



## Human Resources Training & Development Seminar

### NEED PROFESSIONAL DEVELOPMENT CREDITS FOR SHRM-CP and SHRM-SCP?

With over 20 years of experience in employee relations, leadership development, and career coaching, Lillian specializes in working with business leaders to strengthen leadership skills and realize career aspirations. She is skilled in working with leaders to build their capabilities in the areas of employee engagement, organizational effectiveness, and executive presence.

#### **Advancing HR's Strategic Focus in Smaller Organizations featuring [Lillian Davenport](#):**

- Adopt a systematic HR effectiveness analysis approach
- Disrupt day-to-day tactical and operational activities
- Design a tailored plan to raise strategic engagement

**Thursday, January 23, 2020**  
**10:00 a.m. – 12:00 p.m.**  
**Workforce Solutions – Conroe**  
**2018 Interstate 45 N, Conroe, TX 77301**

#### [In Person Registration](#)

#### [Webinar Registration](#)



Workforce Solutions is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program is valid for 1 PDCs. For more information about certification or recertification, please visit [shrmcertification.org](http://shrmcertification.org).

#### For more information:

**Workforce Solutions - Employer Service**  
**713.590.2634**



[www.wrksolutions.com](http://www.wrksolutions.com) 1.888.469.JOBS (5627)

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) Relay Texas: 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

A proud partner of the [americanjobcenter](#) network



# Agenda

**Thursday, January 23, 2020**  
**10:00 am – 12:00 pm**  
**Workforce Solutions–Conroe**

10:00 – 10:30 am	Registration and Sign-in
10:30 – 10:45 am	Welcome – About Us / Speaker Intro
10:45 – 11:30 am	Keynote Speaker – Lillian Davenport
11:30 – 11:45 am	Q&A
11:45 am – noon	Networking / Wrap-up

## ***Advancing HR's Strategic Focus in Smaller Organizations***

- Adopt a systematic HR effectiveness analysis approach
- Disrupt day-to day tactical and operational activities
- Design a tailored plan to raise strategic

Thank you for joining us today. We value your feedback.  
Please remember to submit your evaluation form.