Consider Other Occupations with Similar Skills

Look at Similar Job Postings

You can define the criteria on an Ad hoc Report in WorkInTexas to return a list of postings similar to the one you're working on. You might want to use WorkInTexas to find qualified candidates. This report gives you a list of postings that are similar to the one you're working on. You can use this report to find postings that are similar to the one you're working on. This tool is meant to help you do just that!

Other Ways to Find Qualified Candidates

Keep a list of customers you've screened

Run a WorkInTexas Ad hoc Report

Run the Unemployment Insurance Claimant List Report

This report gives you a list of people who filed for unemployment insurance (UI). Although you can't organize the list by occupation, the job candidates on this list might be more interested in the type of work you're offering. You can use the “Interested Open” list, view a qualified customer’s “Interested Open” list, and then, review the job candidates who were referred to these postings and contact those who are qualified.

Market

We encourage job seekers to network—and so should our networking. It's still the best way for job seekers and employers to find each other. The key to networking is to market what you're selling—"I'm looking to hire a (the job you're looking for)." Include these tips:

•Internal
  •IG
  •HR
  •Resource Specialists
  •Other Staffing Specialists
  •Greasers
  •Morning/afternoon shift
  •Email/newsletter

•External
  •not to be used
  •Employers
  •Recruiting firm announcements
  •College placement departments
  •Social media
  •Professional organizations