

Wednesday, March 6, 2013
9 a.m. – 11 a.m.

WORKFORCE SOLUTIONS – Northline
4424 North Freeway, Suite A
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“A Drug Free Workplace in Texas”

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Objectives:

- “History and Benefits of a Drug Free Workplace Program”
- “Managing The Drug Free Workplace Program”
- “Making Your Program Compliant with the State of Texas, Federal Laws and DOT or TDLR Regulations”
- “Training Employees to Understand Your Drug Free Workplace Program”
- “Key Differences in The Drug Tests”
- “Instant Testing vs. Lab Testing”
- “What Drugs To Test For and How They Affect The User”
- “Concerns About New and Emerging Drugs”
- “Testing That Employers Should Consider and Why”

- **The event is FREE!**
- **Registration is required. Seating is limited.**
- **Bring business cards for networking and door prizes.**
- **HRCI credits earned.**

Did you know that 60 percent of the world’s production of illegal drugs is consumed in the US and nearly 75 percent of current illicit drug users are employed? One in four employed Americans between the ages of 18 and 35 have illegally used drugs and one-third of employees know of illegal drug sales in the workplace. Workers’ compensation claims related to substance abuse are between 38 to 50 percent of all claims, and abusers are one-third less productive which costs their employers between \$7,000 and \$10,000 per year. Join us for this eye-opening and highly informative seminar to gain tips on reducing risks and cost-effective ways to achieve a drug-free workplace.

FEATURED SPEAKER

Tona Trondsen, USA Mobile, Owner & Compliance Specialist

Tona Trondsen has been working in business management for almost 20 years, and has seen firsthand the high costs of drug and alcohol abuse in the workplace. As the economic recovery took shape, Ms. Trondsen decided that USA Mobile could generate increased value and cost savings for Houston companies.

Ms. Trondsen holds a B.A. in business administration from LeTourneau University and a master’s degree in intercultural studies from Southeastern College. She is originally from Norway and has lived in Asia for many years.



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