

HAVE THE TALENT FOR FINDING TALENT?

COMPANIES HIRING SPECIALISTS TO FIND QUALIFIED EMPLOYEES

Successful businesses rely heavily upon the ability to seek out, attract, and maintain the most qualified employees. Employment, recruitment, and placement specialists are on the front lines recruiting and placing people in jobs. The number of employment, recruitment and placement specialist jobs in our region is growing faster than the average employment growth, adding several hundreds of jobs every year and making this a great career choice.



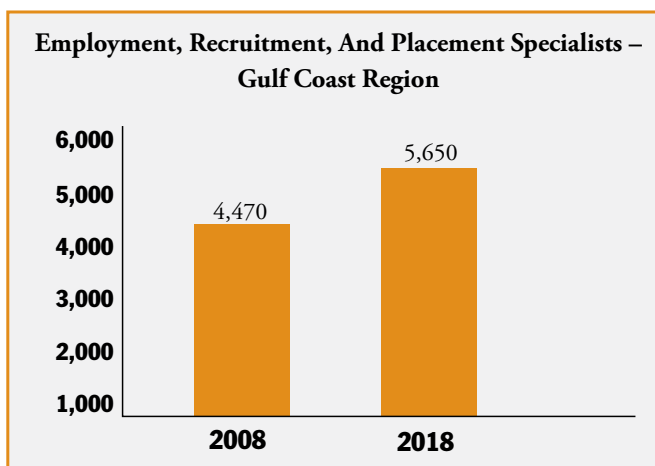
RECRUITERS

Recruiters seek out, screen, and interview applicants to fill job openings. Recruiters may work internally — for a specific company — or for an employment agency recruiting for multiple organizations. Depending on the company, some recruiters devote all of their time to recruitment while others perform a variety of human resource duties.

EMPLOYMENT INTERVIEWERS AND PLACEMENT SPECIALISTS

Employment interviewers and placement specialists generally work at educational institutions or government agencies. They refer and place individuals into jobs based on their interests and qualifications.

THE NUMBER OF EMPLOYMENT, RECRUITMENT, AND PLACEMENT SPECIALISTS IS EXPECTED TO INCREASE BY 26.4 PERCENT FROM 2008 TO 2018 .



Brought to you by the Education Committee of The Gulf Coast Workforce Board. For more information visit us on the web at www.wrksolutions.com
Latest data available. May 2011.

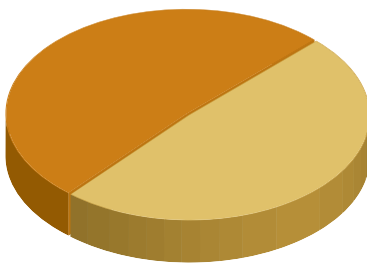
*Includes the following counties: Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton.

FOCUS ON EMPLOYMENT, RECRUITMENT AND PLACEMENT SPECIALISTS

THE GULF COAST REGION EXPECTS 235 NEW JOB OPENINGS EACH YEAR.

Annual Job Openings – Gulf Coast Region

Due to Replacement – 115



Due to Growth – 120

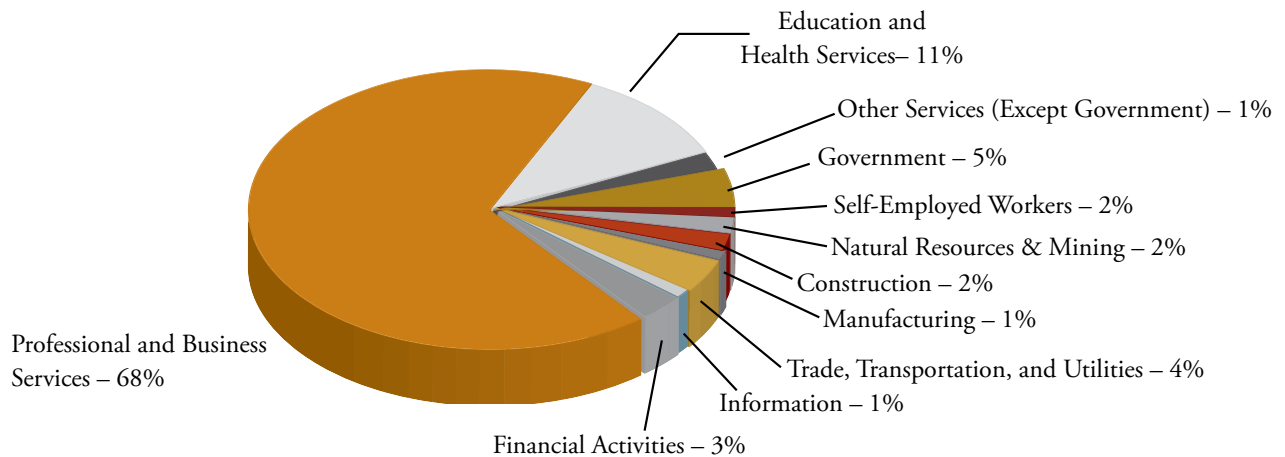
EMPLOYMENT, RECRUITMENT, AND PLACEMENT SPECIALISTS EARN MUCH HIGHER THAN AVERAGE WAGES.

Average Yearly Wages – Gulf Coast Region



WHILE EMPLOYMENT, RECRUITMENT, AND PLACEMENT SPECIALISTS WORK IN MANY INDUSTRIES, THE MAJORITY WORK IN THE PROFESSIONAL AND BUSINESS SERVICES INDUSTRY. OVER 3,800 OF THESE SPECIALISTS ARE EXPECTED TO WORK IN THIS INDUSTRY BY 2018.

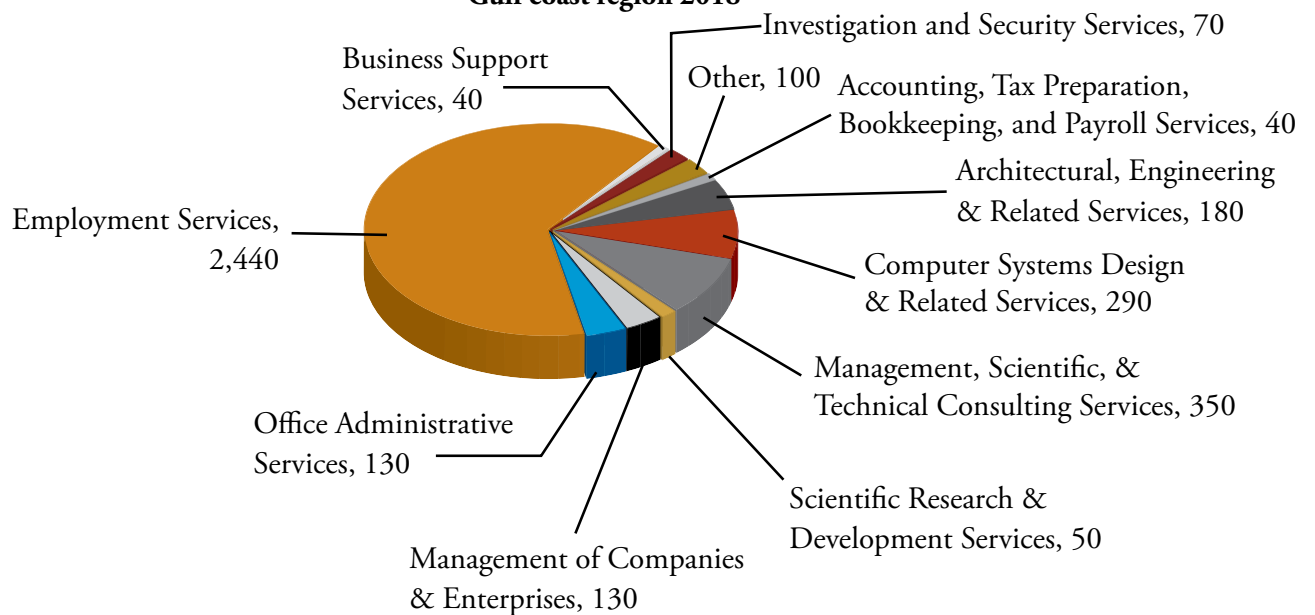
Employment, Recruitment, and Placement Specialists – Gulf Coast Region 2018



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Employment, Recruitment, and Placement specialists working in professional and Business services Gulf coast region 2018



PATHWAY TO BECOMING AN EMPLOYMENT, RECRUITMENT, AND PLACEMENT SPECIALIST.

Most jobs require a bachelor's degree, although educational requirements can vary significantly depending on the duties and levels of responsibility of the job. Government agencies usually require a bachelors degree for entry-level positions and no specific work experience. Many private employers want candidates with a degree in human resources, human resources administration, or industrial and labor relations. Some employers require specific technical or business backgrounds based on the specific needs of the organization.

ADDITIONAL INFORMATION AND CERTIFICATION

The Society for Human Resource Management is a membership organization for human resource professionals. It offers several different certifications to help demonstrate an individual's knowledge in the field of human resources, <http://www.shrm.org>.

START EARLY AND BE PREPARED

High school students should strive for a high GPA that will provide them with the necessary edge for acceptance into a college and the successful completion of a bachelor's degree.

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PREPARING FOR A EMPLOYMENT, RECRUITMENT, AND PLACEMENT SPECIALISTS CAREER

9th Grade	Suggested Coursework		
	English I	World Geography	Career-Related Electives: Principles of Business, Marketing and Finance or Money Matters or Touch Systems Data Entry
	Algebra I	Languages other than English I	
	Biology	Physical Education	
10th Grade	Suggested Coursework		
	English II	World History	Career-Related Electives: Business Management or Banking and Financial Services or Insurance Operations
	Geometry	Languages other than English II	
	Chemistry		
11th Grade	Suggested Coursework		
	English III	United States History	Career-Related Electives: Human Resource Management or Business Law or Business Information Management II or Principles of Government and Public Administration
	Algebra II	Professional Communications	
	Physics		
12th Grade	Suggested Coursework		
	English IV	Government/Economics	Career-Related Electives: Preparation Program or Digital and Interactive Multimedia or Problems and Solutions or Sociology or Psychology
	Precalculus	Fine Arts	
	Environmental Systems		

*Source: AchieveTexas.org, adopted from Business Analysis Pathway

**GULF COAST REGION
MARKETING RESEARCH AND RELATED DEGREE PROGRAMS**

UNIVERSITIES

- Houston Baptist University
- Sam Houston State University
- Texas Woman's University
- University of Houston

MAJOR EMPLOYERS IN THE GULF COAST REGION

- Major energy, petrochemical and aerospace companies
- Major hospitals, public and private
- Community colleges and universities
- School districts
- Accenture
- ALM Services
- City of Houston
- Creative Financial Staffing
- Houston Works USA
- Interfaith Training and Employment Project/Interfaith Ministries of The Woodlands
- Kelly Services
- Link Staffing
- Texas Workforce Commission



Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

Texas Relay Numbers:

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