



**Gulf Coast Workforce Board**  
3555 Timmons Lane, Suite 120, Houston, Texas 77027  
PO Box 22777 Houston, Texas 77227-2777  
**MAIN:** 713.627.3200 **FAX:** 713.993.4578  
[www.wrksolutions.com](http://www.wrksolutions.com)

**To:** Gulf Coast Workforce Board Members

**From:** Juliet Stipeche, Executive Director

**Date:** July 29, 2022

**Subject:** Board Report – Upcoming Meeting on August 2, 2022

We hope that everyone is well and enjoying a good summer, and we look forward to seeing you on Tuesday, August 2, 2022, at 10:00 a.m. for the Gulf Coast Workforce Board's meeting next week. The in-person board meeting will take place at H-GAC's office located at 3555 Timmons Lane, Houston, Texas in conference room A/B/C located on the second floor. Please keep in mind that virtual attendance is not an option so plan accordingly. This month, we have lots to consider for the Workforce Solutions system for 2023.

Our meeting will start with a report from Chair Mark Guthrie, and I will provide an Executive Director's report and share an overview of recent and upcoming activities. Thereafter, we will receive a report from the Audit and Monitoring Committee which will focus on reviews completed, progress toward meeting deliverables, and the lifting of the Texas Workforce Commission's corrective action plan regarding the childcare waitlist.

The Procurement Committee will provide a report regarding several meetings held in July with recommendations regarding:

- The recent procurement of several parts of the Workforce Solutions' system;
- Renewal of remaining contracts;
- Extensions for current service providers during the transition;
- An extension for our early education quality service provider to ensure adequate time to complete the current procurement; and
- Possible action on employer services contracts and extensions of contracts for current service providers.



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We appreciate the committees' leadership and service in finalizing recommendations for the August board meeting.

There are several action items for the Board's consideration this month including:

- New contracts for the operation of the financial aid payment and support centers; financial aid funding to support Gulf Coast residents, and a plan for staff development and training with a total not to exceed \$370,630,000;
- Renewal of career office, youth, public information, and outreach and a payrolling service provider not to exceed \$60,960,000; and
- An extension of the support center and early education quality in an amount not to exceed \$2,610,000.
- Possible action on the employer services contracts and extension of contracts for current service providers.

Afterward, our staff will present reports on several key topics, including:

- Communication and outreach activities – our continued growth in social media, our earned media value, partnerships, and upcoming items events.
- System performance and production – a review of performance and production through the month of May and areas that require attention.
- Board's budget and expenditures – financial status report through June 2022 to highlight expenses to date in comparison to the budget.
- The local employment situation – the most recent data shows area employers added 31,000 jobs to their payrolls in June, and the local unemployment rate remains below 5%.
- Special presentation - an overview of the childcare labor market in our 13-county region will be shared to offer insight into the region's early childhood education capacity.

We appreciate your attention to the action items contained herein, and we thank you for your deliberation and leadership as we work together to make decisions to empower our region's residents and economy.



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Please let us know if you have any questions or comments regarding these materials or would like to discuss any agenda item. We are available at your convenience.



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# GULF COAST WORKFORCE BOARD

**TENTATIVE AGENDA  
TUESDAY, AUGUST 2, 2022 AT 10:00 A.M.  
IN-PERSON  
2<sup>ND</sup> FLOOR, 3555 TIMMONS LANE  
HOUSTON, TX 77027**

The meeting will be in person only and will be open to the public but restrictions regarding masks, allowable room capacity, and seating arrangements may be in place.

- 1. Call to Order**
- 2. Roll Call**
- 3. Adopt Agenda**
- 4. Public Comment**
- 5. Review June 2022 meeting minutes**

Request approval of minutes of the June 2022 meeting of the Gulf Coast Workforce Board. (Contact: Chair Mark Guthrie)

- 6. Declare Conflicts of Interest**

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## 7. Reports

- a. Chair's Remarks (Contact: Chair Mark Guthrie)
- b. Executive Director Report – Report on recent, current, and upcoming activities. (Staff Contact: Juliet Stipeche)
- c. Audit and Monitoring Committee Report – Briefing on the committee's July meeting. (Contact: Guy Robert Jackson)
- d. Procurement Committee Report– Briefing on the committee's July meetings. (Contact: Dr. Bobbie Henderson)

## 8. Action

- a. Workforce System Procurement – Consider recommendations from the Board's procurement committee in response to a procurement to authorize contracts for Workforce Solutions 2023 operations in an amount not to exceed \$370,630,000 including:
  - Item 8a1: Financial Aid Support Center;
  - Item 8a2: Financial Aid Payment Office; and
  - Item 8a3: Staff Training and Development.
  -(Staff Contact: Brenda Williams)
- b. Renewal of Contracts – Consider a recommendation from the procurement committee for renewal of contracts for current providers in an amount not to exceed \$60,960,000 including:
  - Item 8b1: Career Offices;
  - Item 8b2: Next Generation Youth (Next Gen);
  - Item 8b3: Public Information and Outreach; and
  - Item 8b4: Payrolling Service Provider.

(Staff Contact: Rebecca Neudecker)

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- c. Extension of Contracts - Extend contracts for providers in an amount not to exceed \$2,610,000 for continuation of services and transition of services including:

- Item 8c: Early Education Quality and Financial Aid Support Center.

(Staff Contact: Trudy Ray)

## 9. Possible Action

- a. Possible action on Workforce Solutions System 2023 Employer Services Marketing and Consulting Employer Services in an amount not to exceed \$5,000,000.

(Staff Contact: Juliet Stipeche)

- b. Possible action on Workforce Solutions System 2023 Employer Services Talent Development in an amount not to exceed \$6,000,000.

(Staff Contact: Juliet Stipeche)

- c. Possible discussion of extending current contracts in Employer Services Marketing and Consulting and Employer Services Talent Development with existing providers for six months in an amount not to exceed \$5,500,000.

(Staff Contact: Juliet Stipeche)

## 10. Information

- a. Communications – A review of Workforce Solutions' communications and outreach activities. (Staff contact: Michelle Castrow)

- 
- b. Performance and Production – Report on the system’s performance and production. (Staff contact: Philip Garcia)
  - c. Expenditures – Report on the Board’s budget and expenditures. (Staff contact: AJ Dean)

## 11. Look at the Economy

- a. Report on current employment data and economic trends. (Staff Contacts: Ron Borski)
- b. Special Presentation: “Labor Market Analysis: Childcare Capacity in the 13-County Gulf Coast Region”. (Staff Contact: Parker Harvey)

## 12. Adjourn

If you wish to make public comment you may appear in person or by providing your comments in writing no later than 5:00 pm on **Monday, August 1, 2022** to Deborah Duke at [deborah.duke@wrksolutions.net](mailto:deborah.duke@wrksolutions.net).

Meeting materials are available on our website at [www.wrksolutions.com/about-us/meetings](http://www.wrksolutions.com/about-us/meetings).

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

Please contact us at 713.627.3200 at least 48 hours in advance to request accommodations.

Deaf, hard-of-hearing or speech-impaired customers contact:  
Relay Texas 1-800-735-2989 (TTY) or 1-800-735-2988 (Voice) or 711.

**Equal opportunity is the law.**

Gulf Coast Workforce Board-Workforce Solutions  
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**MINUTES OF MEETING OF  
THE GULF COAST WORKFORCE BOARD  
TUESDAY, JUNE 7, 2022**

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**MEMBERS PRESENT**

Willie Alexander	Bobbie Henderson	Monica Riley
Peter Beard	Guy Robert Jackson	Keri Schmidt
Sara Bouse	Doug Karr	Valerie Segovia
My Helen Cavazos	Jeff LaBroski	Richard Shaw
Anthony Gay	Michael Love	Lizandra Vazquez
Melissa Gonzalez	Jonathan Lowe	Carolyn Watson
Cheryl Guido	Edward Melton	Michael Webster
Mark Guthrie	Jamario Reed	

**H-GAC STAFF PRESENT**

Ron Borski	Deborah Duke	Juliet Stipeche
Michelle Castrow	Philip Garcia	Chuck Wemple
AJ Dean	Parker Harvey	

Mark Guthrie, Chair, called the in-person only meeting to order at approximately 10:00 a.m., on Tuesday, June 7, 2022. Deborah Duke called roll to determine a list of members present. Chair Guthrie determined a quorum was present.

**ADOPTION OF AGENDA**

Prior to adopting the agenda, Chair Guthrie welcomed new Executive Director, Juliet Stipeche. Ms. Stipeche introduced herself to the Board and was welcomed warmly.

Chair Guthrie then presented the agenda and requested a motion to approve the agenda as presented. A motion was made and seconded to adopt the agenda. The motion carried and the agenda was adopted as presented.

**PUBLIC COMMENT**

No one signed up for public comment.

## **MINUTES FROM APRIL 5, 2021 MEETING**

Chair Guthrie asked for approval of the minutes as presented. A motion was made and seconded to approve the minutes as presented. The motion carried.

## **DECLARE CONFLICTS OF INTEREST**

Chair Guthrie asked for declarations of any conflicts of interest with items on the agenda. Helen Cavazos declared a conflict with item 7b. No additional conflicts of interest were declared. Chair Guthrie reminded the members that they were welcome to declare conflicts with items as they are considered.

## **CONSIDER REPORTS**

### *a. Chair's Report.*

Chair Guthrie began his report by inviting Mr. Chuck Wemple, H-GAC Executive Director, to provide an update regarding the ongoing investigation of the anonymous complaint letter received earlier this year. Mr. Wemple reported that the investigation has concluded and found no evidence that rose to the level of the complaints alleged in the letter. Mr. Wemple also introduced the new H-GAC's new Chief Operating Officer, Onyinye Akujuo to the Board.

Mr. Wemple also provided a brief update regarding transition team activities since the retirement of Mike Temple. Meetings have been conducted on an almost daily basis and have been collaborative in nature. The team has focused on day-to-day activities as well as broader view items.

Following Mr. Wemple's updates, Chair Guthrie reported that he attended the National Association of Workforce Boards (NAWB) Annual Forum event in Washington DC in April. Chair Guthrie, Board member Cheryl Guido and Board staff Anna Kluth along with parents and students presented a well-received workshop at the Forum on the Paving the Pathways program. Chair Guthrie reported that he, along with Board members Bobbie Henderson and Doug Karr will judge the projects for this year's Paving the Pathways program later in April.

While at the NAWB Forum, Chair Guthrie also participated in the presentation of a workshop titled "What Makes A Good Workforce Board. Chair Guthrie said this workshop was also very well-received.

On state matters, Chair Guthrie along with Guy Robert Jackson attended the quarterly meetings of the Texas Association of Workforce Boards in May in San Antonio. Chair Guthrie reported that several important topics were discussed at

these meetings, including a benefits-based school accountability system which would substitute for the current letter grade system.

Chair Guthrie also provided an update on meetings with local Economic Development Corporations around the region. He reported that a number of these events have taken place since the April board meeting. Attendees include members of Chambers of Commerce, local Economic Development organizations, area employers and area educators. Several additional meetings are scheduled to take place around the region. Chair Guthrie encouraged Board members to attend one or more of these meetings.

Chair Guthrie was invited to participate and speak at an event called the Southeast Texas Regional Workforce and Education Partnership meeting at Houston Community College's West Houston Institute. This meeting was facilitated by former TWC chair Andres Alcantar, Board member Peter Beard and the Texas Association of Community Colleges. This event was attended by a number of large area employers and focused on aligning education outcomes with employment opportunities in our region.

Chair Guthrie concluded his report and no action was taken.

*b. Audit/Monitoring Committee.*

Audit/Monitoring Committee Chair Guy Robert Jackson provided the following report.

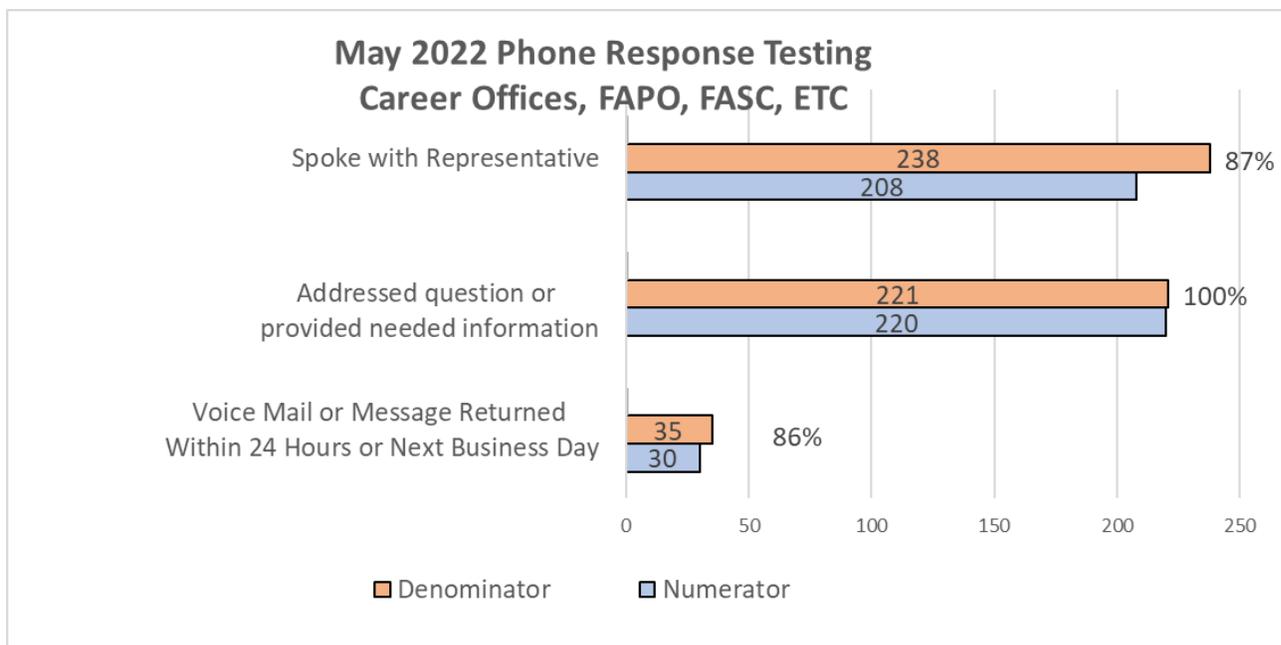
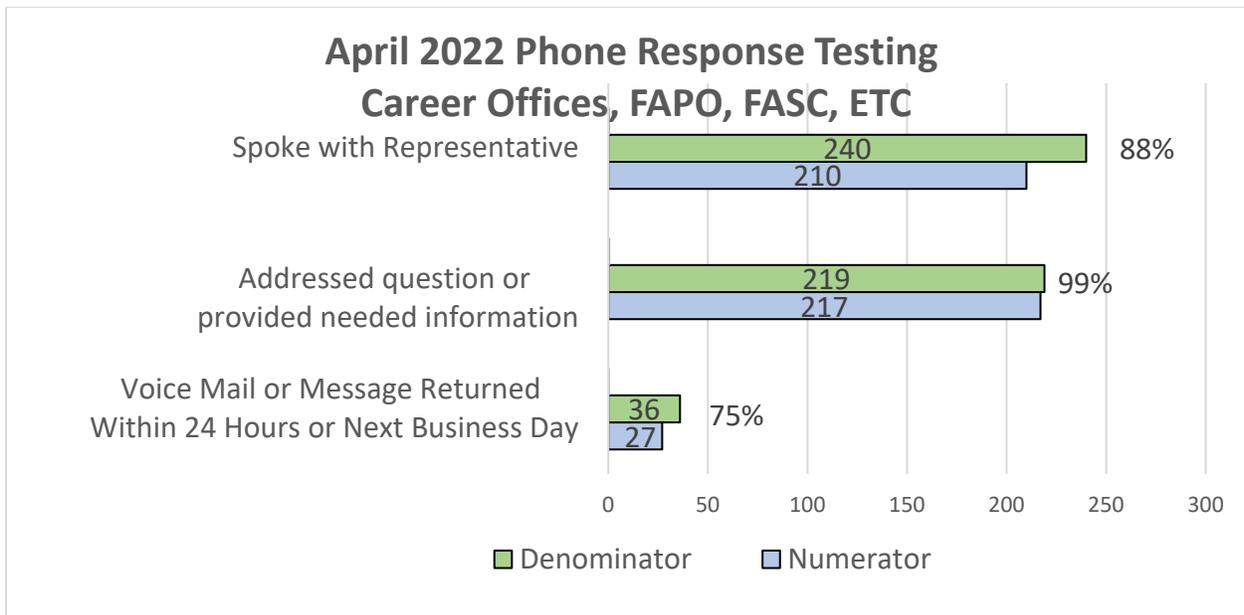
The Audit and Monitoring Committee met by video conference on March 24, 2022, at 2:30 PM Members - Guy Robert Jackson, Willie Alexander, Gerald Andrews, Sara Bouse, Carl Bowles, Helen Cavazos, Cheryl Guido, Mark Guthrie, Bobbie Henderson, Alan Heskamp, Doug Karr, Jon Lowe, Adrian Ozuna, Danielle Scheiner, and Richard Shaw attended.

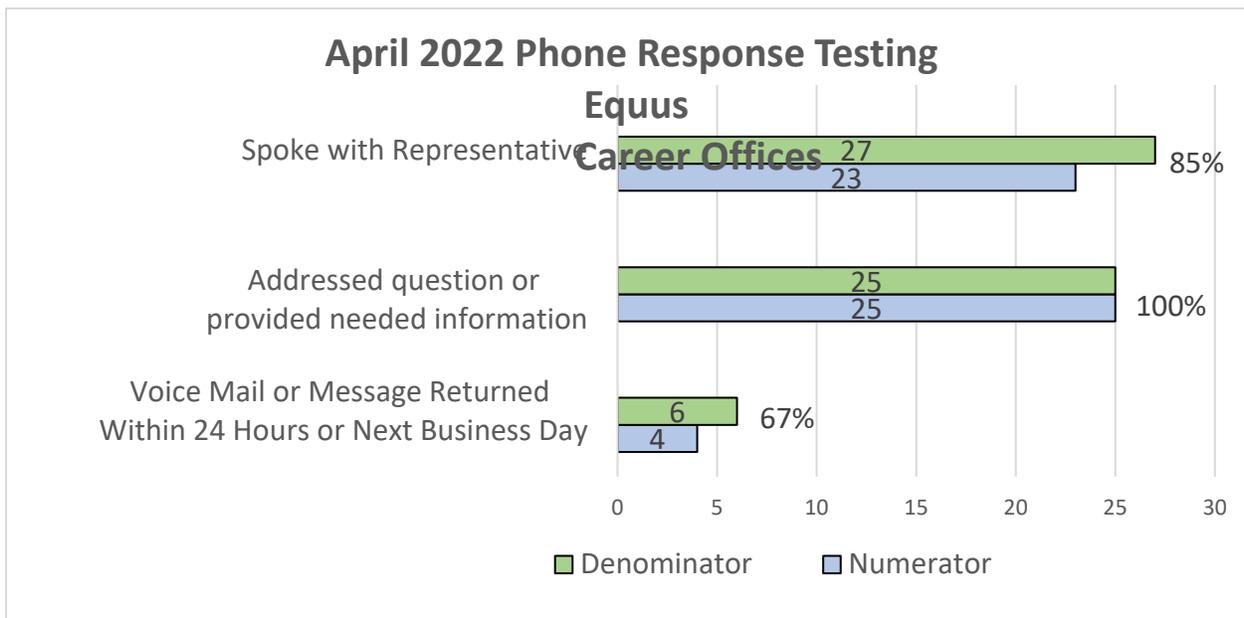
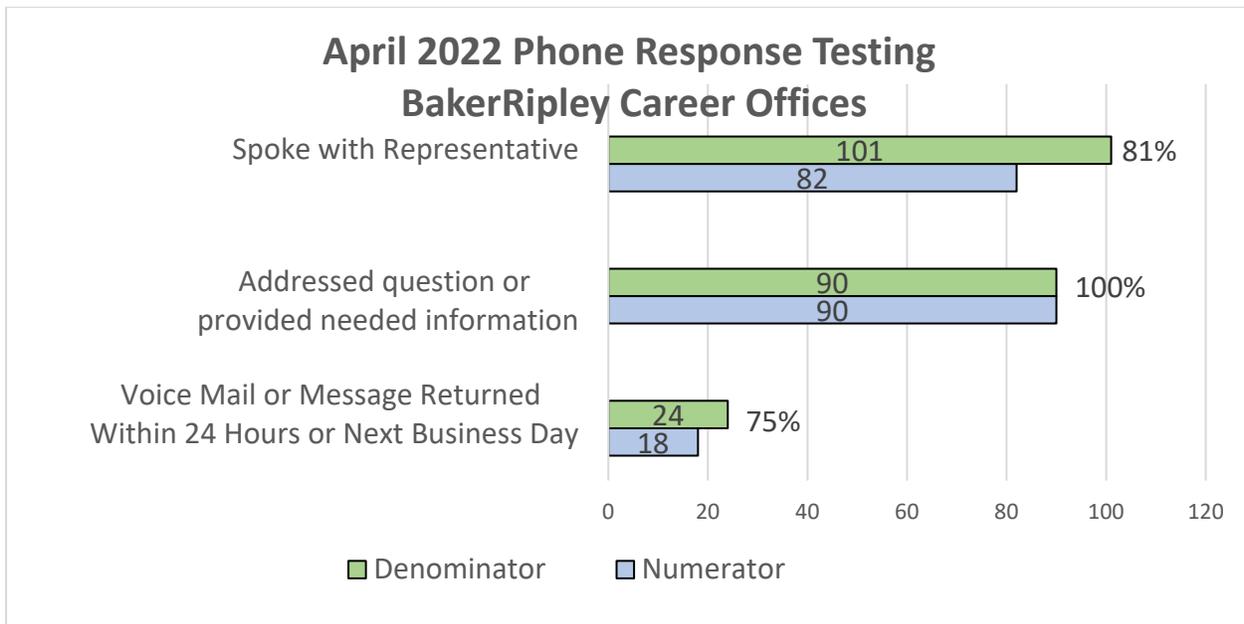
**System Review**

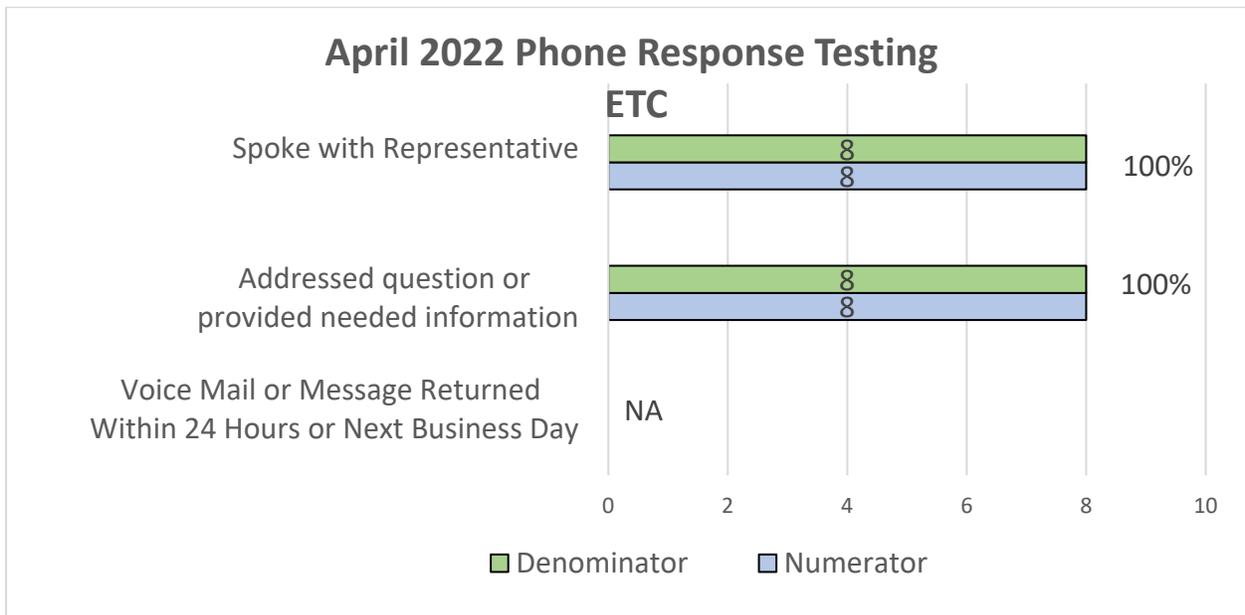
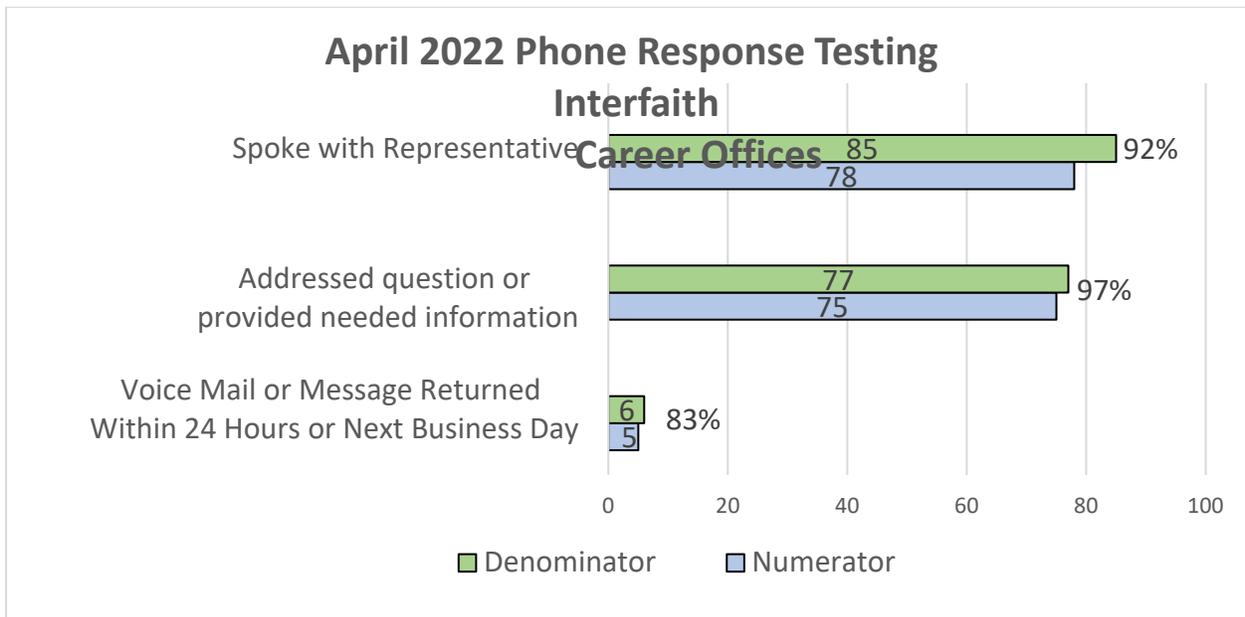
The committee reviewed system level performance and production and a contractor level review for performance/production and expenditures.

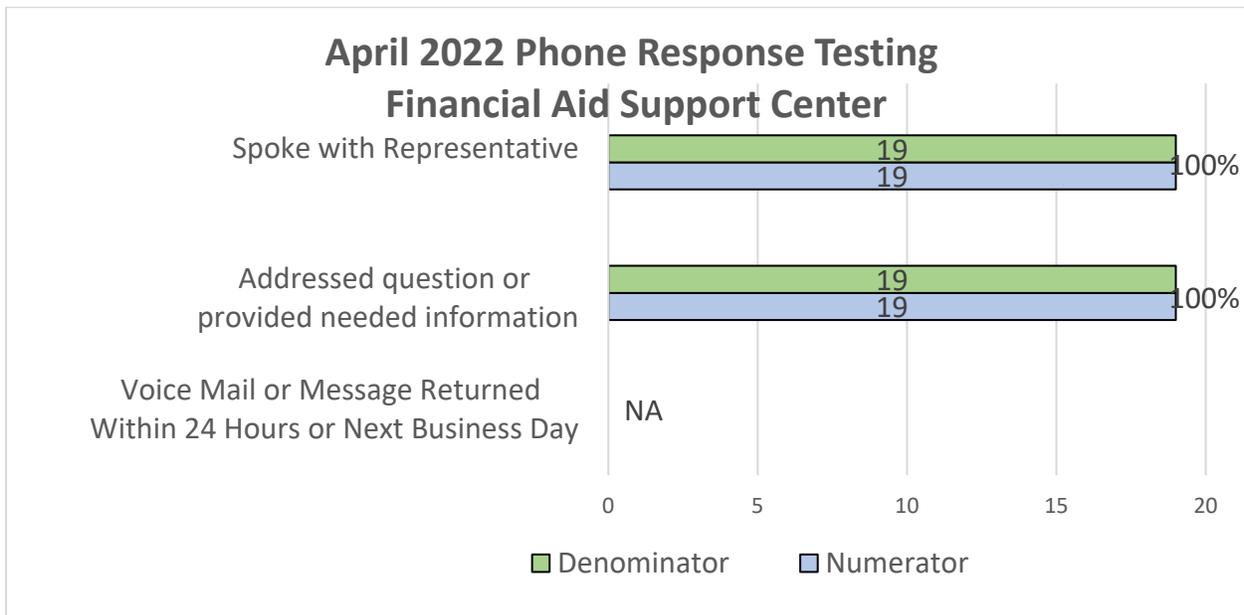
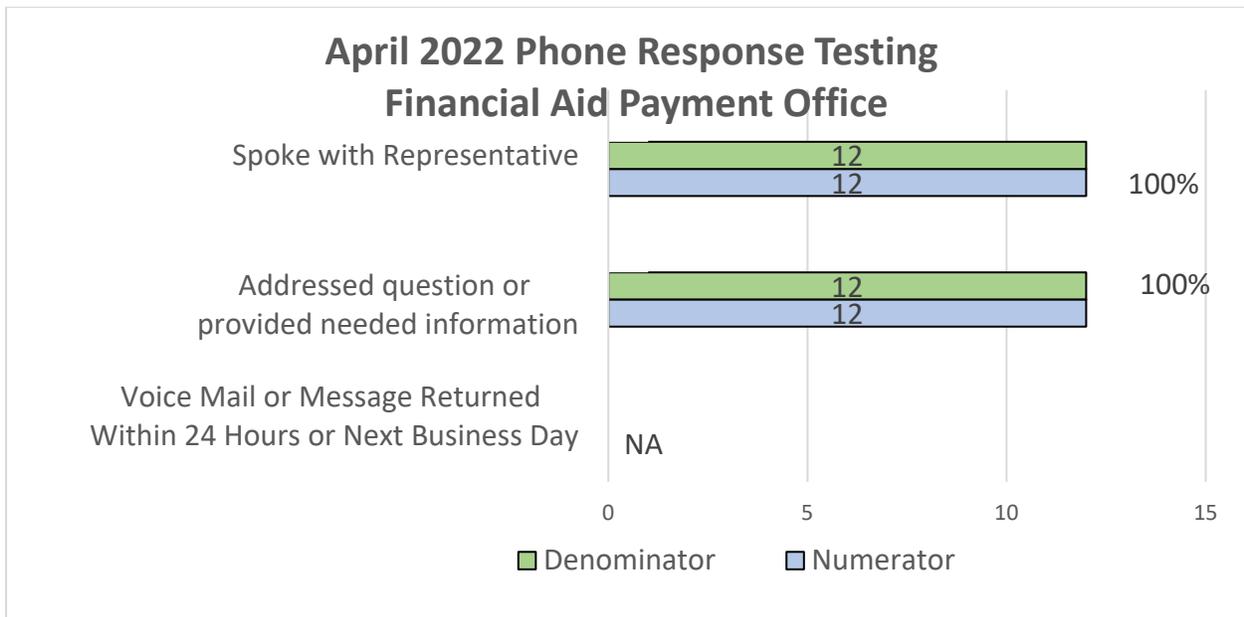
**Responsiveness and Customer Satisfaction**

Aggregate (for all contractors tested) voice mail responses within 24 hours were at 75% in April, increasing from 67% in March and a slight decrease from 77% in February. May response testing is not ready for distribution, but staff shared the combined results showing an improvement in the 24 hours message response rate at 86%.









**Technical Compliance**

Staff issued the FY2021 annual report for the Financial Aid Payment Office and found improvement in maintaining compliance in fact-finding and reporting processes.

The Association for the Advancement of Mexican Americans, Brazosport College, Harris County Department of Education, and Houston Community College completed monitoring reviews with no critical issues identified. Wharton County Junior College had no findings below standard for all areas reviewed.

As we head into summer, staff is testing compliance by the Financial Aid Support Center and Financial Aid Payment Office operations, completing status reviews on the new Next Gen contractors, and starting the monitoring reviews for the career office contractors.

#### Adult Education Monitoring Summary

Our adult education providers offer literacy, basic education, high school equivalency, integrated basic and occupational skills, and English language and civics instruction.

Current consortium partners are The Alliance, Association for the Advancement of Mexican Americans, Adult Education Center, BakerRipley, Boys and Girls Club of Walker County, Brazosport College, Chinese Community Center, College of the Mainland, Community Family Centers, Harris County Department of Education, Houston Community College, Lone Star College, San Jacinto College, and Wharton County Junior College. Region 6 Education Service Center serves as the lead agency.

Staff saw an overall drop in performance and program monitoring results in 2020 due to the disruption created by the move to virtual student intake and assessment. The 2021 performance period began in July 2020, with most improvements seen in the 2022 performance period starting in July 2021.

During the 2021 – 2022 Adult Education reviews, several trends were noted in the program monitoring of adult education providers:

- Performance and Production – Total student enrollments fell in 2020, with 7 of 14 providers meeting or exceeding an enrollment target in 2021 and 2022.
- Eligibility and Documentation – Attendance tracking is one of several key elements required for adult education compliance. The move to virtual classes and the different platforms used resulted in errors in most reviews. Most documentation collected electronically for the first time contained errors.
- Data Entry – Testing results were below standard for 23 out of 28 reviews in 2021 and 2022. We noted improvements in all 2022 reviews. Harris County Department of Education and Houston Community College were placed on corrective action plans to address repeat issues with data entry accuracy and timeliness.
- Information Security – Completing the required training on time and maintaining the required documentation was a challenge found in most reviews in 2021. Every provider showed improvement in 2022.

### Financial Systems and Issues

FY2020 financial monitoring completed for Grant Associates resulted in a disallowed cost of \$3,828.59, and the financial monitoring for SERJobs resulted in a disallowed cost of \$359.99. Both findings involved missing documentation for personnel and non-personnel expenditures.

FY2021 financial monitoring completed for Region 6 resulted in a disallowed cost of \$218.34 for non-personnel expenditures.

### Next Generation Contracts

Staff provided an update on the Next Generation contractors that have not performed as expected, despite regular monthly contract review meetings and technical assistance. Staff worked with each of the four Next Generation contractors on developing an action plan to help them improve performance.

Board staff are developing corrective action plans (CAPs) based on the action plans submitted by Career Team, SER, and Alliance of Community Assistance Ministries (ACAM). At the request of Career Team, an amendment to their contract will reduce their performance numbers, budget, and potential fee.

The fourth contractor, American Youth Works did not provide an adequate action plan and has not had any noticeable improvement in performance. American Youth Works has also recently lost staff, and currently has one staff person to perform outreach. Current enrollment is 2, or 0.02 % of the contracted enrollment performance. They have billed for \$118,078.88, or 44% of the total contract budget, with 56% being salary expenses.

Charles Wemple, Executive Director, and Board staff will meet with American Youth Works on June 16 to discuss an updated plan and develop a strategy for improvement and technical assistance.

### Critical Issues

Executive Director Charles Wemple shared with the committee his discussion with Chair Jackson and Board Chair Guthrie and the decision to procure an independent audit and monitoring review of the Employment and Training Centers payment requests after the grant year and our internal processes and response.

### Outside Audit and Monitoring Results and Issues

In June 2022, the Texas Workforce Commission will monitor the performance and service delivered through the Adult Education providers working on behalf of the Gulf Coast Workforce Board. Staff is currently responding to TWC Corrective Action/Technical Assistance Plans for Child Care (waiting list), Choices Work Rate, and an excess of data invalidation requests from our Adult Education providers.

#### Next Meeting

The committee scheduled the next committee meeting for 1:00 PM on Tuesday, July 19, 2022.

Chair Jackson concluded his report and no action was taken.

#### *c. Communications Committee.*

Communications Committee Chair Doug Karr provided the following report.

#### Background

The Communications Committee met by video conference on Thursday, May 26, 2022. Committee Chair Doug Karr and members Bobbie Henderson and Willie Alexander attended.

#### Updates

The Committee heard a summary of progress toward key tasks from Outreach Strategists and Savage Brands, including implementation of the long-term employer engagement strategy and various materials developed reflecting the Workforce Solutions brand and Workforce TV.

Committee members were shown highlights of materials recently developed, including a newsletter for employers, and assets for social media and email communications that reflect the brand identities for the Workforce Solutions agency, employer and individual audiences. An internal site to house this information is being created to ensure that persons within the system have secure access to materials they will need to do their work.

Outreach Strategists shared an update on ongoing outreach to Economic Development Corporations in the region. A summary of conversations held on April 19 with the Pearland Area Economic Development Partnership and on April 20 with the Woodlands Area Development Partnership was provided. Both events were attended by local employers, economic development personnel, leadership from educational institutions and community leaders and focused on programs aimed at upskilling the existing local workforce and building a talent pipeline for the future. It was noted that Board Chair Guthrie was not present at the committee meeting because he was attending the EDC outreach event with the Tomball Economic Development Corporation that morning.

Episode 7 of Workforce TV will be taped in early June, and work has begun on the development of a series of videos spotlighting relationships with local employers who have benefitted from Workforce Solutions services.

The committee will meet again on Thursday, July 21 at 10:30 a.m. Board members are invited to attend.

Mr. Karr concluded his report and no action was taken.

## **TAKE ACTION**

### *a. Education Committee*

Education Committee Chair Bobbie Henderson presented the following report:

#### Background

The Education Committee met by video conference on Wednesday, May 25th at 2:00 p.m. with committee chair Bobbie Henderson, committee vice chair Doug Karr and members Gerald Andrews, Sara Bouse, Helen Cavazos, Cheryl Guido, Alan Heskamp, Alex Hunt, Jeff Labroski, Michael Love, Edward Melton and Paul Puente.

#### Updates

Committee members received updates on progress in meeting the requirements of the Texas Workforce Commission (TWC) child care waiting list corrective action plan, the status of the waiting list, development of a plan for enrollments, and additional child care funding.

Board staff has completed most required items for the actions included in the TWC corrective action plan. Tasks remaining are training for contractor staff on the waiting list processes and procedures and the implementation of a Board waiting list policy (see action item below.) All tasks will be complete by June 7<sup>th</sup>.

- The committee reviewed the status of the waiting list. We currently have more than 17,000 customers and 28,000 children on the waiting list.
- Staff provided information on plans for enrollments. While the Board is currently meeting TWC enrollment targets, we can meet the enrollment target and still have funds left over because the average rate TWC uses to calculate targets is greater than the actual costs of providing care in our region.

Board staff have identified that we can affordably enroll at a minimum 31,498 average children and still have funds remaining. We are committed to enrolling more children in quality care with the additional funding; however, our financial aid support contractor's performance over the past few months has declined, turnover is high and there are capacity constraints that will likely impact the number of children that will be enrolled.

Board staff is exploring additional ways to support our financial aid support contractor, Interfaith of The Woodlands, in serving families and increasing enrollments. Simultaneously, we are reviewing options for serving children

and providers with the remaining funding and will bring information back to the committee in future meetings.

- The committee received a funding update noting that the Board received additional funding of \$13,015,395 from the Texas Workforce Commission in May to enroll additional children in care. The funding is available through October 31, 2022.
- The Board has also received special federal funding to pay providers 20% above our approved rates to support child care providers through September 2022.
- Finally, the Texas Workforce Commission has approved \$75,000,000 to provide grants to Boards to provide child care business outreach and support. We plan to submit a proposal.

#### Wait List Policy Update

The Committee reviewed and voted to recommend to the Board the proposed Board waiting list policy:

Applicants will use an online prescreening tool to determine potential eligibility and place those likely to be eligible on the Waiting List.

If the customer is potentially eligible, we:

- Add the parent to the waiting list based on the date of the application and noting their priority status
- Notify the parent(s) no later than the end of every calendar quarter about the status of the waiting list and request that they update their contact information if there are any changes, and
- Advise the parent that they will remain on the waiting list until they are called, or they inform us they no longer want to remain on the waiting list, or they do not respond to the annual letter asking if they wish to remain on the waiting list.

Board staff will determine monthly if funds are available to serve customers from the waiting list and notify Workforce Solutions staff. When funds are available, Workforce Solutions staff will pull customers from the waiting list;

- First, in the order of their priority criteria;
- Second, in the order by the date of the application

#### Action Requested

The Education Committee recommends that the Board approve Waiting List Policy as recommended by the Committee. A motion was made and seconded to approve the proposed Waiting List Policy. The motion was approved as presented.

Chair Henderson concluded her report and no further action was taken.

*b. Procurement Committee*

The Procurement Committee met by video conference on Thursday, March 26, 2022 at 2:30 pm with members, Bobbie Henderson, Committee Chair, Doug Karr, Vice Chair, Willie Alexander, Gerald Andrews, Sara Bouse, Carl Bowles, Helen Cavazos, Mark Guthrie, Alan Heskamp, Guy Robert Jackson, Jon Lowe, Adrian Ozuna and Richard Shaw in attendance.

The committee considered three action items:

1. Contract renewals for the Adult Education Consortium
2. Payrolling/Employer of Record contract renewals
3. Full-Service Printing for the Workforce System

Adult Education 2023

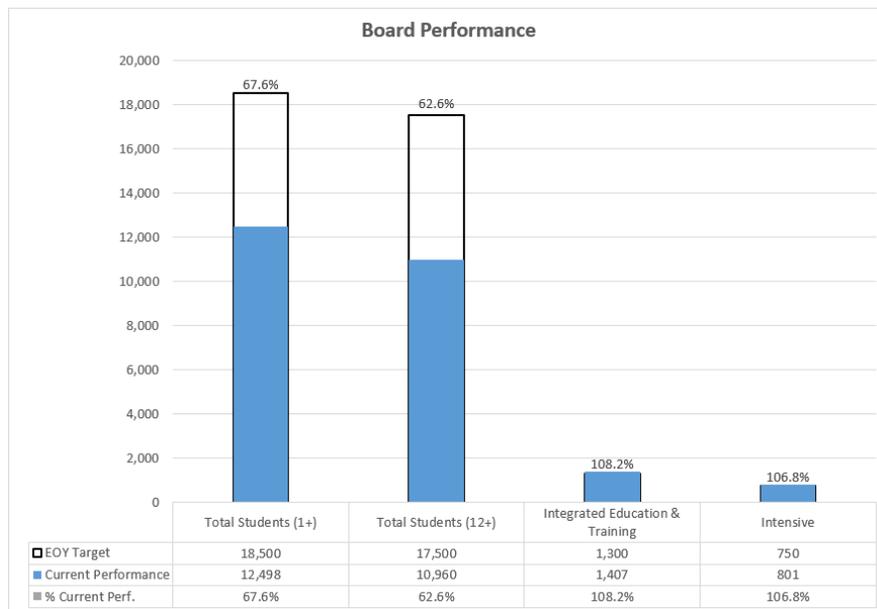
Background

The Adult Education and Family Literacy Act authorizes activities for publicly funded adult education and is part of the Workforce Innovation & Opportunity Act (Title II of the Act).

For 2022-2023, the Workforce Board remains the grantee/fiscal agent for the region's adult education consortium. Region VI continues to serve as the lead agency providing technical assistance and support to our fourteen contractors in the consortium in providing direct service.

Current Situation

Texas Workforce Commission has extended the contract for Adult Education for one additional year and will be issuing a procurement for next year. Performance through the month of April indicates we are exceeding two of the four measures and are lagging behind on two. Performance in comparison to last year shows a 20% increase for production numbers. The chart that follows indicates we are missing the measure for enrollment of students who attend 1+ hours of instruction and those who have attended 12+ hours of instruction.



### Accomplishments and Continuing Work

We propose continuing adult education instruction at the current 250 sites throughout the 13-county region and Adult Education will continue:

- Identifying youth customers and working with career offices to inform them of available workforce services.
- The integration of adult education with Employer Service as we continue to see an increase in the number of employers requesting on-site basic skills and English language instruction.
- Expanding availability of workforce services to the community by linking adult education providers, career offices and Vocational Rehabilitation together, offering easier access to service, regardless of where customers enter our system.

### Recommendations

We estimate the availability of approximately \$20+ million for the adult education 2023 program year.

<b>Provider</b>	<b>Current</b>	<b>Proposed Range</b>	
Adult Reading Center	290,000	290,000	360,000
Alliance	635,000	635,000	705,000
Association for the Advancement of Mexican Americans	700,000	700,000	770,000
BakerRipley	635,000	635,000	705,000
Boys & Girls Club	290,000	290,000	360,000
Brazosport College	750,000	750,000	820,000
Chinese Community Center	300,000	300,000	370,000
College of Mainland	1,280,000	1,280,000	1,350,000
Community Family Center	617,000	617,000	687,000
Harris County Department of Education	4,650,000	4,650,000	4,720,000
Houston Community College	4,350,000	4,350,000	4,420,000
Lone Star College	1,480,000	1,480,000	1,550,000
Region 6 ESC	1,040,000	1,040,000	1,110,000
San Jacinto College	750,000	750,000	820,000
Wharton County Junior College	865,000	865,000	935,000
<b>Subtotal</b>	<b>18,632,000</b>	<b>18,632,000</b>	<b>19,682,000</b>
Board Administration	968,028	968,028	968,028
Workforce Integration	400,000	400,000	400,000
<b>Total</b>	<b>20,000,028</b>	<b>20,000,028</b>	<b>21,050,028</b>

<b>2022 – 2023 Enrollment Targets</b>	
1+ Total Students	19,500
12 Hour Students	18,330
Integrated Education/ Training	1,400
Intensive Services	800

### Action

The Procurement committee requests that the Board authorize staff to negotiate contracts with adult education providers as shown above for July 1, 2022, through June 30, 2023, in a total amount not to exceed \$21,050,028. A motion was made and seconded to approve the proposed increase. The motion was approved as presented.

## Payrolling/Employer of Record

### Background

In FY2020, the Gulf Coast Workforce Board, through its operating affiliate, Workforce Solutions, contracted with G&A Partners (G&A) to serve as the employer of record for processing the payroll, filing taxes, and providing other functions usual and customary for payroll processing for Workforce Solutions summer jobs, recovery temporary jobs, and part-time work experience jobs.

### Current Situation

Now in its third year of a four-year annual renewal, G&A continues doing a good job serving as the employer of record for payrolling services for subsidized and temporary workers. We expect G&A to continue:

- Employing eligible individuals designated by Workforce Solutions.
- Paying wages and providing fringe benefits and insurance for these individuals.
- Engaging with the worksites where these individuals will work.
- Reporting timely on individuals' wages, work, and experience.

We recommend a contract extension with G&A Partners not to exceed \$9,000,000 to serve 3,000 individuals at an average cost of \$3000 per individual.

### Action

The Procurement committee requests that the Board authorize staff to negotiate a contract with G&A Partners not to exceed \$9,000,000 to continue performing payrolling/employer of record services for subsidized and temporary workers. A motion was made and seconded to approve the proposed increase. The motion was approved as presented.

## Full-Service Printing

### Background

Workforce Solutions produces various handouts, flyers, and posters to communicate service information to our customers in addition to purchasing Workforce Solutions branded stationary and other necessary business supplies. Board staff believe it economical to have one full-service print provider to meet our printing needs. This arrangement allows for centralized template management of these documents and a single electronic storefront for purchasing items. It is time to reprocur this service and a request for proposals (RFP) was issued March 17, 2022.

### Current Situation

We received three proposals to our solicitation from 1-Vision, ImageSet, and InfoVine, Inc. Proposals were scored in the follow four categories:

- Price – Respondents were asked to provide cost information for Workforce Solutions printed items at various quantities.
- Platform Demonstration – Respondents were asked to provide a platform demonstration print ordering storefront site.
- Qualifications and Capability – Respondents were asked to provide information demonstrating their qualifications and capability as a firm.
- References – Respondents were asked for references and examples of previous or similar work.

Of the three proposals received and evaluated ImageSet scored the highest. Strengths include a quick production timeline, no charge replacements for damaged goods, a solid demonstration electronic purchasing storefront platform, and reasonable pricing

### Action

Request the Board authorize staff to negotiate a contract with ImageSet for full-service printing and delivery services. System contractors are responsible for purchases made through the electronic storefront and will make payment directly for items purchased. We anticipate total annual purchases collectively to not exceed \$300,000. A motion was made and seconded to authorize staff to negotiate the contract with ImageSet for full-service printing and delivery services in an amount not to exceed \$300,000. The motion was approved as presented.

## Workforce Solutions Systems Procurement Update

### Background

In August 2021, the Workforce Board approved contracts for several key components of our workforce system. The Board voted to approve one-year contracts for Employer Services, the Financial Aid Payment Office, the Financial Aid Support Center, Staff Professional Development and Early Education Quality with the intent of procuring these services again in 2022 for subsequent years.

### Current Situation

Staff working with H-GAC Procurement Department have issued Requests for Proposal for the following:

- Employers Services Talent Development
- Employer Services Consulting and Marketing
- Staff Professional Development
- Financial Aid Payment Office
- Financial Aid Support Center

The Employer Services, Staff Professional Development, Financial Aid Support Center, and Financial Aid Payment Office RFPs were released by the Houston-Galveston Area Council (H-GAC) on May 20, 2022. H-GAC will host a pre-proposal meeting on June 1st for bidders, and proposals must be submitted by June 30, 2022.

Staff anticipates that the Early Education Quality RFPs will be released in the next two weeks, and staff plans to also make funding recommendations for those services to the Procurement Committee at the July meeting.

- Early Education Quality – Texas Rising Star
- Early Education Parental Support

Staff will score proposals and make contracting recommendations to the Procurement Committee at its meeting in July so the full Board can authorize contracts at its August 2022 meeting.

Chair Henderson concluded her report and no further action was taken.

## **RECEIVE INFORMATION**

### *a. Communications*

Board staff Michelle Castrow presented the following report on activity regarding recent outreach and communication:

During April and May, our social media content included job fairs, job search seminars, community events, and employer seminars. We currently have 18,500 followers collectively on social media. With unemployment returning to rates below 5%, social media audiences are less interested in job leads, which will allow us to deliver career information and brand-building messages in addition to job openings and hiring events.

Find us on social media at:

- <https://www.facebook.com/advancemycareer/>
- <https://www.instagram.com/workforcesolutions/>
- <https://www.linkedin.com/company/advancemycareer>
- <https://twitter.com/GulfCoastWFS>

As of April 2022, our cumulative earned-media value exceeded **\$30 million**. Below is a snapshot of April earned media levels from 2020 to 2022. It demonstrates how providing local information and interviews during the lock-down provided media opportunities that we continue to leverage two years later.

Media Partnerships

- Univision is pleased with the content we provide and has extended our weekly segments for the foreseeable future. Johana Lopez and Juan Carlos Quiroga, native Spanish-speakers from our Employer Service team, alternate weeks for the interviews. The segment runs during the 11:30 a.m. TV newscast and is streamed on the station's Facebook Live channel.
- Fox 26 Houston continues to invite us for the weekly segment on Friday mornings at 6:15 a.m.
- The ABC 13 weekly *Who's Hiring* webcast is on hiatus while host Nick Natario is on leave. We are working with ABC 13 producers to refresh and relaunch the streaming show late this summer, with more topics for broadcast news stories.

Save the Date! Roadtrip Nation is planning a premiere event for the documentary "Wide Open Range" to be held in Houston the week of September 12, 2022.

Ms. Castrow completed her report and no action was taken.

*b. Performance and Production.*

Board staff Philip Garcia presented Performance and Production measures October 2021 through April 2022.

Mr. Garcia stated that the pandemic has affected our ability to meet performance measures. We are currently meeting or exceeding 17 of the 26 measures. The remaining 8 measures require additional focus and additional data that needs to be entered.

Mr. Garcia completed his report and no action was taken.

*c. Expenditures*

Board staff A.J. Dean reviewed the Financial Status Report representing expenses for the 4 months ending in April 2022. He reported that we are 26% expended and we are 33% through the year. Our year-to-date revenue is just over \$128 million.

Mr. Dean completed his report and no action was taken.

**LOOK AT THE ECONOMY**

Board staff Ron Borski provided the Board with a report on the local economy. He reported that the local unemployment rate dropped slightly to 4.1% in April. This compares to unemployment rates of 3.7% state-wide and 3.3% nationally. He also reviewed the status of job recovery compared to the beginning of the pandemic. Currently our region has returned to employment levels above pre-pandemic levels

with the largest increases in retail trade, education and health services and Transportation, Warehousing and Utilities. Approximately 100% of jobs have been recovered nation-wide during the same period.

Mr. Borski completed his report and no action was taken.

Board staff Parker Harvey provided the Board with a report on net population changes within our region and within counties in our region between 2001 and 2021.

Mr. Harvey completed his report and no action was taken.

### **OTHER BUSINESS**

Board Member Cheryl Guido provided information an update on student success stories from the 2022 Paving Pathways to Success program.

There was no other business to be brought before the Board.

### **ADJOURN**

Chair Guthrie adjourned the meeting at approximately 12:00 p.m.

# GULF COAST WORKFORCE BOARD

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[walex@wjalexander.com](mailto:walex@wjalexander.com)  
Term: January 1, 2021 thru December 31, 2022

## **ALLEN, KARLOS**

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Term: January 1, 2020 thru December 31, 2022

## **ANDREWS, GERALD**

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Term: January 1, 2021 thru December 31, 2022

## **BEARD, PETER**

Greater Houston Partnership  
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[pbeard@houston.org](mailto:pbeard@houston.org)  
Term: January 1, 2021 thru December 31, 2022

## **BEYDOUN, MUSTAPHA**

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Term: January 1, 2021 thru December 31, 2022

## **BILSKI, CAROLYN CERNY**

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Term: January 1, 2021 thru December 31, 2022

## **BOUSE, SARA**

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Term: January 1, 2021 thru December 31, 2022

## **BOWLES, CARL**

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Term: January 1, 2021 thru December 31, 2022

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Term: January 1, 2021 thru December 31, 2022

**GAY, ANTHONY**

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Term: January 1, 2021 thru December 31, 2022

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Term: January 1, 2021 thru December 31, 2022

**GUIDO, CHERYL**

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Term: January 1, 2021 thru December 31, 2022

**GUTHRIE, MARK**

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Term: January 1, 2021 thru December 31, 2022

**HENDERSON, BOBBIE ALLEN**

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Term: January 1, 2021 thru December 31, 2021

**HESKAMP, ALAN**

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Term: January 1, 2021 thru December 31, 2023

**HUNT, ALEX**

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Term: January 1, 2021 thru December 31, 2022

**JACKSON, GUY ROBERT**

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Term: January 1, 2021 thru December 31, 2022

**KARR, DOUG**

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Term: January 1, 2021 thru December 31, 2023

**LaBROSKI, JEFFREY**

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Term: January 1, 2021 thru December 31, 2022

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**LOVE, MICHAEL**

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Term: January 1, 2021 thru December 31, 2022

**LOWE, JONATHAN**

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Term: January 1, 2021 thru December 31, 2022

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**McCLESKEY, KENDRICK**

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Term: January 1, 2021 thru December 31, 2022

**MELTON, EDWARD**

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**NELLONS-PAIGE, STEPHANIE**

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Term: January 1, 2021 thru December 31, 2022

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**PUENTE, PAUL J.**

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Term: January 1, 2021 thru December 31, 2022

**SEGOVIA, VALERIE GARCIA**

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Term: January 1, 2021 thru December 31, 2023

**SHAW, RICHARD**

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Term: January 1, 2021 thru December 31, 2022

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Term: January 1, 2021 thru December 31, 2022

**WORKFORCE BOARD KEY STAFF:**

Juliet Stipeche, Director

Brenda Williams, Senior Manager

Michelle Castrow, Program Manager

Susan Dixon, Employer Service Manager

Jenny Johnson, Quality Assurance Manager

Deborah Duke, Administrative Coordinator

Trudy Ray, Grants Management

Houston-Galveston Area Council

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<http://www.wrksolutions.com>

# GULF COAST WORKFORCE DEVELOPMENT BOARD COMMITTEES

## **Audit/Monitoring**

- Guy Robert Jackson – Chair
- Carl Bowles – Vice Chair
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Doug Karr
- Ernest Lewis
- Kendrick McCleskey
- Stephanie Nellons-Paige

## **Budget**

- Willie Alexander – Chair
- Gerald Andrews – Vice Chair
- Karlos Allen
- Bobbie Henderson
- Guy Robert Jackson
- Doug Karr
- Mike Stewart

## **By-Laws**

Appointed by Board Chair as needed

## **Communications**

- Doug Karr – Chair
- – Vice Chair
- Willie Alexander
- Karlos Allen
- Gerald Andrews
- Anthony Gay
- Bobbie Henderson
- Guy Robert Jackson
- Jonathan Lowe
- Rajen Mahagaokar
- Stephanie Nellons-Paige
- Keri Schmidt
- Richard Shaw
- Mike Webster

## **Education**

- Bobbie Henderson – Chair
- Doug Karr – Vice Chair
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Alan Heskamp
- Alex Hunt
- Jeff LaBroski
- Michael Love
- Edward Melton
- Stephanie Nellons-Paige
- Paul Puente
- Valerie Segovia
- Richard Shaw
- Carolyn Watson



# GULF COAST WORKFORCE BOARD

Board Member	02/01/22	04/05/22	06/07/22	08/02/22	10/06/22	12/06/22
Alexander, Willie	✓	✓	✓			
Allen, Karlos						
Andrews, Gerald	✓	✓				
Beard, Peter	✓	✓	✓			
Beydoun, Mustapha	✓					
Bilski, Carolyn		✓				
Bouse, Sara	✓	✓	✓			
Bowles, Carl	✓					
Cavazos, Mary Helen		✓	✓			
Gay, Anthony	✓	✓	✓			
Gonzalez, Melissa	✓		✓			
Guido, Cheryl	✓	✓	✓			
Guthrie, Mark	✓	✓	✓			
Henderson, Bobbie Allen	✓	✓	✓			
Heskamp, Alan		✓				
Hunt, Alex						
Jackson, Guy Robert	✓	✓	✓			
Karr, Doug	✓	✓	✓			
LaBroski, Jeff	✓	✓	✓			
Larmond, Shareen	✓	✓				
Love, Michael	✓	✓	✓			
Lowe, Jonathan	✓		✓			
Mahagaokar, Rajen		✓				
McCleskey, Kendrick						
Melton, Edward		✓	✓			
Nellons-Paige, Stephanie						
Oser, Margaret						
Ozuna, Adrian	✓	✓				
Puente, Paul		✓				
Reed, Jamarion	✓		✓			
Riley, Monica	✓	✓	✓			
Scheiner, Danielle	✓					
Schmidt, Keri	✓		✓			
Segovia, Valerie	✓	✓	✓			
Shaw, Richard	✓	✓	✓			
Shi, Isaac						
Staley, Gil	✓	✓				
Taylor, Katherine		✓				
Vazquez, Lizandra	✓	✓	✓			
Watson, Carolyn	✓	✓	✓			
Webster, Michael	✓	✓	✓			



# Audit and Monitoring Committee Update for July 2022

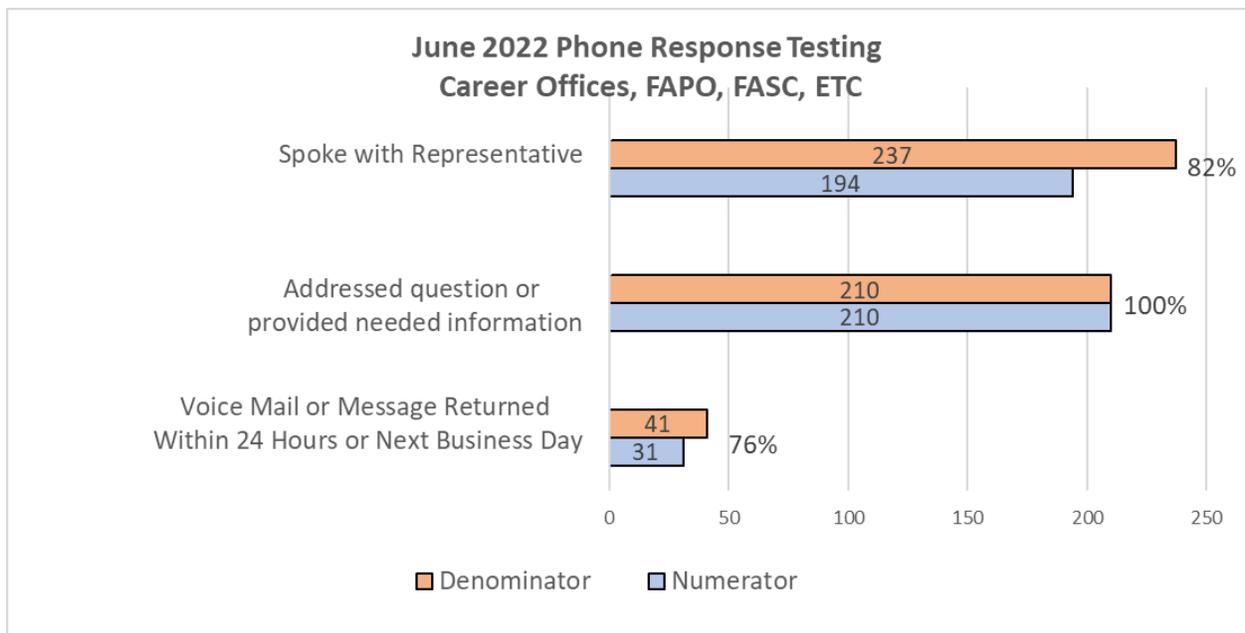
The Audit and Monitoring Committee met on July 19, 2022, at 1:00 PM Members - Guy Robert Jackson, Willie Alexander, Gerald Andrews, Carolyn Bilski, Sara Bouse, Carl Bowles, Helen Cavazos, Melissa Gonzalez, Cheryl Guido, Mark Guthrie, Bobbie Henderson, Alan Heskamp, Doug Karr, Adrian Ozuna, and Richard Shaw attended.

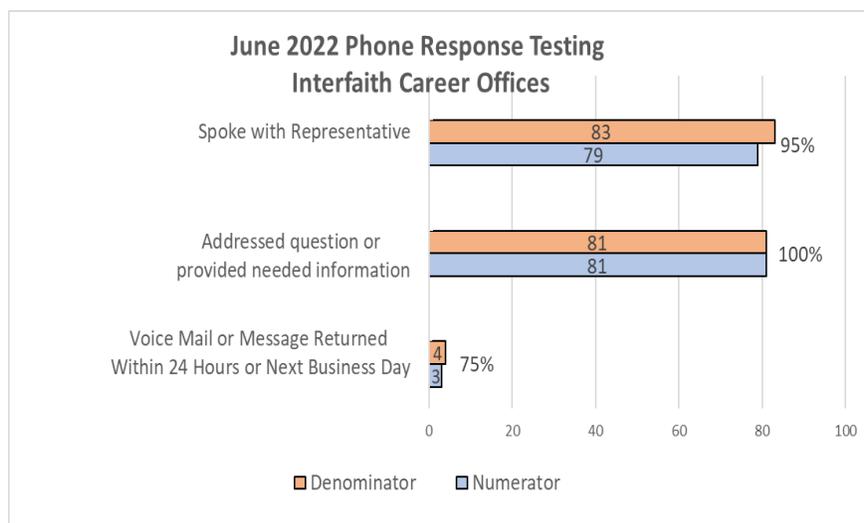
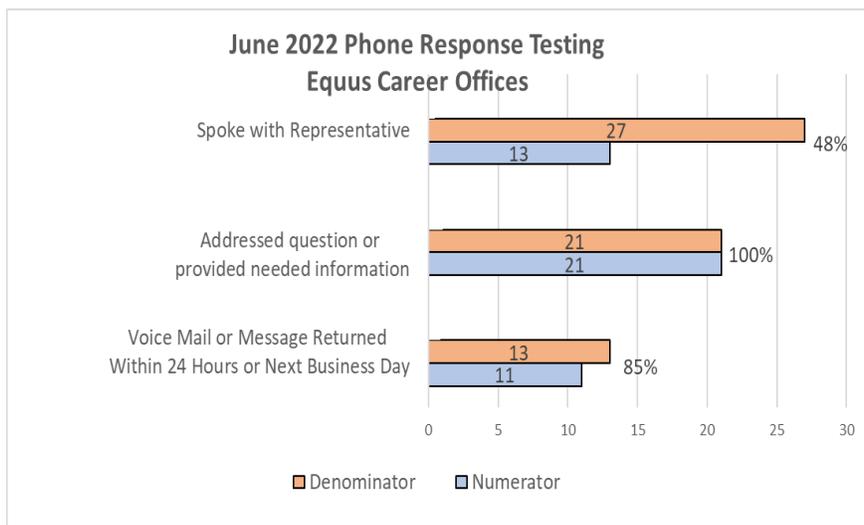
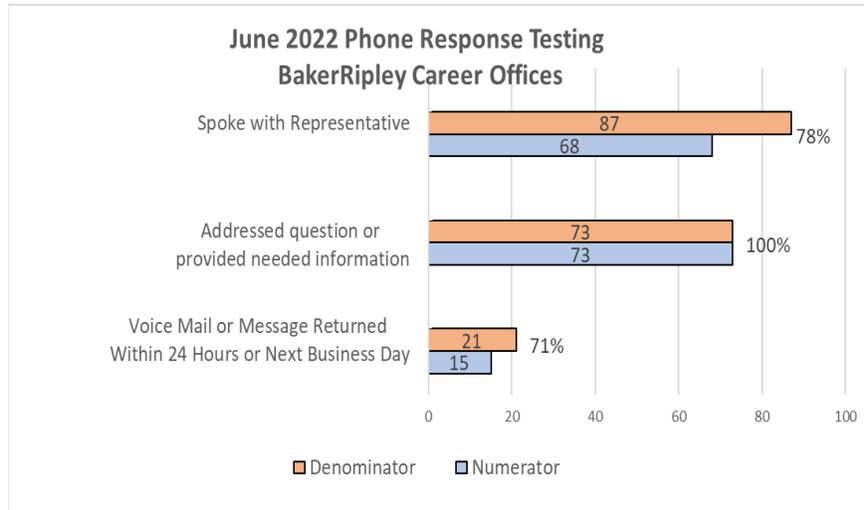
## System Review

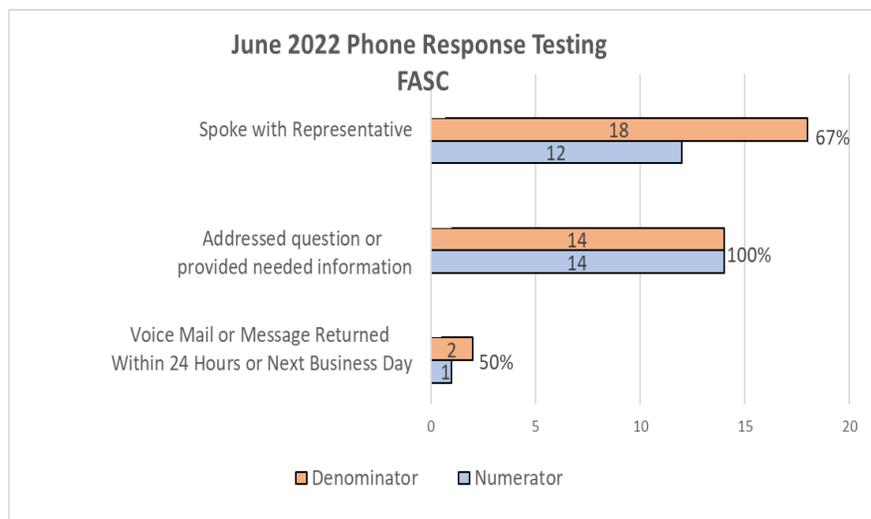
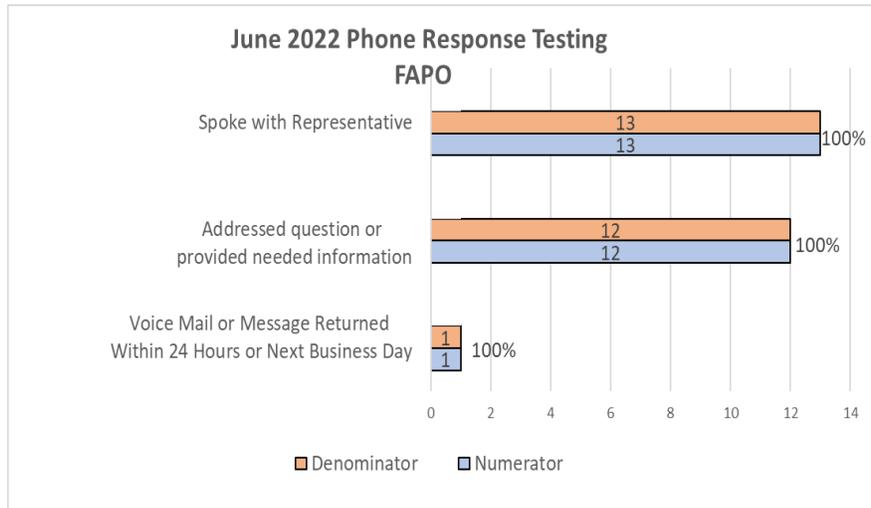
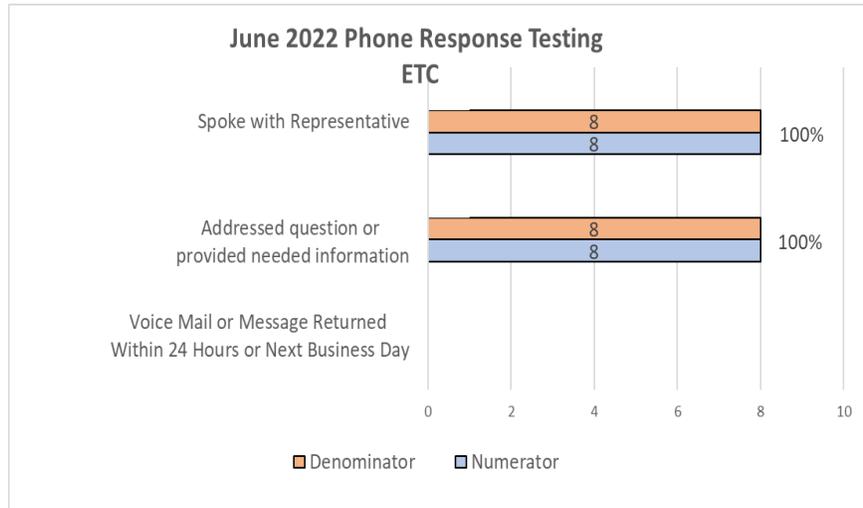
The committee heard a system-level review of performance/production and expenditures and a contractor-level review for performance/production and expenditures.

## Responsiveness and Customer Satisfaction

Voice mail responses within 24 hours were at 76% in June, a decrease from 86% in May.







## Technical Compliance

We concluded the adult education monitoring with the completion of reviews for **Adult Education Center, BakerRipley Adult Education, Boys and Girls Club of Walker County, Chinese Community Center, College of the Mainland, Community Family Centers, San Jacinto College, and Region 6** with no critical issues identified.

We are currently reviewing Equus and Employment and Training Centers, testing compliance in the Financial Aid Support Center and Financial Aid Payment Office operations, finalizing status reviews on the new Next Gen contractors, and conducting worksite visits for SEAL participants.

## Financial Systems and Issues

The FY2022 financial monitoring completed for **BakerRipley Career Offices** resulted in a clean report with no findings or issues identified.

## Next Meeting

The next committee meeting is scheduled for 1:00 PM on Thursday, September 15, 2022.

## Procurement Committee

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# The Workforce Solutions System 2023 Contracts

The Procurement Committee met on Monday, July 22 but rescheduled to July 25<sup>th</sup> to comply with the Texas Open Meeting Act.

On July 25<sup>th</sup>, the Committee considered contract renewals, extensions, and action on procurement recommendations to ensure operation of Workforce Solutions. These recommendations will enable our service providers to work together to elevate the economic and human potential of the region by fulfilling the diverse needs of the employers and people throughout the region.

### Regional Situation

This year has presented a unique year with the gradual reopening of the economy, a continuation of the Great Resignation, and more recently, inflation at rates unseen for decades. As we move forward in this new environment, we continue to deliver services both virtually and in person.

Staff watches key measures to monitor how our system is doing:

- Through June 2022 the average monthly traffic in our offices is approximately 54,000. In addition, our staff complete over 14,000 virtual appointments monthly.
- The average number of monthly job postings June 2022 is 47,546. In 2021, the average number of monthly job postings was 36,642. This increase correlates with the economic rebound experienced in the last year.
- Staff helps 65.1% of the individuals who find employment remain working in the first quarter after exiting from Workforce Solutions.
- Our system supports 18,064 families and 34,690 children with financial aid for early education expenses.

The system continues to work to achieve the Board's performance standards and meet production requirements for our funders. (Refer to charts at the end of the item.)

## 2023 Revenue

Staff expects a modest 2% increase in revenue available to fund 2023 contracts and a total of \$453.58 million to invest.

- Our general revenue comes from multiple federal sources – all of which are allocated to us using the various formulas that bring those dollars to the State of Texas and ultimately our region.

## 2023 Investments

With available dollars, we are recommending the following maximum investments in system activities:

	<b>2022</b>	<b>2023</b>
<b>Service for Employers</b>	<b>\$ 19,981,886</b>	<b>\$ 23,000,000</b>
Employer Services	12,981,886	11,000,000
Early Education	7,000,000	12,000,000
<b>Service for People</b>	<b>\$ 425,377,950</b>	<b>\$ 429,870,000</b>
Career Offices	49,108,021	52,290,000
Youth Projects	6,569,929	6,570,000
Financial Aid	369,700,000	371,010,000
<b>Professional Development</b>	<b>\$ 926,955</b>	<b>\$ 230,000</b>
<b>Total System Contracts</b>	<b>\$ 446,286,791</b>	<b>\$ 453,100,000</b>

## 2023 Workforce Solutions Contracts

The Procurement Committee makes the following recommendations on Workforce Solutions Contracts:

	2022	2023
<b>Employer Service</b>		
		<b>Amount up to:</b>
Employment & Training Centers	8,100,000	3,500,000
Adaptive Construction Solutions	4,881,886	2,000,000
Future Awards	0	5,500,000
<b>Early Education</b>		
Collaborative for Children	7,000,000	2,000,000
Early Education Procurement - TBD	0	10,000,000
<b>Career Offices</b>		
BakerRipley	24,582,800	26,000,000
Interfaith of the Woodlands	18,290,000	18,790,000
Equus Workforce Solutions	6,235,221	7,500,000
<b>Youth Projects</b>		
SER-Jobs	2,299,929	2,300,000
Alliance of Community Assistance Ministries (ACAM)	2,500,000	2,500,000
Career Team	1,500,000	1,500,000
America Youth Works	270,000	270,000
<b>Financial Aid Support Center</b>		
Interfaith of the Woodlands	6,100,000	610,000
Equus Workforce Solutions	0	6,500,000
<b>Financial Aid Payment Office</b>		
BakerRipley	3,600,000	3,900,000
Financial Aid	360,000,000	360,000,000
<b>Professional Development</b>		
Learning Designs	926,955	230,000
<b>Total System Contracts</b>	<b>\$ 446,286,791</b>	<b>\$ 453,100,000</b>

## Results

In the coming fiscal year, with the contracts we are recommending in items for new and renewal contracts, we intend to:

- Serve at least 31,500 employers and 300,000 individuals
- Ensure 19,825 of our employers return for service
- Assist in creating 3,500 new jobs
- Spend at least \$15 million on scholarships for more than 5,000 individuals in high-skill, high-growth occupational training
- Support about 30,000 families and 60,000 children with early education
- Help more than 230,000 individuals go to work
- Raise the incomes of 80,000 by at least 20%
- Help 86% of individuals pursuing a post-secondary education attain a credential (certificate or degree)

## Attachments

1. Customer Traffic
2. Performance Table
3. Production Table
4. Talent Development

**WORKFORCE SOLUTIONS 2022  
CUSTOMER ACTIVITY**

Contractor	Office	WorkInTexas Registrations				Financial Aid				Expanded Service				Total Service			
		2022	2021*	2020*	2019	2022	2021	2020	2019	2022	2021	2020	2019	2022	2021*	2020*	2019
		Oct - June	Annual	Annual	Annual	Oct - June	Annual	Annual	Annual	Oct - June	Annual	Annual	Annual	Oct - June	Annual	Annual	Annual
<b>System Totals</b>		<b>62,963</b>	<b>350,127</b>	<b>710,114</b>	<b>168,305</b>	<b>40,333</b>	<b>40,904</b>	<b>58,527</b>	<b>68,490</b>	<b>28,102</b>	<b>33,005</b>	<b>28,336</b>	<b>41,871</b>	<b>170,220</b>	<b>499,956</b>	<b>872,049</b>	<b>392,393</b>

Employer Service	ACS	12,418																
	DB Grant		25,112															
	ETC			21,978	21,321	120	408	1,018	1,396	688	1,519	1,256	845					
	CFC					434	446	455	385					434	446	455	385	
	<b>Total</b>	<b>12,418</b>	<b>25,112</b>	<b>21,978</b>	<b>21,321</b>	<b>554</b>	<b>854</b>	<b>1,473</b>	<b>1,781</b>	<b>688</b>	<b>1,519</b>	<b>1,256</b>	<b>845</b>	<b>13,660</b>	<b>27,485</b>	<b>24,707</b>	<b>23,947</b>	
Workforce Solution Offices	Acres Home	963	6,385	13,759	2,477	98	162	347	270	427	524	358	582	1,488	7,071	14,464	3,329	
	Astrodome	3,084	22,650	44,345	10,577	483	446	1,329	3,144	867	1,042	908	1,750	4,434	24,138	46,582	15,471	
	Bay City	459	1,243	2,599	1,160	173	77	162	329	224	268	162	290	856	1,588	2,923	1,779	
	Baytown	1,659	6,919	16,690	4,850	93	90	359	776	303	437	381	673	2,055	7,446	17,430	6,299	
	Clear Lake	1,530	9,116	20,554	1,901	40	23	50	86	208	239	174	165	1,778	9,378	20,778	2,152	
	Columbus	143	689	1,227	399	3	6	1	1	87	89	38	73	233	784	1,266	473	
	Conroe	3,335	18,054	41,697	8,268	109	119	300	635	700	1,289	1,178	1,881	4,144	19,462	43,175	10,784	
	Cypress Station	5,184	32,383	69,082	14,860	137	76	538	1,257	1,455	1,505	1,556	3,163	6,776	33,964	71,176	19,280	
	East End	1,101	7,293	15,016	3,883	166	221	841	1,668	488	630	304	424	1,755	8,144	16,161	5,975	
	Humble	2,501	12,484	30,504	6,638	99	84	328	608	1,044	1,011	942	1,584	3,644	13,579	31,774	8,830	
	Huntsville	546	2,277	4,155	1,581	88	61	246	408	305	209	148	251	939	2,547	4,549	2,240	
	Katy	3,629	24,837	56,432	7,638	53	109	338	401	932	699	748	1,380	4,614	25,645	57,518	9,419	
	Lake Jackson	1,269	5,087	10,257	3,730	95	53	272	403	272	219	186	342	1,636	5,359	10,715	4,475	
	Liberty	686	3,218	6,559	1,969	42	36	90	174	269	240	193	484	997	3,494	6,842	2,627	
	Missouri City	1,853	11,336			58	31			266	310			INA	INA			
	Northeast	793	4,677	9,645	2,730	196	116	452	607	398	411	365	576	1,387	5,204	10,462	3,913	
	Northline	2,002	16,346	28,565	8,338	342	366	1,304	3,186	764	810	537	860	3,108	17,522	30,406	12,384	
	Northshore	1,755	10,081	21,922	5,358	141	125	420	871	546	525	458	741	2,442	10,731	22,800	6,970	
	Pearland	2,018	12,679	25,182	5,138	39	40	130	144	296	342	290	541	2,353	13,061	25,602	5,823	
	Rosenberg	2,162	13,260	54,502	10,030	40	34	54	104	363	403	385	818	2,565	13,697	54,941	10,952	
	Sealy	293	1,598	3,054	894	2	9	19	34	109	86	51	146	404	1,693	3,124	1,074	
	Southeast	2,821	19,161	40,966	10,297	307	284	572	1,269	1,074	1,291	1,652	2,045	4,202	20,736	43,190	13,611	
	Southwest	3,050	28,073	57,167	9,520	187	147	726	1,505	637	775	931	1,457	3,874	28,995	58,824	12,482	
	Texas City	1,505	8,719	21,122	6,499	223	109	929	1,881	592	653	432	668	2,320	9,481	22,483	9,048	
	Waller	1,207	8,185	17,028	3,218	25	31	84	111	308	222	154	550	1,540	8,438	17,266	3,879	
	Westheimer	2,578	21,042	40,690	7,796	148	64	501	1,259	737	1,021	1,008	1,838	3,463	22,127	42,199	10,893	
	Wharton	292	1,437	2,709	846	41	46	38	92	174	138	134	267	507	1,621	2,881	1,205	
	Willowbrook	2,127	15,786	32,708	6,389	70	74	338	592	708	833	899	1,836	2,905	16,693	33,945	8,817	
		<b>Total</b>	<b>50,545</b>	<b>325,015</b>	<b>688,136</b>	<b>146,984</b>	<b>3,498</b>	<b>3,039</b>	<b>10,768</b>	<b>21,815</b>	<b>14,553</b>	<b>16,221</b>	<b>14,572</b>	<b>25,385</b>	<b>66,419</b>	<b>332,598</b>	<b>713,476</b>	<b>194,184</b>
		Interfaith	22,255	133,527	267,754	53,860	900	759	2,482	4,642	6,581	6,899	6,203	11,905	27,559	129,508	276,439	70,407
		BakerRipley	22,731	151,382	340,751	77,713	2,313	2,014	7,308	15,500	6,512	7,435	6,713	10,519	31,556	160,831	354,772	103,732
		ResCare	5,559	40,106	79,631	15,411	285	266	978	1,673	1,460	1,887	1,656	2,961	7,304	42,259	82,265	20,045
Youth	ACAM									179				179				
	AYW									8				8				
	Career Team									98				98				
	DESI										67	40	78		67	40	78	
	SER					19	178	198	147	156	86	39	104		175	264	237	251
Adult Education					14,532	12,087	18,771	20,921						14,532	12,087	18,771	20,921	
WorkInTexas Only														38,822	75,920	75,072	113,727	
Families Receiving Child Care					21,730	24,746	27,317	23,826						21,730	24,746	27,317	23,826	
Navigator and Facilitators										11,647	14,141	11,723	14,639	11,647	14,141	11,723	14,639	
LDI	Staff Training									773	971	706	820	773	971	706	820	

\* Total WorkInTexas.com registration has increased due to Unemployment Insurance profiles

# Workforce Solutions System Performance

October 2021 - June 2022

Measure	Board			Interfaith		BakerRipley		Equus		ACS		ETC		ACAM		AYW		Career Team		SER		Collaborative		Measure Period	Report Period
	Target	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current Perf.	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den		
Support Employers	Market Share	30,500	13,470							13,470														10/21-9/22	10/21-6/22
	Loyalty	64%	31.7%	8,095 25,532						31.7%	8,095 25,532													10/21-9/22	10/21-6/22
	New Jobs Created	1,700	1,684							1,684														10/21-9/22	10/21-6/22
Put People in Jobs	Employed in the 1st Qtr after Exit	78.0%	65.1%	44,284 67,990	65.6%	19,564 29,839	64.2%	20,446 31,857	63.5%	3,193 5,028		88.4%	425 481						81.8%	207 253			10/20-9/21	10/20-6/21	
Keep People in Jobs	Employed in 2nd and 3rd quarters after exit	83.0%	79.3%	30,880 38,947	80.5%	14,783 18,363	78.3%	14,075 17,982	76.5%	1,397 1,827		78.2%	255 326						70.3%	97 138			4/20-3/21	4/20/12/20	
Increase Incomes	Exiters with Earnings Gains	46.0%	31.9%	23,863 74,697	32.4%	11,135 34,322	30.9%	10,999 35,634	33.6%	1,197 3,567		52.5%	244 465						54.6%	124 227			4/20-3/21	4/20-12/20	
	Exiters with Earnings Gains of at least 20%	37.0%	24.7%	18,485 74,697	24.9%	8,533 34,322	23.9%	8,519 35,634	27.3%	973 3,567		42.8%	199 465						49.3%	112 227			4/20-3/21	4/20-12/20	
Raise Education Levels	Achieve Education Credential	76.0%	72.2%	918 1,271	69.8%	352 504	73.1%	441 603	85.7%	72 84									75.0%	48 64			7/21-6/22	7/21-3/22	
	Achieve Post-Secondary Certificate or Degree	86.0%	72.7%	913 1,256	70.0%	352 503	73.3%	441 602	85.7%	72 84									75.0%	48 64			7/21-6/22	7/21-3/22	

# Workforce Solutions System Production

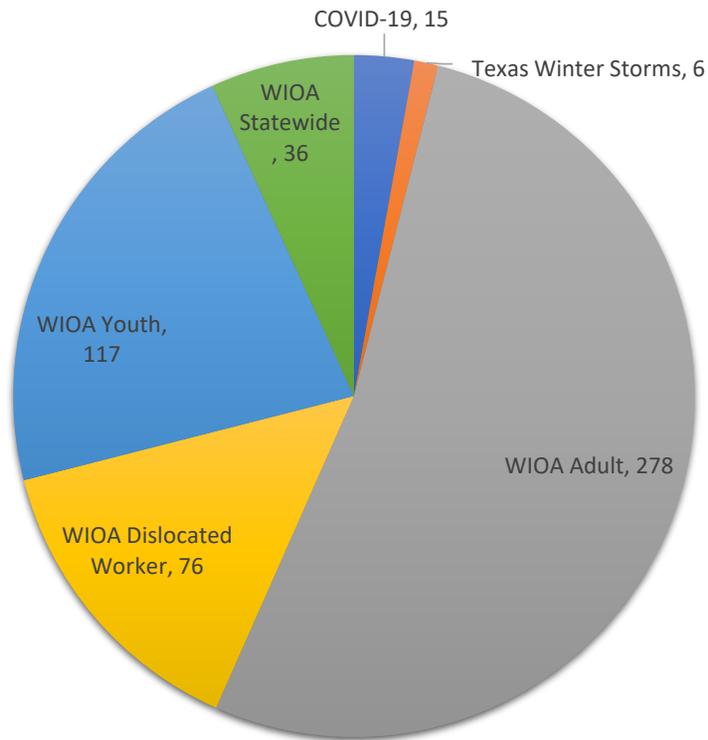
October 2021 - June 2022

	Measure	Board		Interfaith		BakerRipley		Equus		ACS		ETC		ACAM		AYW		Career Team		SER		Collaborative		Measure Period	Report Period			
		Target	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current	Num Den	Current			Num Den		
Support Employers	Texas Rising Star Providers	565	436																			436		10/21-9/22	10/21-6/22			
	Employers with talent development assistance	400	110							110															10/21-9/22	10/21-6/22		
	Workers helped with talent development	2,000	389									389													10/21-9/22	10/21-6/22		
Put People in Jobs	Unemployment Claimants re-employed within 10 weeks	59.8%	59.4%	28,789 48,507	58.5%	10,698 18,290	60.2%	15,087 25,062	57.4%	2,913 5,071															7/21-6/22	7/21-3/22		
	Choices Full Engagement	53.0%	32.5%	654 2,014	31.1%	209 672	34.2%	376 1,098	28.7%	64 223																10/21-9/22	10/21-6/22	
Keep People in Jobs	Employed/Enrolled Q2 Post Exit - WIOA All	63.3%	56.7%	40,174 70,910																					7/20-6/21	7/20-3/21		
	Employed Q2 Post Exit - WIOA Adult	72.1%	65.8%	1,330 2,021	66.3%	483 729	64.5%	601 932	63.9%	85 133		71.9%	207 288													7/20-6/21	7/20-3/21	
	Employed Q2 Post Exit - WIOA DW	74.6%	71.9%	678 943	68.9%	199 289	73.3%	343 468	69.8%	37 53		72.0%	113 157													7/20-6/21	7/20-3/21	
	Employed/Enrolled Q2 Post Exit - WIOA Youth	68.2%	67.9%	492 725	64.1%	91 142	64.8%	164 253	76.7%	33 43		77.7%	80 103						69.9%	153 219						7/20-6/21	7/20-3/21	
	Employed/Enrolled Q2-Q4 Post Exit - WIOA All	80.3%	81.9%	34,858 42,551																						1/20-12/20	1/20-9/20	
	Employed Q4 Post Exit - WIOA Adult	70.8%	60.9%	2,367 3,889	62.4%	660 1,057	59.2%	1,353 2,287	63.7%	181 284		66.6%	219 329														1/20-12/20	1/20-9/20
	Employed Q4 Post Exit - WIOA DW	74.9%	71.5%	455 636	69.0%	129 187	69.1%	172 249	75.0%	30 40		76.2%	138 181														1/20-12/20	1/20-9/20
	Employed/Enrolled Q4 Post Exit - WIOA Youth	66.3%	65.7%	596 907	65.2%	150 230	62.3%	228 366	72.6%	45 62		68.3%	56 82						71.4%	132 185							1/20-12/20	1/20-9/20
	Average Children Served Per Day	28,182	29,077		29,077																						10/21-9/22	10/21-5/22
	Increase Income	Median Earnings Q2 Post Exit - WIOA Adult	\$5,300.00	\$6,253.76																							7/20-6/21	7/20-3/21
Median Earnings Q2 Post Exit - WIOA DW		\$8,000.00	\$9,762.47																							7/20-6/21	7/20-3/21	
Median Earnings Q2 Post Exit - WIOA Youth		\$3,000.00	\$3,934.68																								7/20-6/21	7/20-3/21
Raise Education Levels	Credential Rate - WIOA All	70.1%	62.5%	976 1,562																						1/20-12/20	1/20-9/20	
	Credential Rate - WIOA Adult	68.4%	63.4%	628 990	55.7%	165 296	70.7%	382 540	76.1%	83 109																	1/20-12/20	1/20-9/20
	Credential Rate - WIOA DW	70.0%	61.3%	266 434	65.5%	78 119	82.0%	168 205	88.0%	22 25																	1/20-12/20	1/20-9/20
	CredentialRate - WIOA Youth	37.1%	56.4%	106 188	19.2%	5 26	59.7%	43 72	25.0%	2 8									81.7%	58 71							1/20-12/20	1/20-9/20
	Measurable Skills Gains - WIOA Adult	54.7%	69.6%	998 1,433	71.6%	338 472	75.8%	419 553	73.0%	65 89																	7/21-6/22	7/21-5/22
	Measurable Skills Gains - WIOA DW	70.0%	77.8%	445 572	80.7%	171 212	79.4%	177 223	61.9%	13 21																	7/21-6/22	7/21-5/22
	Measurable Skills Gains - WIOA Youth	37.1%	56.7%	156 275	65.0%	13 20	77.6%	83 107	100.0%	2 2									11.1%	1 9							7/21-6/22	7/21-5/22
	Adult Ed Total Students	18,550	14,532																								7/21-6/22	7/21-5/22
	Adult Ed Total 12+ Hour Students	17,500	12,591																								7/21-6/22	7/21-5/22
	IET	1,300	1,762																								7/21-6/22	7/21-5/22
Intensives	750	916																								7/21-6/22	7/21-5/22	

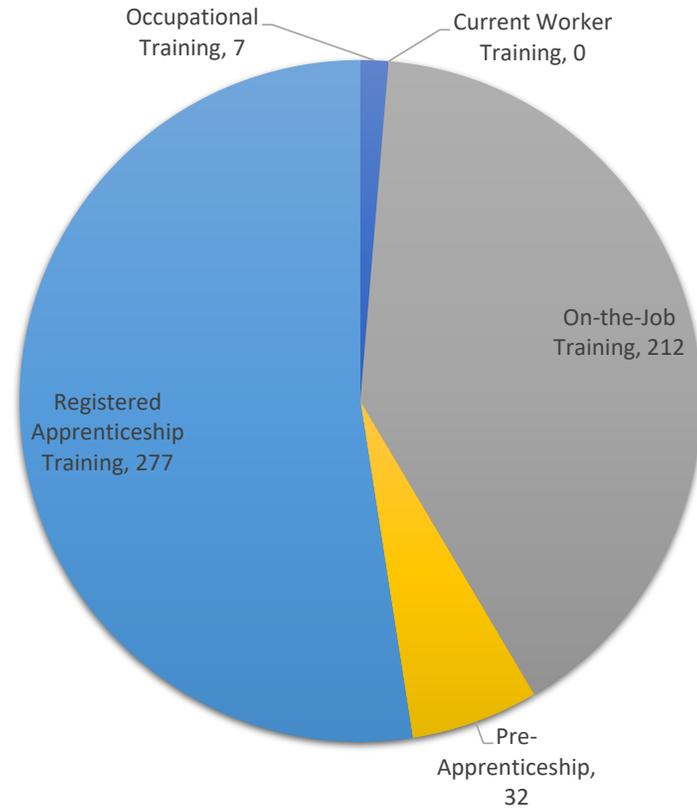
# Workers Helped with Talent Development FY22

Total Individuals Served from October 2021 to June 2022: 389

### Workers helped with talent development by Fund



### Workers helped with talent development by Service



Note: Individuals may be in multiple funds and services at the same time and should not be added to get the total count of individuals



## Action Item

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# Workforce Solutions System 2023 Financial Aid Support Center Contract

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve. At the request of the Board, earlier this year H-GAC, acting as Board staff, conducted a procurement for the Financial Aid Support Center.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate a contract for the Financial Aid Support Center.

## Action Requested

Request approval of a contract for FY 2023, renewable for three additional years subject to performance and Board approval for the Financial Aid Support Center:

<b>Function</b>	<b>Service Provider</b>	<b>Cost Not to Exceed</b>
Financial Aid Support Center	Equus Workforce Solutions	\$6,500,000

## Action Item

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# Workforce Solutions System 2023 Financial Aid Payment Office Contract

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve. At the request of the Board, earlier this year H-GAC, acting as Board staff, conducted a procurement for the Financial Aid Payment Office.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate contracts for the Financial Aid Payment Office operations and funds for financial aid.

## Action Requested

Request approval of a contract for FY 2023, renewable for three additional years subject to performance and Board approval, for the Financial Aid Payment Office and financial aid funds to be managed by the Payment office:

<b>Function</b>	<b>Service Provider</b>	<b>Cost Not to Exceed</b>
Financial Aid Payment Office	BakerRipley	\$3,900,000
Financial Aid for System	BakerRipley	\$360,000,000

## Action Item

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# Workforce Solutions 2023 Staff Training and Development Contract

### Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve. At the request of the Board, earlier this year H-GAC, acting as Board staff, conducted a procurement for staff training and development services.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate a three-month contract for FY 23 with the existing provider for staff training and development services while staff assesses the possibility of integrating these functions and conducting this work internally with the assistance of a highly specific procured consultant.

### Action Requested

Request approval of a contract extension for three months for FY 2023:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Cost up to</b>
Staff Development and Training	Learning Designs	\$230,000

## Action Item

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# Workforce Solutions 2023 Career Office Renewal Contracts

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

Last year, the Board procured and approved contracts for career office operations with BakerRipley, Equus, and Interfaith of the Woodlands for up to four years to operate a total of 28 career offices and to provide services to customers virtually. At the Procurement Committee on July 25th, the Committee recommended that staff negotiate contracts for FY 23 with career office service providers. These contracts will be the first of three possible renewals through last year's procurement.

## Action Requested

Authorize Board staff to negotiate a FY 2023 contract for one additional year as listed:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Costs Not Exceed</b>
Career Office	BakerRipley	\$26,000,000
Career Office	Interfaith of the Woodlands	\$18,790,000
Career Office	Equus Workforce Solutions	\$7,500,000

## Action Item

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# Workforce Solutions 2023 Next Generation Youth Contracts

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

Last year, the Board procured and approved contracts with four organizations for the provision of services to young adults who are not in school. Our system has traditionally had a difficult time reaching and serving these young adults, who are also referred to as opportunity youth. As the first year of these contracts ends, staff are confident that providers have built capacity to significantly increase the number of young adults served.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate contracts for FY 23 with the four current providers. These contracts will be the first of three possible renewals through last year's procurement.

## Action Requested

Authorize Board staff to negotiate a FY 2023 contract for one additional year as listed:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Costs Not to Exceed</b>
Youth Projects	SER Jobs	\$2,300,000
Youth Projects	Alliance of Community Assistance Ministries (ACAM)	\$2,500,000
Youth Projects	Career Team	\$1,500,000
Youth Projects	American Youthworks	\$270,000

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**Action Item**

**Workforce Solutions  
2023 Public Information and Outreach Contracts**

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

Two years ago, the Board procured and approved contracts for public information and outreach on behalf of Workforce Solutions and the Board with Outreach Strategies and Savage Brands for up to four years.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate contracts for FY 23 with the current providers. These contracts will be the second of three possible renewals.

## Action Requested

Authorize Board staff to negotiate a FY 2023 contract for one additional year as listed:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Cost Not to Exceed</b>
Public Outreach	Outreach Strategists	\$500,000
Public Outreach	Savage Brands	\$400,000

## Action Item

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# Workforce Solutions 2023 Payroll Service Contract

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

We partner with Vocational Rehabilitation Services and contract for payroll services for young adults with disabilities who are participating in employment services.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate a contract extension for FY 23 with existing contractor ProSource for payroll services. This action would increase the contract by \$1,200,000 to serve 400 additional individuals with disabilities.

## Action Requested

Request approval of a contract extension for one year and adding \$1,200,000 to the following contract for FY 2023:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Cost Not to Exceed</b>
Payroll	ProSource	\$3,675,000

## Action Item

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# Workforce Solutions 2023 Contract Extensions

## Background

The Gulf Coast Workforce Board contracts with service providers to achieve our mission to elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve. At the request of the Board, earlier this year H-GAC, acting as Board staff, conducted a procurement for a number of services, including the Financial Aid Support Center. The current provider did not apply to continue operating the Financial Aid Support Center, and there will therefore be a transition to a new provider.

H-GAC is also in the process of procuring early education quality services on behalf of the Board. Because a provider or providers for these services will not be selected by October 1, we will need to extend the contract for the current provider for up to three months.

At the Procurement Committee on July 25th, the Committee recommended that staff negotiate contracts not to exceed three months for FY 23 with the existing providers for early education quality services and the operation of the Financial Aid Support Center to ensure continued service during this period of transition.

## Action Requested

Authorize Board staff to negotiate a contract extension for three months up to the amount listed below:

<b>Function</b>	<b>Service Provider</b>	<b>Operations Costs Not to Exceed</b>
Financial Aid Support Center	Interfaith of the Woodlands	\$610,000
Early Education Quality	Collaborative for Children	\$2,000,000



## Media Outreach

### August 2022 Update

Please allow this report to serve as an update on Workforce Solutions’ media outreach activities that have transpired since the June 2022 board meeting.

## Social Media

Our social media channels currently have 18,893 followers collectively on social media. The table below shows the breakdowns and year-over-year changes.

Followers	June 2022	June 2021	Baseline March 2020	Growth to Prior Year	Growth to Baseline
Facebook	9,697	8,572	3,531	13%	175%
Instagram	2,686	2,418	663	11%	305%
Twitter	1,746	1,663	1,460	5%	20%
LinkedIn	4,764	4,051	1,473	18%	223%

You can find us on social media at:

- <https://www.facebook.com/advancemycareer/>
- <https://www.instagram.com/workforcesolutions/>
- <https://www.linkedin.com/company/advancemycareer>
- <https://twitter.com/GulfCoastWFS>
- <https://www.youtube.com/c/WorkforceSolutionsgulfcoast>

## Earned Media Value

As of June 30, 2022, our cumulative earned-media value exceeds \$31 million. Below is year-over-year comparison of June earned media values from 2020 to 2022.

Media	Items	Views	Value
June 2022	20	2,848,794	\$389,517
June 2021	33	5,780,652	\$266,914
June 2020	66	15,276,689	\$1,157,397

## Media Partnerships

Our partnerships with Univision 45 and Fox 26 provided two weekly segments throughout June and July. As a reminder, the Univision segment airs Mondays at 11:30 am and the Fox segment airs Friday's at 6:15 am.

The following table contains highlights of Workforce Solutions in the media since the last update.

Date	Outlet	Story	Link
06/06/2022	KXLN – Univision	Adult Ed Opportunities	<a href="https://youtu.be/-IMQpYmGWFs">https://youtu.be/-IMQpYmGWFs</a>
06/09/2022	KUHT – 88.7 FM	Houston Matters – Back to the Office?	<a href="https://youtu.be/ufcQygASJNY">https://youtu.be/ufcQygASJNY</a>
06/10/2022	KRIV – Fox 26	Negotiation a Raise	<a href="https://youtu.be/d7Lj8KmyS4Y">https://youtu.be/d7Lj8KmyS4Y</a>
06/13/2022	KXLN – Univision	Summer Jobs for Teens	<a href="https://youtu.be/y2qDSCugdRg">https://youtu.be/y2qDSCugdRg</a>
06/13/2022	KRIV – Fox 26	Senior Employment	<a href="https://bit.ly/3tFldnL">https://bit.ly/3tFldnL</a>
06/17/2022	KRIV – Fox 26	Career Opportunity: HVAC Mechanics	<a href="https://youtu.be/nxkPWFdZJwA">https://youtu.be/nxkPWFdZJwA</a>
06/17/2022	Houston Chronicle	May Jobs Report	<a href="https://bit.ly/3NzZx3c">https://bit.ly/3NzZx3c</a>
06/18/2022	The Katy News	May Jobs Report	<a href="https://bit.ly/3RwRrfg">https://bit.ly/3RwRrfg</a>
06/20/2022	KXLN – Univision	Highest Paying Jobs Among Latin Females	<a href="https://youtu.be/ovj6o5BPtjI">https://youtu.be/ovj6o5BPtjI</a>
06/24/2022	KRIV – Fox 26	Gen Z / Apprenticeship Readiness	<a href="https://youtu.be/vrDsQabhBFI">https://youtu.be/vrDsQabhBFI</a>
06/27/2022	KXLN – Univision	Applying for College Financial Aid	<a href="https://youtu.be/JeI80Cd-plo">https://youtu.be/JeI80Cd-plo</a>
07/01/2022	KRIV – Fox 26	Tips to reduce recession layoff fears	<a href="https://youtu.be/kSNJCzr3sIQ">https://youtu.be/kSNJCzr3sIQ</a>
07/04/2022	KXLN – Univision	Career Opportunity: HVAC Mechanics	<a href="https://youtu.be/cQdtOzsrEUA">https://youtu.be/cQdtOzsrEUA</a>
07/08/2022	KRIV – Fox 26	Recession-Resistant Jobs	<a href="https://youtu.be/FWxAOpYLnYo">https://youtu.be/FWxAOpYLnYo</a>
07/11/2022	KXLN – Univision	Future of Remote Work	<a href="https://youtu.be/n0AP-AK0v6k">https://youtu.be/n0AP-AK0v6k</a>
07/13/2022	KPRC – NBC 2	Inflation Concerns	<a href="https://youtu.be/7_V1ySjIm14">https://youtu.be/7_V1ySjIm14</a>
07/15/2022	KRIV – Fox 26	Tips for Older Workers	<a href="https://youtu.be/g_LI8PvpcfQ">https://youtu.be/g_LI8PvpcfQ</a>

07/18/2022	KXLN – Univision	Tips for Older Workers	<a href="https://youtu.be/Ulws_LHQbHE">https://youtu.be/Ulws_LHQbHE</a>
07/22/2022	KRIV – Fox 26	Internships – Not Just for Summer	<a href="https://youtu.be/W51HsqleTB8">https://youtu.be/W51HsqleTB8</a>
7/22/2022	Houston Chronicle	June Jobs Report	<a href="https://bit.ly/3BgwWh1">https://bit.ly/3BgwWh1</a>
07/25/2022	KXLN – Univision	Leveraging Job Fairs	<a href="https://youtu.be/_jVs3C4ipdA">https://youtu.be/_jVs3C4ipdA</a>
07/27/2022	Houston Chronicle	Interest Rate Increases	<a href="https://bit.ly/3OJAsU7">https://bit.ly/3OJAsU7</a>
07/29/2022	KRIV – Fox 26	How to Succeed at Job Fairs	<a href="https://news.yahoo.com/succeed-job-fairs-133036231.html">https://news.yahoo.com/succeed-job-fairs-133036231.html</a>

## Upcoming

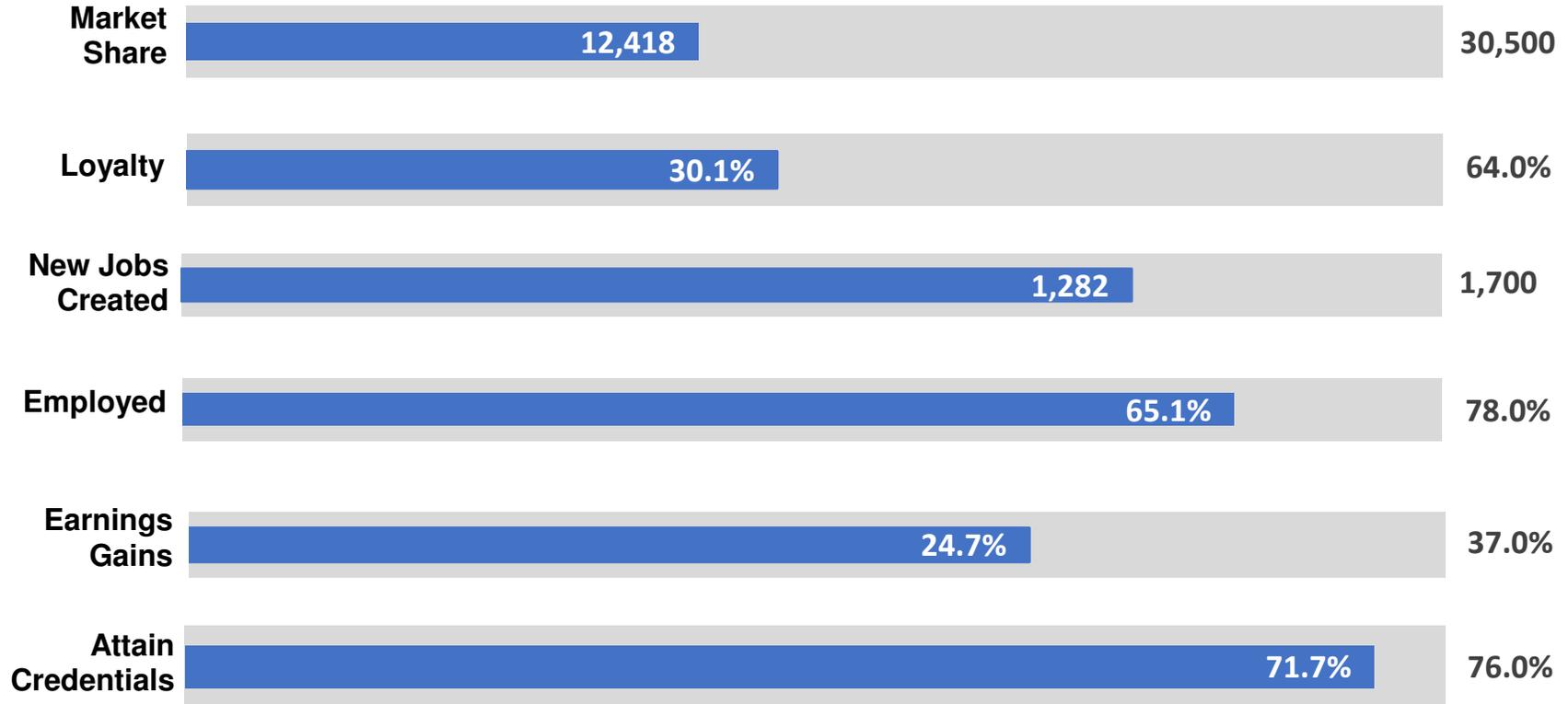
The ABC 13 partnership will resume on August 11 following a summer break. The 30-minute live stream show will air each Thursday at 10 am on ABC13.com and the ABC 13 TV app. Each week, Workforce Solutions will also provide story ideas on jobs and the economy for the evening newscasts to compliment the live stream.

*Your Career, Your Choice* – powered by Workforce Solutions will premier on Saturday, August 6 at 3 pm on Quest Texas 55. Original episodes will air weekly through October 29, 2022.

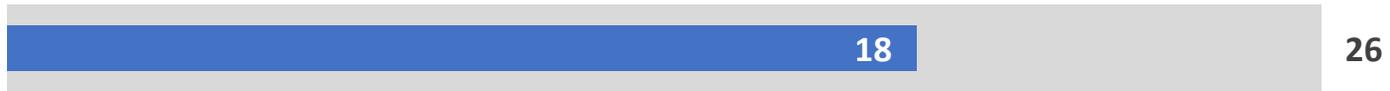
Roadtrip Nation will sponsor a screening of the documentary “[Wide Open Range](#)” on Tuesday, September 13, 4 -5 pm at the Edwards Regal Cinema at Greenway Plaza. You will get a chance to preview the film and participate in a Q&A with the Roadtrippers. Invitations will arrive via email from Roadtrip Nation.

## Performance Measures

October 2021 to May 2022



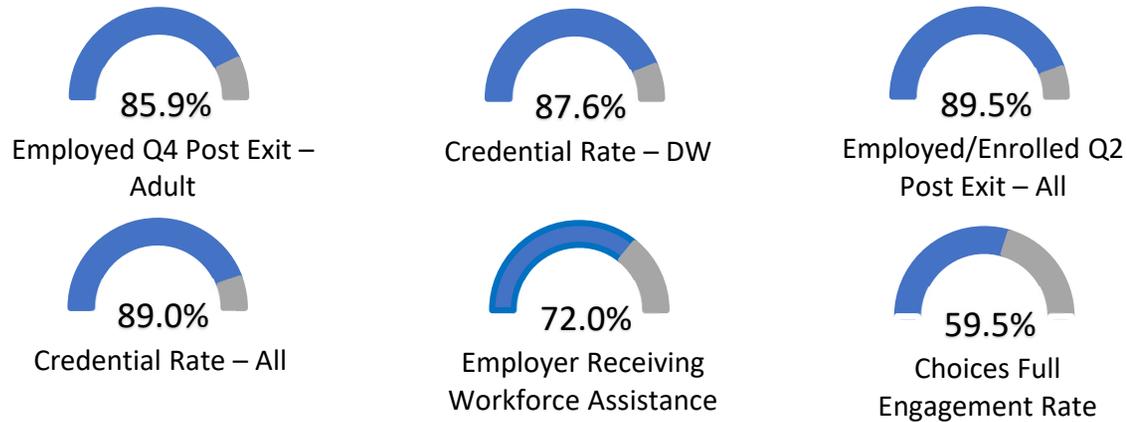
## Production Measures



Number of measures meeting or exceeding

## Measures that require additional focus

October 2021 to May 2022



## Adult Education

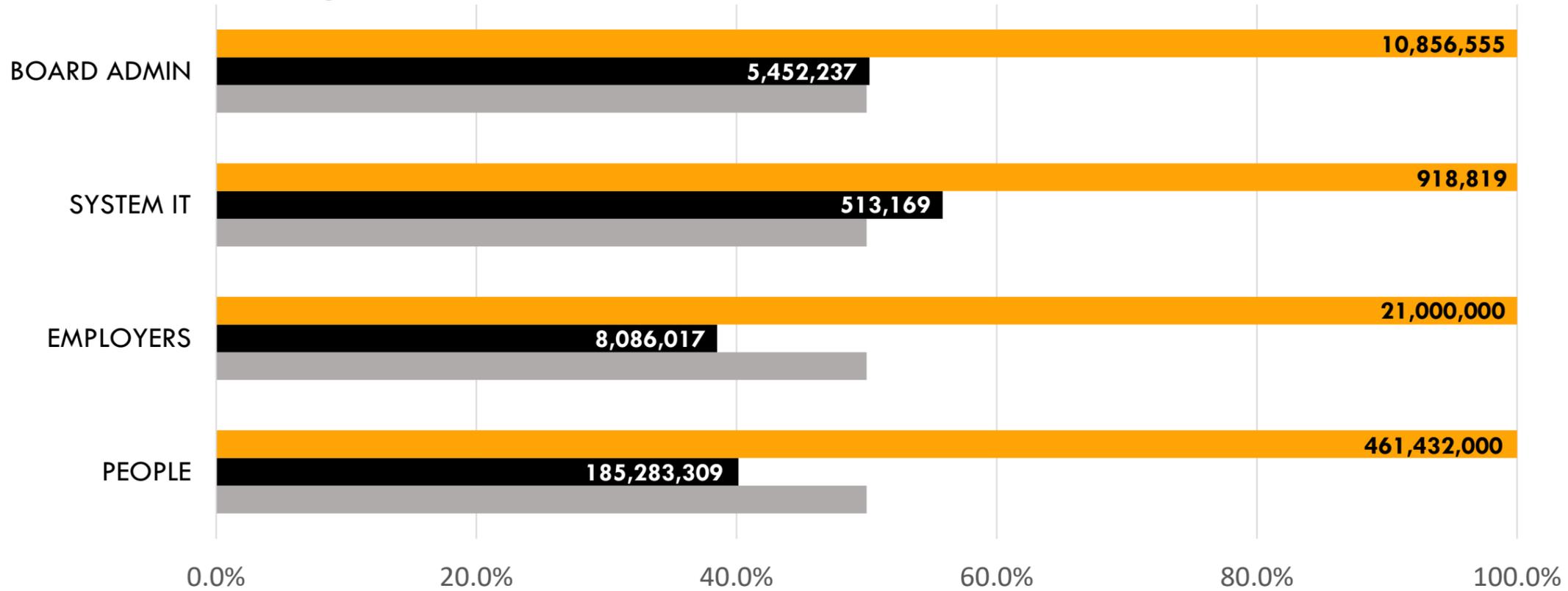
July 2021 to May 2022



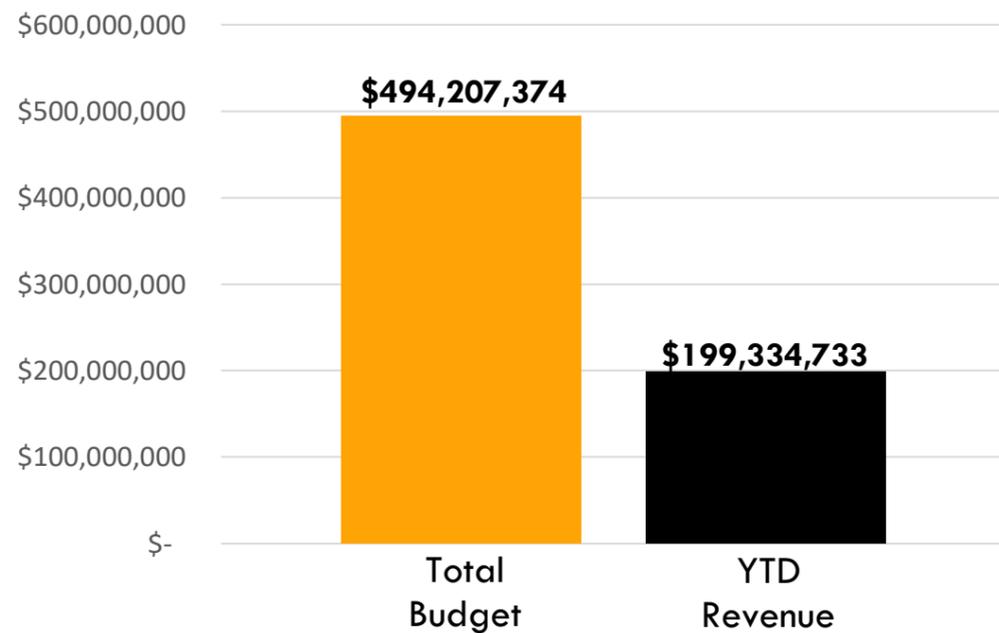
# Gulf Coast Workforce Financial Status Report

For the 6 months ending June 30, 2022

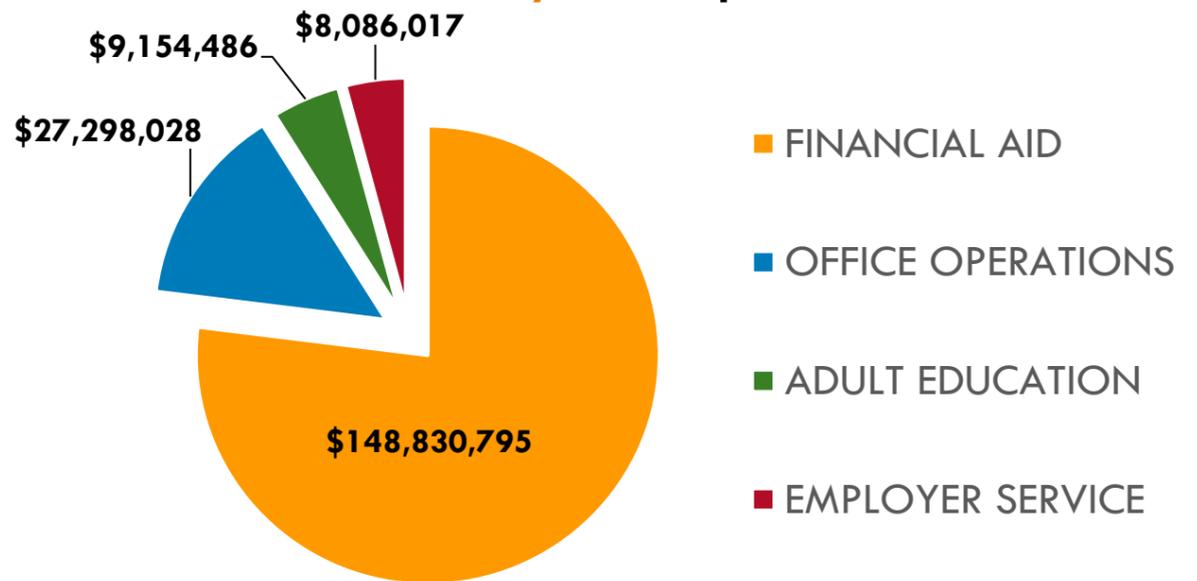
■ Budget ■ Expenses ■ Target



## Workforce Revenue



## System Expenses





HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at [www.wrksolutions.com](http://www.wrksolutions.com)

**Labor Market Information**

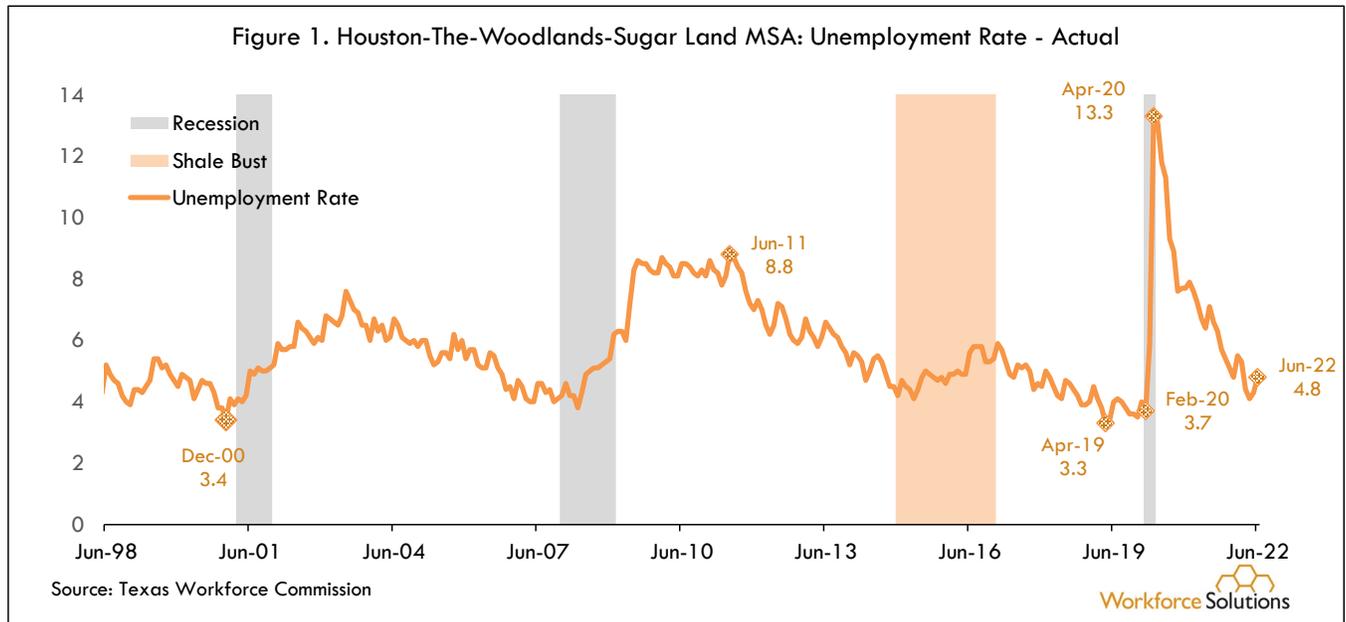
June 2022 data was released July 22, 2022.

**Unemployment Rates**

The rate of unemployment in The Houston-The Woodlands-Sugar Land MSA rose one-half of a percentage point to 4.8 percent in June, see figure 1. June is a month that the rate of unemployment typically increases as educational institutions complete the school year and individuals enter the job market. The civilian labor force increased by 33,689 while the number of employed increased by only 12,105 driving the rate of unemployment higher. In comparison, the rate of unemployment at the state level rose by seven-tenths of a percentage point to 4.4 percent while the nation’s rate of unemployment rose by four-tenths of a percentage point to 3.8 percent.

**Unemployment Rate (Actual)**

	<b>JUN 2022</b>	<b>MAY 2022</b>	<b>JUN 2021</b>
<b>Civilian Labor Force</b>	3,521,124	3,487,435	3,423,180
<b>Total Employed</b>	3,350,695	3,338,590	3,180,415
<b>Unemployed</b>	170,429	148,845	242,765
<b>Unemployment Rate</b>	4.8%	4.3%	7.1%
<b>Texas</b>	4.4%	3.8%	6.3%
<b>U.S.</b>	3.8%	3.4%	6.1%



July data is scheduled to be released August 19, 2022.

## Pandemic Job Recovery Update

The pandemic took a huge toll to labor markets in the Houston-The Woodlands-Sugar Land MSA resulting in an unprecedented loss of 359,400 jobs during March and April of 2020, down 11.3 percent. Total employment in the Houston MSA reached its pre-pandemic level in April of this year. As of June, payrolls in the Houston MSA were 69,400 jobs or 2.2 percent higher than their pre-pandemic levels of February 2020. Payrolls at the national level have also returned to their pre-pandemic levels on a not seasonally adjusted basis.

So, why are we still talking about recovery from the pandemic? Although the Houston MSA has seen the total number of jobs recover to pre-pandemic levels, recovery has been uneven with various industry sectors doing much better than others. The economy of Houston is largely based on the energy sector where a substantial amount of recovery is still needed. Despite the overall weakness in the energy sector, conditions have greatly improved due to recent events and the related skyrocketing energy prices.

Several industry sectors have not only reached their pre-pandemic employment levels but have managed substantial increases from what they were in February 2020. The four reporting the largest gains over pre-pandemic levels include: Leisure and Hospitality, up 21,500 jobs or 6.4 percent, Transportation, Warehousing, and Utilities, up 20,300 jobs or 12.9 percent, Retail Trade, up 17,600 jobs or 5.8 percent, and Education and Health Services, up 15,800 jobs or 3.8 percent. Other industry sectors reaching full recovery include: Professional and Business Services, Financial Activities, Wholesale Trade, and Government.

The largest deficit in jobs are currently in Manufacturing and Mining as they continue to lag due to their ties to the energy sector, however, progress has been made in recent months. Construction previously was reflecting the largest deficit of jobs but an exceptional increase of 10,000 jobs in May has placed it in a much better position, currently within 2,800 jobs of pre-pandemic levels.

### Pandemic Job Recovery - Actual

Industry Sector	March and April	May 2020 through	Jobs Left to Recover	Percent Recovered	Percent Change From Feb 2020
	Increase (Decrease)	June 2022 Increase (Decrease)			
H-W-S MSA Total	-359,400	428,800	-69,400	119.3%	2.2%
Leisure and Hospitality	-128,300	149,800	-21,500	116.8%	6.4%
Transportation, Warehousing, and Utilities	-3,300	23,600	-20,300	715.2%	12.9%
Retail Trade	-39,800	57,400	-17,600	144.2%	5.8%
Education and Health Services	-45,000	60,800	-15,800	135.1%	3.8%
Professional and Business Services	-43,400	53,400	-10,000	123.0%	1.9%
Financial Activities	-7,400	12,000	-4,600	162.2%	2.7%
Wholesale Trade	-8,700	12,300	-3,600	141.4%	2.1%
Government	-7,200	8,600	-1,400	119.4%	0.3%
Information	-4,400	3,700	700	84.1%	-2.1%
Construction	-23,900	21,100	2,800	88.3%	-1.2%
Other Services	-30,400	27,000	3,400	88.8%	-2.9%
Manufacturing	-11,300	2,200	9,100	19.5%	-3.9%
Mining and Logging	-6,300	-3,100	9,400	-49.2%	-12.0%
United States Total	-20,715,000	22,439,000	-1,724,000	108.3%	1.1%

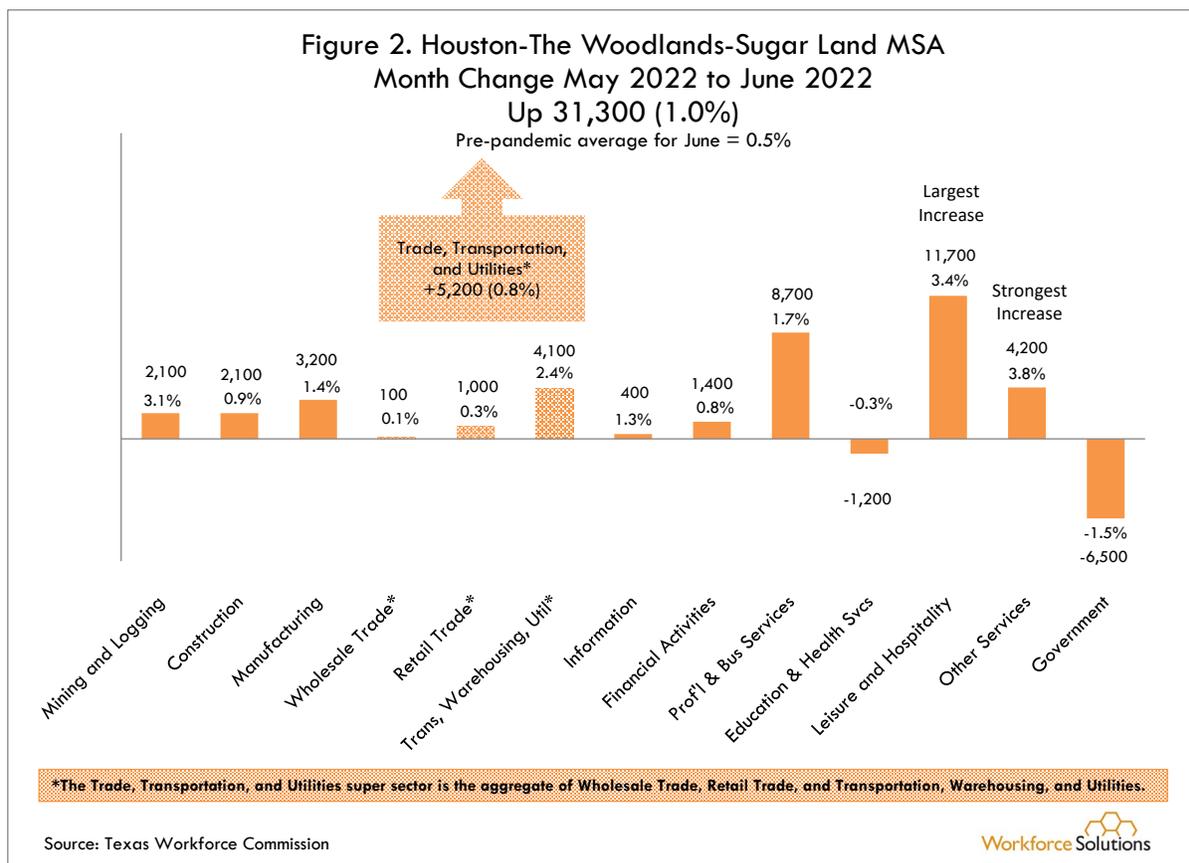
### Job Recovery - Seasonally Adjusted

Industry Sector	March and April	May 2020 through	Jobs Left to Recover	Percent Recovered	Percent Change From Feb 2020
	Increase (Decrease)	June 2022 Increase			
H-W-S MSA	-369,100	408,100	-39,000	100.00%	1.2%
United States	-21,991,000	21,467,000	524,000	97.62%	-0.3%

## Nonagricultural Employment

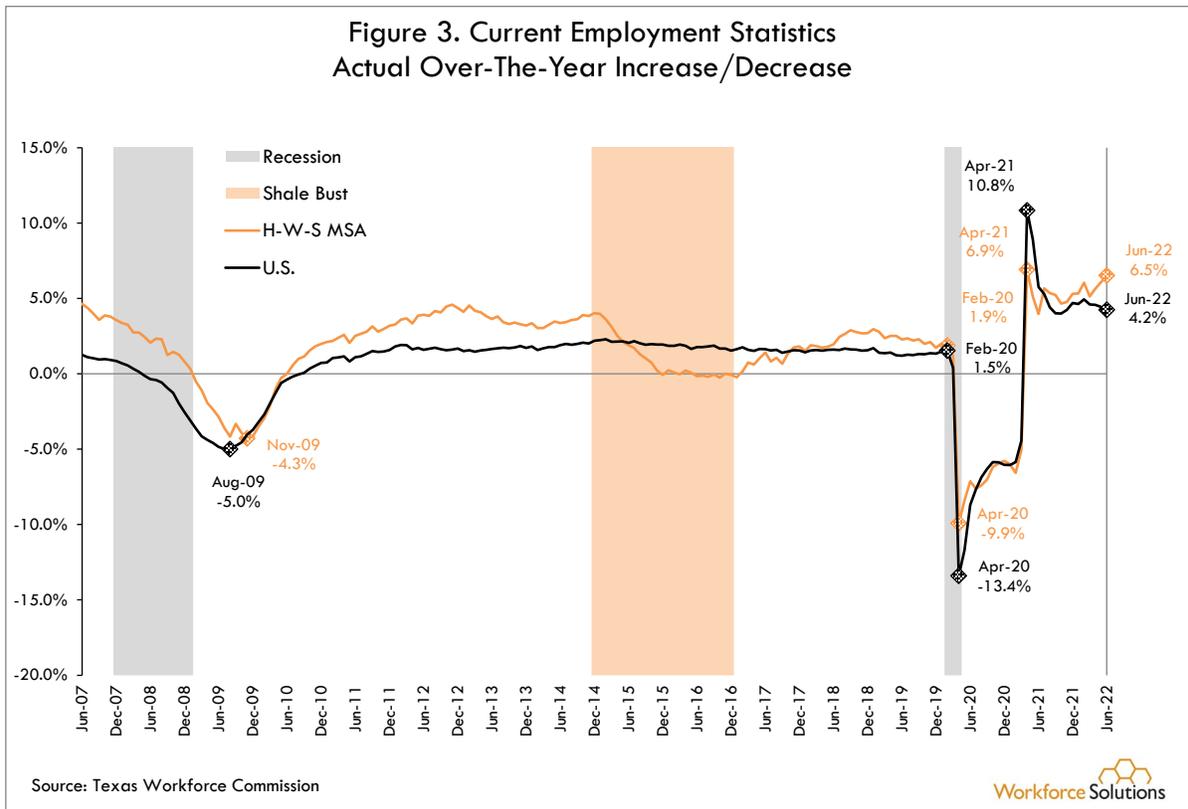
### Over the Month

Total Nonfarm Employment in the H-W-S MSA added 31,300 jobs in June. This marks the third consecutive month the Houston MSA has reported a record increase other than in 2020 during early stages of recovery from the pandemic. The 1.0 percent increase was twice the historical average June increase of 0.5 percent. The largest increases were in Leisure and Hospitality, up 11,700 jobs or 3.4 percent, Professional and Business Services, up 8,700 jobs or 1.7 percent, and Trade, Transportation, and Utilities, up 5,200 jobs or 0.8 percent, see figure 2. Other Services experienced the strongest June increase, up 4,200 jobs or 3.8 percent. Although last month's record increase of 9,200 jobs in Construction was thought to have been questionable, revisions indicate it increased by the original estimated 9,200 jobs plus an additional 800 jobs, up 10,000 jobs from April. As a result, employment in Construction has made considerable progress towards reaching pre-pandemic levels. The two areas experiencing declines were expected and seasonal in nature as educational institutions reduced payrolls for the summer: Government, down 6,500 jobs or 2.1 percent, and Education and Health Services, down 1,200 jobs or 0.3 percent. From a labor standpoint, staffing challenges remain widespread and most severe for truck drivers, pilots, health care staff, and oil field workers.



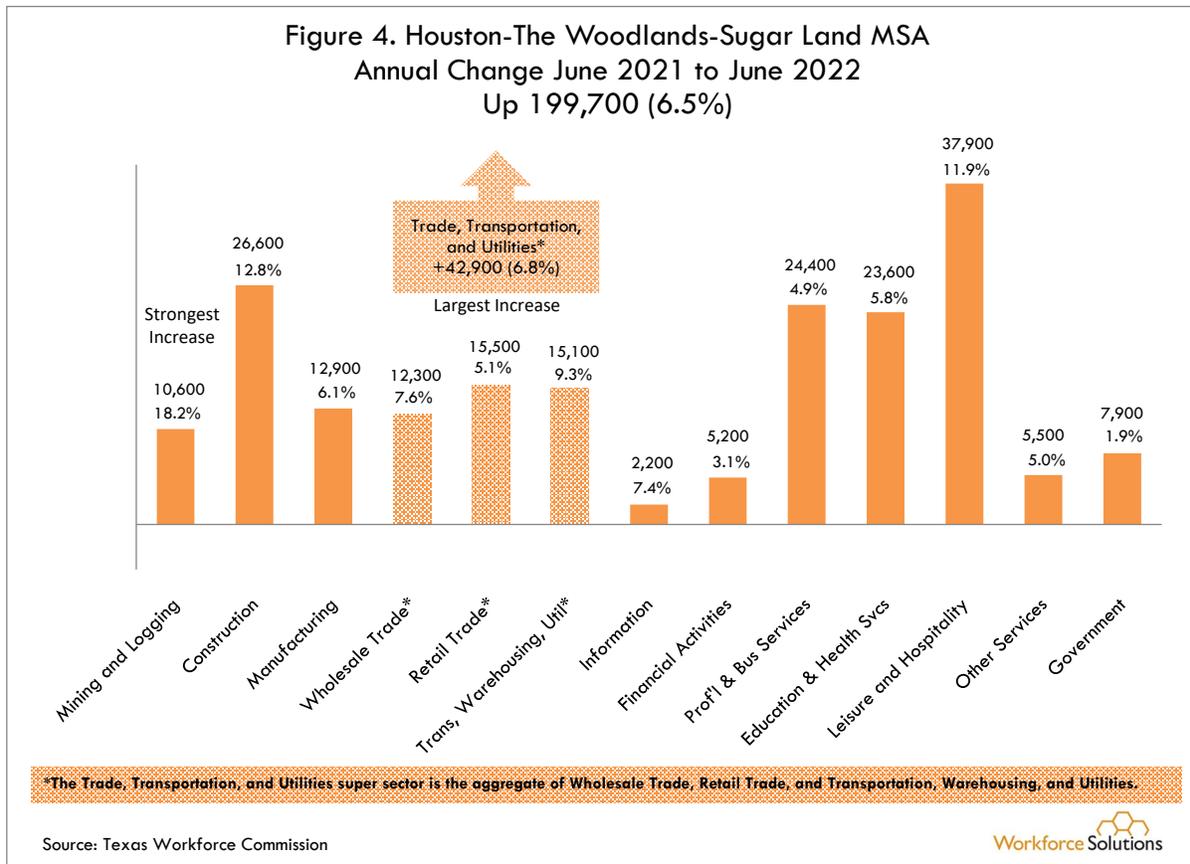
Over the Year

Total Nonfarm Employment in the H-W-S MSA was up 199,700 jobs over the year in June. The 6.5 percent increase in the H-W-S MSA was more than one and one-half of a percentage point stronger than the nation's increase of 4.2 percent, see figure 3.



All industry super sectors were reporting over-the-year increases, see figure 4. The largest contributors to the increase were Trade, Transportation, and Utilities, up 42,900 jobs or 6.8 percent, and Leisure and Hospitality, up 37,900 jobs or 11.9 percent. Increases in excess of 20,000 jobs were also found in Construction, up 26,600 jobs or 12.8 percent, Education and Health Services, up 23,600 jobs or 5.8 percent, and Professional and Business Services, up 24,400 jobs or 4.9 percent. Strongest growth has been in Mining and Logging, up 10,600 jobs or 18.2 percent. For a complete list of current, month-ago, and year-ago employment estimates see pages 29 & 30.

Additional comments by industry super sector can be found beginning on page 7.

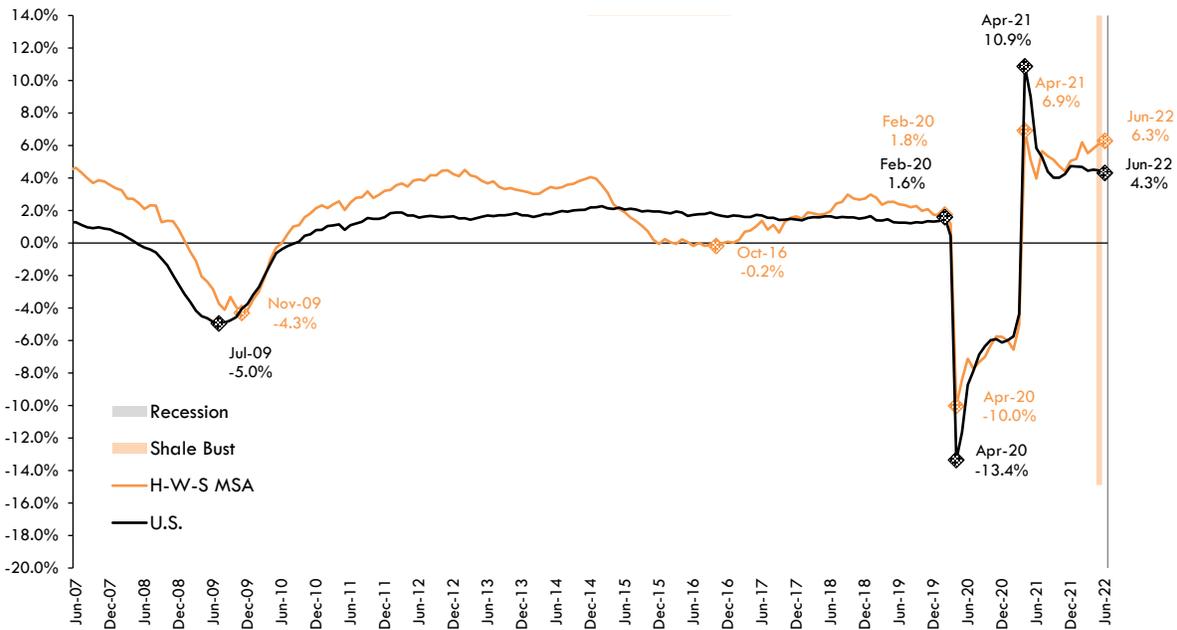


### Total Nonfarm Employment – Seasonally Adjusted

Seasonally adjusted estimates for the H-W-S MSA and U.S. seen in figure 5 and 6 provide an additional view of growth trends removing the erratic month-to-month seasonal patterns. On a seasonally adjusted basis, Total Nonfarm Employment increased by 17,900 jobs or 0.6 percent over the month in June with the pace of growth rising to 6.3 percent. Payrolls were 39,000 jobs higher than pre-pandemic levels of February 2020. Total Nonfarm Employment at the national level added 372,000 jobs in June with the pace of growth at 4.3 percent.

Looking at growth over a more long-term basis, Houston has been among the fastest-growing cities in the U.S. and as a result long-term job growth has historically outpaced that of the nation. Payrolls in the H-W-S MSA are currently up 21.9 percent above their peak prior to The Great Recession while payrolls at the national level are only up 9.8 percent.

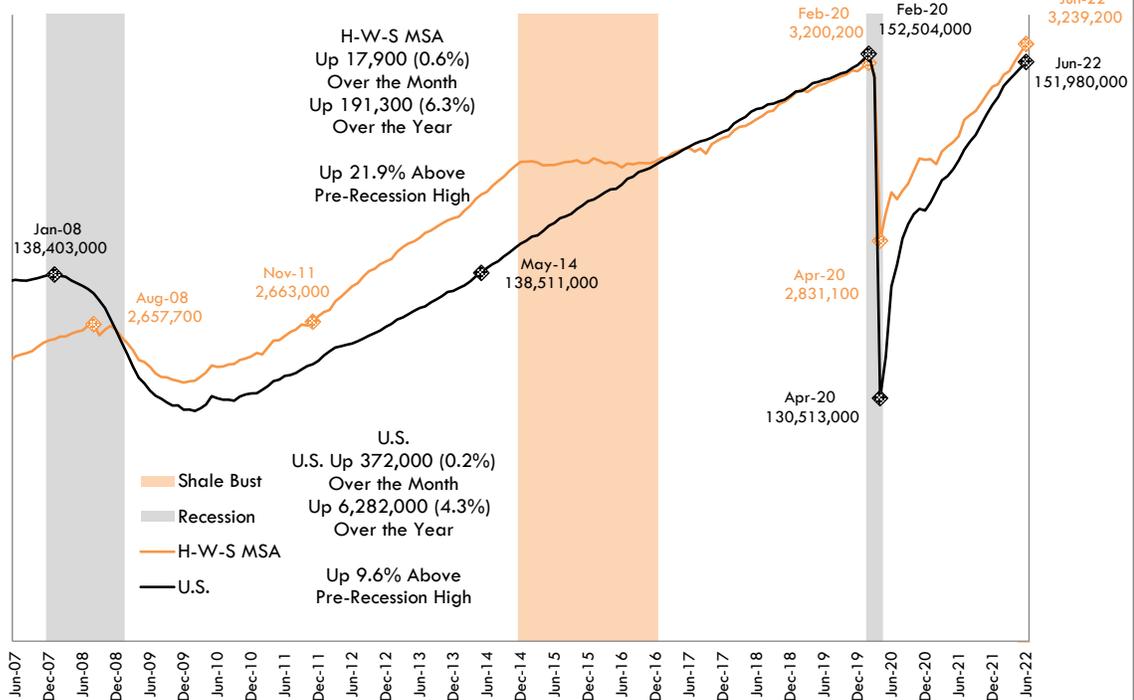
Figure 5. Current Employment Statistics  
Seasonally Adjusted Over-The-Year Increase/Decrease



Source: Texas Workforce Commission

Workforce Solutions

Figure 6. Total Non-farm Employment-Seasonally Adjusted



Source: Texas Workforce Commission

Workforce Solutions

## Details by Industry Sector

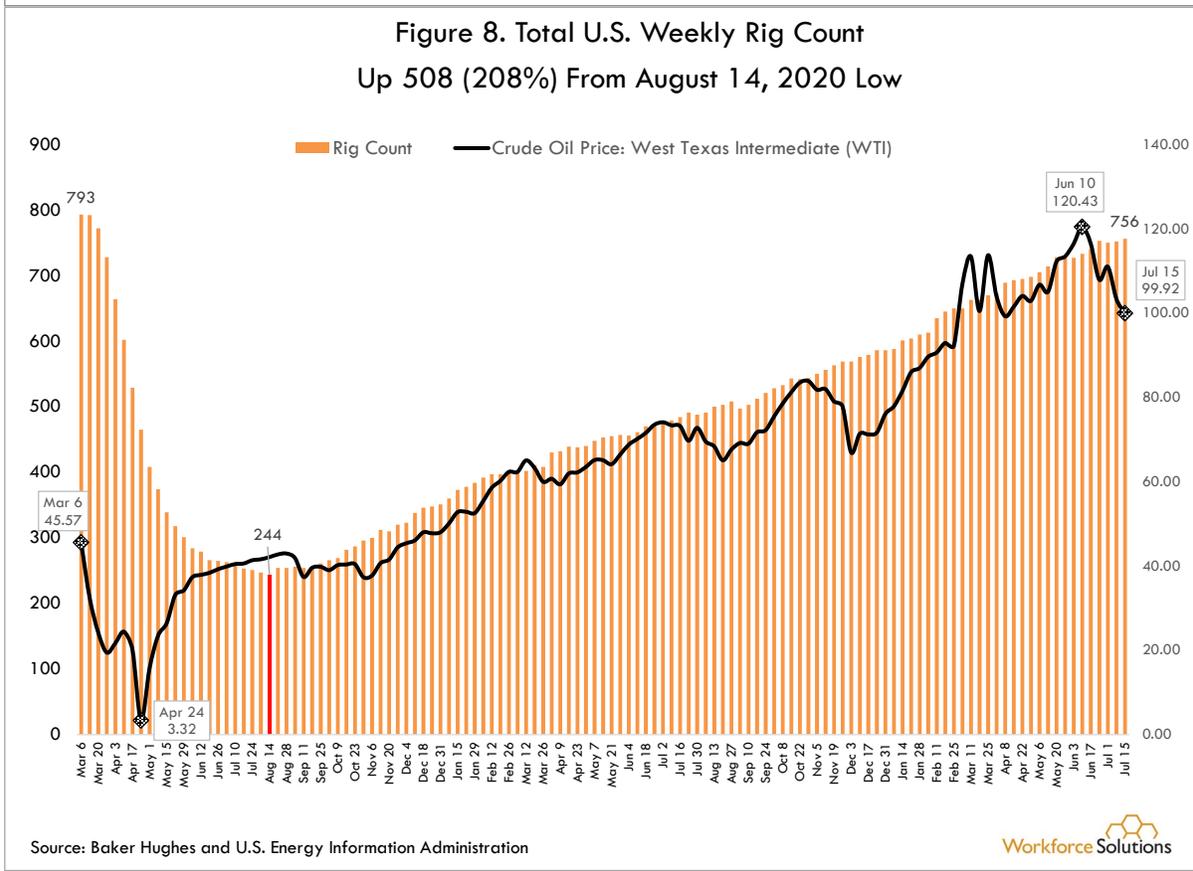
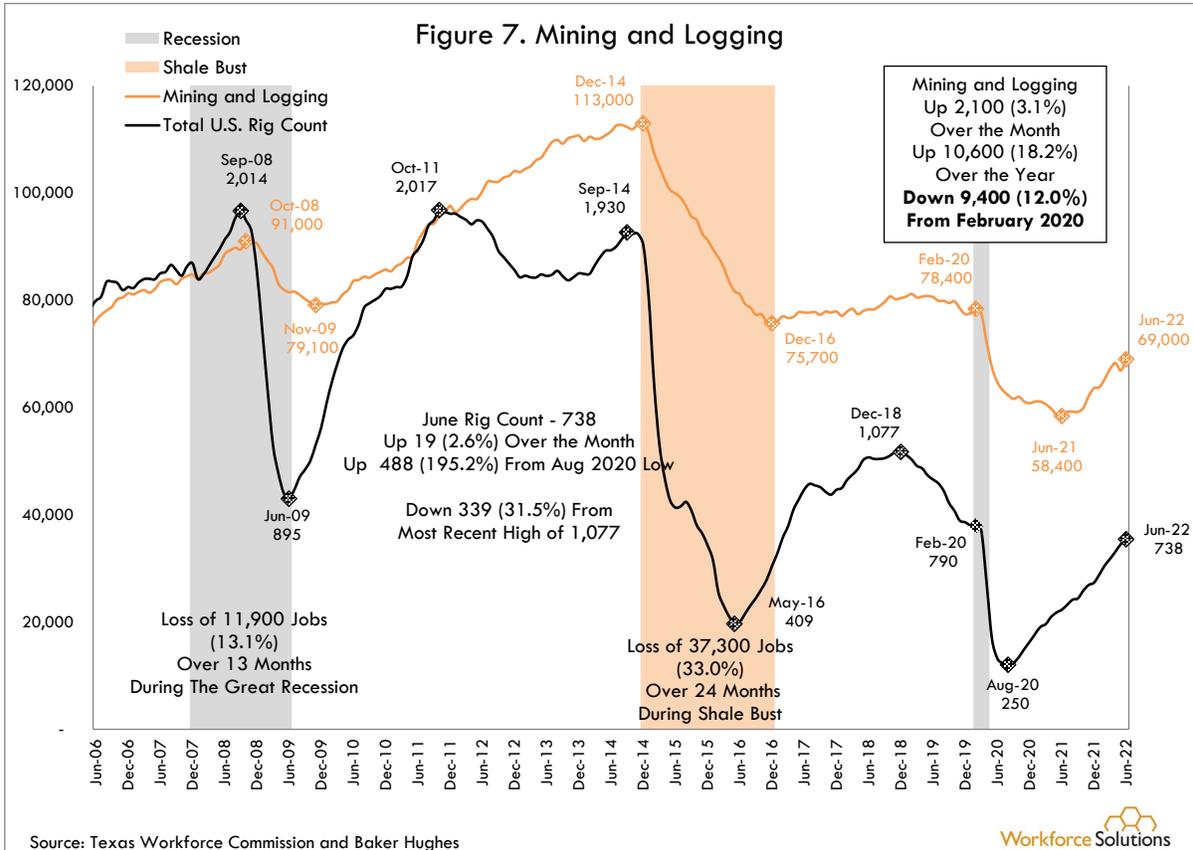
**Mining and Logging** resumed its recent trend of growth in June after it paused in May with a loss of 1,400 jobs, up 2,100 jobs or 3.1 percent over the month. Most of the current increase was in Oil and Gas Extraction, up 1,100 jobs or 3.4 percent. Support Activities for Mining accounted for the remainder of the increase, up 900 jobs or 2.8 percent.

Mining and Logging was up 10,600 jobs over the year. The 18.2 percent increase makes it the fastest growing industry sector in the Houston MSA. Support Activities for Mining was the largest contributor to the increase adding 5,600 jobs over the year, up 20.0 percent. Oil and Gas Extraction also added jobs at a rapid pace, up 4,400 jobs or 15.0 percent. The remainder of the increase was in undefined areas of Mining and Logging, up 600 jobs.

Mining and Logging was already struggling before the pandemic began reporting substantial declines near the end of 2019 which continued throughout 2020 and into 2021. Hiring resumed in the Support Activities for Mining sector in the second half of 2021 with job gains during most months in response to increased drilling activity. Oil and Gas Extraction, where companies operate and/or develop oil and gas field properties and in most cases do not work in the field, continued to see declines until fourth quarter 2021 before seeing increases. While Mining and Logging has been making progress in recovering jobs, payrolls are currently down 9,400 jobs or 12.0 percent from pre-pandemic levels in February 2020, see figure 7.

The average U.S. rig count rose for the twenty-third consecutive month in June, up by 19 to 738. The monthly rig count was down 339 (33.5%) from the most recent high of 1,077 in December 2018. Looking at rig counts on a weekly basis, rising oil prices and attempts to make up for declining production from cutbacks in early 2020 have driven a 208 percent increase in drilling activity since hitting a bottom during the week of August 14, 2020, see figure 8. Oil prices are showing signs of easing with the WTI price falling from the most recent peak of \$120.43 in the week ending June 10<sup>th</sup> to \$99.92 in the week ending July 15<sup>th</sup>.

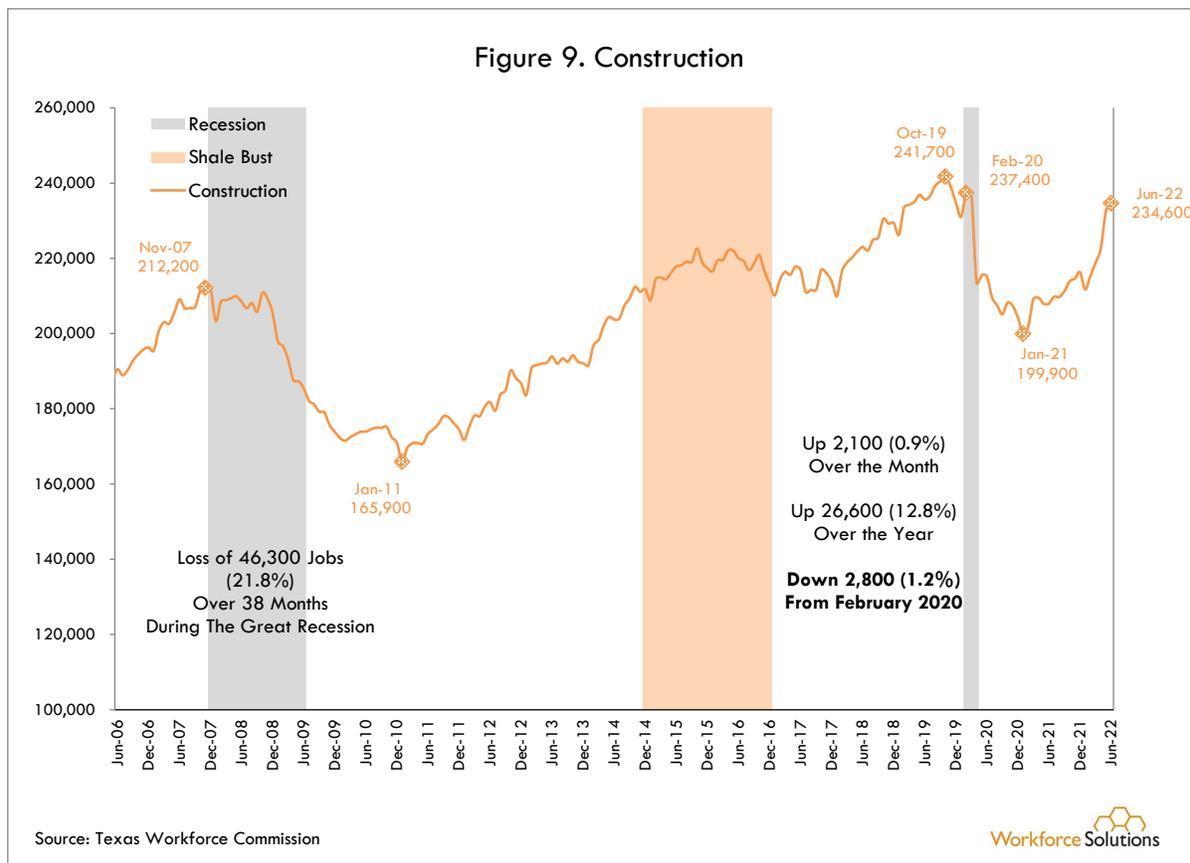
While oilfield activity continues to expand, labor and supply chain constraints have been limiting the pace of drilling and well completion activity. Industry outlooks have been optimistic although uncertainty has risen with expectations for possible slowing growth ahead because of limited spare capacity due to supply-chain and labor challenges.



Although last month's record increase of 9,200 jobs in **Construction** was thought to have been questionable, revisions indicate it increased by the original estimated 9,200 jobs plus an additional 800 jobs, up 10,000 jobs from April. As a result, employment in Construction have made considerable progress towards reaching pre-pandemic levels. In June, Construction reported another strong increase, up 2,100 jobs or 0.9 percent, more than twice the historical average 0.4 percent June increase. Most of the increase was in Specialty Trade Contractors, up 2,200 jobs each or 1.8 percent. Construction of Buildings also made a substantial contribution to the increase, up 700 jobs or 1.3 percent. Heavy and Civil Engineering Construction suffered a loss of 800 jobs, down 1.4 percent.

Construction added 26,600 jobs over the year with the pace of job growth at 12.8 percent. Specialty Trade Contractors was responsible for more than half of the increase with payrolls up 14,300 jobs or 13.0 percent. Construction of Buildings added 6,000 jobs over the year, up 12.2 percent, and Heavy and Civil Engineering Construction added 6,300 jobs over the year, up 12.9 percent. Construction payrolls remain 2,800 jobs or 1.2 percent below their pre-pandemic levels.

Conditions in the housing market have eroded with sales off notably in recent months from what they were in 2021 due to rising interest rates. Cancellations also rose in part due to loan qualification issues. As a result, the pace of residential home construction is expected to slow throughout the remainder of 2022 and into 2023.



May estimates for **Manufacturing** were revised indicating 500 jobs were added instead of the original estimated loss of 200 jobs. In June, Manufacturing reported its largest-ever one-month increase, up 3,200 jobs or 1.4 percent. Job gains were found across all sub-sectors. The largest contributor to the increase was Durable Goods Manufacturing in support of rapid growth in the Mining industry, up 2,400 jobs or 1.8

percent. Non-Durable Goods Manufacturing also had a good month adding 800 jobs in June, up 0.9 percent.

Manufacturing added 12,900 jobs over the year, up 6.1 percent, see figure 10. Most of the increase was in Durable Goods Manufacturing with much of it tied to the energy sector, up 9,500 jobs or 7.3 percent, see figure 10.1. Nondurable Goods Manufacturing payrolls were up 3,400 jobs expanding at its fastest pace since 1991, up 4.1 percent over the year, see figure 10.2. Gulf Coast refinery utilization rates have increased and as a result chemical output has also increased driven by strong domestic and export demand. In terms of the pandemic, payrolls in Manufacturing remain 9,100 jobs or 3.9 percent below pre-pandemic levels in February 2020.

The Houston Purchasing Managers Index fell 2.0 points in June to 55.5 indicating continued increased economic activity but at a slower rate. Starting January 2022, ISM-Houston began reporting separate indices for manufacturing and non-manufacturing industries in addition to the overall Houston Purchasing Managers Index. The manufacturing related index fell 6.6 points to 52.5 in June, pointing to much slower expansion. The non-manufacturing index fell 1.0 points to 56.1 pointing to continued expansion at a moderately slower pace than the in May. The Houston PMI provides a measure of current economic activity in the greater Houston area and a forecast of likely shifts in activity over the next several months. Readings over 50 generally indicate goods producing industry expansion over the near term, while readings below 50 show coming contraction. Readings above 45 correlates with expansion of the Houston-The Woodlands-Sugar Land Business Cycle Index.

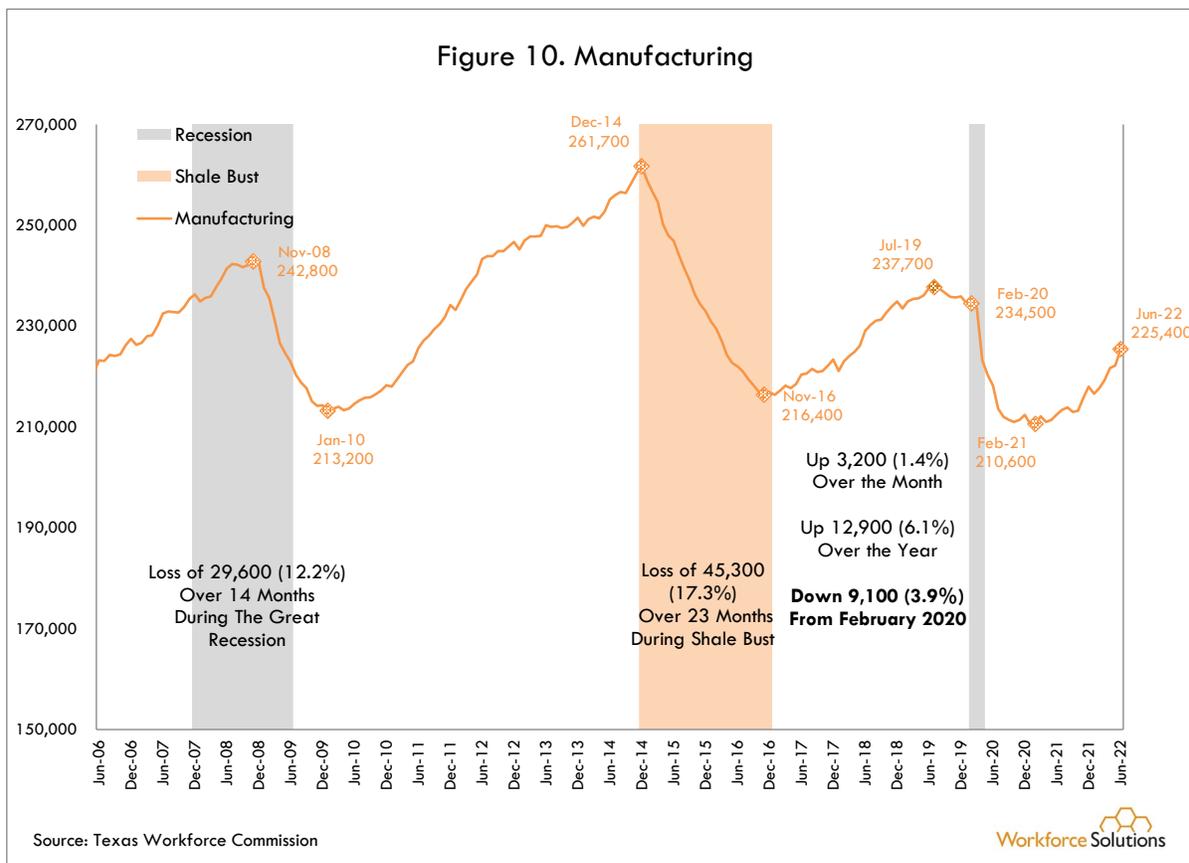
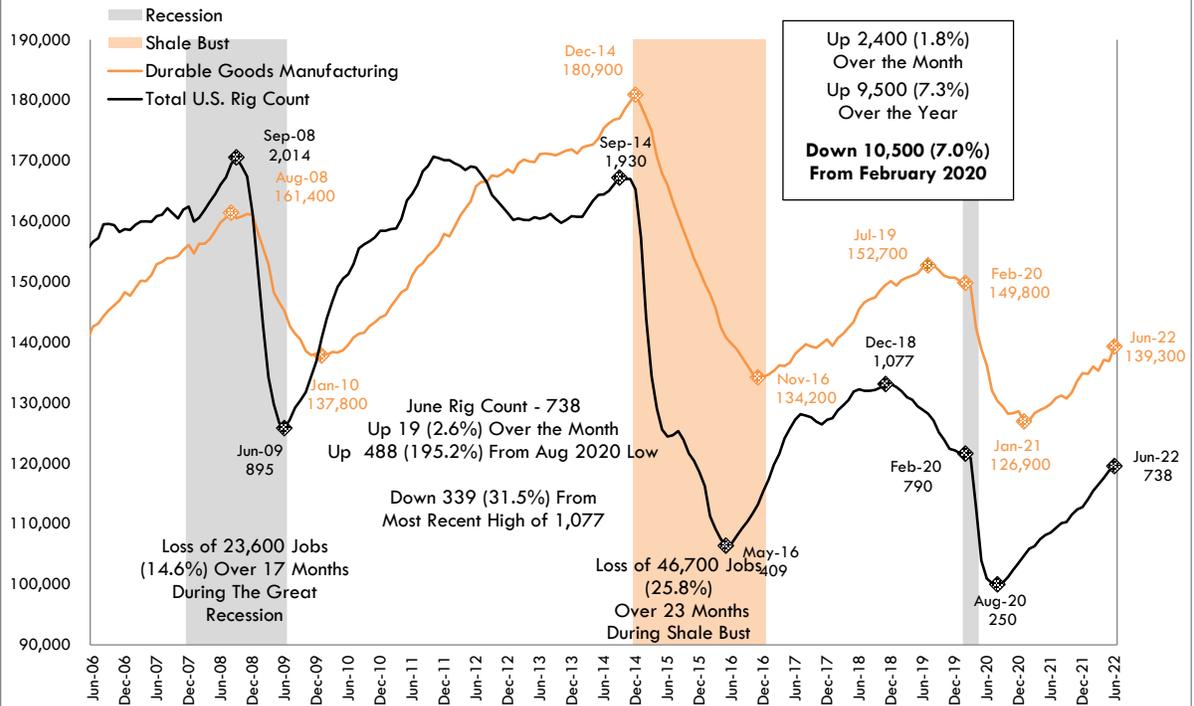


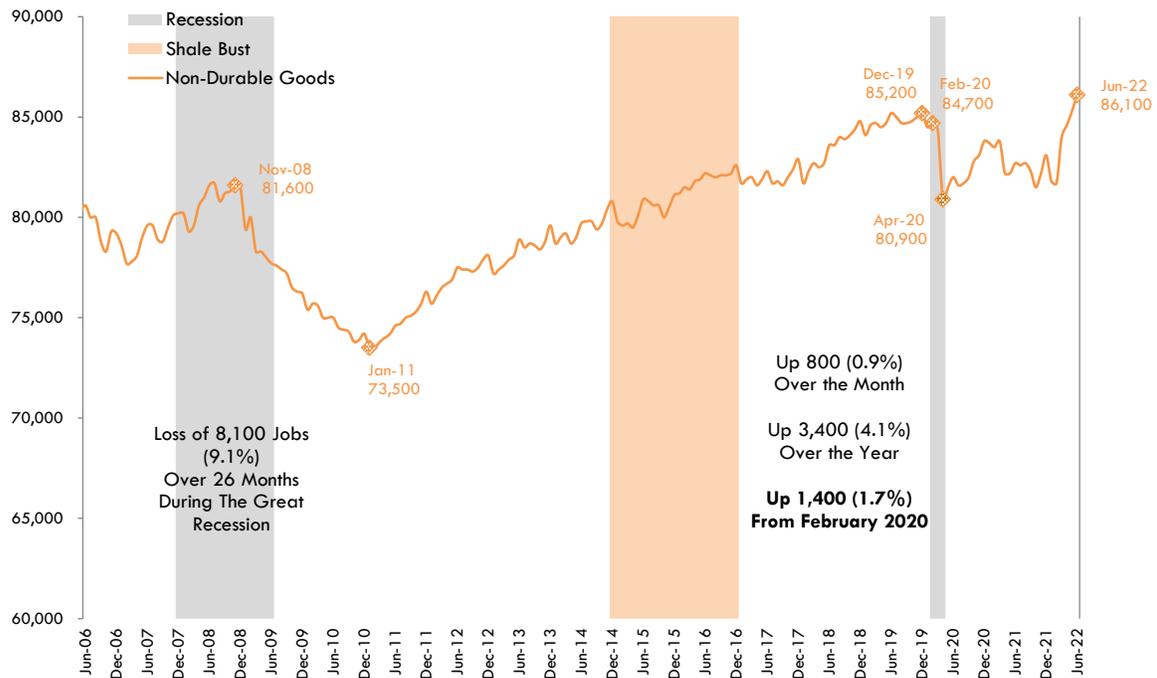
Figure 10.1 Durable Goods Manufacturing



Source: Texas Workforce Commission



Figure 10.2 Non-Durable Goods Manufacturing



Source: Texas Workforce Commission



**Trade Transportation, Warehousing & Utilities** added 5,200 jobs in June, up 0.8 percent. Most of the increase was in Transportation, Warehousing, and Utilities, up 4,100 jobs or 2.4 percent. The increase follows high volumes of port activity where there is an ongoing surge in container volume in comparison to 2021. Wholesale Trade experienced an increase for the third consecutive month reporting a slight increase of 100 jobs in June. Retail Trade reported weaker than normal growth in June, up 1,000 jobs or 0.3 percent.

Trade, Transportation, and Utilities was the largest gaining industry super sector in June, up 42,700 jobs or 6.8 percent over the year. Strong job gains were found across all industry sectors. Wholesale Trade was up 12,300 jobs or 7.6 percent, see figure 11.1. Retail Trade was up 15,500 jobs or 5.1 percent with Building Material and Garden Equipment and Supplies Dealers the only retail sector reporting a loss, down 800 jobs or 3.2 percent. Lastly, Transportation, Warehousing, and Utilities was up 15,100 jobs or 9.3 percent. While data for many detailed sectors are not published, the majority gains were likely related to warehousing, distribution, and related courier services. Of the published sub-sectors, Air Transportation reported the strongest growth, up 1,700 jobs or 9.6 percent. Truck Transportation reported the largest increase of 2,000 jobs or 7.3 percent. Payrolls in Trade, Transportation, and Utilities are up 41,500 jobs or 6.6 percent above pre-pandemic levels in February 2020.

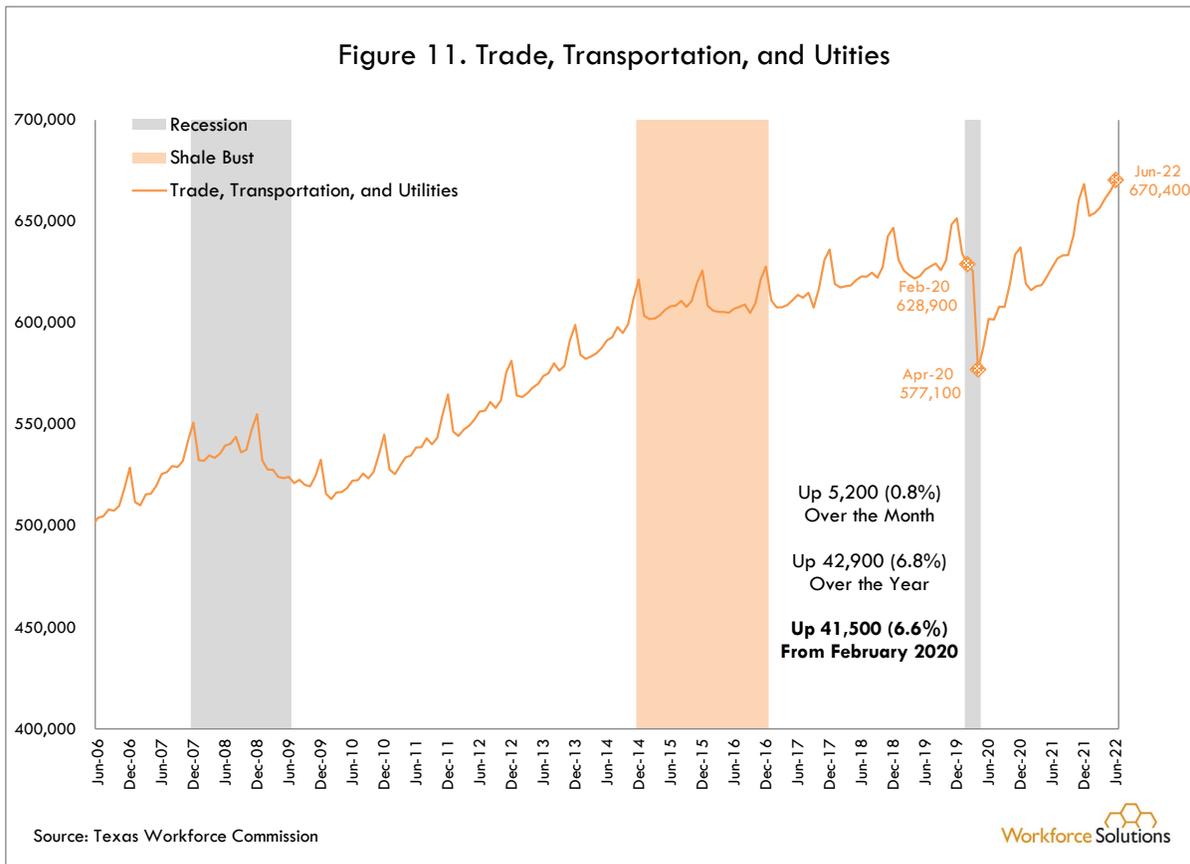
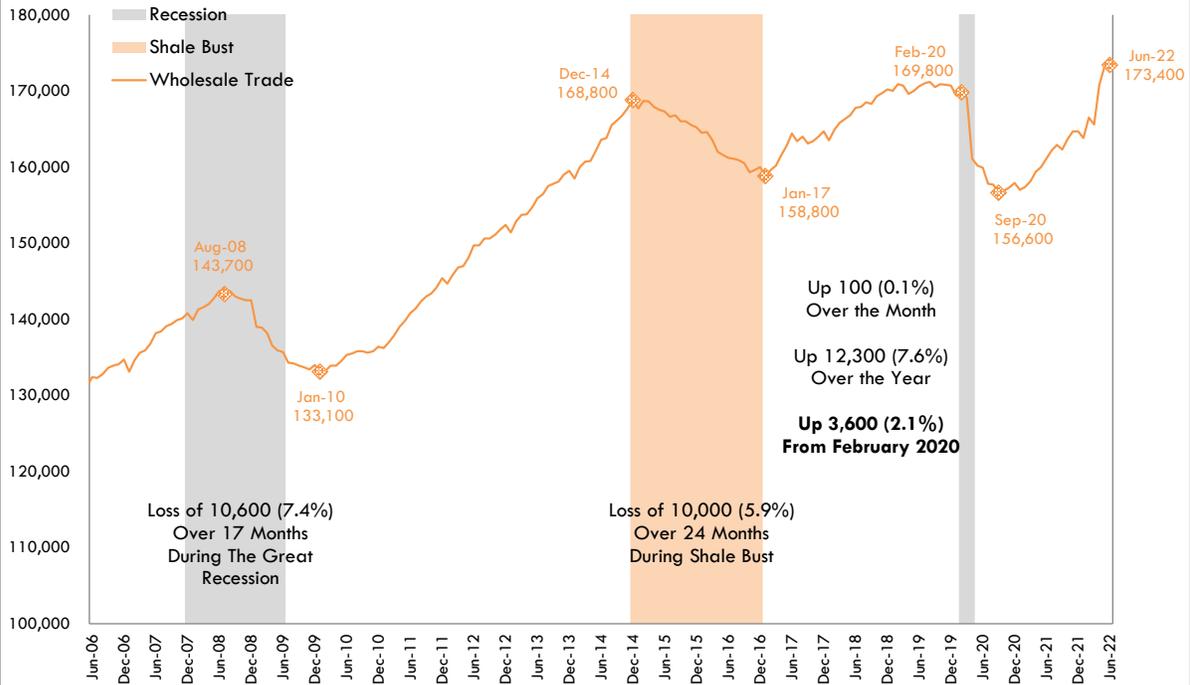


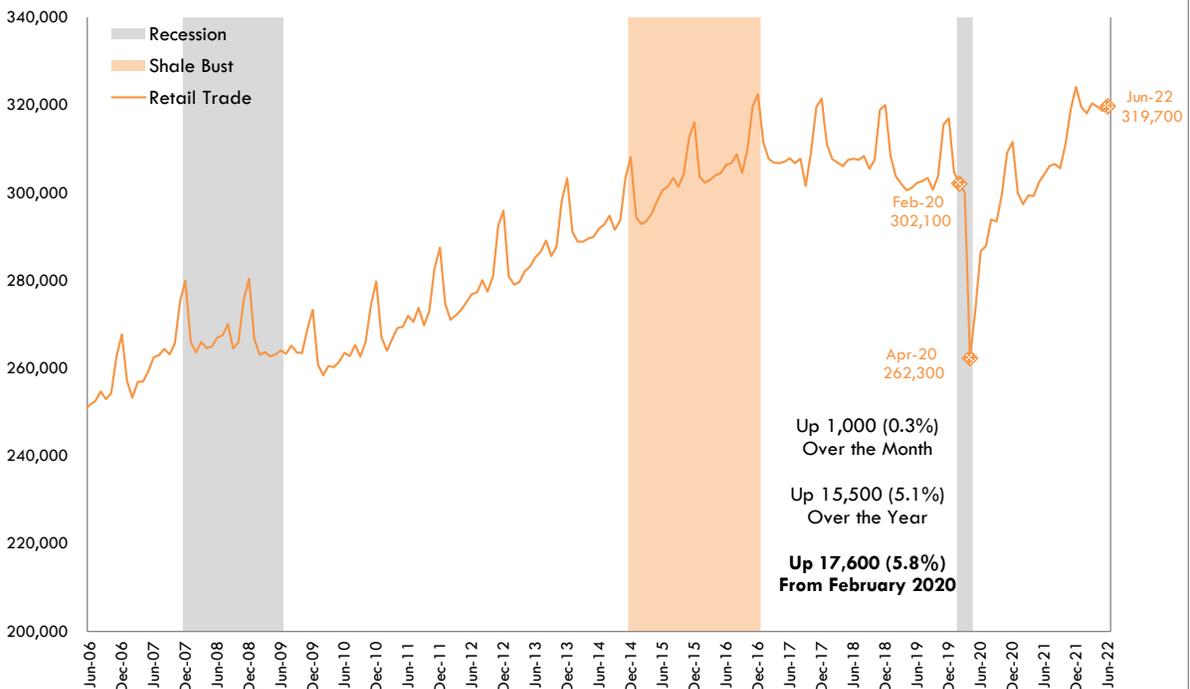
Figure 11.1 Wholesale Trade



Source: Texas Workforce Commission

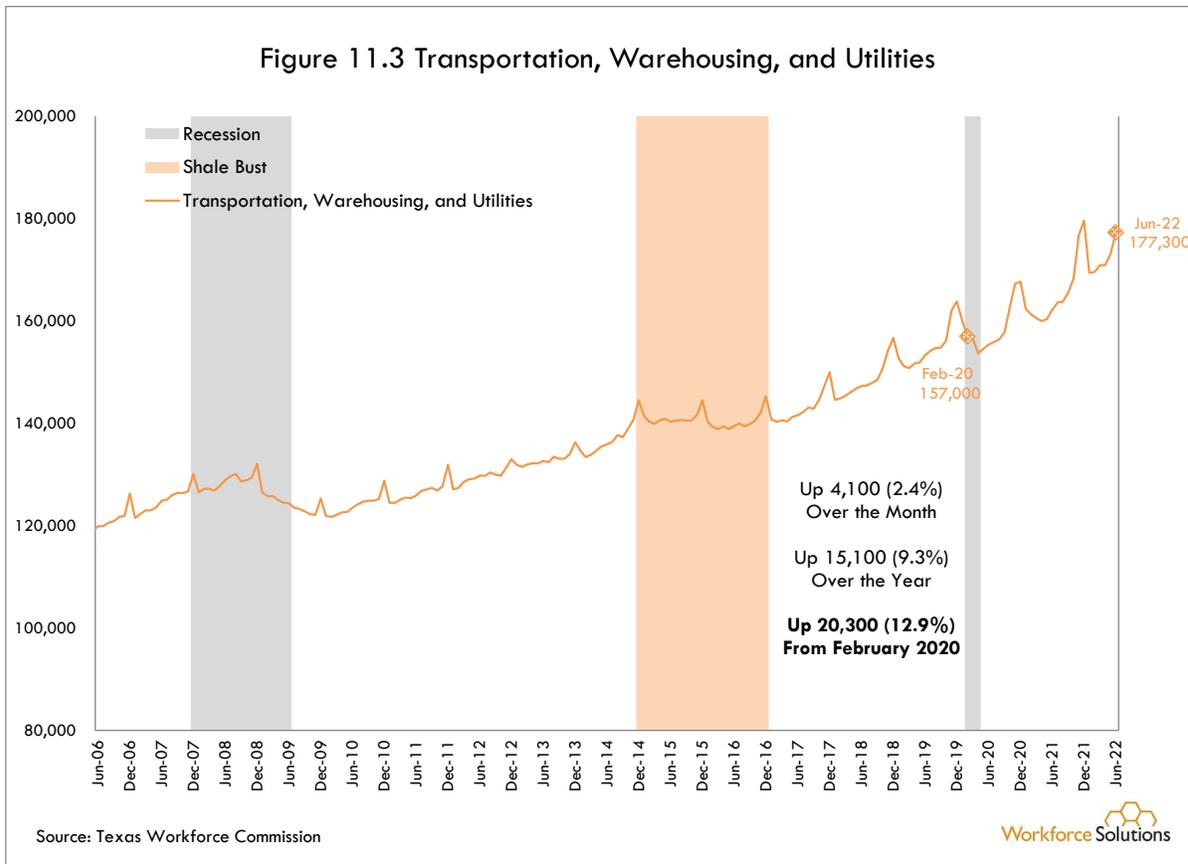


Figure 11.2 Retail Trade



Source: Texas Workforce Commission



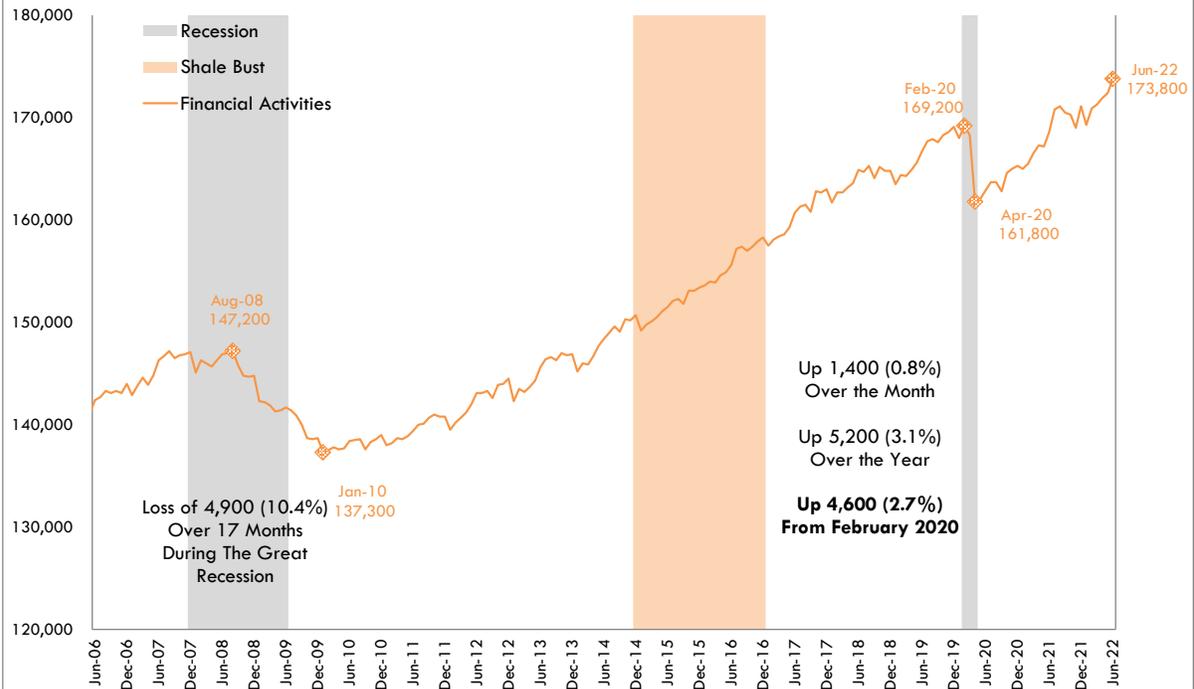


**Information** payrolls were up 400 jobs in June and 2,200 jobs or 7.4 percent over the year. Nearly half of the employment in Information resides in Telecommunications where payrolls were up a mere 200 jobs over the year. This means the increase was at other establishments within the Information super sector which include newspaper and periodical publishing, software publishing, motion picture and sound recording, and data processing hosting and related services.

**Financial Activities** experienced a net increase of 1,400 jobs in June, up 0.8 percent. An addition of 1,700 jobs in Real Estate and Rental and Leasing was responsible for the increase, up 2.7 percent. Finance and Insurance incurred a loss for the fourth consecutive month offsetting gains, down 300 jobs.

Financial Activities added 5,200 jobs over the year, up 3.1 percent, see figure 12. Finance and insurance added 2,100 jobs, up 2.0 percent, with the majority gains found in Insurance Carriers and Related Activities, up 1,300 jobs or 3.2 percent. Real Estate and Rental and Leasing made the largest contribution to the increase, up 3,100 jobs or 5.1 percent. Payrolls in Financial Activities are up 4,600 jobs or 2.7 percent from just prior to the pandemic in February 2020. While the Finance and Insurance subsector recovered all jobs lost in March and April of 2020 and added an additional 4,800 jobs by June, Real Estate and Rental and Leasing payrolls remain 200 jobs below what they were in February 2020, down 0.3 percent, see figure 12.1 and 12.2.

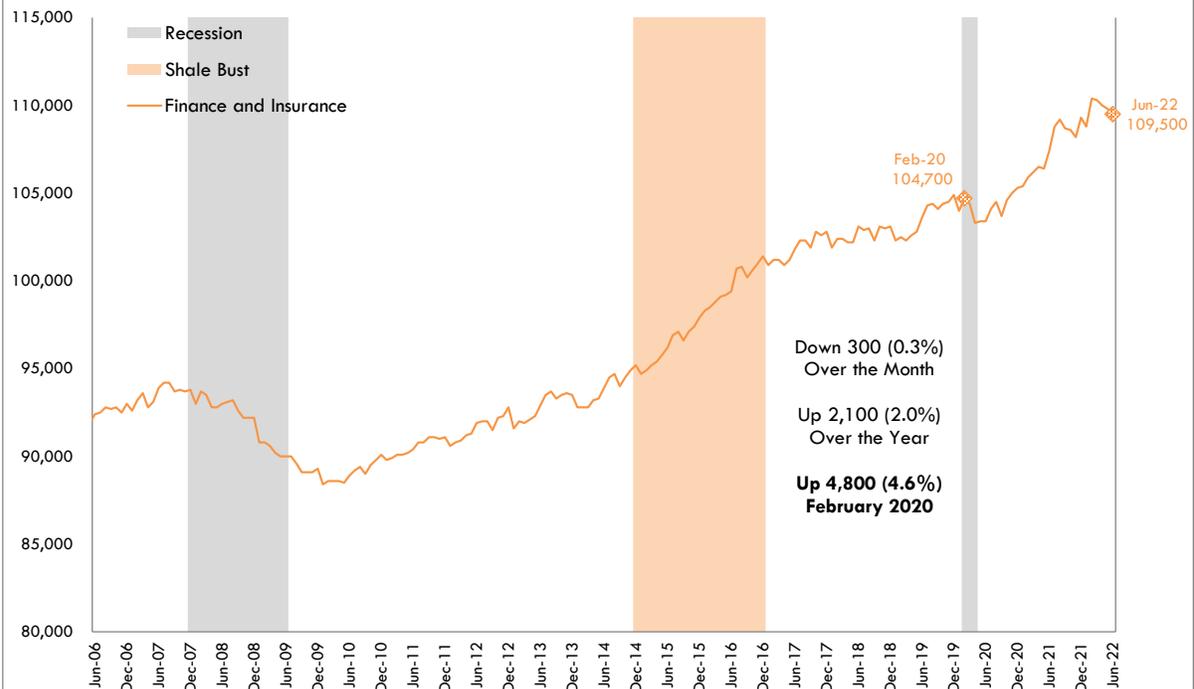
Figure 12. Financial Activities



Source: Texas Workforce Commission

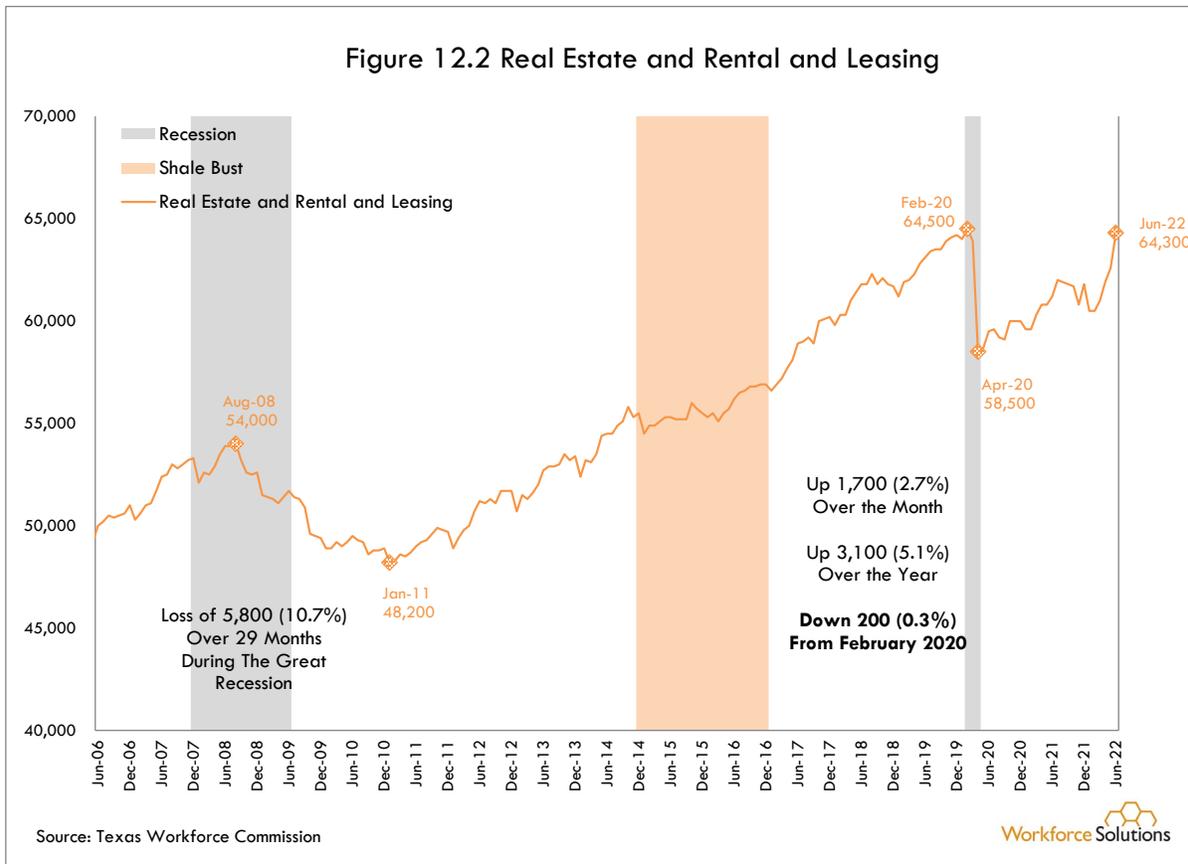


Figure 12.1 Finance and Insurance



Source: Texas Workforce Commission

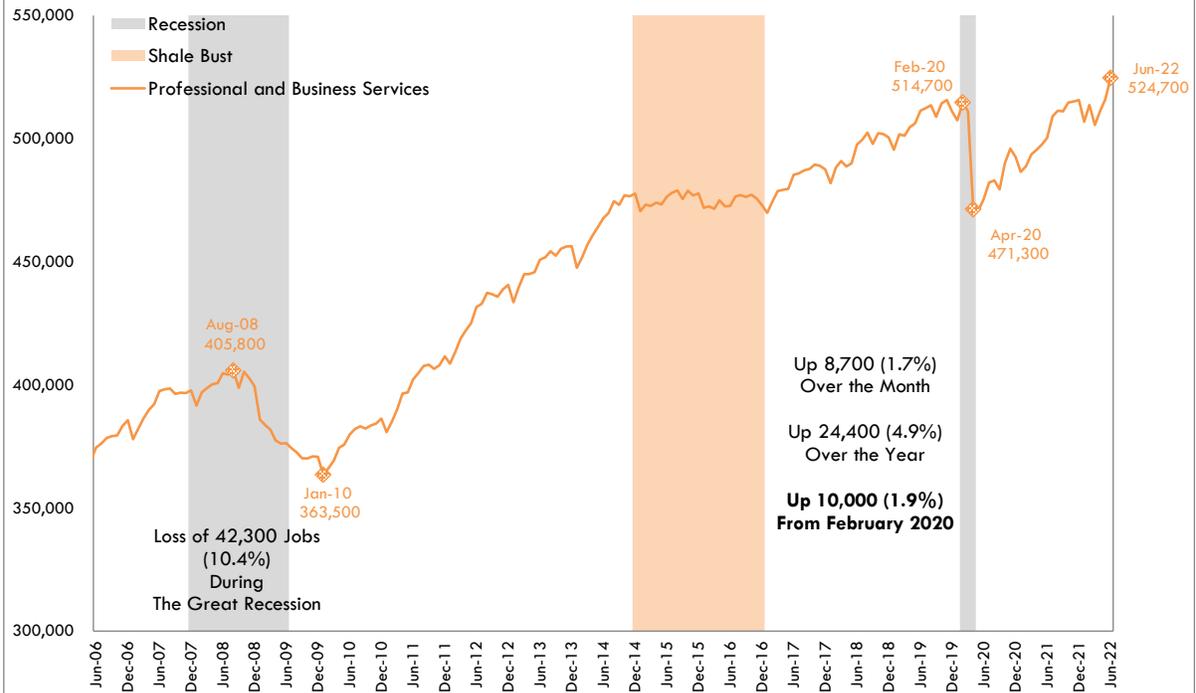




Revised estimates for **Professional and Business Services** indicate that gains were not as strong for the month of May as originally estimated, up 4,800 jobs compared to the original estimate of 7,500 jobs. Professional and Business Services was the second largest gaining industry sector in June reporting a record increase of 8,700 jobs provided estimates do not get revised with next month's news release, up 1.7 percent. Most of the increase was in Administrative and Support Services, up 5,400 jobs or 2.5 percent. Professional, Scientific, and Technical Services was the second largest contributor adding 2,400 jobs over the month, up 1.0 percent, driven by gains in Architectural, Engineering, and Related Services.

Professional and Business Services added 24,400 jobs over the year in June, up 4.9 percent, see figure 13. Administrative and Support Services and Waste Management and Remediation Services was the largest contributor to the increase, up 13,000 jobs or 6.0 percent, with hiring at staffing agencies the primary contributor to the increase, see figure 13.3. Professional, Scientific, and Technical Services was the second largest contributor to the increase, up 9,700 jobs or 4.0 percent, where Architectural, Engineering, and Related Services was the largest contributor, up 6,100 jobs or 9.3 percent, see figure 13.1. Payrolls in Professional and Business Services are up 10,000 jobs or 1.9 percent from what they were in February 2020. Surging global demand for energy products have made conditions favorable for growth in Professional and Business Services.

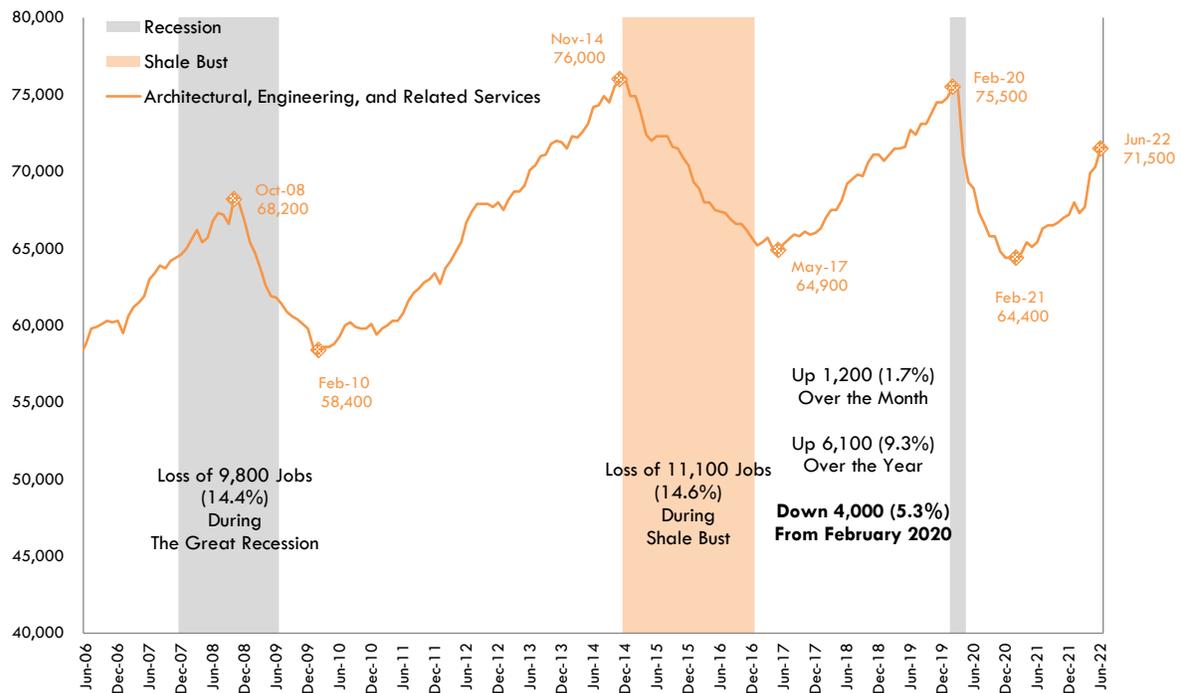
Figure 13. Professional and Business Services



Source: Texas Workforce Commission



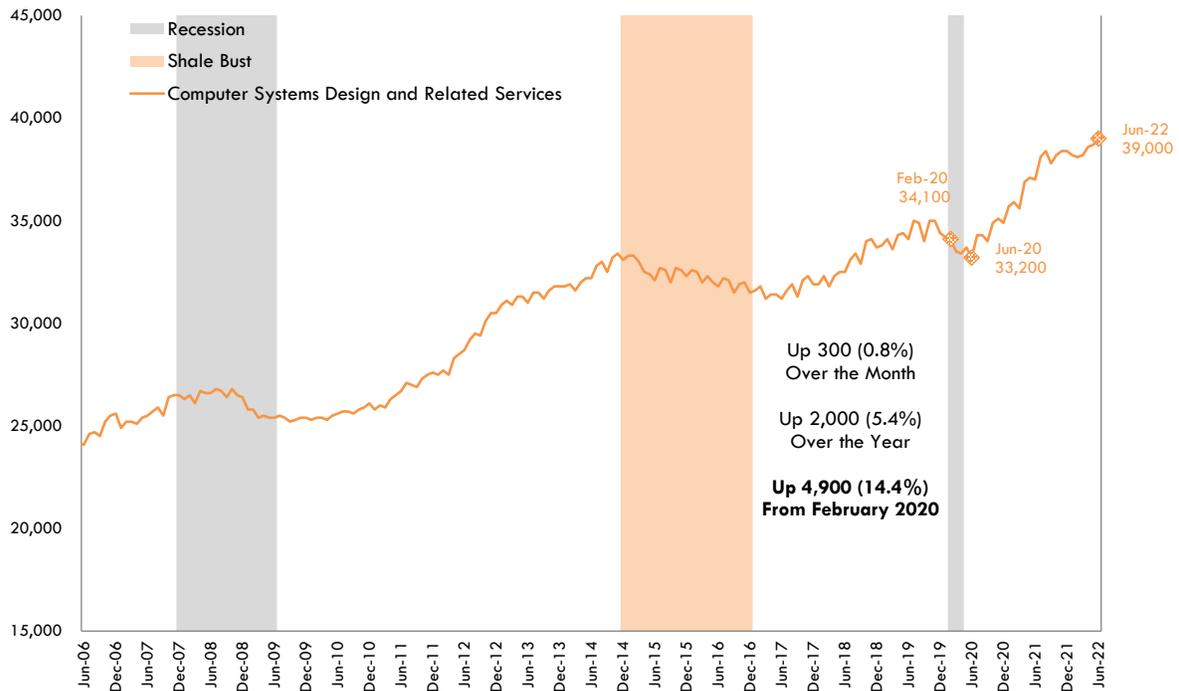
Figure 13.1 Architectural, Engineering, and Related Services



Source: Texas Workforce Commission



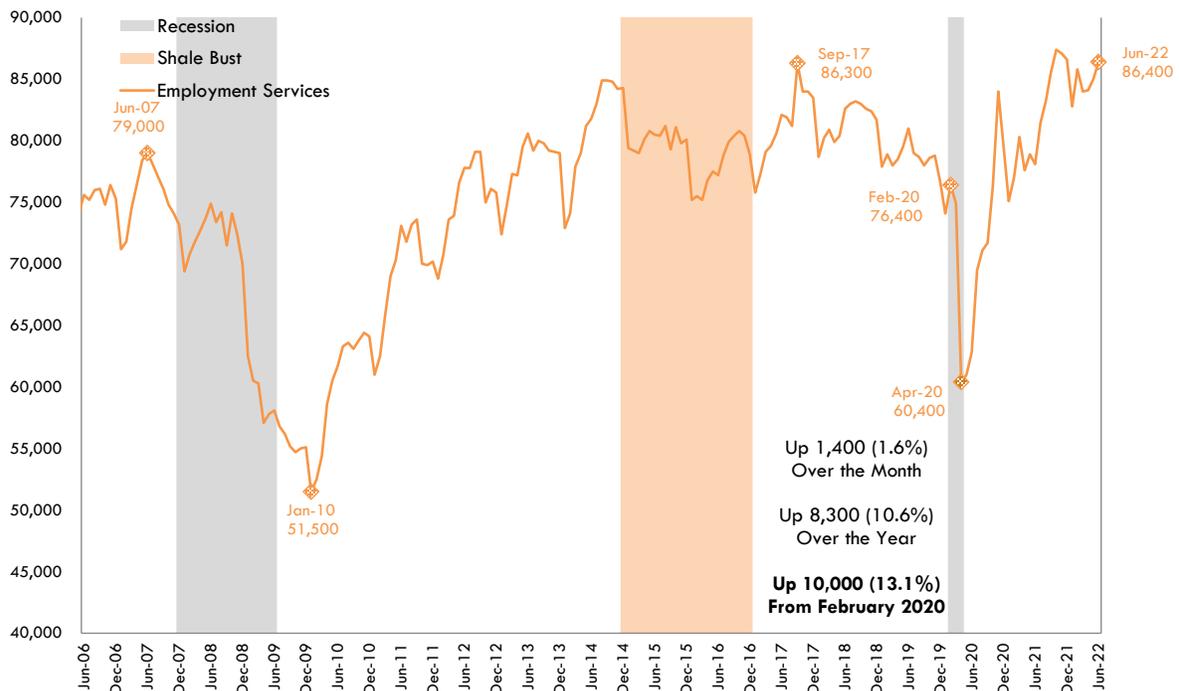
Figure 13.2 Computer System Design and Related Services



Source: Texas Workforce Commission



Figure 13.3 Employment Services



Source: Texas Workforce Commission



**Education and Health Services** incurred a seasonal loss of 1,200 jobs in June, down 0.3 percent. Declines in Educational Services were responsible as reductions were made with the completion of the school year, down 1,800 jobs or 2.5 percent. An increase of 600 jobs in Health Care and Social Assistance helped offset losses.

Education and Health Services added 23,600 jobs over the year in June, up 5.8 percent, see figure 14. More than half of the increase was in Health Care and Social Assistance, up 15,300 jobs or 4.4 percent, see figure 14.2. Job gains in Health Care and Social Assistance were found across all its subsectors including Ambulatory Health Care Services, up 3,600 jobs or 2.1 percent, Hospitals, up 4,100 jobs or 4.7 percent, and the remainder of the increase in nursing care facilities, community care facilities, and various providers of social assistance that include child day care services. Educational Services was reporting the strongest over-the-year growth in June, up 8,300 jobs or 13.3 percent, see figure 14.1. Education and Health Services payrolls are up 15,800 jobs or 3.8 percent from their pre-pandemic levels in February 2020.

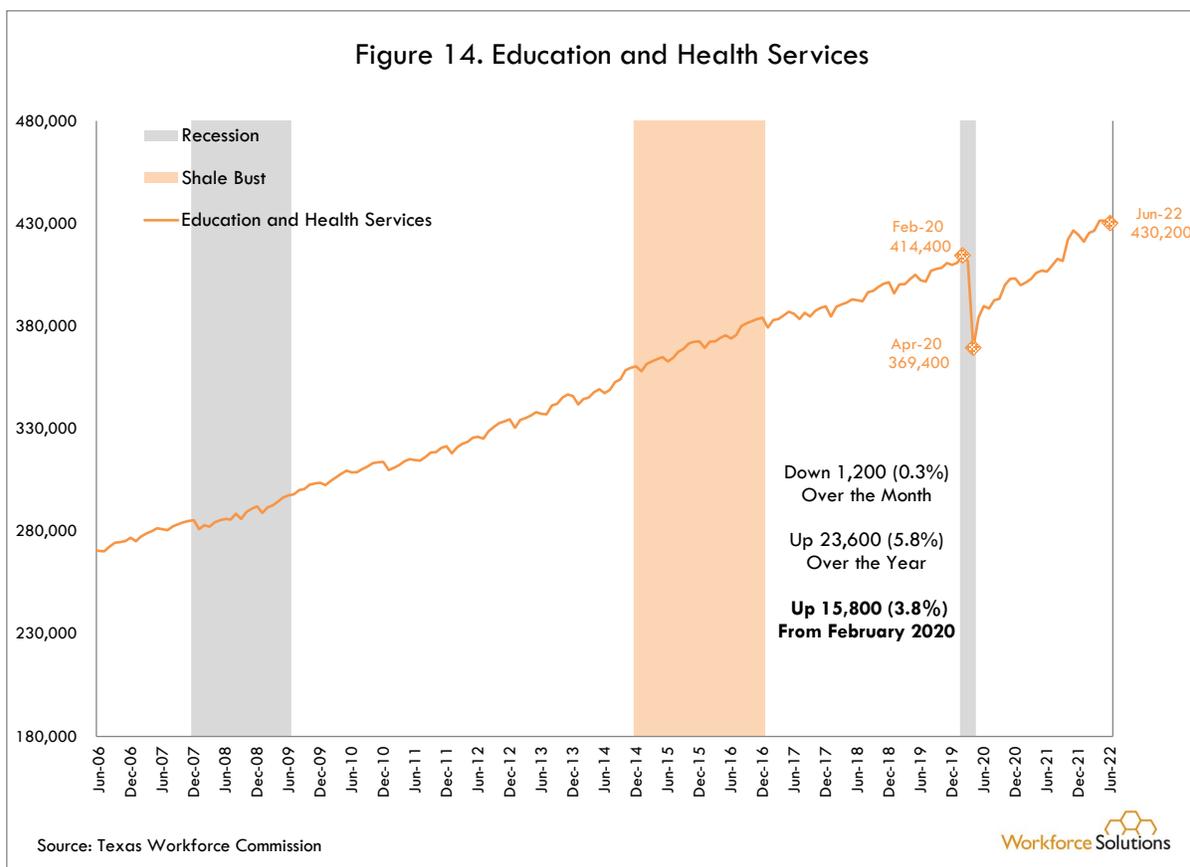
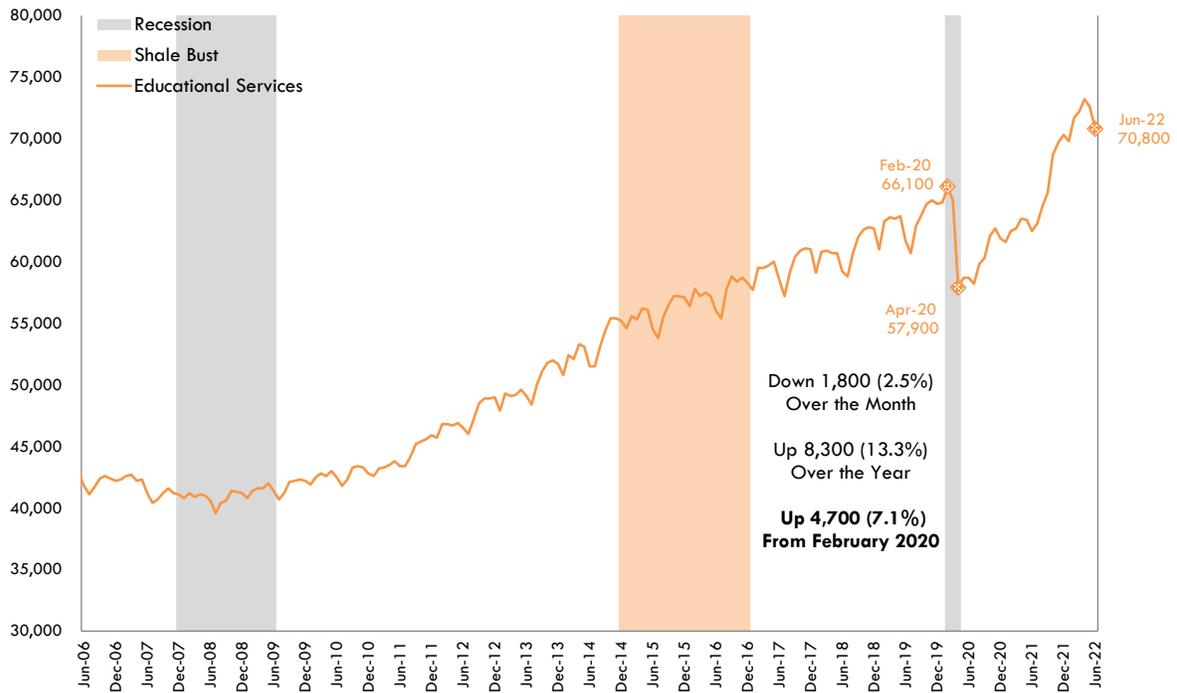


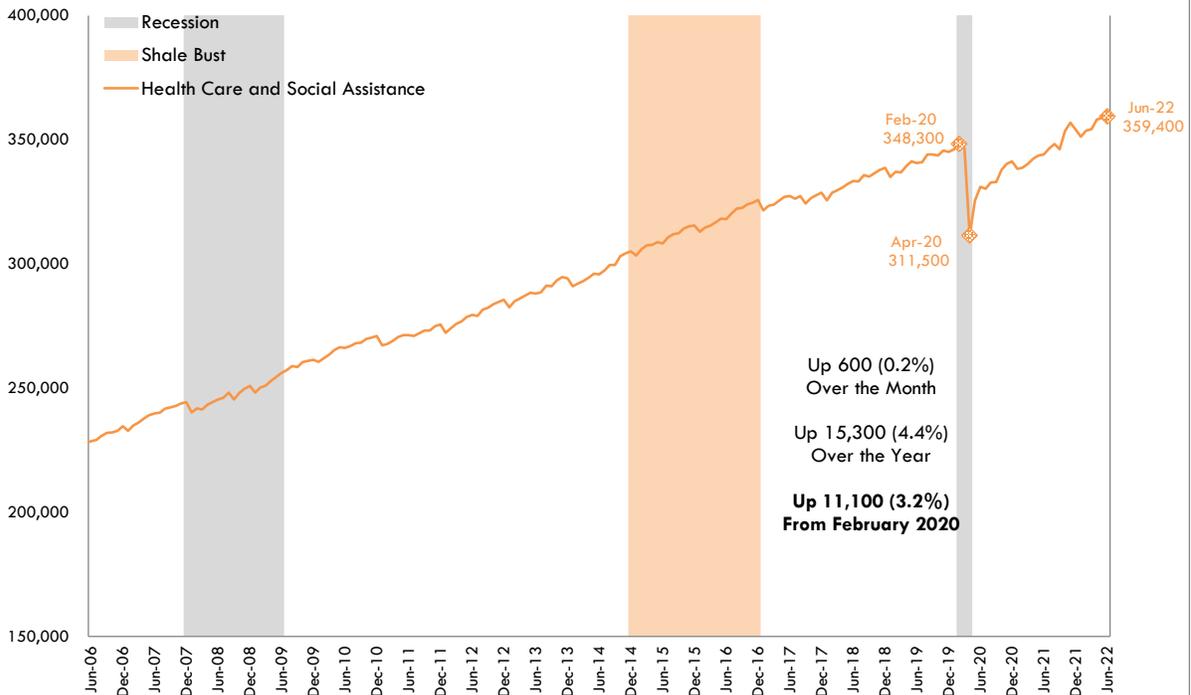
Figure 14.1 Educational Services



Source: Texas Workforce Commission



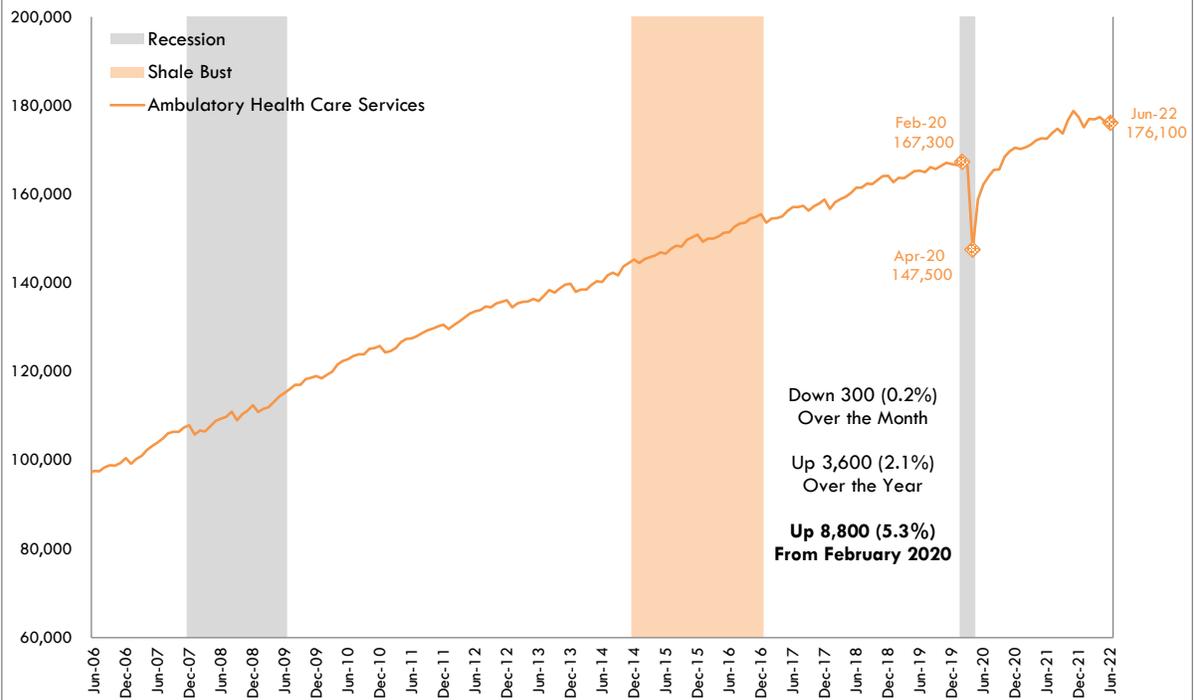
Figure 14.2 Health Care and Social Assistance



Source: Texas Workforce Commission



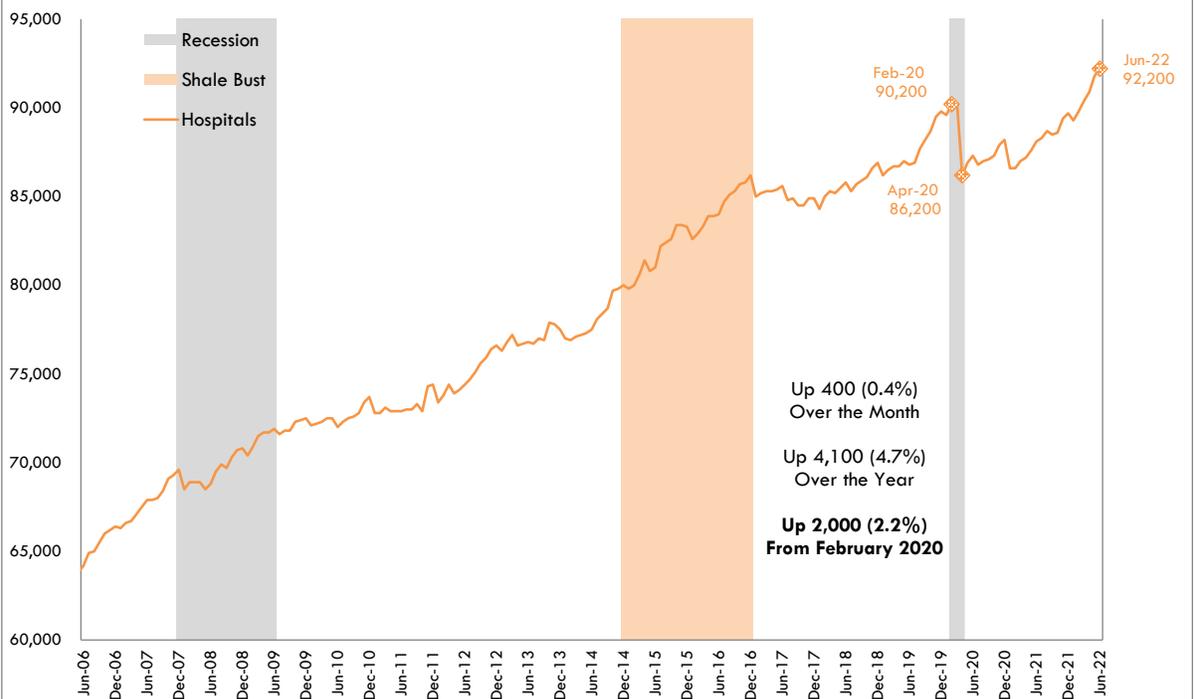
Figure 14.2.1 Ambulatory Healthcare Services



Source: Texas Workforce Commission



Figure 14.2.2 Hospitals



Source: Texas Workforce Commission



**Leisure and Hospitality** was the largest gaining industry sector in June as businesses continued to add staff for the busy summer, up 11,700 jobs. The 3.4 percent increase was much stronger than the pre-pandemic historical average of 1.8 percent. The only other June increase that was larger was in 2020 during early stages of the pandemic as businesses were reopening. More than half of the increase was in Food Services and Drinking Places, up 6,500 jobs or 2.3 percent. Arts, Entertainment, and Recreation reported the strongest increase, up 4,100 jobs or 10.8 percent. Lastly, Accommodation added 1,100 jobs, up 4.4 percent.

Leisure and Hospitality was the second largest gaining industry sector with payrolls up 37,900 jobs or 11.9 percent from June 2021, see figure 15. Arts, Entertainment, and Recreation added 7,500 jobs over the year, up 21.8 percent, see figure 15.1. Accommodation added 4,000 jobs over the year, up 18.0 percent over the year, see figure 15.2. Most of the increase was in Food Services and Drinking Places, up 26,400 jobs or 10.1 percent, see figure 15.3. Leisure and Hospitality payrolls are up 21,500 jobs or 6.4 percent from what they were just prior to the pandemic in February 2020. While Arts, Entertainment, and Recreation and Food Services and Drinking Places have reached pre-pandemic employment levels, Accommodation continues to see payrolls below what they were in February 2020, down 2,300 jobs or 8.1 percent.

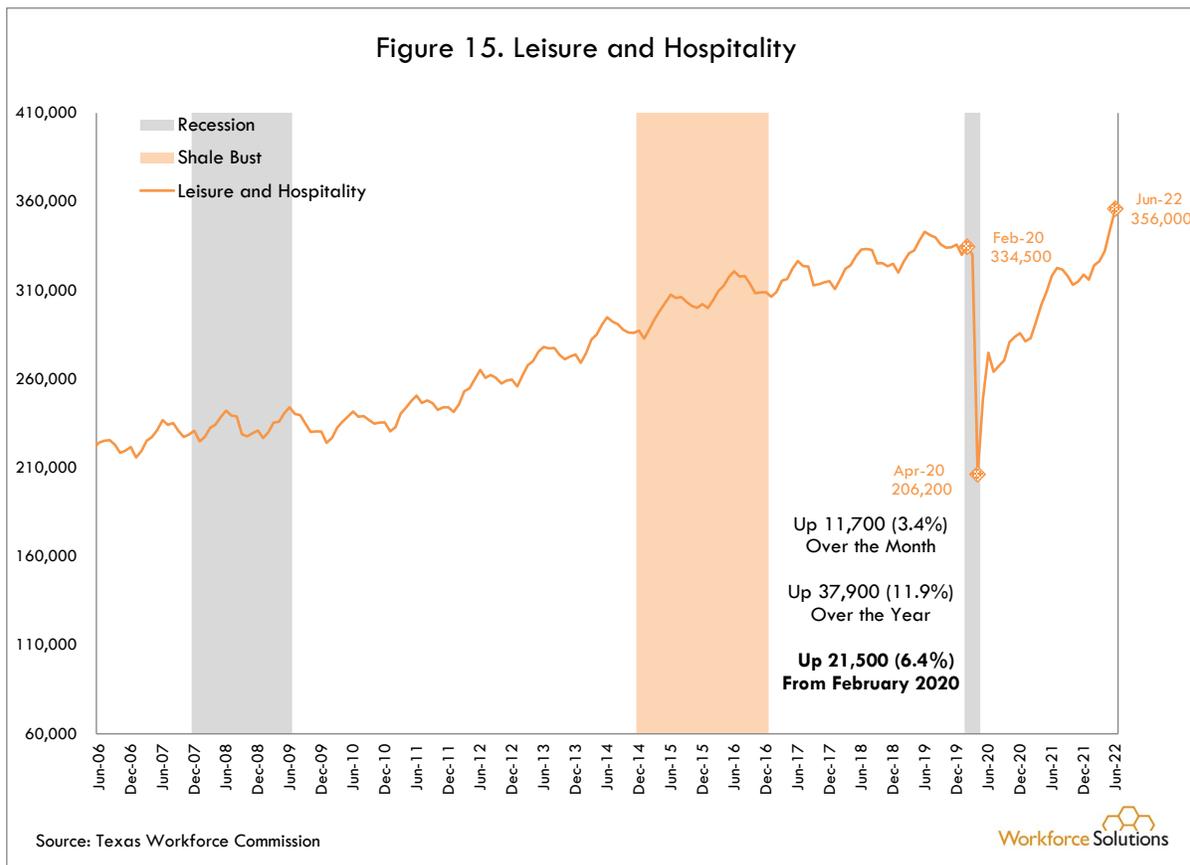
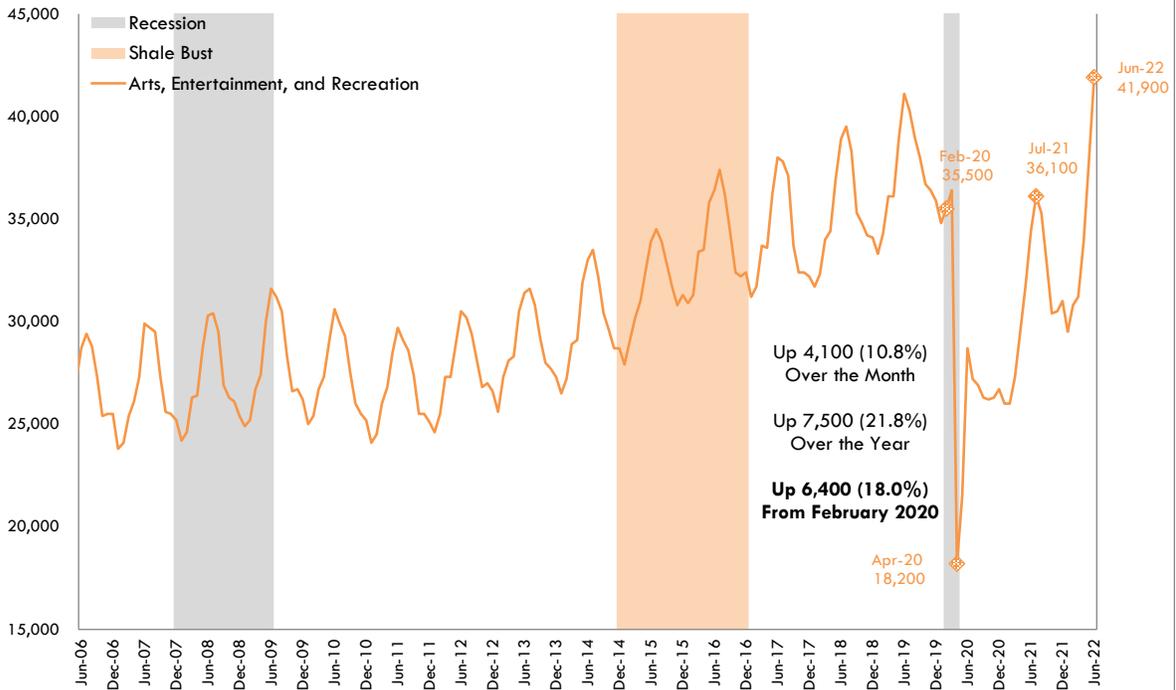


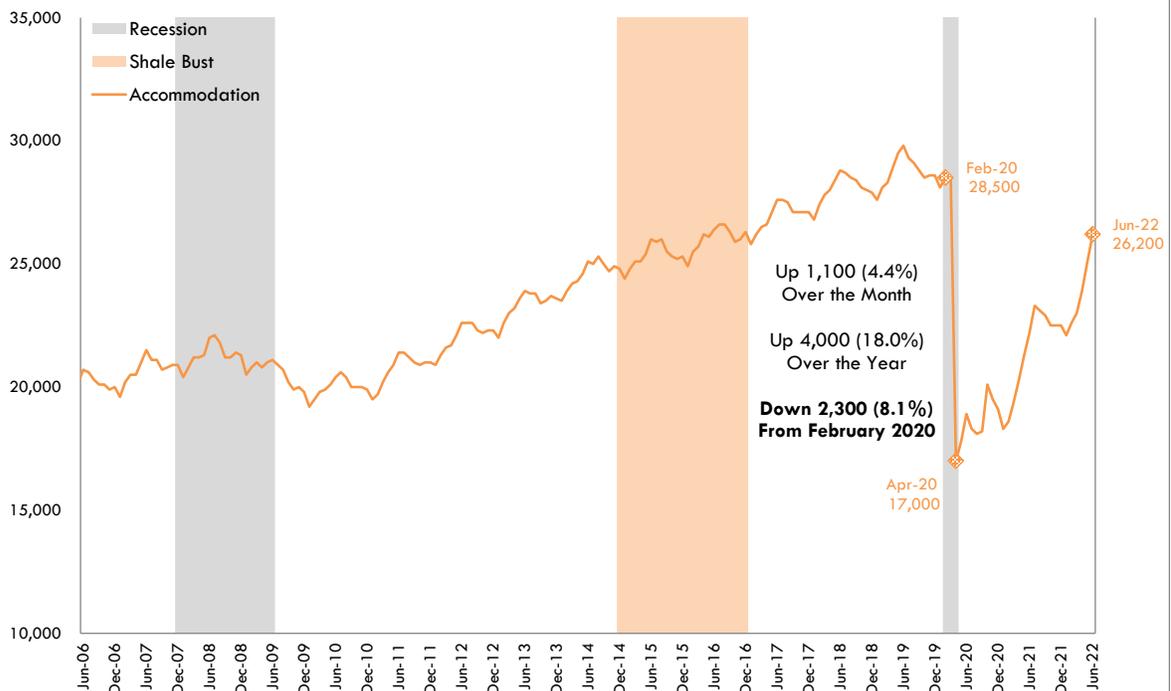
Figure 15.1 Arts, Entertainment, and Recreation



Source: Texas Workforce Commission

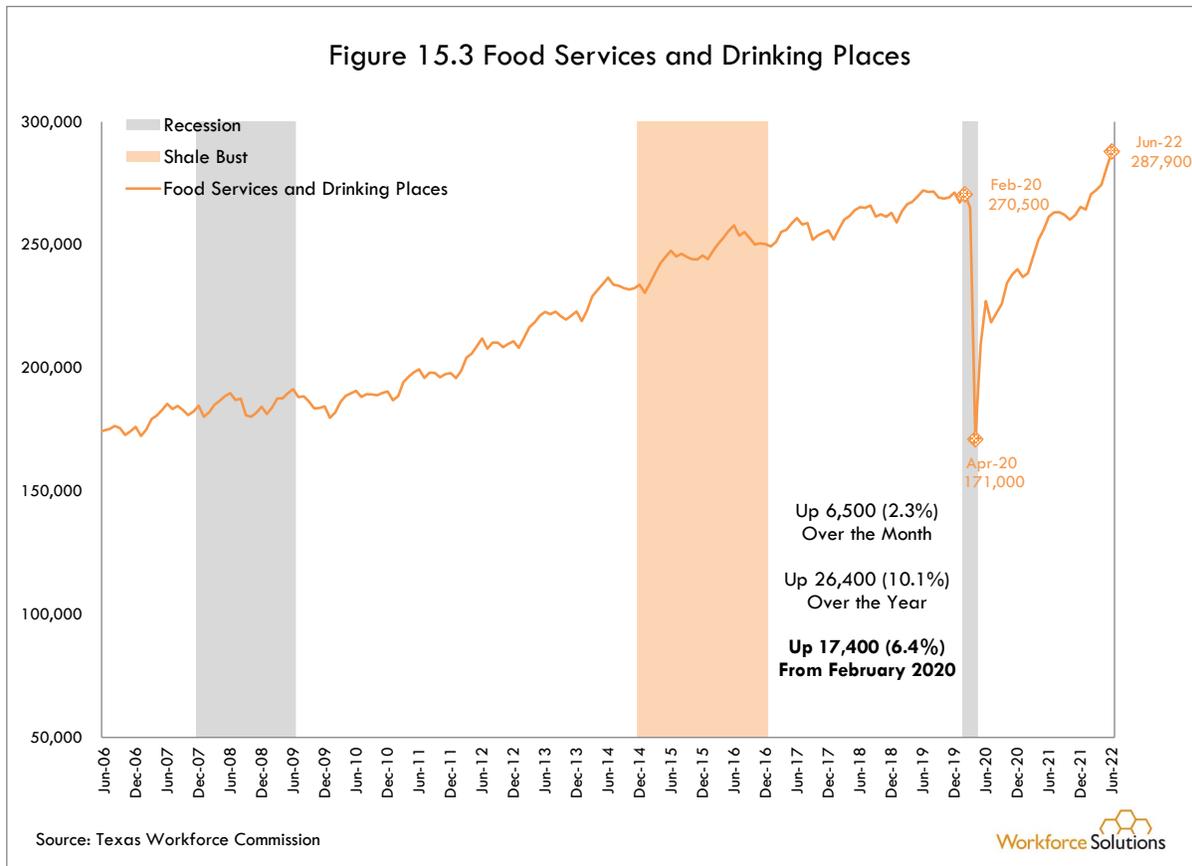


Figure 15.2 Accommodation

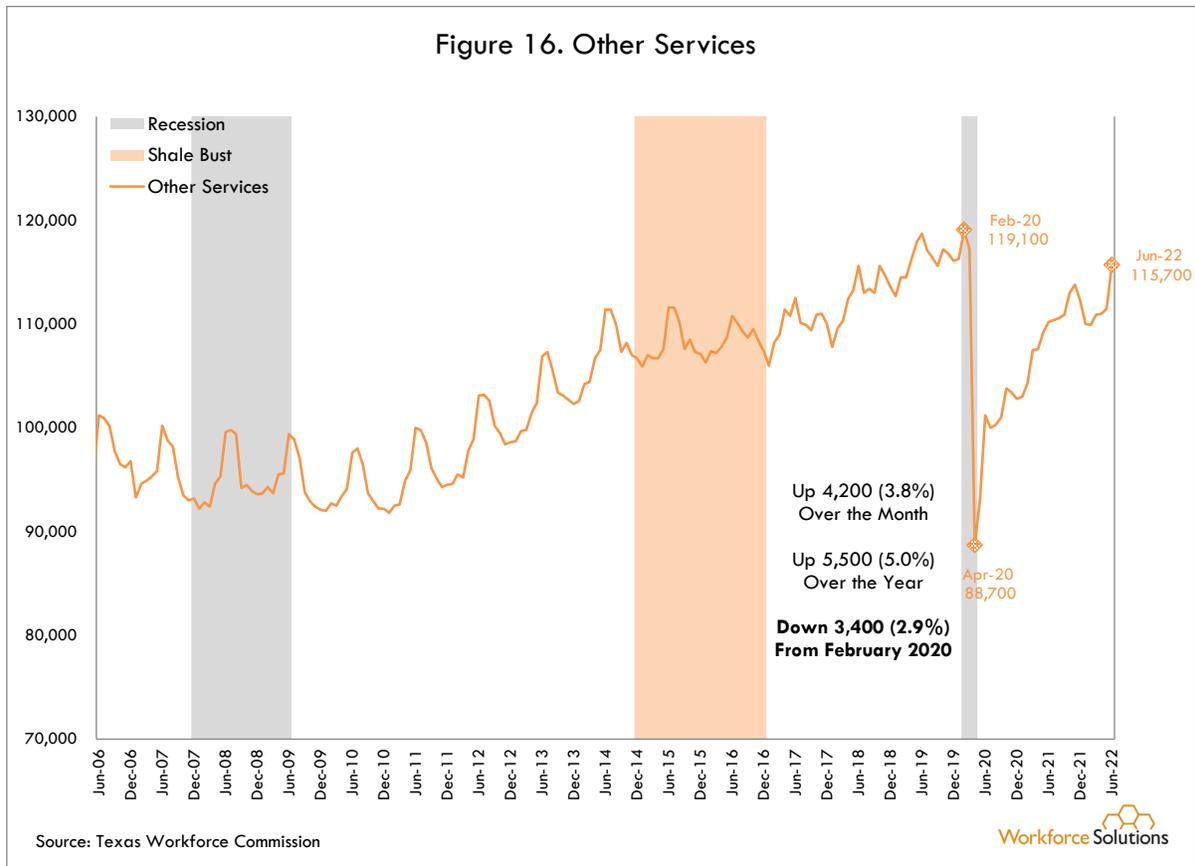


Source: Texas Workforce Commission



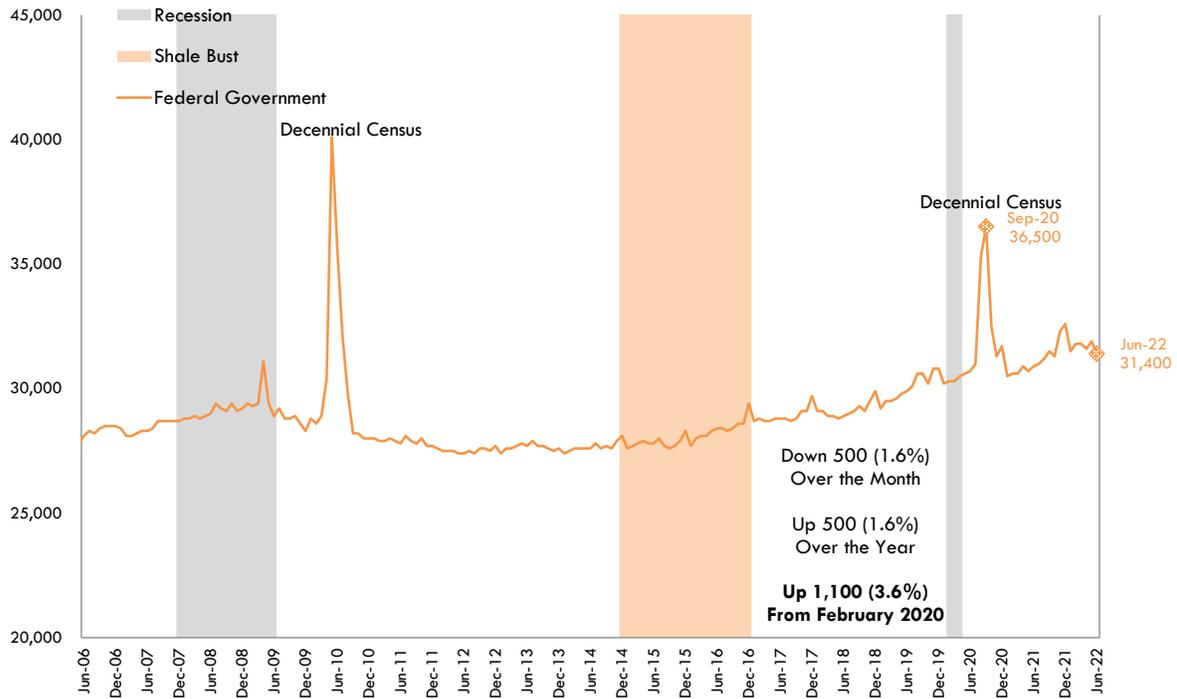


**Other Services** experienced a seasonal increase of 4,200 jobs or 3.8 percent in June. While the increase was in line with the historical average increase of 3.9 percent, it was the largest one-month increase since June 2020 during the early stages of recovery from the pandemic as businesses began to reopen. Other Services added 5,500 jobs over the year, up 5.0 percent, see figure 16. Other Services is comprised of personal care services, dry cleaning and laundry services, various repair service companies (industrial equipment, mining machinery and equipment), as well as religious and social advocacy organizations and others. Other Services payrolls remain 3,400 jobs or 2.9 percent below their pre-pandemic levels in February 2020.



**Government** experienced a seasonal loss of 6,500 jobs in June as educational institutions reduced payrolls for the summer, down 1.5 percent. A loss of 4,900 jobs, 1.7 percent, in Local Government Educational Services as was largely responsible for the decline. Government payrolls were up 7,900 jobs or 1.9 percent over the year in June. Most of the increase was found at educational institutions with Local Government Educational Services up 7,500 jobs or 3.7 percent and State Government Educational Services up 2,400 jobs or 4.6 percent. Federal Government was reporting an increase of 500 jobs, up 1.6 percent. Local Government was the only major branch of government where employment was not at pre-pandemic levels because educational institutions were operating at reduced staffing levels for summer recess.

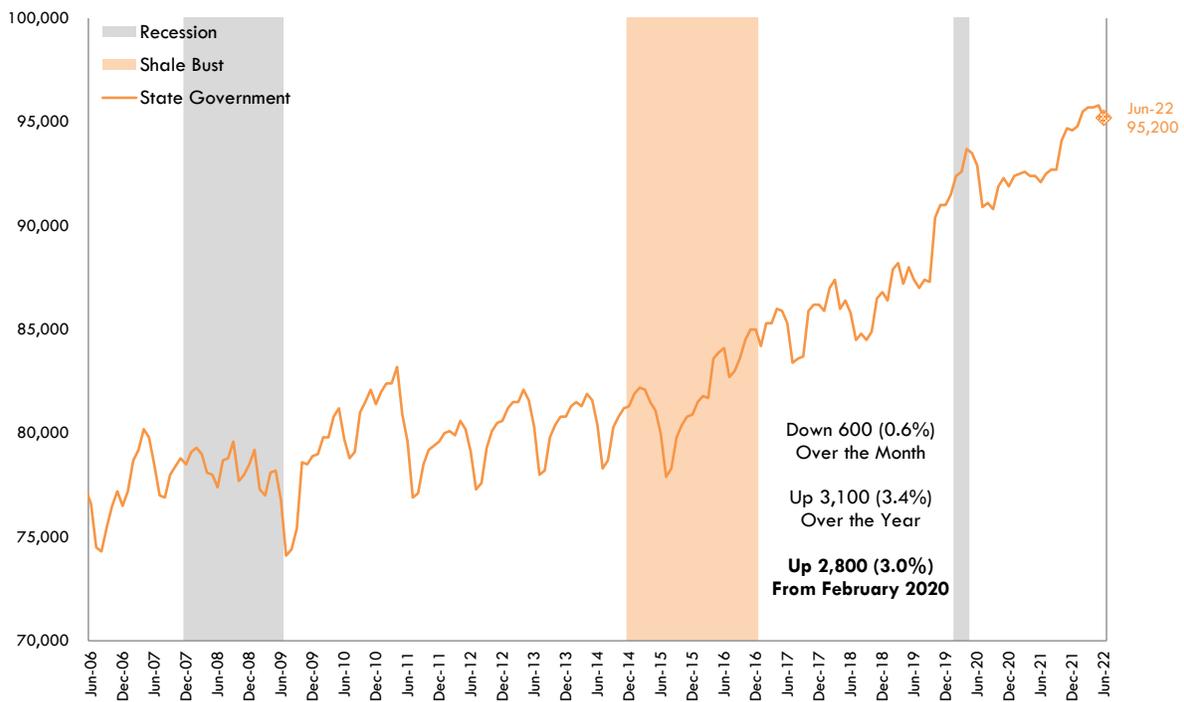
Figure 17. Federal Government



Source: Texas Workforce Commission



Figure 18. State Government



Source: Texas Workforce Commission



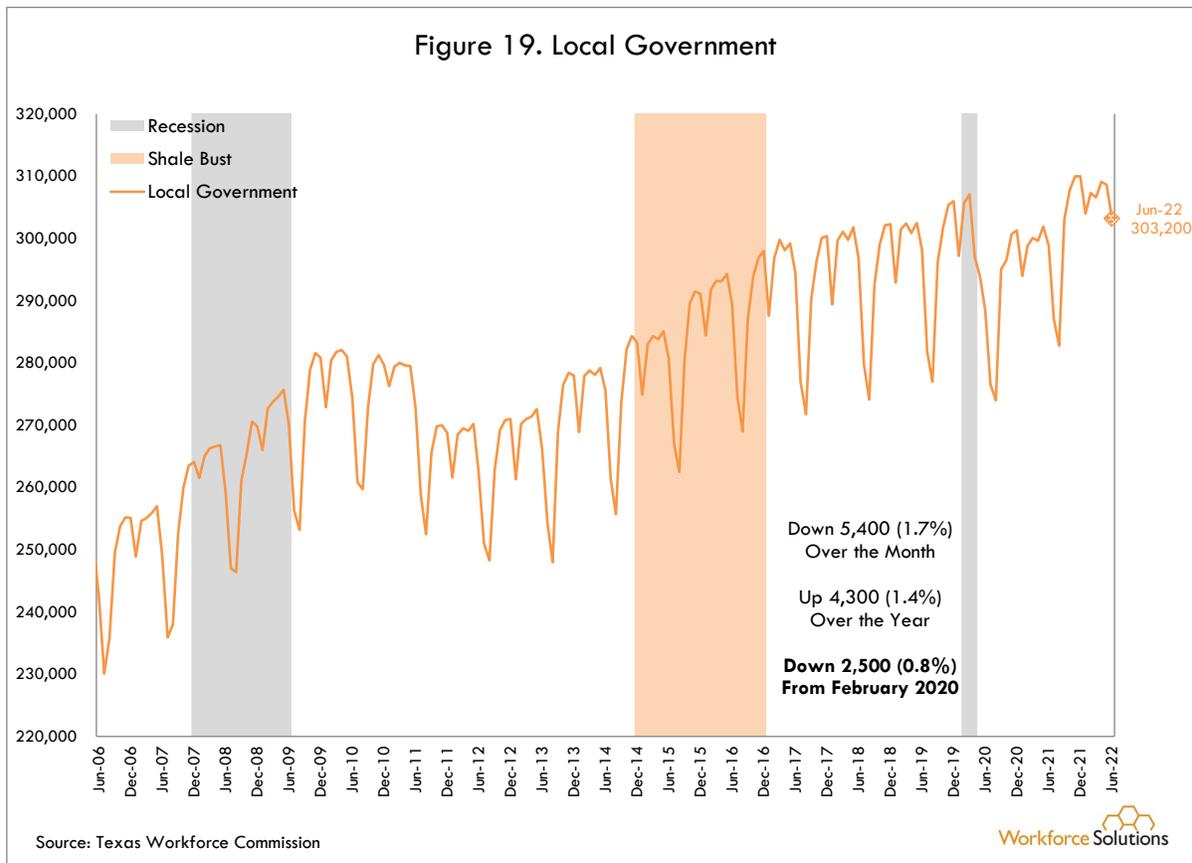
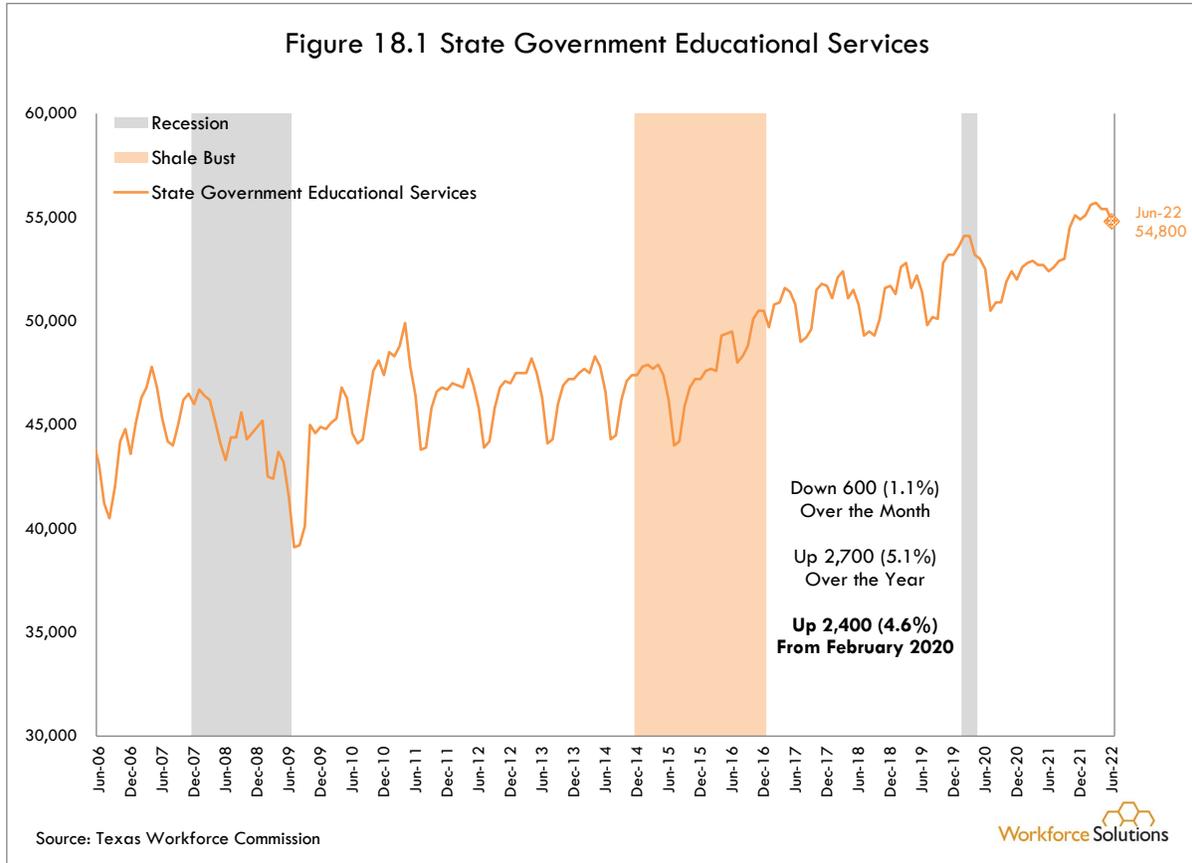
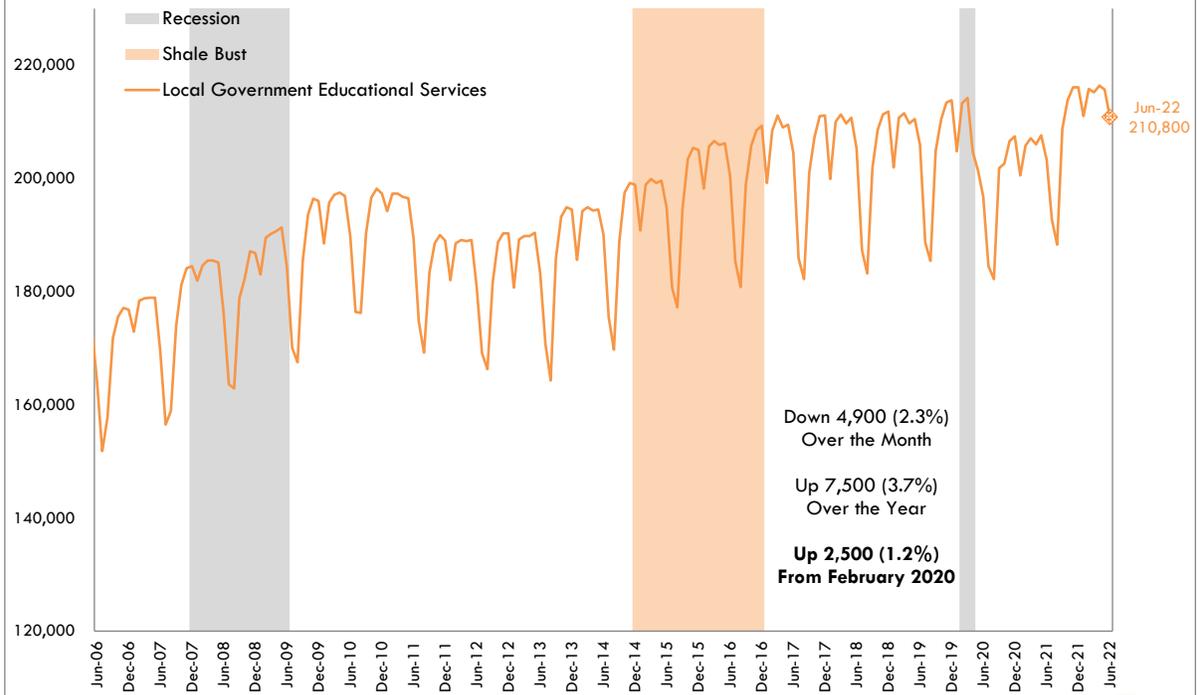


Figure 19.1 Local Government Educational Services



Source: Texas Workforce Commission



NONAGRICULTURAL EMPLOYMENT Houston-The Woodlands-Sugar Land MSA	JUN 2022	MAY 2022	JUN 2021	Month Change		Year Change	
				Net	Percent	Net	Percent
Total Nonfarm	3,261,600	3,230,300	3,061,900	31,300	1.0%	199,700	6.5%
.Total Private	2,831,800	2,794,000	2,640,000	37,800	1.4%	191,800	7.3%
.Goods Producing	529,000	521,600	478,900	7,400	1.4%	50,100	10.5%
..Mining, Logging and Construction	303,600	299,400	266,400	4,200	1.4%	37,200	14.0%
...Mining and Logging	69,000	66,900	58,400	2,100	3.1%	10,600	18.2%
....Oil and Gas Extraction	33,400	32,300	29,000	1,100	3.4%	4,400	15.2%
....Support Activities for Mining	33,600	32,700	28,000	900	2.8%	5,600	20.0%
...Construction	234,600	232,500	208,000	2,100	0.9%	26,600	12.8%
....Construction of Buildings	55,300	54,600	49,300	700	1.3%	6,000	12.2%
....Heavy and Civil Engineering Construction	55,200	56,000	48,900	-800	-1.4%	6,300	12.9%
....Specialty Trade Contractors	124,100	121,900	109,800	2,200	1.8%	14,300	13.0%
..Manufacturing	225,400	222,200	212,500	3,200	1.4%	12,900	6.1%
...Durable Goods	139,300	136,900	129,800	2,400	1.8%	9,500	7.3%
....Fabricated Metal Product Manufacturing	48,400	47,500	44,600	900	1.9%	3,800	8.5%
....Machinery Manufacturing	40,100	39,500	38,800	600	1.5%	1,300	3.4%
....Agriculture, Construction, and Mining Machinery Manufacturing	20,400	20,000	19,800	400	2.0%	600	3.0%
....Computer and Electronic Product Manufacturing	13,100	12,900	12,800	200	1.6%	300	2.3%
...Non-Durable Goods	86,100	85,300	82,700	800	0.9%	3,400	4.1%
....Petroleum and Coal Products Manufacturing	8,400	8,200	8,100	200	2.4%	300	3.7%
....Chemical Manufacturing	40,600	40,100	39,700	500	1.2%	900	2.3%
.Service-Providing	2,732,600	2,708,700	2,583,000	23,900	0.9%	149,600	5.8%
.Private Service Providing	2,302,800	2,272,400	2,161,100	30,400	1.3%	141,700	6.6%
..Trade, Transportation, and Utilities	670,400	665,200	627,500	5,200	0.8%	42,900	6.8%
...Wholesale Trade	173,400	173,300	161,100	100	0.1%	12,300	7.6%
....Merchant Wholesalers, Durable Goods	105,100	105,700	99,000	-600	-0.6%	6,100	6.2%
....Professional and Commercial Equipment and Supplies Merchant Wholesalers	17,800	17,600	16,900	200	1.1%	900	5.3%
....Merchant Wholesalers, Nondurable Goods	55,900	55,700	51,500	200	0.4%	4,400	8.5%
...Retail Trade	319,700	318,700	304,200	1,000	0.3%	15,500	5.1%
....Motor Vehicle and Parts Dealers	43,400	43,300	41,700	100	0.2%	1,700	4.1%
....Building Material and Garden Equipment and Supplies Dealers	24,200	24,100	25,000	100	0.4%	-800	-3.2%
....Food and Beverage Stores	71,300	70,900	68,800	400	0.6%	2,500	3.6%
....Health and Personal Care Stores	20,400	20,500	19,600	-100	-0.5%	800	4.1%
....Clothing and Clothing Accessories Stores	24,200	23,700	23,200	500	2.1%	1,000	4.3%
....General Merchandise Stores	62,200	62,000	58,600	200	0.3%	3,600	6.1%
....Department Stores	20,000	19,800	18,900	200	1.0%	1,100	5.8%
....General Merchandise Stores, including Warehouse Clubs and Supercenters	42,200	42,200	39,700	0	0.0%	2,500	6.3%
...Transportation, Warehousing, and Utilities	177,300	173,200	162,200	4,100	2.4%	15,100	9.3%
....Utilities	17,700	17,400	17,400	300	1.7%	300	1.7%
....Air Transportation	19,400	19,200	17,700	200	1.0%	1,700	9.6%
....Truck Transportation	29,300	28,800	27,300	500	1.7%	2,000	7.3%
....Pipeline Transportation	12,800	12,600	12,200	200	1.6%	600	4.9%
..Information	32,000	31,600	29,800	400	1.3%	2,200	7.4%
....Telecommunications	12,300	12,300	12,100	0	0.0%	200	1.7%
..Financial Activities	173,800	172,400	168,600	1,400	0.8%	5,200	3.1%
...Finance and Insurance	109,500	109,800	107,400	-300	-0.3%	2,100	2.0%
....Credit Intermediation and Related Activities including Monetary Authorities - Central Bank	46,000	46,100	45,500	-100	-0.2%	500	1.1%
....Depository Credit Intermediation including Monetary Authorities - Central Bank	29,700	29,800	29,300	-100	-0.3%	400	1.4%
....Financial Investments and Related Activities including Financial Vehicles	21,600	21,500	21,300	100	0.5%	300	1.4%
....Insurance Carriers and Related Activities	41,900	42,200	40,600	-300	-0.7%	1,300	3.2%
...Real Estate and Rental and Leasing	64,300	62,600	61,200	1,700	2.7%	3,100	5.1%

<b>NONAGRICULTURAL EMPLOYMENT</b>				<b>Month Change</b>		<b>Year Change</b>	
<b>Houston-The Woodlands-Sugar Land MSA</b>	<b>JUN 2022</b>	<b>MAY 2022</b>	<b>JUN 2021</b>	<b>Net</b>	<b>Percent</b>	<b>Net</b>	<b>Percent</b>
..Professional and Business Services	524,700	516,000	500,300	8,700	1.7%	24,400	4.9%
...Professional, Scientific, and Technical Services	250,600	248,200	240,900	2,400	1.0%	9,700	4.0%
.....Legal Services	30,500	29,900	29,500	600	2.0%	1,000	3.4%
.....Accounting, Tax Preparation, Bookkeeping, and Payroll Services	26,300	26,300	25,500	0	0.0%	800	3.1%
.....Architectural, Engineering, and Related Services	71,500	70,300	65,400	1,200	1.7%	6,100	9.3%
.....Computer Systems Design and Related Services	39,000	38,700	37,000	300	0.8%	2,000	5.4%
...Management of Companies and Enterprises	45,100	44,200	43,400	900	2.0%	1,700	3.9%
...Administrative and Support and Waste Management and Remediation Services	229,000	223,600	216,000	5,400	2.4%	13,000	6.0%
.....Administrative and Support Services	219,100	213,700	204,600	5,400	2.5%	14,500	7.1%
.....Employment Services	86,400	85,000	78,100	1,400	1.6%	8,300	10.6%
.....Services to Buildings and Dwellings	51,900	51,100	53,500	800	1.6%	-1,600	-3.0%
..Education and Health Services	430,200	431,400	406,600	-1,200	-0.3%	23,600	5.8%
...Educational Services	70,800	72,600	62,500	-1,800	-2.5%	8,300	13.3%
...Health Care and Social Assistance	359,400	358,800	344,100	600	0.2%	15,300	4.4%
.....Ambulatory Health Care Services	176,100	176,400	172,500	-300	-0.2%	3,600	2.1%
.....Hospitals	92,200	91,800	88,100	400	0.4%	4,100	4.7%
..Leisure and Hospitality	356,000	344,300	318,100	11,700	3.4%	37,900	11.9%
...Arts, Entertainment, and Recreation	41,900	37,800	34,400	4,100	10.8%	7,500	21.8%
...Accommodation and Food Services	314,100	306,500	283,700	7,600	2.5%	30,400	10.7%
.....Accommodation	26,200	25,100	22,200	1,100	4.4%	4,000	18.0%
.....Food Services and Drinking Places	287,900	281,400	261,500	6,500	2.3%	26,400	10.1%
..Other Services	115,700	111,500	110,200	4,200	3.8%	5,500	5.0%
..Government	429,800	436,300	421,900	-6,500	-1.5%	7,900	1.9%
...Federal Government	31,400	31,900	30,900	-500	-1.6%	500	1.6%
...State Government	95,200	95,800	92,100	-600	-0.6%	3,100	3.4%
.....State Government Educational Services	54,800	55,400	52,400	-600	-1.1%	2,400	4.6%
...Local Government	303,200	308,600	298,900	-5,400	-1.7%	4,300	1.4%
.....Local Government Educational Services	210,800	215,700	203,300	-4,900	-2.3%	7,500	3.7%
<b>UNEMPLOYMENT RATE</b>	<b>JUN 2022</b>	<b>MAY 2022</b>	<b>JUN 2021</b>				
H-W-S MSA	4.8	4.3	7.1				
Texas (Actual)	4.4	3.8	6.3				
United States (Actual)	3.8	3.4	6.1				

**Houston-The Woodlands-Sugar Land MSA:** Includes Austin, Brazoria, Chambers, Ft. Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties. All Data is Subject to Revision.

Sources: U.S. Department of Labor, BLS, Texas Workforce Commission, Institute for Supply Management, Baker Hughes, and The Federal Reserve Bank of Dallas.