

**RESOLUTION OF THE GULF COAST WORKFORCE DEVELOPMENT
BOARD IN HONOR OF FRANK THOMPSON, JR.**

WHEREAS, it being the occasion of the first meeting of the board members (the "Board of Directors") of the Gulf Coast Workforce Development Board following the passing of its longtime Chairman, Frank Thompson, Jr; and

WHEREAS, Frank Thompson, Jr., having earlier experience and serving as an officer of the organization that predated the Gulf Coast Workforce Development Board responsible for workforce development in the City of Houston, was appointed by the Mayor of the City of Houston as one of the initial group of members on the new Gulf Coast Workforce Development Board in 1997 as a member representing City of Houston private business; and

WHEREAS, in recognition of his knowledge of and dedication to the effort, and his leadership skills, in 2001 the Board of Directors unanimously elected Frank Thompson, Jr. as its second Chairman of the Gulf Coast Workforce Development Board, and thereafter unanimously re-elected him as Chairman thirteen times; and

WHEREAS, Frank Thompson, Jr. passed away on March 22, 2013 while Chairman of the Gulf Coast Workforce Development Board; and

WHEREAS, Frank Thompson, Jr. in 2001 and 2002 was instrumental in the formation of the Texas state association of the twenty eight regional workforce boards known as the Texas Association of Workforce Boards, and served as Chairman of the Legislative Committee from its founding until his passing; and

WHEREAS, Frank Thompson, Jr. served several terms as one of approximately 20 board members of the National Association of Workforce Boards in Washington DC; and

WHEREAS, Frank Thompson, Jr. served and led the Gulf Coast Workforce Development Board with honor, dignity, and humor, and insisted on strict financial accountability and transparency for the substantial amounts of public funds allocated by the Gulf Coast Workforce Development Board each year; and

WHEREAS, Frank Thompson, Jr. insisted that the Gulf Coast Workforce Development Board be operated and make its decisions in a manner that best benefitted the thirteen county region, its employers and residents, the Gulf Coast Workforce Development Board as a whole and in a manner that did not unduly or unfairly favor one community, stakeholder group or organization over another; and

WHEREAS, Frank Thompson, Jr. believed that an employer-driven workforce board best allowed for the development of employees that could allow a business to better compete in an increasingly global economy; and

WHEREAS, Frank Thompson, Jr. believed that whether for youth in schools or post-secondary education, out of school and unemployed youth, disadvantaged people who never had jobs, incumbent workers looking to better their skills or dislocated workers, there exists a basic formula expressed as: Education Plus Training Plus Opportunity To Work And Succeed Equals Dignity; and

WHEREAS, Frank Thompson, Jr., led the Gulf Coast Workforce Development Board to innovate and perform at a high level such that it earned several national awards and many national recognitions as a high performing board; and

WHEREAS, Frank Thompson, Jr., spent many hours of his time during his service on the Gulf Coast Workforce Development Board for more than sixteen years, the final twelve years of which he was in charge of overseeing an organization with an annual budget of between \$150 million and \$225 million with a full-time paid staff of approximately 35 people that oversaw and monitored the contracts it entered with other organizations in 2012; to operate 26 career offices around the region, to provide subsidized child care for approximately 25,000 children per average day; to provide employment services to 410,000 individuals and 23,000 employers; to provide outplacement services to 60 employers and their 5,300 employees who lost their jobs; and to distribute over \$132 million for job training, child care assistance and job related support services; and

WHEREAS, Frank Thompson, Jr, spent many additional hours on economic and workforce development at the state and federal level; and

WHEREAS, as a business volunteer Frank Thompson, Jr. did not receive any financial compensation or remuneration for his time spent on these efforts other than a limited reimbursement of travel expenses; and

WHEREAS, Frank Thompson, Jr. earned and enjoyed the admiration and respect of the members of the Gulf Coast Workforce Development Board, its staff, contractors, and representatives of the state and national workforce organizations mentioned above, and the local, state and national elected officials he came into contact with; and

WHEREAS, Frank Thompson, Jr., was a man among men, and a leader among leaders, who seemed just as comfortable with the highest ranking elected and appointed state, national and local officials, corporate officers, and foreign dignitaries he encountered as he was with members of his church, friends and the staff and customers of the career offices the Gulf Coast Workforce Development Board operates; and

WHEREAS, the Board of Directors, with deepest gratitude and appreciation, wishes to remember, commemorate and honor the contributions of Frank Thompson, Jr. to the Gulf Coast Workforce Development Board, to the economic and workforce development of the thirteen county region in the state of Texas served by the Gulf Coast Workforce Development Board, the members of our community and the public at large and to economic and workforce development in the state of Texas as well as the United States of America;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE GULF COAST WORKFORCE DEVELOPMENT BOARD, THAT:

Section 1. RECITALS The Gulf Coast Workforce Development Board adopts and incorporates herein the recitals set forth in the preamble hereof and they shall have the same force and effect as if set forth verbatim in this Resolution.

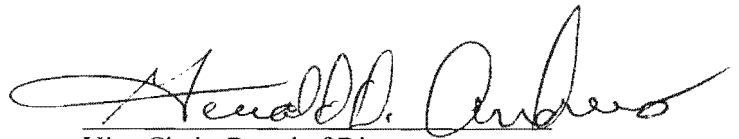
Section 2. CONDOLENCES. The Gulf Coast Workforce Development Board offers its deep and sincere condolences to Freda Thompson and Kevin Thompson, the children of Frank Thompson, Jr. and his extended family and host of friends, and its wish that Frank Thompson, Jr. eternally rest in peace with his Lord.

Section 3. IN HIS HONOR The Gulf Coast Workforce Development Board will maintain this resolution in its official records.

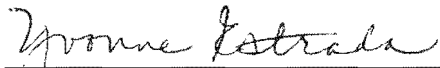
IN WITNESS WHEREOF, on this 2nd day of April 2013, the Gulf Coast Workforce Development Board has caused this RESOLUTION to countersigned with the signatures of the acting Chairman and Vice Chairs of the Board.



Acting Chairman, Board of Directors
Gulf Coast Workforce Development Board



Vice Chair, Board of Directors
Gulf Coast Workforce Development Board



Vice Chair, Board of Directors
Gulf Coast Workforce Development Board