

Workforce Solutions-Gulf Coast

WHO WE ARE

- We are the public workforce development organization in Texas, we partner with the TWC as part of the Texas Workforce Solutions network
- We help employers meet their workforce needs and individuals build careers so both can compete in the global economy
- We are a resource for employers
- No fee to employers for HR related services



 The Gulf Coast region is the largest of the 28 workforce development areas in Texas

 We operate local career offices throughout the 13county Gulf Coast region, including:

Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller and Wharton





SERVICES FOR TEXAS EMPLOYERS

- Recruitment and applicant pre-screening
- Free job postings in the state's WorkInTexas.com database
- Educational seminars and training for HR professionals and employers
- Outplacement assistance for companies downsizing or restructuring
- Job fairs, hiring events and career expos



LOCAL LABOR MARKET INFORMATION

- Customized labor market information that includes current economic data for:
 - Local and regional wage and salary data
 - Local and regional unemployment rates
 - Labor force & talent pool availability estimates
 - Workforce and job growth projections by industry and occupation
 - Regional staffing patterns



SKILLS FOR SMALL BUSINESS

- BIG news for small business in Texas
 - Training funds for businesses with fewer than 100 employees
 - Pays for course tuition, up to \$1,450 for each new employee and \$725 per existing employee, per 12 month period
 - Funding is for full-time employees
 - Training selected from local community colleges and technical school catalogues





SKILLS DEVELOPMENT FUND

- A Job—training program providing training dollars for businesses and workers
- Administered by the Texas Workforce Commission
- Offers customized curriculum and skills training specific to the employer's needs, up to \$500K, per 12-month period
- Classroom, online, on-site, hands-on and simulation training available





Skills for Veterans

- Training for post-9/11 veterans
- Enhances the skill of veterans returning home and entering the Texas workforce
- Private, for-profit businesses, or private nonprofit hospitals can apply for training
- Training selected from local community colleges and technical school catalogues
- Training is available "online" or "in a classroom"

(Additional information available at the exhibitor booth)





ON THE JOB TRAINING

- Provides employers with partial reimbursement of an employee's hourly wage, helping to offset the cost of hiring and training a new employee
- Reimbursement of 50%-90% of the hourly wage for positions paying \$10.00 per hour or more
- Applies to full time positions, 30-40 hours per week
- Up to 400 hours of training is available, depending on the occupation & training content of the job

For more information, please call (713) 255-7775



WorkInTexas.com

- A comprehensive online tool for sourcing qualified candidates to fill your job openings
- The largest database of candidates in Texas
- Fast and easy to use
- Cost effective, it's FREE
- View applicant resumes and perform job matching searches in "real time"







Join the Largest Free Job Matching Network in Texas

117 Jobs Posted Today 53,301 Total Job Openings 623,040 Online Resumes 2,263,603

Total Jobs Filled

Employer Registration

WorkInTexas.com is your Human Resource partner offering no cost services including job posting and advanced job matching to help you quickly find the best candidate.

- > Search All Resumes
- > Check Labor Availability
- > Access Recruitment Tools

Post a Job

Register Now to Post Jobs for Free!

Job Seeker Registration

In addition to personalized job matching, WorkInTexas.com helps you build a resume, provides access to career tools, and works as your job search agent.

- > Search All Jobs
- > Find Jobs for Veterans
- > Find State Jobs
- > Access Career Tools

> Hot Careers

> Tell Us You're Hired



Workforce Solutions Offices

We have specialists located throughout the state that can assist you with recruiting and job search.

Find your local Workforce Solutions Office



News

- Goldman Says U.S. Data May Look Better Than They Are: Economy
- > How to Use Social Media to Find a Job
- Workforce chairman: Manufacturing, skilled trades key to Texas economy



For more information about Workforce Solutions Call (713) 688-6890

Go to www.wrksolutions.com

Or visit our exhibitor booth today

