



**Survey of Occupations:**

**Easy Access and High Demand**

**Gulf Coast Region**

Prepared by:

Workforce Solutions  
Gulf Coast Workforce Board

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## Introduction

The information contained in this report is being provided to assist in the exploration of career options in the Gulf Coast Workforce Region. The material may be used as a guide for applicants pursuing employment in combination with resources available at Workforce Solutions office locations. The data provided is only a partial list of potential opportunities and is compiled from data provided by the Texas Workforce Commission (TWC) Labor Market & Career Information Department.

In development of the Easy Access occupation list, all occupations with at least 300 annual openings (based on TWC projections) and with training time of one year or less were included on the list. This list can be used by job seekers who do not have the time or resources for long term training programs.

In development of the High Demand occupations list, all occupations with at least 550 annual openings were included regardless of job requirements.

Employment projections that were produced in a cooperative effort between the Labor Market and Career Information Department of the Texas Workforce Commission and the Bureau of Labor Statistics, U.S. Department of Labor, were used to generate a list of High Demand occupations. The projections were sorted by total annual job openings; occupations with less than 525 job openings were removed from the list. This list can be used by job seekers wanting to enter the workforce quickly: there are many openings in the High Demand occupations.

Additional information for the occupations listed can be obtained online by accessing Texas CARES at <http://www.texascaresonline.com/>. Texas CARES is a multi-media career information system designed for use in exploring career and post-secondary educational options.

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**Table 1** provides a list, arranged by annual openings and training time, of occupations aimed at persons with limited time for training. Easy Access occupations listed have an education requirement up to and including high school or equivalent and training times up to and including 1 year. Occupations listed have at least 300 annual openings based on 2022 Projections.

**Table 2** provides a list, ranked by annual openings, of occupations in High Demand regardless of job requirements. Occupations listed have at least 550 annual openings based on 2022 Projections.

**Table 3** provides a list of occupations licensed by the State of Texas. You may get more information at the Texas Department of Licensing and Regulation [[www.license.state.tx.us](http://www.license.state.tx.us)] which is a state regulatory agency that currently oversees more than twenty types of businesses, industries, trades and occupations.

**Table 1**  
**Easy Access Occupations**

SOC Code	Occupational Title	2012 Employment	Annual Openings	2013 Average Hrly Wage	Typical Education Required	Work Experience In a Related Occupation Required	Typical On-the-Job Training Req'd
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	68,760	5,150	\$8.77	Less than high school	None	Short-term OJT
41-2031	Retail Salespersons	90,040	4,800	\$12.39	Less than high school	None	Short-term OJT
35-3031	Waiters & Waitresses	47,450	3,525	\$9.71	Less than high school	None	Short-term OJT
41-2011	Cashiers	56,460	3,495	\$9.40	Less than high school	None	Short-term OJT
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	52,390	3,070	\$12.46	Less than high school	None	Short-term OJT
43-9061	Office Clerks, General	78,150	2,885	\$15.68	High school or equivalent	None	Short-term OJT
43-4051	Customer Service Representatives	51,200	2,625	\$14.99	High school or equivalent	None	Short-term OJT
37-2011	Janitors & Cleaners, except Maids and Housekeepers	46,550	2,220	\$9.66	Less than high school	None	Short-term OJT
47-2061	Construction Laborers	43,440	2,010	\$13.59	Less than high school	None	Short-term OJT
39-9021	Personal Care Aides	40,090	1,855	\$8.48	Less than high school	None	Short-term OJT
39-9011	Childcare Workers	34,380	1,715	\$9.19	High school or equivalent	None	Short-term OJT
43-6014	Secretaries & Administrative Assistants, except Legal, Medical, and Executive	47,740	1,710	\$16.31	High school or equivalent	None	Short-term OJT
43-5081	Stock Clerks & Order Fillers	34,200	1,460	\$12.23	Less than high school	None	Short-term OJT
37-3011	Landscaping & Groundskeeping Workers	21,940	1,130	\$11.30	Less than high school	None	Short-term OJT
43-3031	Bookkeeping, Accounting, & Auditing Clerks	34,390	1,125	\$18.56	High school or equivalent	None	Moderate-term OJT
41-3099	Sales Representatives, Services, All Other	20,720	1,085	\$30.28	High school or equivalent	None	Short-term OJT
43-6013	Medical Secretaries	18,950	1,025	\$15.42	High school or equivalent	None	Moderate-term OJT
33-9032	Security Guards	24,000	1,015	\$11.78	High school or equivalent	None	Short-term OJT
37-2012	Maids & Housekeeping Cleaners	20,750	945	\$8.97	Less than high school	None	Short-term OJT
51-4121	Welders, Cutters, Solderers, & Brazers	17,210	870	\$20.56	High school or equivalent	None	Moderate-term OJT
35-9031	Host & Hostesses, Restaurant, Lounge, & Coffee Shops	7,070	720	\$8.77	Less than high school	None	None
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	13,710	680	\$20.28	High school or equivalent	None	Moderate-term OJT
43-4171	Receptionists & Information Clerks	15,500	660	\$12.80	High school or equivalent	None	Short-term OJT
35-2021	Food Preparation Workers	12,780	660	\$9.41	Less than high school	None	Short-term OJT
51-2092	Team Assemblers	15,550	650	\$13.25	High school or equivalent	None	Moderate-term OJT
47-5013	Service Unit Operators, Oil, Gas, & Mining	8,570	590	\$24.11	Less than high school	None	Moderate-term OJT

**Table 1**  
**Easy Access Occupations, Continued**

SOC Code	Occupational Title	2012 Employ ment	Annual Openings	2013 Average Hrly Wage	Typical Education Required	Work Experience In a Related Occupation Required	Typical On-the-Job Training Req'd
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	7,520	590	\$8.91	Less than high school	None	Short-term OJT
35-9021	Dishwashers	8,270	575	\$8.63	Less than high school	None	Short-term OJT
35-3011	Bartenders	8,760	570	\$9.91	Less than high school	None	Short-term OJT
31-1011	Home Health Aides	9,480	550	\$9.58	Less than high school	None	Short-term OJT
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	7,620	535	\$8.87	Less than high school	None	Short-term OJT
53-3033	Light Truck or Delivery Services Drivers	14,440	530	\$16.41	High school or equivalent	None	Short-term OJT
47-2073	Operating Engineers & Other Construction Equipment Operators	10,780	520	\$20.63	High school or equivalent	None	Moderate-term OJT
47-5071	Roustabouts, Oil & Gas	9,610	520	\$16.91	Less than high school	None	Moderate-term OJT
43-3071	Tellers	8,070	515	\$12.16	High school or equivalent	None	Short-term OJT
33-3051	Police & Sheriff's Patrol Officers	13,780	510	\$26.04	High school or equivalent	None	Moderate-term OJT
43-3021	Billing & Posting Clerks	11,240	505	\$17.87	High school or equivalent	None	Short-term OJT
45-2092	Farmworkers & Laborers; Crop, Nursery, & Greenhouse	14,690	475	\$9.32	Less than high school	None	Short-term OJT
51-9198	Helpers – Production Workers	10,290	450	\$11.83	Less than high school	None	Short-term OJT
53-7064	Packers & Packagers, Hand	8,810	435	\$11.40	Less than high school	None	Short-term OJT
33-3012	Correctional Officers & Jailers	12,000	420	\$16.97	High school or equivalent	None	Moderate-term OJT
43-3011	Bill & Account Collectors	8,050	410	\$15.62	High school or equivalent	None	Moderate-term OJT
53-7061	Cleaners of Vehicles & Equipment	8,110	410	\$10.16	Less than high school	None	Short-term OJT
53-7051	Industrial Truck & Tractor Operators	10,490	400	\$14.42	Less than high school	None	Short-term OJT
53-3031	Driver/Sales Workers	9,6690	395	\$12.91	High school or equivalent	None	Short-term OJT
41-2021	Counter & Rental Clerks	8,520	380	\$14.18	Less than high school	None	Short-term OJT
35-2011	Cooks, Fast Food	9,130	370	\$8.30	Less than high school	None	Short-term OJT
43-5061	Production, Planning, & Expediting Clerks	7,670	365	\$24.67	High school or equivalent	None	Moderate-term OJT
41-3021	Insurance Sales Agents	9,240	360	\$28.72	High school or equivalent	None	Moderate-term OJT
47-2141	Painters, Construction & Maintenance	8,620	325	\$15.71	Less than high school	None	Moderate-term OJT

*Short-term on-the-job training.* Skills needed to be fully qualified can be acquired during a short demonstration of job duties or during 1 month or less of on-the-job experience or instruction.

*Moderate-term on-the-job training.* Skills needed to be fully qualified can be acquired during 1 to 12 months of combined on-the-job experience and informal training.

**Table 2**  
**High Demand Occupations**

SOC Code	Occupational Title	2012 Employment	Annual Openings	2013 Average Hrly Wage	Typical Education Required	Work Experience In a Related Occupation Required	Typical On-the-Job Training Req'd
35-3021	Combined Food Preparation & Serving Workers, Includes Fast Food	68,760	5,150	\$8.77	Less than high school	None	Short-term OJT
41-2031	Retail Salespersons	90,040	4,800	\$12.39	Less than high school	None	Short-term OJT
35-3031	Waiters & Waitresses	47,450	3,525	\$9.71	Less than high school	None	Short-term OJT
41-2011	Cashiers	56,460	3,495	\$9.40	Less than high school	None	Short-term OJT
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	52,390	3,070	\$12.46	Less than high school	None	Short-term OJT
43-9061	Office Clerks, General	78,150	2,885	\$15.68	High school or equivalent	None	Short-term OJT
43-4051	Customer Service Representatives	51,200	2,625	\$14.99	High school or equivalent	None	Short-term OJT
29-1141	Registered Nurses	15,160	2,230	\$36.41	Associate's degree	None	None
37-2011	Janitors & Cleaners, Ex. Maids & Housekeeping Cleaners	46,550	2,220	\$9.66	Less than high school	None	Short-term OJT
11-1021	General & Operations Managers	47,190	2,075	\$62.77	Bachelor's degree	Less than 5 years	None
47-2061	Construction Laborers	43,444	2,010	\$13.59	Less than high school	None	Short-term OJT
25-2021	Elementary School Teachers, Ex. Special Education	33,010	1,890	NA	Bachelor's degree	None	Internship/residency
39-9021	Personal Care Aides	40,090	1,855	\$8.48	Less than high school	None	Short-term OJT
39-9011	Childcare Workers	34,390	1,715	\$9.19	High school or equivalent	None	Short-term OJT
43-6014	Secretaries & Administrative Assistants, Ex. Legal, Medical, & Executive	47,740	1,710	\$16.31	High school or equivalent	None	Short-term OJT
53-3032	Heavy & Tractor –Trailer Truck Drivers	40,050	1,680	\$22.51	Postsecondary non-degree award	None	Short-term OJT
41-4012	Sales Representatives, Wholesale & Manufacturing, Ex. Technical & Scientific Products	37,250	1,670	\$35.32	High school or equivalent	None	Moderate-term OJT
13-2011	Accountants & Auditors	30,940	1,660	\$38.62	Bachelor's degree	None	None
43-5081	Stock Clerks & Order Fillers	34,200	1,460	\$12.23	Less than high school	None	Short-term OJT
43-1011	First-Line Supervisors of Office & Administrative Support Workers	28,590	1,335	\$27.85	High school or equivalent	Less than 5 years	None
41-1011	First-Line Supervisors of Retail Sales Workers	31,330	1,290	\$21.25	High school or equivalent	Less than 5 years	None
25-2031	Secondary School Teachers Ex. Special & Career/Technical Education	23,110	1,255	NA	Bachelor's degree	None	Internship/residency

**Table 2**  
**High Demand Occupations, Continued**

SOC Code	Occupational Title	2012 Employ ment	Annual Openings	2013 Average Hrly Wage	Typical Education Required	Work Experience In a Related Occupation Required	Typical On-the-Job Training Req'd
35-1012	First-Line Supervisors of Food Preparation & Serving Workers	18,490	1,160	\$15.51	High school or equivalent	Less than 5 years	None
49-9071	Maintenance & Repair Workers, General	27,800	1,145	\$17.70	High school or equivalent	None	Long-term OJT
37-3011	Landscaping & Groundskeeping Workers	21,940	1,130	\$11.30	Less than high school	None	Short-term OJT
43-3011	Bookkeeping, Accounting, & Auditing Clerks	34,390	1,125	\$18.56	High school or equivalent	None	Moderate-term OJT
41-3099	Sales Representatives, Services, All Other	20,720	1,085	\$30.28	High school or equivalent	None	Short-term OJT
43-6013	Medical Secretaries	18,950	1,025	\$15.42	High school or equivalent	None	Moderate-term OJT
33-9032	Security Guards	24,000	1,015	\$11.78	High school or equivalent	None	Short-term OJT
25-2022	Middle School Teachers, Ex. Special & Career/Technical Education	16,470	945	NA	Bachelor's degree	None	Internship/residency
37-2012	Maids & Housekeeping Cleaners	20,750	945	\$8.97	Less than high school	None	Short-term OJT
25-9041	Teacher Assistants	18,250	900	NA	Some college, no degree	None	None
31-1014	Nursing Assistants	18,210	890	\$12.00	Postsecondary non-degree award	None	None
51-4121	Welders, Cutters, Solderers, & Brazers	17,210	870	\$20.56	High school or equivalent	None	Moderate-term OJT
49-9041	Industrial Machinery Mechanics	11,290	825	\$24.61	High school or equivalent	None	Long-term OJT
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	21,120	820	\$31.01	High school or equivalent	5 years or more	None
29-2061	Licensed Practical & Licensed Vocational Nurses	15,100	800	\$22.73	Postsecondary non-degree award	None	None
11-9021	Construction Managers	21,470	780	\$42.04	Bachelor's degree	None	Moderate-term OJT
51-4041	Machinists	12,850	780	\$20.39	High school or equivalent	None	Long-term OJT
17-2171	Petroleum Engineers	9,920	735	\$78.60	Bachelor's degree	None	None
43-5071	Shipping, Receiving, & Traffic Clerks	15,640	720	\$14.41	High school or equivalent	None	Short-term OJT
35-9031	Host & Hostesses, Restaurant, Lounge, & Coffee Shop	7,070	720	\$8.77	Less than high school	None	None
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	13,710	680	\$20.28	High school or equivalent	None	Moderate-term OJT
43-4171	Receptionists & Information Clerks	15,500	660	\$12.80	High school or equivalent	None	Short-term OJT
35-2021	Food Preparation Workers	12,780	660	\$9.41	Less than high school	None	Short-term OJT
51-2092	Team Assemblers	15,550	650	\$13.25	High school or equivalent	None	Moderate-term OJT



**Table 2**  
**High Demand Occupations, Continued**

SOC Code	Occupational Title	2012 Employ ment	Annual Openings	2013 Average Hrly Wage	Typical Education Required	Work Experience In a Related Occupation Required	Typical On-the-Job Training Req'd
31-9092	Medical Assistants	12,210	645	\$14.02	Postsecondary non-degree award	None	None
47-2111	Electricians	14,560	640	\$22.63	High school or equivalent	None	Apprenticeship
13-1199	Business Operations Specialists, All Other	16,390	630	\$45.56	High school or equivalent	None	None
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	7,520	590	\$8.91	Less than high school	None	Short-term OJT
47-5013	Service Unit Operators, Oil, Gas, & Mining	8,570	590	\$24.11	Less than high school	None	Moderate-term OJT
35-9021	Dishwashers	8,270	575	\$8.63	Less than high school	None	Short-term OJT
47-2031	Carpenters	15,150	570	\$16.60	High school or equivalent	None	Apprenticeship
35-3011	Bartenders	8,760	570	\$9.91	Less than high school	None	Short-term OJT
49-3023	Auto Service Technicians & Mechanics	11,890	555	\$19.18	High school or equivalent	None	Long-term OJT
31-1011	Home Health Aides	9,480	550	\$9.58	Less than high school	None	Short-term OJT
15-1151	Computer User Support Specialists	12,380	550	\$27.84	Some college, no degree	None	Moderate-term OJT
25-3098	Substitute Teachers	12,710	545	\$11.01	Bachelor's degree	None	Internship/residency
17-2051	Civil Engineers	9,300	535	\$53.05	Bachelor's degree	None	None
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	7,620	535	\$8.87	Less than high school	None	Short-term OJT
15-1121	Computer Systems Analysts	10,760	530	\$49.71	Bachelor's degree	None	None
53-3033	Light Truck or Delivery Services Drivers	14,440	530	\$16.41	High school or equivalent	None	Short-term OJT
47-2073	Operating Engineers & Other Construction Equipment Operators	10,780	520	\$20.63	High school or equivalent	None	Moderate-term OJT
47-5071	Roustabouts, Oil & Gas	9,610	520	\$16.91	Less than high school	None	Moderate-term OJT
43-3071	Tellers	8,070	515	\$12.16	High school or equivalent	None	Short-term OJT
49-1011	First-Line Supervisors of Mechanics, Installers, & Repairers	10,770	515	\$31.66	High school or equivalent	Less than 5 years	None
33-3051	Police & Sheriff's Patrol Officers	13,780	510	\$26.04	High school or equivalent	None	Moderate-term OJT
51-1011	First-Line Supervisors of Production & Operating Workers	14,770	510	\$34.30	Postsecondary non-degree award	Less than 5 years	None
23-1011	Lawyers	13,600	505	\$75.81	Doctoral or professional degree	None	None
43-3021	Billing & Posting Clerks	11,240	505	\$17.87	High school or equivalent	None	Short-term OJT

**Table 3**  
**Occupations Licensed by the State of Texas**  
**This is a partial list, for more information see web site listed below.**

Occupations licensed by the State of Texas		Occupations licensed by the State of Texas	
SOC Code		SOC Code	
13-2011	ACCOUNTANTS, CERTIFIED PUBLIC	31-9011	MASSAGE THERAPIST
None	ACUPUNCTURIST	19-1042	MEDICAL PHYSICIST, PROFESSIONAL
49-9021	AIR CONDITIONING & REFRIG CONTRACTOR	29-2034	MEDICAL RADIOLOGIC TECHNICIANS
17-1011	ARCHITECTS	31-1012	MIDWIFE, DIRECT ENTRY
27-2022	ATHLETE AGENT	29-2061	NURSE, LICENSED VOCATIONAL (LVN)
29-9091	ATHLETIC TRAINER	29-1111	NURSE, REGISTERED (RN)
23-1011	ATTORNEY	31-1012	NURSE AIDE, LONG TERM CARE
41-9099	AUCTIONEER	11-9111	NURSING FACILITY ADMINISTRATOR
39-5011	BARBERS	29-1122	OCCUPATIONAL THERAPIST
27-2022	BOXING PROMOTER	31-2011	OCCUPATIONAL THERAPY ASSISTANTS
11-9031	CHILD CARE ADMINISTRATOR	29-2081	OPTICIAN
29-1011	CHIROPRACTORS	29-1041	OPTOMETRIST
13-1041	CODE ENFORCEMENT OFFICER	29-2091	ORTHOTIST/PROSTHETIST
39-5012	COSMETOLOGIST	41-9099	PAWNBROKER/LENDER
21-1012	COUNSELOR, PROFESSIONAL	None	PERFUSIONIST
21-1011	COUNSELOR CHEMICAL DEPENDENCY	37-2021	PESTICIDE APPLICATOR
23-2091	COURT REPORTER/STENOGRAPHERS	29-1051	PHARMACISTS
29-2021	DENTAL HYGIENIST	29-1123	PHYSICAL THERAPIST
29-1020	DENTISTS	31-2021	PHYSICAL THERAPY ASSISTANT
29-1031	DIETITIAN	29-1062	PHYSICIAN
29-2041	EMERGENCY MEDICAL TECHS	47-2152	PLUMBER
Multiple	ENGINEER, PROFESSIONAL	29-1081	PODIATRIC PHYSICIAN
33-2011	FIRE FIGHTER	32-9999	POLYGRAPH EXAMINER
33-2021	FIRE PROTECTION SYSTEM CONTRACTOR	33-9021	PRIVATE INVESTIGATOR
45-9099	FISH FARMER (Agriculturist)	33-9032	SECURITY GUARD
11-9061	FUNERAL DIRECTORS/EMBALMER		
39-4011		19-3031	PSYCHOLOGIST
None	HEARING INSTRUMENT FITTER/DISPENSER	41-9022	REAL ESTATE AGENT
13-1031	INSURANCE ADJUSTER	13-2021	REAL ESTATE BROKER
41-3021	INSURANCE SALES AGENTS	47-4011	REAL ESTATE INSPECTOR
27-1025	INTERIOR DESIGNER	29-1126	RESPIRATORY CARE PRACTITIONER
27-3091	INTERPRETER FOR THE DEAF	13-1041	SANITARIAN
47-4999	IRRIGATOR, LANDSCAPE	41-3031	SECURITIES DEALER/INVESTMENT ADVISOR
17-1022	LAND SURVEYOR	21-1022	SOCIAL WORKERS, MED./PSYCH
17-1012	LANDSCAPE ARCHITECTS	21-1021	SOCIAL WORKER, EX MED/PSYCH
			SPEECH-LANGUAGE PATHOLOGIST
33-3021	POLICE DETECTIVES	29-1127	/AUDIOLOGIST

**Table 3**  
**Occupations Licensed by the State of Texas, Continued**  
**This is a partial list, for more information see web site listed below.**

Occupations licensed by the State of Texas		Occupations licensed by the State of Texas	
SOC Code		SOC Code	
33-3051	POLICE PATROL OFFICERS	13-2081	TAX EXAMINER/COLLECTOR
33-3012	CORRECTION OFFICERS	13-2021	ASSESSOR
33-3012	CORRECTION OFFICERS	13-2021	ASSESSOR
33-3051	SHERIFFS/DEPUTY SHERIFFS	Multiple	TEACHER
25-4021	LIBRARIAN, COUNTY	None	UNDERGROUND STORAGE TANK INSTALLER
None	MARRIAGE AND FAMILY THERAPIST	29-1131	VETERINARIAN
None	MARRIAGE AND FAMILY THERAPIST	47-5021	WATER WELL DRILLER/PUMP INSTALLER

More information for licensed occupations is available at the Texas Department of Licensing and Regulation's web site [www.license.state.tx.us](http://www.license.state.tx.us).

## Terms and Definitions

The **Gulf Coast Workforce Region** includes the following counties:

Austin, Brazoria, Chambers, Colorado, Galveston, Fort Bend, Harris, Liberty, Matagorda, Montgomery, Walker, Waller and Wharton.

The **Occupational Employment Statistics (OES) Program**, in cooperation with the Bureau of Labor Statistics, surveys Texas firms on the occupational composition of their work force. Employer responses show the occupations utilized within different industry sectors. These data are published in Staffing Patterns publications. Data from this program are also used as a base for producing projections of occupational demand. This program first develops industry projections for the state and metropolitan areas. The occupational patterns for each of these general industries are then applied to develop specific occupational projections.

The **SOC Code** is a unique, six-digit numerical identifier for each OES occupation. The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. All workers are classified into one of 840 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 23 major groups, 97 minor groups, and 461 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience.

**Education and training categories.** The Bureau of Labor Statistics (BLS) provides information about education and training requirements for hundreds of occupations. BLS uses a system to assign categories for entry-level education and typical on-the-job training to each occupation for which BLS publishes projections data. The assignments allow occupations to be grouped to create estimates of the education and training needs for the labor force as a whole and estimates of the outlook for occupations with various types of education and training needs.

**Typical education required**—represents the typical education level needed to enter an occupation. The assignments for this category are the following:

Doctoral or professional degree

Master's degree

Bachelor's degree

Associate's degree

Postsecondary non-degree award

Some college, no degree

High school diploma or equivalent

Less than high school

**Work experience in a related occupation**—indicates if work experience in a related occupation is commonly considered necessary by employers for entry into the occupation, or is a commonly accepted substitute for formal types of training. The assignments for this category are the following:

- More than 5 years
- 1-5 years
- Less than 1 year
- None

**Typical on-the-job training**—indicates the typical on-the-job training needed to attain competency in the occupation. The assignments for this category are the following:

- Internship/residency
- Apprenticeship
- Long-term on-the-job training: more than 1 year
- Moderate-term on the job training: 1-12 months
- Short-term on-the-job training: 1 month or less
- None

**Resources**

Workforce Solutions For the nearest Center call	<a href="http://www.wrksolutions.com">www.wrksolutions.com</a> 888.469.5627
Texas Workforce Commission LMCI Department	<a href="http://www.texasworkforce.org">www.texasworkforce.org</a> 512.491.4807
Career Development Resources Austin	<a href="http://www.cdr.state.tx.us">www.cdr.state.tx.us</a> 512.837.7484
Bureau of Labor Statistics Dallas Regional Office	<a href="http://www.bls.gov">www.bls.gov</a> 214.767.6970