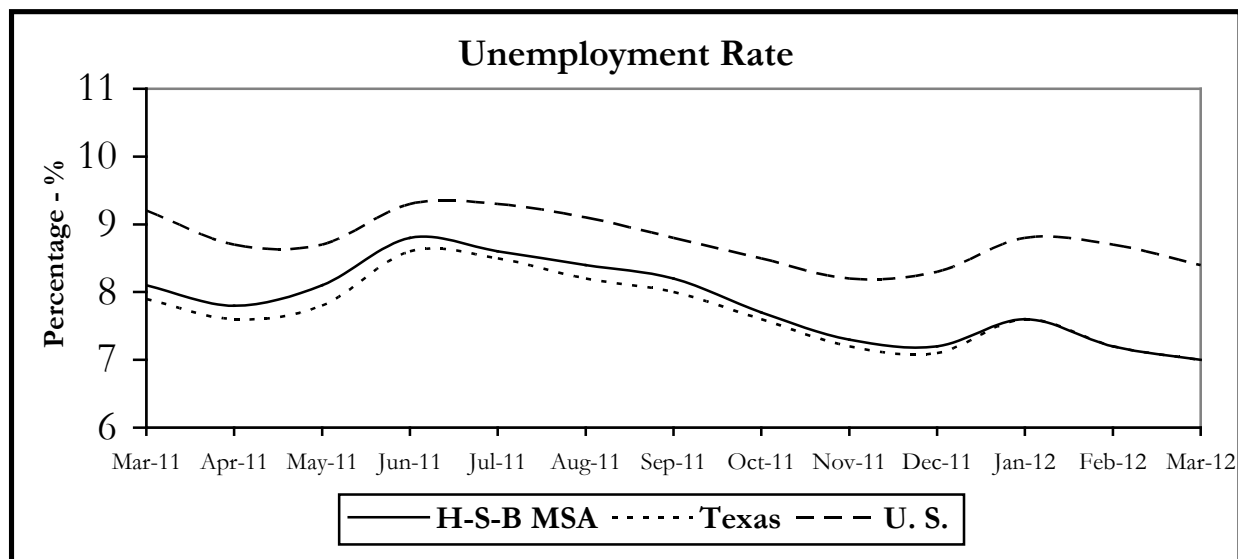


March 2012 Data

The rate of unemployment in the Houston-Sugar Land-Baytown-Metropolitan Statistical Area (H-S-B MSA) dropped two-tenths of percentage to 7.0 percent in March. Unemployment in the H-S-B MSA is the same as the state's rate but lower than the nation's 8.4 percent rate. The Houston-Sugar Land-Baytown MSA experienced a gain of 12,500 jobs in March, smaller than March gains of the past two years. The pace of over-the-year job growth dropped half of a percentage point to 3.2 percent, an increase of 82,300 jobs from March 2011. Over-the-month declines in Construction and Financial Activities were largely responsible. Many private sectors continue to see healthy over-the-year job gains, not only those with ties to oil and gas exploration but other industries tied to population growth. Job growth over the past year has been strongest in Mining and Logging, Healthcare, Manufacturing, Professional and Business Services, and Food Services and Drinking Places. The public sector continues to struggle with budget constraints and has reported over-the-year losses for the last thirteen months where most of the losses were primarily at the local level. For more detailed job growth information see the Houston-Sugar Land-Baytown Industry Comments report located at www.wrksolutions.com.

| | MAR 2012 | FEB 2012 | MAR 2011 |
|---------------------------------|-----------|-----------|-----------|
| Civilian Labor Force | 3,013,972 | 3,004,820 | 2,960,337 |
| Total Employment | 2,803,373 | 2,788,722 | 2,719,141 |
| Unemployed | 210,599 | 216,098 | 241,196 |
| Unemployment Rate | 7.0% | 7.2% | 8.1% |
| Comparative Actual Rates | | | |
| Texas | 7.0% | 7.2% | 7.9% |
| U.S. | 8.4% | 8.7% | 9.2% |



The Houston-Sugar Land-Baytown MSA includes the following counties: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto and Waller. Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All Data Subject To Revision.

Houston-Sugar Land-Baytown

Labor Market Information

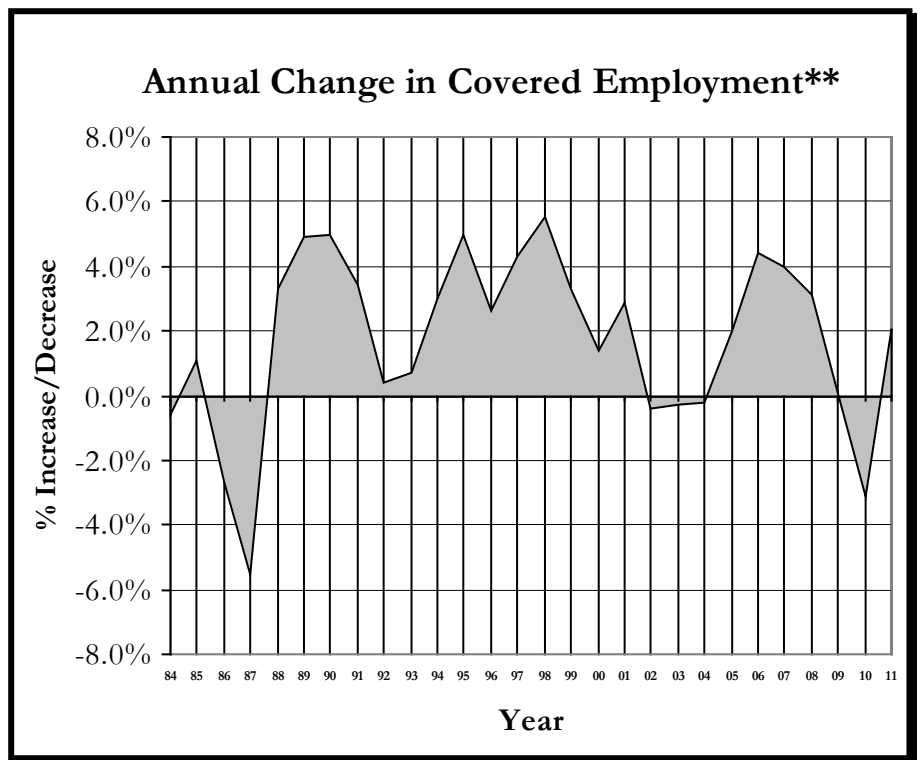
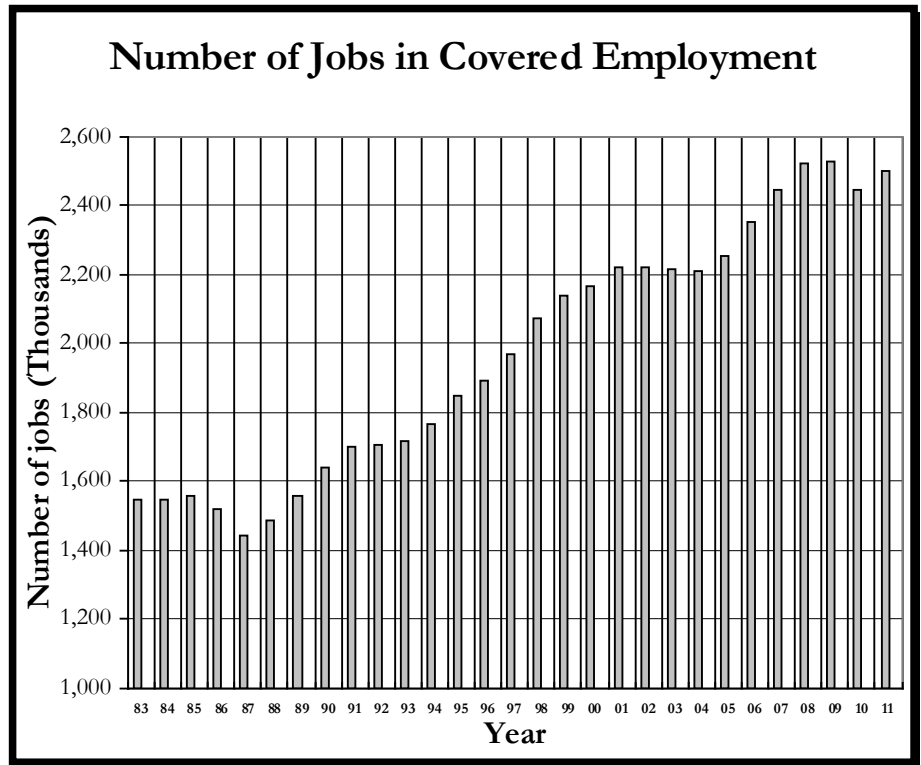
NON-AGRICULTURAL EMPLOYMENT

| Industrial Sector | Number of Jobs | | | | | Annual Chg | | Avg |
|--|----------------|-------------|-------------|-----------------------|-------|------------|-------|---------------|
| | MAR 2012 | FEB 2012 | MAR 2011 | Monthly Chg Actual | % | Actual | % | Wkly Wage* |
| Total Employment | 2,649,500 | 2,637,000 | 2,567,200 | 12,500 | 0.5% | 82,300 | 3.2% | \$1,174 |
| Mining and Logging | 94,800 | 93,600 | 84,900 | 1,200 | 1.3% | 9,900 | 11.7% | \$3,842 |
| Construction | 167,000 | 171,000 | 169,400 | -4,000 | -2.3% | -2,400 | -1.4% | \$1,153 |
| Manufacturing | 233,400 | 231,300 | 223,500 | 2,100 | 0.9% | 9,900 | 4.4% | \$1,614 |
| Trade, Transportation & Utilities | 536,400 | 534,700 | 522,100 | 1,700 | 0.3% | 14,300 | 2.7% | \$1,070 |
| Information | 31,400 | 31,100 | 31,700 | 300 | 1.0% | -300 | -0.9% | \$1,332 |
| Financial Activities | 136,700 | 138,500 | 136,500 | -1,800 | -1.3% | 200 | 0.1% | \$1,756 |
| Professional & Business Services | 389,000 | 386,000 | 372,800 | 3,000 | 0.8% | 16,200 | 4.3% | \$1,397 |
| Education & Health Services | 335,600 | 335,400 | 312,400 | 200 | 0.1% | 23,200 | 7.4% | \$834 |
| Leisure & Hospitality | 254,100 | 245,800 | 249,000 | 8,300 | 3.4% | 5,100 | 2.0% | \$363 |
| Other Services | 95,900 | 95,900 | 91,000 | 0 | 0.0% | 4,900 | 5.4% | \$630 |
| Government | 375,200 | 373,700 | 382,900 | 1,500 | 0.4% | -7,700 | -2.0% | \$886 |
| Federal Government | 27,300 | 27,300 | 27,800 | 0 | 0.0% | -500 | -1.8% | \$1,456 |
| State Government | 73,500 | 73,000 | 74,200 | 500 | 0.7% | -700 | -0.9% | \$1,022 |
| Local Government | 274,400 | 273,400 | 280,900 | 1,000 | 0.4% | -6,500 | -2.3% | \$793 |

*Wages compiled from 1st quarter 2011 contribution and wage reports submitted to the Texas Workforce Commission by employers subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor

H-S-B MSA 1983-2011 Covered Employment**

| YEAR | JOBS | +/(-) | % +/- |
|------|-----------|----------|-------|
| 83 | 1,543,942 | | |
| 84 | 1,543,149 | (793) | -0.1% |
| 85 | 1,558,567 | 15,418 | 1.0% |
| 86 | 1,520,335 | (38,232) | -2.5% |
| 87 | 1,442,092 | (78,243) | -5.1% |
| 88 | 1,484,857 | 42,765 | 3.0% |
| 89 | 1,559,345 | 74,488 | 5.0% |
| 90 | 1,639,774 | 80,429 | 5.2% |
| 91 | 1,697,524 | 57,750 | 3.5% |
| 92 | 1,703,986 | 6,462 | 0.4% |
| 93 | 1,715,577 | 11,591 | 0.7% |
| 94 | 1,765,565 | 49,988 | 2.9% |
| 95 | 1,848,950 | 83,385 | 4.7% |
| 96 | 1,894,137 | 45,187 | 2.4% |
| 97 | 1,969,700 | 75,563 | 4.0% |
| 98 | 2,072,673 | 102,973 | 5.2% |
| 99 | 2,138,591 | 65,918 | 3.2% |
| 00 | 2,168,217 | 29,626 | 1.4% |
| 01 | 2,222,119 | 53,902 | 2.5% |
| 02 | 2,217,849 | (4,270) | -0.2% |
| 03 | 2,212,206 | (5,643) | -0.3% |
| 04 | 2,208,703 | (3,503) | -0.2% |
| 05 | 2,252,685 | 43,982 | 2.0% |
| 06 | 2,352,291 | 99,606 | 4.4% |
| 07 | 2,446,228 | 93,937 | 4.0% |
| 08 | 2,523,139 | 76,911 | 3.1% |
| 09 | 2,525,360 | 2,221 | 0.1% |
| 10 | 2,446,994 | (78,366) | -3.1% |
| 11 | 2,498,820 | 51,826 | 2.1% |



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers subject to the Texas Unemployment Compensation Act. For more information on your particular industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Houston-Sugar Land-Baytown

Labor Market Information

Gulf Coast** 2010 Wages Released July 2011, next update August 2012*

| Std. Occ Code | Occupation | Average Wage | Employment |
|------------------|---|-----------------|------------|
| 13-2011 | Accountants & Auditors | 34.46 | 22,820 |
| 49-3023 | Automotive Service Technicians and Mechanics | 18.72 | 9,970 |
| 43-3031 | Bookkeepers, Acctg and Auditing Clerks | 17.65 | 31,290 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 19.74 | 4,630 |
| 53-3022 | Bus Drivers, School | 12.34 | 9,270 |
| 47-2031 | Carpenters | 16.57 | 8,810 |
| 41-2011 | Cashiers | 9.12 | 63,410 |
| 17-2051 | Civil Engineer | 49.61 | 10,230 |
| 15-1051 | Computer Systems Analyst | 41.31 | 11,980 |
| 47-2061 | Construction Laborers | 12.05 | 29,590 |
| 35-2012 | Cooks, Institution and Cafeteria | 10.41 | 8,590 |
| 35-2014 | Cooks, Restaurant | 9.08 | 17,480 |
| 43-4051 | Customer Service Representatives | 14.77 | 48,520 |
| 43-9021 | Data Entry Keyers | 13.35 | 4,770 |
| 47-2111 | Electricians | 22.11 | 13,360 |
| 43-6011 | Executive Secretaries and Administrative Assistants | 22.72 | 25,820 |
| 47-1011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 29.41 | 16,690 |
| 43-1011 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 26.31 | 29,120 |
| 41-1011 | First-Line Supervisors/Managers of Retail Sales Workers | 19.66 | 24,140 |
| 35-2021 | Food Preparation Workers | 9.85 | 9,090 |
| 11-9051 | Food Service Managers | 27.91 | 4,090 |
| 11-1021 | General and Operations Managers | 57.22 | 43,650 |
| 49-9041 | Industrial Machinery Mechanics | 24.13 | 11,730 |
| 53-7051 | Industrial Truck and Tractor Operator | 13.80 | 9,870 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 10.06 | 41,000 |
| 53-7062 | Laborers and Freight Stock, and Material Movers, Hand | 12.55 | 43,070 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 20.76 | 12,860 |
| 11-9081 | Lodging Managers | 26.89 | 270 |
| 51-4041 | Machinists | 18.91 | 12,580 |
| 49-9042 | Maintenance and Repair Workers, General | 16.43 | 24,610 |
| 11-2021 | Marketing Managers | 63.81 | 2,660 |
| 31-1012 | Nursing Aides, Orderlies, and Attendants | 11.00 | 20,260 |
| 43-9061 | Office Clerks, General | 14.18 | 60,730 |
| 29-1051 | Pharmacists | 51.30 | 5,600 |
| 47-2152 | Plumbers, Pipefitters, and Steam fitters | 22.46 | 8,960 |
| 33-3051 | Police and Sherriff's Patrol Officers | 25.46 | 14,800 |
| 13-1023 | Purchasing Agents, Except Wholesale, Retail, and Farm Products | 30.12 | 7,010 |
| 43-4171 | Receptionists and Information Clerks | 12.58 | 15,320 |
| 29-1111 | Registered Nurses | 34.40 | 42,840 |
| 41-2031 | Retail Salespersons | 11.21 | 83,710 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 38.59 | 7,900 |
| 43-6014 | Secretaries, Except Legal, Medical, and Executive | 14.77 | 36,780 |
| 33-9032 | Security Guards | 10.63 | 22,700 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | 14.02 | 14,670 |
| 43-5081 | Stock Clerks and Order Fillers | 11.37 | 29,740 |
| 53-3032 | Truck Drivers, Heavy an Tractor-Trailer | 18.23 | 27,800 |
| 53-3033 | Truck Drivers, Light or Delivery Services | 16.27 | 13,370 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 18.78 | 15,730 |

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties