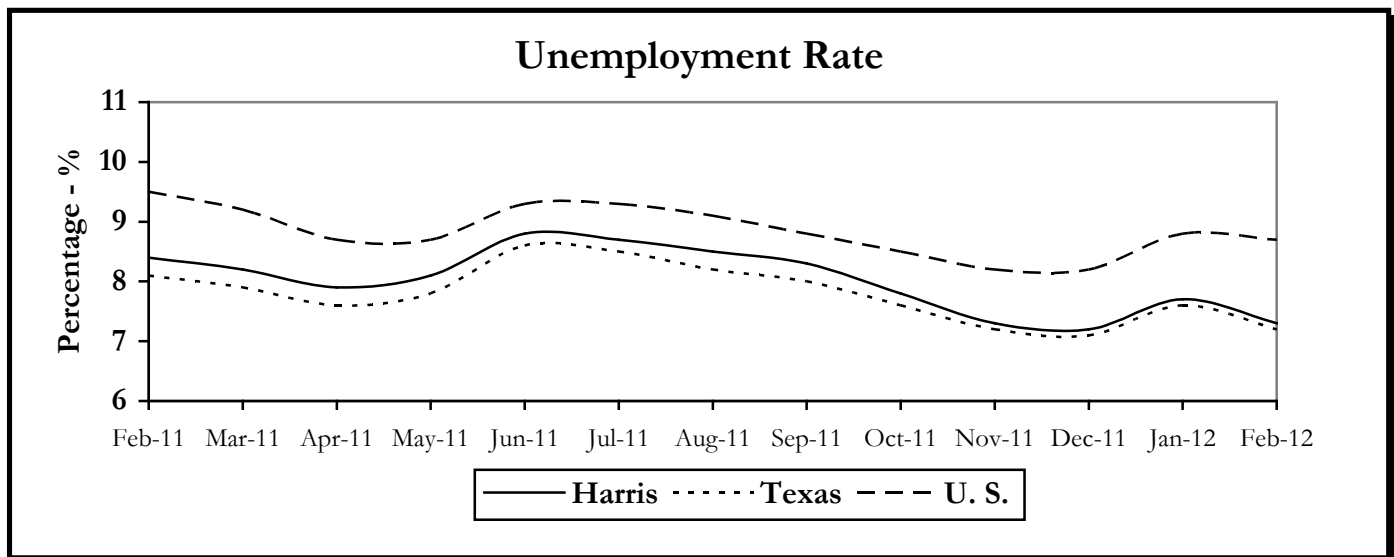


3rd Quarter 2011 Data

The rate of unemployment in Harris County dropped four-tenths of a percentage point to 7.3 percent in February 2012, down considerably from a peak of 8.8 percent in June 2011. The unemployment rate was slightly higher than the state's 7.2 percent rate but lower than the nation's 8.7 percent rate. Total covered employment in the county was up 10,406 jobs or 0.5 percent over third quarter 2011. Most areas in the private sector managed to increase payrolls with the strongest growth tied to high energy prices with Natural Resources & Mining up 3,693 jobs or 4.7 percent and Manufacturing up 3,625 jobs or 2.1 percent. The only areas in the private sector experiencing declines were Information, down 220 jobs, and Leisure & Hospitality, down 605 jobs. In the public sector, Local Government posted a loss of 12,582 jobs, down 6.6 percent, largely due to seasonal declines but some of those jobs will not return soon due to budget shortfalls. The rate of over-the-year job growth in the county continued to improve in the third quarter rising from second quarter's 2.0 percent rate to 2.4 percent, up 48,189 jobs. Most of the increase was in the private sector with strongest gains in Natural Resources & Mining, up 7,564 jobs or 10.1 percent, Manufacturing, up 9,633 jobs or 5.7 percent, and Professional & Business Services, up 18,311 jobs or 5.7 percent. Local Government has been the hardest hit area within the public sector, down 12,904 jobs or 6.7 over the year. See page 2 for additional data.

	FEB 2012	JAN 2012	FEB 2011
Civilian Labor Force	2,069,604	2,071,543	2,029,059
Total Employment	1,918,747	1,912,238	1,858,280
Unemployed	150,857	159,306	170,779
Unemployment Rate	7.3%	7.7%	8.4%
Comparative Actual Rates			
Texas	7.2%	7.6%	8.1%
U.S.	8.7%	8.8%	9.5%



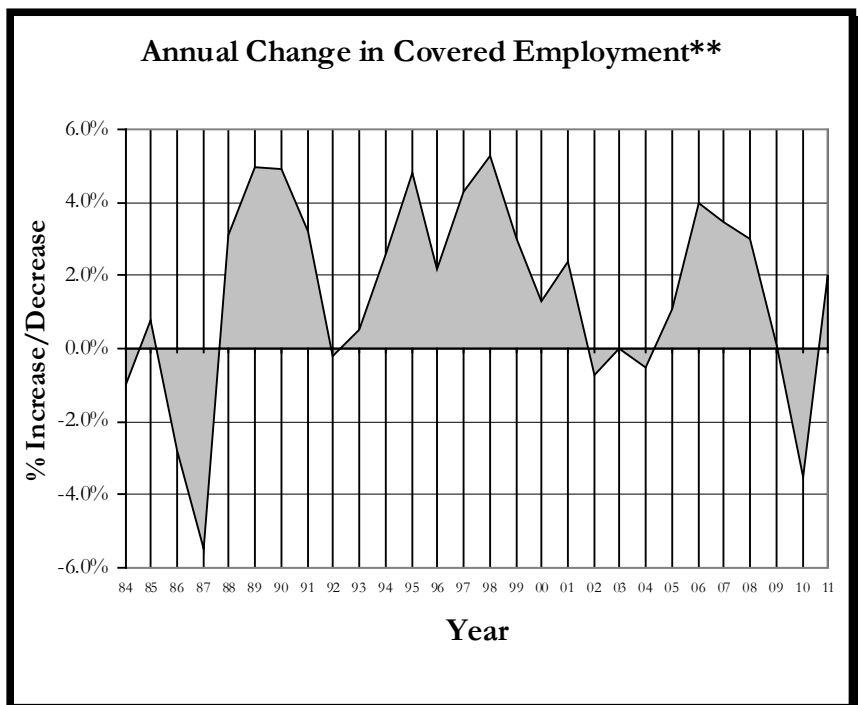
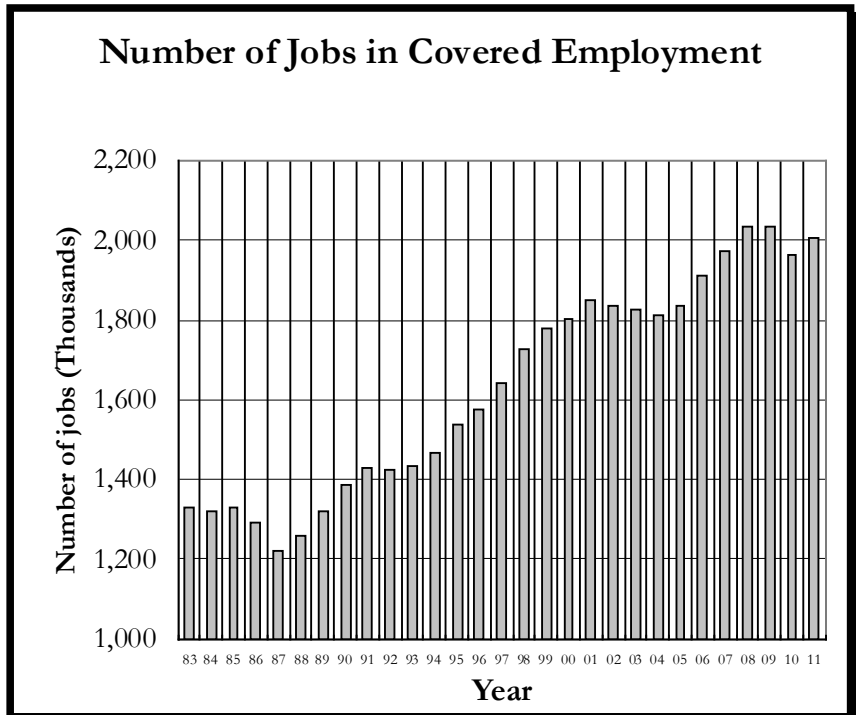
Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All Data Subject To Revision.

COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg		Avg Wkly Wage*
	3RD QTR 2011	2ND QTR 2011	3RD QTR 2010	Actual	%	Actual	%	
Total Employment	2,045,770	2,035,364	1,997,581	10,406	0.5%	48,189	2.4%	\$1,256
Natural Resources & Mining	82,821	79,128	75,257	3,693	4.7%	7,564	10.1%	\$4,196
Construction	134,068	131,539	133,557	2,529	1.9%	511	0.4%	\$1,092
Manufacturing	178,611	174,986	168,978	3,625	2.1%	9,633	5.7%	\$1,613
Trade, Transportation, & Utilities	429,310	423,083	416,179	6,227	1.5%	13,131	3.2%	\$1,166
Information	28,224	28,444	28,132	-220	-0.8%	92	0.3%	\$1,378
Financial Activities	111,729	111,513	111,768	216	0.2%	-39	0.0%	\$1,897
Professional & Business Services	340,390	334,064	322,079	6,326	1.9%	18,311	5.7%	\$1,443
Education & Health Services	243,562	242,427	237,657	1,135	0.5%	5,905	2.5%	\$876
Leisure & Hospitality	184,864	185,469	180,012	-605	-0.3%	4,852	2.7%	\$384
Other Services	62,145	61,471	60,231	674	1.1%	1,914	3.2%	\$658
Nonclassifiable	627	756	884	-129	-17.1%	-257	-29.1%	\$586
Public Administration	249,416	262,479	262,843	-13,063	-5.0%	-13,427	-5.1%	\$958
Federal Government	24,527	24,505	25,725	22	0.1%	-1,198	-4.7%	\$1,505
State Government	45,943	46,446	45,268	-503	-1.1%	675	1.5%	\$1,145
Local Government	178,946	191,528	191,850	-12,582	-6.6%	-12,904	-6.7%	\$835

*Wages compiled from 1st quarter 2011 contribution and wage reports submitted to the Texas Workforce Commission by employers subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. ** Revised

**Harris County 1983-2011
 Covered Employment****

YEAR	JOBS	+ / (-)	% +/-
83	1,332,179		
84	1,318,891	(13,288)	-1.0%
85	1,328,977	10,086	0.8%
86	1,292,088	(36,889)	-2.8%
87	1,220,869	(71,219)	-5.5%
88	1,258,130	37,261	3.1%
89	1,320,449	62,319	5.0%
90	1,385,405	64,956	4.9%
91	1,429,301	43,896	3.2%
92	1,426,216	(3,085)	-0.2%
93	1,432,853	6,637	0.5%
94	1,469,444	36,591	2.6%
95	1,540,031	70,587	4.8%
96	1,574,596	34,565	2.2%
97	1,641,593	66,997	4.3%
98	1,728,169	86,576	5.3%
99	1,780,815	52,646	3.0%
00	1,803,910	23,095	1.3%
01	1,848,040	44,130	2.4%
02	1,835,377	(12,663)	-0.7%
03	1,825,209	(10,168)	-0.6%
04	1,815,440	(9,769)	-0.5%
05	1,835,463	20,023	1.1%
06	1,909,566	74,103	4.0%
07	1,975,901	66,335	3.5%
08	2,034,465	58,564	3.0%
09	2,036,427	1,962	0.1%
10	1,965,500	(70,927)	-3.5%
11	2,004,248	38,748	2.0%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers subject to the Texas Unemployment Compensation Act. For more information on your particular industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Gulf Coast 2010 Wages Released July 2011, next update August 2012***

Std. Occ Code	Occupation	Average Wage	Employment
13-2011	Accountants & Auditors	34.46	22,820
49-3023	Automotive Service Technicians and Mechanics	18.72	9,970
43-3031	Bookkeepers, Acctg and Auditing Clerks	17.65	31,290
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	19.74	4,630
53-3022	Bus Drivers, School	12.34	9,270
47-2031	Carpenters	16.57	8,810
41-2011	Cashiers	9.12	63,410
17-2051	Civil Engineer	49.61	10,230
15-1051	Computer Systems Analyst	41.31	11,980
47-2061	Construction Laborers	12.05	29,590
35-2012	Cooks, Institution and Cafeteria	10.41	8,590
35-2014	Cooks, Restaurant	9.08	17,480
43-4051	Customer Service Representatives	14.77	48,520
43-9021	Data Entry Keyers	13.35	4,770
47-2111	Electricians	22.11	13,360
43-6011	Executive Secretaries and Administrative Assistants	22.72	25,820
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	29.41	16,690
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	26.31	29,120
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	19.66	24,140
35-2021	Food Preparation Workers	9.85	9,090
11-9051	Food Service Managers	27.91	4,090
11-1021	General and Operations Managers	57.22	43,650
49-9041	Industrial Machinery Mechanics	24.13	11,730
53-7051	Industrial Truck and Tractor Operator	13.80	9,870
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10.06	41,000
53-7062	Laborers and Freight Stock, and Material Movers, Hand	12.55	43,070
29-2061	Licensed Practical and Licensed Vocational Nurses	20.76	12,860
11-9081	Lodging Managers	26.89	270
51-4041	Machinists	18.91	12,580
49-9042	Maintenance and Repair Workers, General	16.43	24,610
11-2021	Marketing Managers	63.81	2,660
31-1012	Nursing Aides, Orderlies, and Attendants	11.00	20,260
43-9061	Office Clerks, General	14.18	60,730
29-1051	Pharmacists	51.30	5,600
47-2152	Plumbers, Pipefitters, and Steamfitters	22.46	8,960
33-3051	Police and Sheriff's Patrol Officers	25.46	14,800
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	30.12	7,010
43-4171	Receptionists and Information Clerks	12.58	15,320
29-1111	Registered Nurses	34.40	42,840
41-2031	Retail Salespersons	11.21	83,710
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	38.59	7,900
43-6014	Secretaries, Except Legal, Medical, and Executive	14.77	36,780
33-9032	Security Guards	10.63	22,700
43-5071	Shipping, Receiving, and Traffic Clerks	14.02	14,670
43-5081	Stock Clerks and Order Fillers	11.37	29,740
53-3032	Truck Drivers, Heavy an Tractor-Trailer	18.23	27,800
53-3033	Truck Drivers, Light or Delivery Services	16.27	13,370
51-4121	Welders, Cutters, Solderers, and Brazers	18.78	15,730

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements.**The Gulf Coast Region is defined as **Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton** Counties.