

Managers Bonus Table

	Fail	Meet	Exceed
1. Numbers	\$0	36% of total bonus	50.5% of total bonus
2. Supervisory review Average Score of: Excellent – 4.0 Above Average – 3.0 Satisfactory – 2.0 Needs Improvement – 1.0 Poor - 0	\$0	8 % 2.0 to 2.9	16.5 % 30. or higher
3. 360 review	\$0	8 %	16.5%
4. Customer survey	\$0	8 %	16.5%

A manager who fails any of the 4 measures is not eligible for a bonus. The manager earns a portion of his/her bonus according to the following table if he/she has no failures.