



**Gulf Coast Workforce Board**

3555 Timmons Lane, Suite 120, Houston, Texas 77027

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**MAIN:** 713.627.3200 **FAX:** 713.993.4578

[www.wrksolutions.com](http://www.wrksolutions.com)

To: Gulf Coast Workforce Board members

From: Mike Temple  
Brenda Williams  
Deborah Duke

Date: May 30, 2019

Subject: Meeting Materials for Tuesday, June 4, 2019

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Please join us on **Tuesday, June 4, 2019 at 10:00 a.m.** in **H-GAC's second floor conference rooms A/B/C**, 3555 Timmons Lane, Houston, Texas, for the next meeting of the Gulf Coast Workforce Board.

Before we get started with the agenda, we'll recognize several new members.

Chair Guthrie will make his remarks, and then we'll hear from the Audit Monitoring and Government Relations committees.

- Audit Monitoring will report on the annual summary of findings and trends for the adult education provider monitoring. Government Relations will give an update on several important pieces of legislation coming out of this year's Texas legislative session.
- We have one action item for your consideration. The Procurement Committee will report on considering 2020 contract with adult education providers. The Committee will ask the Board to consider renewing contracts with 13 existing providers and executing a contract with one new provider.

We will have reports on expenditures and our performance and production. We'll then have our regular and usual report on employment numbers.

We look forward to seeing you on June 4. If you have any questions, or we can be of help, please let us know!

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# GULF COAST WORKFORCE BOARD

## TENTATIVE AGENDA

**10:00 A.M. TUESDAY, JUNE 4, 2019**

**H-GAC Conference Rooms A/B/C**

**3555 Timmons Lane, Second Floor, Houston, TX 77027**

1. Call to Order
2. Adopt Agenda
3. Hear Public Comment
4. Recognize new members
5. Review April 2019 meeting minutes
6. Declare Conflicts of Interest
7. Consider Reports
  - a. Chair's Remarks.
  - b. Audit/Monitoring. Report on the committee's May 2019 meeting
  - c. Government Relations. Report from committee chair on federal and state legislative actions, including highlights from the end of the state legislative session.
8. Take Action
  - a. Procurement. Consider renewing contracts with 13 adult education providers and authorizing a contract with one new provider in total amount not to exceed \$18,542,000 for adult education and literacy instruction throughout the region.

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## 9. Receive Information

- a. Performance and Production. Report on the system's performance and production.
- b. Expenditures. Report on the Board's budget and expenditures.

## 10. Look at the Economy. Report on current employment data and economic trends.

## 11. Take Up Other Business.

## 12. Adjourn

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**MINUTES OF  
THE GULF COAST WORKFORCE BOARD  
TUESDAY, APRIL 2, 2019**

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**MEMBERS PRESENT**

Narayan Bhargava	Bobbie Allen Henderson	Edward Melton
Sara Bouse	Alan Heskamp	Valerie Segovia
Carl Bowles	Guy Robert Jackson	Richard Shaw
Mary Helen Cavazos	Sarah Janes	Gil Staley
Renea Dillon	Doug Karr	Evelyn Timmins
Joe Garcia	Jeffrey LaBroski	Michael Webster
Cheryl Guido	Kendrick McCleskey	Shunta Williams
Mark Guthrie	Steve Mechler	

**H-GAC STAFF MEMBERS PRESENT**

Mike Temple  
Philip Garcia  
AJ Dean  
Parker Harvey

Mark Guthrie, Chairman, called the meeting to order at approximately 10:00 a.m., on Tuesday, April 2, 2019, in the 2nd floor, H-GAC Conference Rooms A/B/C, at 3555 Timmons Lane, Houston, Texas. Chair Guthrie determined a quorum was present.

Prior to adoption of the Agenda, Chair Guthrie welcomed new Board member, Mr. Mike Webster and asked him to introduce himself. Mr. Webster gave a brief overview of his background including his current position as Associate Vice Chancellor for Workforce Instruction at Houston Community College. He stated that he has worked in education and workforce for the past 20 years and worked on the Board staff at one time. He also stated that he is glad to be on the Board and looks forward to serving with the group. Mr. Webster was welcomed enthusiastically by the Board.

**ADOPTION OF AGENDA**

Chair Guthrie asked for adoption of the agenda as presented. A motion was made and seconded to adopt the agenda. The motion carried and the agenda was adopted as presented.

## **PUBLIC COMMENT**

No one signed up for public comment.

## **MINUTES FROM FEBRUARY 5, 2019 MEETING**

Chair Guthrie asked for any additions or corrections to the minutes for the February 5, 2019 Board meeting and if none, for approval of the minutes as presented. A motion was made and seconded to approve the minutes as presented. The motion carried.

## **DECLARE CONFLICTS OF INTEREST**

Chair Guthrie asked for a declaration of any conflicts of interest with items on the agenda. No conflicts of interest were declared. Chair Guthrie reminded the members that they were welcome to declare conflicts with items as they are considered.

## **CONSIDER REPORTS**

### *a. Chair's Report.*

Chair Guthrie began by noting that he attended the opening of the Acres Homes Career Office on Friday, March 29. He stated that it was a well-attended and enjoyable event. He also reminded the Board of the Pearland Career Office opening on April 3 and encouraged members to attend.

Chair Guthrie also reported that on March 28, he attended a Veterans Job Mission regional reception co-sponsored by JPMorgan Chase and the Greater Houston Partnership regarding the hiring of veterans. He expressed his appreciation to Board member Peter Beard for extending the invitation.

Chair Guthrie said that he attended the National Association of Workforce Boards board of directors meeting and NAWB's annual conference known as the NAWB Forum in Washington DC during most of the last week of March. The theme of the Forum was The Future of Work. He reported that Board member Willie Alexander and Board staff Mike Temple, Michelle Castrow and Brenda Williams also attended the Forum. Chair Guthrie stated that it was a very worthwhile event providing information on innovative workforce development programs and practices and networking opportunities with people involved in workforce development from across the country. Chair Guthrie stated that while he was in Washington for the NAWB Forum and board meetings, he took the opportunity to visit 5 different congressional offices on Capitol Hill to educate about and report on the operations and activities of the Gulf Coast Workforce Board, the Texas workforce system and NAWB. He also invited the congressional representatives or their staff to attend one of our upcoming Board meetings.

Chair Guthrie said that the week before the Forum, he, along with Mike Temple, Peter Beard and Sarah Janes, attended a healthcare industry summit hosted by TWC Commissioner Robert Thomas, which was held in the Medical Center. It was designed to introduce the concept of

apprenticeships in the healthcare industry fields. Sarah Janes added that the Houston Area Apprenticeship Advisory Committee meets on May 3<sup>rd</sup>. She encouraged members to attend in order to learn more about apprenticeships.

Next, Chair Guthrie also reminded the Board that most of the accounting and financial reporting functions are performed by H-GAC, the Board's fiscal agent, and discussed a process improvement effort that H-GAC is undertaking. Chair Guthrie noted that while H-GAC has regularly received clean audits from its independent outside auditors as well as TWC auditors, there have been some mistakes made in the accounting and financial reporting areas. Those mistakes were corrected once they were discovered. These mistakes appear to be due to accounting process or timing and reporting issues, and there is no indication they involve a misapplication or misuse of funds. Chair Guthrie continued that he has emphasized to HGAC that the responsible stewardship of the Board's public funds requires not only proper spending and verifying, but also accurate and timely accounting and reporting of those funds. Chair Guthrie said that he was pleased to report that H-GAC has agreed to take some steps, including procuring a contract with an independent auditing firm to review their processes and recommend any improvements that need to be made. H-GAC has also agreed to automate their accounting and reporting processes to reduce the potential for human errors. The contract with the independent auditing firm will go through the public procurement process. This RFP is in the process of being prepared and will be reviewed by Chair Guthrie, and Chair Guthrie anticipates that one or more members of the Board's Audit and Monitoring Committee and Board staff will have input in the selection of the independent auditing firm. Chair Guthrie also reported that H-GAC's Executive Director has provided assurance that our Audit and Monitoring Committee will receive regular reports on the progress and results of the auditing firm's work. Going forward, that committee will provide updates to the Board, including a report at the next Board Meeting.

Chair Guthrie then introduced a brief video by Houston Mayor Sylvester Turner that was presented at the opening of the Acres Homes Career Office. The Board viewed the video.

Chair Guthrie concluded his report and no action was taken.

*b. Audit and Monitoring Committee.*

Committee Chair Joe Garcia provided the following report from the Audit and Monitoring Committee:

The Committee met on Thursday, March 21, 2019 in the Southwest local office located at 12710 Bissonnet in Houston with Committee Chair Joe Garcia and members Cheryl Guido, Doug Karr, Carl Bowles and Mark Guthrie present.

- The Committee received reports on **financial monitoring reviews** for contractors Interfaith of The Woodlands, ResCare and BakerRipley. There were only minor findings in these reports and all have been corrected.

- The Quality Assurance Team completed **individual reviews of contractors** Employment and Training Centers, Inc. (Employer Service), and BakerRipley (Financial Aid Payment office), rating Employment and Training Centers, Inc. as Strong Performance and the Financial Payment Office as Solid Performance.
- The Quality Assurance Team **reviewed four career offices**, the Willowbrook and Cypress Station locations by Interfaith and the Southeast and Southwest locations managed by BakerRipley. No findings were identified at Willowbrook, documentation needs to be improved at the other locations. All locations are rated Solid Performance.
- The Quality Assurance Team also **reviewed payroll records** related to Hurricane Harvey maintained by the staffing agencies and visited temporary worker at their worksites. No major findings were identified.
- Board staff is responding to a monitoring report from the Texas Workforce Commission that identified three areas: 1) notice to customers tagged in our Supplemental Nutrition Assistance (food stamp) employment and training before initiating a sanction for noncompliance; 2) procurement documentation for several career offices leases; and 3) property inventory for item that cost over \$5k.

Staff is preparing a response and will work with TWC audit resolution to resolve the concerns.

Also, TWC will be here for the annual review during the month of May 2019.

- We have successfully integrated 53 vocational rehabilitation services staff in our Humble, Bay City, Liberty, Katy, and Texas City local offices – and in our building at 3555 Timmons.

Baytown has successfully integrated six vocational rehabilitation staff and Acres Homes is scheduled to integrate six VR staff during the latter part of March.

Chair Garcia concluded his report and no action was taken.

*c. Government Relations Committee.*

Chair Guy Robert Jackson provided the following report from the Government Relations Committee:

Texas Legislature

We continue to pay attention to the activities of the 86<sup>th</sup> Texas Legislative session. The majority of the bills are sitting in committee and have not been heard yet. Bills that are in committee must be voted out of committee by May 6. The majority of the current bills will likely die in committee.



One significant bill that has passed so far (House Bill 1) is the general appropriations bill. The TWC submitted an infrastructure request and it was fully funded. This bill will now go to the Senate and, hopefully, the Senate will concur.

Chair Jackson concluded his report and no action was taken.

*d. Report Card Committee.*

Chair Richard Shaw thanked the members of the Report Card committee as well as the Board staff. Chair Shaw provided the following report from the Report Card Committee:

The Workforce Report Card Committee met on Wednesday, March 20, 2019, at H-GAC. Committee Chair Richard Shaw led the meeting. Additional members included Board Chair Mark Guthrie, Cheryl Guido, Alan Heskamp and Sarah Janes.

Committee members reviewed the narrative that presents what the indicator data tells us along with the resulting letter grades. Both are included in the Board packet.

Committee members then engaged in dialogue on potential recommendations to include in this Workforce Report Card as noted below. The Committee provided staff with direction to refine the recommendations and continue working on the Report Card. The Committee will meet again in late May or early June to review the final draft and the distribution and outreach plan.

**Report Card Grades**

After reviewing 45 indicators in six categories for the 2019 Workforce Report Card, we see that:

- The Gulf Coast region ranks in the middle on most measures with overall economic performance, job creation, and wealth-building weakening since the previous report card due to the local economic downturn of the past few years;
- Labor force composition and quality of life measures continue to hold steady despite the downturn;
- Despite percentage point improvements in educational achievement, the Gulf Coast continues to rank towards the bottom of the comparison cities.

**What Is Important?**

Staff offered several areas for Committee members to consider what the Committee/Board might recommend as action to address findings from the 2019 Report Card.

**Industry Diversification**

Our region lost between 75-85K jobs in the most recent economic downturn. The downturn, along with the indicator data, shows that our region could improve industry diversification.

- While the most recent downturn related to oil prices was less severe than what Houston experienced in the 1980s, our region is still dependent on the oil and gas industry.
- Attracting employers from a variety of industries is vital if we are to remain competitive in the global economy.

- Attracting tech companies requires a workforce with high-tech skills (AI, robotics, synthetic biology and genomics, computational science, data analytics, artificial/augmented reality, nanotechnology, 3D/4D printing, etc.).

#### Macroeconomy

Our region's economy experienced a decline due to a drop in oil prices but remained competitive globally. Despite the current recovery, future fluctuations in the national and local economy are likely.

- Along with industry diversification, employers and workers must become more resilient.
- Employer-led training of current workers supports business growth and expansion.

#### Worker Protection

Given the projected growth of the gig economy, more workers will be classified as "independent contractors" in the future. This line of work allows greater flexibility with respect to work schedules, but fewer benefits.

- If predictions regarding the rise of contractor work are correct, there will be an increase in the numbers of individuals without personal time off, health insurance, and many other protections currently held by workers classified as employees.

#### Healthcare

Houston had the highest percentage of individuals without health insurance among the comparison group.

- The cities in states that expanded Medicaid and/or established a healthcare exchange saw lower uninsured rates relative to the cities in the states that did not expand Medicaid and/or establish a healthcare exchange.

#### Transportation

Since the beginning of 2017, Workforce Solutions has provided 15,000 customers with some form of transportation assistance. Unlike other major US cities, Houston has seen an increase in local bus ridership following a redesign of the bus routes, yet thousands of workers lack adequate transportation services.

- The increase in ridership shows that Houstonians are open to public transportation, but significant gaps exist from home to work.

#### Education

Our region lagged the comparison group in educational achievement at all levels. An educated workforce is vital for keeping and attracting new businesses.

- Access to quality education at all levels from pre-K through adult education is essential to our region's workforce.
- The Texas Higher Education Coordinating Board's 60x30 plan supports increased credential attainment.

- Life-long learning will be even more critical as automation continual transforms how work is performed in all industries.
- Digital, statistical and other technical skills are increasingly essential to ensure successful collaboration with technology and employment resilience.

#### What Is To Be Done?

- Although this Report Card's data (from 2017) show us in a relatively weaker economic position than previous Report Cards, strong performance in 2018 of the local job markets and our largest businesses seem to indicate that our economy has recovered and will score well against other regions.
- We will be refining recommendations for action that encompass the education and industry areas of the report card.

Chair Shaw concluded his report and no action was taken.

### **TAKE ACTION**

#### *a. Financial Monitoring Contracts Renewal.*

Mr. Mike Temple provided the following report on proposed financial monitoring contract renewals:

#### Background

As part of its work for the Gulf Coast Workforce Board, H-GAC solicits and contracts with accounting and audit firms to conduct financial monitoring for all the Workforce Solutions and adult education contracts. We are currently in the first year of a four-year procurement with two firms: Christine Nguyen, CPA and Weaver. Our financial monitoring contracts run from May through April.

Each of our financial monitoring firms:

- reviews contractors for compliance with federal, state, and local laws, regulations, and rules governing public workforce dollars;
- reviews contractors' financial systems;
- checks contractor billings and financial reports to ensure their accuracy;
- tests financial aid payments and the systems we use for determining individuals eligible for financial aid;
- provides training and technical assistance to contractors and H-GAC workforce staff on financial systems and issues;
- conducts special reviews as needed.

#### Current Situation

Both firms have delivered good service for us, completing a significant number of reviews, offering training and technical assistance as needed, and providing timely and relevant advice to us on financial systems and related matters.

During the next 12 months, we expect to have at least two reviews of each of 25 contractors, four system level reviews focused on our \$200+ million financial aid system, at least four seminar/training events on financial compliance topics, and the capacity for additional consulting or special reviews at the H-GAC workforce staff level.

The Board's 2019 budget includes \$700,000 for financial monitoring contracts. Staff recommends contracting the budgeted amount because of the size and complexity of the regional system.

#### Action

A motion was made and seconded to authorize staff to negotiate second-year financial monitoring contracts with Christine Nguyen, CPA and Weaver in amounts of \$350,000 each for the year May 1, 2019 through April 30, 2020. The motion carried.

Mr. Temple concluded his report and no further action was taken.

### RECEIVE INFORMATION

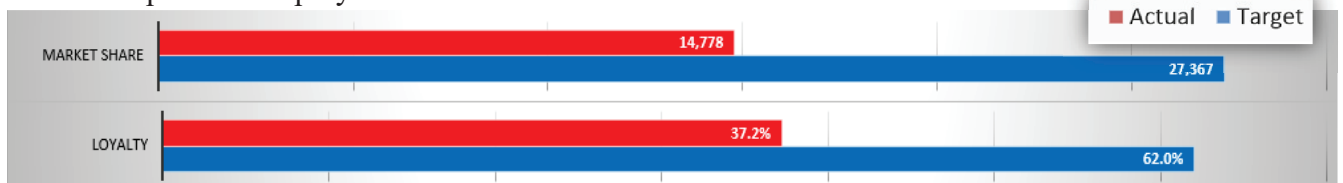
#### *a. Performance and Production.*

Philip Garcia reviewed the Performance measures for October 2018 through February 2019, as follows:

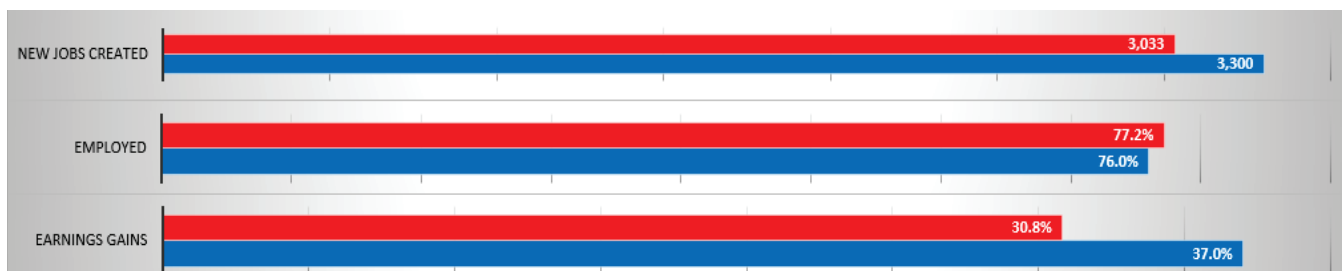
#### Board Measures

These measures gauge progress toward meeting the results set out in the Board's strategic plan for the Board's operating affiliate, Workforce Solutions.

#### More Competitive Employers



#### More and Better Jobs



#### A Better Educated Workforce



### Production

In addition to the Board's measures, Workforce Solutions works to meet Texas Workforce Commission's expectations for production. For the production measurement year beginning October 1, 2018, we are meeting or exceeding nineteen of nineteen state measures.

Adult education production for the period July 2018 through February 2019 includes:

	Target	Year to Date
<i>Total Enrollments</i>	19,438	16,745
<i>12+ Hour Enrollments</i>	18,166	14,999
<i>IET Program</i>	1,100	549
<i>EL Civics</i>	615	1,561
<i>Integrated EL Civics</i>	500	250
<i>Intensive Services.</i>	490	265

1. Total enrollments - includes individuals who begin an adult education class.
2. 12+ hour enrollments - includes individuals who are in adult education classes 12 or more clock hours.
3. Integrated Education and Training (IET) – includes individuals enrolled in Adult Education and Literacy classes concurrently and contextually with Workforce Preparation Activities and Workforce Training for specific in-demand or targeted occupations for educational and career advancement.
4. English Literacy and Civics (EL Civics) - includes English Language Learners receiving instruction to achieve competency in the English language and acquire the information and skills needed to function effectively as parents, workers, and citizens in the United States.
5. Integrated English Language (IET) and English Language (EL) Civics – includes individuals enrolled in English Literacy and Civics who are also enrolled in Integrated Education and Training.
6. Intensive Services – includes individuals who receive various college and career-focused adult education options including: workplace Adult Education and Literacy activities, services for internationally-trained English Language Learner professionals and transition assistance to offenders for re-entry and post-release services.

Mr. Garcia completed his report and no action was taken.

*b. Expenditures*

AJ Dean reviewed the Financial Status Report representing expenses for the twelve months ending in February 2019, and provided the following report:

For the two months ending in February 2019 we are on target with Employers and People, Board Admin is a little behind, and our System IT is lagging which is not unusual at this point in the year. The invoices for the wide area of the network will be trickling in and that will catch up as we progress. Looking at Workforce Revenue, we are only about \$200,000 behind on our year to date target. As for System Expenses, about three quarters of our dollars are going towards financial aid followed by Office Operations, Adult Education and Employer Service.

Mr. Dean completed his report and no action was taken.

**LOOK AT THE ECONOMY**

Parker Harvey provided the Board with a report of employment data and economic trends. Mr. Harvey reminded the Board that the jobs data presented throughout the year is revised each March. With the most recent revision occurring last month, Mr. Harvey highlighted some of the revisions to the jobs numbers last year and how it changed our understanding of how well our job market was doing, particularly in 2018.

At the last Board Meeting we shared with you that our job growth for 2018 was 108,000 jobs which is a pretty good number. After revisions, our job growth was reduced to 73,000 jobs. That means we overestimated our job growth last year by about 35,000.

December 2014 remains the peak leading up to the recent downturn in oil prices. October 2016 continues to be the bottom for this most recent downturn with a few hundred additional jobs lost that previously thought. Hurricane Harvey continues to be a blemish on our overall job growth, but we managed to get past that pretty quickly. However, as we get to the end of 2017 we've learned that we added 8,700 fewer jobs than we originally reported. We ended the year up about 54,000 jobs which is still a good number if you consider the fact that this is the first full year of recovery since the most recent downturn.

As we move on to 2018 we start seeing more dramatic revisions. We reported to you at the December Board Meeting that, as of September 2018, we were adding 128,000 jobs year-over-year. This means that we would have surpassed our previous all-time high by about 4,000 jobs. However, there was nothing going on to justify that kind of job growth. In fact, we only added about 83,000 jobs at the time. At the end of the year, that brings us to the 35,000 over-estimation previously mentioned. Most of the over-estimation happened in just three sectors, Professional and Business Services, Construction and Trade, Transportation, and Utilities. We did have a little bit of under-estimation in Leisure, Hospitality, Government and Information but it was not enough to off-set the over-estimation.

### Professional and Business Services

As a result of benchmark revisions, Professional and Business Services demonstrated notably more modest job growth from October 2017 onward.

Prior to benchmark revisions, this sector saw a sharp rise in over-the-year growth culminating in July 2018 at 42,000 jobs added, which at the time set a new record in this sector. In reality, job growth during this month was only 11,800 for an over-estimation of 30,200 jobs.

Ultimately, for the 12-month period ending December 2018, Professional and Business services added 14,200 fewer jobs than originally thought and furthermore this sector dropped from third-fastest growing to fifth as a result of the revisions.

### Construction

Given the occurrence of Hurricane Harvey between late-August and early-September 2017, Construction was expected to show some degree of job growth after the storm. This was in fact the case as evidenced by a return to growth in November 2017 after extended period of decline over the previous two years. Pre-benchmark estimates for 2018 showed a sharp second-wave of growth between May 2018 and August 2018 peaking at 29,500 jobs added year over year, the reason for which was unclear. Employment figures reported by the Quarterly Census of Employment and Wages (QCEW) indicated a surge in pipeline construction activity far surpassing residential construction, the latter of which was presumed to be the source of construction growth due to the storm. Regardless, there was little to suggest that the sudden rise in pre-benchmark estimates could be wholly explained by either pipeline or residential construction. With the release of revisions, it appears that Construction job growth in the year after Hurricane Harvey was decidedly more muted. Moreover, the slope of the recovery in this sector beginning in July 2017, which currently marks the most recent inflection point, mirrors the slope of the decline of the previous two years suggesting a normal cyclical pattern rather than a sudden exogenous shock leading rapid employment gains.

Ultimately, the difference in estimates for December 2018 resulted in an over-estimation of job growth of 10,400 for the year, the second-largest over-estimation of the 8 major sectors for which employment gains were over-stated.

### Trade, Transportation, and Utilities

Whether before or after benchmark revisions, year-over-year job growth in Trade Transportation and Utilities, peaked in December 2014 along with the overall job market and began to slow, turning negative in May 2016 for the first time since the recession after which it bottomed in September 2016.

While a slight divergence can be seen from September 2016 onward, it widened significantly in 2018 resulting in an over-estimation of year-end employment of 5,500 jobs.

The main driver of the over-estimation was Retail Trade in contrast to Wholesale Trade and Transportation Warehousing and Utilities, which were relatively consistent before and after benchmark revisions. Retail displayed a local trough in September 2017, likely due to Hurricane



Harvey. However, before revisions this subsector showed strong job growth through 2018, and similar to other sectors reported in a spike in growth in September likely exaggerated by the storm, after which there was an equally sharp decline. The shape of that trend remained but now tells a different story post revision. It appears Retail saw little to no growth throughout 2018 except for the September spike that was then followed by a deep decline into negative territory concluding the year down -5,800 jobs. The end result was an over-estimation of jobs in this subsector by 6,600.

The appearance of Retail strength prior to the 2018 benchmark revisions was largely presumed to be a reflection of the need to hire additional frontline staff in order to expedite the replacement of consumer goods damaged during the storm. However, after revisions this does not appear to be the case and in fact suggests that local trends continue to follow widely-reported slowing Retail job growth at the national level.

Currently, our over-the-year job growth is mainly being driven by Manufacturing, Professional and Business services and Education. Manufacturing had an exceptionally good year last year once we received the revised data. By and large, all of our sectors are adding jobs with the exception of Leisure & Hospitality, which is flat year-over-year, and Information which, unfortunately, continues to lose jobs.

Our unemployment rate as of February is 4.2% which is higher than the state or the nation, however it is not close to where it was in 2008 leading up to the financial crises.

Mr. Harvey completed his report and no action was taken.

## **OTHER BUSINESS**

Chair Guthrie reminded the Board that the Board's Strategic Plan was approved at our last meeting and requested that Mr. Mike Temple provide a brief update on what has been done to communicate the plan and the values in it to the Career Office and VR frontline staff.

Mr. Temple reported that management throughout the system gathers together at a joint meeting two times each year. During our last meeting, which was held in January, staff rolled out the contents of the Strategic Plan to everyone and discussed what it means and how it will guide us into the future. Every month we meet with contractors, including VR staff, in a Regional Management Team meeting and we have discussed the Strategic Plan elements with them since the plan was approved by the Board. Chair Guthrie thanked Mr. Temple for the update.

There was no other business to be brought before the Board.

## **ADJOURN**

Chair Guthrie adjourned the meeting at approximately 11:05 a.m.



# GULF COAST WORKFORCE BOARD

Board Member	02/05/19	04/02/19	06/04/19	08/06/19	10/01/19	12/03/19
Aguilar, Ray						
Alexander, Willie	✓					
Allen, Karlos	✓					
Andrews, Gerald	✓					
Beard, Peter	✓					
Bhargava, Narayan		✓				
Bouse, Sara	✓	✓				
Bowles, Carl	✓	✓				
Cavazos, Mary Helen	✓	✓				
Dillon, Renea		✓				
Garcia, Joe		✓				
Guido, Cheryl	✓	✓				
Guthrie, Mark	✓	✓				
Henderson, Bobbie Allen	✓	✓				
Heskamp, Alan		✓				
Jackson, Guy Robert	✓	✓				
Janes, Sarah		✓				
Josserand, John	✓					
Karr, Doug	✓	✓				
King, Paulette	✓					
LaBroski, Jeff	✓	✓				
Lewis, Ernest	✓					
Marshall, Scott						
McCleskey, Kendrick		✓				
McCoy, Dexter						
Mechler, Steve	✓	✓				
Melton, Edward	✓	✓				
Nellons-Paige, Stephanie						
Nevlud, Jerry	✓					
Puente, Paul						
Ruley, Janice	✓					
Scheiner, Danielle	✓					
Segovia, Valerie		✓				
Shaw, Richard	✓	✓				
Shi, Isaac						
Staley, Gil		✓				
Stewart, Michael						
Timmins, Evelyn	✓	✓				
Violette, Kelly	✓					
Webster, Michael		✓				
Williams, Shunta	✓	✓				

# GULF COAST WORKFORCE BOARD

## **AGUILAR, RAY**

Classic Chevrolet Sugar Land  
13115 Southwest Freeway  
Sugar Land, TX 77478  
281-491-9000

Category: Business

County: Fort Bend

[rayfrank11@yahoo.com](mailto:rayfrank11@yahoo.com)

Term: January 1, 2017 thru December 31, 2018

## **ALEXANDER, WILLIE**

W J Alexander Associates P.C.  
1770 St. James Place, Suite 407  
Houston, TX 77056  
(713) 802-0900, ext. 12  
Fax: (713) 802-1188

Category: Business

County: City of Houston

[walex@wjalexander.com](mailto:walex@wjalexander.com)

Term: January 1, 2017 thru December 31, 2018

## **ALLEN, KARLOS**

PFM Financial Advisors LLC  
1200 Smith Street, Suite 1600  
Houston, TX 77002  
(713) 353-4600

Category: Business

County: City of Houston

[allenka@pfm.com](mailto:allenka@pfm.com)

Term: January 1, 2016 thru December 31, 2017

## **ANDREWS, GERALD**

Gallagher Victory Insurance  
122 West Way, Suite 404  
Lake Jackson, TX 77566  
(979) 297-8604

Fax: (979) 297-7080

Category: Business

County: Brazoria

[geraldandrews36@yahoo.com](mailto:geraldandrews36@yahoo.com)

Term: January 1, 2019 thru December 31, 2020

## **BEARD, PETER**

Greater Houston Partnership  
701 Avenida de las Americas, Suite 900  
Houston, TX 77010

(713) 844-3602 – office

(281) 906-1088 – cell

Fax: (713) 844-0200

Category: Business

County: City of Houston

[pbeard@houston.org](mailto:pbeard@houston.org)

Term: January 1, 2017 thru December 31, 2018

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Term: January 1, 2018 thru December 31, 2019

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InCite Logix

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Term: January 1, 2017 thru December 31, 2018

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Term: January 1, 2018 thru December 31, 2019

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# **GULF COAST WORKFORCE DEVELOPMENT BOARD COMMITTEES**

## **Audit/Monitoring**

- Joe Garcia – Chair
- Guy Robert Jackson – Vice Chair
- Karlos Allen
- Narayan Bhargava
- Sara Bouse
- Carl Bowles
- Helen Cavazos
- Cheryl Guido
- Doug Karr
- John Josserand
- Scott Marshall
- Kendrick McCleskey
- Evelyn Timmins

## **Budget**

- Willie Alexander – Chair
- Gerald Andrews – Vice Chair
- Karlos Allen
- Narayan Bhargava
- Sarah Janes
- Jerry Nevlud

## **By-Laws**

- – Chair
- – Vice Chair

## **Career Office**

- Karlos Allen - Chair
- – Vice Chair
- Carl Bowles
- Joe Garcia
- Cheryl Guido
- Shunta Williams

## **Early Education and Care**

- Bobbie Henderson – Chair
- Doug Karr – Vice Chair
- Sarah Janes
- John Josserand
- Scott Marshall

## **Employer Services**

- Gerald Andrews – Chair
- Jeff LaBroski – Vice Chair
- Sara Bouse
- Helen Cavazos
- Joe Garcia
- Cheryl Guido
- Mark Guthrie
- Alan Heskamp
- Guy Robert Jackson
- Sarah Janes
- John Josserand
- Scott Marshall
- Steve Mechler
- Richard Shaw
- Gil Staley
- Evelyn Timmins

## **Government Relations**

- Guy Robert Jackson – Chair
- – Vice Chair
- Ray Aguilar
- Gerald Andrews
- Narayan Bhargava
- Scott Marshall
- Jerry Nevlud
- Richard Shaw

**Nominating**

- Guy Robert Jackson – Chair
- Jeff LaBroski – Vice Chair
- Bobbie Henderson
- Alan Heskamp
- John Josserand
- Evelyn Timmins

**Oversight Committee**

- Gerald Andrews
- Bobbie Henderson

**Procurement**

- Evelyn Timmins – Chair
- Bobbie Henderson – Vice Chair
- Willie Alexander
- Karlos Allen
- Narayan Bhargava
- Sara Bouse
- Helen Cavazos
- Joe Garcia
- Cheryl Guido
- Mark Guthrie
- Alan Heskamp
- Doug Karr
- Jeff LaBroski
- Scott Marshall
- Richard Shaw
- Gil Staley

**Report Card**

- Richard Shaw – Chair
- – Vice Chair
- Narayan Bhargava

**Strategic Planning**

- Carl Bowles – Chair
- – Vice Chair
- Narayan Bhargava
- Joe Garcia
- Sarah Janes
- Doug Karr
- Kendrick McCleskey
- Richard Shaw
- Evelyn Timmins

**System Visibility**

- Evelyn Timmins – Chair
- Willie Alexander
- Karlos Allen
- Gerald Andrews
- Joe Garcia
- Bobbie Henderson
- Guy Robert Jackson
- Richard Shaw

**Workforce Education**

- – Chair
- – Vice Chair
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Renea Dillon
- Cheryl Guido
- Alan Heskamp
- Sarah Janes
- Jeff LaBroski
- Steve Mechler
- Scott Marshall
- Jerry Nevlud
- Valerie Segovia
- Richard Shaw





## Audit/Monitoring Committee

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### Updates for May 2019

The Audit/Monitoring Committee met on Wednesday, May 29, 2019 at Workforce Solutions – Southeast with committee chair Joe Garcia; Board chair Mark Guthrie; Board vice chairs Gerald Andrews and Willie Alexander; and members Doug Karr, Sara Bouse, Bobbie Henderson, and John Josserand present.

### Adult Education Providers

The committee heard the annual summary of findings and trends for adult education providers.

We have not seen problems with adult education providers' operations and our consortium has met or exceeded most enrollment targets before the end of the program year.

We noted the following trends:

- Contractors continue to improve in documentation and reporting.
- Customers overall express satisfaction with the service we provide.
- Documentation of both eligibility and data accuracy shows improvement.

We believe opportunities for improvement include:

- Providers can ensure they adequately document the withdrawal or exception for 18-year-olds and those tagged as TANF.
- Providers can ensure data entered in the adult education management information system database accurately reflects the information on documents in the records.
- Providers can improve on completing career planning and goal setting.
- Region 6 can offer more opportunities for consortium partners to attend training on the Standards and Guidelines and the assessment policy.
- Region 6 can monitor earlier in the year to offer better resolution, follow up and technical assistance in supporting the partners.
- Providers must ensure monthly billings are submitted timely.
- Providers can do a better job of documenting and managing inventory.

Going forward:

- We will work cooperatively with Region 6 to identify the needs of consortium partners and ensure technical assistance is provided. We will also schedule financial training.
- We believe adult education providers are identifying more career pathways to offer participants.
- Board staff will work collaboratively with Region 6 in providing oversight, technical assistance, guidance and implementing performance improvement and corrective action plans as warranted.

## Updates

- ✓ The Workforce Commission is continuing with its annual monitoring of our system, except for the adult education providers. Commission monitors will return in August 2019 for that review.
- ✓ The State Auditor's Office has completed its fieldwork reviewing the Department of Family Protective Services and the Workforce Commission's provision of child care financial aid for children in protective services. As you will recall, this performance audit included two workforce boards, one of which was us. We are awaiting a report.
- ✓ H-GAC has issued a request for proposals for an independent audit firm to review H-GAC's internal process improvement work on billing, reporting, and managing cash for the Board's workforce system contracts. This is a reissue of the original request. A review firm should be selected by mid-July.

## Government Relations

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### Legislative Update

#### Texas Legislature

We continue to pay attention to the activities of the 86<sup>th</sup> Texas Legislative session. There is little movement on most of the initial legislation of interest, but a number of bills have advanced significantly.

- ***Relating to the creation of the Commission on Texas Workforce of the Future.***  
86(R) [HB 3511](#) Author: VanDeaver | Last Action 05/17/2019 S Reported favorably w/o amendments

This bill was introduced to address concerns regarding the workforce talent pipeline in Texas by establishing the Commission on Texas Workforce of the Future. This commission is to engage business, state agencies, and local workforce system partners in the efforts of state and local authorities to build the state's talent pipeline. Commission members are required to provide accurate data pertinent to college and career readiness, industry-based workforce credentials, associate and bachelor's degree programs, and high-demand industry jobs and careers. By December 31, 2020, the commission is to deliver a report to the governor and legislature that includes recommendations to enhance workforce development and alignment between industry and education.

- ***Relating to the powers and duties of the Texas Workforce Commission and local workforce development boards regarding the provision of child care.***  
86(R) [HB 680](#) Author: Guillen, et al. | Last Action 05/14/2019 S Left pending in committee

This bill sets new requirements for certain child care activities:

- Requires each local workforce board to ensure that any professional development for child care providers, directors, and employees funded by federal child care funds dedicated to quality improvements can be used towards requirements for a credential, certification, or degree program.
- Revises the requirements of the TWC annual evaluation of formulas for allocating federal child care development funds to workforce boards in the following ways: 1) requires the evaluation to include an assessment of participation in the Texas Rising Star Program and an assessment of the average price charged by child care providers for child care in each board area; and 2) changes the required assessment from the number of vacant slots available for child care placement in each area to an assessment of the number of places that are reserved for participants in the child-care subsidy program out of the total number of children enrolled.
- Requires TWC to annually update information on the number of children on waiting lists for child care in each local workforce development area, the number of places reserved for participants in the subsidy program, and participation in the Texas Rising Star program

- Authorizes a local board to contract with child care providers to provide subsidized child care services and requires the board to determine the number of places that the board reserves in the contract with a child care provider participating in the TWC subsidized child care program.

HB 680 passed the House but was left pending in committee in the Senate.

- ***Relating to the creation of the Texas Industrial Workforce Apprenticeship Grant Program***  
86(R) [HB 2784](#) Author: Phelan | Last Action 05/16/2019 S Scheduled for public hearing on . . .

This bill seeks to encourage the private sector to develop specialized industrial workforce apprenticeship training programs in Texas. Grant funding is distributed on an individualized basis as reimbursement for training costs incurred by grant recipients. The bill proposes a cap at the lesser of \$10,000 per apprenticeship program participant or the cost of training, not including wages and benefits. The companion bill in the senate, [SB 1576](#), has been referred to the Natural Resources & Economic Development committee.

- ***Relating to the use of the skills development fund by certain entities***  
86(R) [HB 700](#) Author: Guillen, et al. | Last Action 05/15/2019 H Senate Amendments Analysis distributed

This bill allows local workforce development boards and public libraries among the entities authorized to use the skills development fund as start-up or emergency funds for developing customized training programs for businesses and trade unions for sponsoring small and medium-sized business networks and consortiums. The companion bill in the senate, [SB 352](#), has been referred to the Natural Resources & Economic Development committee.

- ***Relating to a pilot program for assisting certain recipients of public benefits to gain permanent self-sufficiency***  
86(R) [HB 1483](#) Author: Frank | Last Action 05/13/2019 H Senate Amendments Analysis distributed: May 13 2019

This bill seeks to help certain benefit recipients gain self-sufficiency through the development of a pilot program that tests the waiving of the application of income or asset limit eligibility requirements for continuation of these benefits and certain related time requirements for a select number of families and instead allows for the continuation of benefits using a slow reduction scale. The bill states that local workforce development boards will assist with this pilot program but does not specify how.

- ***Relating to the administration of the Jobs and Education for Texans (JET) Grant Program***  
86(R) [SB 756](#) Author: Hinojosa | Last Action 05/13/2019 H Referred to International relations & Economic Development

This bill reinstates eligible nonprofit organizations to the list of entities eligible for grants under the JET Grant Program. Nonprofits are eligible if they: 1) provide a program to

low-income students to assist with attending a public junior college or public technical institute; 2) are governed by a board or other governing structure that has recognized leaders in broad-based community organizations and members of the local business community; 3) provide matching funds in accordance with rules adopted by TWC from any source available to the nonprofit; and 4) demonstrate satisfactorily that the organization's applicable programs have achieved or will achieve goals related to student completion and employment post-completion.

- ***Relating to the requirement that certain state and local government employees and state contractors complete a cybersecurity training program certified by the Department of Information Resources***

86(R) [HB 3834](#) Author: Capriglione | Last Action 05/16/2019 S Scheduled for public hearing on . . .

There were several of bills introduced related to increasing the minimum wage and expanding prekindergarten to more children, but none have advanced beyond committee at this time.

We are also following the bills below and will provide additional information as it develops:

## Education

86(R) [HB 2030](#) Author: Turner, John

Last Action: 04/12/2019 H Committee report sent to Calendars

Caption Text: Relating to the eligibility of certain children in prekindergarten programs in public schools. CB: SB 1679

86(R) [HB 2116](#) Author: White

Last Action: 04/05/2019 H Considered in Calendars

Caption Text: Relating to the inclusion of certain students as students at risk of dropping out of school. CB: SB 1746

86(R) [HB 1133](#) Author: Stickland

Last Action: 05/09/2019 H Failed to pass to engrossment

Caption Text: Relating to public school class size limits.

86(R) [HB 114](#) Author: White

Last Action: 05/06/2019 E Sent to the Governor

Caption Text: Relating to providing public high school students information regarding the availability of college credit awarded for military experience, education, and training obtained during military service.

86(R) [HB 116](#) Author: Gonzalez

Last Action: 03/13/2019 H Considered in Calendars

Caption Text: Relating to improving training and staff development for primary and secondary educators to enable them to more effectively serve all students. CB: SB 293

86(R) [HB 218](#) Author: Gonzalez

Last Action: 04/16/2019 S Received from House

Caption Text: Relating to the abolition of student loan default or breach of a student loan repayment or scholarship contract as a ground for nonrenewal or other disciplinary action in relation to a professional or occupational license. CB: SB 37, SB 296, HB 258, HB 466

**86(R) [HB 466](#) Author: Gonzalez**

**Last Action:** 04/11/2019 *H Considered in Calendars*

**Caption Text:** Relating to the abolition of student loan default or breach of a student loan repayment or scholarship contract as a ground for nonrenewal or other disciplinary action in relation to a professional or occupational license. CB: SB 37, HB 218, HB 258

**86(R) [HB 851](#) Author: Huberty**

**Last Action:** 04/24/2019 *H Laid on the table subject to call*

**Caption Text:** Relating to the use of individual graduation committees and other alternative methods to satisfy certain public high school graduation requirements. CB: SB 213

**86(R) [HB 1160](#) Author: Johnson**

**Last Action:** 04/12/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the use of the compensatory education allotment for a school district's school guidance and counseling program or counseling or social work services.

**86(R) [HB 55](#) Author: Gonzalez**

**Last Action:** 04/17/2019 *S Referred to Education*

**Caption Text:** Relating to class size limits and student/teacher ratios for prekindergarten classes provided by or on behalf of public schools. CB: SB 818

**86(R) [HB 66](#) Author: Romero, Jr.**

**Last Action:** 04/24/2019 *S Referred to Higher Education.*

**Caption Text:** Relating to student success-based funding recommendations for certain continuing workforce education courses offered by public junior colleges.

**86(R) [HB 3450](#) Author: King**

**Last Action:** 03/18/2019 *H Referred to Public Education*

**Caption Text:** Relating to funding for career and technology programs in public schools.

**86(R) [HB 314](#) Author: Howard**

**Last Action:** 04/17/2019 *S Referred to Education*

**Caption Text:** Relating to use of compensatory education allotment funding to provide assistance to students at risk of dropping out of school who are pregnant or who are parents and to reporting through the Public Education Information Management System. CB: SB 2391

**86(R) [HB 766](#) Author: Huberty**

**Last Action:** 04/24/2019 *S Referred to Higher Education*

**Caption Text:** Relating to exemptions for disabled peace officers and fire fighters from payment of tuition and fees at public institutions of higher education.

**86(R) [HB 809](#) Author: Thierry**

**Last Action:** 05/15/2019 *S Left pending in committee*

**Caption Text:** Relating to measures to assist students enrolled at public institutions of higher education who are homeless or who were formerly in foster care.

**86(R) [HB 692](#) Author: White**

**Last Action:** 05/15/2019 *S Senate passage as amended reported*

**Caption Text:** Relating to the suspension of a student who is homeless from home school. CB: SB 1001 (committee report printed and distributed)

**86(R) [HB 1051](#) Author: VanDeaver**

**Last Action:** 05/14/2019 *S Left pending in committee.*

**Caption Text:** Relating to an adult education program provided under an adult high school diploma and industry certification charter school program, eligibility of certain students for Foundation School Program benefits, and reporting requirements regarding the dropout status of certain students. CB: SB 591

**86(R) [HB 1182](#) Author: Goodwin**

**Last Action:** 05/14/2019 *S Left pending in committee.*

**Caption Text:** Relating to personal financial literacy course for high school students in public schools. CB: SB 686

**86(R) [HB 1949](#) Author: Guillen**

**Last Action:** 05/15/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to the criteria for awarding adult education and literacy program performance incentive funds.

**86(R) [HB 2424](#) Author: Ashby**

**Last Action:** 05/15/2019 *S Recommended for local & uncontested calendar*

**Caption Text:** Relating to the creation of a micro-credential certification program for public school educator continuing education. CB: SB 2044

**86(R) [HB 165](#) Author: Bernal**

**Last Action:** 05/16/2019 *S Placed on intent calendar*

**Caption Text:** Relating to providing for endorsements for public high school students enrolled in special education programs.

**86(R) [HB 739](#) Author: Harless**

**Last Action:** 05/15/2019 *S Left pending in committee*

**Caption Text:** Relating to the tuition and fees for certain military spouses and dependents.

**86(R) [HB 752](#) Author: Wu**

**Last Action:** 02/21/2019 *H Referred to Public Education*

**Caption Text:** Relating to providing free full-day prekindergarten for certain children.

**86(R) [HB 189](#) Author: Reynolds**

**Last Action:** 02/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to providing free full-day prekindergarten for certain children. CB: SB 36

**86(R) [SB 287](#) Author: Miles**

**Last Action:** 02/07/2019 *S Referred to Education*

**Caption Text:** Relating to the availability of free prekindergarten programs in public schools.

**86(R) [HB 612](#) Author: Thierry**

**Last Action:** 02/21/2019 *H Referred to Public Education*

**Caption Text:** Relating to providing free full-day prekindergarten for certain children.

**86(R) [SB 832](#) Author: Powell**

**Last Action:** 03/01/2019 *S Referred to Finance*

**Caption Text:** Relating to lottery game revenue for grants to public school prekindergarten programs.

**86(R) [HB 2081](#) Author: Coleman**

**Last Action:** 03/06/2019 *H Referred to Public Education*

**Caption Text:** Relating to the availability of free prekindergarten programs in public schools. CB:SB 287



**86(R) [SB 818](#) Author: Menendez**

**Last Action:** 03/01/2019 *S Referred to Education*

**Caption Text:** Relating to class size limits and student/teacher ratios for prekindergarten classes provided by or on behalf of public schools. CB: HB 55

**86(R) [SB 292](#) Author: Lucio**

**Last Action:** 02/07/2019 *S Referred to Education*

**Caption Text:** Relating to expansion of a pilot program under the foundation school program for funding prekindergarten programs provided by certain school districts with early high school graduation programs.

**86(R) [HB 89](#) Author: Gonzalez**

**Last Action:** 02/12/2019 *H Referred to Public Education*

**Caption Text:** Relating to the public school finance system. CB: SB 136

**86(R) [SB 251](#) Author: Bettencourt**

**Last Action:** 04/24/2019 *H Referred to Higher Education*

**Caption Text:** Relating to courses offered jointly by public junior colleges and independent school districts.

**86(R) [SB 255](#) Author: Rodriguez**

**Last Action:** 02/07/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to minimum education requirements for child protective services caseworkers. CB: SB 141

**86(R) [HB 141](#) Author: Gonzalez**

**Last Action:** 02/13/2019 *H Referred to Human Services*

**Caption Text:** Relating to minimum education requirements for child protective services caseworkers CB: SB 255

**86(R) [SB 301](#) Author: Miles**

**Last Action:** 02/07/2019 *S Referred to Education*

**Caption Text:** Relating to limits on the size of prekindergarten classes in public schools.

**86(R) [SB 293](#) Author: Lucio**

**Last Action:** 05/14/2019 *H Reported favorably w/o amendment(s)*

**Caption Text:** Relating to improving training and staff development for primary and secondary educators to enable them to more effectively serve all students. Companion house bill: HB 116

**86(R) [HB 341](#) Author: Cortez**

**Last Action:** 02/19/2019 *H Referred to Public Education*

**Caption Text:** Relating to funding for public school career and technology programs.

**86(R) [HB 330](#) Author: VanDeaver**

**Last Action:** 05/14/2019 *S Committee report printed and distributed.*

**Caption Text:** Relating to excluding certain students from the computation of dropout and completion rates for purposes of public school accountability. CB: SB 1983

**86(R) [SB 279](#) Author: Zaffirini**

**Last Action:** 02/07/2019 *S Referred to Education*

**Caption Text:** Relating to completion and submission of a financial aid application for costs of higher education as a condition of high school graduation for public school students. Companion house bill: HB 535

**86(R) [HB 43](#) Author: Hinojosa**

**Last Action:** 04/29/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the admission policy of an open-enrollment charter school.

**86(R) [HB 118](#) Author: Gonzalez**

**Last Action:** 02/12/2019 *H Referred to Public Education*

**Caption Text:** Relating to the salary paid to certain professional employees of public schools.

**86(R) [HB 149](#) Author: Canales**

**Last Action:** 02/13/2019 *H Referred to Business & Industry*

**Caption Text:** relating to the eligibility of school bus drivers for unemployment compensation benefits.

**86(R) [HB 197](#) Author: Reynolds**

**Last Action:** 02/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to the salary paid to certain professional employees of public schools CB: SB 95 and SB 326

**86(R) [HB 202](#) Author: Bernal**

**Last Action:** 02/19/2018 *H Referred to Public Education*

**Caption Text:** Relating to a study regarding the costs of education educationally disadvantaged students and students of limited English proficiency in public schools.

**86(R) [HB 367](#) Author: Cain**

**Last Action:** 02/19/2019 *H Referred to Higher Education*

**Caption Text:** Relating to tuition and fee bills or billing statements provided to students by public institutions of higher education.

**86(R) [HB 528](#) Author: Dutton**

**Last Action:** 02/20/2019 *H Referred to Public Education*

**Caption Text:** Relating to including students enrolled in open-enrollment charter schools in the determination of a district's weighted average daily attendance for purposes of complying with equalized wealth level requirements.

**86(R) [HB 580](#) Author: Thierry**

**Last Action:** 04/29/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to authorizing school districts to reimburse under the Foundation School Program private employers for paid internships provided to certain students in career and technology education programs in the district. CB: SB 2074

**86(R) [HB 678](#) Author: Guillen**

**Last Action:** 05/16/2019 *S Placed on intent calendar.*

**Caption Text:** Relating to the public high school graduation credit requirements for a language other than English.

**86(R) [SB 331](#) Author: West**

**Last Action:** 02/07/2019 *S Referred to Higher Education*

**Caption Text:** Relating to measures to assist students enrolled at public institutions of higher education who are homeless or who were formerly in foster care. Companion bill in house: HB 99

**86(R) [HB 846](#) Author: Oliverson**

**Last Action:** 02/25/2019 *H Referred to Higher Education*

**Caption Text:** Relating to the abolition of student loan default or beach of a student loan repayment or scholarship contract as a ground for nonrenewal or other disciplinary action in relation to a professional or occupational license and to certain duties of state agencies and political subdivisions in relation to delinquent or defaulted student loans. CB: SB 296

**86(R) [SB 3](#) Author: Nelson**

**Last Action:** 03/28/2019 *H Referred to Public Education*

**Caption Text:** Relating to additional funding to school districts for classroom teacher salaries. CB: HB 1371

**86(R) [SB 326](#) Author: Alvarado**

**Last Action:** 02/07/2019 *S Referred to Education*

**Caption Text:** Relating to the salary paid to certain professional employees of public schools. CB: HB 197, HB 3131

**86(R) [HB 730](#) Author: Hernandez**

**Last Action:** 04/16/2019 *H Committee report send to Calendars*

**Caption Text:** Relating to exempting certain homeless individuals from the payment of tuition and fees at public institutions of higher education

**86(R) [SB 522](#) Author: Zaffirini**

**Last Action:** 05/17/2019 *H Placed on Local, Consent, and Res. Calendar*

**Caption Text:** Relating to the development of an individualized education program for a public school student with a visual impairment.

**86(R) [HB 699](#) Author: Blanco**

**Last Action:** 02/21/2019 *H Referred to Public Education*

**Caption Text:** Relating to the bilingual education allotment provided under the public school finance system. CB: SB 137

**86(R) [HB 1017](#) Author: Martinez, “Mando”**

**Last Action:** 04/25/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to requiring certain public school campuses to donate and distribute food to students.

**86(R) [HB 1054](#) Author: VanDeaver**

**Last Action:** 02/26/2019 *H Referred to Public Education*

**Caption Text:** Relating to proportionality between state accountability performance indicators that apply to school districts and the State’s share of the foundation school program for school districts.

**86(R) [SB 451](#) Author: Powell**

**Last Action:** 05/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to the permissible uses of the bilingual education allotment provided under the foundation school program.

**86(R) [HB 1161](#) Author: Johnson**

**Last Action:** 02/26/2019 *H Referred to Public Education*

**Caption Text:** Relating to a grant available to school districts to provide services to students residing in care and treatment facilities and residential placement facilities.

**86(R) [SB 499](#) Author: Seliger**

**Last Action:** 05/15/2019 *H Comte report filed with Committee Coordinator.*

**Caption Text:** Relating to the requirement that certain participating institutions under the student loan program administered by the Texas Higher Education Coordinating Board provide loan debt information to students.

**86(R) [SB 501](#) Author: Seliger**

**Last Action:** 02/14/2019 *S Referred to Education*

**Caption Text:** Relating to a study of costs associated with dual credit courses offered at public high schools.

**86(R) [SB 419](#) Author: Miles**

**Last Action:** 02/14/2019 *S Referred to Education*

**Caption Text:** Relating to the inclusion of American principles, including social injustice and civil rights concepts, in the public school curriculum and instructional materials and in training materials and resources for use by school districts.

**86(R) [HB 1749](#) Author: Wray**

**Last Action:** 05/15/2019 *S Left pending in committee*

**Caption Text:** Relating to the requirements for a junior college district to receive approval from the Texas Higher Education Coordinating Board to offer baccalaureate degree programs. CB: SB 972

**86(R) [SB 863](#) Author: Watson**

**Last Action:** 05/06/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to a study of costs associated with dual credit courses offered a public high schools. CB: HB 3055

**86(R) [HB 1933](#) Author: Howard**

**Last Action:** 04/26/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to authorizing a public institutions of higher education to include certain textbook costs in the institution's charge for tuition or required fees. CB: SB 1536

**86(R) [HB 1947](#) Author: Shaheen**

**Last Action:** 03/05/2019 *H Referred to Public Education*

**Caption Text:** Relating to state funding for the implementation of teacher excellent initiative programs by school districts.

**86(R) [HB 2197](#) Author: Frullo**

**Last Action:** 04/11/2019 *H Comm. Report sent to Local & Consent Calendar*

**Caption Text:** Relating to an agreement between a school district and public institution of higher education to provide a dual credit program to high school students enrolled in the district. CB: SB 1276

**86(R) [HB 2193](#) Author: Munoz, Jr.**

**Last Action:** 04/29/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to authorization by the Texas Higher Education Coordinating Board for certain public junior colleges to offer baccalaureate degree programs.

**86(R) [HB 2206](#) Author: Howard**

**Last Action:** 05/09/2019 *H Placed on General State Calendar*

**Caption Text:** Relating to alternative education loans and qualified student loan bonds. CB: SB 2197

**86(R) [HB 2416](#) Author: Frullo**

**Last Action:** 05/06/2019 *H Laid on the table subject to call*

**Caption Text:** Relating to the administration by the Texas Workforce Commission of a workforce diploma pilot program. CB: SB 1055

**86(R) [HB 2005](#) Author: Leach**

**Last Action:** 03/05/2019 *H Referred to Public Education*

**Caption Text:** Relating to providing accelerated instruction and eliminating certain requirements for public school grade-level promotion that are based on satisfactory performance on state assessment instruments.

**86(R) [SB 972](#) Author: Birdwell**

**Last Action:** 03/01/2019 *S Referred to Higher Education*

**Caption Text:** Relating to the requirements for a junior college district to receive approval from the Texas Higher Education Coordinating Board to offer baccalaureate degree programs. CB: HB 1749

**86(R) [SB 794](#) Author: Alvarado**

**Last Action:** 03/01/2019 *S Referred to Education*

**Caption Text:** Relating to authorizing certain examination fee subsidies for public school teachers who provide instruction in career and technology education courses.

**86(R) [SB 502](#) Author: Seliger**

**Last Action:** 05/14/2019 *H Reported favorably w/o amendment(s).*

**Caption Text:** Relating to requiring certain institutions of higher education to issue reports on the transferability of credit.

**86(R) [HB 630](#) Author: Hernandez**

**Last Action:** 05/01/2019 *H Left pending in committee*

**Caption Text:** Relating to the establishment of the Texas Promise Scholarship Program for certain students at participating two-year public institutions of higher education.

**86(R) [HB 4333](#) Author: Meyer**

**Last Action:** 03/25/2019 *H Referred to Public Education*

**Caption Text:** Relating to providing free full-day prekindergarten for certain children.

**86(R) [HB 4507](#) Author: Lucio III**

**Last Action:** 03/26/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the allocation of funds under the Jobs and Education for Texans (JET) Grant Program.

**86(R) [SB 1709](#) Author: Lucio**

**Last Action:** 03/14/2019 *S Referred to Higher Education*

**Caption Text:** Relating to the participation of eligible career schools or colleges in the Jobs and Education for Texans (JET) Program.

**86(R) [SB 2202](#) Author: Fallon**

**Last Action:** 05/13/2019 *H Left pending in committee.*

**Caption Text:** Relating to the administration of the Jobs and Education for Texans (JET) Grant Program.

**86(R) [HB 4047](#) Author: Dominguez**

**Last Action:** 05/07/2019 *H Committee report sent to Calendars.*

**Caption Text:** Relating to measures to facilitate the award of postsecondary course credit leading to workforce credentialing based on military experience, education, and training.

**86(R) [HB 1630](#) Author: King**

**Last Action:** 04/17/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the funding of dual credit courses provided by public institutions of higher education.

**86(R) [SB 756](#) Author: Hinojosa**

**Last Action:** 05/13/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the participation of eligible nonprofit organizations in the Jobs and Education for Texans (JET) Grant program.

**86(R) [HB 3818](#) Author: Lozano**

**Last Action:** 04/22/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the establishment of the work-based learning task force. CB: SB 1355

**86(R) [HB 4165](#) Author: Pacheco**

**Last Action:** 05/15/2019 *S Left pending in committee*

**Caption Text:** Relating to authorization by the Texas Higher Education Coordinating Board for certain public junior colleges to offer baccalaureate degree programs. CB: SB 2411

**86(R) [HB 4282](#) Author: Lucio III**

**Last Action:** 03/25/2019 *H Referred to Public Education*

**Caption Text:** Relating to a study by the Texas Education Agency of career and technology education programs. CB: SB 2042

**86(R) [HB 4283](#) Author: Lucio III**

**Last Action:** 03/25/2019 *H Referred to Public Education*

**Caption Text:** Relating to the authority of the commissioner of education to create career and technical credentials and certificates that may be earned through a career and technology education program.

**86(R) [HB 2609](#) Author: King**

**Last Action:** 05/13/2019 *S Referred to Education*

**Caption Text:** Relating to permissible teachers assigned to a bilingual education program and the permissible uses of the bilingual education allotment provided under the foundation school program.

**86(R) [HB 2879](#) Author: Raney**

**Last Action:** 05/14/2019 *S Referred to Education*

**Caption Text:** Relating to a competitive grant program to fund promotion of early literacy programs in certain communities in this state. CB: SB 1284

**86(R) [HB 3650](#) Author: Turner**

**Last Action:** 05/10/2019 *S Referred to Education*

**Caption Text:** Relating to an agreement between a school district and public institution of higher education to provide a dual credit program to high school students enrolled in the district.

**86(R) [SB 2398](#) Author: Menendez**

**Last Action:** 03/21/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to establishment of the higher education pilot program for foster youth and former foster youth.

**86(R) [SB 2411](#) Author: Menendez**

**Last Action:** 03/21/2019 *S Referred to Higher Education*

**Caption Text:** Relating to authorization by the Texas Higher Education Coordinating Board for certain public junior colleges to offer baccalaureate degree programs. CB: HB 4165

**86(R) [HB 4232](#) Author: Button**

**Last Action:** 03/25/2019 *H Referred to Corrections*

**Caption Text:** Relating to the use of the self-sufficiency fund for job-training programs that assist formerly incarcerated persons.

**86(R) [HB 4004](#) Author: Allen**

**Last Action:** 03/21/2019 *H Referred to Public Education*

**Caption Text:** Relating to a study on improving educational outcomes for public school students of limited English proficiency.

**86(R) [HB 3](#) Author: Huberty**

**Last Action:** 05/10/2019 *H Scheduled for conference committee meeting*

**Caption Text:** Relating to public school finance and public education

**86(R) [HB 277](#) Author: Oliverson**

**Last Action:** 05/08/2019 *S Committee report printed and distributed.*

**Caption Text:** Relating to a requirement that online admission application forms for public institutions of higher education include a link to certain comparative gainful employment data.

**86(R) [HB 4208](#) Author: Pacheco**

**Last Action:** 05/01/2019 *H Left pending in committee.*

**Caption Text:** Relating to the enforcement of certain requirements regarding the transfer of course credit between public institutions of higher education. CB: SB 2058



**86(R) [HB 4208](#) Author: Pacheco**

**Last Action:** 05/01/2019 *H Left pending in committee.*

**Caption Text:** Relating to the enforcement of certain requirements regarding the transfer of course credit between public institutions of higher education. CB: SB 2058

**86(R) [HB 3423](#) Author: Allison**

**Last Action:** 04/17/2019 *H Left pending in committee*

**Caption Text:** Relating to ad valorem and franchise tax credits for donations to school districts to create or support career and technical education programs or courses

**86(R) [HB 1763](#) Author: Blanco**

**Last Action:** 04/23/2019 *H Left pending in committee.*

**Caption Text:** Relating to the eligibility of the children of public school educators for free prekindergarten programs in public schools. CB: SB 1932, SB 2361

**86(R) [SB 725](#) Author: Lucio**

**Last Action:** 04/16/2019 *S Left pending in committee.*

**Caption Text:** Relating to funding for prekindergarten programs at certain school districts that operate early high school graduation programs.

**86(R) [HB 1621](#) Author: White**

**Last Action:** 04/04/2019 *H Left pending in committee*

**Caption Text:** Relating to the establishment of a public junior college district by the Texas Department of Criminal Justice.

**86(R) [SB 774](#) Author: Creighton**

**Last Action:** 04/15/2019 *S Left pending in committee.*

**Caption Text:** Relating to a franchise tax credit for taxable entities offering postsecondary tuition assistance.

**86(R) [HB 1118](#) Author: Swanson**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to a requirement that public and private institutions of higher education provide certain cost and employment opportunity data for degree programs.

**86(R) [HB 132](#) Author: Gonzalez**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to a limitation on the amount of tuition charged by public institutions of higher education. CB: SB 143

**86(R) [HB 21](#) Author: Canales**

**Last Action:** 04/24/2019 *H No action taken in committee.*

**Caption Text:** Relating to exempting textbooks purchased, used, or consumed by university and college students from the sales and use tax for limited periods.

**386(R) [HB 684](#) Author: Clardy**

**Last Action:** 05/14/2019 *S Senate Amendments Analysis distributed*

**Caption Text:** Relating to training requirements for public school nurses and certain other school personnel regarding seizure recognition and related first aid. CB: SB 1044

**86(R) [HB 57](#) Author: Romero, Jr.**

**Last Action:** 03/06/2019 *H Withdrawn from schedule*

**Caption Text:** Relating to establishing a pilot project to offer student loans for certain courses offered by a public junior college.

**86(R) [HB 348](#) Author: Nevarez**

**Last Action:** 04/04/2019 *H No action taken in committee*

**Caption Text:** Relating to a salary bonus for a public school teacher who completes certain autism training.

**86(R) [HB 429](#) Author: Shaheen**

**Last Action:** 04/16/2019 *H Left pending in committee.*

**Caption Text:** Relating to the state virtual school network and a study on digital learning. CB: SB 2244

**86(R) [HB 535](#) Author: Neave**

**Last Action:** 04/23/2019 *H Left pending in committee.*

**Caption Text:** Relating to completion and submission of a financial aid application for costs of higher education as a condition of high school graduation for public school students. CB: SB 279

**86(R) [HB 631](#) Author: Hernandez**

**Last Action:** 04/24/2019 *H Left pending in committee.*

**Caption Text:** Relating to exempting textbooks purchased, used, or consumed by university and college students from the sales and use tax for limited periods.

**86(R) [SB 330](#) Author: Zaffirini**

**Last Action:** 04/17/2019 *S Not again placed on intent calendar*

**Caption Text:** Relating to the award of a grant under the Texas Educational Opportunity Grant Program to certain students enrolled in a baccalaureate degree program CB: HB 3137

**86(R) [HB 879](#) Author: Bell, Cecil**

**Last Action:** 04/03/2019 *H Left pending in committee*

**Caption Text:** Relating to the automatic admission to general academic teaching institutions of students who complete the early college education program.

**86(R) [HB 998](#) Author: Cortez**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to the establishment of the Texas Promise Scholarship Program for certain students at participating two-year public institutions of higher education.

**86(R) [SB 424](#) Author: West**

**Last Action:** 04/09/2019 *S Not again placed on intent calendar*

**Caption Text:** Relating to determining appropriate disciplinary action to be taken against a public school student who is in foster care or who is homeless. CB: HB 811

**86(R) [HB 1040](#) Author: Meza**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to the establishment of the Texas Promise Grant Program for certain students at two-year public institutions of higher education. CB: SB 33

**86(R) [HB 1203](#) Author: Middleton**

**Last Action:** 04/10/2019 *H Left pending in committee.*

**Caption Text:** Relating to authorization by the Texas Higher Education Coordinating Board for public junior colleges to offer baccalaureate degree programs.

**86(R) [SB 570](#) Author: Creighton**

**Last Action:** 04/15/2019 *S Left pending in committee.*

**Caption Text:** Relating to a franchise tax credit for entities that employ certain students in certain paid internship or similar programs.



**86(R) [SB 591](#) Author: Watson**

**Last Action:** 04/17/2019 *S Not again placed on intent calendar*

**Caption Text:** Relating to an adult education program provided under an adult high school diploma and industry certification charter school program, eligibility of certain students for Foundation School Program benefits, and reporting requirements regarding the dropout status of certain students. CB: HB 1051

**86(R) [HB 1759](#) Author: White**

**Last Action:** 04/03/2019 *H Left pending in committee*

**Caption Text:** Relating to the core curriculum at public institutions of higher education.

**86(R) [HB 1921](#) Author: Patterson**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to the removal of restrictions on funding and payment of costs for certain full-time online educational programs.

**86(R) [HB 1991](#) Author: Leman**

**Last Action:** 04/16/2019 *H Withdrawn from schedule*

**Caption Text:** Relating to the authorization of alternative assessment instruments for use under the public school accountability system in evaluating secondary-level student achievement in mathematics, reading, and writing.

**86(R) [SB 876](#) Author: West**

**Last Action:** 04/24/2019 *S Left pending in committee*

**Caption Text:** Relating to a limitation on the amount of tuition and fees charged to students by public institutions of higher education.

**86(R) [SB 882](#) Author: Menendez**

**Last Action:** 04/03/2019 *S Left pending in committee*

**Caption Text:** Relating to the establishment of the Texas First Generation Matching Scholarship Program for certain first generation students at public institutions of higher education.

**86(R) [SB 884](#) Author: Menendez**

**Last Action:** 04/10/2019 *S Left pending in committee.*

**Caption Text:** Relating to the establishment of the Texas Emergency Aid for Public Postsecondary Students (TEAPPS) grant program for students at public institutions of higher education.

**86(R) [SB 947](#) Author: Campbell**

**Last Action:** 05/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to the ability of certain students to enroll full-time in courses provided through the state virtual school network.

**86(R) [SB 2058](#) Author: Menendez**

**Last Action:** 03/27/2019 *S Left pending in committee*

**Caption Text:** Relating to the enforcement of certain requirements regarding the transfer of course credit between public institutions of higher education. CB: HB 4208

**86(R) [SB 2074](#) Author: Paxton**

**Last Action:** 04/23/2019 *S Left pending in committee.*

**Caption Text:** Relating to authorizing school districts to reimburse under the Foundation School Program private employers for paid internships provided to certain students in career and technology education programs in the district. CB: HB 580

**86(R) [SB 2380](#) Author: Hughes**

**Last Action:** 04/23/2019 *S Left pending in committee.*

**Caption Text:** Relating to the creation of certain pilot programs to encourage economic and educational opportunities in certain regions of this state. CB: HB 3565

**86(R) [HB 2744](#) Author: Neave**

**Last Action:** 03/21/2019 *H Left pending in committee.*

**Caption Text:** Relating to the access of a female inmate of the Texas Department of Criminal Justice to certain educational and vocational programs and services.

## Business & Commerce

**86(R) [HB 676](#) Author: Guillen**

**Last Action:** 04/24/2019 *S Referred to Vet Affairs & Border Security*

**Caption Text:** Relating to the entitlement of spouses of certain veterans with disabilities to a veteran's employment preference. CB: SB 109, SB 221

**86(R) [HB 415](#) Author: Guerra**

**Last Action:** 04/30/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to the procedure for adoption by a state agency of rules that may have an adverse economic effect on small businesses, micro-businesses, and rural communities.

**86(R) [HB 28](#) Author: Romero, Jr.**

**Last Action:** 04/08/2019 *H Considered in Calendars.*

**Caption Text:** Relating to the prevailing wage for work associated with public work contracts; authorizing a penalty. CB: SB 1917

**86(R) [HB 48](#) Author: Gonzalez**

**Last Action:** 04/17/2019 *S Referred to Natural Resources & Economic Development*

**Caption Text:** Relating to a database of employers penalized for failure to pay wages or convicted of certain offenses involving wage theft. CB: SB 162

**86(R) [HB 74](#) Author: Hinojosa**

**Last Action:** 04/08/2019 *H Considered in Calendars.*

**Caption Text:** Relating to requiring a public employer to give notice to new employees of the ability of certain employees to participate in the Public Service Loan Forgiveness Program. CB: SB 446

**86(R) [HB 83](#) Author: Romero, Jr.**

**Last Action:** 03/27/2019 *H Considered in Calendars*

**Caption Text:** Relating to administrative penalties assessed by the Texas Workforce Commission against certain employers for failure to pay wages.

**86(R) [HB 399](#) Author: Hernandez**

**Last Action:** 05/07/2019 *S Referred to Natural Resources & Economic Development*

**Caption Text:** Relating to the period during which an employee may file a claim for unpaid wages with the Texas Workforce Commission

**86(R) [HB 1074](#) Author: Price**

**Last Action:** 05/15/2019 *H Senate passage reported*

**Caption Text:** Relating to the prohibition against age discrimination in certain employment training programs.

**86(R) [HB 1175](#) Author: Lambert**

**Last Action:** 04/10/2019 *H Laid on the table subject to call*

**Caption Text:** Relating to investments by state banks to promote community development. CB: SB 726

**86(R) [HB 1665](#) Author: Patterson**

**Last Action:** 05/14/2019 *E Sent to the Governor*

**Caption Text:** Relating to certain workers' compensation reporting requirements. CB: SB 1853

**86(R) [HB 2521](#) Author: Turner**

**Last Action:** 04/11/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to establishing an intergovernmental development corporation in certain counties to foster minority- or women-owned construction businesses. CB: SB 920

**86(R) [HB 713](#) Author: Lucio III**

**Last Action:** 02/21/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the employment of certain persons with disabilities.

**86(R) [SB 221](#) Author: Menendez**

**Last Action:** 02/01/2019 *S Referred to Vet Affairs & Border Security*

**Caption Text:** Relating to the entitlement of spouses of certain veterans with disabilities to a veteran's employment preference. Companion house bill: HB 676

**86(R) [HB 696](#) Author: Blanco**

**Last Action:** 05/15/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to employment and referral services for veterans and military service members. CB: SB 1354

**86(R) [HB 820](#) Author: Turner, Chris**

**Last Action:** 02/25/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage. CB: SB 113

**86(R) [HB 1336](#) Author: Pacheco**

**Last Action:** 02/27/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 2138](#) Author: Goodwin**

**Last Action:** 03/06/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 1339](#) Author: Pacheco**

**Last Action:** 02/27/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to repealing the authority for the payment of a subminimum wage to certain persons with disabilities.

**86(R) [HB 52](#) Author: Hinojosa**

**Last Action:** 04/29/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to a franchise tax credit pilot program for taxable entities that contribute to an employee dependent care flexible spending account.

**86(R) [HB 125](#) Author: Martinez, "Mando"**

**Last Action:** 05/10/2019 *E Sent to Governor*

**Caption Text:** Relating to the online publication of home addresses of certain occupational license holders.

**86(R) [HB 169](#) Author: Gonzalez**

**Last Action:** 02/13/2019 *H Referred to State Affairs*

**Caption Text:** Relating to the requirement that contractors verify compliance with wage payment laws in governmental contracts with governmental entities.

**86(R) [SB 370](#) Author: Watson**

**Last Action:** 05/15/2019 *E Sent to the Governor*

**Caption Text:** Relating to employment protections for jury service. CB: HB 3449

**86(R) [SB 429](#) Author: Lucio**

**Last Action:** 05/10/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to a comprehensive plan for increasing and improving the workforce in this state to serve persons with mental health and substance use issues. CB: HB 1669

**86(R) [HB 1654](#) Author: Goldman**

**Last Action:** 03/04/2019 *H Referred to State Affairs*

**Caption Text:** Relating to the regulation by a municipality or county of certain employment benefits and policies. Companion bill: SB 15

**86(R) [SB 762](#) Author: Campbell**

**Last Action:** 03/01/2019 *S Referred to State Affairs*

**Caption Text:** Relating to wages and employment benefits.

**86(R) [HB 1924](#) Author: Blanco**

**Last Action:** 04/25/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to state agency enforcement of laws regulating small businesses. CB: SB 783

**86(R) [SB 920](#) Author: West**

**Last Action:** 03/01/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to establishing an intergovernmental development corporation in certain counties to foster minority- or women-owned construction businesses. CB: HB 2521

**86(R) [HB 3922](#) Author: Fischer**

**Last Action:** 03/21/2019 *H Referred to International relations & Economic Development*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 4555](#) Author: Turner**

**Last Action:** 03/26/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage and overtime pay for employees.

**86(R) [HB 3273](#) Author: Turner**

**Last Action:** 03/13/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 3504](#) Author: Martinez Fischer**

**Last Action:** 03/18/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 3274](#) Author: Gonzalez**

**Last Action:** 03/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to the minimum wage for public school employees.

**86(R) [HB 3259](#) Author: Allen**

**Last Action:** 03/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to a wage increase for certain public school employees.

**86(R) [HB 2946](#) Author: Rosenthal**

**Last Action:** 03/12/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to repealing the authority for the payment of a subminimum wage to certain persons with disabilities.

**86(R) [HB 3410](#) Author: Reynolds**

**Last Action:** 03/18/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to requiring certain employers to provide paid sick leave to employees; providing administrative and civil penalties.

**86(R) [HB 2460](#) Author: Meza**

**Last Action:** 03/11/2019 *H Referred to Ways & Means*

**Caption Text:** Relating to providing a sales and use tax refund or franchise tax credit for businesses that employ former offenders.

**86(R) [HB 2784](#) Author: Phelan**

**Last Action:** 05/16/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to the creation of the Texas Industrial Workforce Apprenticeship grant program. Companion bill in Senate is SB 1576

**86(R) [HB 3242](#) Author: Meza**

**Last Action:** 03/13/2019 *H Referred to Public Education*

**Caption Text:** Relating to establishing a minimum wage for school bus drivers.

**86(R) [HB 3927](#) Author: Neave**

**Last Action:** 03/21/2019 *H Referred to Business & Industry*

**Caption Text:** Relating to a self-employment assistance program for unemployed individuals.

**86(R) [HB 31](#) Author: Longoria**

**Last Action:** 04/29/2019 *H Left pending in committee.*

**Caption Text:** Relating to operation of the Texas leverage fund program administered by the Texas Economic Development Bank. CB: SB 132

**86(R) [HB 495](#) Author: Deshotel**

**Last Action:** 04/02/2019 *H Left pending in committee*

**Caption Text:** Relating to the consideration of criminal history record information regarding applicants for employment.

**86(R) [HB 1911](#) Author: Meza**

**Last Action:** 04/08/2019 *H Left pending in committee*

**Caption Text:** Relating to the creation of a low-interest loan program for entrepreneurs with physical or mental disabilities.

**86(R) [HB 850](#) Author: Johnson, Eric**

**Last Action:** 04/02/2019 *H Left pending in committee*

**Caption Text:** Relating to the prohibition of employment discrimination based on sexual orientation or gender identity or expression. CB: SB 1250

**86(R) [HB 194](#) Author: Reynolds**

**Last Action:** 02/25/2019 *H Left pending in committee*

**Caption Text:** Relating to the minimum wage. CB: SB 113

**86(R) [HB 290](#) Author: Gonzalez**

**Last Action:** 02/25/2018 *H Left pending in committee*

**Caption Text:** Relating to the minimum wage.

**86(R) [HB 966](#) Author: Dutton, Howard, Button, Guillen, King**

**Last Action:** 04/03/2019 *H Left pending in committee*

**Caption Text:** Relating to providing a sales and use tax refund or franchise tax credit for businesses that employ certain apprentices. CB: SB 685

**86(R) [SB 508](#) Author: Miles**

**Last Action:** 04/23/2019 *S Left pending in committee.*

**Caption Text:** Relating to the development of a statewide online education and career advising tool and the establishment of a grant program to reimburse private employers for paid internships provided to certain public school students in career and technology education programs.

**86(R) [HB 328](#) Author: Ortega**

**Last Action:** 04/17/2018 *H Left pending in committee.*

**Caption Text:** Relating to authorization for a county or municipality to establish a local minimum wage. CB: SB 161

**86(R) [HB 42](#) Author: White**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to allocating a portion of oil and gas production tax revenue to the counties from which the oil and gas originated and to the use of that revenue.

**86(R) [HB 106](#) Author: Rodriguez**

**Last Action:** 02/25/2019 *H Left pending in committee*

**Caption Text:** Relating to employer retaliation against employees who seek recovery of unpaid wages and procedures in wage claim hearings conducted by the Texas Workforce Commission.

**86(R) [HB 214](#) Author: Reynolds**

**Last Action:** 04/23/2019 *H Left pending in committee.*

**Caption Text:** Relating to the dissemination of information about historically underutilized businesses and the expansion of the small business development center network. Companion senate bill: SB 298

**86(R) [HB 393](#) Author: Blanco**

**Last Action:** 02/25/2019 *H Left pending in committee*

**Caption Text:** Relating to certain unlawful employment practices regarding compensation.

**86(R) [HB 640](#) Author: Hernandez**

**Last Action:** 03/12/2019 *H Left pending in committee*

**Caption Text:** Relating to the requirement that certain employers provided advance notice of employee work schedules.

**86(R) [HB 761](#) Author: Wu**

**Last Action:** 04/17/2019 *H Left pending in committee.*

**Caption Text:** Relating to the establishment of the Texas Pay Equity Task Force

**86(R) [HB 1221](#) Author: Patterson**

**Last Action:** 04/15/2019 *H Left pending in committee.*

**Caption Text:** Relating to authorizing certain projects to be undertaken by economic development corporations. CB: SB 1890

**86(R) [HB 1478](#) Author: Rosenthal**

**Last Action:** 04/08/2019 *H Left pending in committee*

**Caption Text:** Relating to a prohibition of employment discrimination on the basis of reproductive decisions and certain employment agreements limiting reproductive decisions.

**86(R) [HB 1822](#) Author: Neave**

**Last Action:** 04/23/2019 *H Left pending in committee.*

**Caption Text:** Relating to the definition of “employer” for purposes of a sexual harassment claim.

**86(R) [HB 1857](#) Author: Goldman**

**Last Action:** 04/16/2019 *H Left pending in committee.*

**Caption Text:** Relating to an exemption from the plumbing licensing law for plumbing work performed on certain private property. CB: SB 1034

**86(R) [SB 570](#) Author: Creighton**

**Last Action:** 04/15/2019 *S Left pending in committee.*

**Caption Text:** Relating to a franchise tax credit for entities that employ certain students in certain paid internship or similar programs.

## Criminal Justice

**86(R) [HB 64](#) Author: Canales**

**Last Action:** 04/11/2019 *H Considered in Calendars*

**Caption Text:** Relating to the expunction of arrest records and files relating to certain criminal offenses.

**86(R) [HB 176](#) Author: Canales**

**Last Action:** 04/08/2019 *H Considered in Calendars*

**Caption Text:** Relating to prohibiting a person’s waiver of a right to an expunction or to an order of nondisclosure of criminal history record information with respect to a criminal offense.

**86(R) [HB 1653](#) Author: White**

**Last Action:** 04/02/2019 *H Considered in Calendars*

**Caption Text:** Relating to certain criminal justice reforms, including measures related to reentry and reintegration of state jail felon defendants and pretrial intervention programs that provide an alternative to incarceration.

**86(R) [HB 918](#) Author: White**

**Last Action:** 05/15/2019 *S Considered in public hearing*

**Caption Text:** Relating to providing certain discharged or released inmates with documentation to assist in obtaining employment. CB: SB 461

**86(R) [HB 714](#) Author: Lucio III**

**Last Action:** 05/15/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to a reemployment program available to certain veterans placed on community supervision for a misdemeanor offense.

**86(R) [HB 229](#) Author: Gervin-Hawkins**

**Last Action:** 02/19/2019 *H Referred to Criminal Jurisprudence*

**Caption Text:** Relating to the temporary confidentiality and automatic expunction of records and files relating to certain nonviolent misdemeanor offenses



**86(R) [SB 461](#) Author: Johnson**

**Last Action:** 02/14/2019 *S Referred to Criminal Justice*

**Caption Text:** Relating to providing certain discharged or released inmates with documentation to assist in obtaining employment. CB: HB 918

**86(R) [HB 1153](#) Author: White**

**Last Action:** 02/26/2019 *H Referred to Corrections*

**Caption Text:** Relating to the consequences of a criminal conviction on a person's eligibility for an occupational license; charging a fee.

**86(R) [HB 1342](#) Author: Leach**

**Last Action:** 05/14/2019 *S Considered in public hearing*

**Caption Text:** Relating to the consequences of a criminal conviction on a person's eligibility for an occupational license. CB: SB 523

**86(R) [HB 2232](#) Author: Reynolds**

**Last Action:** 03/06/2019 *H Referred to Corrections*

**Caption Text:** Relating to the consequences of a criminal conviction on a person's eligibility for an occupational license.

**86(R) [HB 2233](#) Author: White**

**Last Action:** 04/15/2019 *H Committee report sent to Calendars.*

**Caption Text:** Relating to the eligibility for certain occupational licenses and the use of a person's criminal history as grounds for certain actions related to the license. CB: SB 1531

**86(R) [SB 965](#) Author: Alvarado**

**Last Action:** 03/01/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to the consequences of a criminal conviction on a person's eligibility for an occupational license.

**86(R) [HB 2448](#) Author: Reynolds**

**Last Action:** 04/16/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to a strategic plan to reduce recidivism by facilitating stable employment for persons who are preparing to reenter communities of this state after incarceration.

**86(R) [HB 2158](#) Author: White**

**Last Action:** 05/06/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to certain programs and services for inmates and state jail felony defendants, including the creation of a work release program and the availability of peer support services.

**86(R) [SB 523](#) Author: Hinojosa**

**Last Action:** 04/30/2019 *S Left pending in committee.*

**Caption Text:** Relating to the consequences of a criminal conviction on a person's eligibility for an occupational license. CB: HB 1342

**86(R) [HB 2540](#) Author: Meza**

**Last Action:** 04/18/2019 *H No action taken in committee*

**Caption Text:** Relating to a report on the prevalence of dyslexia and illiteracy among incarcerated persons.



## State Matters

**86(R) [HB 680](#) Author: Deshotel**

**Last Action:** 05/14/2019 *S Left pending in committee .*

**Caption Text:** Relating to the evaluation of and improvements to the quality of the Texas Workforce Commission's subsidized child care program. Companion bill SB 1002 (referred to committee).

**86(R) [HB 2840](#) Author: Canales**

**Last Action:** 05/10/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to the right of a member of the public to address the governing body of a political subdivision at an open meeting of the body.

**86(R) [HB 285](#) Author: Springer**

**Last Action:** 04/05/2019 *H Considered in Calendars*

**Caption Text:** Relating to work requirements and employment and training services for certain persons receiving benefits under the supplemental nutrition assistance program.

**86(R) [HB 459](#) Author: Hernandez**

**Last Action:** 04/11/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the placement and use of video recording equipment in certain child-care facilities. CB: SB 707

**86(R) [HB 700](#) Author: Guillen**

**Last Action:** 05/15/2019 *H Senate Amendments Analysis distributed*

**Caption Text:** Relating to the use of the skills development fund by certain entities. CB: SB 352 (referred to committee)

**86(R) [HB 2240](#) Author: Murphy**

**Last Action:** 05/15/2019 *H Senate passage reported*

**Caption Text:** Relating to the payment of wages by an employer through a payroll card account. CB: SB 1485

**86(R) [HB 2335](#) Author: Walle**

**Last Action:** 05/14/2019 *S Left pending in committee*

**Caption Text:** Relating to the disaster supplemental nutrition assistance program.

**86(R) [SB 568](#) Author: Huffman**

**Last Action:** 05/13/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to the regulation of child-care facilities and family homes; providing administrative penalties. CB: HB 4261

**86(R) [SB 705](#) Author: Watson**

**Last Action:** 05/14/2019 *H Reported favorably w/o amendment(s)*

**Caption Text:** Relating to certain investigations and evaluation information regarding certain child-care facilities, homes, and programs. CB: HB 2866

**86(R) [HB 3876](#) Author: Deshotel**

**Last Action:** 05/09/2019 *H Placed on General State Calendar*

**Caption Text:** Relating to the creation of a work group to advise the Texas Workforce Commission regarding the Texas Rising Star Program.

**86(R) [HB 1920](#) Author: Price**

**Last Action:** 03/05/2019 *H Referred to State Affairs*

**Caption Text:** Relating to workforce and succession planning by state agencies.

**86(R) [SB 197](#) Author: Schwertner**

**Last Action:** 02/01/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to requiring state contractors to participate in the federal electronic verification of employment authorization program, or E-verify.

**86(R) [SB 473](#) Author: Hancock**

**Last Action:** 02/14/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to the effect of certain agreements with a collective bargaining organization on certain state-funded public work contracts. CB: HB 985

**86(R) [HB 1001](#) Author: Israel**

**Last Action:** 04/17/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to whom certain violations of the law by a state or local governmental entity may be reported. CB: SB 1286

**86(R) [SB 582](#) Author: Perry**

**Last Action:** 02/21/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to the distribution of benefits under the supplemental nutrition assistance program. CB: HB 1218

**86(R) [HB 1469](#) Author: Thierry**

**Last Action:** 05/13/2019 *S Referred to Natural Resources & Economic Development*

**Caption Text:** Relating to certain public school workforce training programs funded by the skills development fund. CB: SB 1724

**86(R) [HB 1472](#) Author: Thierry**

**Last Action:** 02/27/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to certain public school workforce training programs funded by the skills development fund. CB: SB 1724

**86(R) [HB 1529](#) Author: Neave**

**Last Action:** 04/11/2019 *H Considered in Calendars*

**Caption Text:** Relating to the statute of limitations applicable to a sexual harassment complaint filed with the Texas Workforce Commission.

**86(R) [HB 1751](#) Author: Collier**

**Last Action:** 03/04/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to a prohibition on sex discrimination in employment compensation. CB: SB 160

**86(R) [HB 1669](#) Author: Collier**

**Last Action:** 05/15/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to a comprehensive plan for increasing and improving the workforce in this state that serves persons with mental health and substance use issues. CB: SB 429

**86(R) [SB 858](#) Author: Hinojosa**

**Last Action:** 03/01/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to liability of certain political subdivisions in certain workers' compensation actions. CB: HB 1521

**86(R) [SB 867](#) Author: Watson**

**Last Action:** 03/01/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to the regulation of certain child-care facilities and homes.

**86(R) [HB 2037](#) Author: Reynolds**

**Last Action:** 03/05/2019 *H Referred to State Affairs*

**Caption Text:** Relating to the consideration of criminal history record information regarding applicants for state employment.

**86(R) [HB 2278](#) Author: Zwiener**

**Last Action:** 03/06/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the statute of limitations applicable to a sexual harassment complaint filed with the Texas Workforce Commission.

**86(R) [HB 2279](#) Author: Zwiener**

**Last Action:** 05/01/2019 *H Corrected committee report sent to Calendars*

**Caption Text:** Relating to the prohibition against sexual harassment in the workplace. CB: SB 46

**86(R) [HB 2391](#) Author: Dutton**

**Last Action:** 03/06/2019 *H Referred to Business & Industry*

**Caption Text:** Relating to the classification of workers for purposes of the Texas Unemployment Compensation Act; providing an administrative penalty. CB: SB 1868

**86(R) [SB 981](#) Author: Kolkhorst**

**Last Action:** 04/16/2019 *H Referred to Homeland Security & Public Safety*

**Caption Text:** Relating to the disaster supplemental nutrition assistance program.

**86(R) [SB 756](#) Author: Hinojosa**

**Last Action:** 05/13/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to the participation of eligible nonprofit organizations in the Jobs and Education for Texans (JET) Grant program.

**86(R) [HB 1712](#) Author: Rosenthal**

**Last Action:** 03/04/2019 *H Referred to Defense & Veterans' Affairs*

**Caption Text:** Relating to the expansion of the Texas Innovative Adult Career Education (ACE) Grant Program to include certain nonprofit organizations providing job training to veterans.

**86(R) [HB 3511](#) Author: VanDeaver**

**Last Action:** 05/16/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to the creation of the Commission on Texas Workforce of the Future.

**86(R) [HB 2588](#) Author: Phelan**

**Last Action:** 05/13/2019 *S Referred to Vet Affairs & Border Security*

**Caption Text:** Relating to the award of grants by the Texas Workforce Commission to facilitate the participation of certain veterans and military personnel in apprenticeship training programs.

**86(R) [HB 2866](#) Author: Deshotel**

**Last Action:** 04/30/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to certain investigation and evaluation information regarding certain child-care facilities, homes, and programs. CB: SB 705

**86(R) [HB 4269](#) Author: Zedler**

**Last Action:** 03/25/2019 *H Referred to Human Services*

**Caption Text:** Relating to the drug testing of certain persons seeking and receiving financial assistance or supplemental nutrition assistance benefits.

**86(R) [HB 4291](#) Author: Flynn**

**Last Action:** 03/25/2019 *H Referred to Defense & Veterans' Affairs*

**Caption Text:** Relating to a grant program administered by the Texas Veterans Commission to provide energy industry career training for veterans.

**86(R) [HB 4299](#) Author: Fierro**

**Last Action:** 03/25/2019 *H Referred to International Relations & Economic Development*

**Caption Text:** Relating to a report by the Texas Workforce Commission regarding occupational skills training for individuals with intellectual and developmental disabilities. CB: SB 2038

**86(R) [HB 2970](#) Author: Fischer**

**Last Action:** 03/12/2019 *H Referred to Human Services*

**Caption Text:** Relating to a consolidated eligibility screening process for benefits under certain assistance programs.

**86(R) [HB 3524](#) Author: Klick**

**Last Action:** 03/18/2019 *H Referred to Human Services*

**Caption Text:** Relating to simplified certification and recertification requirements for certain persons under the supplemental nutrition assistance program. CB: SB 1445

**86(R) [HB 4250](#) Author: Klick**

**Last Action:** 03/25/2019 *H Referred to Human Services*

**Caption Text:** Relating to licensing requirements for certain child-care facilities.

**86(R) [HB 4284](#) Author: Lucio III**

**Last Action:** 03/25/2019 *H Referred to Public Education*

**Caption Text:** Relating to the requirement that the Texas Workforce Commission provide certain employment information for secondary school students.

**86(R) [HB 4390](#) Author: Capriglione**

**Last Action:** 05/16/2019 *S Scheduled for public hearing on . . .*

**Caption Text:** Relating to the privacy of personal identifying information; imposing a civil penalty.

**86(R) [SB 2038](#) Author: Rodriguez**

**Last Action:** 05/15/2019 *S House passage reported*

**Caption Text:** Relating to a report by the Texas Workforce Commission regarding occupational skills training for individuals with intellectual and developmental disabilities. CB: HB 4299

**86(R) [SB 2152](#) Author: Zaffirini**

**Last Action:** 05/13/2019 *H Left pending in committee.*

**Caption Text:** Relating to wage claim data.

**86(R) [SB 2166](#) Author: Kolkhorst**

**Last Action:** 03/21/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to eligibility for supplemental nutrition assistance program benefits, including transitional benefits.

**86(R) [SB 1445](#) Author: Perry**

**Last Action:** 05/06/2019 *H Committee report sent to Calendars*

**Caption Text:** Relating to simplified certification and recertification requirements for certain persons under the supplemental nutrition assistance program. CB: HB 3524, HB 3931

**86(R) [HB 3665](#) Author: White**

**Last Action:** 03/19/2019 *S Referred to Homeland Security & Public Safety*

**Caption Text:** Relating to the creation of certain pilot programs to encourage economic and educational opportunities in certain regions of this state. CB: SB 1599

**86(R) [SB 1342](#) Author: Kolkhorst**

**Last Action:** 03/07/2019 *S Referred to Business & Commerce*

**Caption Text:** Relating to the use of certain data collected by the Texas Workforce Commission to determine general prevailing wage rates for certain public work contracts.

**86(R) [SB 1722](#) Author: Campbell**

**Last Action:** 03/14/2019 *S Referred to Natural Resources & Economic Development*

**Caption Text:** Relating to the award of grants from the skills development fund.

**86(R) [SB 1723](#) Author: Campbell**

**Last Action:** 03/14/2019 *S Referred to Natural Resources & Economic Development*

**Caption Text:** Relating to the award of grants from the skills development fund.

**86(R) [SB 2289](#) Author: Fallon**

**Last Action:** 03/21/2019 *S Referred to Health & Human Services*

**Caption Text:** Relating to the drug testing of certain persons seeking benefits under the Temporary Assistance for Needy Families (TANF) program.

**86(R) [HB 2242](#) Author: Vo**

**Last Action:** 05/09/2019 *H Placed on General State Calendar*

**Caption Text:** Relating to the classification of workers for purposes of the Texas Unemployment Compensation Act; providing an administrative penalty. CB: SB 1868

**86(R) [SB 1355](#) Author: Powell**

**Last Action:** 05/15/2019 *H Received from the Senate*

**Caption Text:** Relating to the establishment of the work-based learning task force. CB: HB 3818

**86(R) [SB 1538](#) Author: Menendez**

**Last Action:** 05/14/2019 *H No action taken in committee.*

**Caption Text:** Relating to the establishment of a career mentoring pilot program for certain students who are veterans.

**86(R) [SB 2433](#) Author: Taylor**

**Last Action:** 04/04/2019 *S Left pending in committee*

**Caption Text:** Relating to the career and technology education and technology applications allotment and the essential knowledge and skills of the career and technology education and technology applications curriculums. CB: HB 963

**86(R) [HB 1483](#) Author: Frank**

**Last Action:** 05/13/2019 *H Senate Amendments Analysis distributed*

**Caption Text:** Relating to a pilot program for assisting certain recipients of public benefits to gain permanent self-sufficiency. Companion senate bill: SB 643

**86(R) [HB 3739](#) Author: Goldman**

**Last Action:** 04/23/2019 *H Left pending in committee.*

**Caption Text:** Relating to including certain child care providers in the Texas Rising Star Program and establishing a pilot program to expand participation in the Texas Rising Star Program.

**86(R) [HB 320](#) Author: King, Ken**

**Last Action:** 03/05/2019 *H Left pending in committee*

**Caption Text:** Relating to the drug testing of certain persons seeking benefits under the Temporary Assistance for Needy Families (TANF) program.

**86(R) [HB 251](#) Author: Farrar**

**Last Action:** 03/26/2019 *H Left pending in committee*

**Caption Text:** Relating to the exclusion of certain resources in determining eligibility for the supplemental nutrition assistance program.

**86(R) [HB 478](#) Author: Gonzalez**

**Last Action:** 03/05/2019 *H Left pending in committee*

**Caption Text:** Relating to the funding of flood planning, mitigation, and infrastructure projects.

**86(R) [HB 1974](#) Author: Vo**

**Last Action:** 04/01/2019 *H Left pending in committee*

**Caption Text:** Relating to consolidation of annual reporting requirements of the Texas Workforce Commission.  
CB: SB 1413M SB 1514

**86(R) [HB 2796](#) Author: Morrison**

**Last Action:** 05/06/2019 *H Reported favorably as substituted*

**Caption Text:** Relating to the use of certain data collected by the Texas Workforce Commission to determine general prevailing wage rates for certain public work contracts.

**86(R) [HB 3659](#) Author: Turner**

**Last Action:** 04/09/2019 *H Left pending in committee.*

**Caption Text:** Relating to liability insurance requirements for certain child-care providers.

**86(R) [HB 4286](#) Author: Davis**

**Last Action:** 04/23/2019 *H Left pending in committee*

**Caption Text:** Relating to the regulation of child-care providers by the Texas Workforce Commission.



## Procurement Committee

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### Adult Education 2020

The Procurement Committee met on Wednesday, May 29, 2019 at Workforce Solutions – Southeast to consider recommendations for 2020 adult education provider contracts. Members present included the committee chair Evelyn Timmins; the committee vice chair Bobbie Henderson; the Board chair Mark Guthrie; Board vice chairs Joe Garcia, Willie Alexander, and Gerald Andrews; and members Sara Bouse, Cheryl Guido, Doug Karr, and John Josserand.

### Adult Education: Where Does the Money Come From?

The Adult Education and Family Literacy Act – which authorizes the activities for publicly funded adult education – is now part of the Workforce Innovation & Opportunity Act (Title II of the Act). The Texas Workforce Commission administers the public adult education dollars in Texas.

The Workforce Board has organized and leads the region's adult education provider consortium.

### What is the consortium?

In 2019 we have 13 providers as direct partners in offering a variety of adult education instruction throughout the region.

The Adult Reading Center (located in Pearland) currently subcontracts with Brazosport College to serve the northern part of Brazoria County. Brazosport College itself serves the southern part of the county. The Center is interested in becoming a direct Consortium member.

### What Do We Do?

We propose continuing adult education and literacy instruction in 2020 with the 13 providers we funded in 2019 and adding The Adult Reading Center as a direct contractor for 2020.

We will continue instruction at more than 250 sites throughout the 13-county region. Services will continue to include English language instruction, literacy



classes, adult basic education, adult secondary education, high school equivalency preparation, and joint basic education-skills training classes.

We have additional funds for 2020, and we expect to serve at least 21,770 students over the year – an increase of 10%.

During 2020 we will also:

- Continue the integration of adult education with our Employer Service. We have seen multiple providers deliver mostly English language instruction for employers' current workers as the number of on-site "at-work" projects grows.
- Pilot and then scale up a "connector" project that directly links adult education providers and provider staff with their local career offices and office staff. This is a model United Way developed with us for many of its THRIVE partner agencies, and it has been successful in delivering better service for customers.
- Work with Region 6 Education Service Center to implement the sector academy model throughout our adult education consortium, directly linking all adult education and literacy instruction to career paths in the region's key industries.
- As always, continue to work on improving skill attainment and certification outcomes.

## Recommendations

We estimate the availability of just under \$19.6 million for the adult education 2020 program year. This is a 15% increase over 2019.

- With the additional dollars we expect to increase our enrollments by 10% -- accounting for the difference by noting that combined basic skills/occupational skills instruction comes at a higher cost than other kinds of adult education. Continuing to increase our emphasis on the combined kinds of instruction will mean a higher overall per student cost.

- We recommend setting additional targets as follows:

<b>Enrollments 2019 and 2020</b>	<b>2019</b>	<b>2020</b>
<b>Total Students</b>	<b>19,688</b>	<b>21,770</b>
<b>12-Hour Students</b>	<b>17,636</b>	<b>19,593</b>
Integrated Education/Training	1,100	1,265
English Language/Civics	1,854	1,000
Integrated English Language/Civics/Training	355	575
Intensive Service	539	620

- We also recommend direct funding for both The Adult Reading Center and Brazosport College. The College has been one of our top performers during the last five years.
- As a part of our funding recommendations for 2020, we have included a range. The end of the range is a “not-to-exceed” limit and the beginning is a proposed starting point for contract negotiations.

<b>Provider</b>	<b>Current</b>	<b>Proposed Range</b>	
Brazosport College	\$ 548,000	\$ 650,000	\$ 700,000
College of the Mainland	1,116,000	1,116,000	1,240,000
Harris County Department of Education	4,550,000	4,750,000	5,168,000
Houston Community College	3,571,000	4,000,000	4,350,000
Lone Star College	1,250,000	1,350,000	1,435,000
Region 6 Education Service Center	855,195	900,000	990,000
San Jacinto College	650,000	650,000	720,000
Wharton County Junior College	750,000	765,000	885,000
Alliance	525,000	525,000	585,000
BakerRipley	525,000	535,000	605,000
Boys and Girls Club of Walker County	200,000	200,000	221,000
Chinese Community Center	200,000	220,000	235,000
Association for the Advancement of Mexican Americans	607,000	610,000	650,000
Community Family Center	522,000	522,000	558,000
Adult Reading Center	152,000	200,000	200,000
<b>Subtotal</b>	<b>16,021,195</b>	<b>16,993,000</b>	<b>18,542,000</b>
Board administration	960,000	960,000	1,056,000
<b>Total</b>	<b>\$ 16,981,195</b>	<b>\$ 17,953,000</b>	<b>\$ 19,598,000</b>

## Action

Request Board authorize staff to negotiate contracts with adult education providers as shown above for the period July 1, 2019 through June 30, 2020 in total amount not to exceed \$18,542,000.

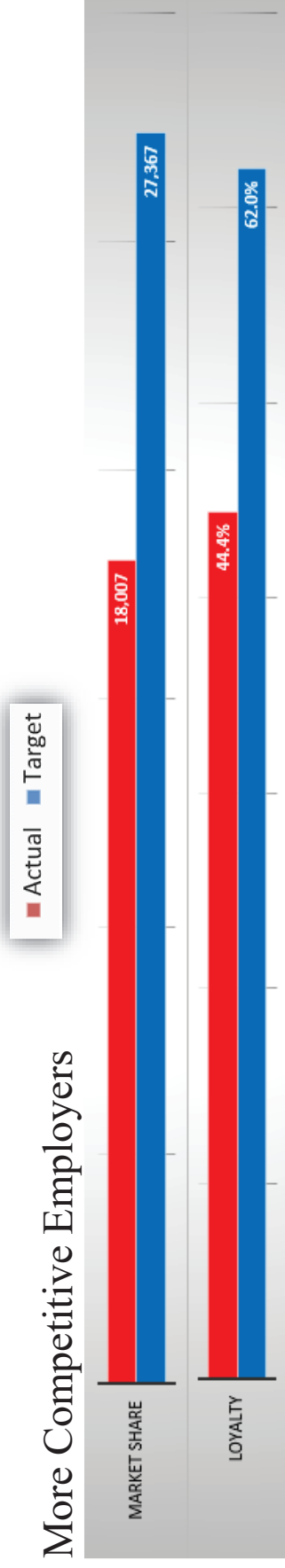


## Gulf Coast Workforce Board System Performance October 2018 to April 2019

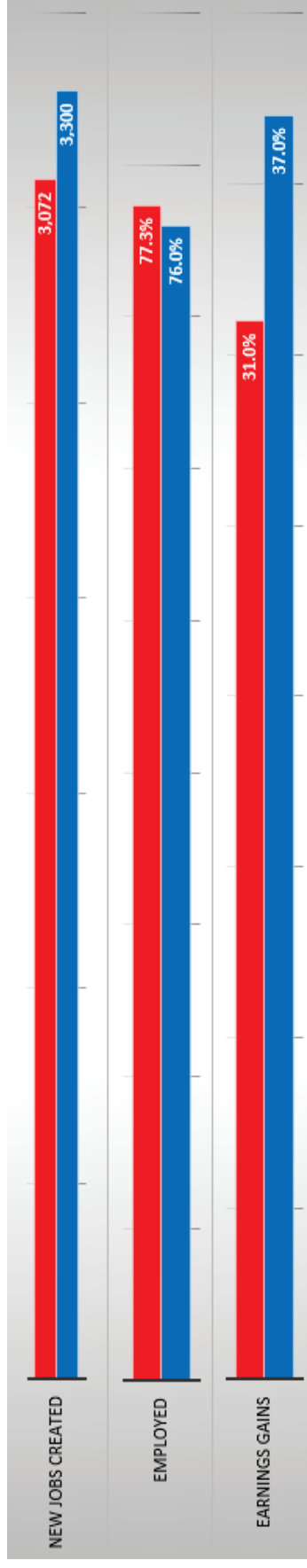
### Board Measures

These measures gauge progress toward meeting the results set out in the Board's strategic plan for the Board's operating affiliate, Workforce Solutions.

#### More Competitive Employers



#### More and Better Jobs



#### A Better Educated Workforce



## Production

In addition to the Board's measures, Workforce Solutions works to meet Texas Workforce Commission expectations for production. For the production measurement year beginning October 1, 2018, we are meeting or exceeding eighteen of nineteen state measures.

- Employed Q2 post Exit – Dislocated Workers: The target for this measure is 79.2%. Our performance for customers with earning 2<sup>nd</sup> quarter post exit from October 2018 through March 2019 is 67.4%.

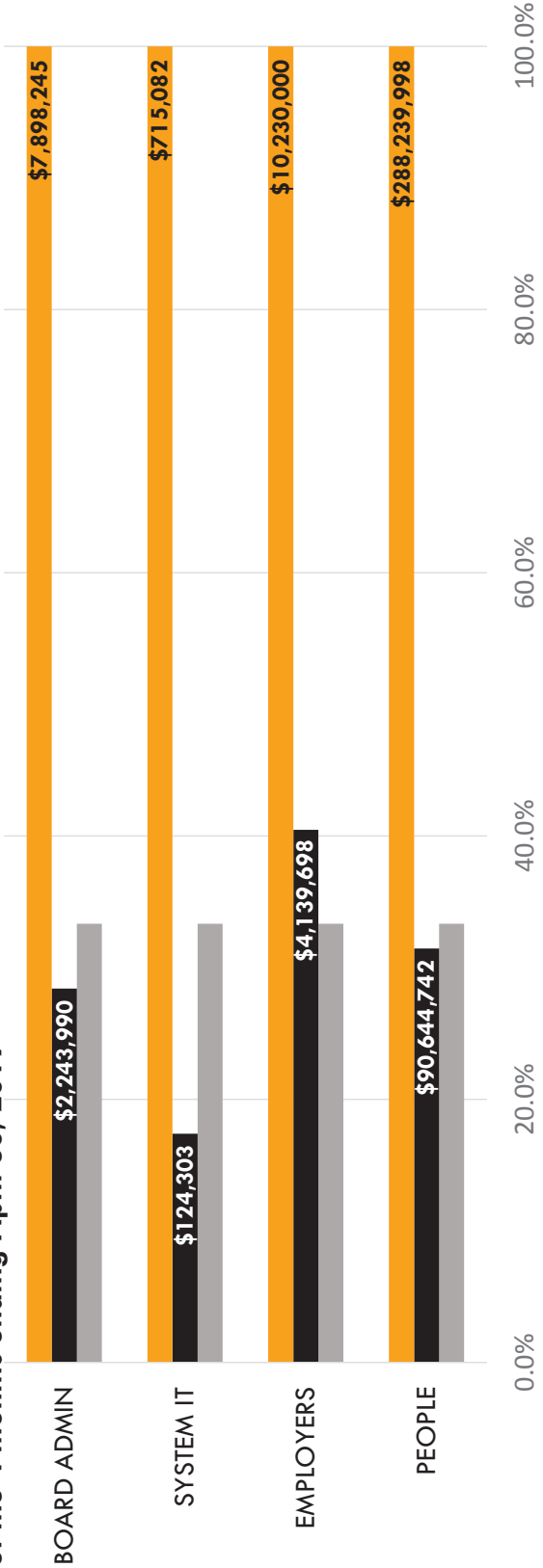
**Adult education** production for the period July 2018 through April 2019 includes:

	Target	Year to Date
<b><i>Total Enrollments</i></b>	<b>19,438</b>	<b>19,688</b>
<i>12+ Hour Enrollments</i>	18,166	17,636
<i>IET Program</i>	1,100	730
<i>EL Civics</i>	615	1,854
<i>Integrated EL Civics</i>	500	355
<i>Intensive Services.</i>	490	539

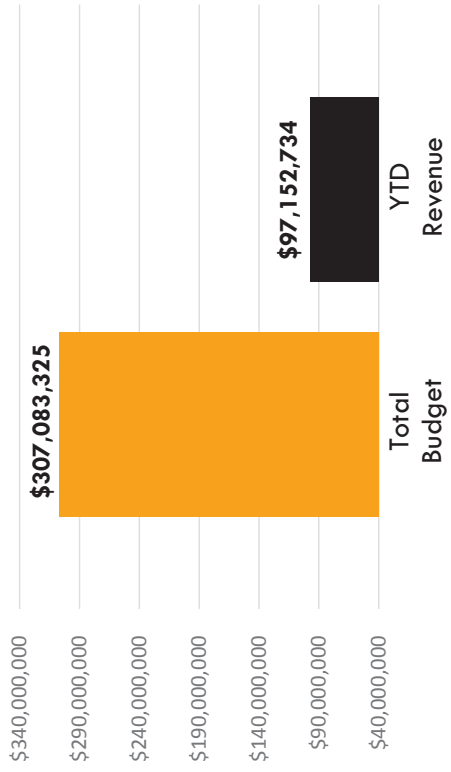
1. Total enrollments - includes individuals who begin an adult education class.
2. 12+ hour enrollments - includes individuals who are in adult education classes 12 or more clock hours.
3. Integrated Education and Training (IET) – includes individuals enrolled in Adult Education and Literacy classes concurrently and contextually with Workforce Preparation Activities and Workforce Training for specific in-demand or targeted occupations for educational and career advancement.
4. English Literacy and Civics (EL Civics) - includes English Language Learners receiving instruction to achieve competency in the English language and acquire the information and skills needed to function effectively as parents, workers, and citizens in the United States.
5. Integrated English Language (IET) and English Language (EL) Civics – includes individuals enrolled in English Literacy and Civics who are also enrolled in Integrated Education and Training.
6. Intensive Services – includes individuals who receive various college and career-focused adult education options including: workplace Adult Education and Literacy activities, services for internationally-trained English Language Learner professionals and transition assistance to offenders for re-entry and post-release services.

**Gulf Coast Workforce Financial Status Report**  
**For the 4 months ending April 30, 2019**

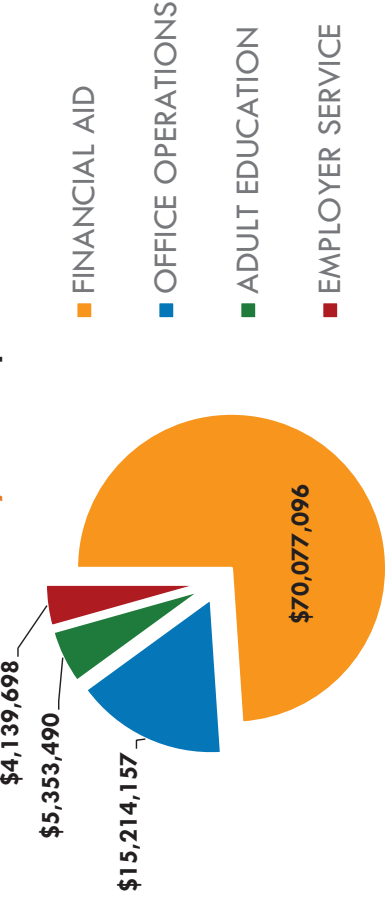
■ Budget ■ Expenses ■ Target



**Workforce Revenue**



**System Expenses**







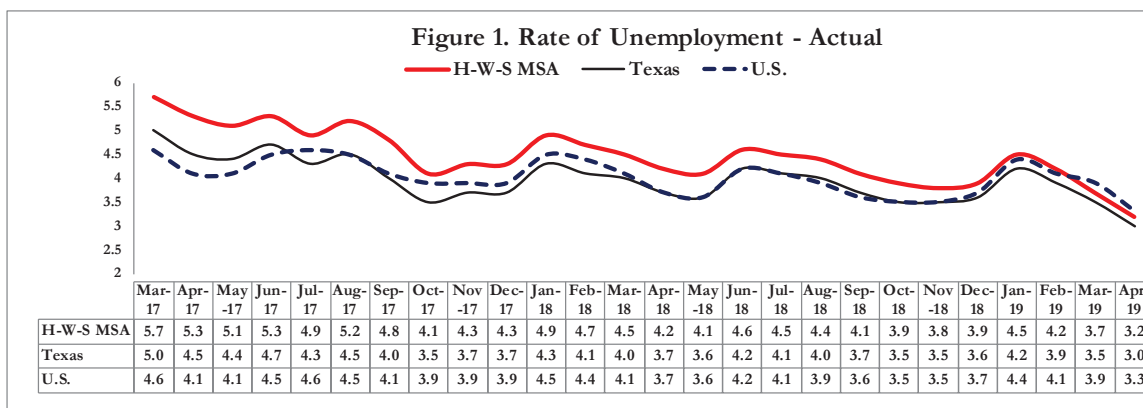
Labor Market Information  
APRIL 2019 Employment Data

HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at [www.wrksolutions.com](http://www.wrksolutions.com)

The actual rate of unemployment in the Houston-The Woodlands-Sugar Land Metropolitan Statistical Area (H-W-S MSA) fell one-half of a percentage point to 3.2 percent in April, its lowest level ever recorded according to records dating back to 1990. The rate of unemployment at the state and national level also fell during April, see figure 1. Over the previous year the number of individuals in the labor force in the H-W-S MSA increased by 44,167 while the number of unemployed declined by 30,784 driving the rate of unemployment down one full percentage point.

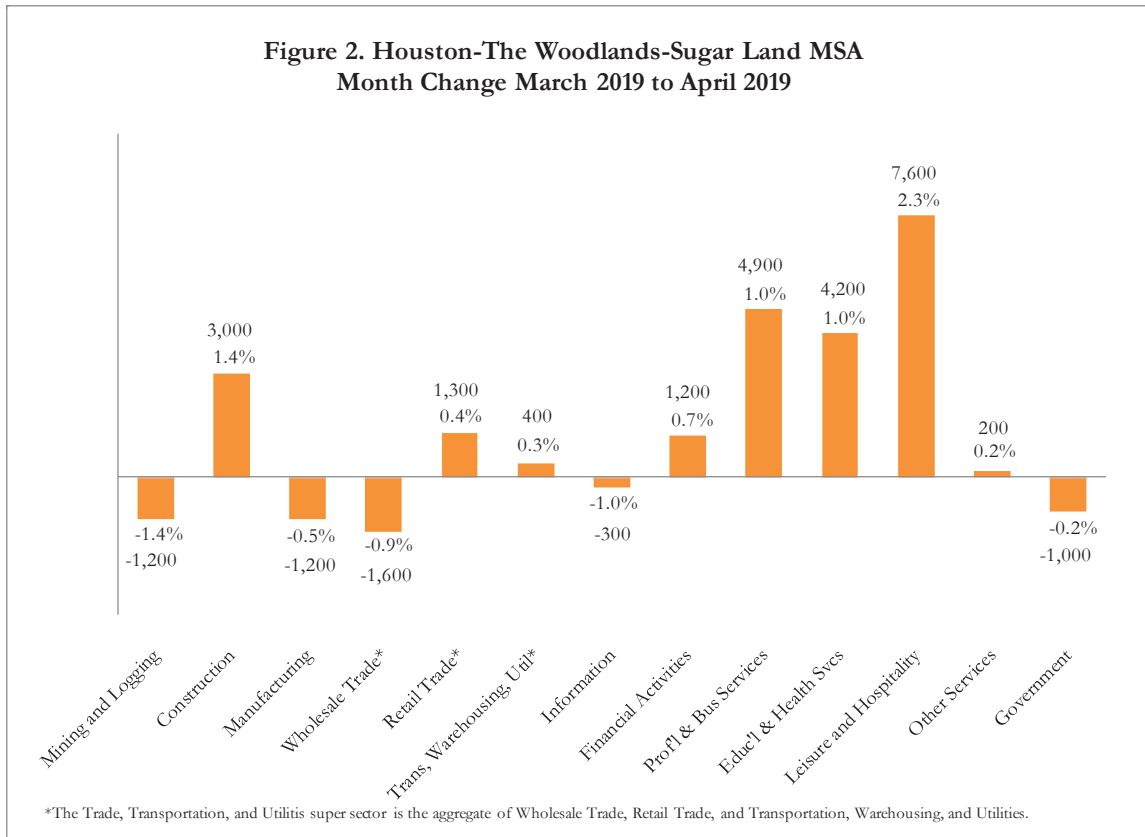
**Unemployment Rate (Actual)**

	APR 2019	MAR 2019	APR 2018
<b>Civilian Labor Force</b>	3,426,744	3,436,157	3,382,577
<b>Total Employed</b>	3,316,721	3,307,523	3,241,770
<b>Unemployed</b>	110,023	128,634	140,807
<b>Unemployment Rate</b>	3.2%	3.7%	4.2%



Total Nonfarm Employment in the H-W-S MSA reported an addition of 17,500 jobs in April. The 0.6 percent increase was twice as strong as the historical average increase of 0.3 percent. Many industry-sectors managed to add jobs with Leisure and Hospitality making the largest contribution, up 7,600 jobs or 2.3 percent. Substantial increases were also found in Professional and Business Services, up 4,600 jobs, Educational and Health Services, up 4,200 jobs, and Construction, up 3,000 jobs. Several industry-sectors suffered losses in April including Manufacturing, down 1,200 jobs, Wholesale Trade, down 1,000 jobs, and Government, down 1,000 jobs. April changes for major industry sectors can be seen in figure 2. For a complete list of April estimates see pages 12 & 13.

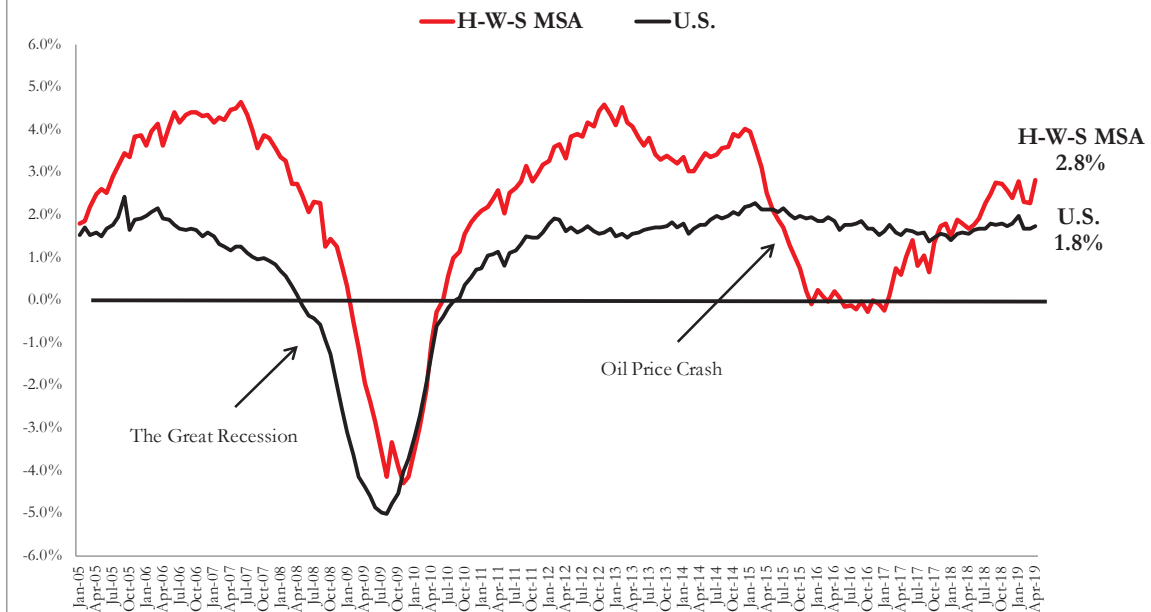




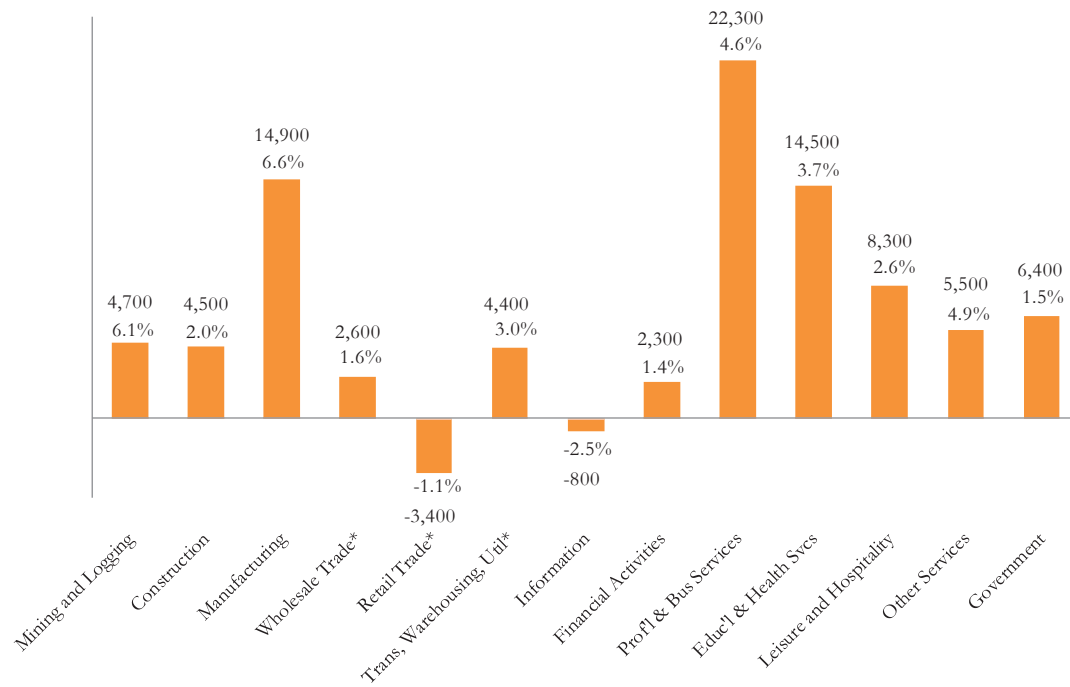
Total Nonfarm Employment in the H-W-S MSA was up 86,200 jobs over the year in April with the pace of job growth rising one-half of a percentage point to 2.8 percent, one percentage point faster than the nation's 1.8 percent, see figure 3. Professional & Business Services added the largest number of jobs with payrolls up 22,300 jobs or 4.6 percent, see figure 4. Manufacturing saw payrolls rise at the fastest pace, up 14,900 jobs or 6.6 percent. Education and Health Services added 14,500 jobs over the year, up 3.7 percent. While most industry sectors incurred over-the-year increases Information was down 800 jobs or 2.5 percent and Retail Trade was down 3,400 jobs or 1.1 percent.

Additional comments by super sector can be found beginning on page 5. Detailed data can be viewed on pages 12 & 13.

**Figure 3. Current Employment Statistics  
Actual Over-The-Year Increase/Decrease**

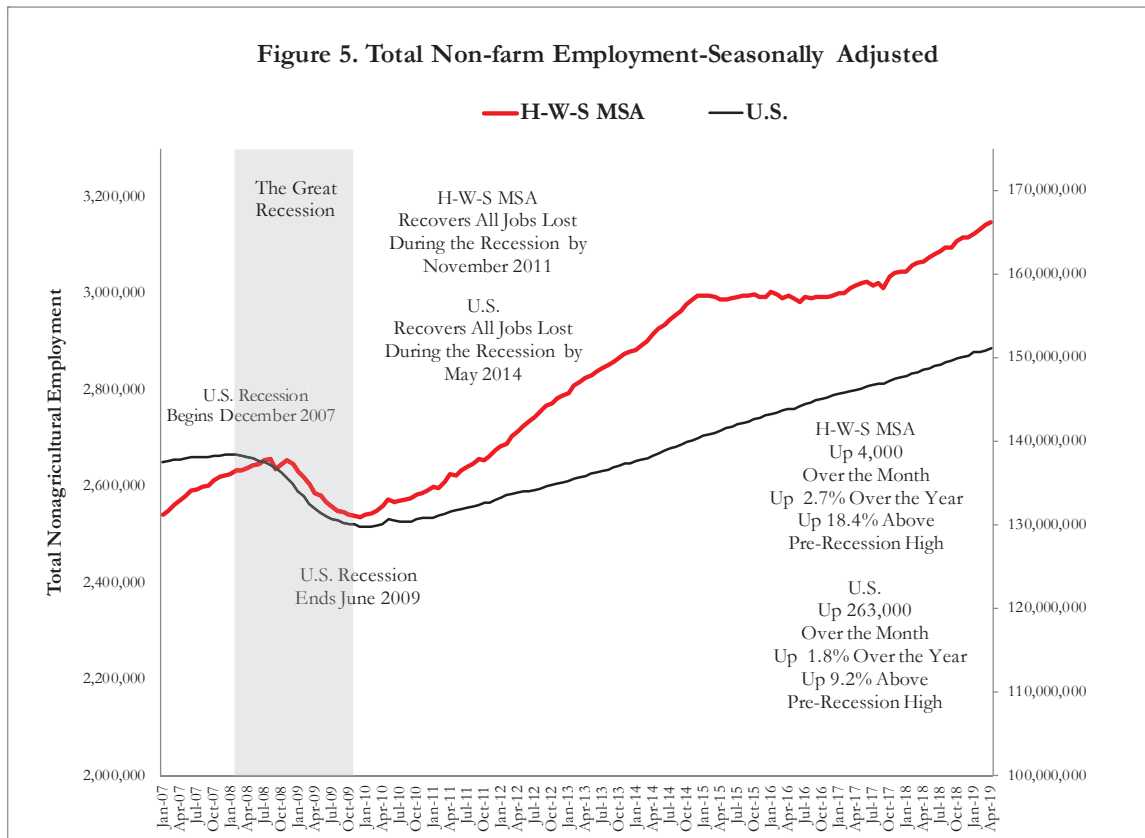


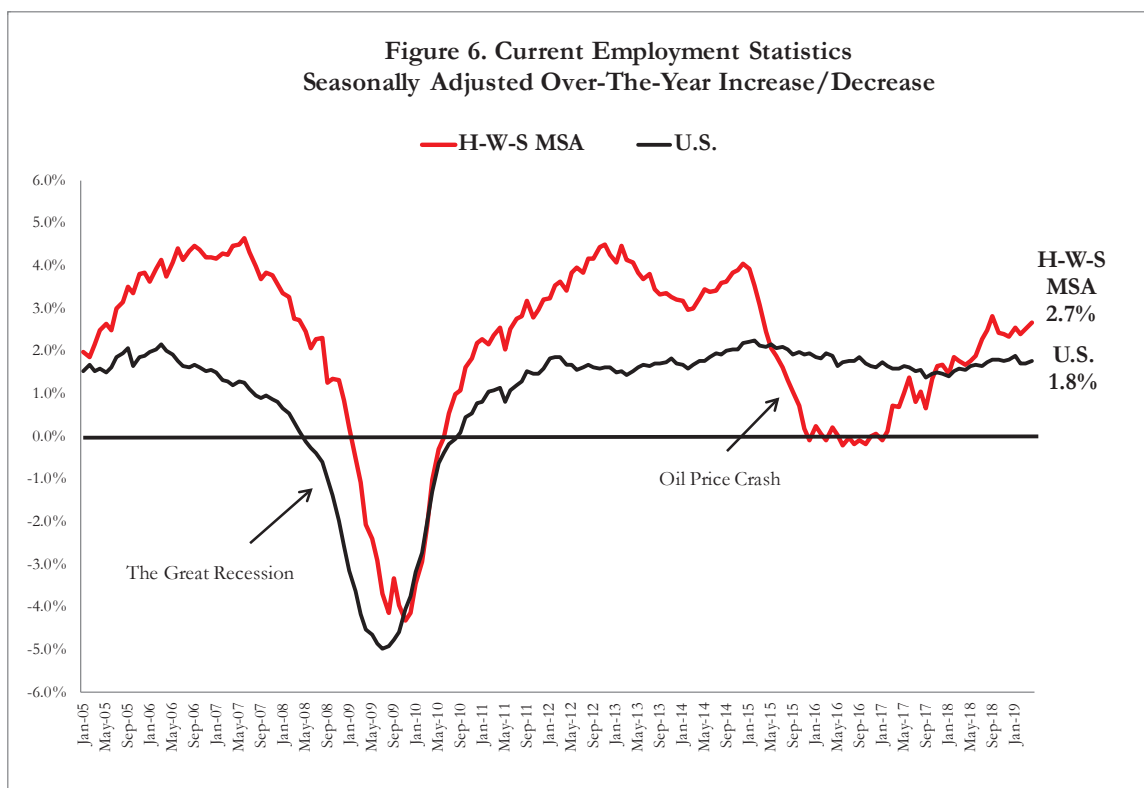
**Figure 4. Houston-The Woodlands-Sugar Land MSA  
Annual Change April 2018 to April 2019**



\*The Trade, Transportation, and Utilities super sector is the aggregate of Wholesale Trade, Retail Trade, and Transportation, Warehousing, and Utilities.

Seasonally adjusted estimates for the H-W-S MSA and U.S. seen in figure 5 and 6 provide an additional view of growth-trends removing the erratic month-to-month seasonal patterns. On a seasonally adjusted basis, Total Nonfarm Employment was up 4,000 jobs in April and 81,900 jobs from one year earlier. The annual pace of job growth rose two-tenths of a percentage point to 2.7 percent, nearly one full percentage point higher than the nation's 1.8 percent pace. Growth of Total Nonfarm Employment in the H-W-S MSA has also outperformed the nation over the long-term as well with payrolls up 18.4 percent above the prerecession high compared to the nation's 9.2 percent increase.





## DETAILS BY SUPER SECTOR

**Mining and Logging** employment declined by 1,200 jobs in April, down one-half of a percent. Oil and Gas Extraction, where most engineering and office related services are performed, was partially responsible for the decline with an estimated loss of 400 jobs over the month. The remainder of the loss was in undisclosed miscellaneous subsectors within Mining and Logging.

Mining and Logging added 4,700 jobs over the year with the pace of job growth at 6.1 percent. Job gains have been driven by hiring in Support Activities Mining, where companies that perform most of the field services required in the physical extraction of oil and gas are found, up 4,400 jobs or 11.0 percent over the year. Oil and Gas Extraction, where most engineering and office related services are performed to develop or operate oil and gas field properties, reported an over-the-year increase for the third consecutive month, up 300 jobs or 0.8 percent. Payrolls in the super sector remain well below their peak levels during the shale boom recovering only 6,600 jobs (17.7 percent) of the 37,300 jobs lost from December 2014 to December 2016 and will likely never recover all jobs lost as the industry becomes more efficient., see figure 7 and 8.

The average U.S. rig count fell for the fourth consecutive month in April, down by 10 to 1,013. Although the number of active rigs has been on the decline in recent months the number was up by 604 from May 2016 when it bottomed out at 409.

Figure 7. Mining and Logging

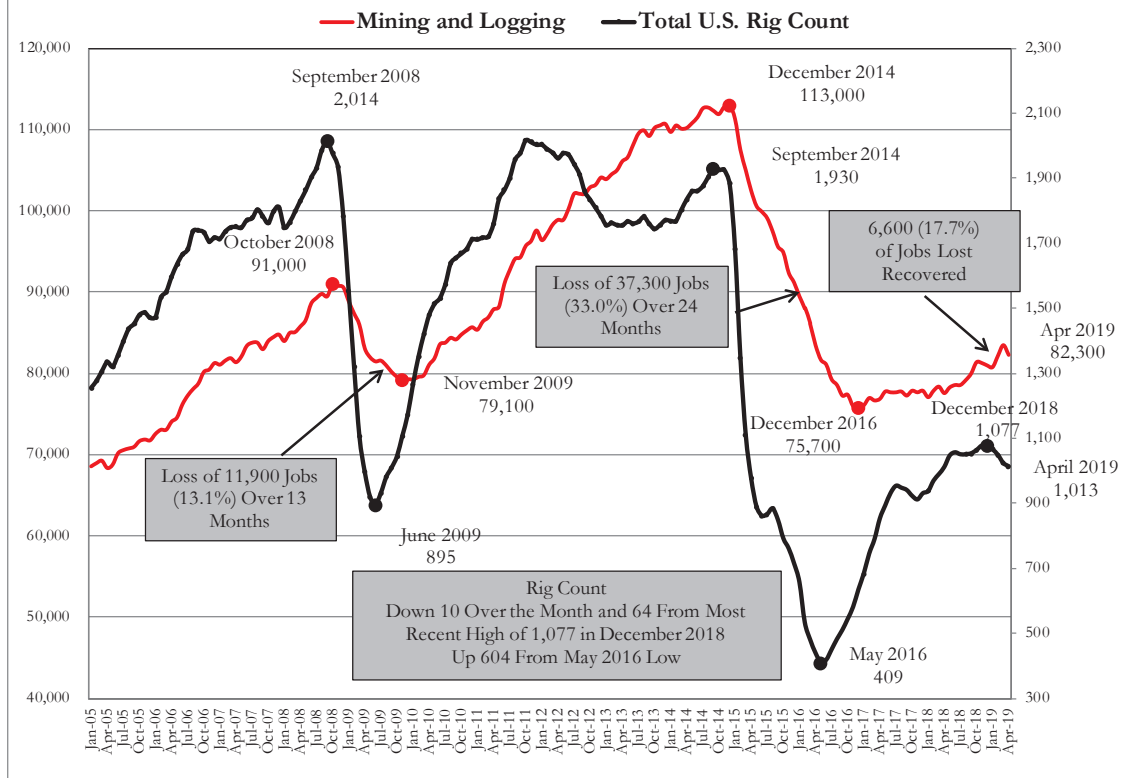
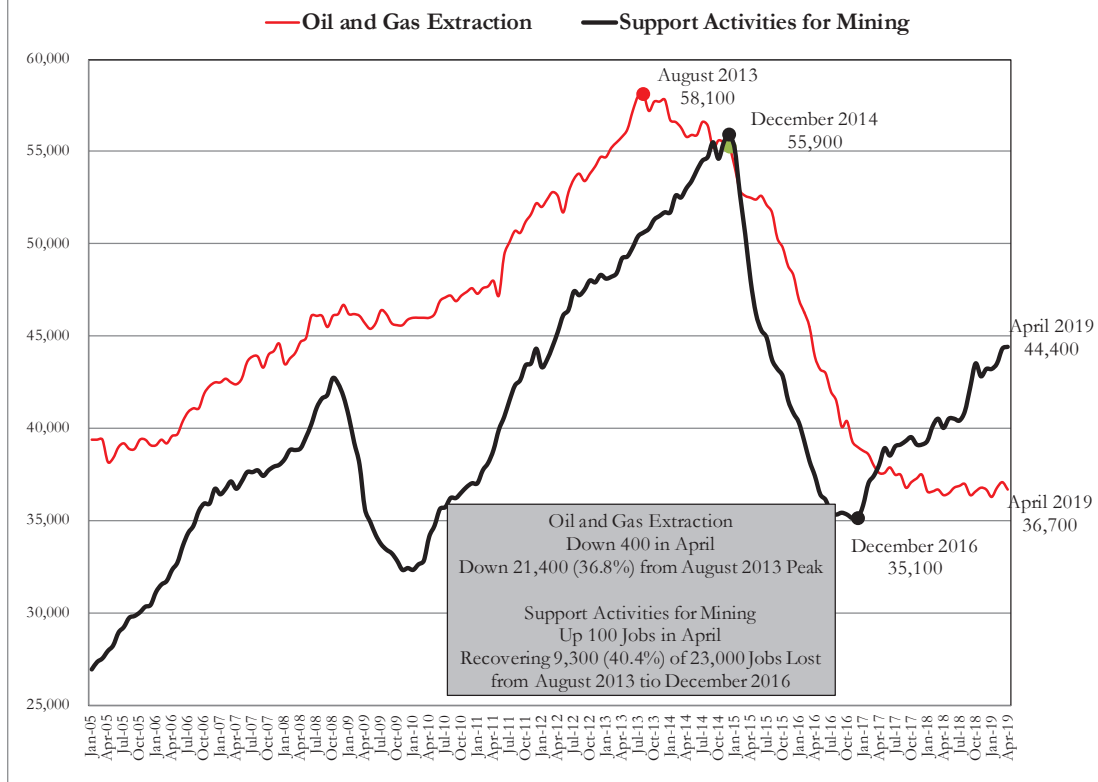
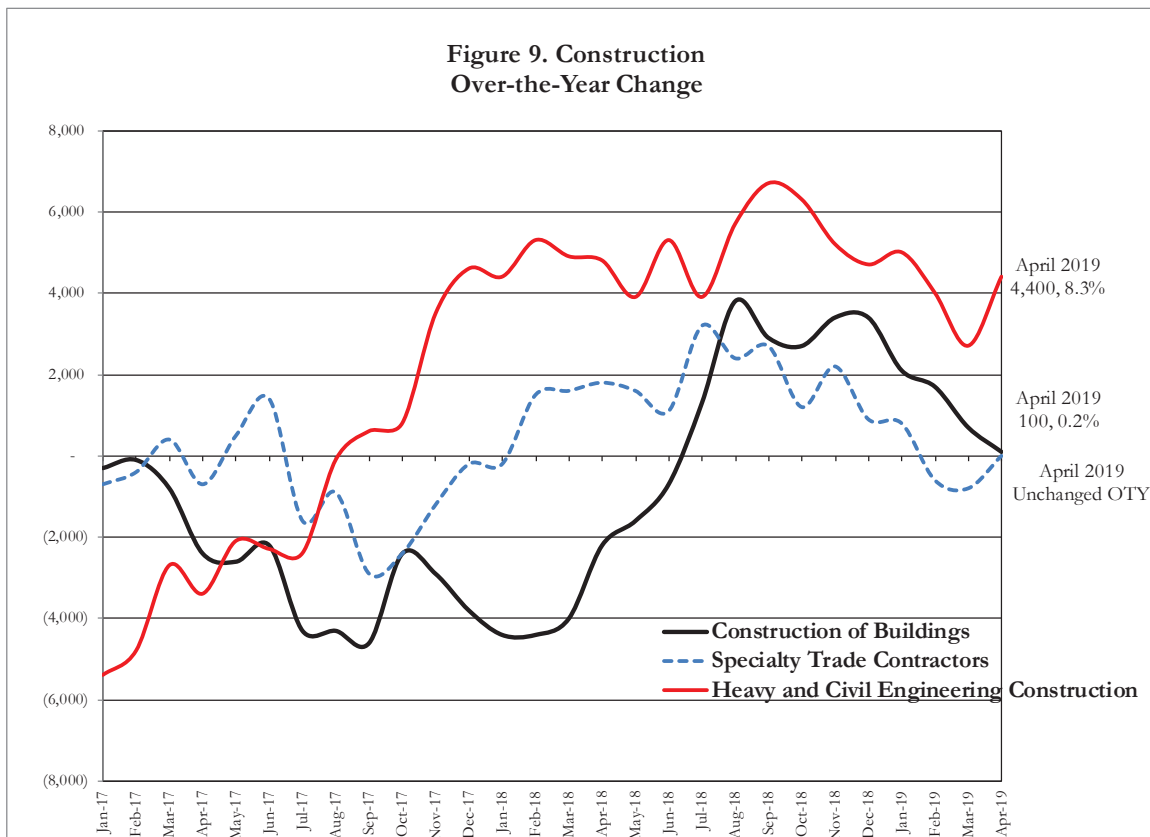


Figure 8. Mining and Logging



**Construction** activity increased in April adding 3,000 jobs over the month, up 1.4 percent. Job gains were prevalent across the entire super sector with Construction of Buildings up 700 jobs, Heavy and Civil Engineering Construction up 1,000 jobs, and Specialty Trade Contractors up 1,300 jobs.

The pace of job growth in Construction rose to 2.0 percent from last month's low of 1.2 percent representing an increase of 4,500 jobs over the year. The pace of job growth remains down substantially from the most recent peak of 5.8 percent last September. Heavy and Civil Engineering Construction made the increase possible with payrolls up 4,400 jobs or 8.3 percent over the year, see figure 9..



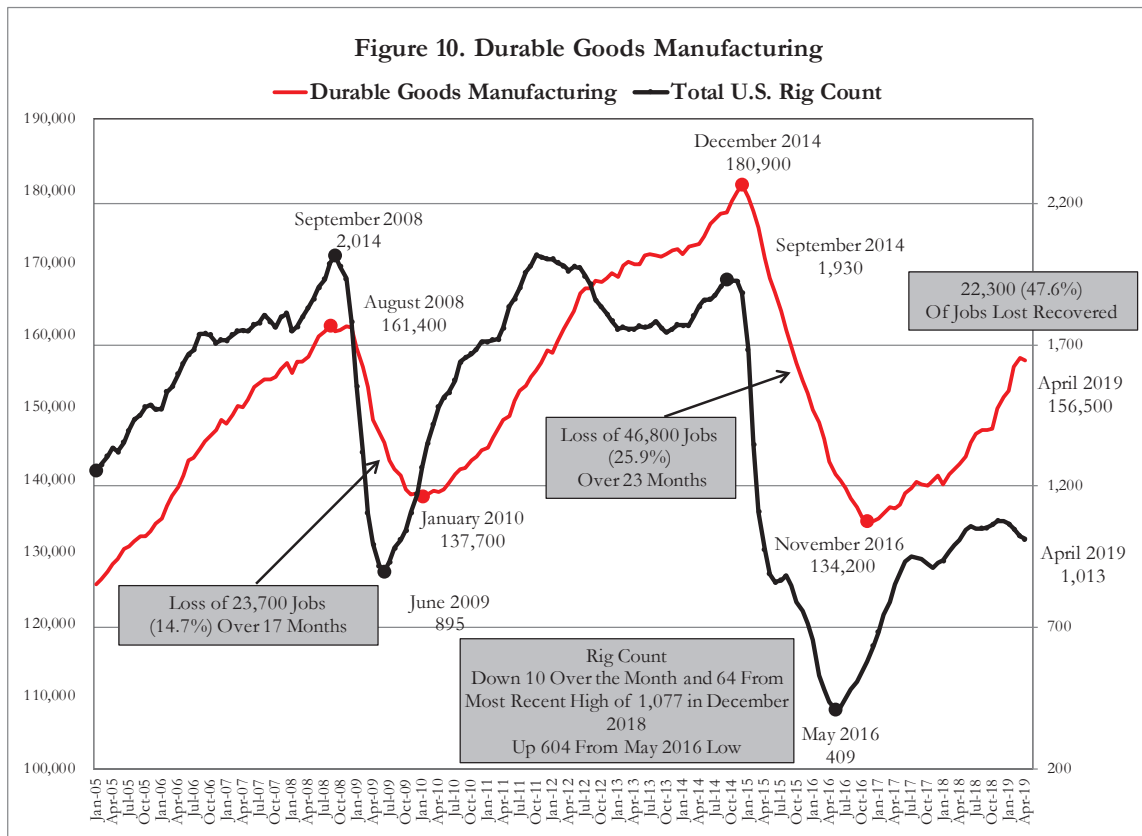
**Manufacturing** incurred a loss of 1,200 jobs in April, down 0.5 percent. A loss in the month of April is not uncommon. Most of the decline was in Nondurable Goods Manufacturing, down 800 jobs or 0.9 percent. The remainder of the decline was in Durable Goods Manufacturing which reported its first decline in over a year, down 400 jobs or 0.3 percent.

Manufacturing continues to be the fastest growing super sector with payrolls up 14,900 jobs or 6.6 percent over the year. Most of the new jobs were in Durable Goods Manufacturing where Fabricated Metal Product Manufacturing added 6,300 jobs, up 12.2 percent, and Machinery Manufacturing added 4,300 jobs, up 9.8 percent. Looking back, Durable Goods

Manufacturing has recovered some 22,300 jobs (47.6%) of 46,800 jobs lost during the last downturn, see figure 10.

The pace of job growth in Non-durable Goods Manufacturing fell to 0.7 percent due to this month's loss representing a net increase of 600 jobs. Gains in Chemical Manufacturing were responsible for much of the increase where payrolls were up 1,000 jobs or 2.6 percent. Petroleum and Coal Products Manufacturing also reported an increase, up 600 jobs or 6.1 percent. Declines in other undefined subsectors of Non-durable Goods Manufacturing incurred a loss of 1,000 jobs holding gains to a minimum.

The Houston Purchasing Managers Index continued to be positive in April at 58.7 indicating expanding economic activity in the region over the next several months. While the index remains positive it fell more than five points from 64.0 in March. The Houston PMI indicates likely shifts in production three or four months in advance. Readings over 50 generally indicate production expansion over the near term, while readings below 50 show coming contraction.



**Trade Transportation, Warehousing & Utilities** reported that payrolls held relatively steady rising 100 jobs in April. Job gains in Retail Trade, up 1,300 jobs, and Transportation, Warehousing, and Utilities, up 400 jobs, were offset by a loss of 1,600 jobs in Wholesale Trade. This was the first April increase for Retail Trade in three years.

The pace of job growth in Trade, Transportation, Warehousing & Utilities rose by one-tenth off a percentage point to 0.6 percent representing an increase of only 3,600 jobs from April 2018. Weakness in Retail Trade has been largely responsible for dragging down the pace of job growth in the super sector being estimated to have lost 3,400 jobs over the year, down 1.1 percent. More than half of the losses in Retail Trade were at Building Material and Garden Equipment and Supplies Dealers, down 2,300 jobs or 9.4 percent. The pace of job growth in Wholesale Trade fell by more than a full percentage point to 1.6 percent due to April's loss, up 2,600 jobs. The pace of job growth in Transportation, Warehousing, and Utilities continues to be healthy holding steady at 3.0 percent representing an increase of 4,400 jobs over the year. While much of the detailed data within Transportation, Warehousing, and Utilities is not available, Truck Transportation made the largest contribution to the increase, up 1,600 jobs or 5.9 percent. Pipeline Transportation reported the only substantial decline, down 300 jobs or 2.7 percent.

**Information** payrolls were down 300 jobs in April and 800 jobs or 2.5 percent over the year. About half of the MSA's employment in Information resides in Telecommunications where payrolls were down 400 jobs or 2.9 percent over the year. The remainder of the declines were in areas such as newspaper and periodical publishing, software publishing, motion picture and sound recording, and data processing hosting and related services. The Information super sector continues to suffer from declines over the long term due to several issues including, but not limited to, automation, growth in wireless communications, and changes in customers demand and access to media.

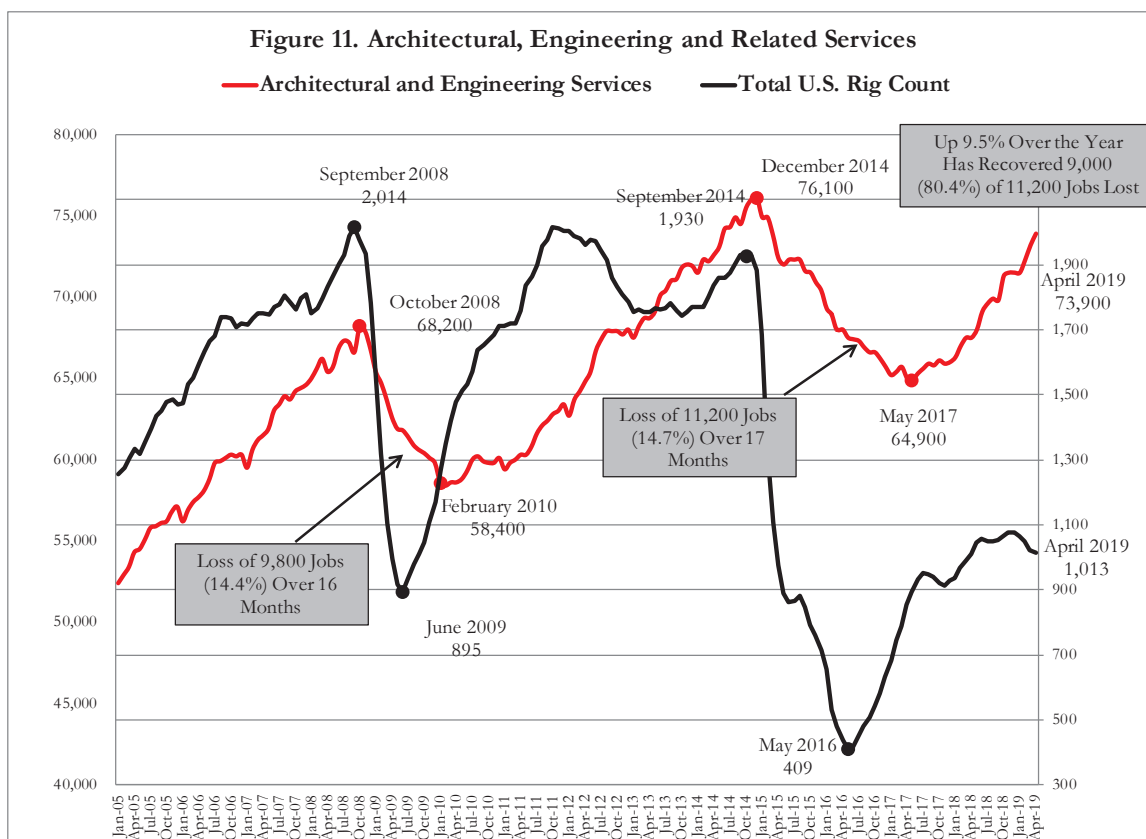
**Financial Activities** payrolls were up 1,200 jobs or 0.7 percent in April. Job gains were widespread with the largest increase found in Real Estate and Rental and Leasing, up 800 jobs or 1.3 percent.

Financial Activities added 2,300 jobs over the year with the pace of job growth rising four-tenths of a percentage point to 1.4 percent. Most of the increase was in Finance and Insurance, up 2,100 jobs or 2.1 percent. Over the last two months the pace of job growth in Real Estate and Rental and Leasing has been at its weakest level seen in more than three years, currently up a mere 300 jobs or 0.3 percent.

**Professional and Business Services** added 4,900 jobs over the month. The 1.0 percent increase was the strongest for the month of April since 2011. Largest job gains were in Employment Services, up 1,700 jobs, and Services to Buildings and Dwellings, up 1,200 jobs.

Professional and Business Services was the largest contributor to over-the-year job growth in the H-W-S MSA, up 22,300 jobs or 4.6 percent. Job gains were widespread with strongest growth found in Architectural, Engineering, and Related Services, up 6,400 jobs or 9.5 percent, and Computer Systems Design and Related Services, up 1,800 jobs or 5.6 percent. The only industry sector reporting a loss was Employment Services which reported a loss for the sixth consecutive month, down 1,600 jobs or 2.0 percent.





**Education and Health Services** reported its largest April increases since records began in 1990, up 4,200 jobs or 1.0 percent. The increase was driven by gains in Health Care and Social Assistance where Ambulatory Health Care Services experienced a record increase of 2,600 jobs, up 1.6 percent.

Education and Health Services added 14,500 jobs over the year with the pace of job growth rising to its fastest pace in over three years, up 3.7 percent. Job gains were found across all industry sectors. Most of the growth was in Health Care and Social Assistance, up 12,900 jobs over the year. Within Health Care and Social Assistance, Ambulatory Health Care Services was the largest contributor to growth, up 6,700 jobs or 4.2 percent. The pace of job growth in Educational Services rose one-half of a percentage point to 2.6 percent, up 1,600 jobs.

**Leisure and Hospitality** experienced its largest April increase since records began in 1990, up 7,600 jobs or 2.3 percent. The majority hiring was at Food Services and Drinking Places, up 5,100 jobs or 1.9 percent. Arts, Entertainment, and Recreation reported its strongest April increase since 1998, up 2,200 jobs or 6.4 percent.

The pace of job growth in Leisure and Hospitality rose sharply from 0.9 percent in March to 2.6 percent representing an increase of 8,300 jobs. The largest number of new jobs were at Food Services and Drinking Places, up 5,200 jobs or 2.0 percent. Arts, Entertainment, and Recreation reported the strongest over-the-year growth, up 2,200 jobs or 6.4 percent.

**Other Services** added 200 jobs over the month, up 0.2 percent. The pace of job growth continues to be healthy but fell from 6.1 percent to a 4.9 percent, up 5,500 jobs over the year. Other Services is comprised of personal care services, dry cleaning and laundry services, various repair service companies (industrial equipment, mining machinery and equipment), as well as the previously mentioned religious and social advocacy organizations and others.

**Government** reported a loss of 1,000 jobs over the month, down 0.2 percent. The loss was a result of seasonal declines in Local Government Educational Services down 1,600 jobs or 0.7 percent.

Government added 6,400 jobs over the year, up 1.5 percent. More than half of the new jobs were in Local Government, up 4,000 jobs or 1.3 percent, driven by gains in Local Government Educational Services, up 3,700 jobs or 1.3 percent. State Government was up 1,800 jobs or 2.1 percent over the year. The remainder of the increase was found in Federal Government, up 600 jobs or 2.1 percent.

<b>NONAGRICULTURAL EMPLOYMENT</b>		<b>Month Change</b>		<b>Year Change</b>	
<b>Houston-The Woodlands-Sugar Land MSA</b>	<b>APR 2019</b>	<b>Net</b>	<b>Percent</b>	<b>Net</b>	<b>Percent</b>
Total Nonfarm	3,151,300	17,500	0.6%	86,200	2.8%
Total Private	2,730,200	18,500	0.7%	79,800	3.0%
..Goods Producing	547,100	600	0.1%	24,100	4.6%
...Mining, Logging and Construction	306,800	1,800	0.6%	9,200	3.1%
....Mining and Logging	82,300	-1,200	-1.4%	4,700	6.1%
.....Oil and Gas Extraction	36,700	-400	-1.1%	300	0.8%
.....Support Activities for Mining	44,400	100	0.2%	4,400	11.0%
...Construction	224,500	3,000	1.4%	4,500	2.0%
....Construction of Buildings	54,400	700	1.3%	100	0.2%
.....Heavy and Civil Engineering Construction	57,100	1,000	1.8%	4,400	8.3%
.....Specialty Trade Contractors	113,000	1,300	1.2%	0	0.0%
..Manufacturing	240,300	-1,200	-0.5%	14,900	6.6%
...Durable Goods	156,500	-400	-0.3%	14,300	10.1%
....Fabricated Metal Product Manufacturing	57,900	200	0.3%	6,300	12.2%
....Machinery Manufacturing	48,000	100	0.2%	4,300	9.8%
.....Agriculture, Construction, and Mining Machinery Manufacturing	31,400	0	0.0%	2,500	8.7%
....Computer and Electronic Product Manufacturing	13,200	0	0.0%	200	1.5%
...Non-Durable Goods	83,800	-800	-0.9%	600	0.7%
....Petroleum and Coal Products Manufacturing	10,500	0	0.0%	600	6.1%
....Chemical Manufacturing	40,100	-100	-0.2%	1,000	2.6%
..Service-Providing	2,604,200	16,900	0.7%	62,100	2.4%
..Private Service Providing	2,183,100	17,900	0.8%	55,700	2.6%
..Trade, Transportation, and Utilities	621,300	100	0.0%	3,600	0.6%
...Wholesale Trade	169,700	-1,600	-0.9%	2,600	1.6%
....Merchant Wholesalers, Durable Goods	106,000	-1,000	-0.9%	1,900	1.8%
.....Professional and Commercial Equipment and Supplies Merchant Wholesaler	18,200	100	0.6%	600	3.4%
....Merchant Wholesalers, Nondurable Goods	52,200	-300	-0.6%	800	1.6%
...Retail Trade	301,400	1,300	0.4%	-3,400	-1.1%
....Motor Vehicle and Parts Dealers	42,100	100	0.2%	500	1.2%
....Building Material and Garden Equipment and Supplies Dealers	22,200	200	0.9%	-2,300	-9.4%
....Food and Beverage Stores	66,000	400	0.6%	-100	-0.2%
....Health and Personal Care Stores	19,200	-100	-0.5%	0	0.0%
....Clothing and Clothing Accessories Stores	28,600	-200	-0.7%	-200	-0.7%
....General Merchandise Stores	59,000	200	0.3%	900	1.5%
.....Department Stores	20,200	200	1.0%	700	3.6%
.....General Merchandise Stores, including Warehouse Clubs and Supercenters	38,800	0	0.0%	200	0.5%
...Transportation, Warehousing, and Utilities	150,200	400	0.3%	4,400	3.0%
....Utilities	16,900	0	0.0%	100	0.6%
.....Air Transportation	19,800	100	0.5%	-200	-1.0%
.....Truck Transportation	28,500	100	0.4%	1,600	5.9%
.....Pipeline Transportation	11,000	0	0.0%	-300	-2.7%
..Information	30,700	-300	-1.0%	-800	-2.5%
...Telecommunications	13,200	-100	-0.8%	-400	-2.9%
..Financial Activities	165,600	1,200	0.7%	2,300	1.4%
...Finance and Insurance	104,400	400	0.4%	2,100	2.1%
....Credit Intermediation and Related Activities including Monetary Authorities -	45,200	200	0.4%	600	1.3%
.....Depository Credit Intermediation including Monetary Authorities - Central B	29,400	200	0.7%	200	0.7%
....Financial Investments and Related Activities including Financial Vehicles	21,700	200	0.9%	1,000	4.8%
....Insurance Carriers and Related Activities	37,500	0	0.0%	500	1.4%
...Real Estate and Rental and Leasing	61,200	800	1.3%	200	0.3%

<b>NONAGRICULTURAL EMPLOYMENT</b>		<b>Month Change</b>		<b>Year Change</b>	
<b>Houston-The Woodlands-Sugar Land MSA</b>	<b>APR 2019</b>	<b>Net</b>	<b>Percent</b>	<b>Net</b>	<b>Percent</b>
..Professional and Business Services	510,400	4,900	1.0%	22,300	4.6%
...Professional, Scientific, and Technical Services	241,200	1,000	0.4%	14,300	6.3%
.....Legal Services	26,100	100	0.4%	800	3.2%
.....Accounting, Tax Preparation, Bookkeeping, and Payroll Services	28,000	-900	-3.1%	600	2.2%
.....Architectural, Engineering, and Related Services	73,900	700	1.0%	6,400	9.5%
.....Computer Systems Design and Related Services	34,100	-700	-2.0%	1,800	5.6%
...Management of Companies and Enterprises	46,700	0	0.0%	100	0.2%
...Administrative and Support and Waste Management and Remediation Services	222,500	3,900	1.8%	7,900	3.7%
....Administrative and Support Services	210,300	3,900	1.9%	6,700	3.3%
....Employment Services	78,700	1,700	2.2%	-1,600	-2.0%
.....Services to Buildings and Dwellings	50,800	1,200	2.4%	1,700	3.5%
..Education and Health Services	405,600	4,200	1.0%	14,500	3.7%
...Educational Services	62,500	300	0.5%	1,600	2.6%
...Health Care and Social Assistance	343,100	3,900	1.1%	12,900	3.9%
....Ambulatory Health Care Services	165,700	2,600	1.6%	6,700	4.2%
....Hospitals	86,600	-100	-0.1%	1,400	1.6%
..Leisure and Hospitality	332,600	7,600	2.3%	8,300	2.6%
...Arts, Entertainment, and Recreation	36,600	2,200	6.4%	2,200	6.4%
...Accommodation and Food Services	296,000	5,400	1.9%	6,100	2.1%
....Accommodation	28,900	300	1.0%	900	3.2%
....Food Services and Drinking Places	267,100	5,100	1.9%	5,200	2.0%
..Other Services	116,900	200	0.2%	5,500	4.9%
..Government	421,100	-1,000	-0.2%	6,400	1.5%
...Federal Government	29,500	100	0.3%	600	2.1%
...State Government	87,800	200	0.2%	1,800	2.1%
....State Government Educational Services	51,800	400	0.8%	700	1.4%
...Local Government	303,800	-1,300	-0.4%	4,000	1.3%
....Local Government Educational Services	213,400	-1,600	-0.7%	3,700	1.8%
<b>UNEMPLOYMENT RATE</b>	<b>APR 2019</b>	<b>MAR 2019</b>	<b>APR 2018</b>		
H-W-S MSA	3.2	3.7	4.2		
Texas (Actual)	3.0	3.5	3.7		
United States (Actual)	3.3	3.9	3.7		

**Houston-The Woodlands-Sugar Land MSA:** Includes Austin, Brazoria, Chambers, Ft. Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties. All Data is Subject to Revision.

Sources: U.S. Department of Labor, BLS, Texas Workforce Commission, Institute for Supply Management, Baker Hughes, and The Federal Reserve Bank of Dallas.