

Montgomery County

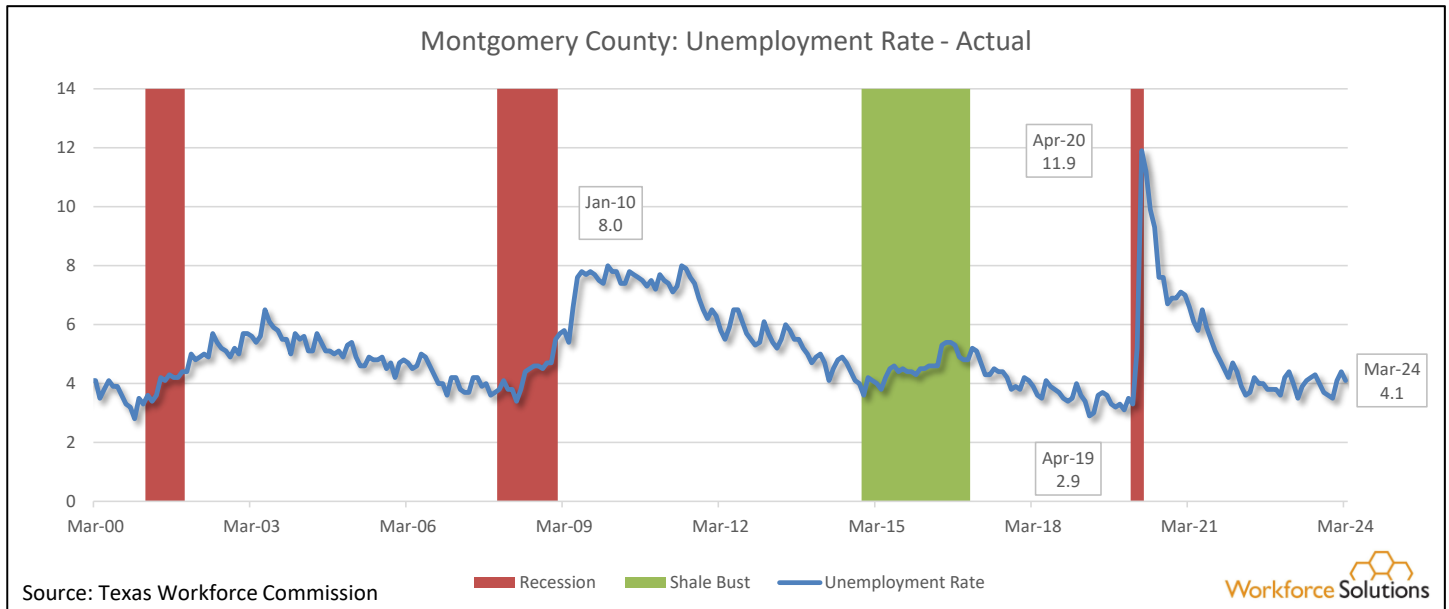
Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

County Employment Data*

The rate of unemployment in Montgomery County fell three-tenths of a percentage point to 4.1 percent in March. The county's rate of unemployment was the same as the state's but slightly higher than the nation's 3.9 percent rate. Total covered employment in Montgomery County lost 1,461 jobs over third quarter 2023, down 0.7 percent. The county often adds jobs in the third quarter, but it is not uncommon to see a loss. Largest factors contributing to third quarter's decline: A loss in Local Government for the first time in five years, down 1,631; A loss of 472 jobs in Financial Activities, down 4.1 percent; And a loss of 362 jobs in Professional and Business Services, down 1.2 percent. Substantial gains helping offset declines were primarily found in Leisure and Hospitality, up 520 jobs or 1.7 percent, and Education and Health Services, up 476 jobs or 1.6 percent. Payrolls in the county were up 10,571 jobs from third quarter 2022 with the pace of job growth at 5.0 percent, down from 7.3 percent in the second quarter. Most industry sectors were reporting gains. The three largest contributors to the increase were: Leisure and Hospitality, up 2,662 jobs or 9.1 percent, Trade, Transportation, and Utilities, up 2,455 jobs or 5.7 percent, and Education and Health Services, up 1,926 jobs or 7.0 percent. In the public sector, Local Government was up 1,484 jobs or 5.4 percent over the year. Additional details can be found pages 2 through 7.

	MAR 2024	FEB 2024	MAR 2023
Civilian Labor Force	316,958	317,292	311,360
Total Employment	303,976	303,301	299,044
Unemployed	12,982	13,991	12,316
Unemployment Rate	4.1%	4.4%	4.0%
Comparative Actual Rates			
Texas	4.1%	4.4%	4.3%
U.S.	3.9%	4.2%	3.6%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2023 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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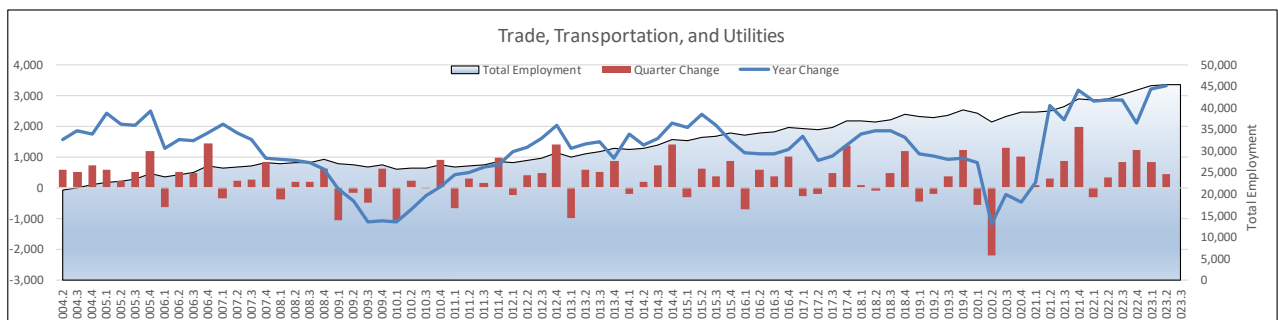
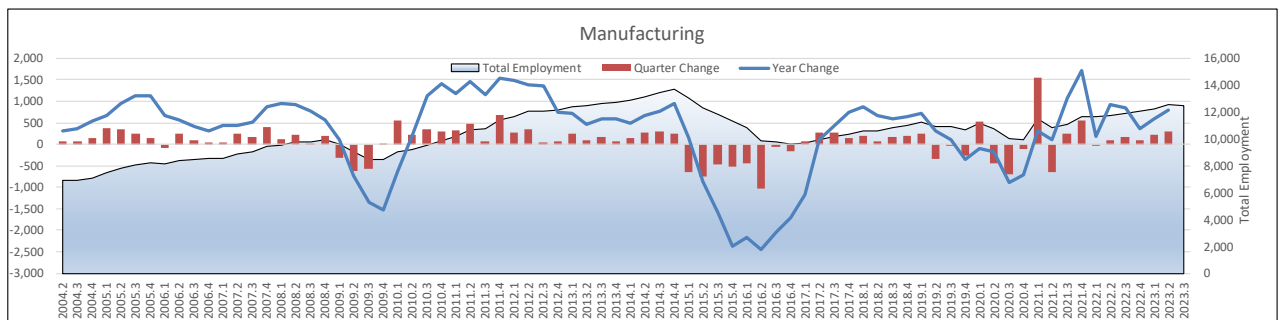
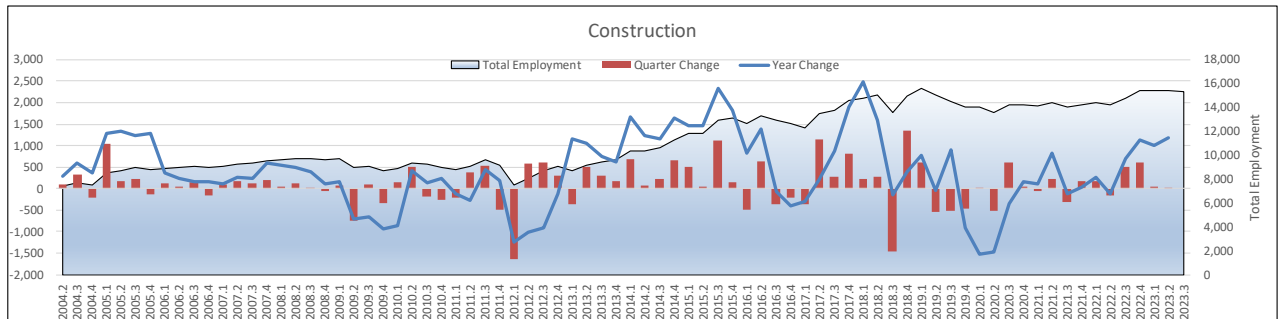
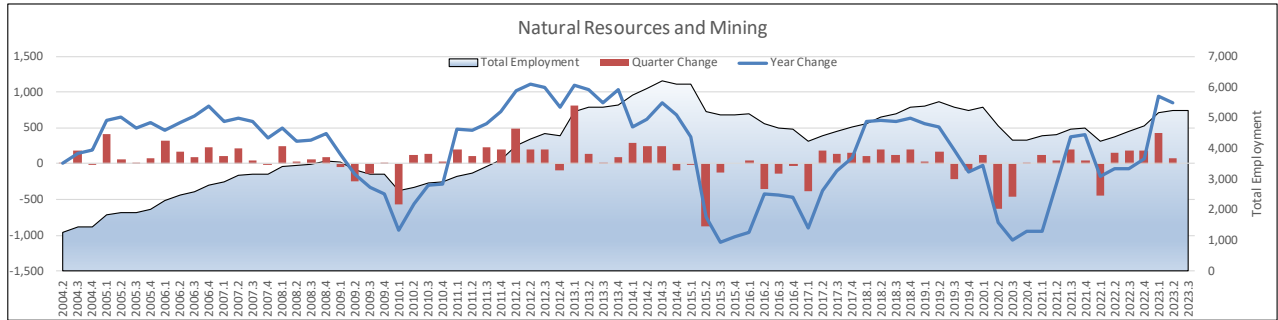
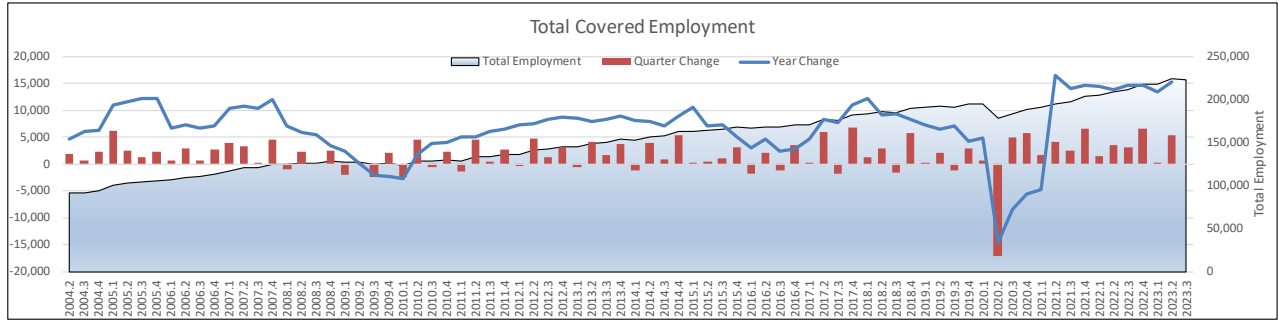
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COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg		Annual Chg		Avg Wkly Wage*
	3RD QTR 2023	2ND QTR 2023	3RD QTR 2022	Actual	%	Actual	%	
Total Employment	222,392	223,853	211,821	-1,461	-0.7%	10,571	5.0%	\$1,484
Natural Resources & Mining	5,248	5,224	4,555	24	0.5%	693	15.2%	\$4,162
Construction	15,328	15,442	14,762	-114	-0.7%	566	3.8%	\$1,467
Manufacturing	12,450	12,554	11,941	-104	-0.8%	509	4.3%	\$1,989
Trade, Transportation, & Utilities	45,456	45,470	43,001	-14	0.0%	2,455	5.7%	\$1,438
Information	2,089	2,019	2,028	70	3.5%	61	3.0%	\$ 1,631
Financial Activities	11,182	11,654	10,932	-472	-4.1%	250	2.3%	\$2,236
Professional & Business Services	30,975	31,337	31,431	-362	-1.2%	-456	-1.5%	\$2,450
Education & Health Services	29,557	29,081	27,631	476	1.6%	1,926	7.0%	\$1,133
Leisure & Hospitality	31,963	31,443	29,301	520	1.7%	2,662	9.1%	\$499
Other Services	6,736	6,662	6,375	74	1.1%	361	5.7%	\$920
Nonclassifiable	238	196	361	42	21.4%	-123	-34.1%	\$1,178
Public Administration	31,169	32,772	29,504	-1,603	-4.9%	1,665	5.6%	\$944
Federal Government	1,489	1,473	1,309	16	1.1%	180	13.8%	\$1,440
State Government	556	544	555	12	2.2%	1	0.2%	\$1,197
Local Government	29,124	30,755	27,640	-1,631	-5.3%	1,484	5.4%	\$917

*Wages compiled from 1st quarter 2023 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor and Career Market Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

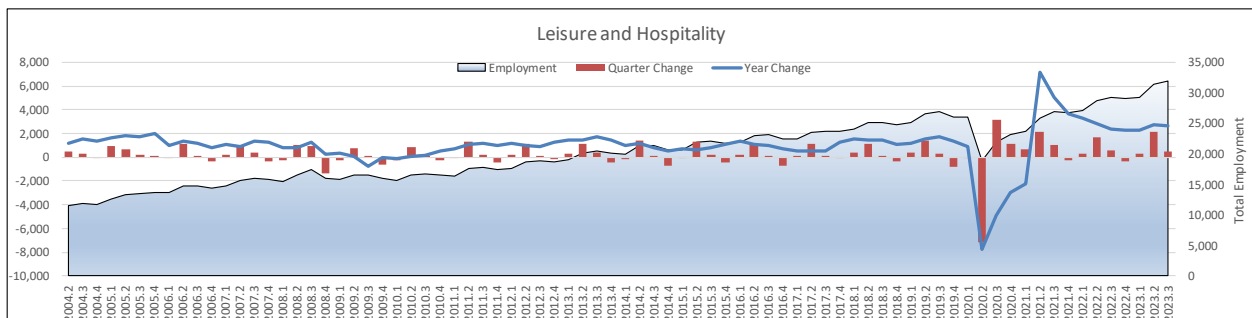
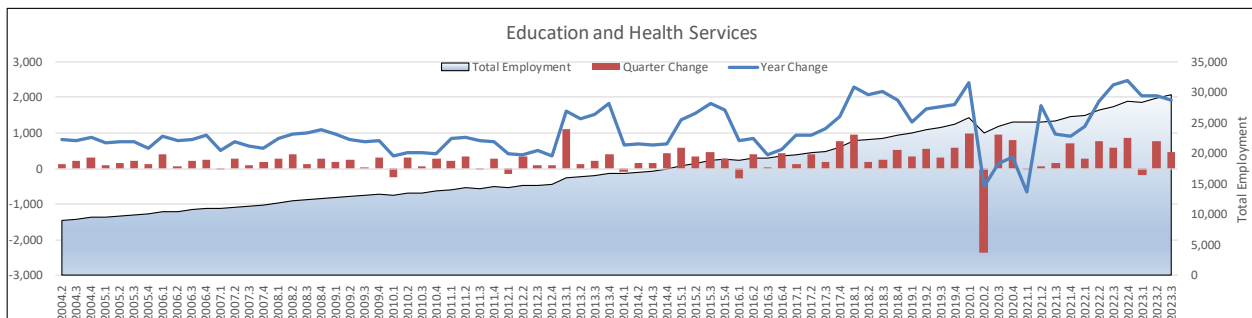
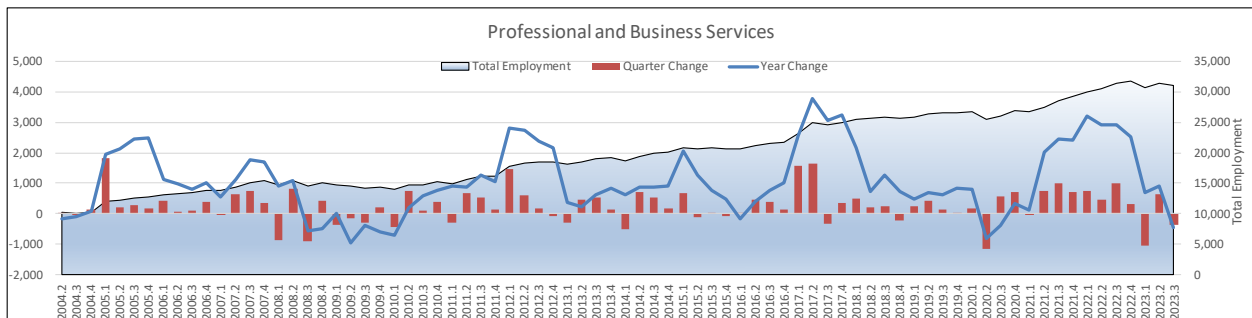
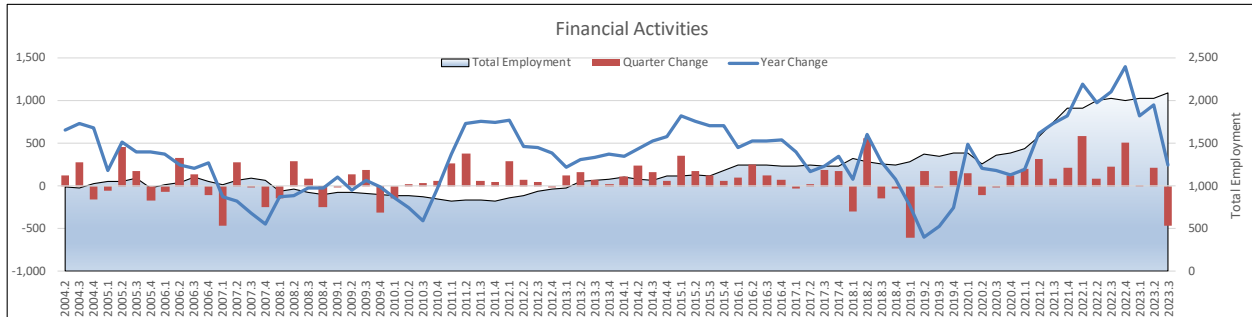
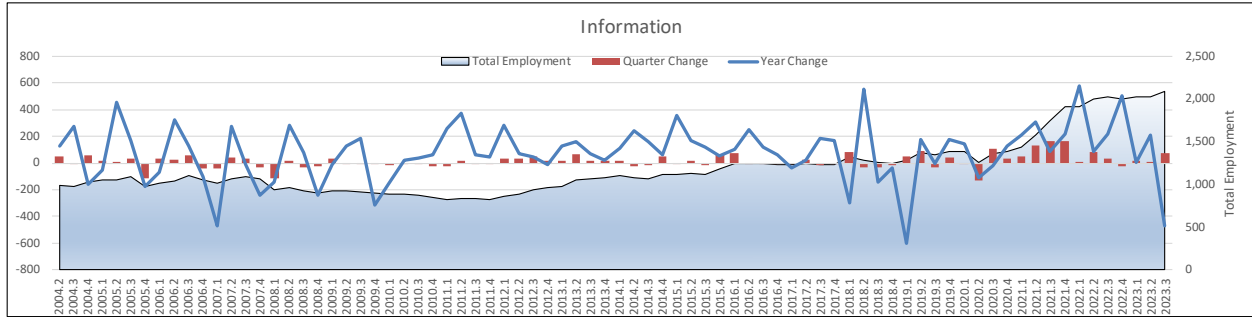
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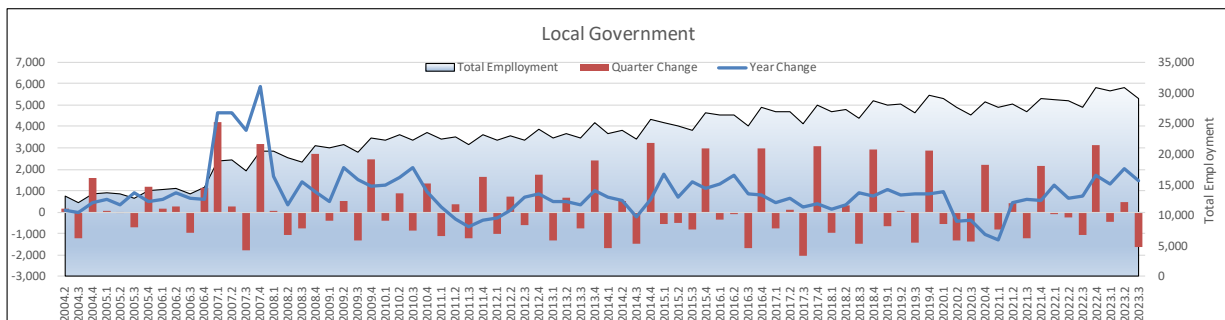
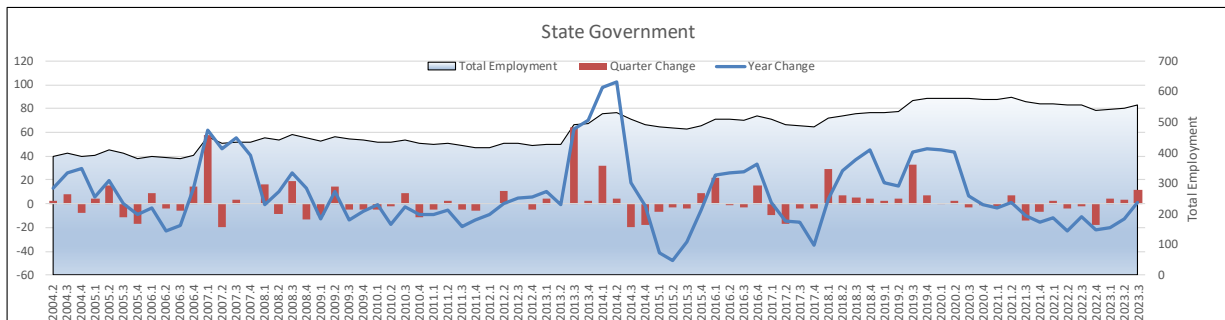
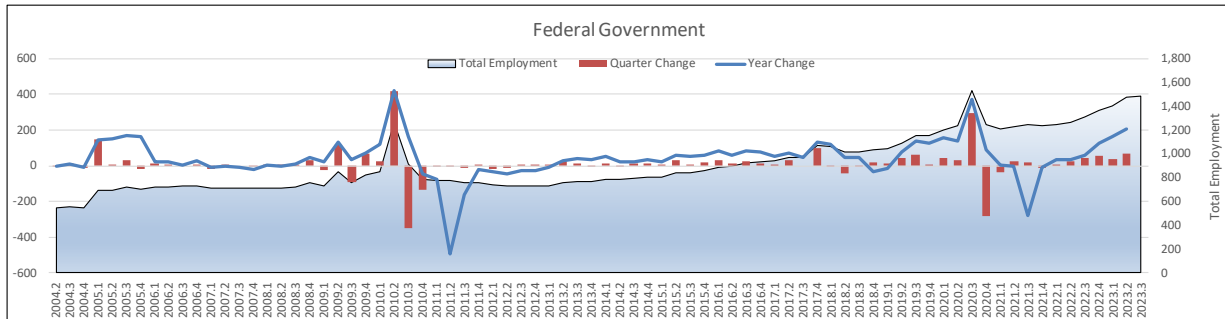
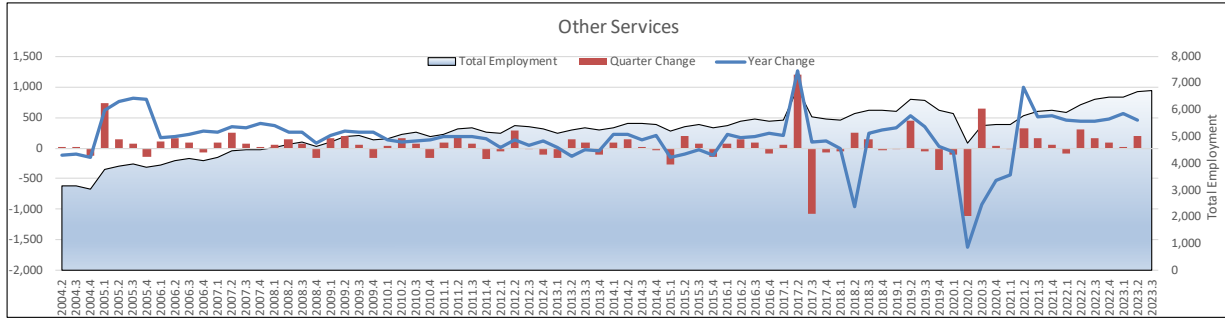
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Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	223,853	2023.2	85,474	2003.3
Natural Resources and Mining	6,194	2014.3	1,234	2004.1
Construction	15,580	2019.1	7,099	2003.2
Manufacturing	13,702	2014.4	6,559	2003.4
Trade, Transportation, and Utilities	45,470	2023.2	19,294	2003.2
Information	2,089	2023.3	824	2011.1
Financial Activities	11,654	2023.2	4,722	2003.2
Professional and Business Services	31,752	2022.4	10,139	2004.3
Education and Health Services	29,557	2023.3	8,131	2003.2
Leisure and Hospitality	31,963	2023.3	10,219	2003.3
Other Services	6,824	2017.2	3,039	2004.4
Federal Government	1,527	2020.3	542	2004.2
State Government	580	2021.2	359	2003.4
Local Government	30,758	2022.4	11,957	2004.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	368	0.4%	2,206	1.7%
Natural Resources and Mining	111	4.0%	0	0.8%
Construction	41	0.4%	150	1.7%
Manufacturing	182	2.0%	-25	0.0%
Trade, Transportation, and Utilities	-424	-1.2%	137	0.6%
Information	12	0.9%	21	1.9%
Financial Activities	39	0.6%	206	3.0%
Professional and Business Services	185	1.3%	408	2.2%
Education and Health Services	238	1.5%	183	1.3%
Leisure and Hospitality	176	1.1%	788	4.5%
Other Services	35	1.3%	190	3.7%
Federal Government	12	1.8%	38	4.2%
State Government	9	2.0%	1	0.1%
Local Government	-341	-0.7%	121	0.6%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	359	0.2%	3,860	2.6%
Natural Resources and Mining	39	1.8%	48	1.3%
Construction	107	1.4%	109	0.7%
Manufacturing	25	0.3%	111	1.1%
Trade, Transportation, and Utilities	405	1.3%	1,083	3.6%
Information	19	1.3%	7	0.4%
Financial Activities	70	1.2%	5	-0.4%
Professional and Business Services	207	0.9%	221	1.2%
Education and Health Services	235	1.4%	404	2.3%
Leisure and Hospitality	413	2.1%	-318	-1.6%
Other Services	38	1.0%	-92	-1.9%
Federal Government	4	0.5%	-6	-0.1%
State Government	3	0.8%	-4	-0.8%
Local Government	-1,213	-5.5%	2,030	10.9%

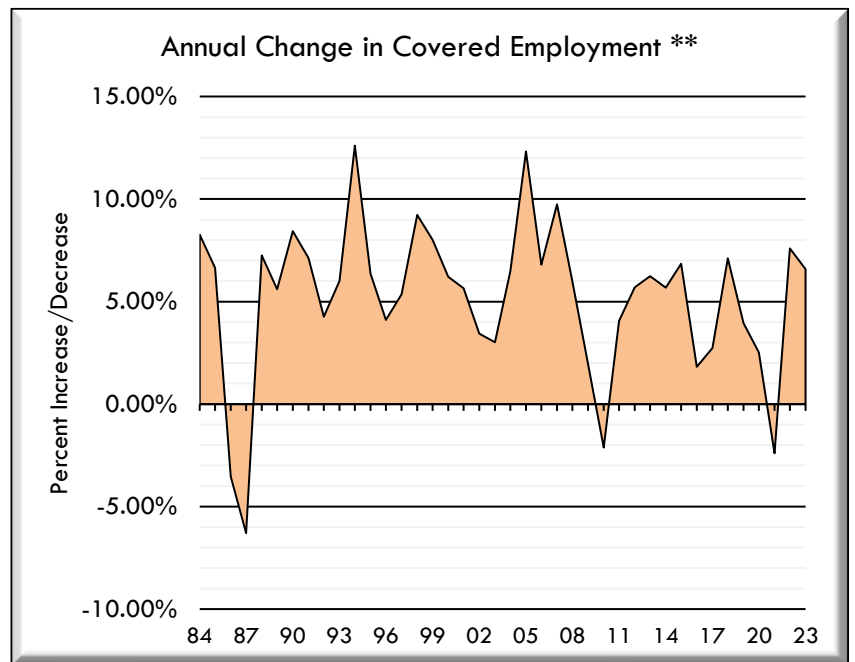
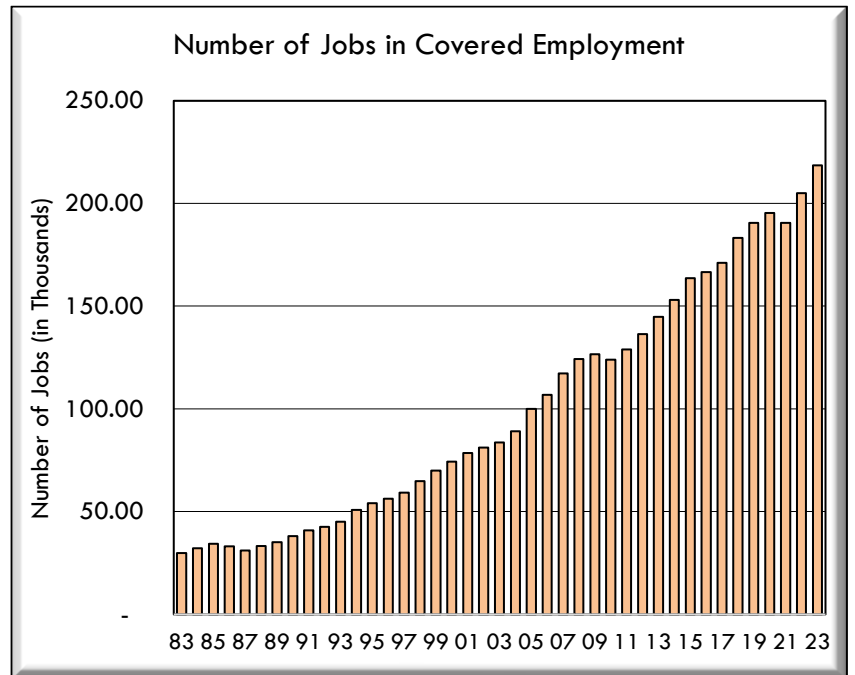
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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Montgomery County 1983-2023 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	29,735		
84	32,193	2,458	8.3%
85	34,334	2,141	6.7%
86	33,117	(1,217)	-3.5%
87	31,030	(2,087)	-6.3%
88	33,280	2,250	7.3%
89	35,145	1,865	5.6%
90	38,111	2,966	8.4%
91	40,829	2,718	7.1%
92	42,566	1,737	4.3%
93	45,121	2,555	6.0%
94	50,812	5,691	12.6%
95	54,048	3,236	6.4%
96	56,264	2,216	4.1%
97	59,278	3,014	5.4%
98	64,752	5,474	9.2%
99	69,938	5,186	8.0%
00	74,276	4,338	6.2%
01	78,475	4,199	5.7%
02	81,168	2,693	3.4%
03	83,613	2,445	3.0%
04	89,019	5,406	6.5%
05	99,994	10,975	12.3%
06	106,787	6,793	6.8%
07	117,189	10,402	9.7%
08	124,210	7,021	6.0%
09	126,631	2,421	1.9%
10	123,943	(2,688)	-2.1%
11	128,972	5,029	4.1%
12	136,319	7,347	5.7%
13	144,822	8,503	6.2%
14	153,042	8,220	5.7%
15	163,531	10,489	6.9%
16	166,508	2,977	1.8%
17	171,069	4,561	2.7%
18	183,238	12,169	7.1%
19	190,487	7,249	4.0%
20	195,280	4,793	2.5%
21	190,577	(4,703)	-2.4%
22	205,057	14,480	7.6%
23	218,543	13,486	6.6%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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Gulf Coast** 2022 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average		Employment
		Hourly Wage	Annual Wage	
13-2011	Accountants & Auditors	\$45.20	\$94,015	26,910
49-3023	Automotive Service Technicians and Mechanics	\$24.20	\$50,337	14,820
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.10	\$45,976	29,540
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$27.28	\$56,739	6,330
53-3052	Bus Drivers, Transit and Intercity	\$22.53	\$46,864	2,510
13-1020	Buyers and Purchasing Agents	\$37.87	\$78,765	9,710
47-2031	Carpenters	\$23.50	\$48,885	9,380
41-2011	Cashiers	\$12.81	\$26,654	68,220
39-9011	Childcare Workers	\$12.34	\$25,665	10,470
17-2051	Civil Engineer	\$49.40	\$102,762	9,010
15-1232	Computer User Support Specialists	\$27.66	\$57,526	12,960
47-2061	Construction Laborers	\$18.51	\$38,500	33,910
35-2012	Cooks, Institution and Cafeteria	\$14.56	\$30,278	9,430
35-2014	Cooks, Restaurant	\$14.64	\$30,458	30,020
43-4051	Customer Service Representatives	\$18.56	\$38,601	65,910
49-9051	Electrical Power-Line Installers and Repairers	\$35.49	\$73,814	2,970
47-3013	Electrician Helpers	\$20.62	\$33,629	2,720
47-2111	Electricians	\$27.68	\$57,569	18,330
43-6011	Executive Secretaries and Executive Administrative Assistants	\$36.73	\$76,403	8,470
35-3023	Fast Food and Counter Workers	\$11.72	\$24,377	70,360
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$30.90	\$64,252	39,710
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.14	\$50,201	23,970
35-2021	Food Preparation Workers	\$13.32	\$27,716	31,280
11-9051	Food Service Managers	\$34.39	\$71,536	3,770
11-1021	General and Operations Managers	\$56.75	\$118,048	99,060
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$13.81	\$28,716	7,040
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$25.84	\$53,757	6,730
49-9041	Industrial Machinery Mechanics	\$31.05	\$64,594	13,080
53-7051	Industrial Truck and Tractor Operator	\$19.53	\$40,619	19,380
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$13.63	\$28,349	47,070
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$17.59	\$36,579	61,550
29-2061	Licensed Practical and Licensed Vocational Nurses	\$26.57	\$55,271	12,530
11-9081	Lodging Managers	\$38.61	\$80,305	1,040
51-4041	Machinists	\$26.63	\$55,398	6,070
11-2021	Marketing Managers	\$71.42	\$148,544	6,230
31-9092	Medical Assistants	\$18.60	\$38,688	16,340
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$28.50	\$59,274	5,600
31-1131	Nursing Assistants	\$16.13	\$33,549	17,470
43-9061	Office Clerks, General	\$18.68	\$38,846	43,280
29-1051	Pharmacists	\$64.06	\$133,252	6,370
47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.18	\$58,261	9,820
33-3051	Police and Sherriff's Patrol Officers	\$32.21	\$66,988	15,270
43-5061	Production, Planning, and Expediting Clerks	\$28.33	\$58,926	7,840
43-4171	Receptionists and Information Clerks	\$15.44	\$32,106	26,340
29-1141	Registered Nurses	\$42.66	\$88,724	59,310
41-2031	Retail Salespersons	\$16.02	\$33,314	72,480
47-5071	Roustabouts, Oil and Gas	\$22.30	\$46,392	4,430
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.19	\$75,275	23,820
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.31	\$42,250	35,840
33-9032	Security Guards	\$15.85	\$32,969	26,620
53-7065	Stockers and Order Fillers	\$16.74	\$34,811	60,190
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.20	\$60,733	14,570
53-3032	Truck Drivers, Heavy on Tractor-Trailer	\$24.68	\$51,343	48,370
53-3033	Truck Drivers, Light or Delivery Services	\$22.11	\$45,996	18,700
51-4121	Welders, Cutters, Solderers, and Brazers	\$26.93	\$56,012	15,760

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.