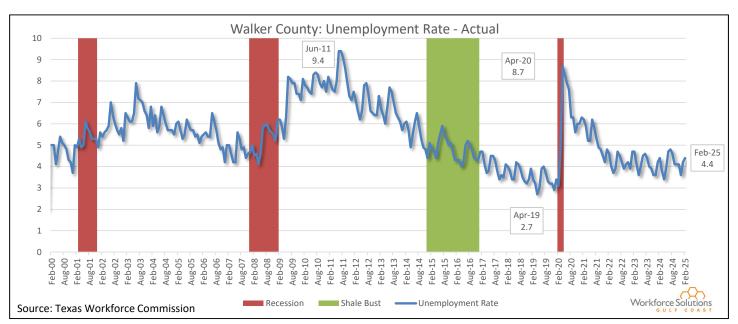


Visit the website at http://www.wrksolutions.com.

County Employment Data*

The rate of unemployment in Walker County rose two-tenths of a percentage point to 4.4 percent in February, the same as it was a year earlier. The local rate of unemployment was slightly higher than the broader state's 4.3 percent rate but lower than the nation's 4.5 percent rate. Total covered employment in the county was down 178 jobs over third quarter 2024, down 0.7 percent. The loss was in line with the historical average third-quarter loss of 182 jobs, down 0.8 percent, but it was concentrated in Leisure and Hospitality, down 131 jobs or 5.2 percent, and Professional and Business Services, down 63 jobs or 6.9 percent, instead of the typical seasonal declines in state and local educational services. The only substantial private-sector increase was in Trade, Transportation, and Utilities, up 71 jobs or 2.1 percent. The county added 1,033 jobs over the year from third quarter 2023 with the pace of job growth rising to 4.1 percent from 3.9 percent in the second quarter. Seven of the eleven major industry sectors were reporting increases. The largest contributor to the increase was Public Administration, up 778 jobs driven by an increase of 747 jobs or 7.3 percent in State Government. Walker County's employment variations are often driven by movement in State Government as it is home to the headquarters of the Texas Department of Criminal Justice and Sam Houston State University. Substantial gains were also found in Construction, up 136 jobs or 14.0 percent, Trade, Transportation, and Utilities, up 104 jobs or 3.1 percent, and Manufacturing, up 93 jobs or 7.1 percent. Additional details can be found pages 2 through 7.

	FEB 2025	JAN 2025	FEB 2024
Civilian Labor Force	31,156	30 , 781	30,181
Total Employment	29,773	29,495	28,860
Unemployed	1,383	1,286	1,321
Unemployment Rate	4.4%	4.2%	4.4%
Comparative Actual Rates			
Texas	4.3%	4.1%	4.2%
U.S.	4.5%	4.4%	4.2%



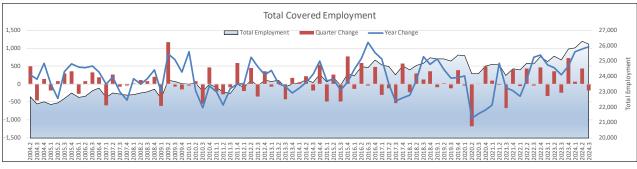
*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.



COVERED EMPLOYMENT	Number of Jobs 3RD QTR 2ND QTR 3RD QTR		Quarter Chg		Annual Chg		Avg Wkly	
Industrial Sector	2024	2024	2023	Actual	%	Actual	%	Wage*
Total Employment	26,109	26,287	25,076	-1 <i>7</i> 8	-0.7%	1,033	4.1%	\$1,006
Natural Resources & Mining	228	244	219	-16	-6.6%	9	4.1%	\$1,256
Construction	1,105	1,139	969	-34	-3.0%	136	14.0%	\$1,323
Manufacturing	1,401	1,430	1,308	-29	-2.0%	93	7.1%	\$1,372
Trade, Transportation, & Utilities	3,419	3,348	3,315	71	2.1%	104	3.1%	\$776
Information	83	85	81	-2	-2.4%	2	2.5%	\$1,030
Financial Activities	664	656	689	8	1.2%	-25	-3.6%	\$991
Professional & Business Services	850	913	862	-63	-6.9%	-12	-1.4%	\$831
Education & Health Services	2,243	2,251	2,202	-8	-0.4%	41	1.9%	\$885
Leisure & Hospitality	2,386	2,517	2,451	-131	-5.2%	-65	-2.7%	\$389
Other Services	349	373	371	-24	-6.4%	-22	-5.9%	\$698
Nonclassifiable	9	13	14	-4	-30.8%	-5	-35.7%	\$1,329
Public Administration	13,372	13,318	12,594	54	0.4%	778	6.2%	\$1,145
Federal Government	148	148	146	0	0.0%	2	1.4%	\$1,535
State Government	11,009	10,986	10,262	23	0.2%	747	7.3%	\$1,174
Local Government	2,215	2,184	2,186	31	1.4%	29	1.3%	\$978

^{*}Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor and Career Market Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

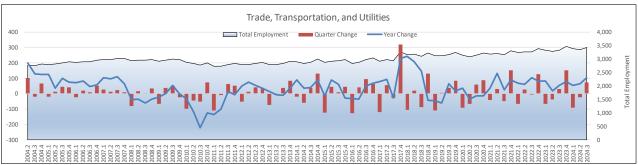




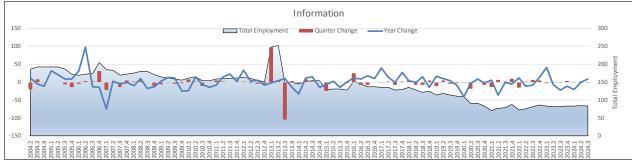






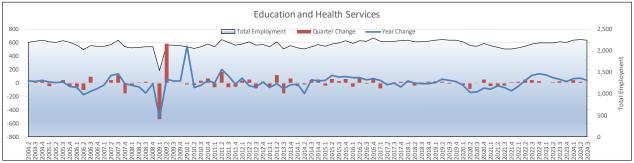


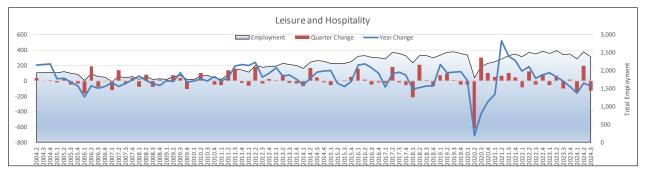




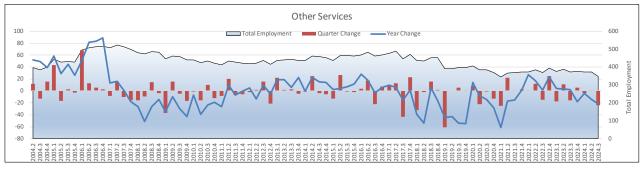




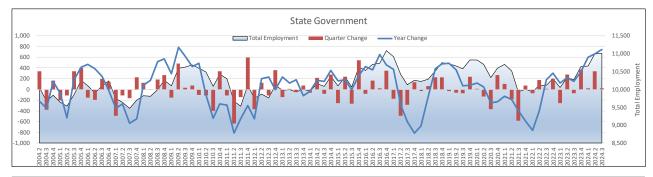


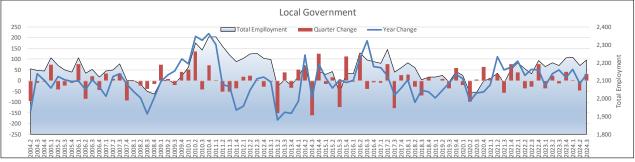














Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	26,287	2024.2	21,775	2003.4
Natural Resources and Miining	450	2013.2	127	2018.2
Construction	1,160	2023.4	395	2003.2
Manufacturing	1,452	2024.1	745	2003.4
Trade, Transportation, and Utilities	3,465	2023.4	2,578	2003.2
Information	252	2013.2	<i>7</i> 1	2021.1
Financial Activities	758	2019.3	543	2004.4
Professional and Business Services	1,090	2022.2	543	2003.2
Education and Health Services	2,293	2016.4	1,538	2009.1
Leisure and Hospitality	2,548	2023.2	1,695	2007.1
Other Services	523	2007.2	335	2003.3
Federal Government	246	2003.3	126	2014.1
State Government	11,076	2016.4	9,475	2007.3
Local Government	2,344	2011.1	2,024	2008.4

Average Change from Previous Quarter

The state of the s						
	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %		
Total	-155	-0.6%	180	0.8%		
Natural Resources and Miining	5	1.6%	-1	1.2%		
Construction	14	2.3%	15	2.8%		
Manufacturing	29	2.6%	5	0.9%		
Trade, Transportation, and Utilities	-71	-2.3%	8	0.3%		
Information	1	0.5%	-1	-0.4%		
Financial Activities	0	0.2%	8	1.4%		
Professional and Business Services	47	5.7%	16	2.5%		
Education and Health Services	-50	-2.3%	40	2.4%		
Leisure and Hospitality	-36	-1.6%	73	3.8%		
Other Services	-2	-0.3%	7	1.6%		
Federal Government	-1	-0.5%	-1	-0.3%		
State Government	-114	-1.1%	18	0.2%		
Local Government	23	1.1%	-7	-0.3%		

Average Change from Previous Quarter

7					
	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %	
Total	-182	-0.8%	342	1.4%	
Natural Resources and Miining	-12	-4.3%	7	3.4%	
Construction	2	0.5%	2	-0.1%	
Manufacturing	-7	-0.6%	3	0.3%	
Trade, Transportation, and Utilities	18	0.6%	84	2.8%	
Information	-7	-3.3%	1	1.0%	
Financial Activities	2	0.3%	-6	-0.9%	
Professional and Business Services	-39	-4.0%	-7	-0.8%	
Education and Health Services	6	0.3%	8	0.4%	
Leisure and Hospitality	0	0.2%	-5	-0.3%	
Other Services	-4	-1.0%	0	0.2%	
Federal Government	0	0.4%	-2	-1.2%	
State Government	-99	-0.9%	235	2.3%	
Local Government	-40	-1.8%	22	1.1%	

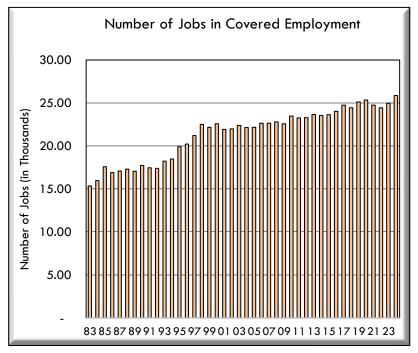
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

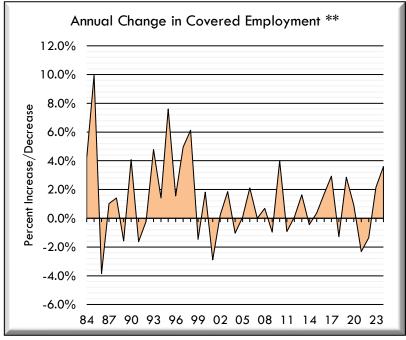


Labor Market Information

Walker County 1983-2024 Covered Employment**

YEAR	JOBS	+/(-)	% +/-
83	15,346		
84	15,986	640	4.2%
85	17,580	1,594	10.0%
86	16,902	(678)	-3.9%
87	17,073	171	1.0%
88	17,314	241	1.4%
89	17,042	(272)	-1.6%
90	17,737	695	4.1%
91	17,448	(289)	-1.6%
92	17,408	(40)	-0.2%
93	18,243	835	4.8%
94	18,499	256	1.4%
95	19,906	1,407	7.6%
96	20,218	312	1.6%
97	21,218	1,000	4.9%
98	22,517	1,299	6.1%
99	22,185	(332)	-1.5%
00	22,588	403	1.8%
01	21,936	(652)	-2.9%
02	21,983	47	0.2%
03	22,392	409	1.9%
04	22,159	(233)	-1.0%
05	21,926	(233)	0.1%
06	22,642	716	2.1%
07	22,643	1	0.0%
08	22,797	154	0.7%
09	22,578	(219)	-1.0%
10	23,480	902	4.0%
11	23,263	(217)	-0.9%
12	23,280	1 <i>7</i>	0.1%
13	23,658	378	1.6%
14	23,552	(106)	-0.4%
15	23,640	88	0.4%
16	24,043	403	1.7%
17	24,746	703	2.9%
18	24,430	(316)	-1.3%
19	25,126	696	2.8%
20	25,356	230	0.9%
21	24,766	(590)	-2.3%
22	24,431	(335)	-1.4%
23	24,959	528	2.2%
24	25,856	897	3.6%





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Gulf Coast** 2023 Wages*

(High-Skill High-Growth OccupationsTargeted by the Gulf Coast Workforce Board)

		Average	Average	
Std. Occ.		Hourly	Annual	
Code	Occupation	Wage	Wage	Employment
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$28.49	\$59,249	6,960
53-3052		\$23.22	1	3,360
13-1020	Bus Drivers, Transit and Intercity	\$37.19	\$48,300	
47-2031	Buyers and Purchasing Agents	\$23.82	\$77,359	9,480
	Carpenters	\$13.59	\$49,554	10,270
41-2011	Cashiers Childcare Workers		\$28,264	67,120
39-9011		\$13.79	\$28,686	12,200
17-2051	Civil Engineer	\$48.19	\$100,242	9,630
15-1232	Computer User Support Specialists	\$27.93	\$58,085	13,000
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
49-9051	Electrical Power-Line Installers and Repairers	\$37.10	\$77,165	3,510
47-3013	Electrician Helpers	\$21.52	\$44,766	2,090
47-2111	Electricians	\$28.31	\$58,876	19,800
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71 , 811	<i>7,</i> 570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28,976	26,640
11-9051	Food Service Managers	\$34.90	\$72,600	4,460
11-1021	General and Operations Managers	\$61.76	\$128,470	106,480
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$27.92	\$58,069	7,320
49-9041	Industrial Machinery Mechanics	\$32.55	\$67,709	15,910
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.26	\$58,787	11,660
11-9081	Lodging Managers	\$35.28	\$73,391	520
51-4041	Machinists	\$27.18	\$56,545	6,650
11-2021	Marketing Managers	\$74.08	-	7,940
31-9092	Medical Assistants	\$19.51	\$40,585	16,100
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$30.78	\$64,028	5,500
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists		\$136,925	6,840
47-2152	Plumbers, Pipelitters, and Steamlitters	\$28.59	\$59,465	11,710
	Police and Sherriff's Patrol Officers	\$35.60		
·				
43-5061	Production, Planning, and Expediting Clerks Production of Planning and Expediting Clerks	\$27.18 \$16.54	\$56,528	7,990
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
29-1141	Registered Nurses	\$45.31	\$94,250	62,550
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
47-5071	Roustabouts, Oil and Gas	\$23.94	\$49,785	4,570
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.85	\$76,649	26,070
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
53-3032	Truck Drivers, Heavy an Tractor-Trailer	\$26.52	\$55,156	48,570
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.10	\$56,372	16,950
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^{*}Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Whardon Counties.