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| **AT/AA Matrix Description** | **Brand** | **Use** | **Location** | **Picture / Details** |
| Screen Magnifier | MAGic | Magnify computer screen; change background and text colors | Every Accessible Workstation |  |
| Screen Narrator | JAWS | Read text on computer screen | Every Accessible Workstation |  |
| Embedded Screen Magnifier & Narrator | Ease of Access | Similar to MAGic and JAWS, but with fewer options | Every computer with Windows Operating System |  |
| Headphones |  | Privacy while listening to sound from computer |  |  |
| Large Print Materials |  | Individuals with vision impairments | Available upon request | Copy machine (if paper); MAGic or JAWS (if electronic); VRS partners (if need braille or print larger than possible from copy machine) |
| Qualified Staff Readers |  | Individuals with vision impairments, intellectual or learning disabilities | Available upon request | Any staff person that can read to a customer if needed |
| Large Print Keyboard | can be stickers | Individuals with vision impairments | Every Accessible Workstation |  |
| Braille Signage |  | Identify rooms for individuals with vision impairments | Latch side of door at all Permanent Rooms |  |
| **AT/AA Matrix Description** | **Brand** | **Use** | **Location** | **Picture / Details** |
| Fire Alarms w/ Visual and Auditory Alert (may be exempted by Fire Marshall) |  | Alert all individuals of fire |  |  |
| Magnifying Glass (optional) |  | Individuals with vision impairments |  |  |
| Braille Keyboard (optional) |  | Individuals who use braille |  |  |
| Trackball Mouse |  | Individuals with mobility impairments | Every Accessible Workstation | Image result for trackball mouse |
| Adjustable Height Table |  | Individuals with mobility impairments, dwarfism, or gigantism |  |  |
| Adjustable Height Chair |  | Individuals with mobility impairments, dwarfism, or gigantism | Every Accessible Workstation |  |
| Accessible Printers and Copiers |  | Individuals with mobility impairments, dwarfism, or gigantism |  | No higher than 48” to reach buttons, printouts, etc. |
| Speech Amplification System | Pocketalker | Amplify voices while blocking out background noise |  | Related image |

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| **AT/AA Matrix Description** | **Brand** | **Use** | **Location** | **Picture / Details** |
| Multiple Internet Browsers | Internet Explorer, Google Chrome, Mozilla Firefox | Individuals with cognitive impairments | Every Accessible Workstation |  |
| Quiet Workspace (optional) |  | Anyone who needs to be away from distractions |  | Office, cubicle, or room where an individual can work away from normal office traffic |
| Phone with Volume Control |  | To raise or lower the volume of the voice coming through the phone |  | Image result for HAC phone |
| Phone with T-Coil Insert |  | To prevent feedback for an individual with a hearing aid;  Hearing Aid Compatible (HAC) |  | Image result for hac phone |
| TTY Telephone |  | Typing out phone conversations for individuals with hearing impairments or speech impediments |  |  |
| Relay Texas Service |  | To be used with TTY |  |  |
| Written Materials for Orientations and Workshops |  |  |  | Folders, workbooks, or other written materials |

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| **AT/AA Matrix Description** | **Brand** | **Use** | **Location** | **Picture / Details** |
| Sign Language Interpreters | Language Line | Individuals who use sign language to communicate and sometimes LEP individuals |  |  |
| Video Relay Services | Sorenson | Interpreter assisted phone calls for individuals who use sign language to communicate |  | [Image result for video phone for deaf](http://www.google.com/url?sa=i&rct=j&q=&esrc=s&source=images&cd=&cad=rja&uact=8&ved=0ahUKEwjtxbevmI_PAhVl5YMKHbLhDSEQjRwIBw&url=http://www.sorenson.com/products_services&psig=AFQjCNELDH-PkvqN0UrC6TfeAorU0-_dEA&ust=1473953392072696) |
| Visual or Tactile Pagers |  | To alert individuals a staff person is ready to work with them |  | Image result for visual and tactile pager |
| Bi-lingual Staff |  | Individuals with limited English proficiency (LEP) |  | Be sure all staff are aware of which staff can speak, read, and/or write another language |
| Telephonic Language Interpreting | Language Line | Individuals with limited English proficiency (LEP) |  |  |
| Other Interpreter/Translation Services | Google Translate; Community Partners | Individuals with limited English proficiency (LEP) |  | Image result for google translate |
| Braille WIOA Notices |  | Individuals who read braille | Greeter Station | English and Spanish |
| I Speak Cards |  | Individuals with limited English proficiency (LEP) | Greeter Station |  |