

Wednesday, August 8, 2012
10 a.m. – 12 p.m.

WORKFORCE SOLUTIONS – Pasadena
103 Pasadena Town Square Mall
Pasadena, TX 77506

Melissa Rodriguez, PHR (713) 595-2405
melissa.rodriguez@wrksolutions.com

Prevention Without Pitfalls: Tips for Employers Targeting Substance Abuse

- The event is **FREE!**
- **HRCI credits earned.**
- **Registration is required. Seating is limited.**
- **Bring business cards for networking and door prizes.**

[CLICK HERE TO REGISTER](#)

Objectives:

- “Inconsistency in Implementation”
- “Differences in Policy Violators”
- “Employees Who Are Singled Out”
- “Wrongful Discharge”
- “Tort Actions”
- “Impacts Morale”
- “Undermines Credibility”
- “Education and Training Programs Lacks Wellness Connection”
- “Input from HR”

Employers are increasingly implementing comprehensive substance abuse prevention programs, typically including job applicant and employee drug testing, employee assistance programs, employee education and awareness programs, and strong policies that underscore their company’s commitment to a drug-free workplace. However sometimes, employers take steps—in good faith—that leave them vulnerable to legal challenges and/or undermine the deterrent effect of their substance abuse prevention programs. This workshop will focus on how to avoid these pitfall that common, good-faith employers make, and how to maximize the effectiveness and cost-effectiveness of your substance abuse prevention program.

FEATURED SPEAKER

Peter Mott, Associate Director, The Council on Alcohol and Drugs Houston

Peter has more than 20 years in program development and program management in the mental health, prevention and substance abuse field. He holds a bachelor’s degree in social psychology from the University of Memphis, a master’s degree in organizational management from the University of Phoenix, is a certified prevention specialist, and has been a licensed chemical dependency counselor in the state of Texas for 15 years.

In addition, Peter has seven years of professional experience in developing drug-free workplace programs for businesses throughout the Texas Gulf Coast area. He develops policies and implements training programs for employees and supervisors in companies of any size and in all industries. He also coordinates and sponsors Department of Transportation Substance Abuse Professional (SAP) Qualification Training and SAP CEUs conferences.

Peter’s accomplishments include securing a grant from the United States Small Business Administration to support small businesses in developing their drug-free workplace programs, and successfully replicating a homeless program for homeless children and families in the Greater Houston area.