



**Tuesday, July 10, 2012
10 a.m. – 12 p.m.**

WORKFORCE SOLUTIONS – Astrodome
9315 Stella Link Road, Houston, TX 77025
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How to Make Your Company's Employee Benefit Plan a High-Performer

- This event is **FREE!**
- Approved by HRCI for credit hours.
- Registration required. Seating is limited.
- Bring business cards for networking and door prizes.

CLICK HERE TO REGISTER

Topics To Be Addressed

- "Health Care Cost Trends"
- "Contributors to Rising Costs"
- "What Employers Can Do to Combat the Rising Health Care and Insurance Costs"
- "Key Considerations When Hiring an Employee Benefit Broker"

Would you consider your company's Employee Benefit Plan to be a high performer? In a recent study done by Towers Watson, high performers, or organizations that manage their Employee Benefit Plan in a proactive and strategic manner, achieved savings of 18% in health insurance costs (approximately \$2,000 per employee) and a savings of almost 20% for the employees themselves.

There are many contributing factors to the rising health care and insurance costs. High performers use strategies to mitigate or eliminate some of the increases. Join us as we discuss the current state of the marketplace, contributing factors to the rising costs, and strategies that you can use to lower your company's health care costs.

If time allows, you will also hear about "Key Considerations When Hiring an Employee Benefit Broker". Many companies have difficulty deciphering differences from one broker to another. This is a very important piece of the puzzle because this is the person/firm that negotiates pricing plans on your behalf. We will discuss what is important when evaluating your insurance plan's representation.

FEATURED SPEAKER: Ryan Johnson, The Noble Group, Consultant

As a consultant with The Noble Group, Ryan specializes in working with mid-market companies to improve and fine-tune their employee benefit offerings. He is involved in all aspects of negotiations, plan architecture, contribution strategy, carrier selection, employee communication, and ongoing support. Ryan works to provide new strategies to companies that can improve their plan for the company and its employees. He listens to his clients and their goals before making recommendations to create a tailored solution for each client.

Ryan is a native Houstonian and a graduate of the University of Texas at Austin McCombs School of Business. He continues to stay active with his alma mater by serving as a Board member with the Texas Exes Houston Chapter. He also volunteers with the Houston Livestock Show and Rodeo.



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