



Thursday, September 5, 2013
9 a.m. – 11 a.m.

LEE COLLEGE – Tucker Hall
200 Lee Drive
Baytown, Texas 77520

Managing a Drug and Alcohol Free Workplace Seminar

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You Will Learn:

- **Cost-effective ways to achieve a drug-free workplace and reduce risk**
- **How to create and manage a drug-testing program compliant with state law, federal law and U.S. Department of Transportation regulations successfully**
- **Details about new and emerging drugs abused in the workplace today**
- **Key differences between the drug tests currently available**

- **No fee to attend, the seminar is FREE.**
- **Register online today. Registration is required and space is limited.**
- **Approved for 2.0 HRCI credit hours.**

Did you know that 60 percent of the world's production of illegal drugs is consumed in the United States and nearly 75 percent of current illicit drug users are employed? One in four employed Americans between the ages of 18 and 35 has illegally used drugs and one-third of employees know of illegal drug sales in the workplace. Workers' compensation claims related to substance abuse are between 38 to 50 percent of all claims and abusers are one-third less productive which costs their employer between \$7,000 and \$10,000 per year. Join us for an eye-opening and highly informative seminar to gain tips on reducing risks and cost-effective ways to achieve a drug- and alcohol-free workplace.

FEATURED SPEAKER

Tona Trondsen, CPCT at USA Mobile Drug Testing,
Owner and Compliance Specialist

Tona Trondsen holds a B.A. degree in business administration from LeTourneau University and a master's degree in intercultural studies from Southeastern College. With more than 20 years of business management experience, Tona has seen the high costs of drug and alcohol abuse in the workplace firsthand. She is a certified professional collector trainer (CPCT) with an expertise in providing compliance solutions that lower workers compensation risk, increase productivity, and reduce absenteeism.


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