



GULF COAST WORKFORCE BOARD

**TENTATIVE AGENDA
TUESDAY, APRIL 6, 2021 AT 10:00 A.M.
BY VIRTUAL MEETING**

To register for this Zoom Webinar, please visit
https://zoom.us/webinar/register/WN_sslhTenFTTe_ExLxeHXI-A

- 1. Call Roll**
- 2. Protocols for Virtual Meeting**
- 3. Adopt Agenda**
- 4. Hear Public Comment**
- 5. Review February 2021 meeting minutes**
- 6. Declare Conflicts of Interest**
- 7. Consider Reports**
 - a. Chair's Remarks.
 - b. Audit/Monitoring. Briefing on committee's March meeting.
 - c. Communications. Briefing on committee's March meeting.
 - d. Government Relations. Briefing on state and federal legislative actions.

A decorative graphic on the left side of the page consisting of several blue hexagons of various sizes and orientations, some overlapping, creating a cluster-like pattern.

8. Take Action

- a. Procurement. Consider recommendations from the Board's Procurement committee to renew adult education contracts and work experience employer of record contract; and authorize contracts with online learning vendors. Total amount for all proposed contracts not to exceed \$26,480,028.
- b. Education. Hear briefing on committee's March meetings and consider recommendations to revise financial aid policies.


9. Receive Information

- a. Communications. A look at our communications and outreach activities.
- b. Performance and Production. Report on the system's performance and production.
- c. Expenditures. Report on the Board's budget and expenditures.

10. Look at the Economy. Report on current employment data and economic trends

11. Take Up Other Business.

12. Adjourn

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If you wish to make public comment you may do so by providing your comments in writing no later than 5:00 pm on **Monday, April 5, 2021** to Deborah Duke at deborah.duke@wrksolutions.net.

Meeting materials are available on our website at www.wrksolutions.com/about-us/meetings.

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

Please contact us at 713.627.3200 at least 48 hours in advance to request accommodations.

Deaf, hard-of-hearing or speech-impaired customers contact: Relay Texas 1-800-735-2989 (TTY) or 1-800-735-2988 (Voice) or 711.

Equal opportunity is the law.

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**MINUTES OF
THE GULF COAST WORKFORCE BOARD
TUESDAY, DECEMBER 1, 2020**

MEMBERS PRESENT

Willie Alexander	Guy Robert Jackson	Paul Puente
Karlos Allen	Sarah Janes	Monica Riley
Gerald Andrews	Doug Karr	Danielle Scheiner
Peter Beard	Jeff LaBroski	Valerie Segovia
Sarah Bouse	Rajen Mahagaokar	Richard Shaw
Carl Bowles	Scott Marshall	Isaac Shi
Mary Helen Cavazos	Dexter McCoy	Gil Staley
Renee Dillon	Steve Mechler	Michael Stewart
Cheryl Guido	Edward Melton	Evelyn Timmins
Mark Guthrie	Stephanie Nellons-Paige	Lizandra Vazquez
Bobbie Allen Henderson	Jerry Nevlud	Carolyn Watson
Alan Heskamp	Adrian Ozuna	Michael Webster

H-GAC STAFF MEMBERS PRESENT

Ron Borski	AJ Dean	Parker Harvey
Thomas Brown	Deborah Duke	Mike Temple
Michelle Castrow	Philip Garcia	

Mark Guthrie, Chair, called the meeting to order by video webinar¹ at approximately 10:00 a.m., on Tuesday, February 2, 2021. Deborah Duke called roll to determine a list of members present on the call. Chair Guthrie determined a quorum was present.

ADOPTION OF AGENDA

Chair Guthrie presented the agenda. A motion was made and seconded to adopt the agenda as presented. The motion carried and the agenda was adopted.

PUBLIC COMMENT

No one signed up for public comment.

¹ Pursuant to Governor's March 16, 2020, Temporary Suspension of Certain Open Meetings Provisions.

MINUTES FROM DECEMBER 1, 2020 MEETING

Chair Guthrie asked for any additions or corrections to the minutes for the December 1, 2020 Board meeting and if none, for approval of the minutes as presented. Chair Guthrie asked that the minutes be amended to reflect Richard Shaw's presence at the December meeting. A motion was made and seconded to approve the minutes as corrected. The motion carried.

DECLARE CONFLICTS OF INTEREST

Chair Guthrie asked for declarations of any conflicts of interest with items on the agenda. No conflicts of interest were declared. Chair Guthrie reminded the members that they were welcome to declare conflicts with items as they are considered.

CONSIDER REPORTS

a. Chair's Report.

Chair Guthrie reviewed the current COVID-19 situation and encouraged members to stay vigilant in protecting themselves.

Chair Guthrie shared some observations about the Board's Local Plan scheduled to be discussed and acted upon later in this meeting. He pointed out demographic details of our region and how the projections could change in the coming years. He reminded members that, even though the current plan covers the time period from 2021-24, we need to keep in mind the changes expected in our region through 2030 and beyond.

Chair Guthrie reported that he attended the National Association of Workforce Boards' (NAWB) virtual Board Meeting at the end of January. He said that NAWB is planning a hybrid (in person and virtual) annual national conference in June of this year. NAWB is focused on the recovery of the workforce from the Covid impacts. NAWB's President and senior staff were invited to meet with and met with the incoming Biden administration in December and NAWB presented a document outlining priorities for additional funding for Workforce. Nationally, the numbers of the long-term unemployed have increased in the last year. NAWB is asking for reauthorization of WIOA with an additional funding increase, added funding support for post-secondary education and continued federal funding support for career and technical education at the secondary and post-secondary levels, with the spending of that funding informed by coordinated planning between CTE and local business-led Workforce Boards.

Chair Guthrie reported that the Texas Association of Workforce Boards (TAWB) reached a successful compromise with the Texas Workforce Commission on the

proposed skills-development grant rules changes regarding Board participation and comment on grant requests. He stated that TAWB appreciates the Workforce Commission working together with it to continue the ability of Workforce Boards to be aware of and to comment on applications for skill development fund grants in their regions except when the Board itself is proposing a competing grant request.

Chair Guthrie encouraged members to honor both Black History Month and CTE Month in February.

Chair Guthrie concluded his report and no action was taken.

b. Audit/Monitoring Committee.

Audit/Monitoring Committee Chair Guy Robert Jackson provided the following report.

The Audit/Monitoring Committee met on Wednesday, January 27, 2021 by video conference with Chair Guy Jackson and members Mark Guthrie, Stephanie Nellons-Paige, Bobbie Henderson, Carl Bowles, Willie Alexander, Cheryl Guido, Doug Karr, Karlos Allen, and Scott Marshall attending.

The Committee received staff reports on the following:

Operations

Adult Education - Staff discussed testing of the adult education contractors and the reports for Lone Star College and Wharton County Junior College. Both Lone Star College and Wharton County Junior College received a Solid Performance rating.

Financial Monitoring - Financial monitors completed reviews for six contractors. Houston Community College and Wharton Junior College had no findings. Chinese Community Center, Dynamic Educational System, Inc., ResCare Workforce Services, and Brazosport College had minor findings to strengthen controls and update cost allocations.

Financial Aid Support Center - Staff discussed the operations and most recent monitoring report for the Financial Aid Support Center.

- The Financial Aid Support Center received a Building Performance rating resulting from poor customer service, reoccurring backlogs, and incomplete data entry.
- Staff saw significant error rates in areas tested less frequently, indicating a lack of internal controls to ensure consistent adherence to standards and guidelines.

- Staff is currently working with Interfaith on an extended corrective action plan, and will continue to monitor operations quarterly.

Updates

Staff continues to test the responsiveness of our operations to meet the demands of our customers.

- Staff spoke to an operator or reached a representative through the automated response on 73% of the 384 customer service calls placed in December. Replies to voice mail within 24 hours remain unsatisfactory, with 28% of messages returned timely. Staff found 85% of the calls addressed the questions asked or provided the needed information.

Chair Jackson reminded contractors that, during the upcoming procurement period, this information will be reported by the Audit/Monitoring Committee to the Procurement Committee when contracts are considered. He stated that we must be responsive to our customers.

Board Chair Mark Guthrie further emphasized that issues surrounding customer service are key and will be considered during the next round of procurement. He stated that the Board is not willing to continue receiving reports where these repeated issues are not improving without taking appropriate action.

Chair Jackson concluded his report and no action was taken.

c. Government Relations Committee.

Government Relations Committee Chair Guy Robert Jackson reported that the state legislature session has begun. Both the House and the Senate have adopted rules regarding how they will operate during this session including Covid testing policies.

During Governor Abbott's state of the State address, he committed to job skills training to accommodate additional industries moving into our state.

Chair Jackson concluded his report and no action was taken.

ACTION ITEMS

a. Local Plan 2021-24.

Mike Temple, Thomas Brown and Parker Harvey presented the following information to the Board:

On Wednesday, January 6, 2021, the Audit/Monitoring, Communication, Education, Employer Service and Strategic Planning Committees gathered for a joint meeting to receive information on and provide feedback on the draft WIOA Local Plan for 2021-2024.

The following members attended: Willie Alexander, Gerald Andrews, Peter Beard, Sara Bouse, Carl Bowles, M. Helen Cavazos, Renea Dillon, Cheryl Guido, Board Chair Mark Guthrie, Bobbie Henderson, Alan Heskamp, Guy Jackson, Sarah Janes, Doug Karr, Jeff LaBroski, Ernest Lewis, Rajen Mahagaokar, Scott Marshall, Dexter McCoy, Steve Mechler, Stephanie Nellons Paige, Adrian Ozuna, Danielle Scheiner, Valerie Segovia, Richard Shaw, and Gil Staley.

Background

The Gulf Coast Workforce Board and its operating affiliate, Workforce Solutions are tasked under the Workforce Innovation and Opportunity Act (WIOA) with preparing a local, data-driven compliance plan to meet employers' needs for skilled workers by developing our region's pool of human talent. To guarantee that we are fulfilling our area's obligations to federal and state funders under WIOA, this Local Plan examines our region's estimated labor market conditions and economic and other needs through 2024 and describes the local service delivery system designed to meet the region's workforce needs.

Current Situation

Through its 2021-2024 Local Plan, the Board:

- Projects economic and labor market conditions and identifies the needs for skilled workers
- Sets the strategic direction for Workforce Solutions and the Board's investments to meet the region's needs for an educated and skilled workforce
- Describes how Workforce Solutions is organized to deliver high-quality, valued service for the region's employers and people
- Ensures the public workforce system is open and accessible to its customers, delivers its service in an equitable and inclusive manner, and remains accountable to funders, local elected officials and stakeholders

Regional Outlook

By 2030, total population in the region will reach 8,111,578. The greater Houston-Gulf Coast area will become more and more diverse, with Hispanics making up 38.1% of the population; Anglos, 31.9%; Blacks, 16.6%; and Asians, 10.6%.

By this same date, almost a quarter of our population will be age 55 or older – and increase of 32% from today. We must keep in mind that an increasingly diverse and older population will have an impact on our workforce and our workplaces.

Total employment in the region will grow to 3,729,008 by 2028 – an increase of 14.2% from 2018. This projection is not adjusted for the pre-pandemic and may change as a result of the pandemic. Key industries in the region will continue to

include oil and gas exploration and production, construction, manufacturing, health care, education, and business and technical services.

Staff estimates that by 2028, 58.6% of all jobs in the region will require education or training beyond the high school level and that the majority of these will be “middle skill” jobs. In 2028, employers will need to fill 1.21 million middle skill positions – those that require some post-secondary education and/or on-the-job training but less than a bachelor’s degree. These are the crucial positions that will need to be filled in order to make our workforce competitive in a global environment. Wages for these jobs currently average \$23.50 per hour – just over 20 percent more than the region’s median wage of \$19.44 as of 2019.

The region’s employers will continue to need almost 894,000 individuals for highly skilled work. These are the jobs that require education at or beyond a bachelor’s degree level and usually some level of work experience: physicians, nurses, pharmacists, engineers, accountants and researchers for example. These are often the highest paying jobs in the region – with average wages at \$43.79 per hour.

In addition, there will be nearly 1.5 million lower-skilled jobs in 2028 providing important goods and services to the economy and for many individuals, their first opportunity to obtain work experience.

Our System Response

The Local Plan lays out the broad workforce and human resources needs for the region’s future and helps us make decisions about how we use our system and resources to meet those needs. These forecasts show us which industries will be our region’s key employers and which occupations will be needed in these industries. This information is critical to educators, communities and businesses because it explains how we will need to evolve and adapt our workforce to changing economic demands.

We see the continued need for workers capable of filling skilled technical jobs. These are the occupations that will come to dominate our employment needs and provide the manpower that businesses need to grow and succeed. Technical skill jobs are found across the chief industries of the Texas Gulf Coast region, but what they have in common are requirements for additional training and education beyond high school.

The data projections used as the backbone of our Local Plan do not account for the effects of COVID-19 upon the region’s employers and workforce. As we move forward, the Workforce Board will keep close watch on trends in the region to make any adjustments necessary to this Plan and our service.

The Gulf Coast Workforce Board and our Workforce Solutions team are dedicated to growing our region’s economic footprint by helping businesses reach their full

human resources potential. Even as economic challenges arise and are ultimately overcome, we pride ourselves on the work that we do, and we look forward to continuing to serve Gulf Coast businesses, workers, and students into the future.

Our System Design

The Workforce Solutions system includes Employer Service, local career offices with units supporting financial aid payments and eligibility, specialized youth projects, adult education providers, and our early education quality efforts. This system is designed to meet our customers' workforce needs, to be open and accessible for everyone, and able to offer professional advice and resources that help our employers meet their human resource needs and individuals build careers.

The Local Plan describes in detail how parts of our system work together and how we will meet the requirements of our federal and state funders to ensure taxpayer dollars are invested effectively and efficiently in our region. The Local Plan includes a description of our efforts to:

- Work with employers in the region's key industries;
- Match individuals looking for work with open jobs keyed to their skills and education;
- Help people obtain the skills, certifications, and degrees they need to fill the jobs our region's employers have;
- Connect with our partners in organized labor, education, and community organizations;
- Offer current and meaningful career and labor market data for all our customers;
- Ensure access to our service for individuals with disabilities and those living in remote areas;
- Ensure priority for low-income residents have access to our service and financial assistance; and
- Address the workforce needs of target populations including individuals receiving unemployment insurance, experiencing homelessness, returning citizens, and adults and young people in need of basic education.

Employers

Employer Service helps businesses acquire and develop the talent they need to remain competitive and to grow. We expect to help 30,000 employers in the Gulf Coast region with talent acquisition, talent development, and human resource consulting in the first year of this Plan. Business Consultants visit employers to learn about their human resource needs and offer customized solutions.

They offer the Workforce Solutions' resources for:

- Recruiting, screening, referring and testing applicants for open jobs
- Consulting on talent acquisition strategies
- Developing and assisting in supporting talent development activities through work-based learning approaches such as apprenticeship, current

- worker upskilling, on-the-job training, and tryout and transitional work
- Outplacing employees dislocated because of closures, downsizing, or reductions-in-force and assisting with lay off aversion strategies
- Providing information about state and federal labor laws
- Providing economic and labor market information including occupation-specific wage and salary data

Partners

The Board enjoys excellent working relationships with its partners, especially core partners such as the colleges, the adult education community, and economic development entities. Beginning on page 39 of the Local Plan document, we describe how the Gulf Coast Workforce Board will work with various entities in carrying out core programs to:

- expand access to employment, skills development, education, and support services for eligible individuals, particularly eligible individuals with challenges
- facilitate the development of career pathways and co-enrollment, as appropriate, in core programs
- support career pathways occupations that the Board currently includes on its Target Occupations Lists, and career pathways occupations that the Board is planning to develop; and
- improve access to activities leading to a recognized postsecondary credential (including a credential that is an industry-recognized certificate or certification, portable, and stackable).

Career Advice and Labor Market Information

The Board promotes the availability of employment and education activities to meet the employment needs of youth, adult, and dislocated workers in the Gulf Coast region. Our workforce system provides tailored services to assist those customers in entering the workforce, going back to work, continuing to work, or advancing in a career. As a first step, staff have conversations with customers about their work history, employment goals, and education or training. Staff analyze the information a customer gives us to help build a plan for how they can get a job, keep a job or get a better job using our service. Sometimes a customer may request, or staff recommend, using testing or assessment instruments to assist the customer in making their plan. Details are described beginning on page 68 of the Local Plan document.

Access to Service

The Board ensures all partners comply with federal regulations to meet the needs of customers without discrimination and upholds the highest standard of equal opportunity and access to service for all customers. The Board provides opportunity for everyone to be actively involved in the potential labor pool by ensuring staff focus on abilities, not disabilities.

To meet the needs of individuals with disabilities looking for employment, the

Board provides a variety of options to help customers access all services, programs and activities, resources and information offered at each of our Career Offices.

Beginning on page 46 of the Local Plan, we describe how we ensure:

- Reasonable Accommodations
- Accessible workstations at each Career Office
- Workshops for a Successful Job Search
- Sign Language Interpreters
- Accessible Technology
- Job Coaching
- Information & Referrals to partner with Texas Workforce Solutions-Rehabilitation Services

Priority to Recipients of Public Assistance and Low-Income Individuals

The Board uses policy to ensure that priority is given to individuals that are veterans, recipients of public assistance or earn income that meets eligibility requirements, and foster youth.

The Board uses multiple fund categories to provide financial aid for those customers. As indicated in our policy, in addition to meeting basic eligibility and suitability requirements, Child Care and Development Block Grant dollars and Workforce Innovation and Opportunity Act funds require the use of a priority list for awarding financial aid dollars. Criteria and application are described beginning on page 74 of the Local Plan.

The Board establishes policies to ensure our region has an educated workforce to meet the employment needs of customers. Training services are an important component of our strategy to meet this need. The Board offers scholarships to help an individual get the basic or occupational skills and credentials they need to get a job, keep a job, or get a better job. The process is described in detail beginning on page 81 of the Local Plan.

Target Populations

Beginning at page 33 of the Local Plan, we describe the following efforts with target populations:

- Texas Industry Partnership
- Entrepreneurial Boot Camps – Women and Youth and Young Adults
- Second Change Jobs Initiative
- Youth Diversion Opportunity
- Individuals Experiencing Homelessness/The Way Home
- Supported Employment – Job Coach Project
- Student HireAbility Navigators
- Paths for Texas
- Youth Job Skills Initiative
- Bridges to College and Careers

- Career Education and Outreach Specialists
- Summer Earn and Learn
- Education Opportunity and Workforce Connectors

Public Comment

As a public entity, Workforce Solutions is most effective when we can rely on the participation of all stakeholders in the regional economy. This means that we work closely with schools, colleges, local city and county governments, non-profits, and social service providers, as well as the business community, to bring people together and focus on our shared economic needs. On January 7, we published the draft plan to www.wrksolutions.com/local plan and opened a 15-day public comment period.

We invited 5,367 individuals representing regional stakeholder organizations to participate in an online public meeting held on January 15, 2021. 87 individuals attended, including 49 stakeholders, 31 system staff and 7 unidentified by telephone.

The public comment period closed on January 21. Most comments were related to understanding the projection data.

Action

Request Board approval of the adoption of the 2021-24 Local Plan. A motion was made and seconded to approve the Local Plan. The motion was approved as presented.

Mr. Temple concluded this report and no further action was taken.

RECEIVE INFORMATION

a. Communications

Board staff Michelle Castrow presented the following report on activity regarding recent outreach and communication:

As the pandemic continues to impact lives, the economy and the job market, Workforce Solutions remains active on social media in the local news media.

Our social media audience continues to grow, with Facebook followers in excess of 7,600. We are entering our 10th month of weekly TV appearances with Fox 26 and ABC 13.

Inspiring Hope

In an overwhelmingly stressful year, Workforce Solutions worked to help job candidates remain positive in December as 2020 came to a close.

- We offered advice for those considering retraining:
[12-03-2020 Coronavirus help: Thinking of going back to school? Why experts say you should apply now - ABC13 Houston](#)
- We showed how our offices remain connected to customers via curbside service:
[12-09-2020 Who's Hiring: Huntsville, Texas, Teresa - ABC13 Houston](#)
- We introduced streamlined access for job candidates to look for search for, match to and apply for job openings:
[12-17-2020 ABC13 Preview story for MyTxCareer.com](#)
- And, on Christmas Eve, we showed how we helped a frustrated candidate land a new job:
[12-24-2020 Unemployed mom receives multiple job offers - ABC13 Houston](#)

Fueling Progress

Workforce Solutions started the new year with renewed energy to help our community move forward.

- We showed that employers are hiring
[01-07-2021 ABC13 and Workforce Solutions job fair featuring jobs that pay up to \\$22 per hour - ABC13 Houston](#)
- We offered advice on targeting the job search for greater effectiveness:
[01-11-2021 Fox 26 Landing a new job in the new year](#)
- We introduce 200 new jobs in solar energy:
[01-21-2021 Livestream ABC13 and Workforce Solutions job fair: Renewable energy jobs expected to take off during Biden administration - ABC13 Houston](#)
- And, in addition to on-air mentions, during their newscast, ABC 13 produced a promotional video for our weekly live streams that run on television and Workforce Solutions' social media:
<https://fb.watch/3f42gmbdXS/>

Workforce Solutions is glad to have these opportunities and is working hard to keep these and add more.

Ms. Castrow completed her report and no action was taken.

b. Performance and Production.

Board staff Philip Garcia presented Performance and Production measures October 2020 through December 2020.

The pandemic has and is impacting performance. As we move forward, we don't know how the current economy will ultimately affect performance, but we will keep the Board updated as we know more.

The report provided indicates 6 measures that need additional focus. We are identifying additional strategies for improvement. We will provide you with more information when it becomes available.

Mr. Garcia completed his report and no action was taken.

c. Expenditures

Board staff A.J. Dean reviewed the Financial Status Report representing expenses for the 12 months ending in December 2020. He reported that we completed the year at 91-95% of our targets and our year to date revenue was just under \$344,000,000.

Mr. Dean completed his report and no action was taken.

LOOK AT THE ECONOMY

Board staff Ron Borski provided the Board with a report of employment data and economic trends within the region. Mr. Borski reported on December unemployment data which was received in January. His report included information related to job recovery. The rate of unemployment in the region trended down to 8%. The state and national rates are to 7.1% and 6.5% respectively.

Weekly initial unemployment claims are showing a gradual decline. By the last week of January, the number of initial claims had increased slightly reaching a low point at the end of November.

Most major industry sectors in our region continue to report year-over-year job losses when comparing data from December 2019 to December 2020.

Mr. Borski completed his report and no action was taken.

OTHER BUSINESS

Mike Temple reminded members that, as members of a public organization like a Workforce Board, their contact information is contained in the Board Package which is posted online. He informed members that, should they receive a call from a customer, please refer the caller to Mr. Temple so that he and Board Staff can respond to their concern or question.

ADJOURN

Chair Guthrie adjourned the meeting at approximately 11:50 a.m.

GULF COAST WORKFORCE BOARD

Board Member	02/02/21	04/06/21	06/01/21	08/03/21	10/05/21	12/07/21
Alexander, Willie	✓					
Allen, Karlos	✓					
Andrews, Gerald	✓					
Beard, Peter	✓					
Bouse, Sara	✓					
Bowles, Carl	✓					
Cavazos, Mary Helen	✓					
Dillon, Renea	✓					
Edwards, Todd						
Guido, Cheryl	✓					
Guthrie, Mark	✓					
Henderson, Bobbie Allen	✓					
Heskamp, Alan	✓					
Jackson, Guy Robert	✓					
Janes, Sarah	✓					
Karr, Doug	✓					
LaBroski, Jeff	✓					
Lewis, Ernest						
Mahagaokar, Rajen	✓					
Marshall, Scott	✓					
McCleskey, Kendrick						
McCoy, Dexter	✓					
Mechler, Steve	✓					
Melton, Edward	✓					
Nellons-Paige, Stephanie	✓					
Nevlud, Jerry	✓					
Ozuna, Adrian	✓					
Puente, Paul	✓					
Riley, Monica	✓					
Ross, Adria						
Ruley, Janice						
Scheiner, Danielle	✓					
Segovia, Valerie	✓					
Shaw, Richard	✓					
Shi, Isaac	✓					
Staley, Gil	✓					
Stewart, Michael	✓					
Vazquez, Lizandra	✓					
Watson, Carolyn	✓					
Webster, Michael	✓					

GULF COAST WORKFORCE BOARD

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Term: January 1, 2019 thru December 31, 2020

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ANDREWS, GERALD

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Term: January 1, 2019 thru December 31, 2020

BEARD, PETER

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Term: January 1, 2019 thru December 31, 2020
Term: January 1, 2019 thru December 31, 2020

BOWLES, Carl

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Term: January 1, 2019 thru December 31, 2020

BOUSE, SARA

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Term: January 1, 2019 thru December 31, 2020

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Term: January 1, 2019 thru December 31, 2020

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County: Harris
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Term: January 1, 2018 thru December 31, 2019

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Term: January 1, 2019 thru December 31, 2020

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Term: January 1, 2018 thru December 31, 2021

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Term: January 1, 2019 thru December 31, 2020

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Term: January 1, 2019 thru December 31, 2020

HESKAMP, ALAN

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County: Wharton
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Term: January 1, 2018 thru December 31, 2021

JACKSON, GUY ROBERT

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Category: Business
County: Chambers
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Term: January 1, 2019 thru December 31, 2020

JANES, SARAH

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Term: January 1, 2018 thru December 31, 2019

KARR, DOUG

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The Woodlands, TX 77382
832-967-7684
Category: Business
County: Montgomery
raiderkarr@aol.com
Term: January 1, 2018 thru December 31, 2019

LaBROSKI, JEFFREY

Plumbers Local Union No. 68
502 Link Road
P.O. Box 8746
Houston, TX 77249
(713) 869-3592
Fax: (713) 869-3671
Category: Labor
County: City of Houston
ski@plu68.com
Term: January 1, 2019 thru December 31, 2020

LEWIS, ERNEST

Adult Education Center
2246 N Washington Ave
Pearland, TX 77581
(281) 485-1000
Category: Literacy
County: Brazoria
ernest.lewis@adulthoodeducationcenter.texas.org
Term: January 1, 2018 thru December 31, 2021

MAHAGAOKAR, RAJEN

Riverstone Holdings LLC
1000 Louisiana St, 1450
Houston, TX 77002
(713) 844-3600
Category: Business
County: Harris
rmahagaikar@riverstonellc.com
Term: June 21, 2019 thru December 31, 2020

MARSHALL, SCOTT

Worley
5995 Rogerdale Road
Houston, TX 77072
(832) 351-6655
Category: Business
County: Harris
scott.marshall@worley.com
Term: January 1, 2018 thru December 31, 2019

McCLESKEY, KENDRICK

PricewaterhouseCoopers-
1903 Crockett St.
Houston, TX 77007
(281) 788-6046
Category: Business
County: City of Houston
klmccleskey@gmail.com
Term: January 1, 2019 thru December 31, 2020

McCOY, DEXTER

Fort Bend Independent School District
16431 Lexington Blvd
(281) 634-1000
Fax: (281) 327-2834
Category: Education
County: Fort Bend
Dexter.mccoy@fortbendisd.com
Term: January 1, 2019 thru December 31, 2020

MECHLER, STEVE

TI Constructors
4321 Directors Row, Suite 101
Houston, TX 77092
(281) 272-7980
Category: Business
County: Harris
smechler@ticonstructors.com
Term: January 1, 2018 thru December 31, 2019

MELTON, EDWARD

Texas Library Association
5749 South Loop East
Houston, TX 77033
(713) 274-6600
Category: Literacy
County: Harris County
edward.melton@hcpl.net
Term: January 1, 2018 thru December 31, 2019

NELLONS-PAIGE, STEPHANIE

Texas Central Rail Holdings
1021 Main Street
Houston, TX 77002
(443) 610-3487

Category: Business

County: Houston

nellonspaige@gmail.com

Term: January 1, 2019 thru December 21, 2020

NEVLUD, JERRY

AGC Houston
3825 Dacoma Street
Houston, TX 77092
(713) 843-3700

Fax: (713) 843-3777

Category: Business

County: Harris

jerry.n@agchouston.org

Term: January 1, 2018 thru December 21, 2019

OZUNA, ADRIAN

Prosperity Bank
80 Sugar Creek Center Blvd
Sugar Land, TX 77478
(832) 259-7692

Category: Business

County: Harris

adrian.ozuna@prosperitybankusa.com

Term: June 21, 2019 thru December 31, 2020

PUENTE, PAUL J.

Houston Gulf Coast Building and
Construction
Trades Council

1301 West 13th St, Suite D

Deer Park, TX 77536

(713) 926-4433

Fax: (713) 926-4918

Category: Labor

County: City of Houston

paul@hgcbctc.org

Term: January 1, 2019 thru December 31, 2020

RILEY, MONICA

The Community Gatekeepers
P.O. Box 2082
Missouri City, TX 77459
(281) 235-3933

Category: CBO

County: Fort Bend County

monicariley7@gmail.com

Term: January 1, 2019 thru December 31, 2020

ROSS, ADRIA

CenterPoint Energy
1111 Louisiana Street
Houston, TX 77002
(713) 289-4569

Category: Business

County: Fort Bend County

adria.ross@centerpointenergy.com

Term: January 1, 2019 thru December 31, 2020

SCHEINER, DANIELLE

Conroe Economic Development Council
300 W Davis Street
Conroe, TX 77301
(936) 522-3529

Category: Economic Development

County: Montgomery

scheiner@conroeedc.org

Term: January 1, 2018 thru December 31, 2019

SEGOVIA, VALERIE GARCIA

Director of Outreach and Development
Nuclear Power Institute
101 Gateway Blvd, Suite A
College Station, TX 77845
979-240-5005

Category: CBO

County: Matagorda

vsegovia@tamu.edu

valeriegsegovia@gmail.com

Term: January 1, 2019 thru December 31, 2020

SHAW, RICHARD

Harris County Labor Assembly,
AFL-CIO Council
1707 Prism Lane
Houston, TX 77043-3344
(713) 240-2472
Category: Labor
County: City of Houston
shawtrek@aol.com
Term: January 1, 2019 thru December 31, 2020

SHI, ISAAC

Golden Section Technology
808 Travis St, Suite 1406
Houston, TX 77002
(713) 806-3020
Category: Business
County: City of Houston
isaac@gstdev.com
Term: January 1, 2019 thru December 31, 2020

STALEY, GIL

The Woodlands Area Economic
Development Partnership
9320 Lakeside Blvd., Bldg. 2, Suite 200
The Woodlands, TX 77381
(281) 363-8130
Fax: (281) 298-6874
Category: Business
County: Montgomery
gil.staley@edpartnership.net
Term: January 1, 2018 thru December 31, 2019

STEWART, MICHAEL

United Way of Greater Houston
50 Waugh Drive
Houston, TX 77007
(713) 685-2401
Fax: (844) 768-0346
Category: CBO
County: City of Houston
mstewart@unitedwayhouston.org
Term: January 1, 2019 thru December 31, 2020

VAZQUEZ, LIZANDRA

Texas Workforce Commission
3555 Timmons Lane, Suite 120
Houston, TX 77027
(713) 688-6890
Category: State Agency
lizandra.vazquez@wrksolutions.com
Term: January 1, 2019 thru December 31, 2020

WATSON, CAROLYN

JPMorgan Chase
712 Main, 4th Floor
Houston, TX 77002
(713) 216-5008
Category: Business
County: City of Houston
carolyn17968@gmail.com
Term: January 1, 2019 thru December 31, 2020

WEBSTER, MICHAEL

Houston Community College
3100 Main Street
Houston, TX 77002
(713) 718-8030
Fax: (713) 718-5018
Category: Education
County: City of Houston
michael.webster@hccs.edu
Term: January 1, 2019 thru December 31, 2020

WORKFORCE BOARD KEY STAFF:

Mike Temple, Director
Brenda Williams, Senior Manager
Michelle Castrow, Program Manager
Dorian Cockrell, Operation Manager
Susan Dixon, Employer Service
Manager
Jenny Johnson, Quality Assurance
Manager
Deborah Duke, Administrative
Coordinator
Lucretia Hammond, Grants
Management

Houston-Galveston Area Council
3555 Timmons Lane, Suite 120
P.O. Box 22777
Houston, TX 77227-2777
(713) 627-3200
Fax: (713) 993-4578
<http://www.wrksolutions.org>

Procurement

- – Chair
- Bobbie Henderson – Vice Chair
- Willie Alexander
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Alan Heskamp
- Doug Karr
- Jeff LaBroski
- Scott Marshall
- Stephanie Nellons-Paige
- Adrian Ozuna
- Richard Shaw
- Gil Staley

Report Card

Appointed by Board Chair as needed

Strategic Planning

- – Chair
- – Vice Chair
- Peter Beard
- Sarah Janes
- Doug Karr
- Kendrick McCleskey
- Dexter McCoy
- Stephanie Nellons-Paige
- Adrian Ozuna
- Paul Puente
- Richard Shaw
- Isaac Shi

Communications

- Doug Karr – Chair
- – Vice Chair
- Willie Alexander
- Karlos Allen
- Gerald Andrews
- Bobbie Henderson
- Guy Robert Jackson
- Rajen Mahagaokar
- Stephanie Nellons-Paige
- Richard Shaw
- Mike Webster

Government Relations

- Guy Robert Jackson – Chair
- – Vice Chair
- Gerald Andrews
- Scott Marshall
- Jerry Nevlud
- Richard Shaw

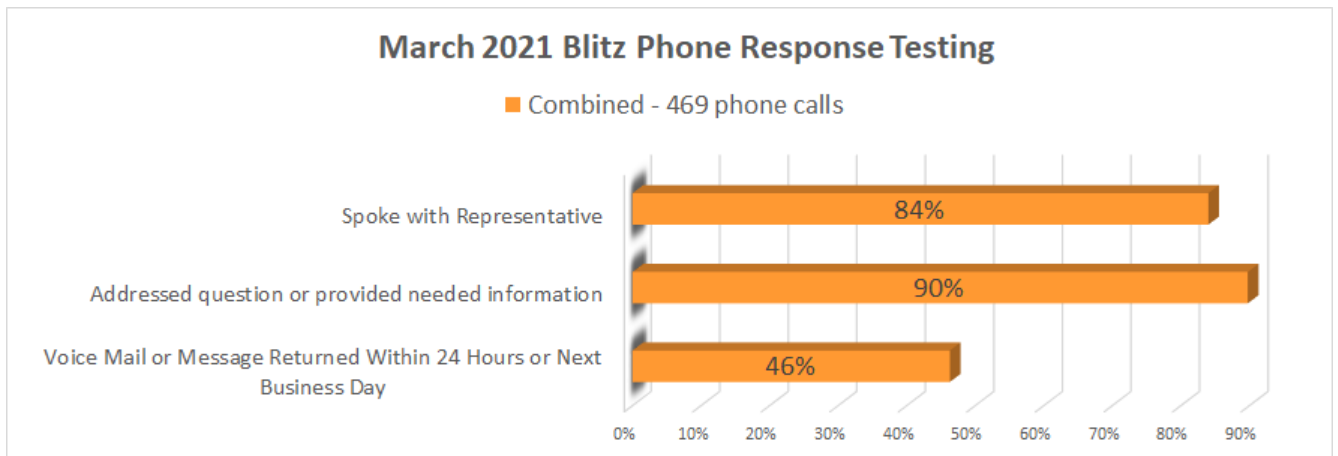
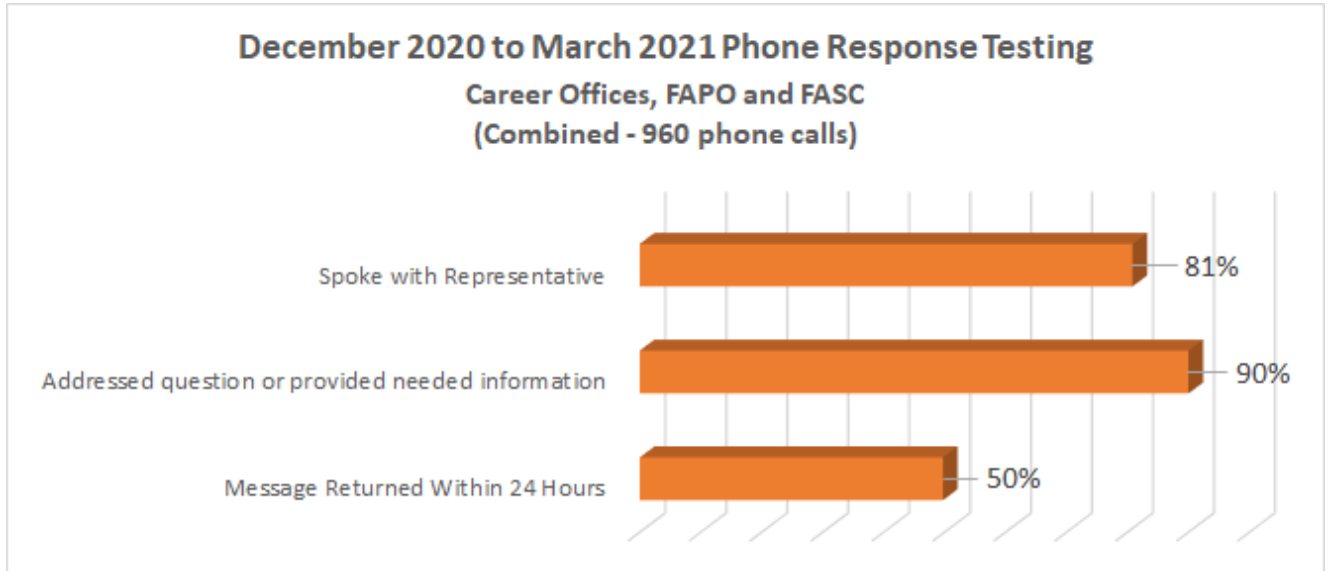
Audit/Monitoring Committee

Update for April 2021

The Audit/Monitoring Committee met on Thursday, March 25, 2021, by video conference with Chair Guy Jackson and members Willie Alexander, Gerald Andrews, Carl Bowles, Helen Cavazos, Cheryl Guido, Mark Guthrie, Bobbie Henderson, Alan Heskamp, Ernest Lewis, Scott Marshall, Adrian Ozuna, and Richard Shaw attending.

- We reviewed results from the most recent compliance reviews of adult education providers.
 - We rated the **Adult Education Center, Association for the Advancement for Mexican Americans, Boys and Girls Club of Walker County, Community Family Centers, Harris County Department of Education** all as **Solid Performance**.
 - We rated the **Chinese Community Center, Houston Community College, and San Jacinto College** as **Strong Performance**.
- The Financial Aid Payment Office, Financial Aid Support Center, and the three career offices contractors BakerRipley, Equus, and Interfaith of the Woodlands will have final reports issued before the next committee meeting in May.
- **Financial monitoring** - Our financial monitors are currently conducting reviews for several contractors. We received a reimbursement payment from the Association for the Advancement for Mexican Americans for \$2,503.08 of disallowed costs found in their 2019 financial review.
- **State monitoring** – On March 5, Workforce Commission monitors completed a review of our COVID national dislocated worker project. We've provided temporary jobs and access to training for individuals who lost jobs because of the pandemic. The monitors had two small findings, both related to financial aid. The first related to the need for procurement at the Payment Office for a car repair vendor; the second, to a lack of sufficient documentation to support cost reasonableness for six work-related items, the total amount of potential questioned costs is \$259.
- **Response Testing** – The response testing for the workforce system shows overall improvement. While the response time to voice mail remains

unsatisfactory, we did see an improvement in the response time to voice mail messages. We canceled response testing for February due to office closures related to the winter weather event.



2018 – 2021 Monitoring Report Ratings

Contractor	2018 Rating	2019 Rating	2020 Rating	2021 Rating
ResCare \ Equus	Solid	Solid	Building	Report Pending
Interfaith Career Offices	Solid	Solid	Solid	Testing
BakerRipley Career Offices	Solid	Solid	Strong	Testing
Financial Aid Support Center	Solid	Solid	Building	Report pending
Financial Aid Payment Office	Solid	Solid	Solid	Response Pending

2018 – 2021 Monitoring Report Ratings

Contractor	2018 Rating	2019 Rating	2020 Rating	2021 Rating
Collaborative for Children	Strong	Strong	Strong	May 2021
ETC	Strong	Solid	Strong	Apr 2021
Grant Associates	Solid	Strong	Solid	Apr 2021
LDI	Strong	Strong	Solid	May 2021
DESI	Solid	Solid	Strong	Jul 2021
SER	Solid	Solid	Solid	Jul 2021

Adult Education

Association for the Advancement of Mexican Americans	N/A	Status	Strong	Solid
Adult Education Center			2021	Solid
Alliance for Multicultural Community Services	Status	Solid	Solid	Solid
BakerRipley Adult Education	N/A	Solid	Solid	Report Pending
Boys & Girls Club of Walker County	N/A	Status	Solid	Solid
Brazosport College	Strong	Strong	Strong	Response Pending
Chinese Community Center	Status	Solid	Strong	Strong
College of the Mainland	Solid	Solid	Solid	April 2021
Community Family Center	N/A	Status	Strong	Solid
Harris County Dept of Education	Strong	Solid	Solid	Solid
Houston Community College	Solid	Solid	Solid	Strong
Lone Star College	Solid	Solid	2021	Solid
Region 6	Solid	Solid	Strong	April 2021
San Jacinto College	Solid	Solid	2021	Strong
Wharton County Junior College	Strong	Strong	2021	Solid

Rating System Definitions

Leading Performance - Performance consistently exceeds expectations in all areas reviewed, and the quality of work overall is exceptional.

Strong Performance - Performance consistently meets or exceeds expectations in all areas reviewed, and the quality of work overall is very good.

Solid Performance - Performance consistently meets expectations in most areas reviewed, and the quality of work overall is good.

Building Performance - Performance does not consistently meet expectations in most areas reviewed, and the overall quality of work is not at an acceptable level.

Communications Committee

Update

Current Situation

The committee met on Thursday, March 4, with committee chair Doug Karr presiding. The committee's meeting had been reset from mid-February because of the severe weather the region experienced.

Committee members heard presentations on progress toward the comprehensive communications strategy 2021 key tasks (attached), particularly the brand audit and online presence redesign.

The Board's communications contractors Outreach Strategists and Savage updated schedules for activities and outcomes for the brand audit and web presence tasks (also attached).

Committee members plan to meet in the months prior to Board meetings (May, July, September, and November) for the remainder of the year to maintain oversight for 2021 key tasks.

Gulf Coast Workforce Board Comprehensive Communications Strategy 2021 Key Tasks

Task
<p>1. Ensure audiences know Workforce Solutions as the human capital experts for the region</p> <ul style="list-style-type: none">a. Conduct brand audit and use results to recommend adjustments to the comprehensive strategyb. Support implementation of recommended tactics
<p>2. Improve the Board and Workforce Solutions' online presence and virtual service capacity</p> <ul style="list-style-type: none">a. Writing bid specifications for web redesign to include integration with telephone, email, text, social media, chat and ability of customers to transact business through the website; potentially segmenting Board web presence and Workforce Solutions web presenceb. Updating current web home page prior to redesignc. Improving, managing, and expanding social media presenced. Further developing online learning options and back office support and marketing strategies to employers and people
<p>3. Involve Board members in messaging and events</p> <ul style="list-style-type: none">a. Report to the Board's Communications Committee about progress with work plan and activities on a regular scheduleb. Develop, plan and execute events with local community leaders and influencers and Board members to promote the Board and Workforce Solutions <p>4. Develop and expand capacity for reporting and delivering labor market/economic data, information and analysis, including developing, planning and executing events for career, industry or occupation focus months</p>
<p>5. Develop and execute programming for Workforce TV</p>
<p>6. Assist Board staff in maintaining brand standards and developing when necessary additional graphics and collateral, issuing press releases, flyers and other outreach media</p>

Communications Committee

Communications and Outreach 2021 Key Tasks

First Quarter

	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
BRAND AUDIT								
Communications & Messaging Background								
Collateral, Social Media, Website Audit								
Awareness/Customer Satisfaction Surveys								
External Communications Audit (PR, Media Relations)								
Marketing Backgrounding								
Define Desired Customer Experience								
Present Findings & Recommendations								
WEB PRESENCE								
Website Backgrounding								
Business Process/Service Mapping								
Employer, People, Employee interviews/focus groups								
Goals & Objectives Workshops								
Digital Strategy & Recommendations								
Specifications for Web Presence RFI								

Legislative Tracking

Legislature: 87th Texas Legislature

Updated: 3/29/2021

Number of bills: 157

Business Operations

87(R) [SB 199](#) Author: Nelson**Last Action:** 3/22/2021 *S Committee report printed and distributed***Caption Text:** Relating to the automated external defibrillators**87(R) [HB 923](#) Author: Reynolds****Last Action:** 3/1/2021 *H Referred to State Affairs***Caption Text:** Relating to historically underutilized businesses and to goods and services purchased by governmental entities**87(R) [HB 924](#) Author: Guillen****Last Action:** 3/1/2021 *H Referred to State Affairs***Caption Text:** Relating to a state employment preference for certain children of veterans with a disability.**87(R) [HB 1660](#) Author: Pacheco****Last Action:** 3/9/2021 *H Referred to State Affairs***Caption Text:** Relating to requiring state contractors and political subdivisions of this state to participate in the federal electronic verification of employment authorizing program, or E-verify.**87(R) [SB 621](#) Author: Gutierrez****Last Action:** 3/11/2021 *S Referred to State Affairs***Caption Text:** Relating removal from public office or employment for violation of nepotism laws.**87(R) [HB 2189](#) Author: Phil King****Last Action:** 3/15/2021 *H Referred to State Affairs***Caption Text:** Relating to state contracts with and investments in companies that boycott certain energy companies**87(R) [HB 2215](#) Author: Hernandez****Last Action:** 3/15/2021 *H Referred to State Affairs***Caption Text:** Relating to private spaces in certain buildings for diaper changing stations**87(R) [HB 2246](#) Author: Shine****Last Action:** 3/15/2021 *H Referred to State Affairs***Caption Text:** Relating to companies in which employees have ownership interests through employee stock ownership plans**87(R) [SB 865](#) Author: Creighton****Last Action:** 3/11/2021 *S Referred to Business & Commerce***Caption Text:** Relating to a study on a statewide disaster alert system and implementation of that system**87(R) [SB 1097](#) Author: Creighton****Last Action:** 3/18/2021 *S Referred to Business & Commerce***Caption Text:** Relating to retainage requirements for certain public works construction projects**87(R) [HB 3100](#) Author: Campos****Last Action:** 3/19/2021 *H Referred to State Affairs*

Caption Text: Relating to requirements for governmental contracts with nonprofit organizations regarding the use of money provided under those contracts.

87(R) [HB 3149](#) Author: Bucy

Last Action: 3/19/2021 *H Referred to State Affairs*

Caption Text: Relating to drug testing and prescription drug policies and certain legal protections for employees and independent contractors of state agencies and political subdivisions and for other persons regarding the medical use of low-THC cannabis and hemp.

87(R) [HB 3329](#) Author: Raymond

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to the procurement process of state agencies, including the evaluation of and communication with vendors.

87(R) [HB 3674](#) Author: Capriglione

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to purchase of personal protective equipment made in the United States by certain governmental entities.

87(R) [HB 3796](#) Author: Morales Shaw

Last Action: 3/22/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to the prohibition of employment discrimination based on sexual orientation or gender identity or expression.

87(R) [HB 4233](#) Author: Raymond

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to prohibiting the use of e-cigarettes in certain bars, restaurants, and places of employment; creating criminal offenses.

87(R) [HB 4473](#) Author: Walle

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to the places a public employer may provide for employees to express breast milk.

87(R) [HB 327](#) Author: Howard

Last Action: 3/18/2021 *H Reported favorably w/o amendment(s)*

Caption Text: Relating to the Internet broadcast or audio recording of certain open meetings.

87(R) [HB 29](#) Author: Swanson

Last Action: 3/18/2021 *H Left pending in committee*

Caption Text: Relating to authorizing the provision of temporary secure storage for weapons at certain public buildings; authorizing fees.

Childcare

87(R) [HB 619](#) Author: Thompson, Senfronia

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to developing a strategic plan to support the child-care workforce

87(R) [HB 1073](#) Author: Hernandez

Last Action: 3/4/2021 *H Referred to Human Services*

Caption Text: Relating to the placement and use of video recording equipment in certain child-care facilities

87(R) [HB 1583](#) Author: Davis

Last Action: 3/8/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to local workforce development boards and the regulation of child-care providers by the Texas Workforce Commission.

87(R) [HB 1695](#) Author: Raney

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to establishing reimbursement rates for certain child-care providers participating in the subsidized child-care program administered by the Texas Workforce Commission.

87(R) [HB 1792](#) Author: Button *TWC Legislation*

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to the evaluation of child-care providers participating in the Texas Rising Star Program.

Companion bill is SB 694.

87(R) [SB 694](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Health & Human Services*

Caption Text: Relating to the evaluation of child-care providers participating in the Texas Rising Star Program

87(R) [HB 1964](#) Author: Lopez

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to a study on the cost of providing quality child care in this state in comparison to family income.

87(R) [HB 2607](#) Author: Talarico

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to the powers and duties of the Texas Workforce Commission and local workforce development boards regarding the provision of child care and the subsidized child care program.

87(R) [SB 971](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Education*

Caption Text: Relating to referring children to local workforce development boards for subsidized child care services

87(R) [SB 1555](#) Author: Zaffirini

Last Action: 3/24/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to establishing reimbursement rates for certain child-care providers participating in the subsidized child-care program administered by the Texas Workforce Commission.

87(R) [SB 1793](#) Author: West

Last Action: 3/12/2021 *S Filed*

Caption Text: Relating to the eligibility of certain children who are enrolled in a child care services program administered by the Texas Workforce Commission for free prekindergarten programs in public schools.

87(R) [SB 1960](#) Author: West

Last Action: 3/12/2021 *S Filed*

Caption Text: Relating to the eligibility of certain children who are or were in foster care for free prekindergarten programs in public schools.

87(R) [SB 1964](#) Author: West

Last Action: 3/12/2021 *S Received by the Secretary of the Senate*

Caption Text: Relating to eligibility for the subsidized child-care program administered by the Texas Workforce Commission.

87(R) [SB 2087](#) Author: Lucio

Last Action: 3/12/2021 *S Received by the Secretary of the Senate*

Caption Text: Relating to the powers and duties of the Texas Workforce Commission and local workforce development boards regarding the provision of child care and the subsidized child care program.

87(R) [HB 1003](#) Author: Dutton

Last Action: 3/16/2021 *H Left pending in committee*

Caption Text: Relating to the establishment of the private child care task force.

87(R) [HB 3015](#) Author: Talarico

Last Action: 3/19/2021 *H Referred to State Affairs*

Caption Text: Relating to a governmental body's response to a request for public information.

87(R) [HB 3105](#) Author: Toth

Last Action: 3/19/2021 *H Referred to State Affairs*

Caption Text: Relating to unlawful acts and practices of social media platforms; providing a civil penalty.

87(R) [SB 1800](#) Author: West

Last Action: 3/26/2021 *S Referred to Health & Human Services*

Caption Text: Relating to the provision of child care.

Employment Services

87(R) [HB 602](#) Author: Hinojosa

Last Action: 3/1/2021 *H Referred to Insurance*

Caption Text: Relating to the provision of comprehensive health care benefits coverage through a publicly funded program to be known as the Healthy Texas Program; authorizing a fee.

87(R) [SB 50](#) Author: Zaffirini

Last Action: 3/3/2021 *S Referred to Health & Human Services*

Caption Text: Relating to a competitive and integrated employment initiative for certain Medicaid recipients.

General Counsel

87(R) [HB 614](#) Author: Thompson, Senfronia

Last Action: 3/1/2021 *H Referred to Judiciary & Civil Jurisprudence*

Caption Text: Relating to a cause of action for deprivation of certain rights, privileges, or immunities under color of law.

87(R) [HB 710](#) Author: Coleman

Last Action: 3/1/2021 *H Referred to State Affairs*

Caption Text: Relating to statements on the impact of legislation on childhood racial disparity.

87(R) [HB 768](#) Author: Patterson

Last Action: 3/25/2021 *H Scheduled for public hearing on . . .*

Caption Text: Relating to the requirement that certain governmental bodies make audio and video recordings of open meetings available on the Internet.

87(R) [HB 919](#) Author: Leman

Last Action: 3/1/2020 *H Referred to State Affairs*

Caption Text: Relating to the enforcement of certain federal laws regulating firearms, firearms accessories, and firearm ammunition within the State of Texas

87(R) [SB 341](#) Author: West

Last Action: 3/9/2021 *S Referred to Business & Commerce*

Caption Text: Relating to the Internet broadcast or audio recording of certain open meetings.

87(R) [SB 1587](#) Author: White

Last Action: 3/24/2021 *S Referred to Criminal Justice*

Caption Text: Relating to provisions governing the carrying of a handgun by certain unlicensed persons and to other provisions related to the carrying, possessing, transporting, or storing of a firearm.

87(R) [SB 541](#) Author: Springer

Last Action: 3/11/2021 *S Referred to State Affairs*

Caption Text: Relating to the enforcement of certain federal laws regulating firearms, firearm accessories, and firearm ammunition within the State of Texas.

87(R) [SB 546](#) Author: Springer

Last Action: 3/11/2021 *S Referred to State Affairs*

Caption Text: Relating to the places where a person may carry a handgun if the person is licensed to carry a handgun and to certain related criminal offenses.

87(R) [SB 548](#) Author: Springer

Last Action: 3/11/2021 *S Referred to State Affairs*

Caption Text: Relating to prohibiting the recognition and enforcement of extreme risk protective orders.

87(R) [HB 1767](#) Author: Anchia

Last Action: 3/10/2021 *H Referred to Homeland Security & Public Safety*

Caption Text: Relating to wrongful exclusion of handgun license holders from certain property owned by or leased to a governmental entity and to certain offenses relating to the carrying of handguns on the property.

87(R) [HB 1833](#) Author: Stucky

Last Action: 3/11/2021 *H Referred to State Affairs*

Caption Text: Relating to restrictions on the sale by a state agency of information that identifies an individual.

87(R) [HB 1888](#) Author: Fierro

Last Action: 3/11/2021 *H Referred to State Affairs*

Caption Text: Relating to the authority of all governmental bodies to hold open and closed meetings by telephone or videoconference call.

87(R) [SB 639](#) Author: Menendez

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to remote meetings under the open meetings law.

87(R) [SB 861](#) Author: Paxton

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to remote meetings under the open meetings law

87(R) [HB 2500](#) Author: Bailes

Last Action: 3/16/2021 *H Referred to State Affairs*

Caption Text: Relating to Internet posting of notice by governmental entities and representatives as an alternative to newspaper publication of notice.

87(R) [HB 2549](#) Author: Dutton

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to suits against certain governmental employees.

87(R) [HB 2560](#) Author: Martinez

Last Action: 3/17/2021 *H Referred to State Affairs*

Caption Text: Relating to remote meetings under the open meetings law.

87(R) [HB 2662](#) Author: Krause

Last Action: 3/17/2021 *H Referred to State Affairs*

Caption Text: Relating to the elimination of certain regulations waived during the coronavirus disease (COVID-19) pandemic

87(R) [HB 2683](#) Author: Canales

Last Action: 3/25/2021 *H Scheduled for public hearing on . . .*

Caption Text: Relating to requirements for open meetings that are broadcast over the Internet or held by telephone conference or videoconference call.

87(R) [HB 2789](#) Author: Vasut

Last Action: 3/17/2021 *H Referred to State Affairs*

Caption Text: Relating to charges imposed by a governmental body for providing copies of public information under the public information law.

87(R) [HB 2900](#) Author: Hefner

Last Action: 3/25/2021 *H Scheduled for public hearing on . . .*

Caption Text: Relating to provisions government the carrying of a firearm by a person who is not otherwise prohibited by state or federal law from possessing the firearm and to other provisions related to the carrying, possessing, transporting, or storing of a firearm; making conforming changes.

87(R) [HB 2913](#) Author: Capriglione

Last Action: 3/18/2021 *H Referred to State Affairs*

Caption Text: Relating to the posting of certain contracts to the Internet websites of governmental bodies.

87(R) [HB 2928](#) Author: Jetton

Last Action: 3/18/2021 *H Referred to State Affairs*

Caption Text: Relating to publication and posting of notice by governmental entities and representatives

87(R) [HB 1315](#) Author: Johnson

Last Action: 3/29/2021 *H Scheduled for public hearing on . . .*

Caption Text: Relating to the duration of an appointment of a guardian ad litem or an attorney ad litem for a child in the conservatorship of the Department of Family and Protective Services

87(R) [SB 923](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to open government.

87(R) [SB 924](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to requirements for open meetings that are broadcast over the Internet or held by telephone conference or videoconference call.

87(R) [SB 925](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to the definition of business day for the purposes of the public information law.

87(R) [SB 926](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to the availability of dates of birth under the public information law.

87(R) [SB 927](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to a governmental body's response to a request for public information.

87(R) [SB 928](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to maintenance and production of electronic public information under the public information law.

87(R) [SB 929](#) Author: Zaffirini

Last Action: 3/11/2021 *S Referred to Business & Commerce*

Caption Text: Relating to the posting of certain contracts to the Internet websites of governmental bodies.

87(R) [SB 1001](#) Author: Hughes

Last Action: 3/18/2021 *S Referred to State Affairs*

Caption Text: Relating to the capture and retention of biometric identifiers by governmental entities; providing civil penalties.

87(R) [HB 1911](#) Author: White

Last Action: 3/25/2021 *H Scheduled for Public Hearing on . . .*

Caption Text: Relating to provisions governing the carrying of a handgun by certain unlicensed persons and to other provisions related to the carrying, possessing, transporting, or storing of a firearm; providing criminal penalties

87(R) [HB 3124](#) Author: Vasut

Last Action: 3/19/2021 *H Referred to Homeland Security & Public Safety*

Caption Text: Relating to carrying a handgun on the premises of a public employer

87(R) [HB 3139](#) Author: Longoria

Last Action: 3/19/2021 *H Referred to State Affairs*

Caption Text: Relating to the authority of all governmental bodies to hold open and closed meetings by telephone or videoconference call.

87(R) [HB 3345](#) Author: Wu

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to public access to the audit records of certain governmental entities

87(R) [HB 3410](#) Author: Goldman

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to publication and posting of notice by governmental entities and representatives

87(R) [HB 3435](#) Author: Smithee

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to an expedited response by a governmental body to a request for public information.

87(R) [HB 3453](#) Author: White

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to access to certain litigation, law enforcement, corrections, and prosecutorial records under the public information law

87(R) [HB 3535](#) Author: Hunter

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to the availability of dates of birth under the public information law.

87(R) [HB 3550](#) Author: Deshotel

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to the availability of certain information regarding an application for or the award of disaster recovery funds under the public information law.

87(R) [HB 3627](#) Author: Paddie

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to the authority of a governmental body impacted by a catastrophe to temporarily suspend the requirements of the public information law.

87(R) [HB 3663](#) Author: Capriglione

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to the availability under the public information law of certain information regarding a business that applies for state or federal disaster recovery funds.

87(R) [HB 3793](#) Author: Shaheen

Last Action: 3/22/2021 *H Referred to State Affairs*

Caption Text: Relating to remote meetings under the open meetings law.

87(R) [HB 4275](#) Author: Klick

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to the prohibited release by a public agency of information regarding the members, supporters, or volunteers of or donors to certain nonprofit organizations; creating a criminal offense.

87(R) [HB 4340](#) Author: Howard

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to a special right of access to certain public information by an individual who is a victim of a crime.

87(R) [HB 4358](#) Author: Spiller

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to the manner of carrying a handgun by a person who holds a license under Subchapter H, Chapter 411, Government Code.

87(R) [HB 4388](#) Author: Herrero

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to reemployment protections for certain members of the military.

87(R) [SB 1492](#) Author: Bettencourt

Last Action: 3/11/2021 *S Filed*

Caption Text: Relating to an expedited response by a governmental body to a request for public information

87(R) [SB 1515](#) Author: Gutierrez

Last Action: 3/11/2021 *S Filed*

Caption Text: Relating to the authority of all governmental bodies to hold open and closed meetings by telephone or videoconference call.

87(R) [SB 1678](#) Author: Campbell

Last Action: 3/11/2021 *S Filed*

Caption Text: Relating to the prohibited release by a public agency of information regarding the members, supporters, or volunteers of or donors to certain nonprofit organizations; creating a criminal offense.

87(R) [SB 2006](#) Author: Bettencourt

Last Action: 3/12/2021 *S Filed*

Caption Text: Relating to publication and posting of notice by certain governmental entities and representatives.

Foster Care

87(R) [HB 700](#) Author: Johnson, Jarvis

Last Action: 3/23/2021 *H Left pending in committee*

Caption Text: Relating to the eligibility of foster children to receive college credit for completing the Preparation for Adult Living Program.

87(R) [HB 1597](#) Author: Johnson, Jarvis

Last Action: 3/8/2021 *H Referred to Human Services*

Caption Text: Relating to transitional living services provided to foster youth transitioning to independent living.

87(R) [HB 575](#) Author: Johnson, Jarvis

Last Action: 3/1/2021 *H Referred to Human Services*

Caption Text: Relating to the Department of Family and Protective Services enrolling certain foster children in the Preparation for Adult Living Program.

87(R) [HB 2632](#) Author: Minjarez

Last Action: 3/17/2021 *H Referred to Human Services*

Caption Text: Relating to the Preparation for Adult Living Program and other services for foster children transitioning to independent living.

87(R) [HB 3815](#) Author: Hunter

Last Action: 3/23/2021 *H Referred to Human Services*

Caption Text: Relating to transitional living services provided to foster youth transitioning to independent living.

87(R) [SB 1084](#) Author: Powell | Johnson

Last Action: 3/18/2021 *H Referred to Human Services*

Caption Text: Relating to the Preparation for Adult Living Program and other services for foster children transitioning to independent living.

Veteran Services

87(R) [HB 739](#) Author: Lopez

Last Action: 3/24/2021 *H Committee report sent to Calendars*

Caption Text: Relating to a grant program administered by the Texas Veterans Commission to provide energy industry career training for veterans.

87(R) [HB 1208](#) Author: Guillen

Last Action: 3/29/2021 *H Scheduled for public hearing on . . .*

Caption Text: Relating to a state employment preference for certain children of veterans with a disability.

87(R) [SB 337](#) Author: Powell

Last Action: 3/9/2021 *S Referred to Vet Affairs & Border Security*

Caption Text: Relating to the award of grants by the Texas Workforce Commission to facilitate the participation of certain veterans and military personnel in apprenticeship training programs.

Workforce Education

87(R) [HB 819](#) Author: White

Last Action: 3/1/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to the creation of certain pilot programs to encourage economic and educational opportunities in certain regions of this state.

87(R) [SB 663](#) Author: Powell

Last Action: 3/11/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to the development of and report on tri-agency work-based learning strategic framework by the Texas Workforce Commission, the Texas Education Agency, and the Texas Higher Education Coordinating Board.

Temporary Assistance to Needy Families and Supplemental Nutrition Assistance

87(R) [HB 926](#) Author: Goodwin

Last Action: 3/1/2021 *H Referred to Human Services*

Caption Text: Relating to the exclusion of certain resources in determining eligibility for financial assistance and the supplemental nutrition assistance program.

87(R) [HB 927](#) Author: Goodwin

Last Action: 3/1/2021 *H Referred to Human Services*

Caption Text: Relating to the exclusion of certain resources in determining eligibility for financial assistance

87(R) [HB 2126](#) Author: Walle

Last Action: 3/15/2021 *H Referred to Human Services*

Caption Text: Relating to eligibility for the supplemental nutrition assistance program and the provision of employment and training services under the program

87(R) [SB 1912](#) Author: Blanco

Last Action: 3/12/2021 *S Received by the Secretary of the Senate*

Caption Text: Relating to continued household eligibility for supplemental nutrition assistance program benefits on the ineligibility of the head of household for failure to comply with certain work requirements.

Labor Law

87(R) [SB 389](#) Author: Eckhardt

Last Action: 3/9/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to authorization for a county or municipality to establish a local minimum wage.

87(R) [SB 469](#) Author: Blanco

Last Action: 3/9/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to a temporary to a temporary waiver of certain unemployment benefit eligibility conditions during a public health disaster.

87(R) [HB 333](#) Author: Talarico

Last Action: 2/25/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to establishing a Texas Service Corps to provide student loan relief, job training, and work experience, in exchange for providing community service in underserved areas.

Skills Development Fund / JET

87(R) [HB 1214](#) Author: Munoz

Last Action: 3/17/2021 *H Left pending in committee*

Caption Text: Relating to requirements for certain skills development fund grant proposals.

87(R) [HB 3186](#) Author: Raney | Guillen

Last Action: 3/19/2021 *H Referred to Higher Education*

Caption Text: Relating to the use of the skills development fund by certain entities.

Education

87(R) [HB 546](#) Author: Pacheco

Last Action: 3/1/2021 *H Referred to Higher Education*

Caption Text: Relating to the application of certain occupation-related postsecondary educational financial aid and student loan repayment programs.

87(R) [HB 618](#) Author: Dutton

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to the participation of open-enrollment charter schools in the Jobs and Education for Texans (JET) Grant Program.

87(R) [HB 626](#) Author: Rosenthal

Last Action: 3/22/2021 *H Reported favorably as substituted*

Caption Text: Relating to the expansion of the Texas Innovative Adult Career Education (ACE) Grant Program to include certain nonprofit organizations providing job training to veterans.

87(R) [HB 755](#) Author: Fierro

Last Action: 3/17/2021 *H Left pending in committee*

Caption Text: Relating to consumer information regarding career schools and colleges.

87(R) [HB 1032](#) Author: Thierry

Last Action: 3/17/2021 *H Left pending in committee*

Caption Text: Relating to certain public school workforce training programs funded by the skills development fund and to authorizing school districts to provide funding using money received under the Foundation School Program to community-based organizations for purposes of reimbursing private employers for paid internships provided to certain students in career and technology education programs in the district.

87(R) [HB 1132](#) Author: Oliverson

Last Action: 3/4/2021 *H Referred to Higher Education*

Caption Text: Relating to the information maintained by the Texas Education Agency regarding postsecondary education and career opportunities.

87(R) [HB 1247](#) Author: Lozano

Last Action: 3/17/2021 *H Left pending in committee*

Caption Text: Relating to the development of and report on tri-agency work-based learning strategic framework by the Texas Workforce Commission, the Texas Education Agency, and the Texas Higher Education Coordinating Board.

87(R) [HB 1312](#) Author: Romero, Jr.

Last Action: 3/4/2021 *H Referred to Higher Education*

Caption Text: Relating to student success-based funding recommendations for certain continuing workforce education courses offered by public junior colleges.

87(R) [HB 1364](#) Author: Romero, Jr.

Last Action: 3/24/2021 *H Left pending in committee*

Caption Text: Relating to referring children to local workforce development boards for subsidized child care services. **Companion bill is SB 971.**

87(R) [SB 302](#) Author: Hinojosa

Last Action: 3/9/2021 *S Referred to Higher Education*

Caption Text: Relating to the administration of the Jobs and Education for Texans (JET) Grant Program.

87(R) [SB 346](#) Author: Paxton

Last Action: 3/24/2021 *S Left pending in committee*

Caption Text: Relating to the participation of open-enrollment charter schools in the Jobs and Education for Texans (JET) Grant Program.

87(R) [SB 102](#) Author: Menendez

Last Action: 3/3/2021 *S Referred to Higher Education*

Caption Text: Relating to the enforcement of certain requirements regarding the transfer of course credit between public institutions of higher education.

87(R) [SB 34](#) Author: Zaffirini

Last Action: 3/3/2021 *S Referred to Higher Education*

Caption Text: Relating to the establishment of the Texas Promise Grant Program for certain students at two-year public institutions of higher education. the participation of open-enrollment charter schools in the Jobs and Education for Texans (JET) Grant Program.

87(R) [SB 167](#) Author: Blanco

Last Action: 3/3/2021 *S Referred to Higher Education*

Caption Text: Relating to a limitation on the amount of tuition charged by public institutions of higher education.

87(R) [HB 1525](#) Author: Huberty
Last Action: 3/23/2021 *H Left pending in committee*
Caption Text: Relating to the public school finance system.

87(R) [SB 788](#) Author: Creighton | Powell
Last Action: 3/24/2021 *S Testimony taken in committee.*
Caption Text: Relating to the development of a model data-sharing agreement for sharing student information between public schools and public and private postsecondary educational institutions.

87(R) [SB 347](#) Author: Paxton
Last Action: 3/23/2021 *S Left pending in committee*
Caption Text: Relating to the inclusion of local school health advisory councils as governmental bodies for purposes of the open meetings law and the public information law.

87(R) [SB 442](#) Author: Hughes
Last Action: 3/25/2021 *S Considered in public hearing*
Caption Text: Relating to local school health advisory councils and health education provided by school districts, including requirements regarding human sexuality instruction.

87(R) [SB 1527](#) Author: Perry
Last Action: 3/24/2021 *S Referred to Education.*
Caption Text: Relating to measures to assist small and rural school districts in implementing a collegiate model and expanding broadband access, including the establishment of the Rural Schools and Communities Technical Assistance Center and a grant program.

Workforce

87(R) [HB 1815](#) Author: Campos
Last Action: 3/11/2021 *H Referred to Urban Affairs*
Caption Text: Relating to administration of the Homeless Management Information System in this state.

87(R) [HB 2466](#) Author: Gervins-Hawkins
Last Action: 3/16/2021 *H Referred to International Relations & Economic Development*
Caption Text: Relating to the application for funding for certain workforce development programs.

87(R) [HB 3003](#) Author: Parker
Last Action: 3/19/2021 *H Referred to Higher Education*
Caption Text: Relating to the establishment of the Texas Reskilling and Upskilling through Education (TRUE) Initiative to support workforce education at public junior colleges.

87(R) [SB 955](#) Author: Hinojosa
Last Action: 3/11/2021 *S Referred to Natural Resources & Economic Development*
Caption Text: Relating to economic development and workforce retraining opportunities in the transition to the use of clean energy sources

87(R) [SB 1102](#) Author: Creighton
Last Action: 3/24/2021 *S Left pending in committee*
Caption Text: Relating to the establishment of the Texas Reskilling and Upskilling through Education (TRUE) Initiative to support workforce education at public junior colleges

87(R) [HB 3264](#) Author: Dominguez
Last Action: 3/19/2021 *H Referred to International Relations & Economic Development*
Caption Text: Relating to the establishment by the Texas Workforce Commission of a workplace soft skills training pilot program.

87(R) [HB 3878](#) Author: Hinojosa

Last Action: 3/24/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to economic development and workforce retraining opportunities in the transition to the use of clean energy sources.

87(R) [HB 3938](#) Author: Bell

Last Action: 3/24/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to the establishment of the industry-based certification advisory council and the transfer of certain duties to that advisory council.

87(R) [HB 4109](#) Author: Guerra

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to Texas Workforce Commission workforce counselors to provide public school students with career counseling.

87(R) [HB 4394](#) Author: Gonzalez

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to plans by a school district or open-enrollment charter school for mitigating student learning loss due to the coronavirus disease (COVID-19) pandemic.

87(R) [SB 1184](#) Author: Alvarado

Last Action: 3/18/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to the creation of the Commission on Texas Workforce of the Future.

87(R) [SB 1198](#) Author: Powell

Last Action: 3/18/2021 *S Referred to Natural Resources & Economic Development*

Caption Text: Relating to the establishment of the industry-based certification advisory council and the transfer of certain duties to that advisory council.

87(R) [HB 3894](#) Author: Hinojosa

Last Action: 3/24/2021 *S Referred to International Relations & Economic Development*

Caption Text: Relating to the creation by the Texas Workforce Commission of a program to assist with transitioning certain workers to clean energy jobs.

Finance

87(R) [HB 1](#) Author: Bonnen

Last Action: 3/1/2021 *H Referred to Appropriations*

Caption Text: General Appropriations Bill.

87(R) [HB 2](#) Author: Bonnen

Last Action: 3/1/2021 *H Referred to Appropriations*

Caption Text: Relating to making supplemental appropriations and reductions in appropriations and giving direction and adjustment authority regarding appropriations

Regulatory Integrity

87(R) [HB 2823](#) Author: Bonnen

Last Action: 3/18/2021 *H Referred to State Affairs*

Caption Text: Relating to requiring state contractors and political subdivisions of this state to participate in the federal electronic verification of employment authorization program ,or E-verify, and authorizing the suspension of certain licenses held by private employers for the knowing employment of persons not lawfully present in this state; authorizing a fee.

87(R) [SB 1928](#) Author: Hughes

Last Action: 3/12/2021 *H S Received by the Secretary of the Senate*

Caption Text: Relating to requiring state contractors and political subdivisions of this state to participate in the federal electronic verification of employment authorization program, or E-verify, and authorizing the suspension of certain licenses held by private employers for the knowing employment of unauthorized aliens; authorizing a fee.

Apprenticeship

87(R) [HB 3518](#) Author: Dominguez

Last Action: 3/22/2021 *H Referred to Business & Industry*

Caption Text: Relating to an annual report by the Texas Division of Emergency Management regarding building trades services following disasters.

87(R) [HB 1799](#) Author: Button

Last Action: 3/24/2021 *H Reported favorably w/o amendment(s)*

Caption Text: Relating to the administration of apprenticeship training programs.

Civil Rights

87(R) [HB 3796](#) Author: Morales Shaw

Last Action: 3/22/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to the prohibition of employment discrimination based on sexual orientation or gender identity or expression.

87(R) [SB 1669](#) Author: Hall

Last Action: 3/24/2021 *S Referred to State Affairs*

Caption Text: Relating to prohibited discrimination regarding vaccination status and mandates for receiving or participating in the administration of vaccines; authorizing administrative penalties.

External Relations

87(R) [HB 3838](#) Author: Dominguez

Last Action: 3/23/2021 *H Referred to State Affairs*

Caption Text: Relating to the display of emergency and other notices by a governmental entity on the entity's Internet website.

Tri-Agency

87(R) [HB 3767](#) Author: Murphy

Last Action: 3/22/2021 *H Referred to International Relations & Economic Development*

Caption Text: Relating to measures to support workforce development in the state, including the establishment of the Tri-Agency Workforce Initiative and additional employer workforce data reporting.

87(R) [SB 1622](#) Author: Bettencourt

Last Action: 3/24/2021 *S Referred to Higher Education*

Caption Text: Relating to measures to support workforce development in the state, including the establishment of the Tri-Agency Workforce Initiative and additional employer workforce data reporting.

Unemployment Insurance

87(R) [HB 4393](#) Author: Martinez Fischer

Last Action: 3/12/2021 *H Filed*

Caption Text: Relating to disaster relief and recovery

Procurement Committee

The Procurement Committee met on Thursday, March 25, 2021 at 10:15 am with Bobbie Henderson, Committee Chair, Willie Alexander, Gerald Andrews, Helen Cavazos, Cheryl Guido, Mark Guthrie, Alan Heskamp, Guy Robert Jackson, Ernest Lewis, Scott Marshall, Adrian Ozuna, Richard Shaw, Gil Staley and Michael Webster in attendance.

The committee considered three action items:

1. Contract renewals for the Adult Education Consortium
2. Payrolling/Employer of Record Contract
3. Contracts to offer online learning platforms for customers in professional development, upskilling, reskilling and entry-level skills education.

We bring these items to you today for consideration.

Adult Education 2022

Background

The Adult Education and Family Literacy Act authorizes activities for publicly funded adult education and is part of the Workforce Innovation & Opportunity Act (Title II of the Act).

For 2021-2022, the Workforce Board remains the grantee/fiscal agent for the region's adult education consortium. Region VI continues to serve as the lead agency providing technical assistance and support to our fourteen contractors.

Accomplishments and Continuing Work

We propose continuing adult education instruction at the current 250 sites throughout the 13-county region. In March of 2020 at the onset of the pandemic, adult education successfully shifted from in-person instruction to remote and hybrid instruction. Adult Education providers continue to provide English language instruction, literacy classes, adult basic education, adult secondary education, integrated education, GED preparation, and joint basic education-skills training classes to people in the Gulf Coast area.

For 2021-2022, Adult Education will continue:

- Identifying youth customers and working with career offices to inform them of available workforce service.

- The integration of adult education with Employer Service. We continue to see an increase in the number of employers requesting on-site basic skills and English language instruction.
- Expanding availability of workforce services to the community by linking adult education providers, career offices and Vocational Rehabilitation together, offering easier access to service, regardless of where customers enter our system.

Working to improve outcomes by:

1. Increasing adult education collaboration meetings from monthly to biweekly check-ins.
2. Meeting with the adult education providers monthly.
3. Working with Region VI to create remote testing assistance for providers.
4. Working with Workforce Solutions Career Navigators to continue trainings promoting workforce services and job readiness skills to Adult Education students and instructors.

Recommendations

We estimate the availability of approximately 19.2 million for the adult education 2022 program year.

Provider	Current	Proposed Range	
Adult Education Center	200,000	200,000	240,000
Alliance	525,000	525,000	585,000
Association for the Advancement of Mex Am.	610,000	610,000	650,000
BakerRipley	535,000	535,000	585,000
Boys & Girls Club Walker Co	200,000	200,000	240,000
Brazosport College	650,000	650,000	700,000
Chinese Community Center	220,000	220,000	250,000
College of the Mainland	1,116,000	1,116,000	1,230,000
Community Family Centers	522,000	522,000	567,000
Harris County Department of Education	4,750,000	4,350,000	4,600,000
Houston Community College	4,000,000	4,000,000	4,300,000
Lone Star College	1,350,000	1,350,000	1,430,000
Region 6 ESC	900,000	900,000	990,000
San Jacinto College	650,000	650,000	700,000
Wharton County Junior College	765,000	765,000	845,000
Subtotal	\$ 16,993,000	\$ 16,593,000	\$ 17,912,000
Board Administration	968,028	968,028	968,028
Workforce Integration		400,000	400,000
Total	\$ 17,961,028	\$ 17,961,028	\$ 19,280,028

We are currently working with the Acres Homes, Cypress Station and Rosenberg career offices to expand the education opportunity connector, integrating adult education with other Workforce Solutions services. Last year we received additional funding from the state to continue the integration, enabling us to expand the connector to all 15 providers in the consortium. In 2021-2022 we will review the progress of the integration, with the goal of connecting all adult education providers to a workforce career office.

Action

Request Board authorize staff to negotiate contracts with adult education providers as shown above for the period July 1, 2021 through June 30, 2022 in total amount not to exceed \$19,280,028.

Payrolling/Employer of Record

Background

Workforce Solutions provides subsidized temporary employment and work-based learning for our customers. This requires our career office contractors to pay wages to these individuals. In the past, contractors have either contracted with a staffing agency or paid the youth through their own payroll department. This decentralized structure has posed challenges in the past.

In June 2020, we contracted with G&A Partners to provide payrolling and employer of record services for subsidized temporary workers due to COVID funding.

Current Situation

The initial one-year contract between G&A Partners and Workforce Solutions expires on May 31, 2021. G&A Partners is local to Houston and has the capacity to support our entire system. G&A Partners has met expectations for reliability, efficiency, and thoroughness in their support of Workforce activities.

An expansion and extension of the contract with G&A Partners to serve as the regionwide, single employer of record for subsidized temporary jobs, work-based learning including summer jobs and will streamline services across Workforce Solutions'. Individuals will receive the same information, be on the same payroll schedule, and alleviate some of their concerns including having multiple payroll providers.

Funds were previously allocated to the payment office and will now become part of G&A Partners budget to provide this service.

Staff recommends a one-year contract with G &A Partners to provide payrolling and employer of record service for Workforce Solutions to serve a minimum of 1,500 individuals during the contract year.

Action

Recommend Board authorize staff to negotiate a contract with G&A Partners for payrolling/employer of record service for Workforce Solutions subsidized work-based learning jobs in amount not to exceed \$7,000,000.

Online Learning Platforms

Background

There are unprecedented numbers of workers without jobs in the greater Houston-Gulf Coast region. The COVID-19 pandemic has upended the regional economy and it is uncertain how many of the jobs lost during the pandemic will return in the near future. A disproportionate number of jobs have been lost in the accommodation (food service/hotel), retail, and personal service industries; and the workers in those jobs tend to be younger (18-30) and less educated (high school or 1-2 years postsecondary). Additionally, a downturn in the energy industry has dislocated a significant number of workers – many of whom may not be able to return to their previous occupations or jobs.

The path to a new job will require professional development, upskilling or reskilling with skill certifications for the jobs in demand for many unemployed workers. Workforce Solutions believes online learning will provide options for those unemployed workers.

Online learning will be an additional tool to be offered to individuals from any sector of the labor market that may benefit from them. Online learning options will provide basic skills development as well as specific career paths (which may or may not conclude with some type of certification).

Current Situation

Workforce Solutions provides some access through its existing education/training network but needs to expand the availability and scale up the online access to reach the approximately 300,000 unemployed workers in the region.

We issued a request for proposals in October 2020 to secure the services of one or more recognized national online learning platforms that offer a wide range of high-quality programs leading to skill certifications for in demand jobs. We received proposals from seven organizations: 180 Skills LLC, Carahsoft, Career EDGE, Dynamic Workforce Solutions LLC, eSkillz, First 3 Years, and Wired for Education.

Staff recommends contracting with the three highest scoring proposals: Wired for Education, 180 Skills LLC, and Carahsoft.

- **Wired for Education**

This proposal, based on the Metrix Learning platform, incorporates elements that help individuals with identifying and pursuing skills valuable for their desired career paths. Tools include clear pre and post testing to demonstrate skills gains. There are also ties to national certifications at discounted prices.

There are over 5,000 courses in English and 1,387 in Spanish available through this vendor that cover topics such as Business, IT, Logistics, Manufacturing, Healthcare, Sales, and more.

We already have access to the Metrix Learning courses through an arrangement made by the Workforce Commission. We recommend accepting the components of the proposal that are not already covered for our region by the contract executed with the Texas Workforce Commission for a cost of \$30,000.

- **180 Skills LLC**

This proposal contained a limited number of courses but incorporated a robust learning approach with the use of vector-based interactive animations and emulations. They also offer third-party certifications at the discounted price of \$35 each.

There are over 960 courses in 66 competency topic areas available through this vendor that cover topics such as employability, manufacturing, and logistics skills.

We recommend negotiating a price of \$20/license and purchasing 1,000 licenses for a total cost of \$20,000.

- Carahsoft
This proposal is for the well-known LinkedIn Learning platform which offers access to over 8,500 courses and certification agreements with multiple nationally recognized organizations.

There are over 8,700 pre-recorded video courses in English and 2,000 courses in Spanish available through this vendor that cover relevant topics in Business, Technology, Design, Engineering, and more.

We recommend purchasing 10,000 standard LinkedIn Learning licenses for the proposed total cost of \$142,000.

Action

Recommend the Board authorize staff to negotiate contracts with Wired for Education (Metrix), 180 Skills LLC, and Carahsoft (LinkedIn Learning) for a total amount not to exceed \$192,000 for Workforce Solutions customers to access their online learning platforms.

Education Committee

Financial Aid Policies

The Education Committee met on Wednesday, February 24 and again on Thursday, March 25 with committee chair Bobbie Henderson presiding.

At its February meeting, committee members discussed at length the problem of basic skills functional literacy – particularly in mathematics – among youth and youth adults and resulting difficulties these young people face in starting on paths to good jobs and careers.

At its March meeting, committee members heard a presentation from Melanie Johnson, Collaborative for Children’s CEO, about issues and concerns in early education – particularly about the need to focus on child outcomes, including school readiness. Dr. Johnson also talked about the recent strengthening of the state’s early childhood quality rating system, Texas Rising Star, and some of current state legislation to further bolster the public early education and care system in Texas.

Also at its March meeting, the committee considered recommendations to amend three financial aid policies that affect early education and care. Following is detail for these policy recommendations.

Background

Recently, the Workforce Commission made several changes that affect financial aid for customers receiving or applying for early education assistance. The changes give us more flexibility to apply friendlier, local policies and processes to financial aid we provide to customers.

As a result of the changes, we are recommending the Board consider adjusting several financial aid policies.

Policy Recommendations

Discounting Parent Share for parents who choose a TRS Provider

Most parents who receive our financial aid must bear a share of the cost of early education. We determine that share on a sliding scale, considering the family's income and number in family. We then support the family by providing financial aid to cover the early education costs, less the parent share.

- Current:** We discount the parent share of cost for new customers and welfare recipients who transition to employment upon the parent's selection of and acceptance by a Texas Rising Star-certified provider by:
- 40% for the first year
 - 20% for the second year
 - No discount for the third year and beyond

Proposed: We will provide a 30% discount for all customers who select a TRS-certified provider for any full month.

Discussion: This change is in line with the Board's support for increasing the number of families who access higher quality early education and care.

We can also decrease a parent's share of costs when the parent experiences extenuating circumstances that temporarily affect the parent's ability to pay.

We have reviewed the affect of this proposed change on our funding and determined that we have adequate funds to provide the discount to parents.

Transferring to a Different Provider

There are times when a change in a parent's circumstances may require a change to a new provider. In these instances, the parent must contact Workforce Solutions to request that change. The parent's choice must be a Workforce Solutions authorized provider before we will pay for service.

Current: We accommodate a parent's request to transfer to a different provider without a waiting period. We do not allow a transfer if the parent has not paid the parent share of cost to the current provider.

Proposed: We propose creating a two-week waiting period before allowing a transfer to a new provider. We would continue to not allow a transfer if the parent has not paid the required parent share of cost to the current provider.

Discussion: Providers commonly have policies for private-pay families that require families to give notice before withdrawing their children. Typically, these policies range from two weeks to a full month. We believe establishing waiting periods will help providers manage their enrollments efficiently and ensure that they have adequate time to fill empty spots. It also provides greater stability for providers.

Requesting Suspensions

Occasionally parents may need to suspend attendance for their children. A common example is when a parent who is attending school has a break for the summer. To avoid counting the days the child does not attend care as an absence, the parent may request a suspension.

Current: A parent can request a suspension at any time, for any duration.

Proposed: Parents must request a suspension at least one week in advance for suspensions that are one week or more in duration.

Discussion: We believe this change would improve customer satisfaction by reducing the number of calls a customer has to make to request suspensions of less than one week. This change eliminates the need for parents to suspend childcare services for shorter periods of time.

Action

Recommend that the Board adopt the proposed changes to financial aid policies as described above.

Outreach and Communications

April 2021 Update

For a full year, the COVID-19 pandemic has greatly affected the job market. Unemployment is more than double the rate from February 2020 and the Houston area has recovered less than half of the jobs lost in March/April 2020.

Workforce Solutions continues to use our media presence to connect employers and prospective job candidates.

Lake Jackson Office

The Workforce Solutions – Lake Jackson office moved to a new location and was spotlighted in this [story](#).

Hire Houston Youth Kick Off

On Friday, March 12, 2021, Mayor Sylvester Turner hosted a press conference at Workforce Solutions – Northline to announce the kick-off of the Hire Houston Youth Summer Jobs participant registration. Chair Guthrie provided remarks on behalf of the Board and Workforce Solutions.



We streamed the event live on Workforce Solutions [social media](#) and received positive coverage on ABC 13's Live at Five where a customer shares her [story](#) of success going from homeless to hopeful with the help of Workforce Solutions.



Your Career, Your Choice – powered by Workforce Solutions

While vaccines are becoming more available, the impact on the job market will likely last for several years. As families economize, free over-the-air television stands to grow. To reach job candidates, especially those that are discouraged and not actively reaching out for help, Workforce Solutions is working with a local station to test a 30-minute weekly show that offers viewers advice, guidance and insight to help people find a new or better job.

If picked up, the show would air on the station's secondary channel and run for 13 weeks. The content of the show follows the existing Workforce Solutions job search seminar curriculum. The show's format is that of a talk show allowing the host to interview experts from Workforce Solutions, our employers and other partner agencies.

Other News Stories

Through our strong relationships, particularly with ABC 13 and Fox 26, we also help build awareness of partner organizations. Below are some recent examples.

- [Vocational Rehabilitation Services Virtual Job Fair](#)
- [The Alliance Opening Doors to Employment](#)

- [TWC's MyTXCareer.com](#)
- [HCC and PLU 68](#)
- [PLU 68 Registered Apprenticeship](#)
- [Construction Career Collaborative](#)
- [Turner Industries](#)
- [Summer Jobs at Typhoon Texas and Landry's Properties](#)

Weekly Virtual Job Fair on ABC 13

Since the February meeting, Workforce Solutions has hosted seven more webcasts with ABC 13 to connect job candidates to open jobs. If you have a streaming device like Roku, Apple TV or Firestick, download the ABC 13 app, scroll down the menu to see the most recent 30-minute recordings.

Below are links to the weekly webcasts:

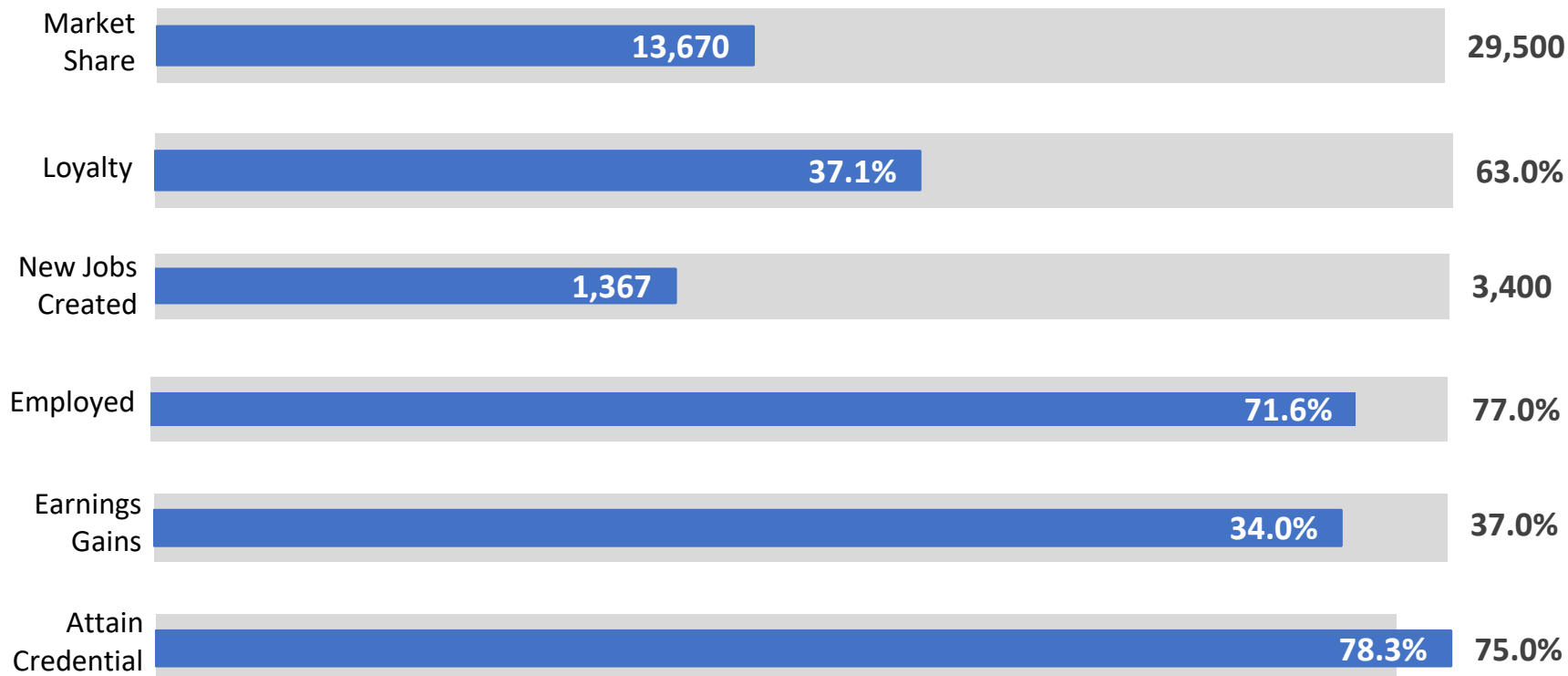
- [02-04-2021 Hundreds of jobs featured in ABC13's weekly job fair in the Mahatma Gandhi District in Houston - ABC13 Houston](#)
- [02-11-2021 ABC13 hosts virtual job fair featuring more than 400 jobs - ABC13 Houston](#)
- [02-25-2021 ABC13 and Workforce Solutions host virtual job fair featuring more than 200 jobs - ABC13 Houston](#)
- [03-04-2021 ABC13 job fair to highlight positions in Lake Jackson area where you can make a difference - ABC13 Houston](#)
- [03-11-2021 ABC13 and Workforce Solutions host virtual job fair featuring more than 700 openings - ABC13 Houston](#)
- [03-18-2021 ABC13 hosts virtual job fair in the Memorial area featuring nearly 100 jobs - ABC13 Houston](#)
- [03-25-2021 ABC13 hosts virtual job fair with more than 1,500 summer jobs available - ABC13 Houston](#)

Gulf Coast Workforce Board

System Performance

Performance Measures

October 2020 to February 2021



Gulf Coast Workforce Board

System Performance

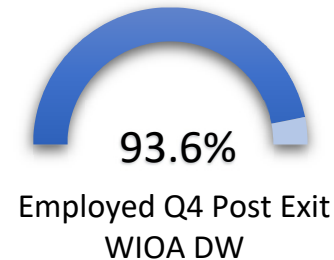
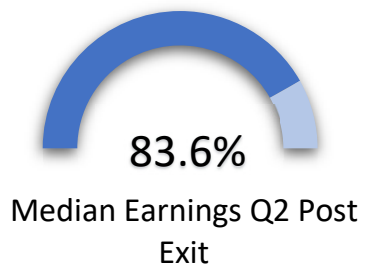
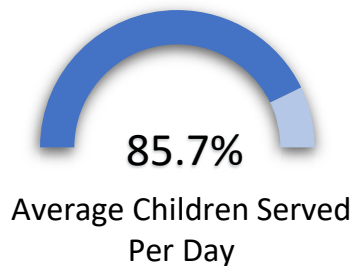
Production Measures

Number of measures meeting or exceeding



Measures that require additional focus

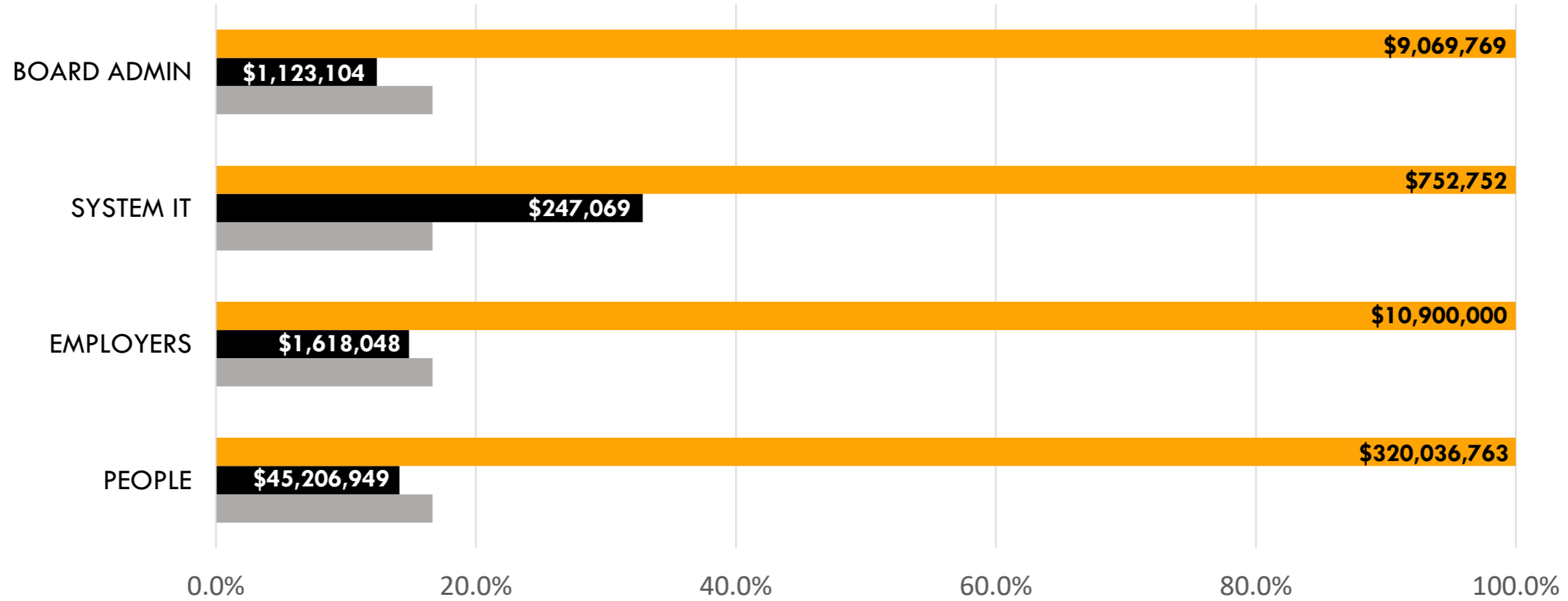
October 2020 to February 2021



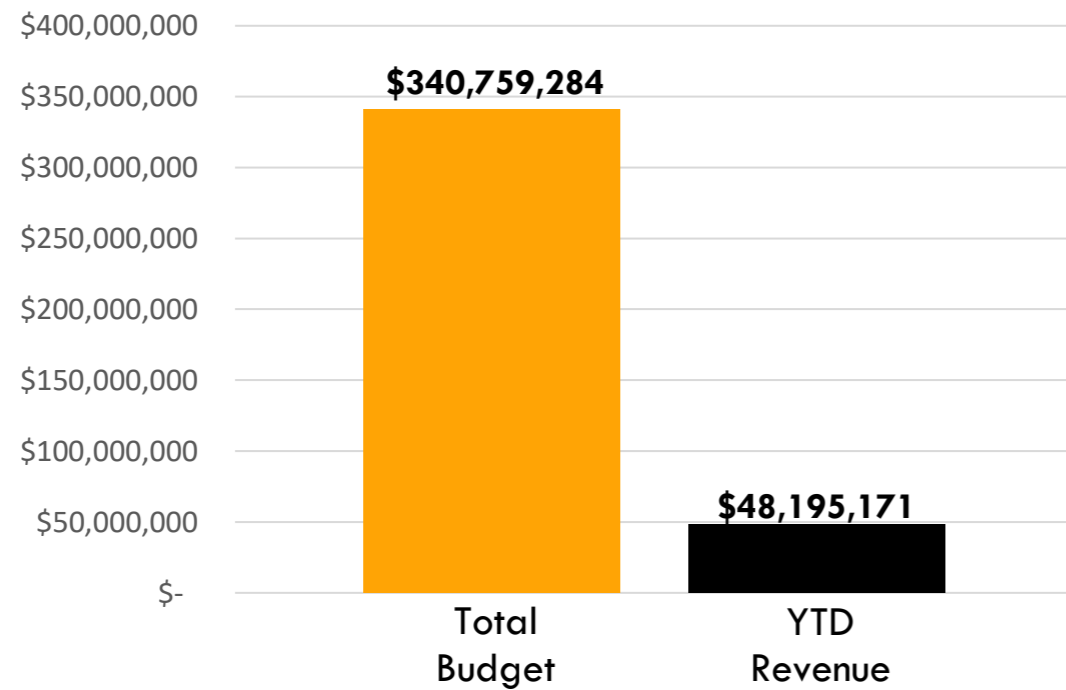
Gulf Coast Workforce Financial Status Report

For the 2 months ending February 28, 2021

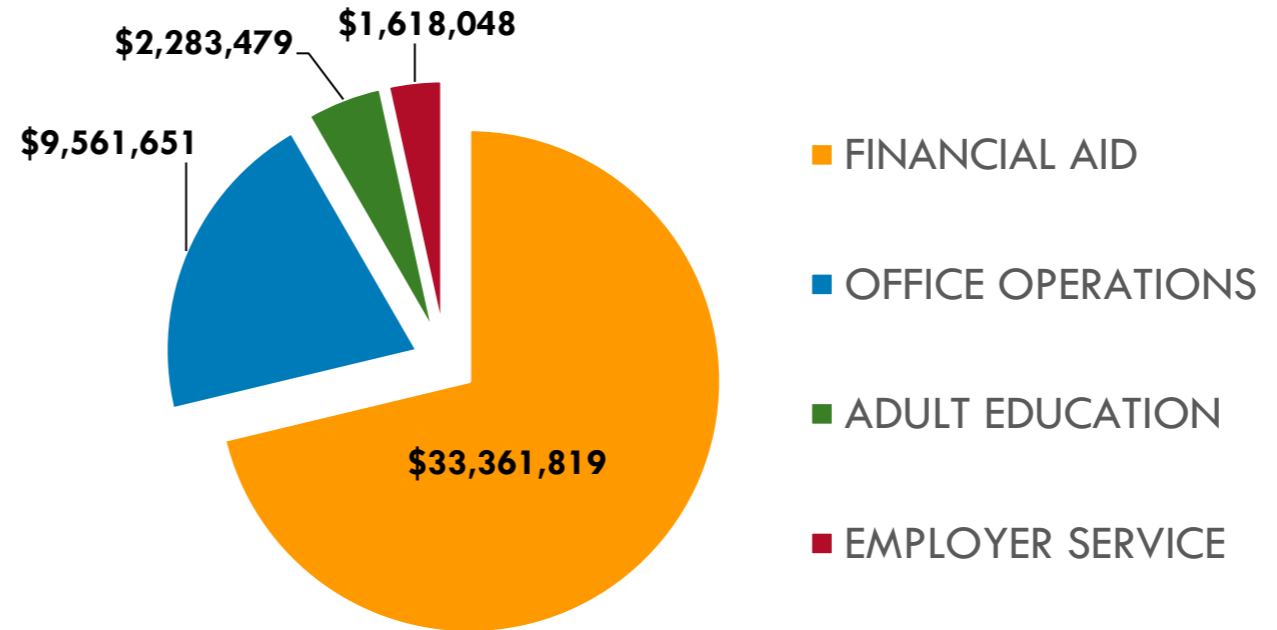
■ Budget ■ Expenses ■ Target



Workforce Revenue



System Expenses



HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at www.wrksolutions.com

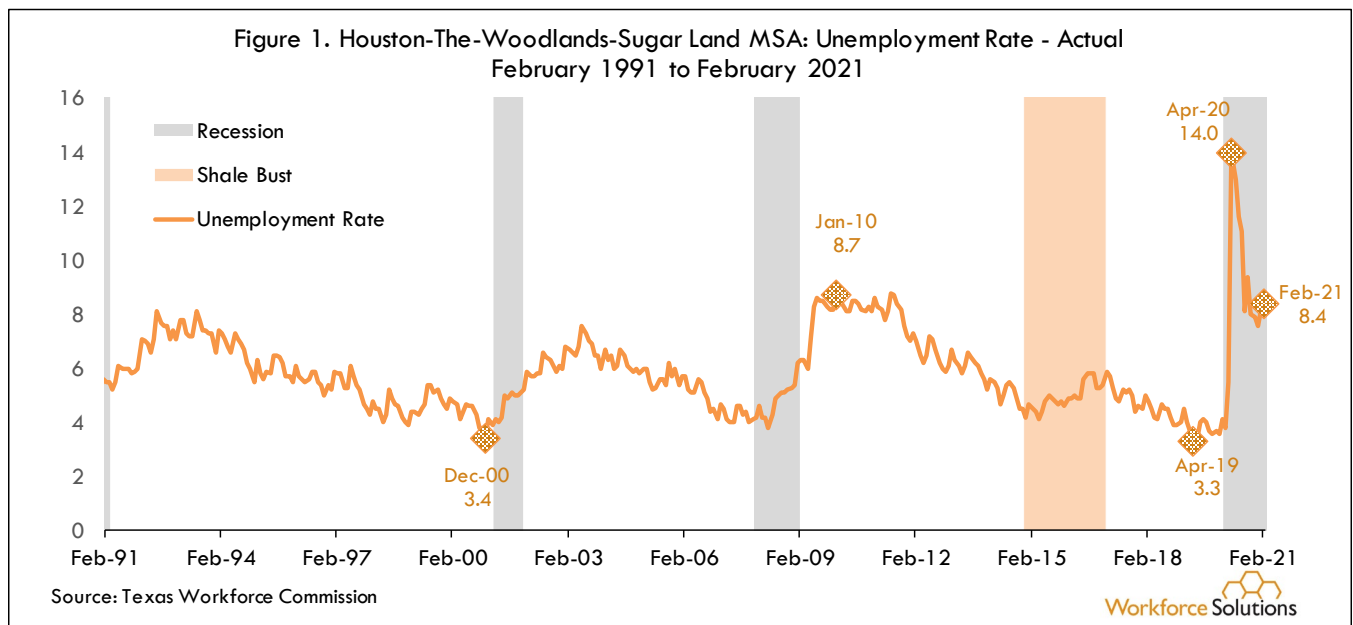
Labor Market Information
February 2021 Employment Data

Unemployment Rates

The rate of unemployment in The Houston-The Woodlands-Sugar Land MSA rose two-tenths of a percentage point to 8.4 percent in February, see figure 1. The rate of unemployment typically declines in the month of February during most years with the last increase occurring back during The Great Recession. The local rate of unemployment remains higher than the state rate which also rose two-tenths of a percentage point and the national rate which declined two-tenths of a percentage point. The current rate of unemployment was more than twice what it was a year earlier with twice as many unemployed.

Unemployment Rate (Actual)

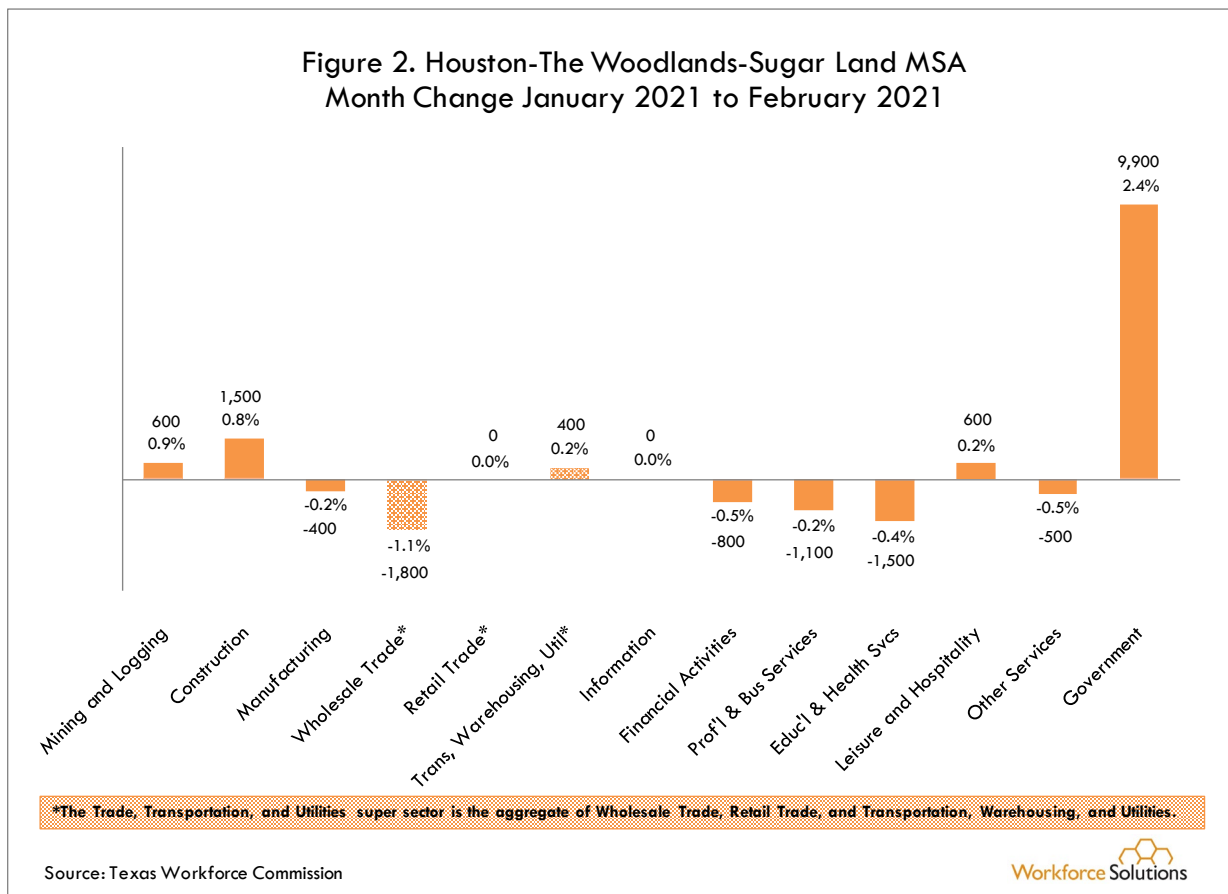
	FEB 2021	JAN 2021	FEB 2020
Civilian Labor Force	3,373,272	3,374,454	3,486,370
Total Employed	3,090,069	3,096,646	3,353,444
Unemployed	283,203	277,808	132,926
Unemployment Rate	8.4%	8.2%	3.8%
Texas	7.5%	7.3%	3.5%
U.S.	6.6%	6.8%	3.8%



Nonagricultural Employment

Over the Month

Total Nonfarm Employment in the H-W-S MSA experienced its smallest February increase since The Great Recession, up 6,900 jobs. The 0.2 percent increase was well below the historical average of 0.8 percent. February's increase was primarily driven by seasonal gains in Government as educational institutions add additional staff for the spring semester, see figure 2. Mining and Logging, Construction, and Transportation, Warehousing and Utilities also managed slight increases although Construction's 0.8 percent increase was much weaker than the historical average increase of 2.2 percent. Retail Trade also had a good month with payrolls unchanged over the month when it typically suffers a decline. The remaining industry sectors were reporting weaker than normal February job numbers.



Over the Year

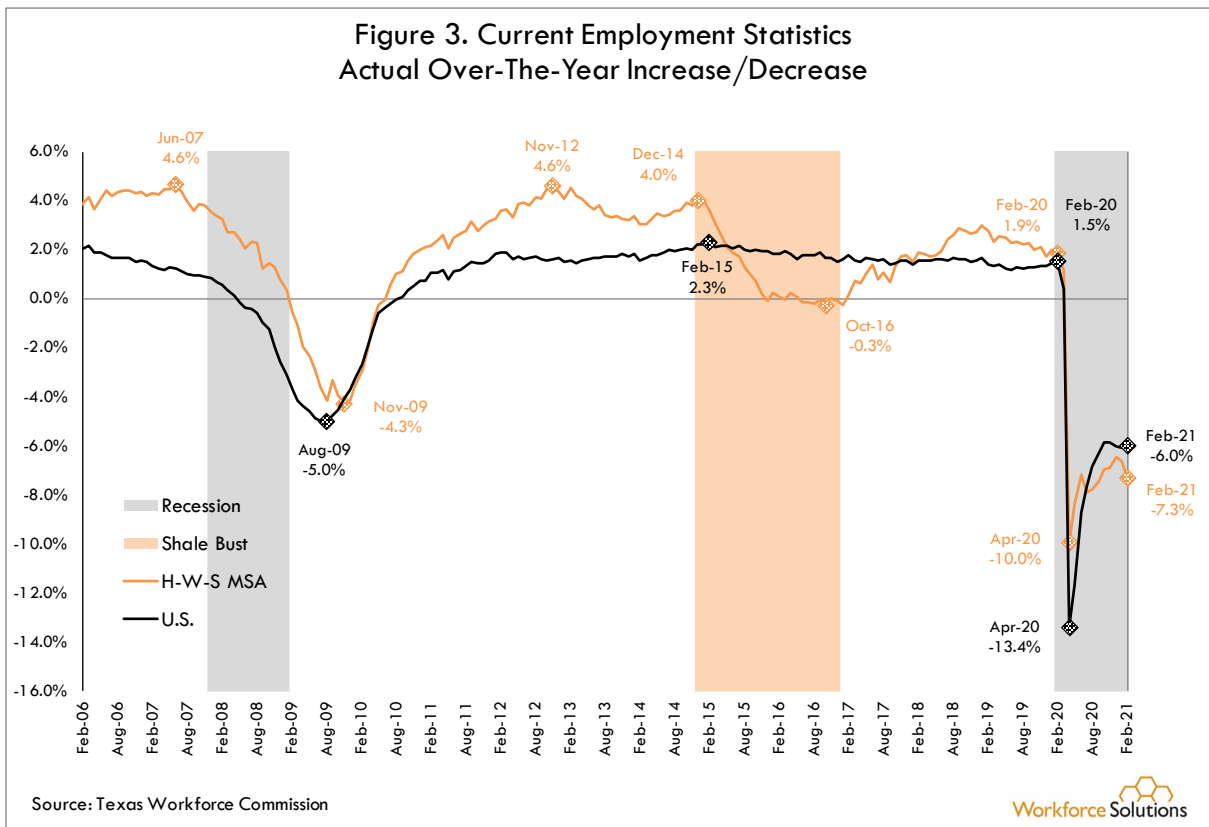
Total Nonfarm Employment in the H-W-S MSA was down 233,000 jobs over the year in February with the pace of losses rising to 7.3 percent, up from 6.6 percent in January. The 7.3 percent pace of over-the-year losses in the H-W-S MSA was more than one full percentage-point deeper than 6.0 percent at the national level, see figure 3.

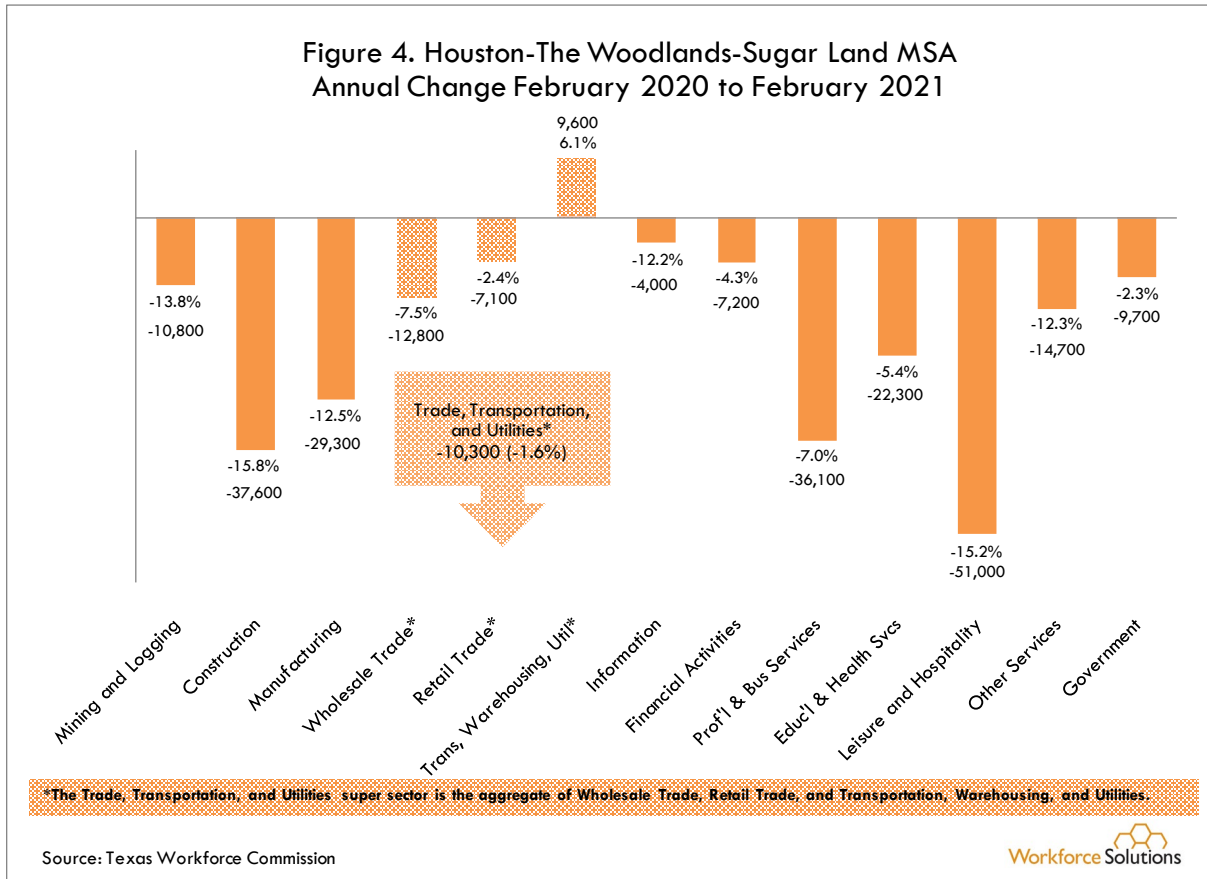
All industry super sectors were reporting over-the-year losses, see figure 4. The largest, and deepest, decline was in Leisure and Hospitality, down 51,000 jobs or 15.2 percent. Four additional super sectors were reporting declines along the same scale: Construction, down 37,600 jobs or 15.8 percent, Mining and

Logging, down 10,800 jobs or 13.8 percent, Manufacturing, down 29,300 jobs or 12.5 percent, and Other Services, down 14,700 jobs or 12.3 percent. Transportation, Warehousing, and Utilities, found within the Trade, Transportation, and Utilities super sector, was the only major industry sector reporting an over-the-year increase, up 9,600 jobs or 6.1 percent.

For a complete list of current, month-ago, and year-ago employment estimates see pages 26 & 27.

Additional comments by industry super sector can be found beginning on page 8.

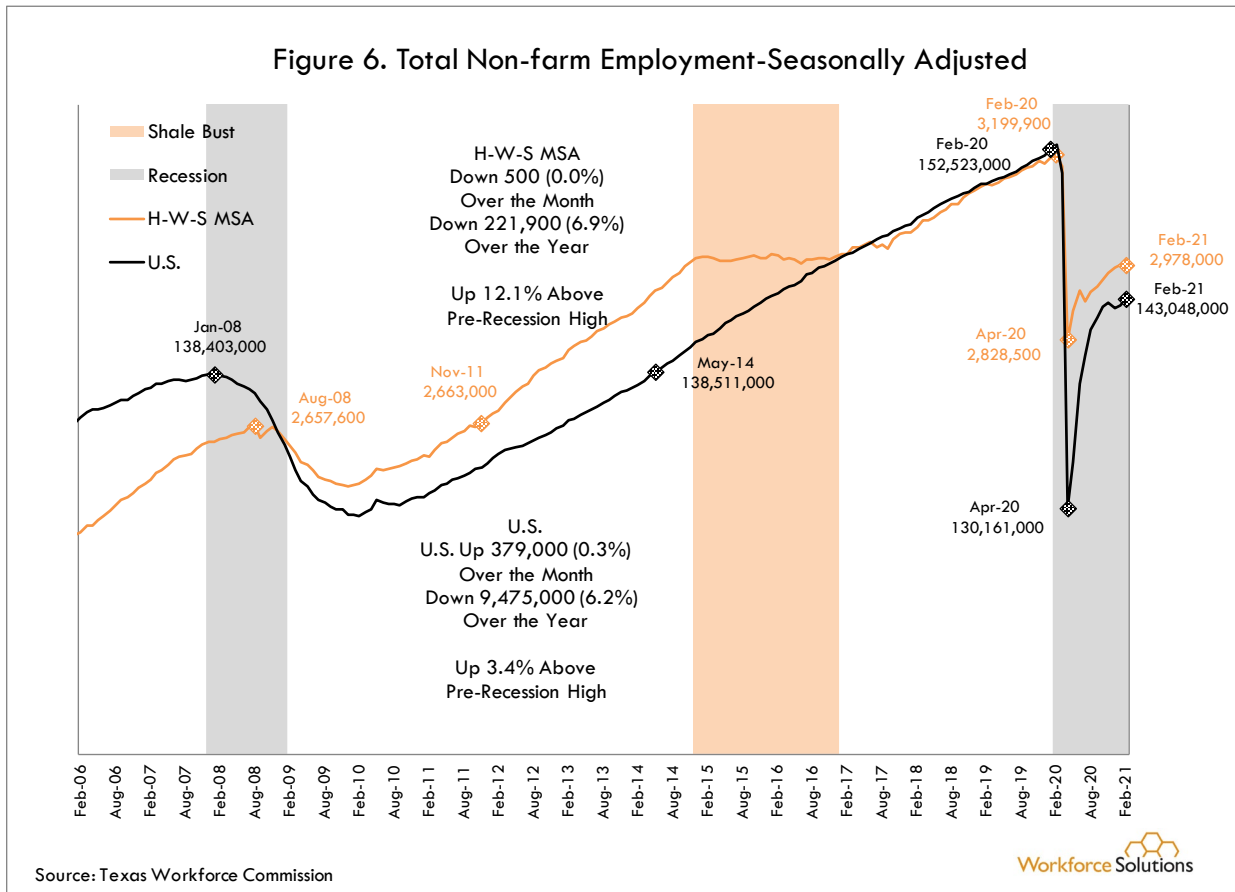
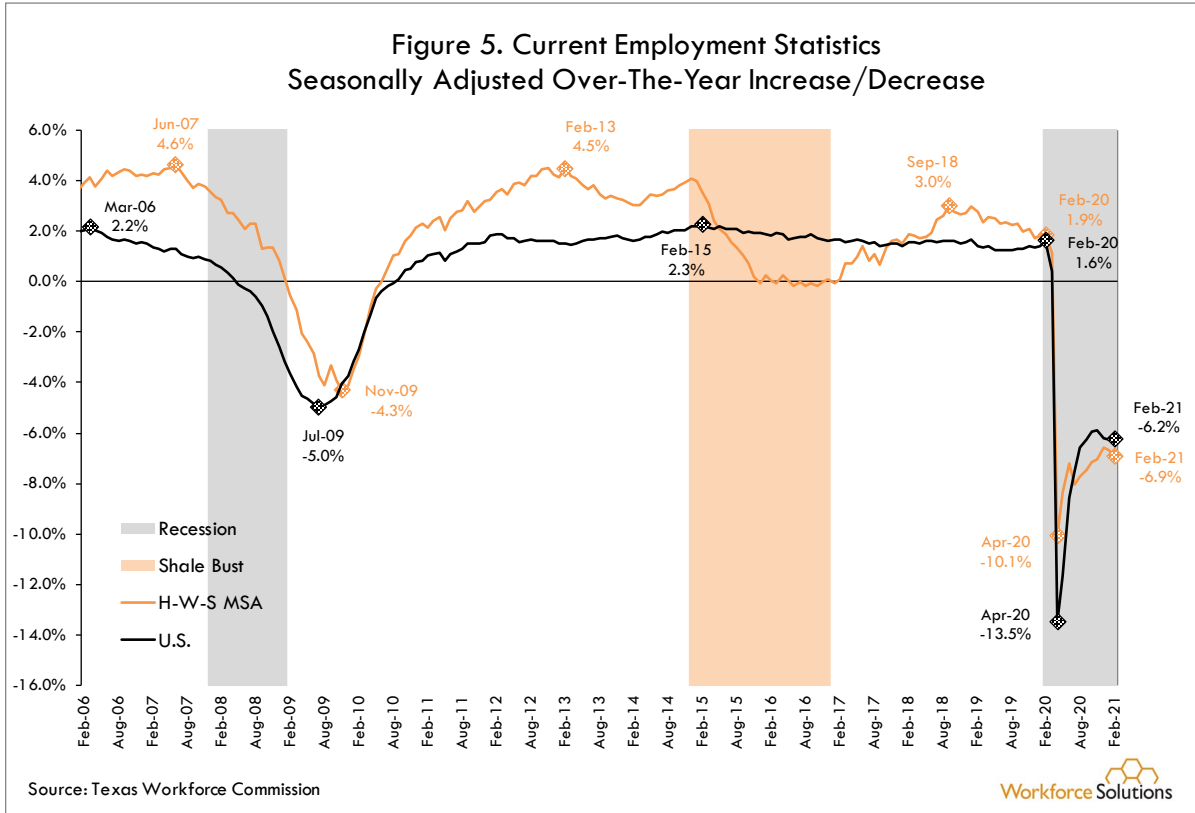




Total Nonfarm Employment – Seasonally Adjusted

Seasonally adjusted estimates for the H-W-S MSA and U.S. seen in figure 5 and 6 provide an additional view of growth trends removing the erratic month-to-month seasonal patterns. On a seasonally adjusted basis, Total Nonfarm Employment declined by 500 jobs over the month in February with the pace of losses rising two-tenths of a percentage point to 6.9 percent. Total Nonfarm Employment at the national added 379,000 jobs in February with the pace of losses falling one-tenth of a percentage point to 6.2 percent.

Long-term job growth in the H-W-S MSA continues to outpace that of the nation. Payrolls in the H-W-S MSA are currently up 12.1 percent above their peak prior to The Great Recession while payrolls at the national level are only up 3.4 percent.

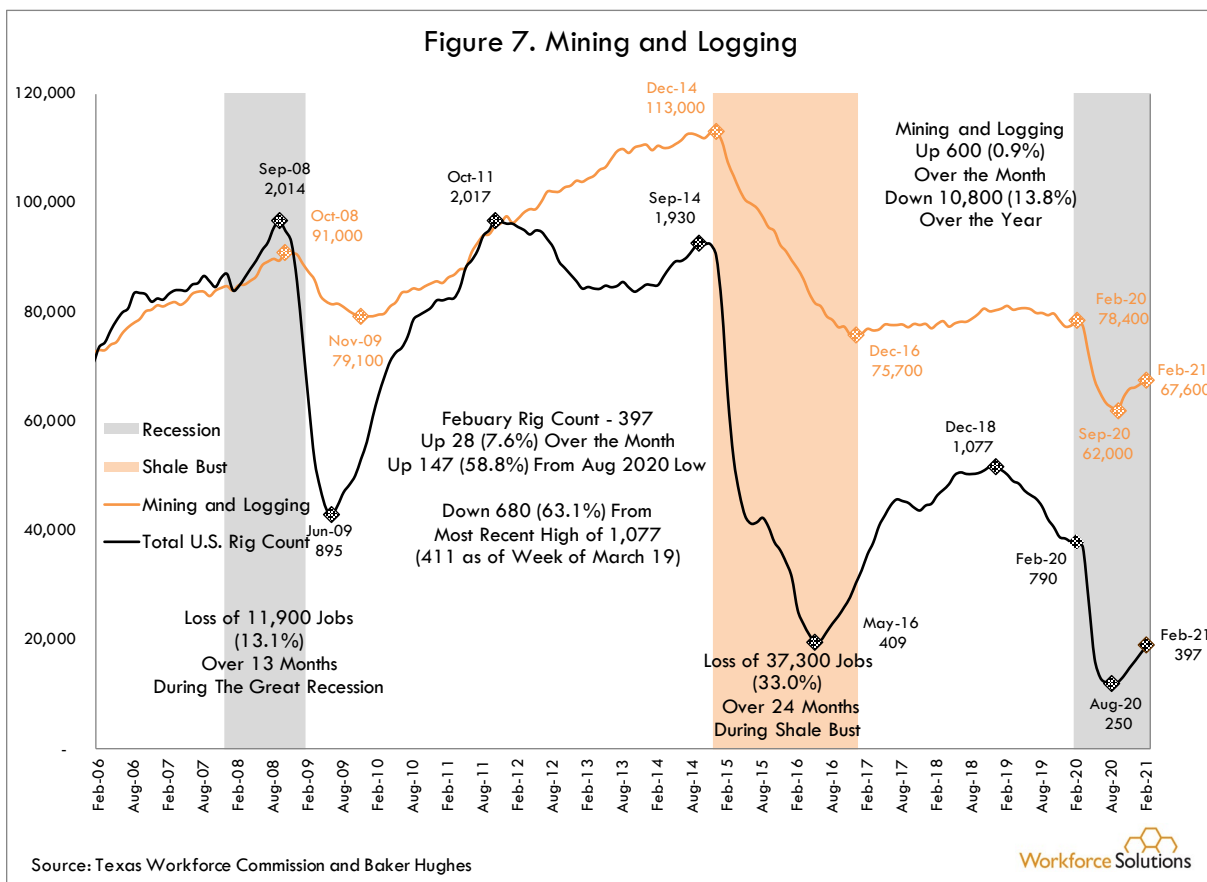


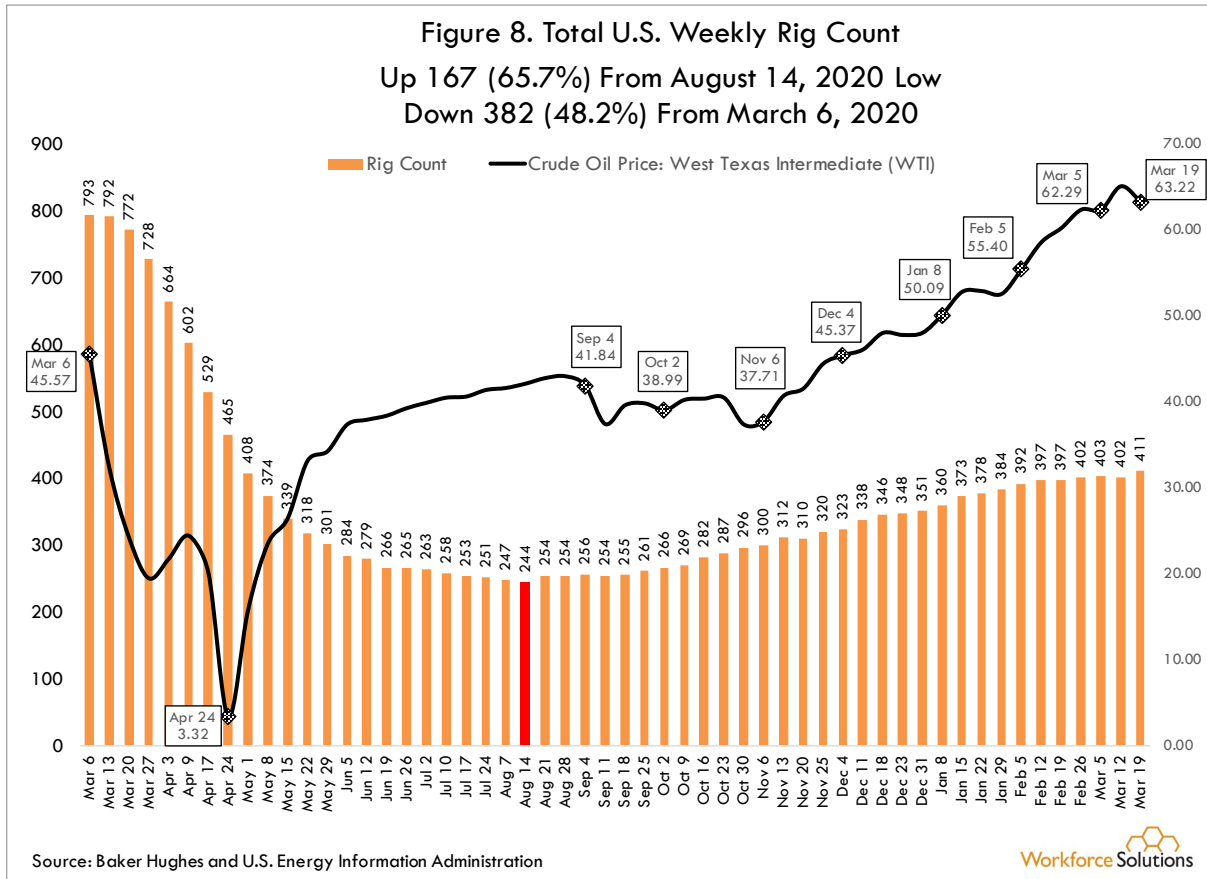
Details by Industry Sector

Mining and Logging added jobs for the fifth consecutive month in February, up 600 jobs or 0.9 percent. Most of the increase was in Support Activities for Mining in support of a rise in drilling activity, up 600 jobs or 1.9 percent.

Mining and Logging was down 10,800 jobs or 13.8 percent over the year in February making it the third fastest declining super sector in the H-W-S MSA. Support Activities for Mining was the largest contributor to the loss, down 7,800 jobs or 19.3 percent. Oil and Gas Extraction was down 2,900 jobs or 8.0 percent. Mining and Logging was already struggling before the pandemic began reporting steady declines until fourth quarter 2020 when hiring resumed in Support Activities for Mining in response to an increase in drilling activity. As a result, Mining and Logging payrolls are up 5,600 jobs from a low of 62,000 in September 2020, see figure 7. While Mining and Logging is not expected to experience a major increase in activity, it is not expected to be a negative factor on the local economy as it was in 2020.

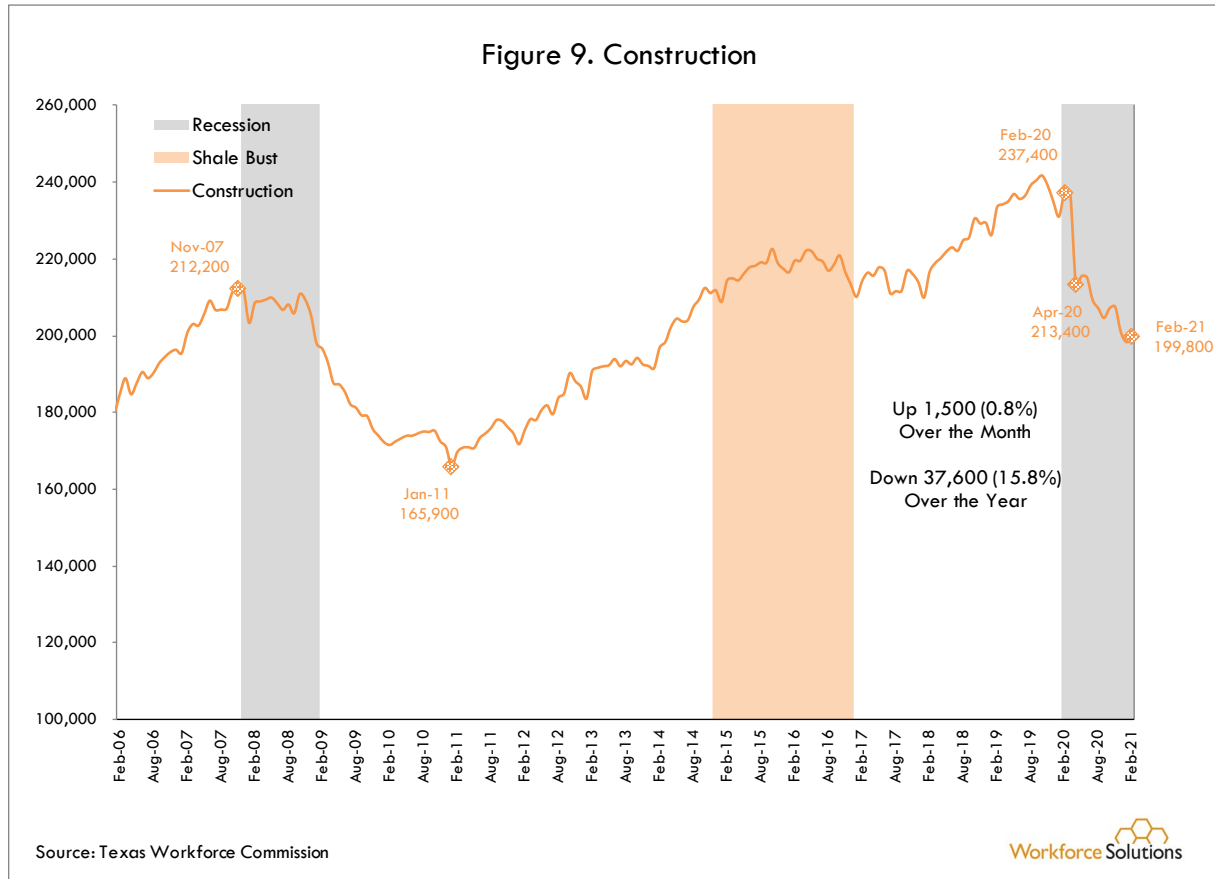
The average U.S. rig count rose for the sixth consecutive month in February, up by 28 to 397. The monthly rig count was down 680 (63.1%) from the most recent high of 1,077 in December 2018. Looking at rig counts on a weekly basis, rising oil prices and attempts to make up for declining production from cutbacks in early 2020 have driven a 65.7 percent increase in drilling activity since hitting a bottom during the week of August 14th, see figure 8.





Construction added 1,500 jobs over the month, up 0.8 percent. The increase was the weakest for the month of February since The Great Recession, however, and much weaker than a historical average increase of 2.2 percent. Most of the increase was in Heavy and Civil Engineering Construction, up 1,500 jobs or 2.9 percent.

Construction reported its largest-ever year-over-year decline since records began in 1990, down 37,600 jobs or 15.8 percent from February 2020, see figure 9. The unknowns of the duration of the pandemic had companies pausing many projects in progress and cancelling many in the pipeline. Hardest hit sectors include Construction of Buildings, down 11,900 jobs or 21.3 percent, and Heavy and Civil Engineering Construction, down 12,900 jobs or 19.8 percent. Specialty Trade Contractors lost a similar number of jobs with declines that were about half as deep, down 12,800 jobs or 11.0 percent.

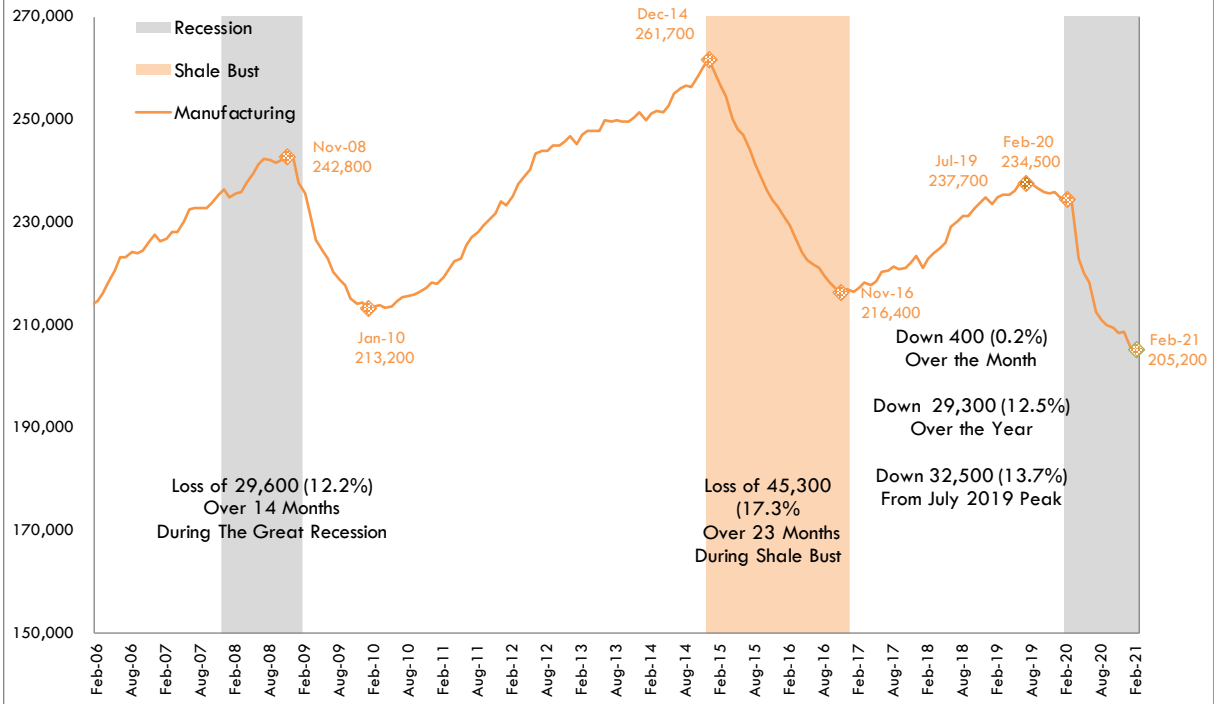


Manufacturing suffered a slight loss of 400 jobs in February, down 0.2 percent. All the loss was in Durable Goods Manufacturing, down 1,300 jobs or 1.0 percent. Nondurable Goods Manufacturing managed an increase of 900 jobs over the month, up 1.1 percent, helping offset overall losses in Manufacturing.

Manufacturing was down 29,300 jobs or 12.5 percent over the year, see figure 10. Manufacturing losses are at their highest levels ever according to records dating back to 1990 with declines slightly worse than during The Great Recession when they peaked at 28,600 jobs or 11.8 percent. Manufacturing’s decline began prior to the pandemic back in August 2019, not long after the active rig count began to decline with losses only worsening once the pandemic began. Most of the decline was in Durable Goods Manufacturing with much of the loss tied to the energy sector, down 25,500 jobs or 17.0 percent, see figure 10.1. Within Durable Goods Manufacturing, Agriculture, Construction, and Mining Machinery Manufacturing was hardest hit losing more than one in four jobs, down 8,300 jobs or 29.9 percent. Fabricated Metal Product Manufacturing was also hit hard losing one in five jobs, down 11,700 jobs or 21.9 percent. Non-durable Goods Manufacturing accounted for the remainder of declines in Manufacturing due to weak demand resulting from the pandemic and the associated global recession, down 3,800 jobs or 4.5 percent over the year, see figure 10.2.

The Houston Purchasing Managers Index rose 1.7 points to 54.3 in February. The Institute for Supply Management reports that the three underlying indicators having a strong direct correlation with the economy, employment index, sales/new orders and lead times, point to strong expansion. The Houston PMI provides a measure of current economic activity in the greater Houston area and a forecast of likely shifts in activity over the next several months. Readings over 50 generally indicate goods producing industry expansion over the near term, while readings below 50 show coming contraction. Readings above 45 correlates with expansion of the Houston-The Woodlands-Sugar Land Business Cycle Index.

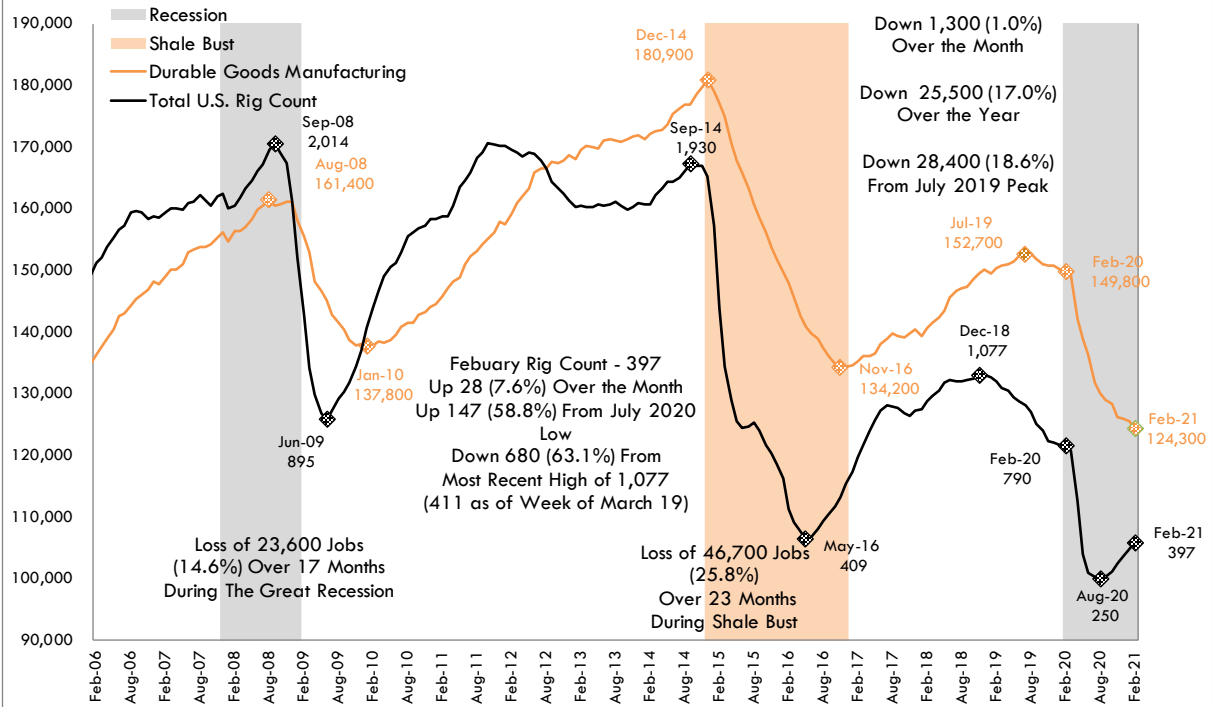
Figure 10. Manufacturing



Source: Texas Workforce Commission

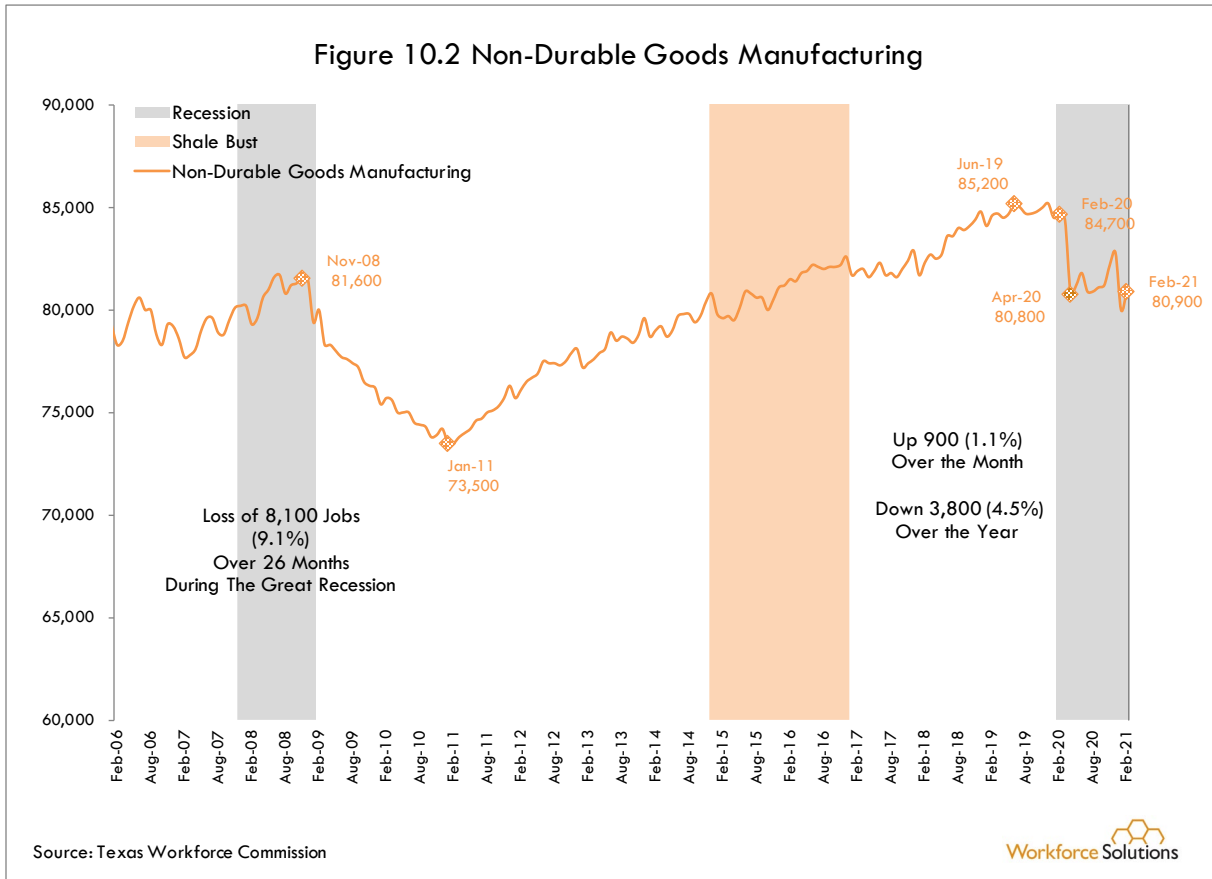


Figure 10.1 Durable Goods Manufacturing



Source: Texas Workforce Commission

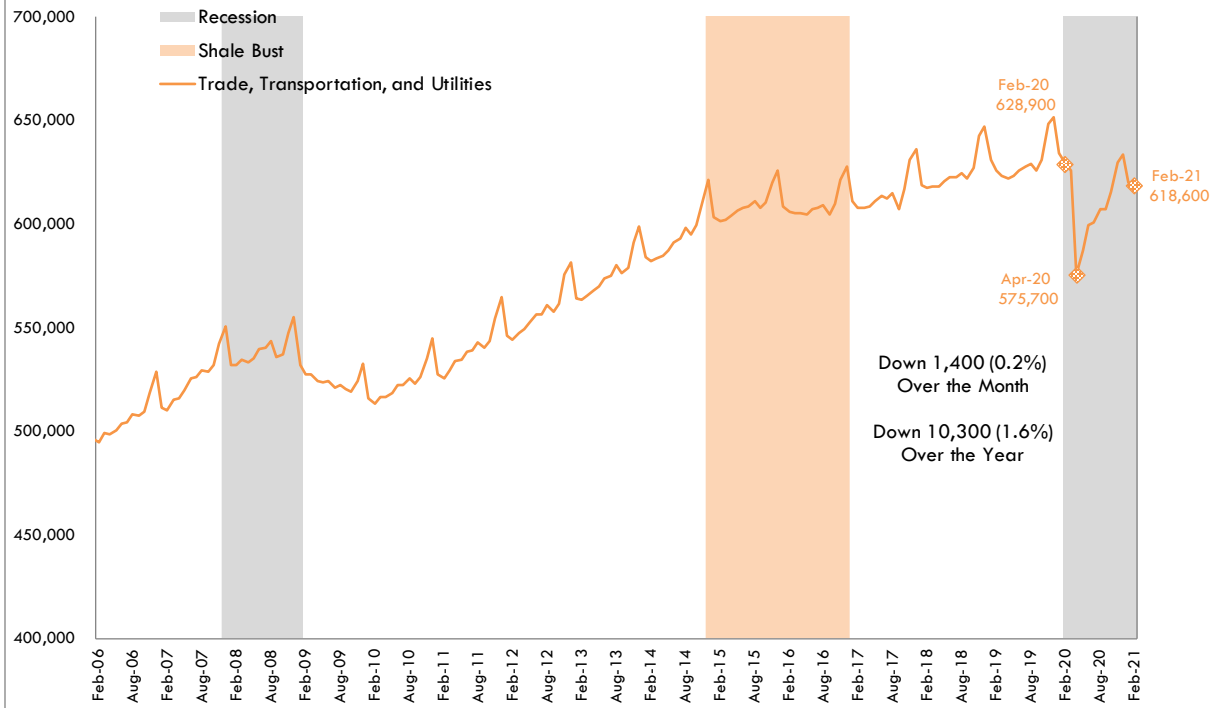




Trade Transportation, Warehousing & Utilities experienced a slight loss of 1,400 jobs in February, down 0.2 percent. A decline is typical for the month of February and the current decline was less than half as strong as the historical average of 0.5 percent. All the loss was in Wholesale Trade, down 1,800 jobs or 1.1 percent. Retail Trade, which typically suffers declines in February, reported that payrolls were unchanged over the month which was likely a result of retailers already operating at lean staffing levels due to the pandemic. Transportation, Warehousing, and Utilities managed a slight increase of 400 jobs helping offset overall losses in the super sector.

Trade, Transportation, and Utilities was down 10,300 jobs or 1.6 percent over the year in February, see figure 11. Wholesale Trade, which has substantial ties to energy and manufacturing, was the hardest hit sector with payrolls down 12,800 jobs or 7.5 percent, see figure 11.1. Retail Trade was also reporting a substantial loss that was not nearly as deep, down 7,100 jobs or 2.4 percent, see figure 11.2. More than half of the declines in Retail Trade were at Clothing and Clothing Accessories Stores, down 4,800 jobs or 17.0 percent. Some areas of Retail Trade have added staff during the pandemic due to shifts in consumers shopping habits. The strongest gains were in General Merchandise Stores (including warehouse clubs and supercenters) as consumers attempt to complete all of their shopping in one stop, up 2,800 jobs, up 7.5 percent, and Building Material and Garden Equipment and Supplies Dealers as homeowners spend their spare time making improvements, up 1,600 jobs or 7.2 percent. Food and Beverage Stores also reported a substantial increase of 2,500 jobs or 3.8 percent. Transportation, Warehousing, and Utilities helped offset declines in Wholesale and Retail Trade adding 9,600 jobs over the year, up 6.1 percent, see figure 11.3. While details of the increase are not published, they were likely made possible by hiring related to warehousing, distribution, and related courier services. Overall gains in Transportation, Warehousing, and Utilities were offset losses in Air Transportation, down 2,600 jobs or 12.3 percent, Truck Transportation, down 900 jobs or 3.3 percent, and Pipeline Transportation, down 800 jobs or 6.5 percent.

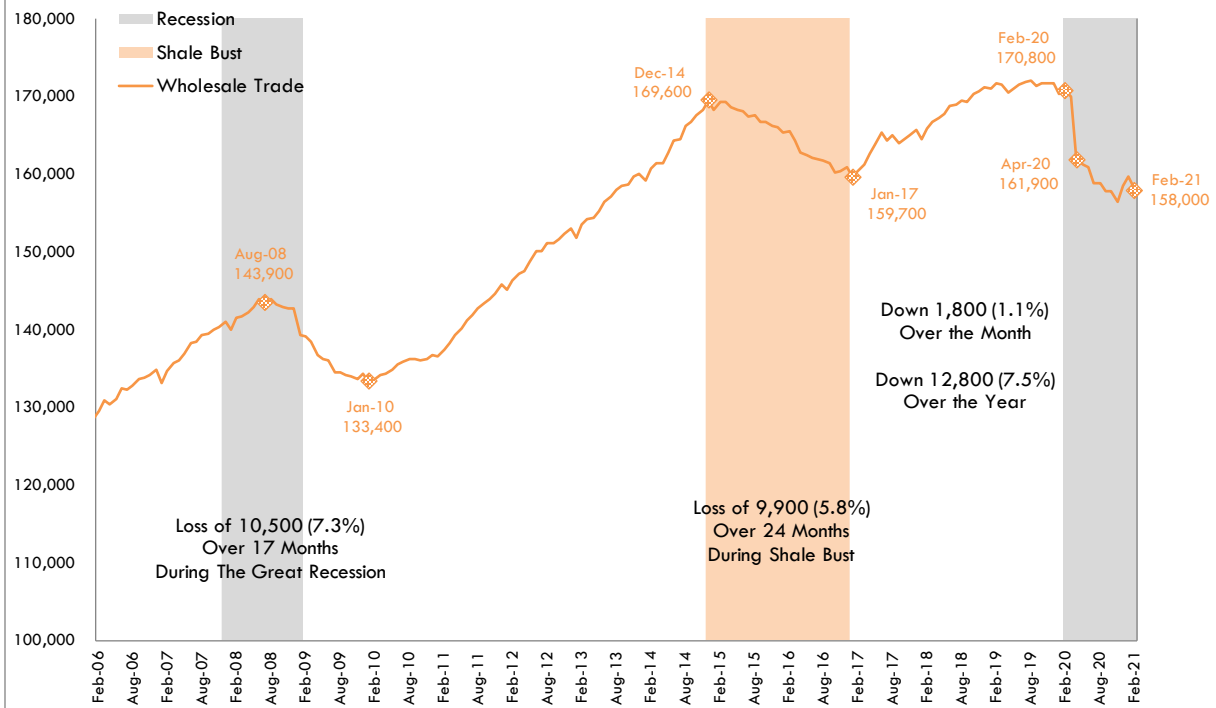
Figure 11. Trade, Transportation, and Utilities



Source: Texas Workforce Commission



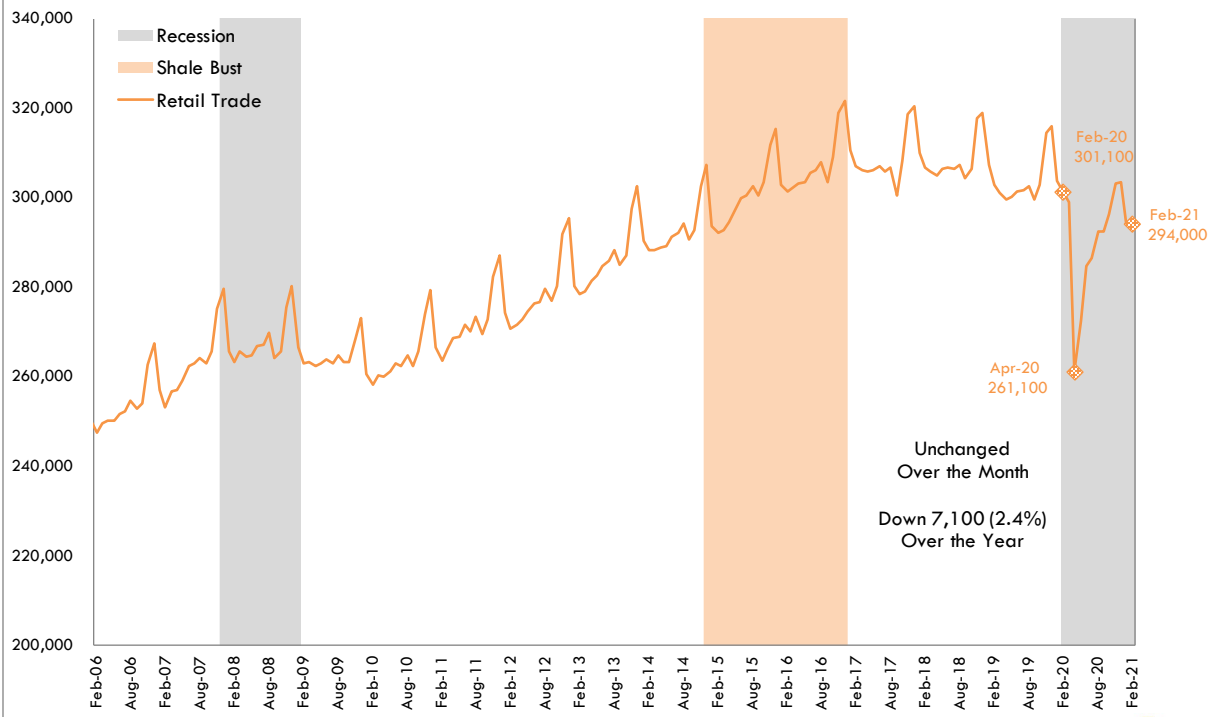
Figure 11.1 Wholesale Trade



Source: Texas Workforce Commission

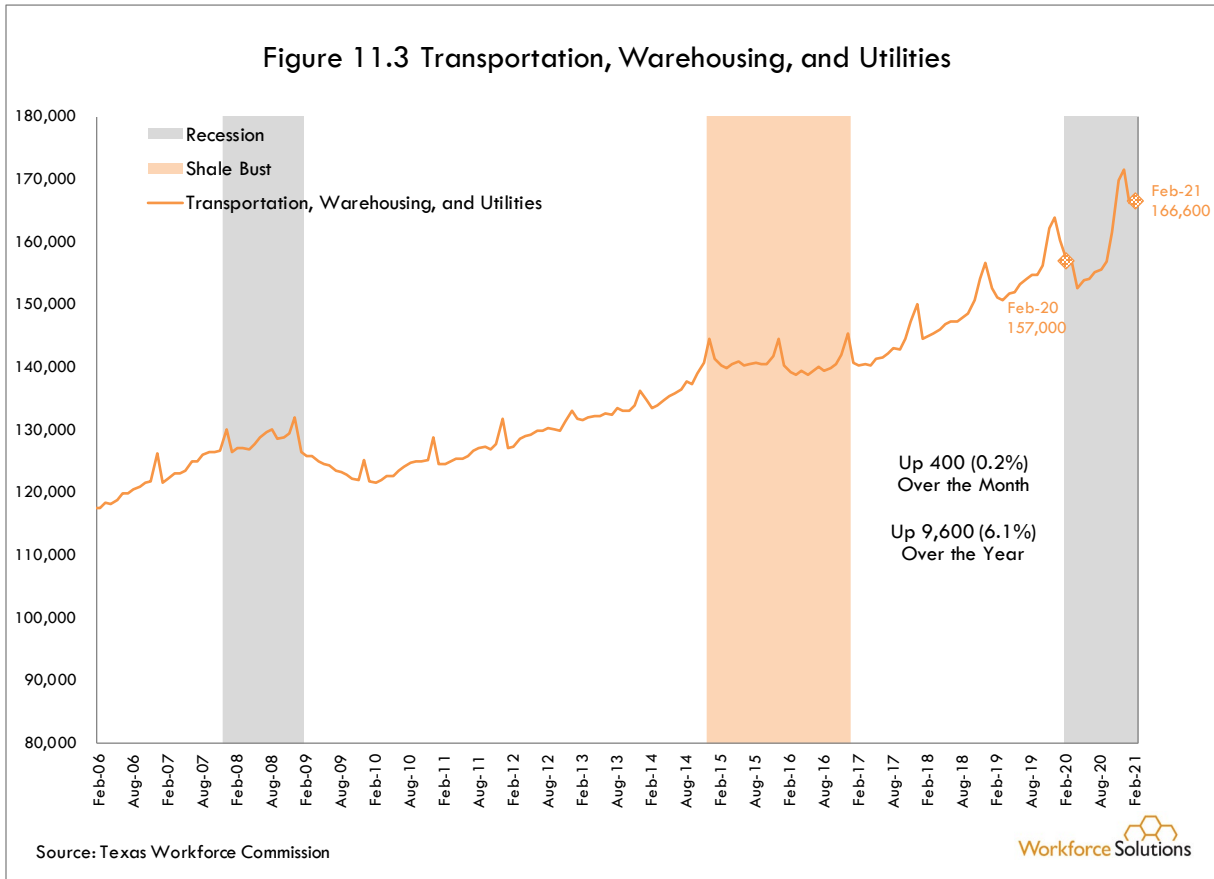


Figure 11.2 Retail Trade



Source: Texas Workforce Commission



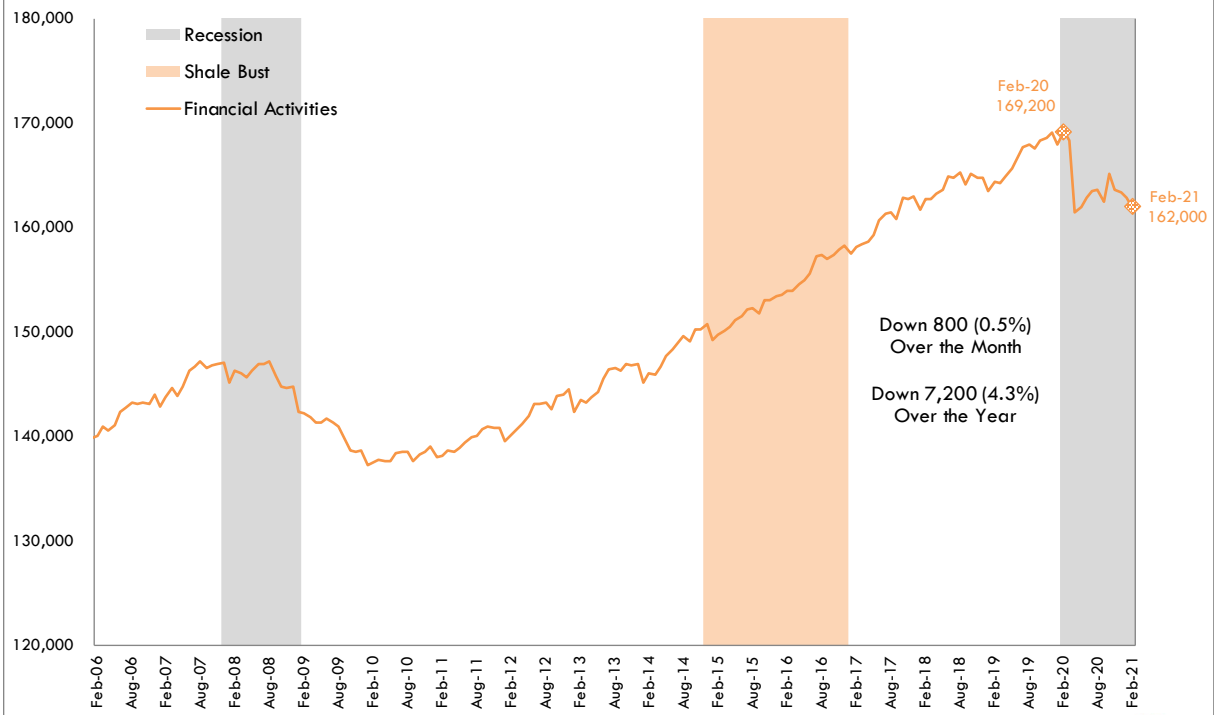


Information was unchanged over the month with payrolls down 4,000 jobs or 12.2 percent over the year. Nearly half of the employment in Information resides in Telecommunications where payrolls were down 800 jobs or 5.9 percent over the year. The remainder of the loss, some 3,200 jobs, was at other establishments within the Information super sector which include newspaper and periodical publishing, software publishing, motion picture and sound recording, and data processing hosting and related services.

Financial Activities reported its largest February loss since 1995, down 800 jobs or 0.5 percent. The super sector reports an increase during the month of February most years. Losses in areas of Finance and Real Estate and Rental and Leasing were responsible for the decline. Insurance Carriers managed an increase of 300 jobs helping offset declines.

Financial Activities was down 7,200 jobs or 4.3 percent over the year in February, see figure 12. Finance and Insurance was reporting a loss of 800 jobs or 0.8 percent over the year, see figure 12.1. Losses in Finance and Insurance were in areas of Finance and were offset by gains in Insurance Carriers and Related Activities, up 1,400 jobs or 3.6 percent. Real Estate and Rental and Leasing was responsible for most of the loss in the super sector, down 6,400 jobs or 9.9 percent, see figure 12.2.

Figure 12. Financial Activities

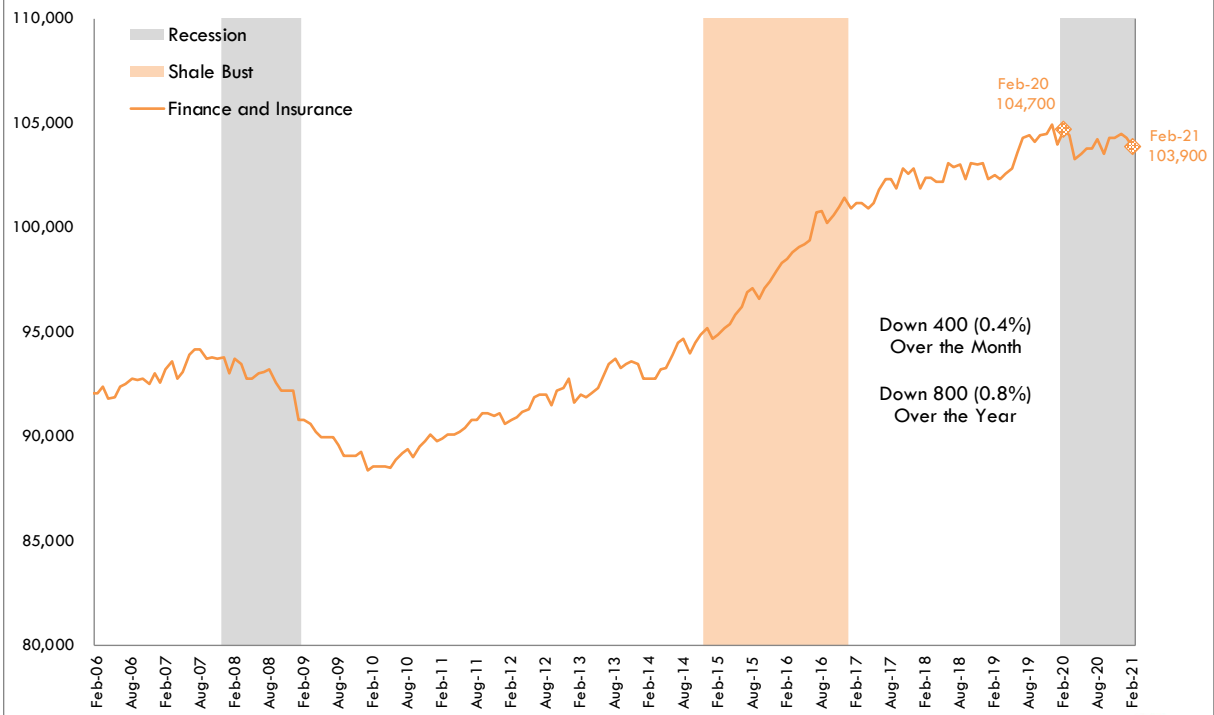


Source: Texas Workforce Commission



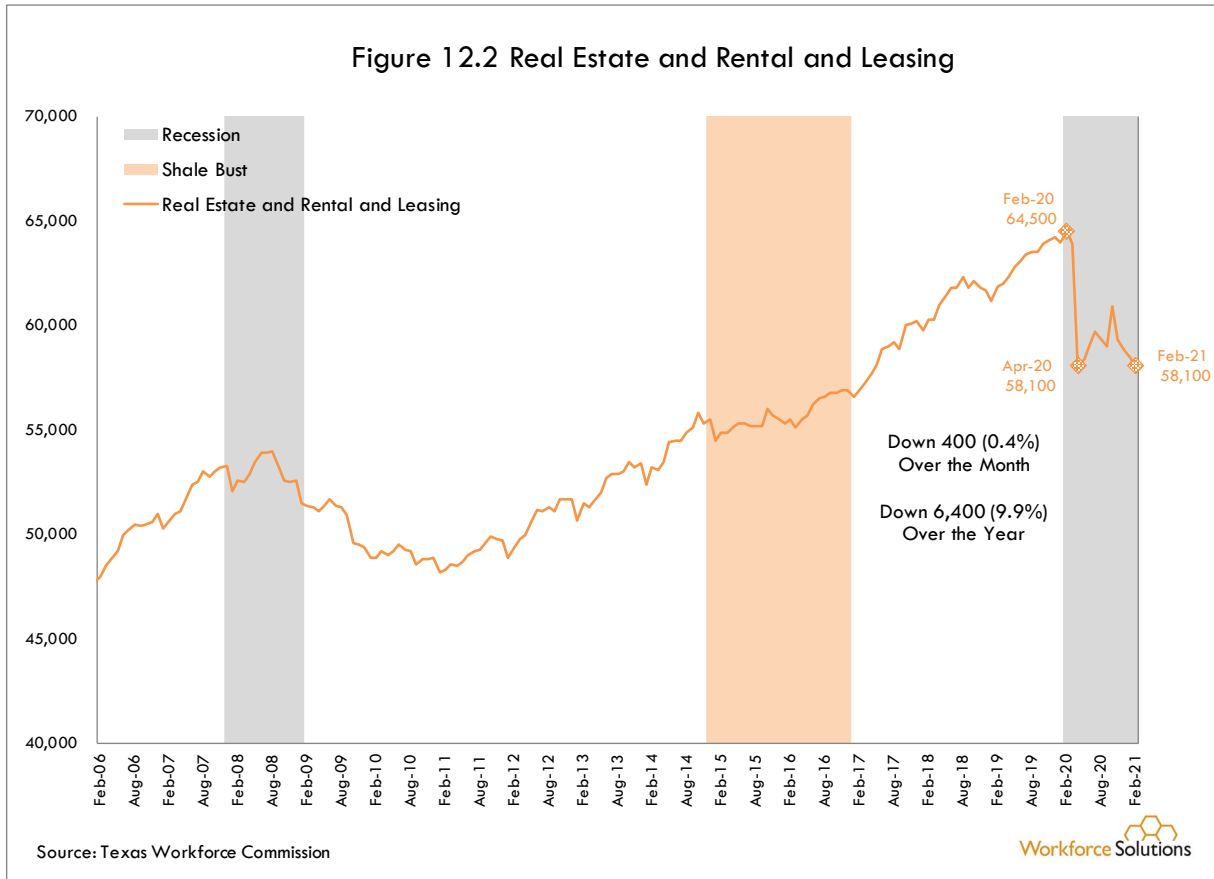
Down 800 (0.5%)
Over the Month
Down 7,200 (4.3%)
Over the Year

Figure 12.1 Finance and Insurance



Source: Texas Workforce Commission





Professional and Business Services reported its first February decline since The Great Recession, down 1,100 jobs or 0.2 percent. The super sector on average experiences a full 1.0 percent increase during the month of February highlighting this month’s weakness. The two largest contributors to the decline were Employment Services, down 2,700 jobs or 3.9 percent, and Architectural, Engineering, and Related Services, down 1,000 jobs or 1.5 percent.

Professional and Business Services reported its largest-ever over-the-year decline in February, down 36,100 jobs or 7.0 percent, see figure 13. The super sector was thought to have returned to positive over-the-year growth until newly revised data released March 12th revealed heavier losses due to the pandemic and much weaker recovery. Administrative and Support Services and Waste Management and Remediation Services was the largest contributor to the decline, down 20,800 jobs or 9.5 percent, with nearly half of the loss in Employment Services, down 9,100 jobs or 11.9 percent, see figure 13.2. Professional, Scientific, and Technical Services was the second largest contributor to the loss, down 12,700 jobs or 5.1 percent, where Architectural, Engineering, and Related Services was hit hardest due to its strong affiliation with civil engineering and construction as well as energy exploration, down 10,600 jobs or 14.0 percent, see figure 13.1. Lastly, Management of Companies and Enterprises also reported a loss of 2,600 jobs, down 5.4 percent.

Figure 13. Professional and Business Services

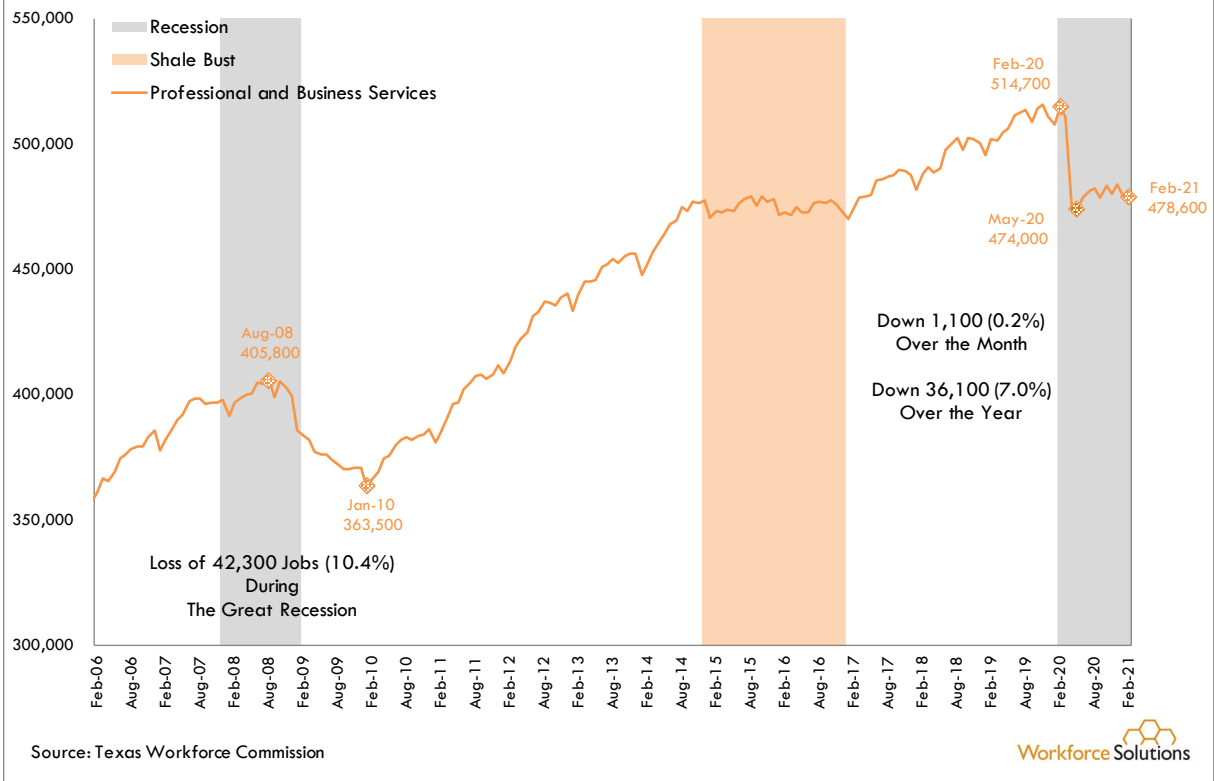
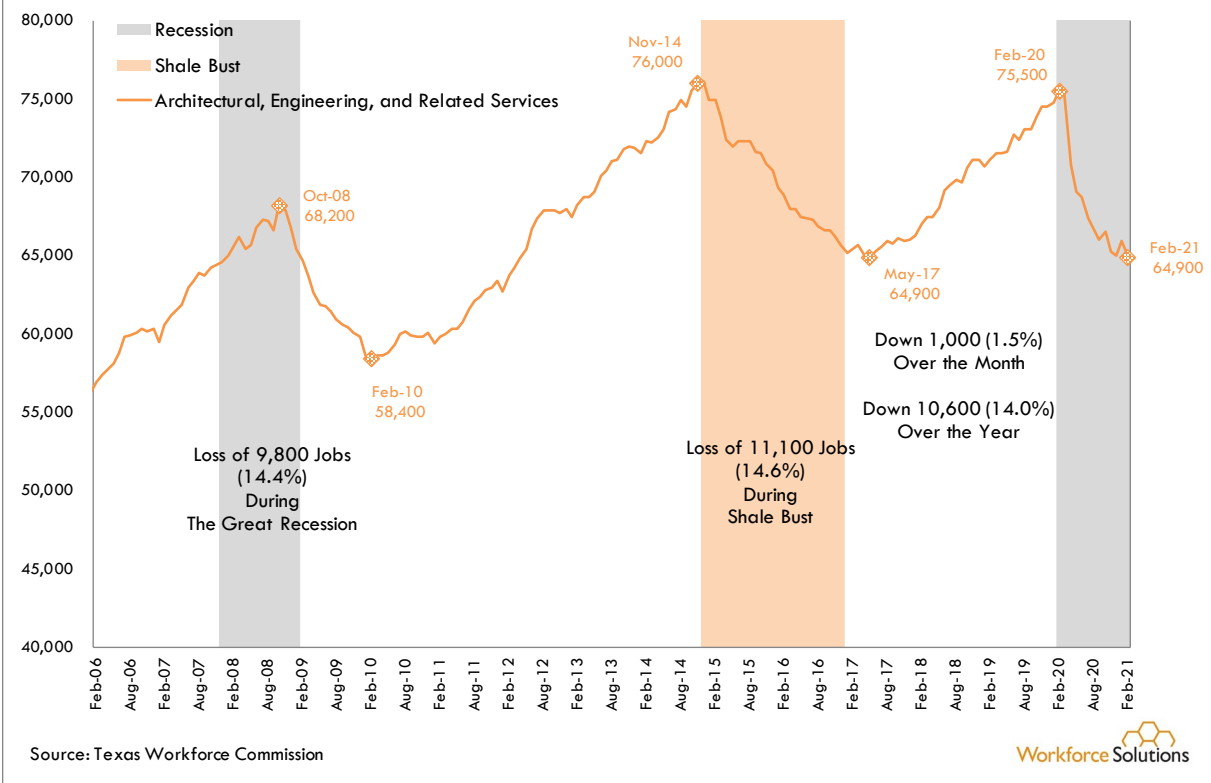
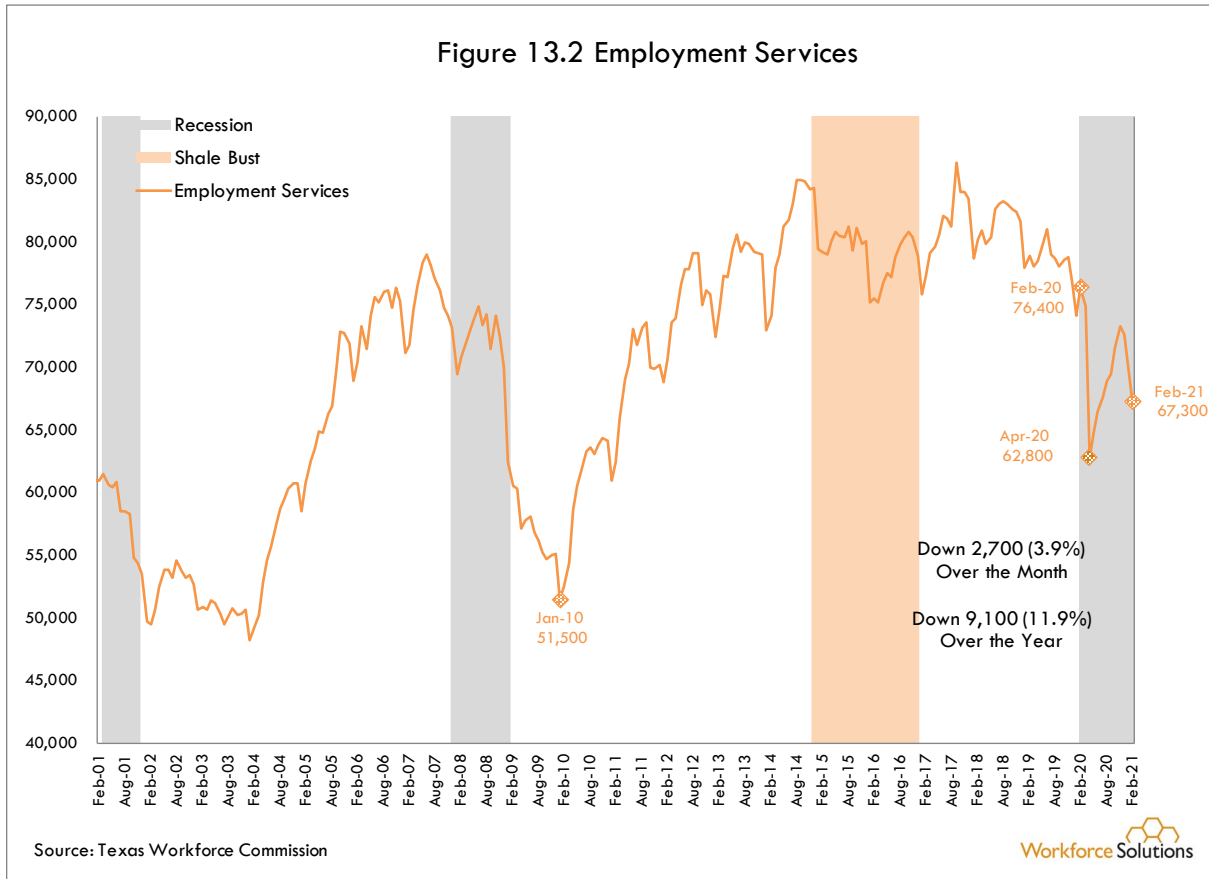


Figure 13.1 Architectural, Engineering, and Related Services





Education and Health Services reported its first February decline since 1990, down 1,500 jobs or 0.4 percent. All the loss was in Health Care and Social Assistance, down 3,500 jobs or 1.1 percent. Educational Services was up 2,000 jobs or 3.3 percent in February helping offset gains.

Education and Health Services was down 22,300 jobs or 5.4 percent over the year in February, see figure 14. Most of the loss was in Health Care and Social Assistance, down 19,200 jobs or 5.5 percent, see figure 14.2. Declines were across most areas of Health Care and Social Assistance with deepest cuts in areas such as nursing care facilities, community care facilities, and various providers of social assistance that include child day care services. Educational Services was also reporting a loss of 3,100 jobs, down 4.7 percent, see figure 14.1.

Figure 14. Education and Health Services

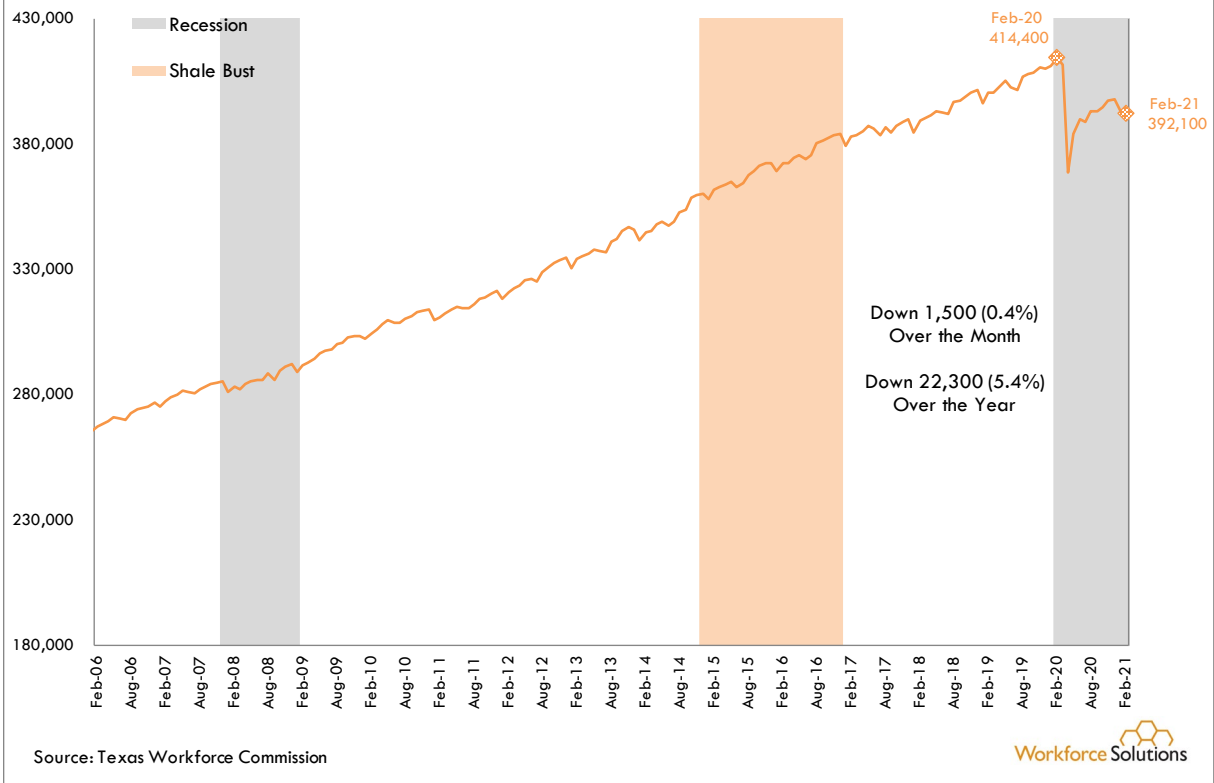
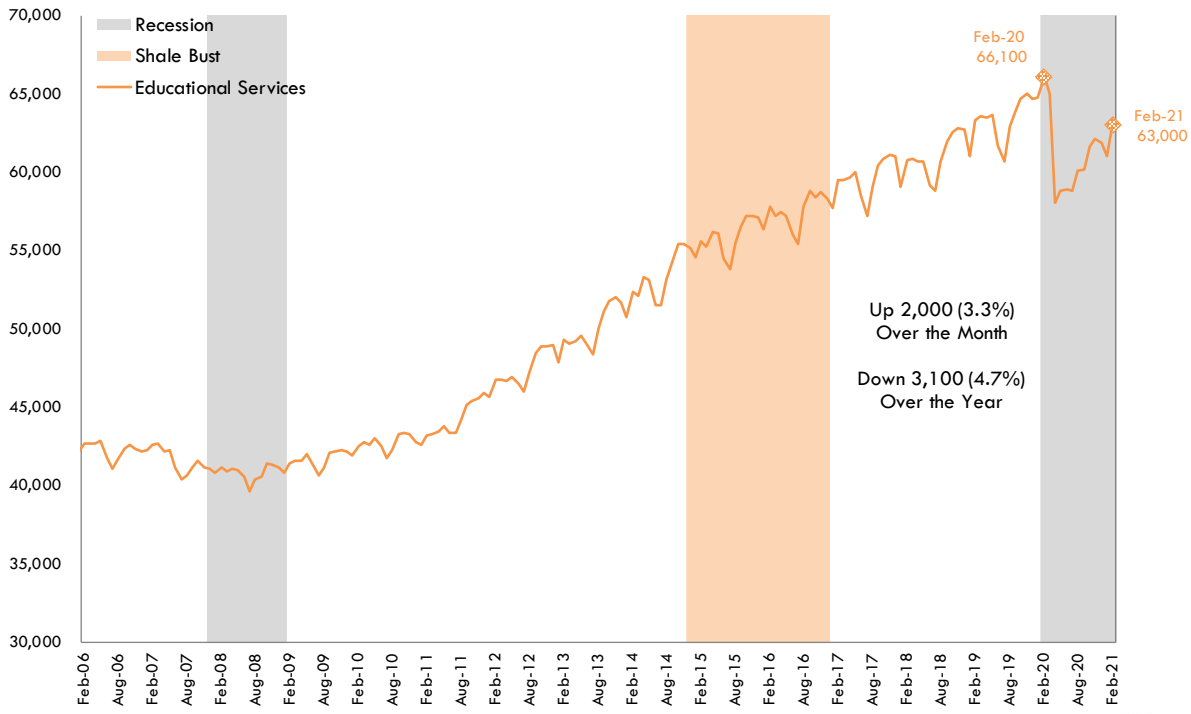
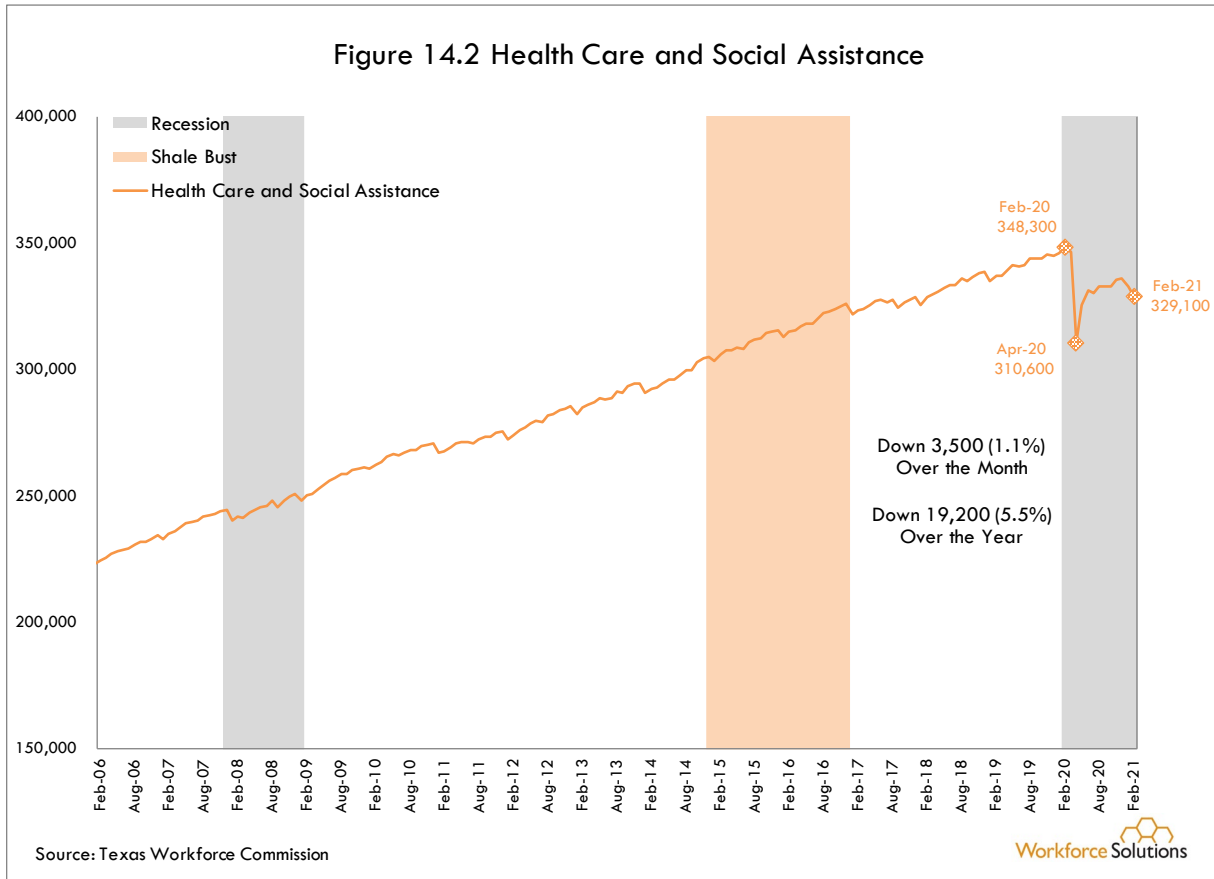


Figure 14.1 Educational Services



Source: Texas Workforce Commission





Leisure and Hospitality was one of the few industry sectors reporting a February increase, up 600 jobs. The 0.2 percent increase was much weaker than the historical average increase of 1.8 percent. Slight gains were found in Arts, Entertainment, and Recreation, up 600 jobs or 2.4 percent, and Accommodation, up 200 jobs or .11 percent. Food Services and Drinking Places suffered a slight loss of 200 jobs.

The pandemic continues to have its largest impact on Leisure and Hospitality making it the largest declining super sector, down 51,000 jobs or 15.2 percent, see figure 15. Accommodation was the hardest hit sub-sector as travelling remains at a minimum, down 9,300 jobs or 32.6 percent, see figure 15.2. Arts, Entertainment, and Recreation suffered similar declines, down 9,900 jobs or 27.9 percent, see figure 15.1. Some sixty percent of the loss was in Food Services and Drinking Places, down 31,800 jobs or 11.8 percent, see figure 15.3.

Figure 15. Leisure and Hospitality

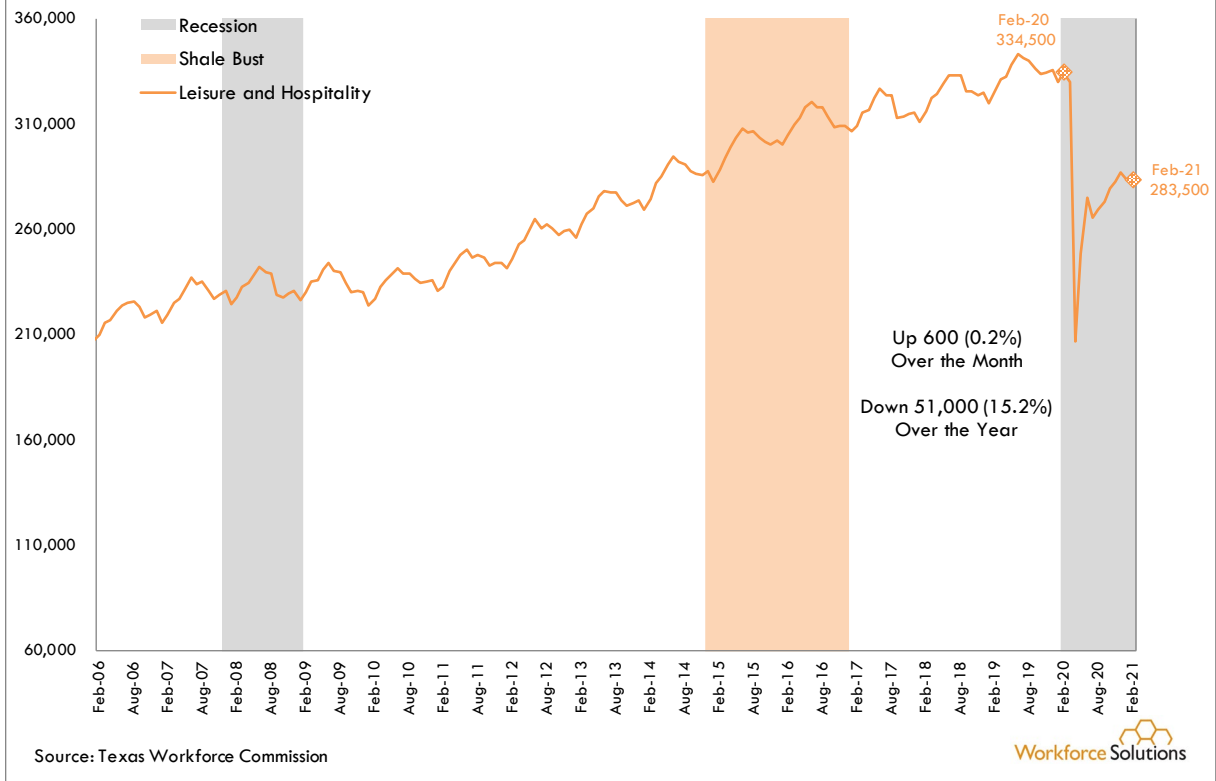


Figure 15.1 Arts, Entertainment, and Recreation

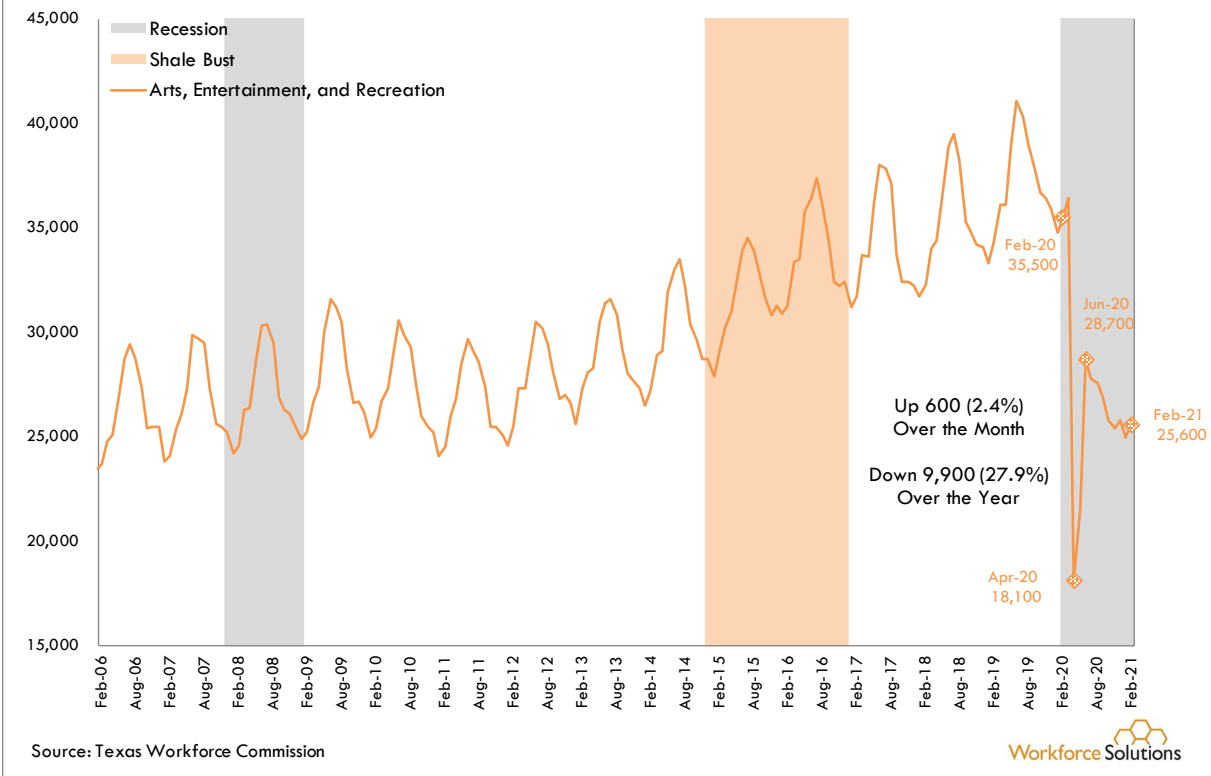
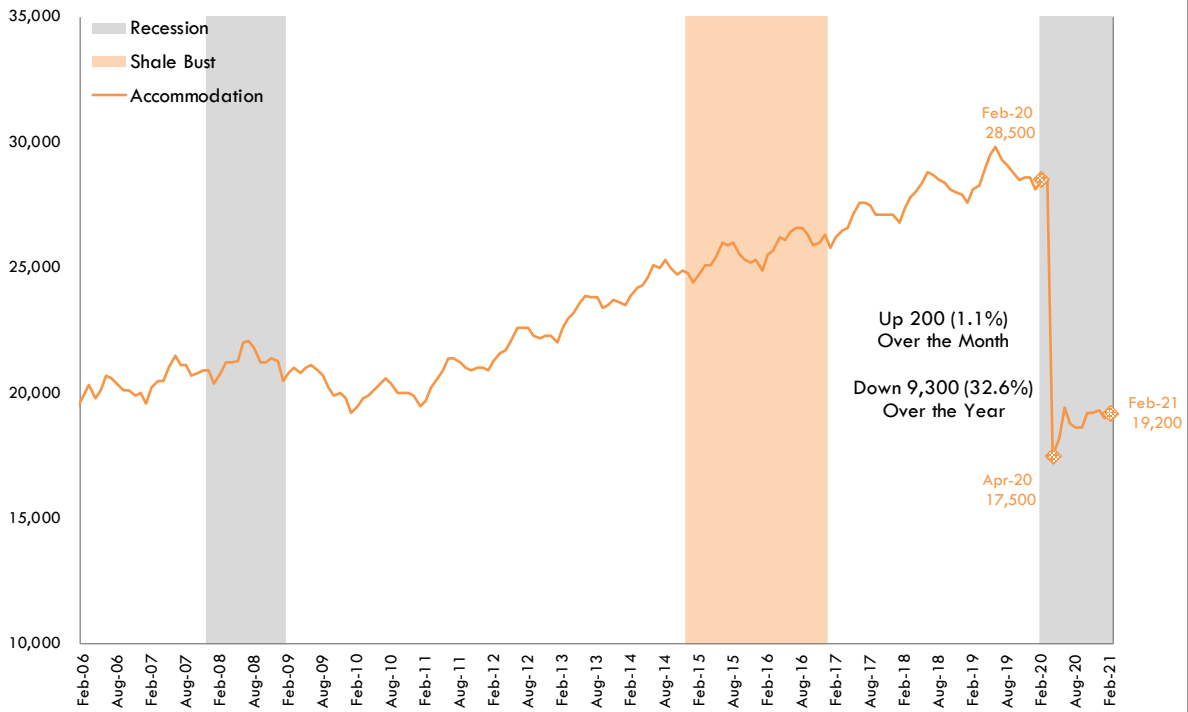
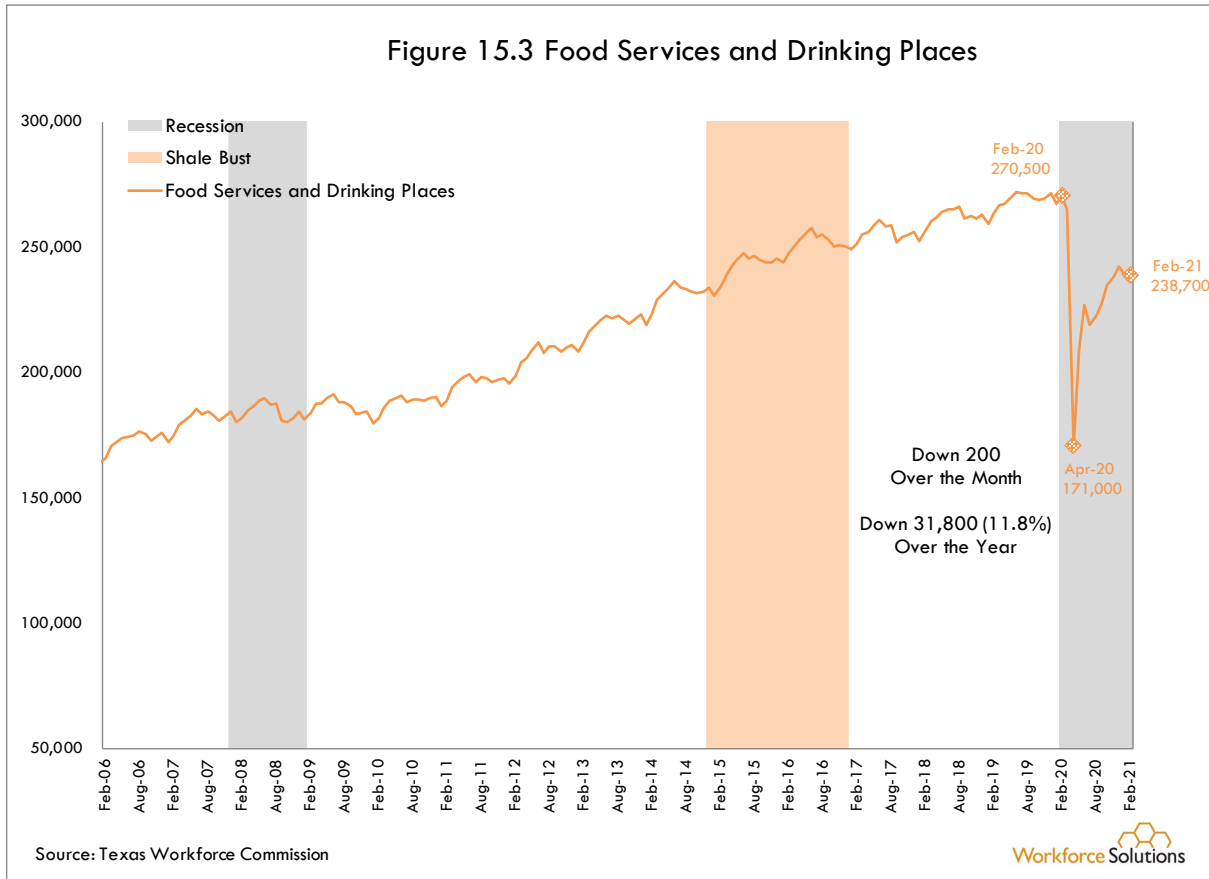


Figure 15.2 Accommodation

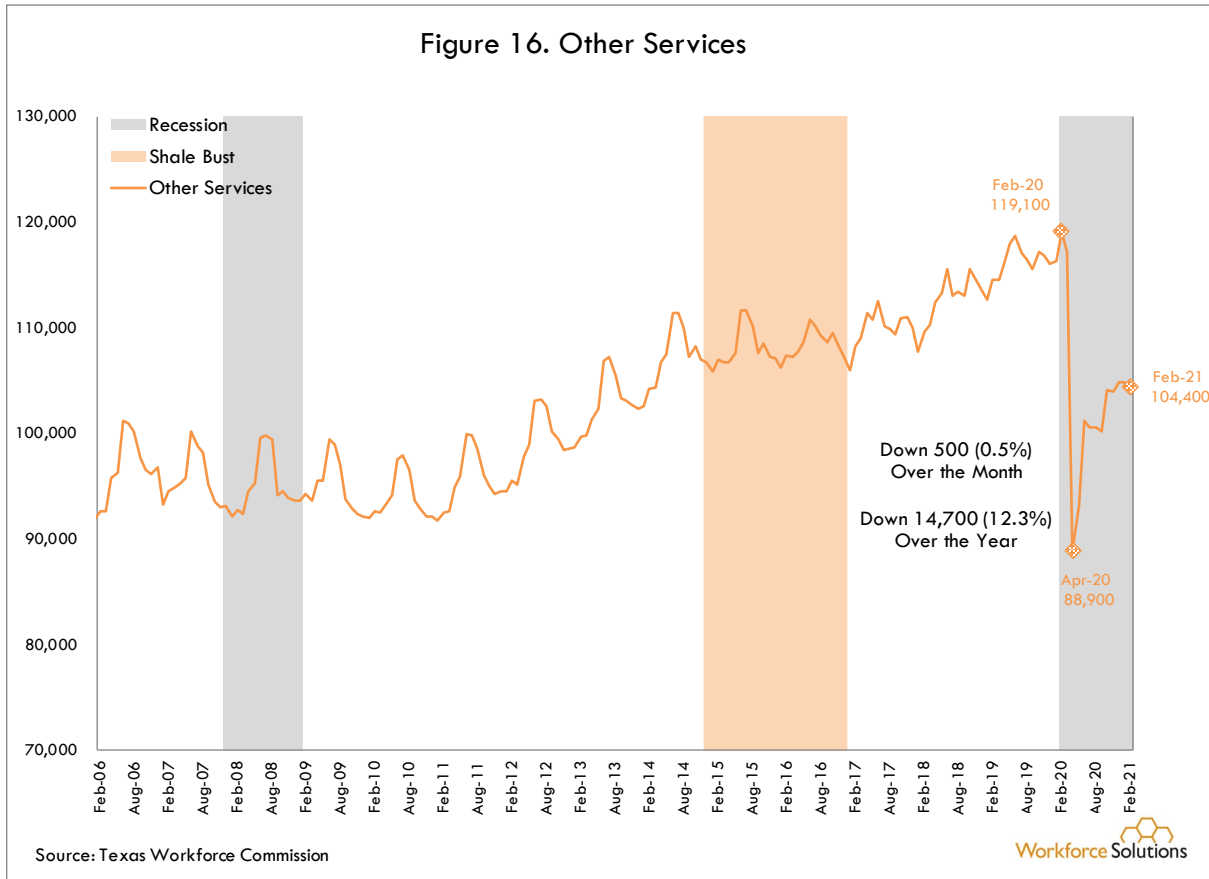


Source: Texas Workforce Commission





Other Services reported its first February loss on record according to data dating back to 1990, down 500 jobs or 0.5 percent. The super sector was down 14,700 jobs or 12.3 percent over the year, see figure 16. Other Services is comprised of personal care services, dry cleaning and laundry services, various repair service companies (industrial equipment, mining machinery and equipment), as well as religious and social advocacy organizations and others.



Government was the largest gaining super sector in February, up 9,900 jobs or 2.4 percent as educational institutions increased staffing levels for the spring semester.

Government was down 9,700 jobs or 2.3 percent over the year with most of the lost at educational institutions due to a shift to on-line learning. The largest contributor to the loss was Local Government Educational Services, down 13,200 jobs or 6.2 percent, see figure 19.1. State Government Educational Services also contributed to the decline, down 500 jobs or 0.9 percent, see figure 18.1. Federal Government was reporting an increase of 300 jobs, up 1.0 percent, see figure 17.

Figure 17. Federal Government

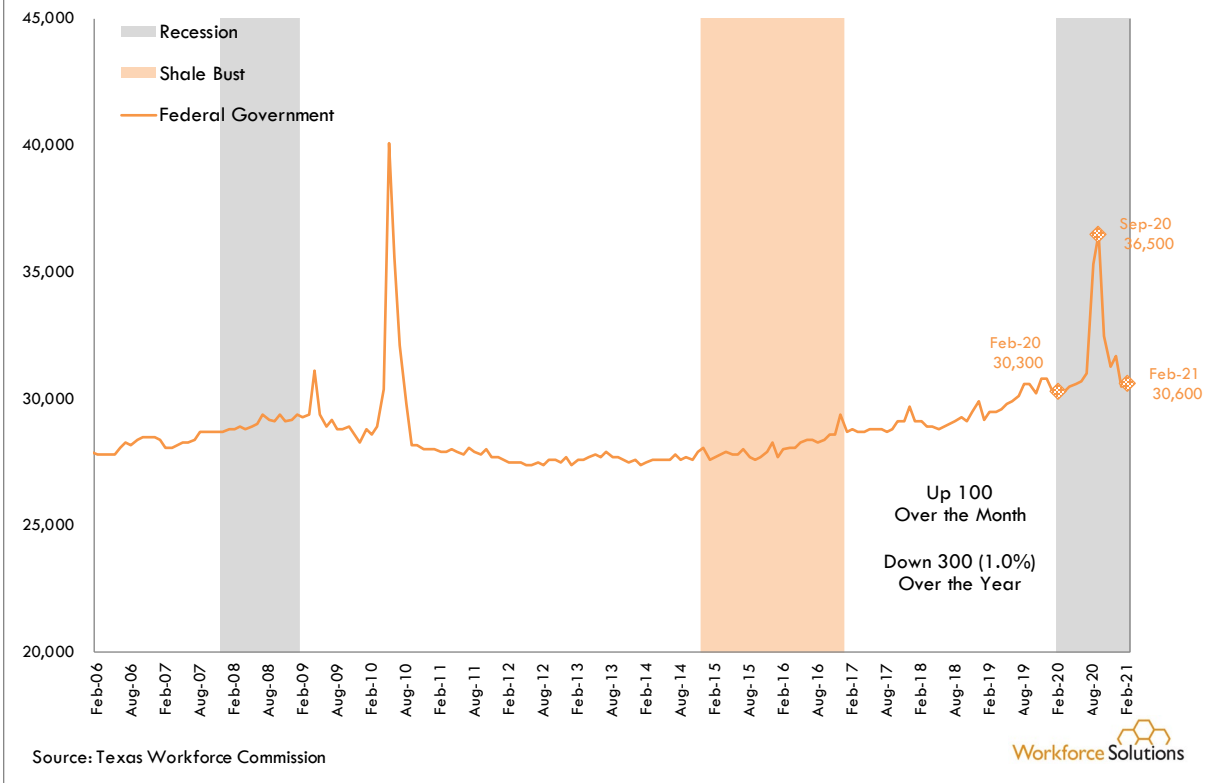


Figure 18. State Government

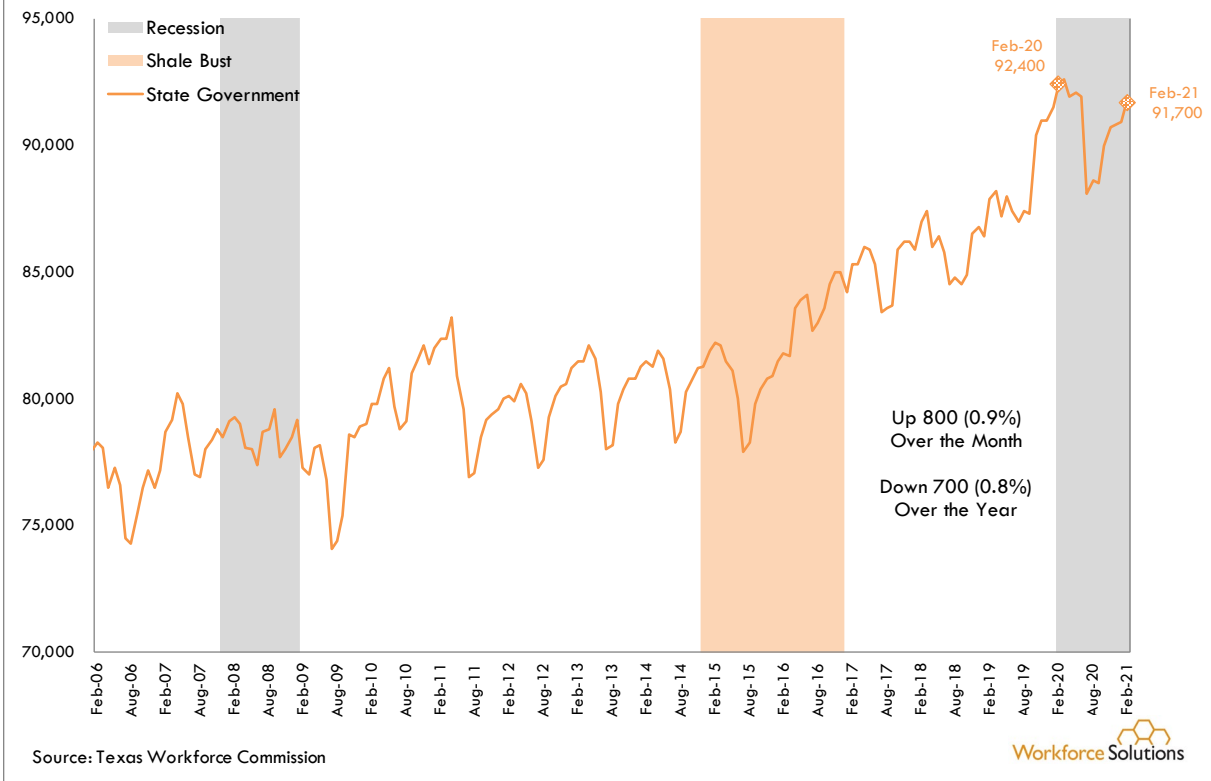


Figure 18.1 State Government Educational Services

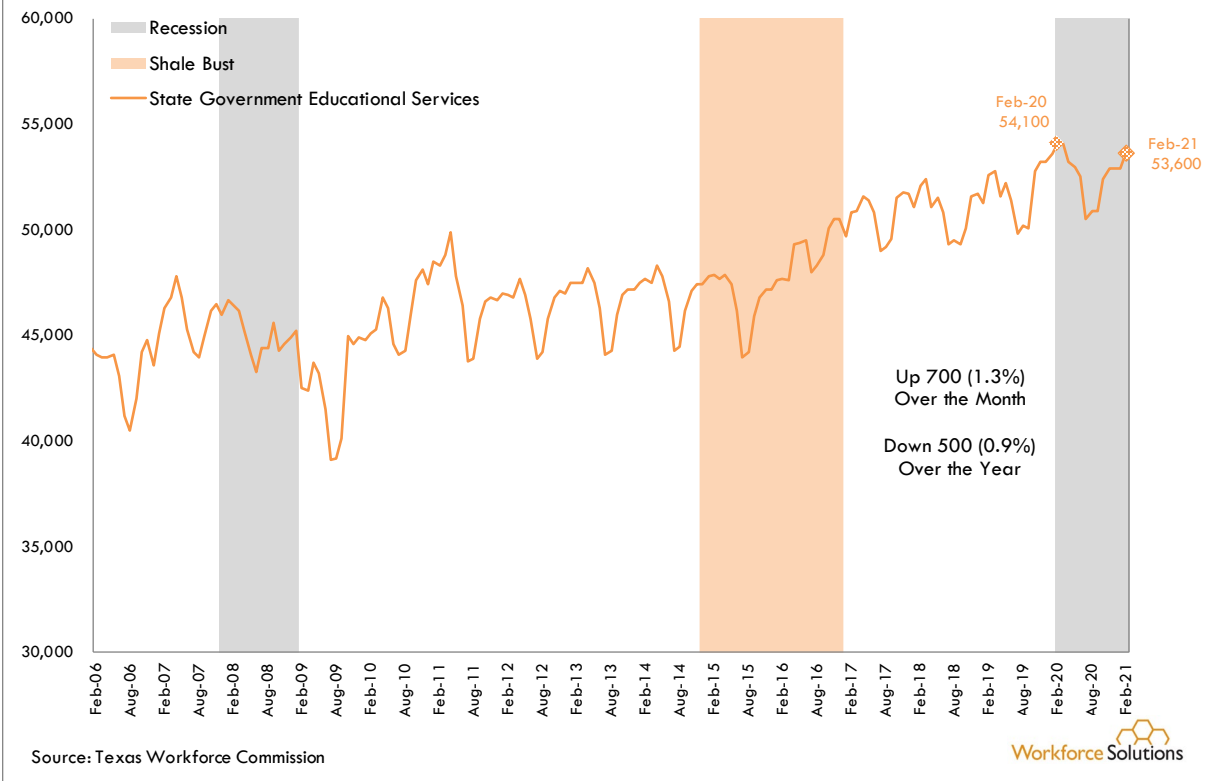


Figure 19. Local Government

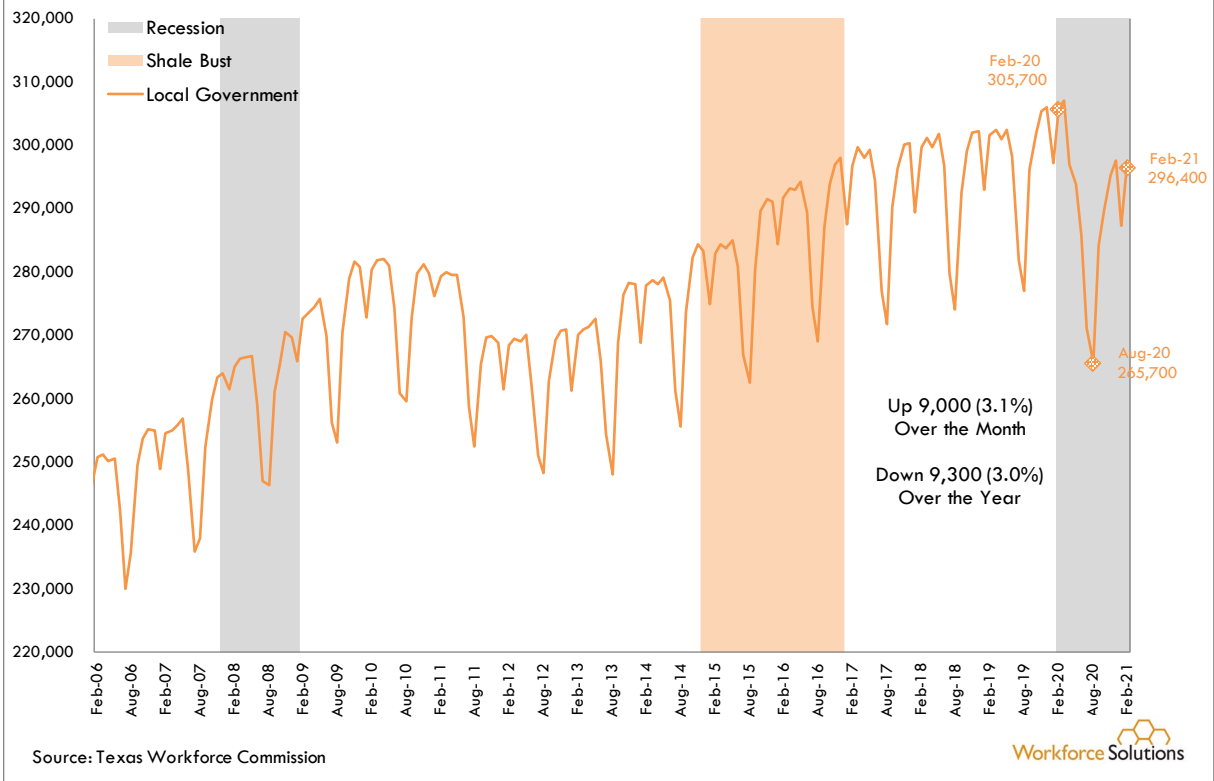
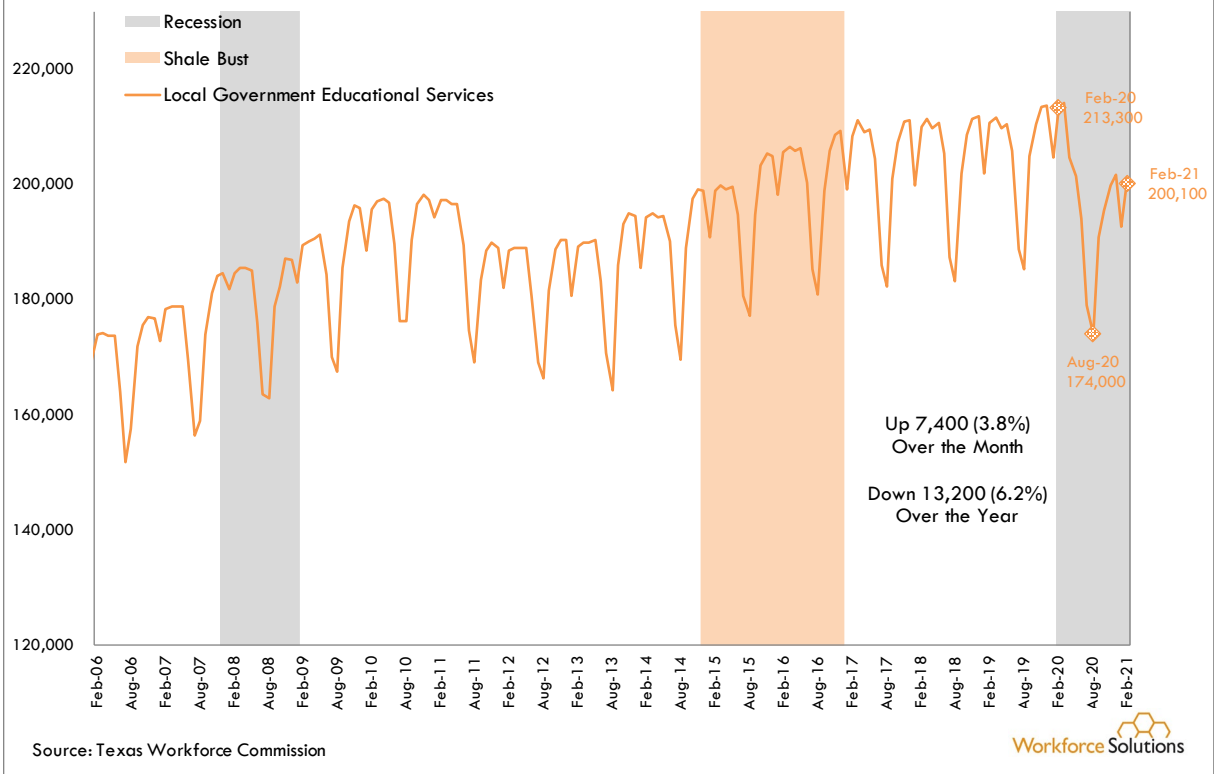


Figure 19.1 Local Government Educational Services



NONAGRICULTURAL EMPLOYMENT				Month Change		Year Change	
Houston-The Woodlands-Sugar Land MSA	FEB 2021	JAN 2020	FEB 2020	Net	Percent	Net	Percent
Total Nonfarm	2,959,200	2,952,300	3,192,200	6,900	0.2%	-233,000	-7.3%
.Total Private	2,540,500	2,543,500	2,763,800	-3,000	-0.1%	-223,300	-8.1%
.Goods Producing	472,600	470,900	550,300	1,700	0.4%	-77,700	-14.1%
..Mining, Logging and Construction	267,400	265,300	315,800	2,100	0.8%	-48,400	-15.3%
...Mining and Logging	67,600	67,000	78,400	600	0.9%	-10,800	-13.8%
....Oil and Gas Extraction	33,500	33,300	36,400	200	0.6%	-2,900	-8.0%
....Support Activities for Mining	32,700	32,100	40,500	600	1.9%	-7,800	-19.3%
...Construction	199,800	198,300	237,400	1,500	0.8%	-37,600	-15.8%
....Construction of Buildings	43,900	43,700	55,800	200	0.5%	-11,900	-21.3%
....Heavy and Civil Engineering Construction	52,400	50,900	65,300	1,500	2.9%	-12,900	-19.8%
....Specialty Trade Contractors	103,500	103,700	116,300	-200	-0.2%	-12,800	-11.0%
..Manufacturing	205,200	205,600	234,500	-400	-0.2%	-29,300	-12.5%
...Durable Goods	124,300	125,600	149,800	-1,300	-1.0%	-25,500	-17.0%
....Fabricated Metal Product Manufacturing	41,700	42,100	53,400	-400	-1.0%	-11,700	-21.9%
....Machinery Manufacturing	38,000	39,200	46,600	-1,200	-3.1%	-8,600	-18.5%
....Agriculture, Construction, and Mining Machinery Manufacturing	19,500	20,400	27,800	-900	-4.4%	-8,300	-29.9%
....Computer and Electronic Product Manufacturing	12,800	12,800	14,000	0	0.0%	-1,200	-8.6%
...Non-Durable Goods	80,900	80,000	84,700	900	1.1%	-3,800	-4.5%
....Petroleum and Coal Products Manufacturing	8,500	8,400	8,700	100	1.2%	-200	-2.3%
....Chemical Manufacturing	39,000	38,900	40,800	100	0.3%	-1,800	-4.4%
.Service-Providing	2,486,600	2,481,400	2,641,900	5,200	0.2%	-155,300	-5.9%
.Private Service Providing	2,067,900	2,072,600	2,213,500	-4,700	-0.2%	-145,600	-6.6%
..Trade, Transportation, and Utilities	618,600	620,000	628,900	-1,400	-0.2%	-10,300	-1.6%
...Wholesale Trade	158,000	159,800	170,800	-1,800	-1.1%	-12,800	-7.5%
....Merchant Wholesalers, Durable Goods	96,300	97,900	106,200	-1,600	-1.6%	-9,900	-9.3%
....Professional and Commercial Equipment and Supplies Merchant Wholesalers	16,700	16,900	17,800	-200	-1.2%	-1,100	-6.2%
....Merchant Wholesalers, Nondurable Goods	51,400	51,000	53,300	400	0.8%	-1,900	-3.6%
...Retail Trade	294,000	294,000	301,100	0	0.0%	-7,100	-2.4%
....Motor Vehicle and Parts Dealers	41,000	40,700	43,400	300	0.7%	-2,400	-5.5%
....Building Material and Garden Equipment and Supplies Dealers	23,700	23,500	22,100	200	0.9%	1,600	7.2%
....Food and Beverage Stores	69,100	69,100	66,600	0	0.0%	2,500	3.8%
....Health and Personal Care Stores	18,300	18,400	18,700	-100	-0.5%	-400	-2.1%
....Clothing and Clothing Accessories Stores	23,400	24,400	28,200	-1,000	-4.1%	-4,800	-17.0%
....General Merchandise Stores	56,000	57,300	55,900	-1,300	-2.3%	100	0.2%
....Department Stores	15,700	16,100	18,400	-400	-2.5%	-2,700	-14.7%
....General Merchandise Stores, including Warehouse Clubs and Supercenters	40,300	41,200	37,500	-900	-2.2%	2,800	7.5%
...Transportation, Warehousing, and Utilities	166,600	166,200	157,000	400	0.2%	9,600	6.1%
....Utilities	17,200	17,200	16,900	0	0.0%	300	1.8%
....Air Transportation	18,600	18,500	21,200	100	0.5%	-2,600	-12.3%
....Truck Transportation	26,600	26,600	27,500	0	0.0%	-900	-3.3%
....Pipeline Transportation	11,500	11,500	12,300	0	0.0%	-800	-6.5%
..Information	28,700	28,700	32,700	0	0.0%	-4,000	-12.2%
....Telecommunications	12,700	12,700	13,500	0	0.0%	-800	-5.9%
..Financial Activities	162,000	162,800	169,200	-800	-0.5%	-7,200	-4.3%
...Finance and Insurance	103,900	104,300	104,700	-400	-0.4%	-800	-0.8%
....Credit Intermediation and Related Activities including Monetary Authorities	42,900	43,700	44,600	-800	-1.8%	-1,700	-3.8%
....Depository Credit Intermediation including Monetary Authorities - Central	28,300	28,800	30,100	-500	-1.7%	-1,800	-6.0%
....Financial Investments and Related Activities including Financial Vehicles	20,300	20,200	20,800	100	0.5%	-500	-2.4%
....Insurance Carriers and Related Activities	40,700	40,400	39,300	300	0.7%	1,400	3.6%
...Real Estate and Rental and Leasing	58,100	58,500	64,500	-400	-0.7%	-6,400	-9.9%

NONAGRICULTURAL EMPLOYMENT				Month Change		Year Change	
Houston-The Woodlands-Sugar Land MSA	FEB 2021	JAN 2020	FEB 2020	Net	Percent	Net	Percent
..Professional and Business Services	478,600	479,700	514,700	-1,100	-0.2%	-36,100	-7.0%
...Professional, Scientific, and Technical Services	234,800	232,600	247,500	2,200	0.9%	-12,700	-5.1%
.....Legal Services	27,800	27,600	27,900	200	0.7%	-100	-0.4%
.....Accounting, Tax Preparation, Bookkeeping, and Payroll Services	26,100	25,600	27,500	500	2.0%	-1,400	-5.1%
.....Architectural, Engineering, and Related Services	64,900	65,900	75,500	-1,000	-1.5%	-10,600	-14.0%
.....Computer Systems Design and Related Services	36,100	35,400	34,100	700	2.0%	2,000	5.9%
...Management of Companies and Enterprises	45,200	44,500	47,800	700	1.6%	-2,600	-5.4%
...Administrative and Support and Waste Management and Remediation Services	198,600	202,600	219,400	-4,000	-2.0%	-20,800	-9.5%
....Administrative and Support Services	185,900	189,800	207,500	-3,900	-2.1%	-21,600	-10.4%
....Employment Services	67,300	70,000	76,400	-2,700	-3.9%	-9,100	-11.9%
.....Services to Buildings and Dwellings	50,700	50,200	50,600	500	1.0%	100	0.2%
..Education and Health Services	392,100	393,600	414,400	-1,500	-0.4%	-22,300	-5.4%
...Educational Services	63,000	61,000	66,100	2,000	3.3%	-3,100	-4.7%
...Health Care and Social Assistance	329,100	332,600	348,300	-3,500	-1.1%	-19,200	-5.5%
....Ambulatory Health Care Services	164,800	167,000	167,300	-2,200	-1.3%	-2,500	-1.5%
....Hospitals	88,100	87,800	90,200	300	0.3%	-2,100	-2.3%
..Leisure and Hospitality	283,500	282,900	334,500	600	0.2%	-51,000	-15.2%
...Arts, Entertainment, and Recreation	25,600	25,000	35,500	600	2.4%	-9,900	-27.9%
...Accommodation and Food Services	257,900	257,900	299,000	0	0.0%	-41,100	-13.7%
....Accommodation	19,200	19,000	28,500	200	1.1%	-9,300	-32.6%
....Food Services and Drinking Places	238,700	238,900	270,500	-200	-0.1%	-31,800	-11.8%
..Other Services	104,400	104,900	119,100	-500	-0.5%	-14,700	-12.3%
..Government	418,700	408,800	428,400	9,900	2.4%	-9,700	-2.3%
...Federal Government	30,600	30,500	30,300	100	0.3%	300	1.0%
...State Government	91,700	90,900	92,400	800	0.9%	-700	-0.8%
....State Government Educational Services	53,600	52,900	54,100	700	1.3%	-500	-0.9%
...Local Government	296,400	287,400	305,700	9,000	3.1%	-9,300	-3.0%
....Local Government Educational Services	200,100	192,700	213,300	7,400	3.8%	-13,200	-6.2%
UNEMPLOYMENT RATE	FEB 2021	JAN 2020	FEB 2020				
H-W-S MSA	8.4	8.2	3.8				
Texas (Actual)	7.5	7.3	3.5				
United States (Actual)	6.6	6.8	3.8				

Houston-The Woodlands-Sugar Land MSA: Includes Austin, Brazoria, Chambers, Ft. Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties. All Data is Subject to Revision.

Sources: U.S. Department of Labor, BLS, Texas Workforce Commission, Institute for Supply Management, Baker Hughes, and The Federal Reserve Bank of Dallas.

Labor Market Information Update

Annual Benchmark Revisions

The Bureau of Labor Statistics incorporated annual revisions for the Current Employment Statistics series with the latest data release. The benchmark adjustment is a once-a-year process of reconciling employment estimates that were sample based to better reflect full population counts available through unemployment insurance tax records.

The newly revised data shows that the Houston-The Woodlands-Sugar Land MSA was down 206,600 jobs or 6.5 percent from December 2019 to December 2020, with 65,300 additional jobs lost than the originally estimated loss of 141,300 jobs or 4.4 percent.

Houston-The Woodlands-Sugar Land Metropolitan Statistical Area	December 2019 to December 2020				Difference
	Original Estimate		Revised Estimate		
	Over-the-Year Change Net	Over-the-Year Change Percent	Over-the-Year Change Net	Over-the-Year Change Percent	
Total Nonfarm	-141,300	-4.4%	-206,600	-6.5%	-65,300
Professional and Business Services	4,900	1.0%	-27,200	-5.3%	-32,100
Leisure and Hospitality	-36,300	-10.9%	-48,600	-14.5%	-12,300
Construction	-24,500	-10.1%	-34,000	-14.5%	-9,500
Educational and Health Services	-5,700	-1.4%	-11,800	-2.9%	-6,100
Manufacturing	-21,800	-9.3%	-27,200	-11.5%	-5,400
Trade, Transportation, and Utilities	-16,000	-2.5%	-17,900	-2.7%	-1,900
Government	-6,200	-1.5%	-7,700	-1.8%	-1,500
Information	-2,800	-8.6%	-4,000	-12.1%	-1,200
Financial Activities	-5,000	-3.0%	-5,800	-3.4%	-800
Other Services	-13,900	-11.8%	-11,300	-9.7%	2,600
Mining and Logging	-14,000	-17.8%	-11,100	-14.3%	2,900

Pandemic Recovery Slower than Estimated

On a seasonally adjusted basis, by February 2021 the H-W-S MSA has recovered some 149,500 jobs or 40.2 percent of 371,400 jobs lost in March and April of 2020.

Since seasonally adjusted data is not produced by the Texas Workforce Commission by industry sector and large January seasonal declines distort job recovery for the early months of 2021, we will look at recovery by industry by the end of 2020. A clearer view of job recovery by industry sector will not be possible until the release of April or more likely May data.

Benchmark revisions shows that the amount of recovery from the initial impact of the global pandemic was weaker than originally estimated. Original estimates were that on a not-seasonally adjusted basis the Houston-The Woodlands-Sugar Land MSA lost 350,200 jobs during the first two months of the pandemic recovering some 214,500 jobs or 61.3 percent of them by the end of 2020. Revisions show that declines in the H-W-S MSA were slightly deeper losing 361,400 jobs during the first two months of the pandemic and by the end of 2020 only 164,900 or 45.6 percent had been recovered.

Recovery across most major industry sectors was weaker according to revised estimates apart from Mining and Logging and Other Services. Largest revisions were in:

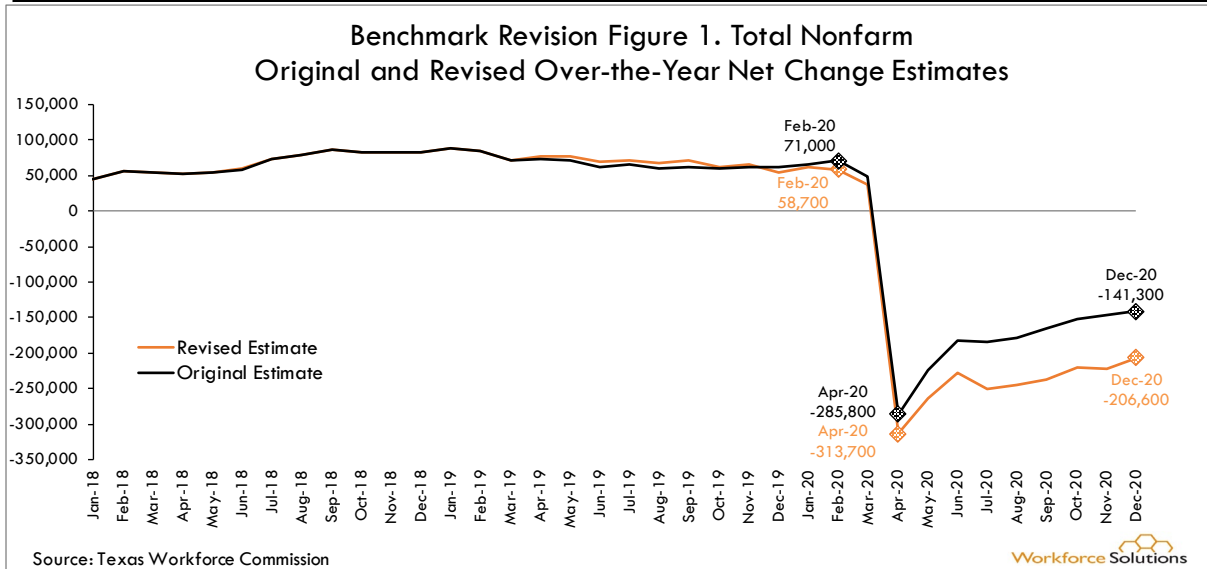
- Professional and Business Services where losses from the initial impact of the pandemic were twice as large as originally estimated followed by weaker recovery reversing an originally estimated over-the-year increase of 4,900 jobs in December 2020 to a loss of 27,200 jobs.
- Leisure and Hospitality where recovery after the initial impact of the pandemic was weaker with an originally estimated over-the-year loss of 36,300 jobs in December 2020 now reflecting a loss of 48,600 jobs.
- Construction revisions were lowered all the way back to fourth quarter 2019 followed by deeper losses throughout 2020 with an originally estimated over-the-year loss of 24,500 jobs in December 2020 now reflecting a loss of 34,000 jobs.
- Educational and Health Services where recovery after the initial impact of the pandemic was weaker with an originally estimated over-the-year loss of 5,700 jobs in December 2020 now reflecting a loss of 11,800 jobs.
- Manufacturing received revisions dating all the way back to 2019 indicating slightly deeper declines all the way through the end of 2020 with an original estimated over-the-year of 21,800 jobs in December 2020 now reflecting a loss of 27,200 jobs.

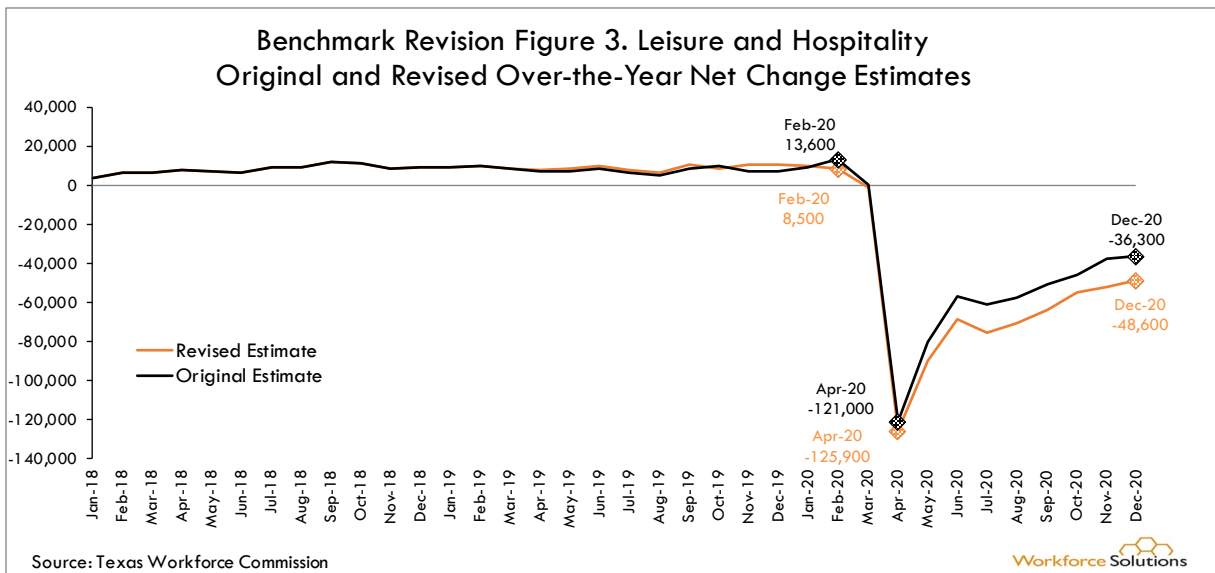
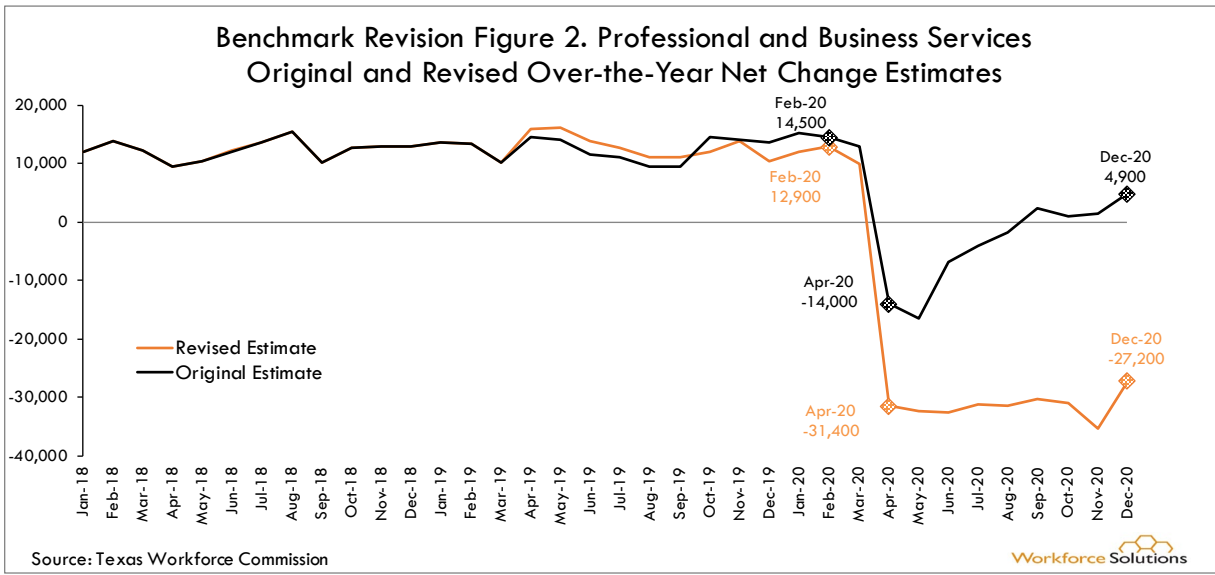
Mining and Logging and Other Services were the two major industry sectors receiving favorable revisions indicating slightly better recovery from the pandemic than originally estimated.

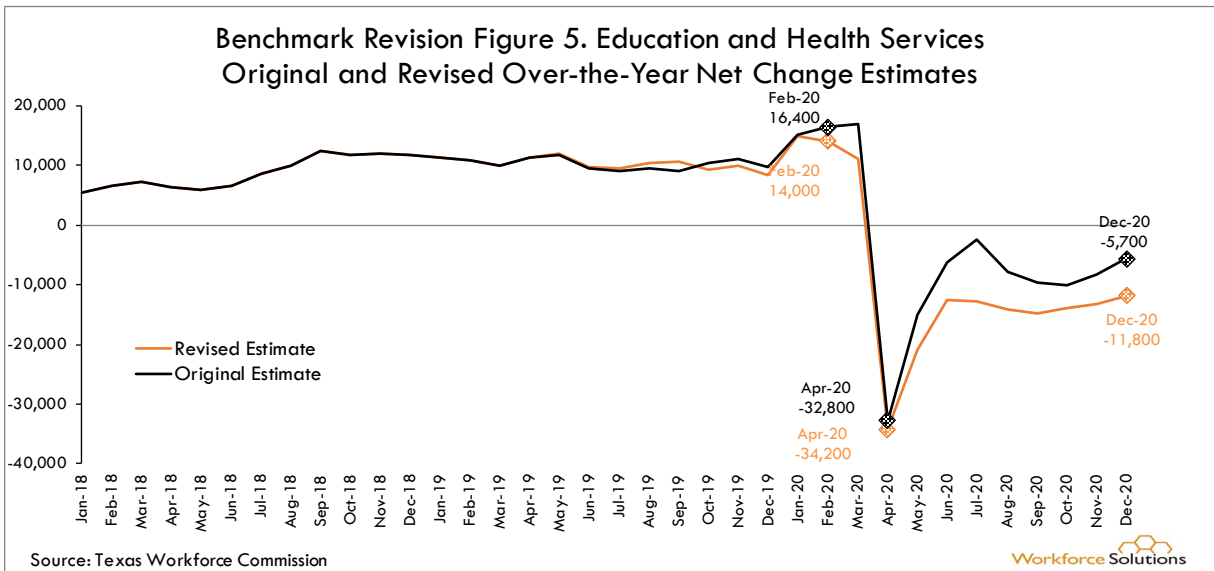
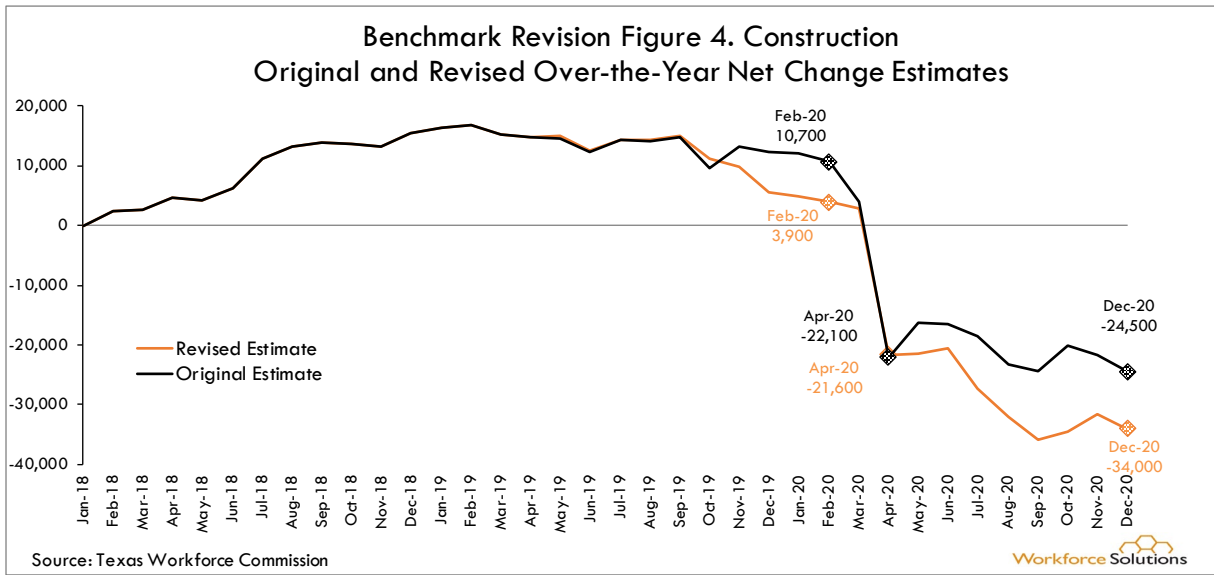
- Mining and Logging received revisions indicating initial losses from the pandemic were not as deep as originally estimated followed by stronger growth in the latter part of 2020 resulting in an originally estimated over-the-year loss of 14,000 jobs in December 2020 now reflecting a loss of 11,100 jobs.
- Other Services received revisions indicating that while initial losses were deeper than originally estimated, recovery was stronger by year's end with an originally estimated over-the-year loss of 13,900 in December now reflecting a loss of 11,300.

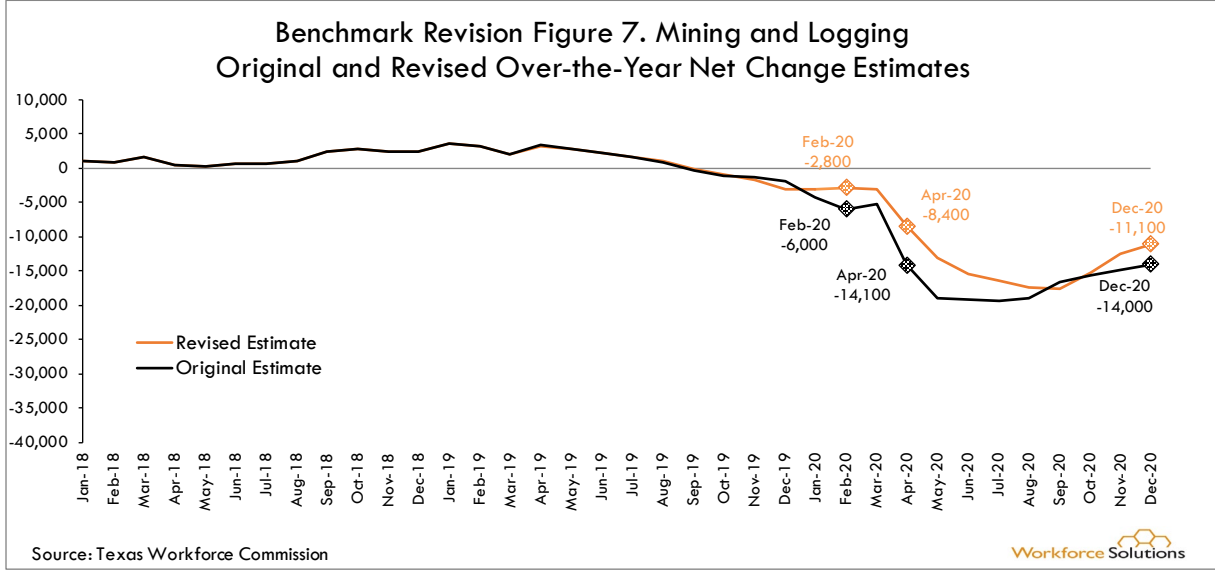
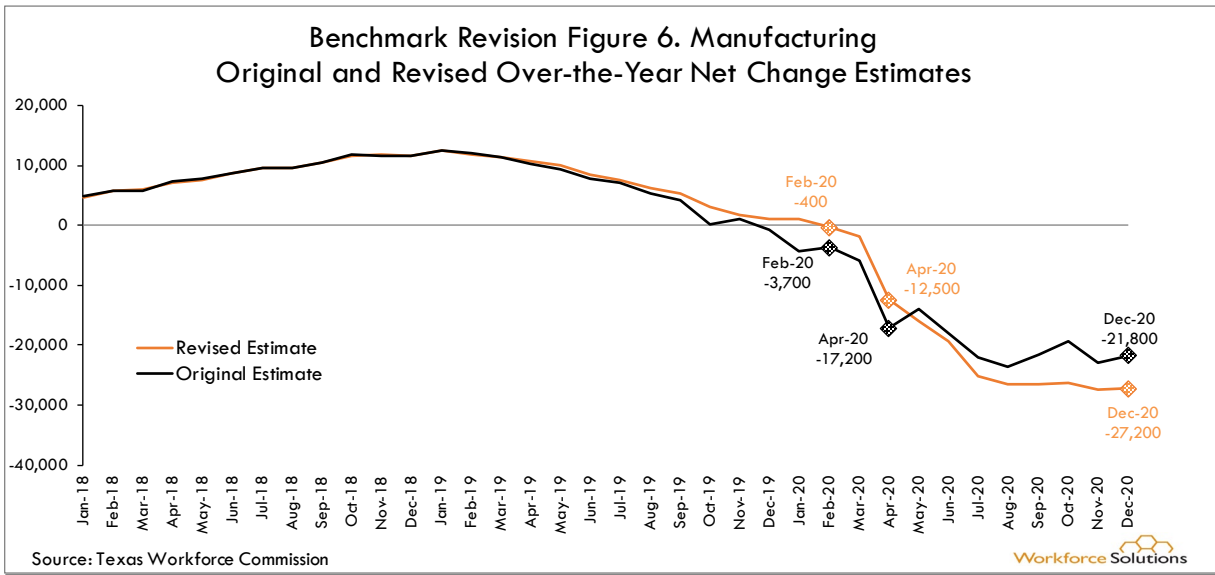
Pandemic Recovery - Revised Estimates

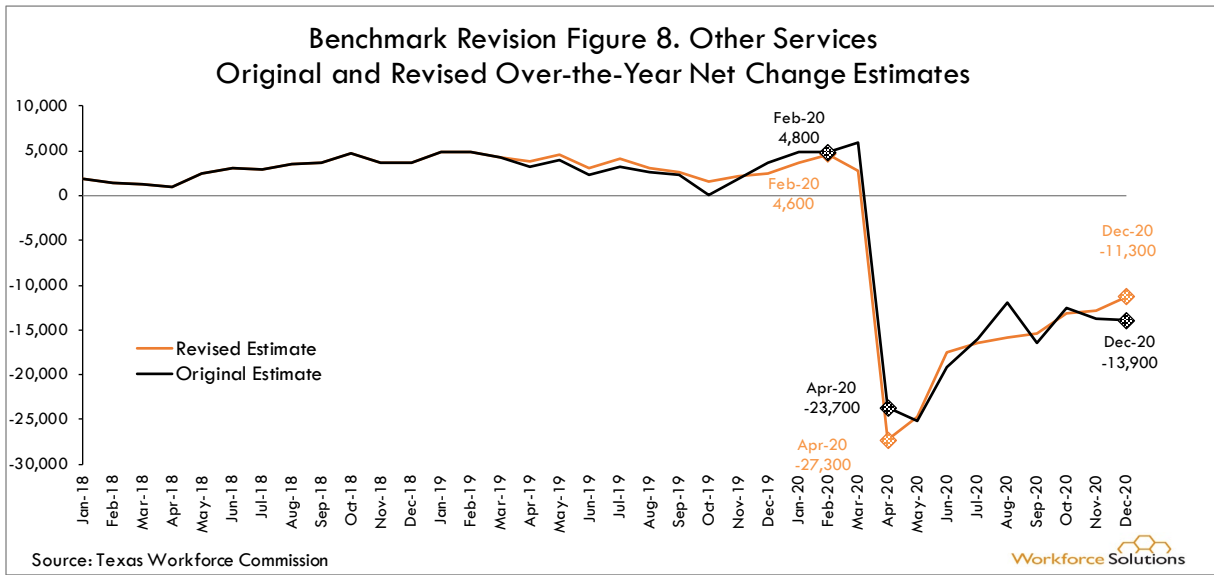
Industry Sector	March and April Increase (Decrease)	May through December Increase (Decrease)	Percent Recovered
Total	-361,400	164,900	45.6%
Transportation, Warehousing, and Utilit	-4,300	18,900	439.5%
Retail Trade	-40,000	42,400	106.0%
Educational and Health Services	-45,700	29,300	64.1%
Leisure and Hospitality	-127,900	80,600	63.0%
Other Services	-30,200	15,900	52.6%
Professional and Business Services	-41,400	10,500	25.4%
Financial Activities	-7,800	1,900	24.4%
Information	-4,500	800	17.8%
Government	-9,100	800	8.8%
Wholesale Trade	-8,900	-3,400	0.0%
Construction	-24,000	-12,500	0.0%
Mining and Logging	-6,100	-6,000	0.0%
Manufacturing	-11,500	-14,300	0.0%











ANNUAL BENCHMARK REVISIONS NONAGRICULTURAL EMPLOYMENT Houston-Sugar Land-Baytown MSA	Original	Revised	Original		Revised		Growth
	Estimate	Estimate	Year Change		Year Change		Revision
	DEC 2020	DEC 2020	Net	Percent	Net	Percent	DEC 2020
Total Nonfarm	3,068,200	2,995,700	-141,300	-4.4%	-206,600	-6.5%	↓ -65,300
Total Private	2,647,600	2,575,600	-135,100	-4.9%	-198,900	-7.2%	↓ -63,800
Goods Producing	494,700	475,900	-60,300	-10.9%	-72,300	-13.2%	↓ -12,000
..Mining, Logging, and Construction	281,600	267,200	-38,500	-12.0%	-45,100	-14.4%	↓ -6,600
.Mining and Logging	64,500	66,300	-14,000	-17.8%	-11,100	-14.3%	↑ 2,900
...Oil and Gas Extraction	35,000	34,600	-2,600	-6.9%	-2,000	-5.5%	↑ 600
...Support Activities for Mining	28,100	30,200	-11,100	-28.3%	-9,100	-23.2%	↑ 2,000
.Construction	217,100	200,900	-24,500	-10.1%	-34,000	-14.5%	↓ -9,500
..Construction of Buildings	53,400	45,200	-6,300	-10.6%	-9,800	-17.8%	↓ -3,500
..Heavy and Civil Engineering Construction	57,600	51,700	-6,400	-10.0%	-11,300	-17.9%	↓ -4,900
..Specialty Trade Contractors	106,100	104,000	-11,800	-10.0%	-12,900	-11.0%	↓ -1,100
.Manufacturing	213,100	208,700	-21,800	-9.3%	-27,200	-11.5%	↓ -5,400
..Durable Goods	128,900	125,900	-21,500	-14.3%	-24,800	-16.5%	↓ -3,300
...Fabricated Metal Product Manufacturing	47,400	42,900	-5,700	-10.7%	-11,200	-20.7%	↓ -5,500
...Machinery Manufacturing	42,600	38,900	-6,100	-12.5%	-7,900	-16.9%	↓ -1,800
....Agriculture, Construction, and Mining Machinery Manufacturing	23,800	20,600	-6,500	-21.5%	-8,100	-28.2%	↓ -1,600
...Computer and Electronic Product Manufacturing	13,100	12,800	-400	-3.0%	-1,000	-7.2%	↓ -600
..Non-Durable Goods	84,200	82,800	-300	-0.4%	-2,400	-2.8%	↓ -2,100
...Petroleum and Coal Products Manufacturing	12,300	8,900	1,700	16.0%	-100	-1.1%	↓ -1,800
...Chemical Manufacturing	41,200	39,400	700	1.7%	-1,600	-3.9%	↓ -2,300
Service Providing	2,573,500	2,519,800	-81,000	-3.1%	-134,300	-5.1%	↓ -53,300
.Private Service Providing	2,152,900	2,099,700	-74,800	-3.4%	-126,600	-5.7%	↓ -51,800
..Trade, Transportation, and Utilities	636,900	633,600	-16,000	-2.5%	-17,900	-2.7%	↓ -1,900
...Wholesale Trade	158,400	158,500	-19,000	-10.7%	-13,200	-7.7%	↑ 5,800
....Merchant Wholesalers, Durable Goods	93,400	96,700	-15,900	-14.5%	-10,400	-9.7%	↑ 5,500
....Professional and Commercial Equipment and Supplies							
Merchant Wholesalers	18,700	16,900	700	3.9%	-1,000	-5.6%	↓ -1,700
....Merchant Wholesalers, Nondurable Goods	51,000	51,800	-1,800	-3.4%	-1,200	-2.3%	↑ 600
...Retail Trade	309,300	303,500	-4,600	-1.5%	-12,500	-4.0%	↓ -7,900
....Motor Vehicle and Parts Dealers	44,000	40,800	700	1.6%	-2,000	-4.7%	↓ -2,700
....Building Material and Garden Equipment and Supplies Dealers	24,400	24,100	3,800	18.4%	2,900	13.7%	↓ -900
....Food and Beverage Stores	68,000	69,900	600	0.9%	2,800	4.2%	↑ 2,200
....Health and Personal Care Stores	18,200	18,700	-1,800	-9.0%	-1,200	-6.0%	↑ 600
....Clothing and Clothing Accessories Stores	33,900	26,800	1,200	3.7%	-6,300	-19.0%	↓ -7,500
....General Merchandise Stores	64,000	60,100	900	1.4%	-3,400	-5.4%	↓ -4,300
.....Department Stores	21,500	17,200	-1,100	-4.9%	-5,200	-23.2%	↓ -4,100
.....General Merchandise Stores, including Warehouse Clubs and Supercenters	42,500	42,900	2,000	4.9%	1,800	4.4%	↓ -200
...Transportation, Warehousing, and Utilities	169,200	171,600	7,600	4.7%	7,800	4.8%	↑ 200
....Utilities	17,300	17,200	100	0.6%	200	1.2%	↑ 100
....Air Transportation	17,900	18,400	-2,300	-11.4%	-2,000	-9.8%	↑ 300
....Truck Transportation	28,300	26,700	100	0.4%	-1,200	-4.3%	↓ -1,300
....Pipeline Transportation	11,400	11,600	-700	-5.8%	-700	-5.7%	↑ 0
..Information	29,900	29,000	-2,800	-8.6%	-4,000	-12.1%	↓ -1,200
...Telecommunications	13,600	12,800	-400	-2.9%	-800	-5.9%	↓ -400

ANNUAL BENCHMARK REVISIONS NONAGRICULTURAL EMPLOYMENT Houston-Sugar Land-Baytown MSA	Original	Revised	Original		Revised		Growth
	Estimate	Estimate	Year Change		Year Change		Revision
	DEC 2020	DEC 2020	Net	Percent	Net	Percent	DEC 2020
..Financial Activities	163,800	163,300	-5,000	-3.0%	-5,800	-3.4%	↓ -800
...Finance and Insurance	105,600	104,500	1,500	1.4%	-400	-0.4%	↓ -1,900
....Credit Intermediation and Related Activities	43,800	43,900	-200	-0.5%	-300	-0.7%	↓ -100
.....Depository Credit Intermediation	30,200	29,000	-200	-0.7%	-1,100	-3.7%	↓ -900
....Financial Investments and Related Activities including Financial Vehicles	21,500	20,600	400	1.9%	-600	-2.8%	↓ -1,000
....Insurance Carriers and Related Activities	40,300	40,000	1,300	3.3%	500	1.3%	↓ -800
...Real Estate and Rental and Leasing	58,200	58,800	-6,500	-10.0%	-5,400	-8.4%	↑ 1,100
..Professional and Business Services	517,600	483,800	4,900	1.0%	-27,200	-5.3%	↓ -32,100
...Professional, Scientific, and Technical Services	253,400	232,100	6,400	2.6%	-11,600	-4.8%	↓ -18,000
....Legal Services	27,400	28,000	0	0.0%	-100	-0.4%	↓ -100
....Accounting, Tax Preparation, Bookkeeping, and Payroll Service	29,600	24,700	2,300	8.4%	-1,300	-5.0%	↓ -3,600
....Architectural, Engineering, and Related Services	74,100	65,000	-1,100	-1.5%	-9,500	-12.8%	↓ -8,400
....Computer Systems Design and Related Services	35,600	35,500	200	0.6%	1,100	3.2%	↑ 900
....Management of Companies and Enterprises	44,400	45,500	-2,100	-4.5%	-2,900	-6.0%	↓ -800
....Administrative and Support and Waste Management and Remediation Services	219,800	206,200	600	0.3%	-12,700	-5.8%	↓ -13,300
.....Administrative and Support Services	206,100	193,100	-1,100	-0.5%	-14,100	-6.8%	↓ -13,000
.....Employment Services	71,100	72,600	-5,900	-7.7%	-4,100	-5.3%	↑ 1,800
.....Services to Buildings and Dwellings	53,400	50,400	2,900	5.7%	100	0.2%	↓ -2,800
..Educational and Health Services	405,400	398,000	-5,700	-1.4%	-11,800	-2.9%	↓ -6,100
...Educational Services	64,600	61,900	0	0.0%	-2,800	-4.3%	↓ -2,800
...Health Care and Social Assistance	340,800	336,100	-5,700	-1.6%	-9,000	-2.6%	↓ -3,300
....Ambulatory Health Care Services	175,300	167,900	9,400	5.7%	1,100	0.7%	↓ -8,300
....Hospitals	88,000	88,500	-1,100	-1.2%	-1,300	-1.4%	↓ -200
..Leisure and Hospitality	295,900	287,200	-36,300	-10.9%	-48,600	-14.5%	↓ -12,300
...Arts, Entertainment, and Recreation	24,500	25,800	-12,500	-33.8%	-10,100	-28.1%	↑ 2,400
...Accommodation and Food Services	271,400	261,400	-23,800	-8.1%	-38,500	-12.8%	↓ -14,700
....Accommodation	22,700	19,300	-6,000	-20.9%	-9,300	-32.5%	↓ -3,300
....Food Services and Drinking Places	248,700	242,100	-17,800	-6.7%	-29,200	-10.8%	↓ -11,400
..Other Services	103,400	104,800	-13,900	-11.8%	-11,300	-9.7%	↑ 2,600
Government	420,600	420,100	-6,200	-1.5%	-7,700	-1.8%	↓ -1,500
.Federal Government	31,700	31,700	800	2.6%	900	2.9%	↑ 100
.State Government	83,300	90,800	-5,400	-6.1%	-200	-0.2%	↑ 5,200
..State Government Educational Services	45,700	52,900	-5,500	-10.7%	-300	-0.6%	↑ 5,200
.Local Government	305,600	297,600	-1,600	-0.5%	-8,400	-2.7%	↓ -6,800
..Local Government Educational Services	209,800	201,800	-5,300	-2.5%	-12,000	-5.6%	↓ -6,700