



GULF COAST WORKFORCE BOARD

**TENTATIVE AGENDA
10:00 A.M. TUESDAY, JUNE 2, 2020
BY VIRTUAL MEETING**

To register for this GoToWebinar, please visit
<https://attendee.gotowebinar.com/register/5567936086348645135>

- 1. Call Roll**
- 2. Protocols for Virtual Meeting**
- 3. Adopt Agenda**
- 4. Hear Public Comment**
- 5. Review April 2020 meeting minutes**
- 6. Declare Conflicts of Interest**
- 7. Consider Reports**
 - a. Chair's Remarks.
 - b. Audit/Monitoring. Briefing on committee's May meeting.
- 8. Take Action**
 - a. Budget. Consider amending the Board's 2020 budget to a total of \$377,392,558.

b. Procurement.

- i. Consider ratifying Board officer's authorization of contract amendments for recent COVID-19 funds.
- ii. Consider authorizing a contract with G&A Partners to provide temporary employment agency services in amount not to exceed \$2,200,000.
- iii. Consider authorizing an investment in a RoadTrip Nation project along with Workforce Solutions of Greater Dallas and the Strada Education Network; the Board's investment not to exceed \$250,000.


9. Receive Information

- a. Returning to the Office. Report on plans to return to our local career offices and other service sites.
- b. Update on operations. Report on activity regarding COVID 19.
- c. Performance and Production. Report on the system's performance and production.
- d. Expenditures. Report on the Board's budget and expenditures.

10. Look at the Economy. Report on current employment data and economic trends

11. Take Up Other Business.

12. Adjourn

A decorative graphic on the left side of the page consisting of several blue hexagons of various sizes and orientations, some overlapping, arranged in a vertical column.

If you wish to make a public comment you may do so by providing your comments in writing no later than 5:00 pm on Monday, June 1, 2020 to Deborah Duke at deborah.duke@wrksolutions.net.

Meeting materials are available on our website at www.wrksolutions.com/about-us/meetings.

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Equal opportunity is the law.

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**MINUTES OF
THE GULF COAST WORKFORCE BOARD
TUESDAY, APRIL 7, 2020**

MEMBERS PRESENT

Gerald Andrews	Guy Robert Jackson	Monica Riley
Peter Beard	Doug Karr	Janice Ruley
Sarah Bouse	Ernest Lewis	Danielle Scheiner
Carl Bowles	Rajen Mahagaokar	Valerie Segovia
Mary Helen Cavazos	Scott Marshall	Gil Staley
Renea Dillon	Dexter McCoy	Michael Stewart
Cheryl Guido	Edward Melton	Evelyn Timmins
Mark Guthrie	Jerry Nevlud	Lizandra Vazquez
Bobbie Allen Henderson	Adrian Ozuna	Carolyn Watson
Alan Heskamp	Paul Puente	Michael Webster

H-GAC STAFF MEMBERS PRESENT

Ron Borski
AJ Dean
Deborah Duke
Philip Garcia
Parker Harvey
Mike Temple
Brenda Williams

Mark Guthrie, Chairman, called the meeting to order by conference call at approximately 10:15 a.m., on Tuesday, April 7, 2020. Deborah Duke called roll to determine a list of members present on the call. Chair Guthrie determined a quorum was present.

ADOPTION OF AGENDA

Chair Guthrie presented the agenda. A motion was made and seconded to adopt the agenda as presented. The motion carried and the agenda was adopted.

PUBLIC COMMENT

No one signed up for public comment.

MINUTES FROM FEBRUARY 4, 2020 MEETING

Chair Guthrie asked for any additions or corrections to the minutes for the February 4, 2020 Board meeting and if none, for approval of the minutes as presented. A motion was made and seconded to approve the minutes as presented. The motion carried.

DECLARE CONFLICTS OF INTEREST

Chair Guthrie asked for a declaration of any conflicts of interest with items on the agenda. No conflicts of interest were declared. Chair Guthrie reminded the members that they were welcome to declare conflicts with items as they are considered.

CONSIDER REPORTS

a. Chair's Report.

Chair Guthrie expressed his hope that all Board members and their families are safe and healthy in the face of the current COVID-19 pandemic. Chair Guthrie pointed out that COVID-19 has severely disrupted our economy. He reported that since March 21, approximately 700,000 unemployment insurance claims have been filed in the state of Texas which is more than all of 2019. In the US, approximately 6 million unemployment insurance claims have been filed. In terms of job losses, the Travel, Leisure, Hospitality, Retail and Personal Service sectors have taken the worst hits so far. The Manufacturing and Fossil Fuel sectors have also taken significant losses with the decline in oil prices. He said that based on the experience in China, we know that many of these sectors came back fairly quickly once the curve flattened. But that is the big question, when is the curve going to flatten here? We will have opportunities from this to retrain and upskill some of the people who have lost jobs. For instance, moving them from restaurant servers to IT or skilled trades and, hopefully, some additional money to do it.

Chair Guthrie stated that he has challenged Mike Temple and the Board Staff to anticipate needs now and project the focus of our efforts after this is over. He said that they have already risen and will continue to rise to the challenge. Among other things, we have already secured additional funding for childcare for essential workers.

Chair Guthrie also stated that he and Richard Shaw attended a press conference that was also attended by Houston Mayor Sylvester Turner, Harris County Judge Lina Hidalgo and Congresswoman Sheila Jackson Lee and others to present the childcare for essential workers program. Chair Guthrie commended Richard Shaw on presenting remarks on behalf of the Board and thanked Board partners Collaborative for Children and the United Way for assisting with this effort. He also thanked Board Staff, Michelle Castrow, for organizing the press conference.

Chair Guthrie announced that the March National Association of Workforce Board (NAWB) Forum was rescheduled to the end of June because of the virus. He noted that our submission to present a Forum session on the work of our Report Card Committee had been approved.

Chair Guthrie concluded his report and no action was taken.

b. Audit/Monitoring Committee.

Audit/Monitoring Committee Chair Guy Robert Jackson provided the following report.

The Audit/Monitoring Committee met on Tuesday, March 24, 2020 by conference call with Chair Guy Jackson and members Mark Guthrie, Helen Cavazos, Willie Alexander, Sara Bouse, Evelyn Timmins, Scott Marshall, Gerald Andrews and Cheryl Guido attending.

Adult Education

Staff completed reviews of five Adult Education providers. These organizations provide instruction for English as Second Language; English Language Civics; Integrated English Language Civics; Intensive Services as well as other courses to further skills in the workforce at various locations throughout the region.

Staff noticed eligibility documents were missing in some cases as a result of a change in document requirements.

The Association for the Advancement of Mexican Americans, Brazosport College, Chinese Community Center, and Community Family Centers were all rated Strong Performance. Boys and Girls Club of Walker County was rated Solid Performance.

Career Offices

Staff completed the review of the career offices operated by Interfaith of the Woodlands and have issued a draft report as of March 9, 2020. Interfaith is scheduled to submit a response to all issues identified by April 3, 2020.

Financial Systems

Staff reviews each contractor at least once a year for compliance with financial requirements. Staff reviewed the following contractor:

Employment & Training Centers

Financial monitors conducted a review of Employment & Training Centers in July 2019 to review financial aid payments. We noted there were no findings in the report. *There was no response necessary, and the report was accepted by the contractor.*

Chair Jackson concluded his report and no action was taken.

TAKE ACTION

- a. *Procurement.* Consider renewing contracts with 15 adult education providers in a total amount not to exceed \$18,193,000 for adult education and literacy instruction throughout the region and add \$394,000 to career office contracts to further integrate adult education.

Procurement Committee Chair Evelyn Timmons presented the following report and information to the Board:

The Procurement Committee met on Tuesday, March 24, 2020 by teleconference to consider recommendations for 2020 adult education provider contracts. Members present included the committee chair Evelyn Timmins; the committee vice chair Bobbie Henderson; the Board chair Mark Guthrie; and members Guy Jackson, Doug Karr, Richard Ozuna, and Richard Shaw.

Overview

The Workforce Board is the grantee/fiscal agent for the Gulf Coast Adult Education Consortium. Region VI is the lead agency providing technical assistance and support to our fourteen contractors in the consortium. These partners offer a variety of adult education instruction throughout the region.

The Adult Education and Family Literacy Act – which authorizes the activities for publicly funded adult education – is part of the Workforce Innovation & Opportunity Act (Title II of the Act).

What we will do

We propose continuing adult education and literacy instruction at more than 250 sites throughout the 13-county region. Service includes English language instruction, literacy classes, adult basic education, adult secondary education, integrated education, GED preparation, and joint basic education-skills training classes.

During 2021 we will also:

- Work with adult education and career offices in identifying youth customers in order to inform them of available service(s).
- Continue the integration of adult education with our Employer Service by continuing to increase employer awareness and offering on-site basic skills and English language instruction.
- Continue integrating adult education providers and service with the career offices and the Vocational Rehabilitation Service to make it easy for customers to access a full range of Workforce Solutions services no matter where they enter.
- Continue to work on improving outcomes.

Recommendations

Staff estimates the availability of just under \$19.2 million for the adult education 2021 program year. This is a 2% decrease from 2020. We recommend the target enrollments below:

Target Enrollments 2020-2021		
	2020	2021
Total Students	21,770	22,205
12 Hour Students	19,593	19,929
Integrated Education/Training	1,265	1,000
English Language/ Civics	1,000	1,000
Integrated English Language/ Civics/ Training	575	575
Intensive Services	620	750

As a part of our funding recommendations for 2021, we have included a range. The end of the range is a “not-to-exceed” limit and the beginning is a proposed starting point for contract negotiations.

Adult Education Budget Planning			
Provider	Current	Proposed Range	
Adult Reading Center	\$ 245,000	\$ 200,000	\$ 245,000
Alliance	585,000	525,000	585,000
BakerRipley	605,000	535,000	605,000
Boys and Girls Club of Walker County	221,000	200,000	221,000
Brazosport College	700,000	650,000	700,000
Chinese Community Center	235,000	220,000	235,000
College of Mainland	1,216,000	1,116,000	1,216,000
Community Family Center	558,000	522,000	558,000
Harris County Department of Education	4,976,000	4,750,000	4,976,000
Houston Community College	4,222,000	4,000,000	4,222,000
Lone Star College	1,405,000	1,350,000	1,405,000
Region VI Education Service Center	990,000	900,000	990,000
San Jacinto College	720,000	650,000	720,000
Association for the Advancement of Mex Am.	650,000	610,000	650,000
Wharton County Junior College	865,000	765,000	865,000
Subtotal	\$ 18,193,000	\$ 16,993,000	\$ 18,193,000
Board administration	968,028	968,028	1,056,000
Total	\$ 19,161,028	\$ 17,961,028	\$ 19,249,000

Action

Request the Board authorize staff to negotiate contracts with adult education providers as shown above for the period July 1, 2020 through June 30, 2021 in total amount not to exceed \$18,193,000 and to add funding to career office contractors to integrate adult education in the amount of \$ 394,073.

A motion was made and seconded to approve the Procurement Committee's recommendations as presented. The motion was approved as presented. Ernest Lewis and Michael Webster declared conflicts with this item and abstained from this vote.

Chair Timmins concluded her report and no further action was taken.

- b. Contract Amendments. Request authority to negotiate increases in contract amounts for BakerRipley, Interfaith of the Woodlands, and Employment and Training Centers for expansion of services.

Mike Temple presented the following information to the Board:

Background

From time to time, the Board receives additional funds during a budget year or we see a need to redistribute funds to assist contractors with expanding service. In either of these situations we work to place or reallocate funds to the best

advantage of our system and to make sure we are providing higher levels of service to more customers with the additional dollars.

Current Situation

At the present time, we are expecting additional funds (principally for early education/care) and have some uncommitted funds in the current year budget. We propose the following:

- An additional \$16 million for the Financial Aid Payment Office contract with BakerRipley to provide financial aid for individuals. Fully \$14 million will be used to expand the availability of early education/care for families and children - including those parents who are essential workers during the current public health emergency in health care, governments, and other industries. This amendment will help an additional 3,500 children and bring the total number of children we assist annually to about 36,000 per day. The \$2 million balance of this amendment would be available for all other financial aid we provide.
- An additional \$1.5 million for career office operations by Interfaith of the Woodlands. These funds will allow completion of the build-out of local offices in Missouri City, Huntsville, and the Willowbrook area and expansion of workforce service(s) to more ex-offenders re-entering society as well as a job-coaching pilot for individuals with disabilities.
- An additional \$200,000 for Employer Service operated by Employment and Training Centers, Inc. These funds will expand the number of employers we can assist with talent acquisition and talent development and focus Employer Service on employers who need skilled workers during the current public emergency.

The chart below shows requested amendments and proposed contract totals.

Action

Authorize Workforce Solutions contract amendments for BakerRipley, Interfaith of the Woodlands, and Employment and Training Centers as described in the chart below; total not to exceed \$17,700,000.

Contractor	Activity	Current Contract	Proposed Amendment	Proposed Contract Total
Employment and Training Centers	Employer Service	\$ 7,300,000	\$ 200,000	\$ 7,500,000
BakerRipley	Financial Aid Payment Office	209,281,500	16,000,000	225,281,500
Interfaith of the Woodlands	Career Offices	14,800,000	1,500,000	16,300,000
Totals			\$ 17,700,000	\$ 249,081,500

A motion was made and seconded to approve the recommendations as presented. The motion was approved as presented.

Mr. Temple concluded his report and no further action was taken.

- c. Board Officer Temporary Authority. Request authority for Chair and Vice Chairs to act on behalf of the Board temporarily to accept funds, approve procurements, and authorize contracts.

Mike Temple presented the following information to the Board:

Current Situation

In anticipation of agreements with grantors, contractors, and others that directly effect on-going Workforce Board and Workforce Solutions operations, we request that the Board delegate temporary authority to the Chair and Vice Chairs to authorize related grant agreements, procurements, contracts, or contract amendments which require expeditious action.

We will present any such agreement to the Board for ratification at the next regularly scheduled Board meeting. This action would include any COVID-19 funding opportunities and resulting procurements or contracts.

Any action will require the Chair and at least two of three Vice Chairs to approve, and the temporary authority will expire July 30, 2020.

Action

Delegate temporary authority to the Board Chair and Vice Chairs acting together to authorize related grant agreements, procurements, contracts, or contract amendments, conditional upon Board ratification at the next regularly scheduled Board meeting; and temporary authority to expire July 30, 2020.

A motion was made and seconded to approve the recommendations as presented. Following discussion, the motion was approved as presented. Chair Mark Guthrie and Vice Chairs Gerald Andrews and Bobbie Henderson declared conflicts of interest and abstained from the vote.

Mr. Temple concluded his report and no further action was taken.

RECEIVE INFORMATION

- a. Performance and Production.

Philip Garcia presented Performance and Production measures for October 2019 through February 2020.

Mr. Garcia also stated that, going forward, we can expect to see some bumps in the performance data due to the economy. While we do not know exactly how the current economy will affect performance, we do not anticipate making any changes to the performance measures. Mr. Garcia stated that staff will watch closely and update the Board when more information is available.

Mr. Garcia completed his report and no action was taken.

b. Expenditures

AJ Dean reviewed the Financial Status Report representing expenses for the 2 months ending in February 2020, and provided the following report:

Overall, our expenditure status is good. Categories for Employers and People are on target and Board Admin is lagging slightly. Revenue is on target. System expenses included approximately 75% Financial Aid, followed by Office Operations, Adult Education and Employer Service.

Mr. Dean completed his report and no action was taken.

c. Update on Operations

Brenda Williams presented a report on activity regarding COVID 19.

- All local career offices are closed to public traffic, but we continue to promote our accessibility by telephone, email, and internet to all customers.
- Employer Service is also closed to public traffic, but the staff are available and working.
- All other parts of Workforce Solutions are up and working, including the Financial Aid Support Center and Payment Office. Adult education classes are migrating to online learning.
- We have job postings and continue to work with individuals who want or need to go to work and with the employers that are hiring.
- Most of the inquiries we receive through the offices are individuals calling about unemployment assistance.
- We continue to pay early education/childcare providers and are now able to offer financial assistance to essential workers for childcare.
- We are fielding media inquiries related to unemployment. All comments on unemployment claims are made by the Texas Workforce Commission,

while Workforce Solutions addresses available services and advice for employers and prospective job candidates.

Ms. Williams completed her report and no action was taken.

LOOK AT THE ECONOMY

Ron Borski provided the Board with a report of employment data and economic trends:

There is a lack of real-time data, preventing us from getting a clear picture of current employment data. As for the labor force and the rate of unemployment, it remained at a near all-time low in February at 3.9%.

The Bureau of Labor Statistics released their annual benchmark revisions. As mentioned in previous meetings, job growth has been over-estimated throughout 2019. The current revisions indicate that from December 2018 through December 2019 there were 25,800 fewer jobs added than were originally estimated. This places job growth at 2% which is lower than 2.8% previously estimated.

We see what actually happened in 2019 and now we have started to see new data from 2020. The pace of job growth was 2.2% in February. The top three contributors to job growth were Education and Health Services, Professional and Business Services and Leisure and Hospitality with Construction following.

The impact of the coronavirus is evolving daily. On Friday April 2, 2020, the number of Americans filing for unemployment claims jumped to 6.6 million doubling the previous week's record of 3.3 million, placing the total number of claims filed at 10 million over two weeks.

During the next several months there will likely be much larger temporary disruptions to employment as businesses respond to the many unknown economic consequences of the coronavirus. Some of the heavily impacted industries include air transportation, hotels, brick and mortar retail stores, childcare, restaurants and bars, personal care services, non-profit organizations, and arts, entertainment, and recreation establishments.

Some industries will be in good shape in the near-term. There has been a surge in the health care industry, at grocery and big box stores, home delivery services, distribution centers, sanitation services, and personal shoppers to name a few. Other areas will be ok in the short term. For instance, construction companies working on large commercial and industrial projects will likely work until they are completed.

Mr. Borski completed his report and no action was taken.

Parker Harvey provided the Board with a commentary complimenting Mr. Borski's report:

During the 2015-2016 local downturn related to the shale bust, local unemployment for our region reached almost 6%. Nevertheless, the economy continued to function at a slower pace. We reached nearly 6% with 'just' our key industry being impaired by low oil prices. To date we had only recovered about one-third to one-half of the jobs lost in the 2015-2016 downturn, so we are going into COVID-19 with a disadvantage. We also have lower oil prices due to the fight between Saudi Arabia and Russia, as well as falling global demand for oil due to the virus. With all of that taken into account, we are potentially facing elevated unemployment rates.

Mr. Harvey reported that he has taken an in-depth look at relationship between our initial unemployment claims and the unemployment rate over time. Based on the surge in UI filings state-wide, that would mean that we represent approximately 107,000 of the 700,000 claims. Assuming we are about one quarter of the state, we have the potential for unemployment rates that are perhaps above 20%.

Mr. Harvey also stated that, while there is a difficulty in getting real-time labor market information, he is working to overcome that deficiency by taking an in-depth look at the number of job ads in the region by specific employers as well as by occupation to get a sense of where demand is falling and where it is surging. One of the things he has seen recently is a surge in the demand for translators and translators which is one of our high-skill high-growth occupations.

Mr. Harvey completed his report and no action was taken.

OTHER BUSINESS

There was no other business to be brought before the Board.

ADJOURN

Chair Guthrie adjourned the meeting at approximately 11:25 a.m.

GULF COAST WORKFORCE BOARD

Board Member	08/06/19	10/01/19	12/03/19	02/04/20	04/07/20
Alexander, Willie	✓	✓	✓	✓	
Allen, Karlos		✓	✓		
Andrews, Gerald	✓	✓	✓	✓	✓
Beard, Peter	✓	✓	✓	✓	✓
Bouse, Sara	✓	✓		✓	✓
Bowles, Carl				✓	✓
Cavazos, Mary Helen	✓		✓	✓	✓
Dillon, Renea	✓	✓	✓	✓	✓
Edwards, Todd					
Guido, Cheryl	✓	✓		✓	✓
Guthrie, Mark	✓	✓	✓	✓	✓
Henderson, Bobbie Allen	✓	✓	✓	✓	✓
Heskamp, Alan		✓	✓	✓	✓
Jackson, Guy Robert	✓	✓	✓	✓	✓
Janes, Sarah	✓			✓	
Karr, Doug	✓	✓		✓	✓
LaBroski, Jeff	✓	✓	✓		
Lewis, Ernest	✓	✓			✓
Mahagaokar, Rajen		✓	✓		✓
Marshall, Scott	✓				✓
McCleskey, Kendrick					
McCoy, Dexter	✓	✓	✓		✓
Mechler, Steve	✓				
Melton, Edward	✓	✓	✓		✓
Nellons-Paige, Stephanie	✓			✓	
Nevlud, Jerry		✓	✓	✓	✓
Ozuna, Adrian	✓	✓	✓	✓	✓
Puente, Paul	✓	✓	✓		✓
Riley, Monica				✓	✓
Ross, Adria				✓	
Ruley, Janice	✓	✓		✓	✓
Scheiner, Danielle		✓		✓	✓
Segovia, Valerie	✓	✓	✓		✓
Shaw, Richard	✓	✓	✓	✓	
Shi, Isaac	✓			✓	
Staley, Gil			✓	✓	✓
Stewart, Michael	✓			✓	✓
Timmins, Evelyn	✓	✓	✓	✓	✓
Vazquez, Lizandra		✓		✓	✓
Watson, Carolyn				✓	✓
Webster, Michael	✓		✓		✓

GULF COAST WORKFORCE BOARD

ALEXANDER, WILLIE

W J Alexander Associates P.C.
1770 St. James Place, Suite 407
Houston, TX 77056
(713) 802-0900, ext. 12
Fax: (713) 802-1188
Category: Business
County: City of Houston
walex@wjalexander.com
Term: January 1, 2019 thru December 31, 2020

ALLEN, KARLOS

PFM Financial Advisors LLC
1200 Smith Street, Suite 1600
Houston, TX 77002
(713) 353-4600
Category: Business
County: City of Houston
allenka@pfm.com
Term: January 1, 2016 thru December 31, 2020

ANDREWS, GERALD

Gallagher Victory Insurance
122 West Way, Suite 404
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County: Brazoria
geraldandrews36@yahoo.com
Term: January 1, 2019 thru December 31, 2020

BEARD, PETER

Greater Houston Partnership
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Fax: (713) 844-0200
Category: Business
County: City of Houston
pbeard@houston.org
Term: January 1, 2019 thru December 31, 2020
Term: January 1, 2019 thru December 31, 2020

BOWLES, Carl

Bowles, Womack & Company, P.C.
24 Greenway Plaza, Suite 970
Houston, TX 77046
(713) 621-0050
Fax: (713) 621-0046
Category: Business
County: Waller
carl@bowleswomack.com
Term: January 1, 2019 thru December 31, 2020

BOUSE, SARA

Alvin Community College
3110 Mustang Road
Alvin, TX 77511
(281) 732-8389 – cell
(281) 756-3568 – office
Category: Education
County: Brazoria
sbouse@alvincollege.edu
Term: January 1, 2019 thru December 31, 2020

CAVAZOS, MARY HELEN

M.H. Cavazos & Associates
1124 W. Clay Street
Houston, TX 77019
(713) 807-1115
Category: Business
County: Harris
mhcavazos@aol.com
Term: January 1, 2019 thru December 31, 2020

DILLON, RENE A

Goose Creek CISD
4544 I-10 East
Baytown, TX 77521
281-707-3361
Category: Education
County: Harris
carol.dillon@gccisd.net
Term: January 1, 2018 thru December 31, 2019

EDWARDS, TODD

Midtown Redevelopment Authority
410 Pierce Street, Suite 355
Houston, TX 77002
(713) 526-7577
Fax: (713) 526-7519
Category: Business
todd3e@houstonmidtown.com
Term: January 1, 2019 thru December 31, 2020

GUIDO, CHERYL

Department of Assistive and
Rehabilitation Services
4424 North Freeway, Suite A
Houston, TX 77022
(713) 692-7755 ext. 2129
Fax: (713) 697-0485
Category: State Agency
cheryl.guido@twc.state.tx.us
Term: January 1, 2018 thru December 31, 2021

GUTHRIE, MARK

Winstead PC
600 Travis Street, Suite 5200
Houston, TX 77002
(713) 650-2730
Fax: (713) 650-2400
Category: Business
County: City of Houston
mguthrie@winstead.com
Term: January 1, 2019 thru December 31, 2020

HAWTHORNE, CARI

HR Defined, LLC
10101 Fondren #206
Houston, TX 77096
Category: Business
County: City of Houston
info@hrdefined.com
Term: June 21, 2018 thru December 31, 2020

HENDERSON, BOBBIE ALLEN

Texas Southern University
4203 Charleston Street
Houston, TX 77021-1415
(713) 313-7588/(713) 748-6508(h)
Fax: (713) 741-6196
Category: Education
County: City of Houston
bobbie.henderson@att.net
Term: January 1, 2019 thru December 31, 2020

HESKAMP, ALAN

Heskamp & Associates LLC
311 Hoskins Broadway
El Campo, TX 77437
(979) 758-4521
Category: Business
County: Wharton
aheskamp@sbcglobal.net
Term: January 1, 2018 thru December 31, 2021

JACKSON, GUY ROBERT

Chambers County Abstract Co. Inc.
P.O. Box 640
Anahuac, TX 77514
(409) 267-6262, ext. 35
Fax: (409) 267-6355
Category: Business
County: Chambers
grj@ccac.net
Term: January 1, 2019 thru December 31, 2020

JANES, SARAH

San Jacinto College
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Pasadena, TX 77505
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Category: Education
County: Harris
sarah.janes@sjcd.edu
Term: January 1, 2018 thru December 31, 2019

KARR, DOUG

Pro Staff/Atterro
27 Canoe Birch Place
The Woodlands, TX 77382
832-967-7684

Category: Business

County: Montgomery

raiderkarr@aol.com

Term: January 1, 2018 thru December 31, 2019

LaBROSKI, JEFFREY

Plumbers Local Union No. 68
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(713) 869-3592

Fax: (713) 869-3671

Category: Labor

County: City of Houston

ski@plu68.com

Term: January 1, 2019 thru December 31, 2020

LEWIS, ERNEST

Adult Education Center
2246 N Washington Ave
Pearland, TX 77581
(281) 485-1000

Category: Literacy

County: Brazoria

ernest.lewis@adulthoodeducationcenter.texas.org

Term: January 1, 2018 thru December 31, 2021

MAHAGAOKAR, RAJEN

Riverstone Holdings LLC
1000 Louisiana St, 1450
Houston, TX 77002
(713) 844-3600

Category: Business

County: Harris

rmahagaikar@riverstonellc.com

Term: June 21, 2019 thru December 31, 2020

MARSHALL, SCOTT

Worley
5995 Rogerdale Road
Houston, TX 77072
(832) 351-6655

Category: Business

County: Harris

scott.marshall@worley.com

Term: January 1, 2018 thru December 31, 2019

McCLESKEY, KENDRICK

PricewaterhouseCoopers-
1903 Crockett St.
Houston, TX 77007
(281) 788-6046

Category: Business

County: City of Houston

klmccleskey@gmail.com

Term: January 1, 2019 thru December 31, 2020

McCOY, DEXTER

Fort Bend Independent School District
16431 Lexington Blvd
(281) 634-1000
Fax: (281) 327-2834

Category: Education

County: Fort Bend

Dexter.mccoy@fortbendisd.com

Term: January 1, 2019 thru December 31, 2020

MECHLER, STEVE

TI Constructors
4321 Directors Row, Suite 101
Houston, TX 77092
(281) 272-7980

Category: Business

County: Harris

smechler@ticonstructors.com

Term: January 1, 2018 thru December 31, 2019

MELTON, EDWARD

Texas Library Association
5749 South Loop East
Houston, TX 77033
(713) 274-6600

Category: Literacy

County: Harris County

edward.melton@hcpl.net

Term: January 1, 2018 thru December 31, 2019

NELLONS-PAIGE, STEPHANIE

Texas Central Rail Holdings
1021 Main Street
Houston, TX 77002
(443) 610-3487

Category: Business

County: Houston

Snellons-paige@texascentral.com

Term: January 1, 2019 thru December 21, 2020

NEVLUD, JERRY

AGC Houston
3825 Dacoma Street
Houston, TX 77092
(713) 843-3700

Fax: (713) 843-3777

Category: Business

County: Harris

jerry.n@agchouston.org

Term: January 1, 2018 thru December 21, 2019

OZUNA, ADRIAN

Prosperity Bank
80 Sugar Creek Center Blvd
Sugar Land, TX 77478
(832) 259-7692

Category: Business

County: Harris

adrian.ozuna@prosperitybankusa.com

Term: June 21, 2019 thru December 31, 2020

PUENTE, PAUL J.

Houston Gulf Coast Building and
Construction

Trades Council
1301 West 13th St, Suite D
Deer Park, TX 77536
(713) 926-4433

Fax: (713) 926-4918

Category: Labor

County: City of Houston

paul@hgcbctc.org

Term: January 1, 2019 thru December 31, 2020

RILEY, MONICA

The Community Gatekeepers
P.O. Box 2082
Missouri City, TX 77459
(281) 235-3933

Category: CBO

County: Fort Bend County

monicariley7@gmail.com

Term: January 1, 2019 thru December 31, 2020

ROSS, ADRIA

CenterPoint Energy
1111 Louisiana Street
Houston, TX 77002
(713) 289-4569

Category: Business

County: Fort Bend County

adria.ross@centerpointenergy.com

Term: January 1, 2019 thru December 31, 2020

RULEY, JANICE

Houston Airport Systems
18600 Lee Road, Suite 130
Humble, TX 77338-4172
(281) 233-7853

Fax: (281)230-8020

Category: Labor

County: City of Houston

janice.ruley@houstontx.gov

Term: January 1, 2019 thru December 31, 2020

SCHEINER, DANIELLE

Conroe Economic Development Council
300 W Davis Street
Conroe, TX 77301
(936) 522-3529

Category: Economic Development

County: Montgomery

scheiner@conroeedc.org

Term: January 1, 2018 thru December 31, 2019

SEGOVIA, VALERIE GARCIA

Director of Outreach and Development
Nuclear Power Institute
101 Gateway Blvd, Suite A
College Station, TX 77845
979-240-5005

Category: CBO

County: Matagorda

vsegovia@tamu.edu

valeriegsegovia@gmail.com

Term: January 1, 2019 thru December 31, 2020

SHAW, RICHARD

Harris County Labor Assembly,
AFL-CIO Council
1707 Prism Lane
Houston, TX 77043-3344
(713) 240-2472

Category: Labor

County: City of Houston

shawtrek@aol.com

Term: January 1, 2019 thru December 31, 2020

SHI, ISAAC

Golden Section Technology
808 Travis St, Suite 1406
Houston, TX 77002
(713) 806-3020

Category: Business

County: City of Houston

isaac@gstdev.com

Term: January 1, 2019 thru December 31, 2020

STALEY, GIL

The Woodlands Area Economic
Development Partnership
9320 Lakeside Blvd., Bldg. 2, Suite 200
The Woodlands, TX 77381
(281) 363-8130

Fax: (281) 298-6874

Category: Business

County: Montgomery

gil.staley@edpartnership.net

Term: January 1, 2018 thru December 31, 2019

STEWART, MICHAEL

United Way of Greater Houston
50 Waugh Drive
Houston, TX 77007
(713) 685-2401

Fax: (844) 768-0346

Category: CBO

County: City of Houston

mstewart@unitedwayhouston.org

Term: January 1, 2019 thru December 31, 2020

TIMMINS, EVELYN

Houston Mayor's Committee for
Employment of People with Disabilities
2120 Lundy Lane
Friendswood, TX 77546
(281) 388-1967

Category: CBO

County: City of Houston

evtimmins@aol.com

Term: January 1, 2019 thru December 31, 2020

VAZQUEZ, LIZANDRA

Texas Workforce Commission
3555 Timmons Lane, Suite 120
Houston, TX 77027
(713) 688-6890

Category: State Agency

lizandra.vazquez@wrksolutions.com

Term: January 1, 2019 thru December 31, 2020

WATSON, CAROLYN

JPMorgan Chase
712 Main, 4th Floor
Houston, TX 77002
(713) 216-5008
Home: (832) 419-9156
Category: Business
County: City of Houston
carolyn17968@gmail.com
Term: January 1, 2019 thru December 31, 2020

WEBSTER, MICHAEL

Houston Community College
3100 Main Street
Houston, TX 77002
(713) 718-8030
Fax: (713) 718-5018
Category: Education
County: City of Houston
michael.webster@hccs.edu
Term: January 1, 2019 thru December 31, 2020

WORKFORCE BOARD KEY STAFF:

Mike Temple, Director
Brenda Williams, Senior Manager
Michelle Castrow, Program Manager
Dorian Cockrell, Operation Manager
Susan Dixon, Employer Service
Manager
Jenny Johnson, Quality Assurance
Manager
Deborah Duke, Administrative
Coordinator
Lucretia Hammond, Grants
Management

Houston-Galveston Area Council
3555 Timmons Lane, Suite 120
P.O. Box 22777
Houston, TX 77227-2777
(713) 627-3200
Fax: (713) 993-4578
<http://www.wrksolutions.org>

GULF COAST WORKFORCE DEVELOPMENT

BOARD COMMITTEES

Audit/Monitoring

- Guy Robert Jackson – Chair
- – Vice Chair
- Karlos Allen
- Carl Bowles
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Doug Karr
- Ernest Lewis – conflict? call him
- Scott Marshall
- Kendrick McCleskey
- Evelyn Timmins

Budget

- Willie Alexander – Chair
- Gerald Andrews – Vice Chair
- Karlos Allen
- Bobbie Henderson
- Guy Robert Jackson
- Sarah Janes
- Doug Karr
- Scott Marshall
- Jerry Nevlud
- Mike Stewart

By-Laws

Appointed by Board Chair as needed

Nominating

- Guy Robert Jackson – Chair
- Jeff LaBroski – Vice Chair
- Alan Heskamp
- Evelyn Timmins

Oversight Committee (Delete?)

- Gerald Andrews
- Bobbie Henderson

Education

- Bobbie Henderson – Chair
- Doug Karr – Vice Chair
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Renea Dillon
- Cheryl Guido
- Alan Heskamp
- Sarah Janes
- Jeff LaBroski
- Scott Marshall
- Dexter McCoy
- Steve Mechler
- Jerry Nevlud
- Valerie Segovia
- Richard Shaw

Career Office

- Karlos Allen – Chair
- – Vice Chair
- Cheryl Guido

Employer Services

- Gerald Andrews – Chair
- Jeff LaBroski – Vice Chair
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Alan Heskamp
- Guy Robert Jackson
- Sarah Janes
- Scott Marshall
- Steve Mechler
- Danielle Scheiner
- Richard Shaw
- Gil Staley
- Evelyn Timmins

Procurement

- Evelyn Timmins – Chair
- Bobbie Henderson – Vice Chair
- Willie Alexander
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Alan Heskamp
- Doug Karr
- Jeff LaBroski
- Scott Marshall
- Adrian Ozuna
- Richard Shaw
- Gil Staley

Report Card

Appointed by Board Chair as needed

Strategic Planning

- – Chair
- – Vice Chair
- Peter Beard
- Sarah Janes
- Doug Karr
- Kendrick McCleskey
- Dexter McCoy
- Stephanie Nellons-Paige
- Adrian Ozuna
- Paul Puente
- Richard Shaw
- Isaac Shi
- Evelyn Timmins

Communications

- Evelyn Timmins – Chair
- – Vice Chair
- Willie Alexander
- Karlos Allen
- Gerald Andrews
- Bobbie Henderson
- Guy Robert Jackson
- Rajen Mahagaokar
- Stephanie Nellons-Paige
- Richard Shaw
- Mike Webster

Government Relations

- Guy Robert Jackson – Chair
- – Vice Chair
- Gerald Andrews
- Scott Marshall
- Jerry Nevlud
- Richard Shaw

Audit/Monitoring Committee

Update for June 2020

The Audit/Monitoring Committee met on Thursday, May 21, 2020 by video conference with Chair Guy Jackson and members Willie Alexander, Gerald Andrews, Sara Bouse, Carol Bowles, Cheryl Guido, Mark Guthrie, Bobbie Henderson, and Evelyn Timmins attending.

- We reviewed results from five compliance and quality engagements with The Alliance, BakerRipley, Harris County Department of Education, Houston Community College, and Interfaith of the Woodlands.
 - We rated The Alliance and BakerRipley as Solid Performance; ratings are pending for HCDE and HCC. We continue to advise adult education providers that all eligibility information and documentation must be collected from students at enrollment and kept on file.
 - We rated Interfaith's career office operations as Solid Performance. Interfaith manages 12 of our offices. As we usually do, we commented on opportunities to improve customer records and documentation. We did recommend Interfaith focus on better identifying and helping staff who need professional and skill development.
 - We found no significant problems in these reviews.
- We reviewed three final financial monitoring reports. We have not had any reports of fraud, waste, or abuse out of our financial monitoring reviews. It has been unusual for our financial monitors to question costs from their reviews of contractors. However, lately we are seeing an increased focus from the monitors and a resulting increasing amount of questioned and, ultimately disallowed, costs.
 - **Boys and Girls Club of Walker County** is one of our smaller, community-based providers, and it has struggled to meet all financial system requirements. This year's review has resulted in disallowed which were caused by a misallocation of some expenses to the wrong cost categories and a failure to meet benchmark targets. The Club repaid \$19,859 in disallowed costs and we accepted all responses.

- **Grant Associates** is a large, national firm with activities in several states. Even with its size and experience, however, our financial monitors noted issues with cost allocation, hiring practices, personnel bonus/commission payments, procurement, and expenditure reporting. Grant repaid \$69,100 in disallowed costs and we accepted responses to all the findings.
- **Region 6 Education Service Center** is a state agency. As a result of our most recent review, Region 6 has agreed to strengthen its policies and procedures related to accounting data backup, procurement, timely payment of invoices, and submission of approved and allowable expenses for our contract. Region 6 reimbursed us \$350 for an unallowable expense and we accepted all responses to findings.
- We received the most recent Texas Workforce Commission monitoring report and are working on resolving the findings from that report.
 - Ensure all lease procurements contain the proper support documentation (This applies principally to the office contractors).
 - Ensure fraud recoupments are remitted to TWC (This is largely a child care payments issue).
 - Strengthen internal controls on support services expenditures (This involves documentation for financial aid we provide for education, work, and work search support).
- We heard results of the continuous checking on the responsiveness of the system to telephone calls and email. Because we are all working remotely, we want to make sure that throughout our system we are (1) answering phone calls promptly and professionally, (2) responding promptly and professionally to email requests, and (3) providing the information or service that customers ask us for in those telephone and email connections.

There are opportunities for us to improve our responsiveness to telephone and email requests. We continue to check and report results to our contractors for action.

Budget Committee

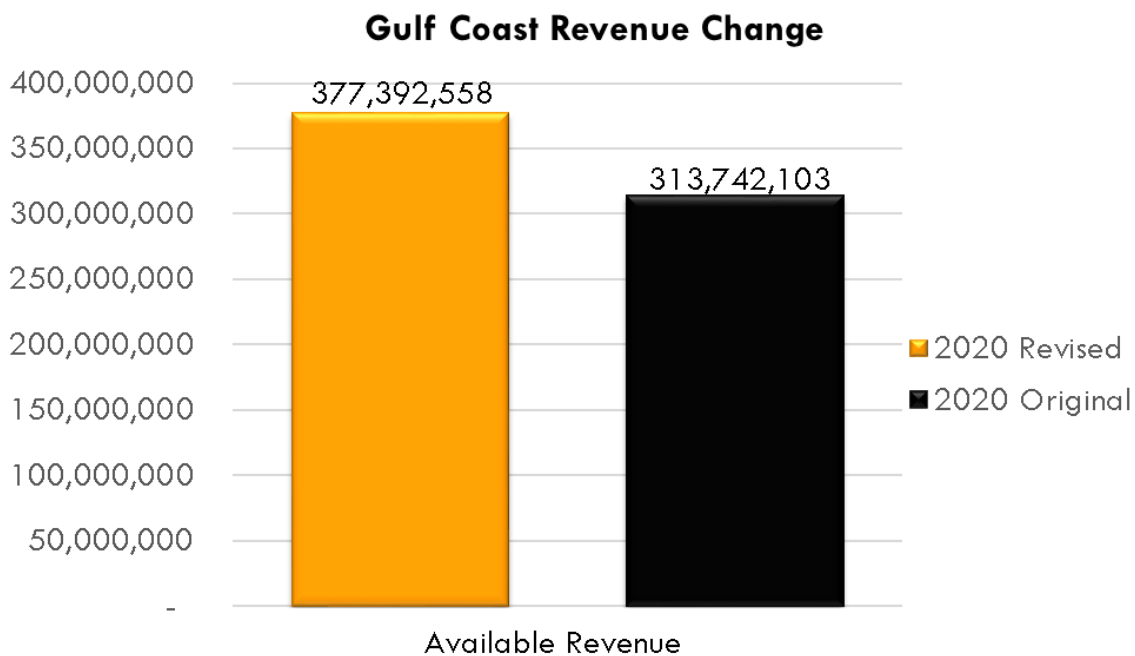
Proposed 2020 Board Budget Revision

Background

The Budget Committee met on Wednesday, May 20, 2020 with Committee Chair Willie Alexander, board members Sarah Janes, Michael Stewart, and Doug Karr attending. Significant revenue additions for COVID-19 response have affected the dollars available for direct service. We are proposing a revision to the 2020 Board budget to account for the late-breaking supplemental dollars to the system.

Current Situation

The proposed revision to the 2020 budget places total available revenue just over \$377 million, which results in a 20% increase from the original budget.



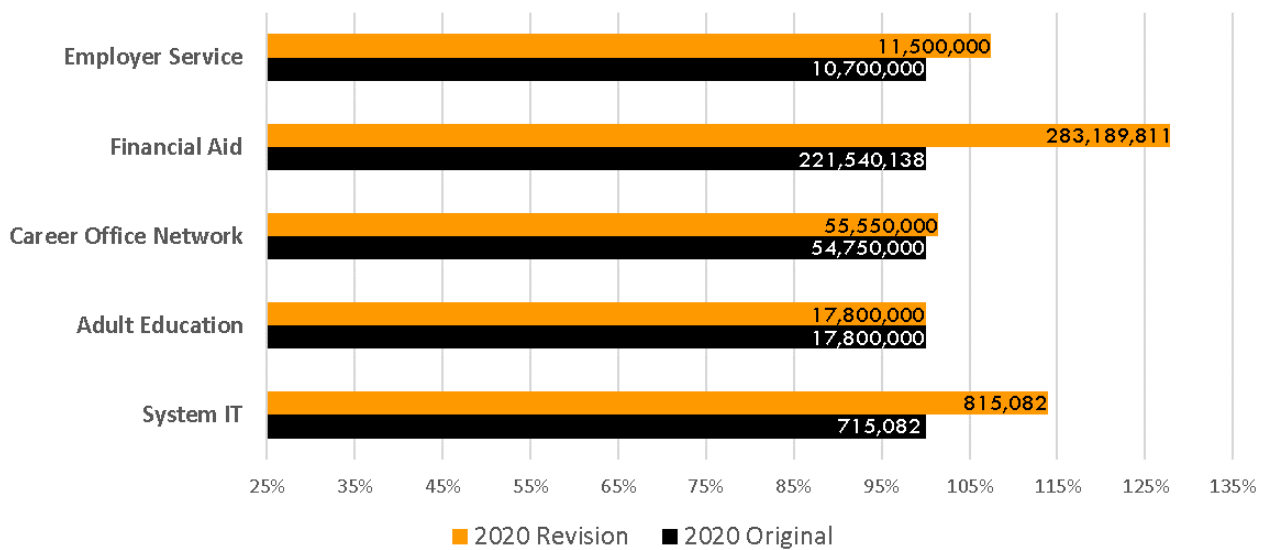
The additional revenue is largely financial aid dollars – direct assistance to customers – and includes

- Additional revenue to support early education / child care for essential workers;
- Extra dollars for temporary jobs assisting health departments; and
- Funding to assist the large number of unemployment claimants.

We propose adjusting the system budget to incorporate additional resources and meet added demand for our service during the coming months of the year. We have

- Increased the Financial Aid pool to provide early education for children of essential workers;
- Added to the Career Office network to purchase the necessary personal protective wear, cleaning supplies, and screening tools to keep both our customers and staff safe;
- Boosted Employer Service to hire temporary staff connecting jobs seekers with employers during the coming months; and
- Enhanced System IT for potential digital tools to better virtually serve our customers.

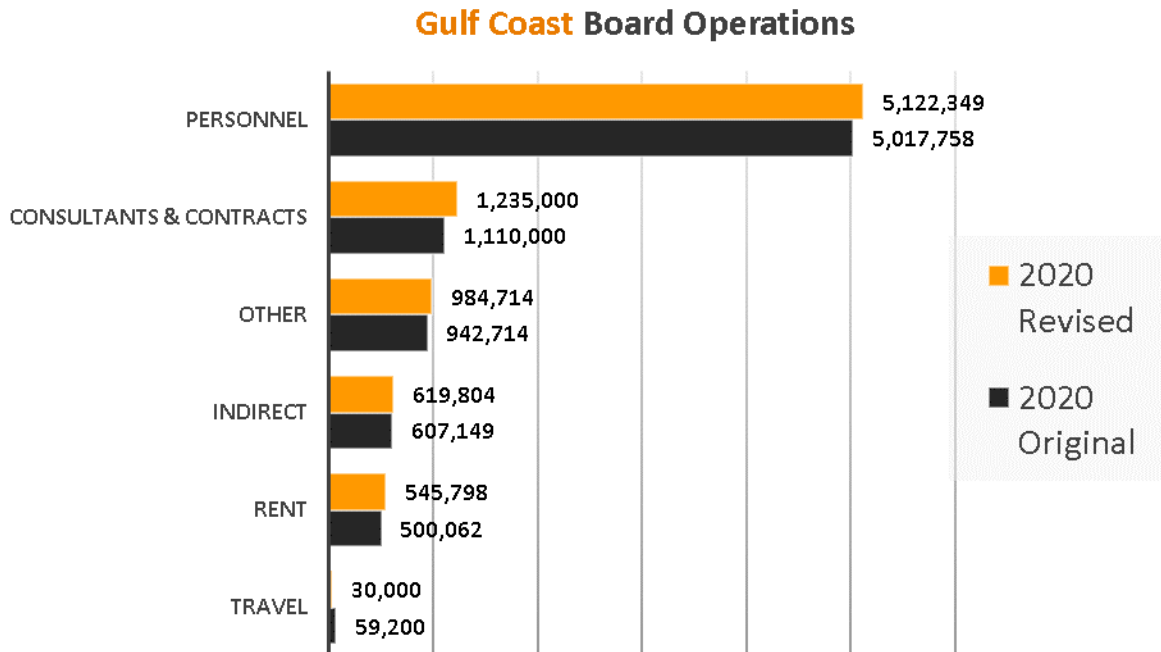
2020 Workforce System Changes



We propose increasing the Board administrative operations by 3.8%. Board operations represent 2.3% of the total budget.

- The personnel line item reflects Board’s staffing at 52 positions. We propose the addition of a project manager and planner position to assist with ex-offender reentry and apprenticeship expansion opportunities.
- We propose increasing the amount reserved for financial monitoring under contracted services. Financial reviews of our system operators are essential especially with the added resources we are receiving.

- In early 2020 H-GAC procured a partner to enhance professional development opportunities available for staff. Courses include subjects such as project management, business communication, technical writing, time management, and Microsoft Office. This benefit for staff represents the increase in other costs.
- We have decreased our travel budget to account for reductions in staff travel.



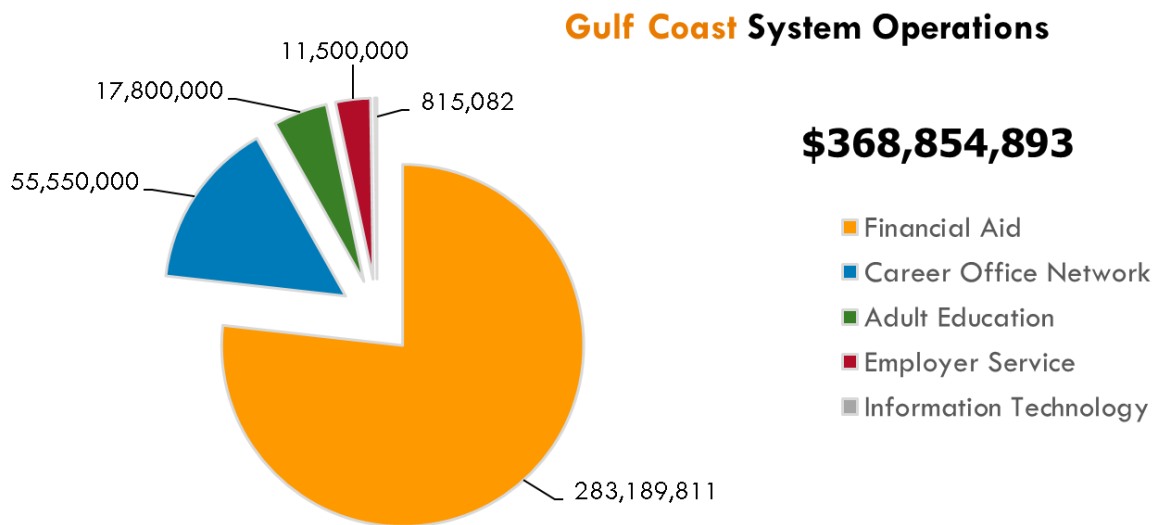
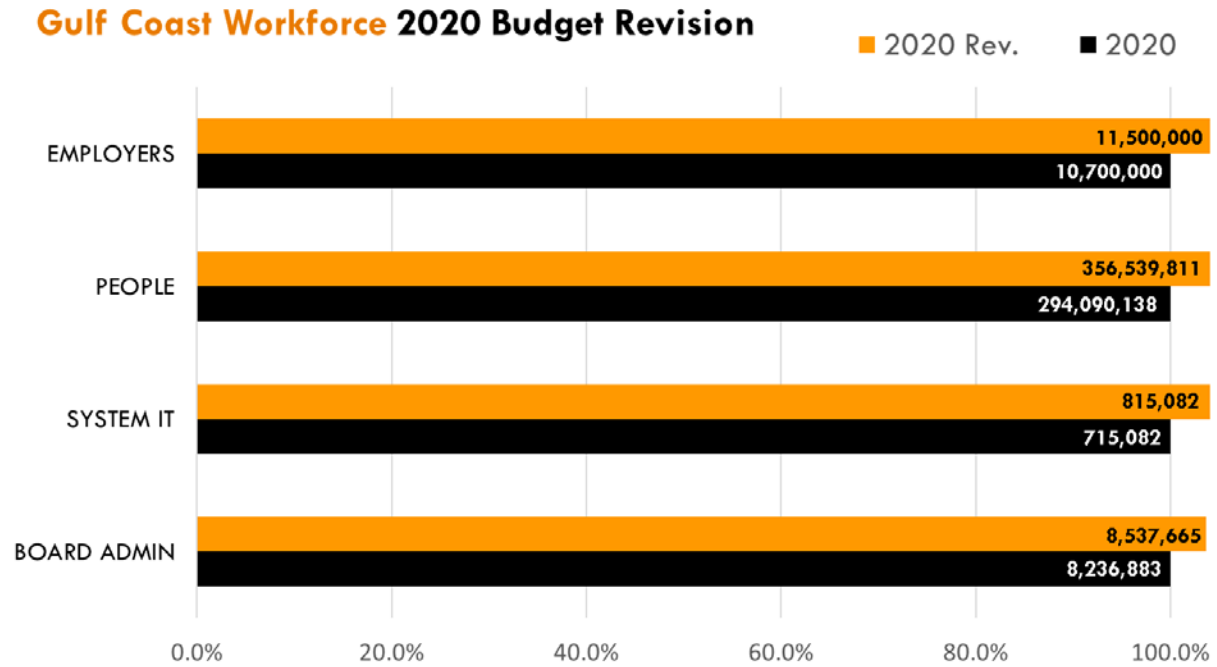
Results

We do not propose modifying our performance and production targets as we continue to monitor the economic impact of COVID-19 in our region. We may adjust these targets as more data becomes available. With this budget, we plan to achieve the following:

- Serve at least 28,500 employers and 425,000 individuals
- Ensure 17,670 of our employers return for service
- Assist in creating 3,300 new jobs
- Spend at least \$15 million on scholarships for more than 5,000 individuals in high-skill, high-growth occupational training
- Support about 24,000 families and 44,000 children with early education
- Help more than 230,000 individuals go to work
- Raise the incomes of 105,000 by at least 20%
- Help 85% of individuals pursuing a post-secondary education attain a credential (certificate or degree)

Action

Approve the revised 2020 Board budget in amount of \$377,392,558 as presented.



**Gulf Coast Workforce Board
2020 Budget Revision
Source and Use**

Source		Use	
General Revenue	350,018,167	Board Operations	8,537,665
Special Federal & State Revenue	27,374,391	System IT	815,082
		Service for Employers	11,500,000
		Service for People	356,539,811
		<i>Financial Aid</i>	<i>283,189,811</i>
		<i>Career Office Network</i>	<i>55,550,000</i>
		<i>Adult Education</i>	<i>17,800,000</i>
Total	\$377,392,558	Total	\$377,392,558

**Gulf Coast Workforce Board
2020 Budget Revision
Revenue Summary**

	2020 Revised	2020 Original	Dollar Change	% Change
General Revenue	350,018,167	286,183,933	63,834,234	22.3%
Child Care	271,111,765	204,293,061	66,818,704	32.7%
Workforce Opportunity and Investment	41,989,663	46,346,207	- 4,356,544	-9.4%
Temporary Assistance for Needy Families	17,015,170	17,015,170	-	0.0%
Employment Service	7,301,719	6,414,130	887,589	13.8%
Supplemental Nutrition Assistance	4,188,930	4,188,930	-	0.0%
Vocational Rehabilitation	3,644,932	3,160,447	484,485	15.3%
Reemployment Services & Eligibility Assessment	2,700,548	2,700,548	-	0.0%
Trade Act	1,720,440	1,720,440	-	0.0%
Veterans Employment and Training	345,000	345,000	-	0.0%
Special Federal & State Revenue	27,374,391	27,558,170	- 183,779	-0.7%
Adult Education	18,500,000	18,500,000	-	0.0%
WIOA Alternative	3,124,224	3,124,224	-	0.0%
Walmart Initiative	2,388,810	2,388,810	-	0.0%
Summer Earn and Learn	-	1,900,000	- 1,900,000	-100.0%
NDW COVID-19 Disaster Relief Employment	1,302,401	-	1,302,401	100.0%
Youth Job Skills	898,000	898,000	-	0.0%
WIOA COVID-19 Response	408,092	-	408,092	100.0%
Outreach Specialist	402,864	397,136	5,728	1.4%
Disability Resource Coordination Cooperative	250,000	250,000	-	0.0%
Performance Awards	100,000	100,000	-	0.0%
	377,392,558	313,742,103	63,650,455	20.3%

**Gulf Coast Workforce Board
2020 Budget Revision
Budget Overview**

	2020 Revised	2020 Original	% of Total 2020 Budget	Dollar Variance from Original 2020	% Variance from Original 2020
Board Operations	8,537,665	8,236,883	2.3%	300,782	3.7%
Personnel	5,122,349	5,017,758	1.4%	104,591	2.1%
Indirect	619,804	607,149	0.2%	12,656	2.1%
Consultants & Contracts	1,235,000	1,110,000	0.3%	125,000	11.3%
Travel	30,000	59,200	0.0%	(29,200)	-49.3%
Rent	545,798	500,062	0.1%	45,736	9.1%
Capital Equipment	-	-	0.0%	-	100.0%
Other	984,714	942,714	0.3%	42,000	4.5%
System Operations	368,854,893	305,505,220	97.7%	63,349,673	20.7%
Service for Employers	11,500,000	10,700,000	3.0%	800,000	7.5%
Service for People					
Financial Aid	283,189,811	221,540,138	75.0%	61,649,673	27.8%
Career Office Network	55,550,000	54,750,000	14.7%	800,000	1.5%
Adult Education	17,800,000	17,800,000	4.7%	-	0.0%
System IT	815,082	715,082	0.2%	100,000	14.0%
Total	377,392,558	313,742,103	100.0%	63,650,455	20.3%

**Gulf Coast Workforce Board
2020 Budget Revision
Proposed Budget Detail**

	Board Operations			
	2020 Revised	2020 Original	Dollar Variance	Percent Variance
Consultants	1,235,000	1,110,000	125,000	11%
Legal Services	15,000	15,000	-	0%
Audit	35,000	35,000	-	0%
Financial Monitoring	825,000	700,000	125,000	18%
Public Information & Outreach	360,000	360,000	-	0%
Other	984,714	942,714	42,000	4%
Supplies	12,800	12,800	-	0%
Meeting Expenses	18,000	18,000	-	0%
Books & Publications	1,500	1,500	-	0%
Maintenance & Repair	4,000	4,000	-	0%
Software	2,500	2,500	-	0%
Licenses & Permits	800	800	-	0%
Communications	42,000	42,000	-	0%
Postage & Delivery	12,800	12,800	-	0%
Subscriptions & Dues	20,000	20,000	-	0%
Expendable Equipment	25,000	25,000	-	0%
Legal Notices	12,000	12,000	-	0%
Employee Recruitment	1,000	1,000	-	0%
Employee Development	45,000	3,000	42,000	1400%
Internal Services	351,971	351,971	-	0%
Network Services	435,343	435,343	-	0%
System IT	815,082	715,082	100,000	14%
Personnel	270,082	270,082	-	0%
Wide Area Network	235,000	235,000	-	0%
Office 365 Subscription	189,000	189,000	-	0%
Software	112,400	12,400	100,000	806%
Maintenance and Repair	5,000	5,000	-	0%
Security Training	3,600	3,600	-	0%

Procurement Committee Board Officer Actions

Background

At the April 2020 meeting, Board members authorized the Board’s officers to take emergency actions related to procurements and contracts that might be necessary in light of the pandemic. On May 11, Board officers met and agreed to the following contract amendments which are subject to the Board’s ratification.

The Procurement Committee met by virtual meeting on Wednesday, May 27, 2020 with Committee Chair Evelyn Timmins presiding, Committee Vice Chair Bobbie Henderson, Board Chair Mark Guthrie, Board Vice Chairs Gerald Andrews and Willie Alexander, and members Richard Shaw, Karlos Allen, and Doug Karr in attendance.

Current Situation

We have received approximately \$60 million in additional funds related to COVID-19. The Board officers affirmed the staff recommendation to amend existing contracts as follows

Employer Service				
Employment and Training Centers	727,000	7,500,000	8,227,000	Temporary staffing to support employer requests during reopening
Financial Aid				
BakerRipley Financial Aid Payment Office	57,586,385	225,281,500	282,867,885	Childcare payments on behalf of essential workers
Career Offices				
BakerRipley Interfaith of the Woodlands ResCare	650,000	45,720,000	46,128,092	Purchase of PPE, cleaning supplies, technology,

				and other for reopening offices
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We proposed to the Board officers that \$408,092 be distributed as necessary among the three office contractors to fund the purchase of supplies and technology for reopening offices. Since May 11, we have received additional dollars for this activity and are now recommending a total of \$650,000.

We are presenting two additional actions taken by Board officers on May 11 in separate items.

Action

Recommend Board ratify contract amendments as show above.

Procurement Committee

Payrolling/Employer of Record

Background

Workforce Solutions staff find work-based learning opportunities for our customers – including temporary jobs, summer jobs, and work experience that are all paid from our funds.

Currently the staff either procure or serve as the employer of record for the duration of each customer's work-based learning opportunity.

We have faced challenges across the region with this largely decentralized system and are recommending a regionwide, single employer of record for Workforce Solutions subsidized temporary jobs, summer jobs, and work experience.

Current Situation

We issued a request for proposals in January 2020 to secure a payrolling provider/employer of record that would be able to serve customers throughout the region with a consistent service.

We received proposals from G&A Partners, Employment and Training Centers, ExecuTeam Staffing, Innovative Business Services, JETS – JobWorks, Education and Training Systems, MSC - Mitchell Service Company, and ProSource Solutions Inc. G&A Partners and Mitchell Service Company received the highest scores in review.

- We recommend contracting with G&A Partners. G&A is local to Houston and has the capacity to support our entire system.

We initially considered the payrolling/employer of record service as necessary for subsidized summer jobs, work experience, and other short-term work-based learning.

After we began the review of proposals for this function, we encountered the pandemic public health crisis. We believe having this contract in place will also help us quickly implement the COVID-19 disaster funds temporary jobs

- We recommend a first-year contract of \$2,200,000 which would begin in mid-June and extend through May 2021 and include the funds for disaster temporary jobs.
- We expect to serve at least 1,100 individuals in the first year.

Action

Recommend Board authorize staff to negotiate a contract with G&A Partners for payrolling/employer of record service for Workforce Solutions subsidized work-based learning jobs in amount not to exceed \$2,200,000.

Procurement Committee

Roadtrip Nation

Background

We always look for opportunities to leverage funds in expanding the reach and impact of the region's workforce system. We are especially interested in making young people and their parents more aware of career opportunities and the good jobs of the future.

Current Situation

RoadTrip Nation is a national non-profit engaged in career exploration, career education, and career planning for young people. Its signature is a "road trip" with several young people in an RV, travelling to meet individuals who work in the occupations in which the young people express an interest. The road trip is filmed, available online, and shown on PBS. In addition, RTN has built online tools for career exploration and career education that includes a library of video interviews of individuals in a variety of occupations.

RTN approached us and the Dallas workforce board originally about a road trip from DFW to Houston focusing on young adults and possibly the trade occupations. COVID-19 has put a pause on the physical road trip, but RTN has proposed a two-year project that would include virtual interviews, crowd-sourcing young adult participants, and building tools for young people to use during the summer months for career exploration and planning. At the end of the project, RTN would carry out an actual road trip between our two metro areas. We would work to involve elected officials and others in both areas as a part of the entire project.

The Strada Education Network has committed to funding a third of the cost of the entire project, leaving us and Dallas to invest one-third each. Our share would be \$250,000.

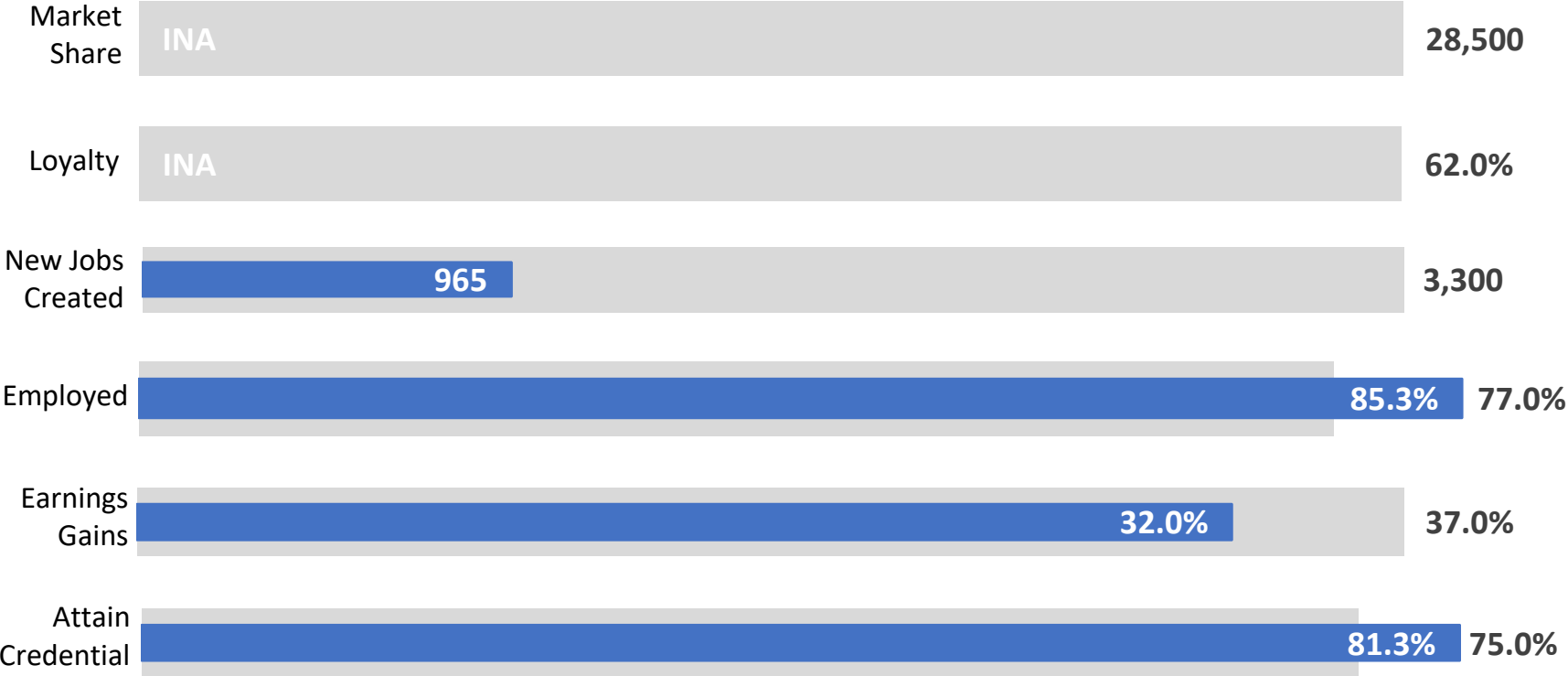
We have attached the proposal from Roadtrip Nation.

Action

Recommend the Board enter into a project with Workforce Solutions for Greater Dallas and the Strada Education Network for a Roadtrip Nation career exploration and planning effort, total Board investment not to exceed \$250,000.

Performance Measures

October 2019 to April 2020



Production Measures

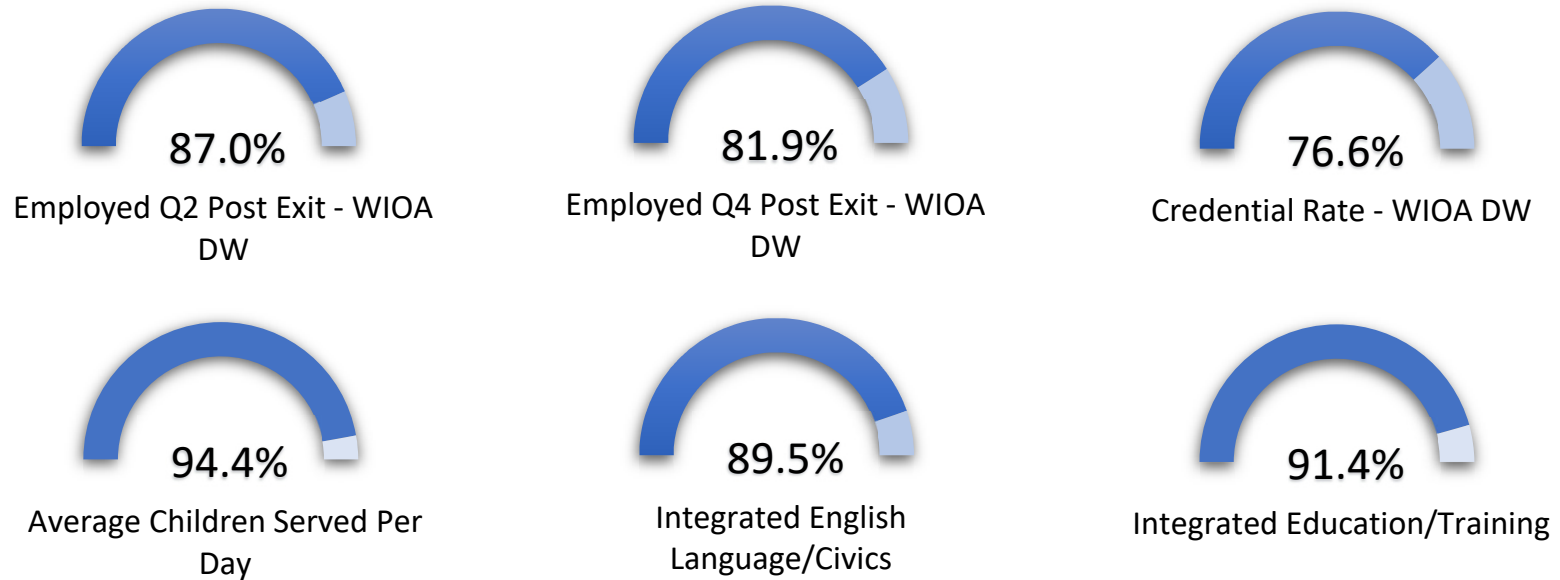
Number of measures meeting or exceeding



Measures that require additional focus

Workforce

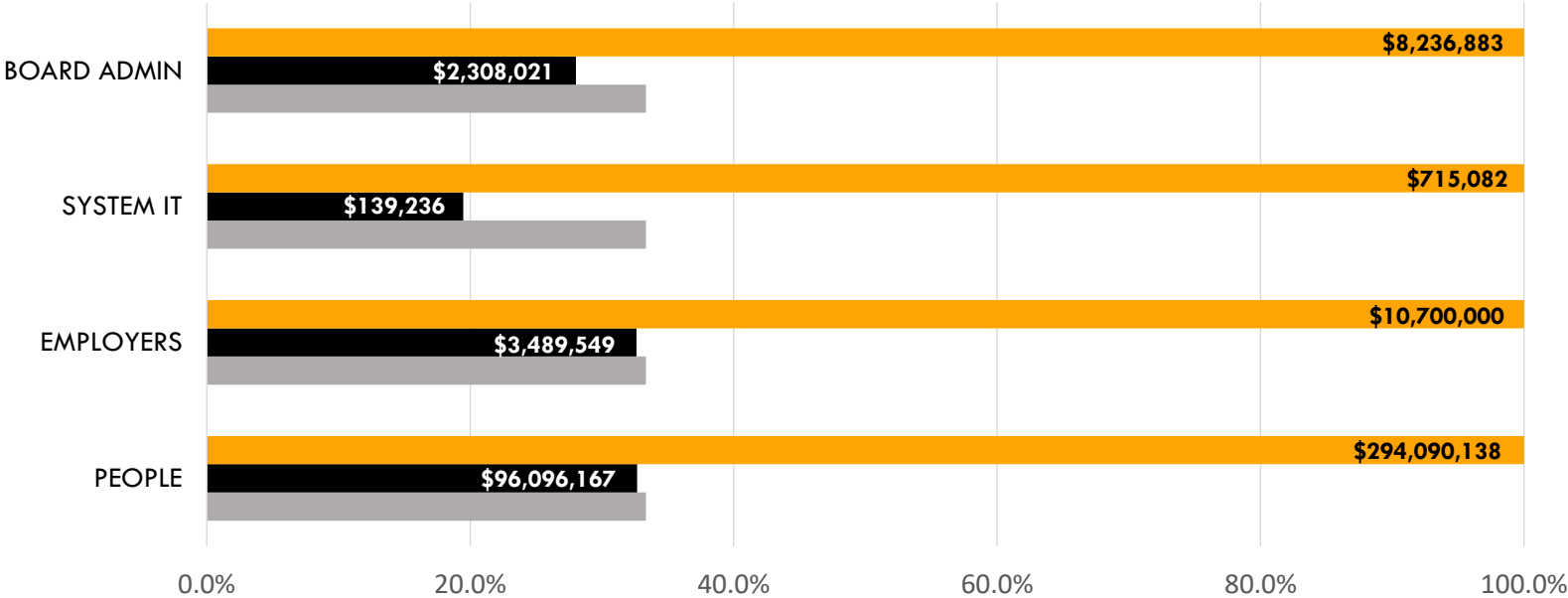
October 2019 to April 2020



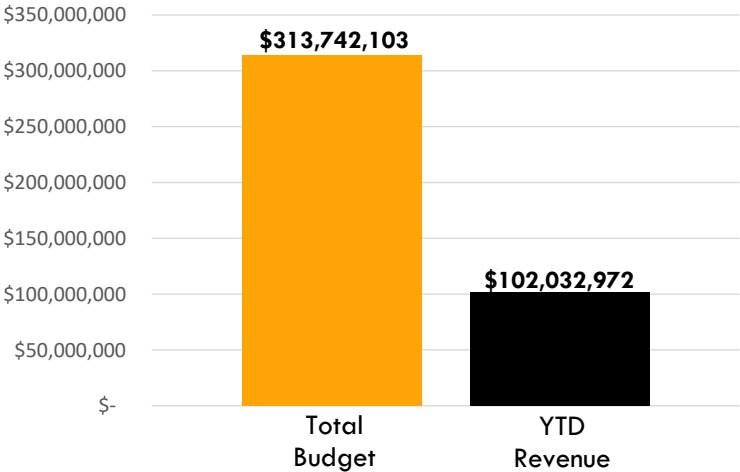
Gulf Coast Workforce Financial Status Report

For the 4 months ending April 30, 2020

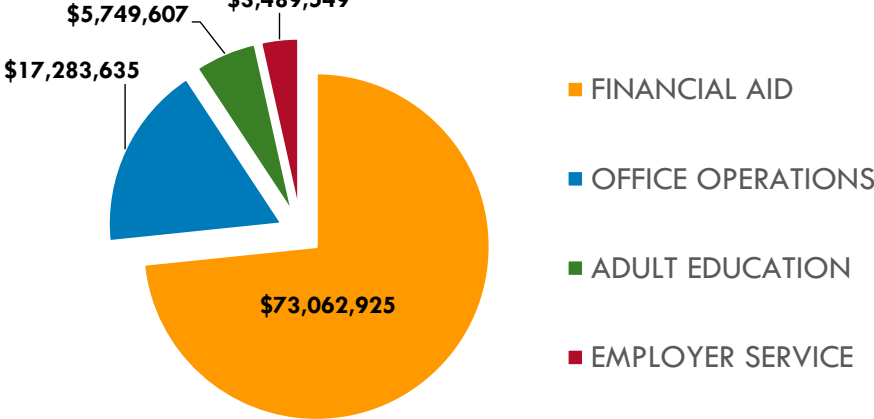
■ Budget ■ Expenses ■ Target



Workforce Revenue



System Expenses



Labor Market Information
April 2020 Employment Data

HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at www.wrksolutions.com

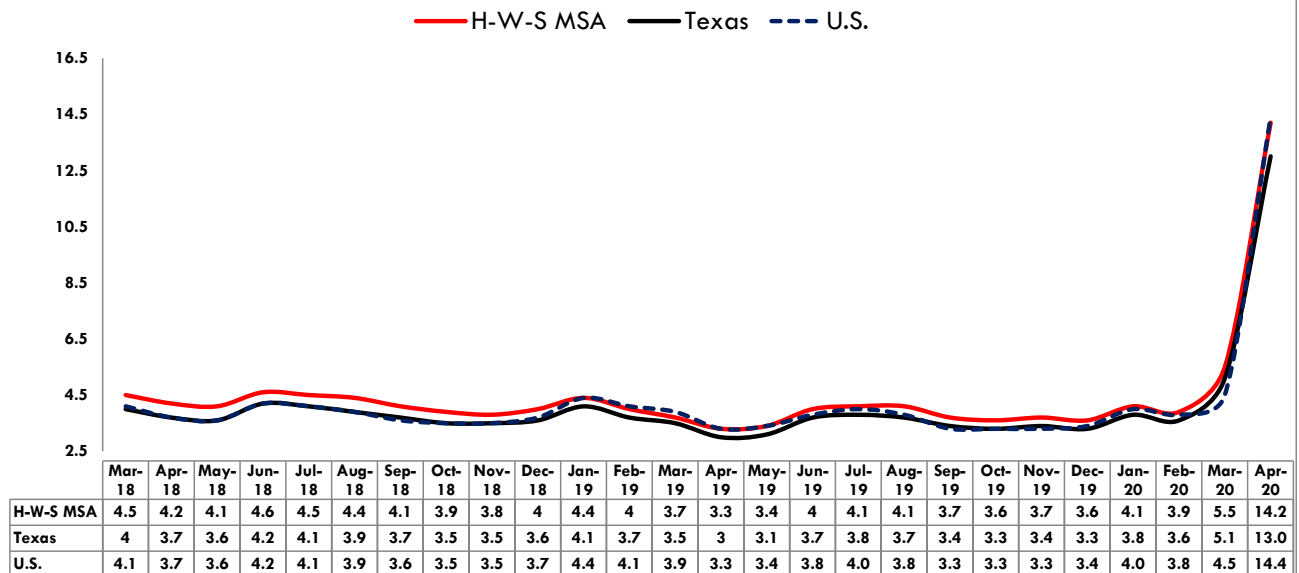
Unemployment Rates

The rate of unemployment in The Houston-The Woodlands-Sugar Land rose to its highest level on record in April to 14.2 percent clearly reflecting the impact of the COVID-19 pandemic, see figure 1. The number of unemployed in the MSA increase by 261,967 in April while some 238,694 dropped out of the labor force causing the dramatic increase. The current local rate of unemployment nearly doubles the highest rate posted during The Great Recession of 8.7 percent. Unemployment rates across the region, state, and nation also experienced dramatic increases.

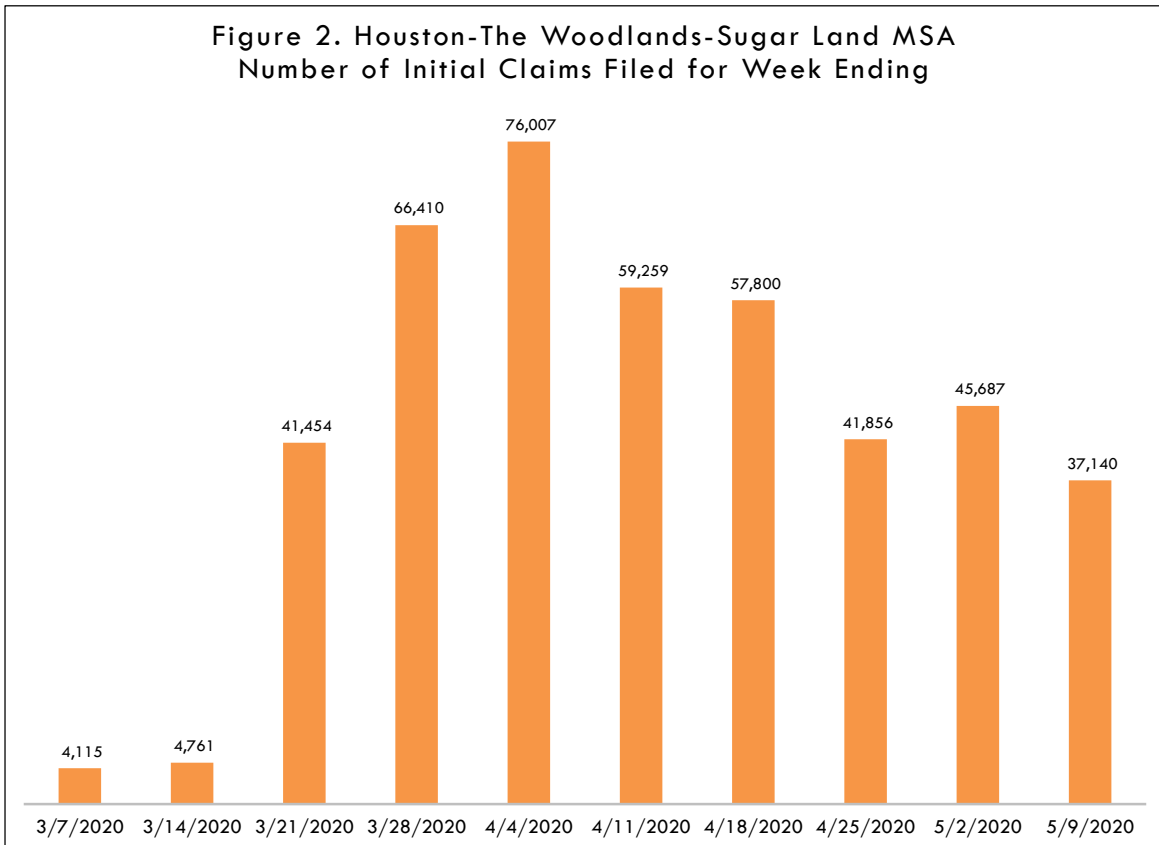
Unemployment Rate (Actual)

	APR 2020	MAR 2020	APR 2019
Civilian Labor Force	3,195,425	3,434,119	3,397,419
Total Employed	2,743,089	3,243,750	3,286,865
Unemployed	452,336	190,369	110,554
Unemployment Rate	14.2%	5.5%	3.3%

Figure 1. Rate of Unemployment - Actual



According to the Texas Workforce Commission more than 430,000 individuals in the H-W-S MSA have filed for unemployment since the pandemic began. Early estimates indicate the number of initial claims for unemployment benefits have declined slightly in recent weeks but remain extremely elevated indicating the rate of unemployment has not likely peaked, see figure 2. May data is scheduled to be released by the Texas Workforce Commission June 20, 2020.



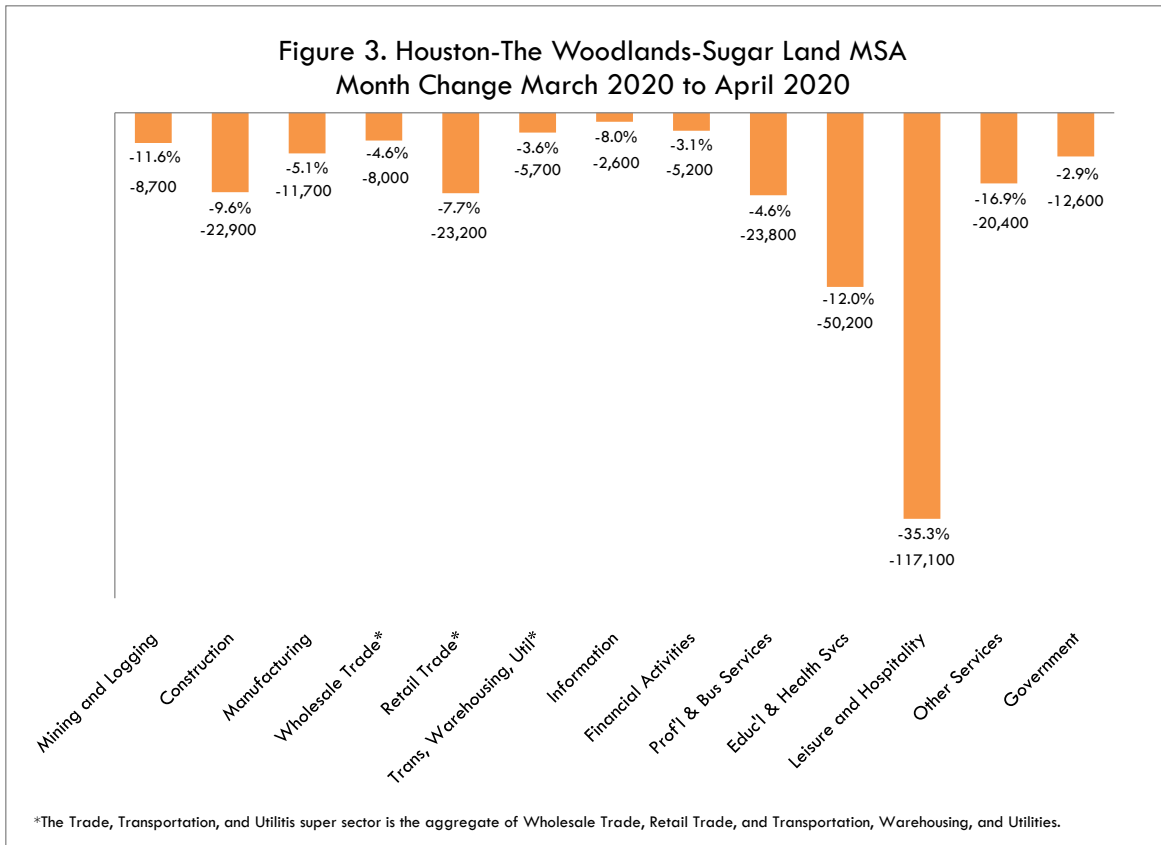
Nonagricultural Employment

Over the Month

Total Nonfarm Employment in the H-W-S MSA plunged by 312,100 jobs in April after falling a revised 18,000 jobs in March. The 9.8 percent decline is unprecedented far exceeding any one month decline on record. For comparison, the total number of jobs lost in the MSA during The Great Recession was 154,700 over thirteen months representing a 5.8 percent decline.

Every industry sector lost jobs with many reporting declines that far surpass anything on record, see figure 3. Leisure and Hospitality was hardest hit reporting a record loss of 117,100 jobs, down 35.3 percent. The industry sector which comprises of theaters, museums, hotels, restaurants, bars, and many more related establishments lost one of every three workers in one month.

The energy sector and its various components were in the early stages of decline with more to follow as drilling activity plummets due to a collapse in worldwide demand. Energy sector jobs pay high wages making employment declines especially damaging causing rippling effects across the entire local economy.



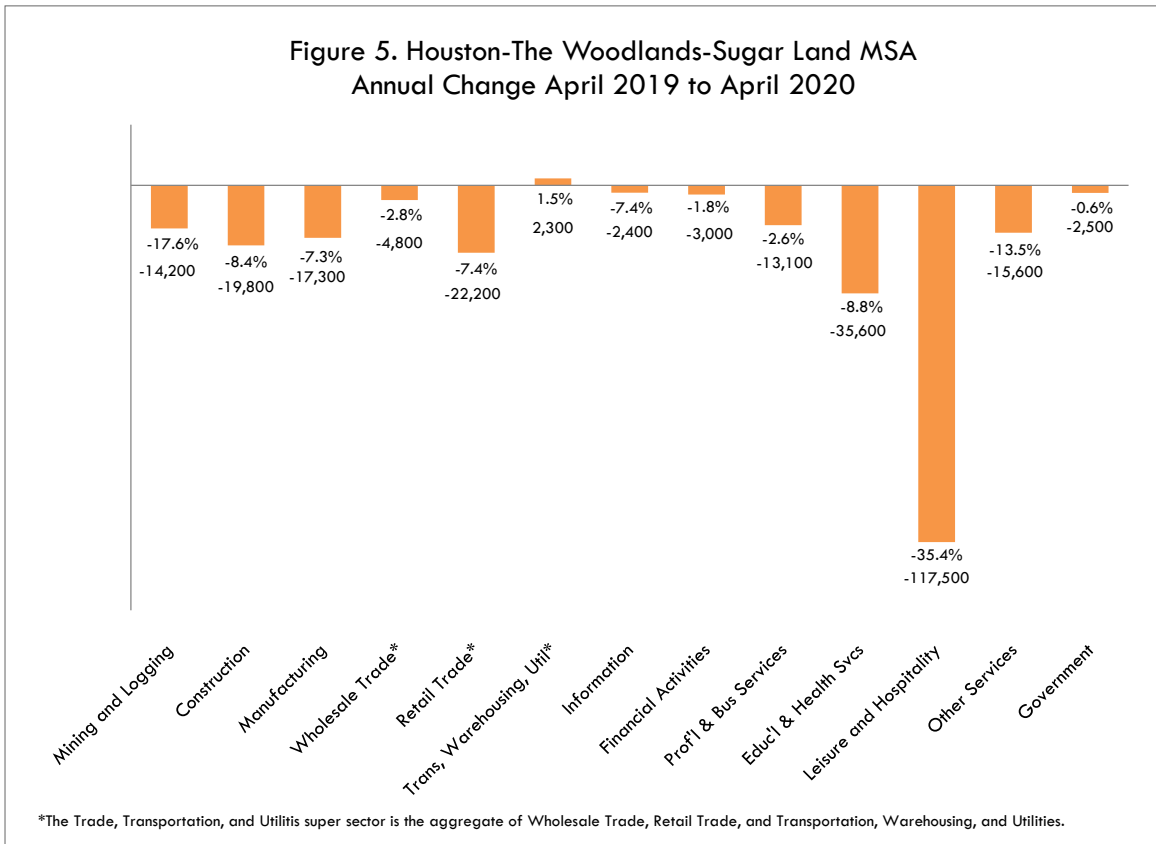
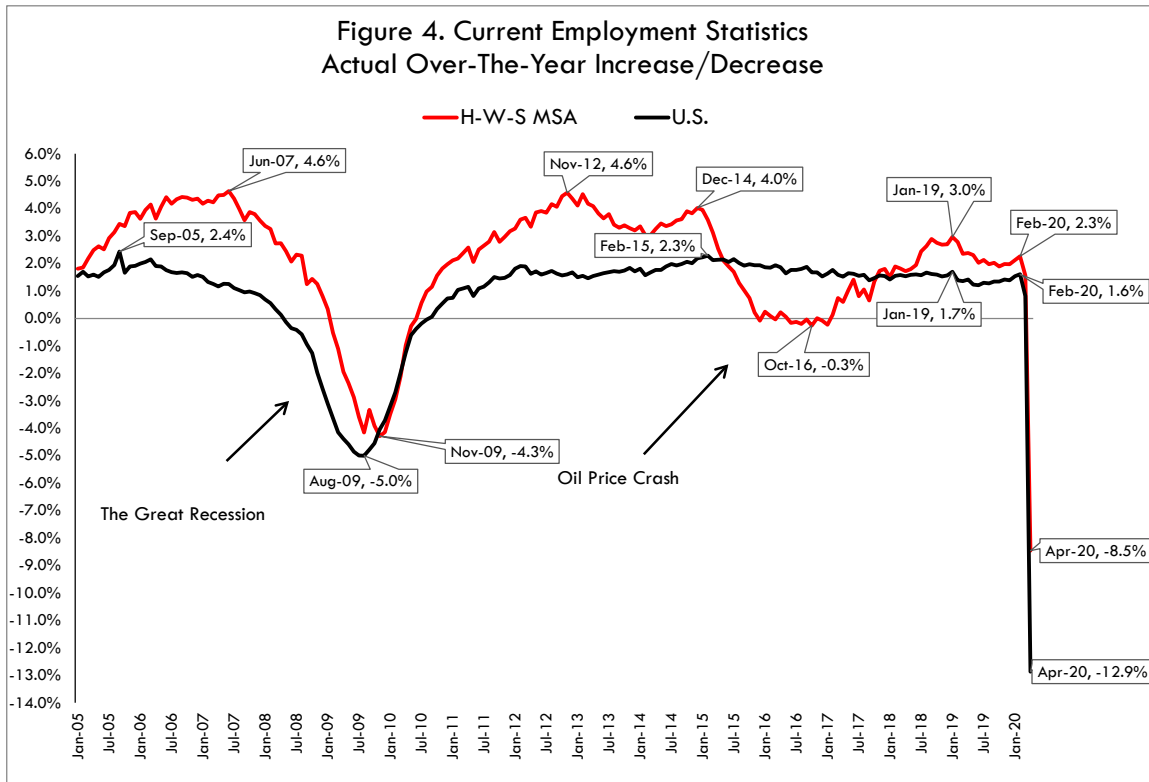
Over the Year

Total Nonfarm Employment in the H-W-S MSA was down 265,700 jobs over the year in April. The 8.5 percent loss nearly doubles a peak loss of 4.3 percent during The Great Recession see figure 4.

Every industry super sector was posting declines, see figure 5. Leisure and Hospitality was the hardest hit sector with payrolls down 117,500 jobs or 35.4 percent. Rounding the top three largest declining industry super sectors were Education and Health Services, down 35,600 jobs or 8.8 percent, and Trade, Transportation, and Utilities (includes Wholesale Trade, Retail Trade, and Transportation, Warehousing, and Utilities), down 24,700 jobs or 4.0 percent.

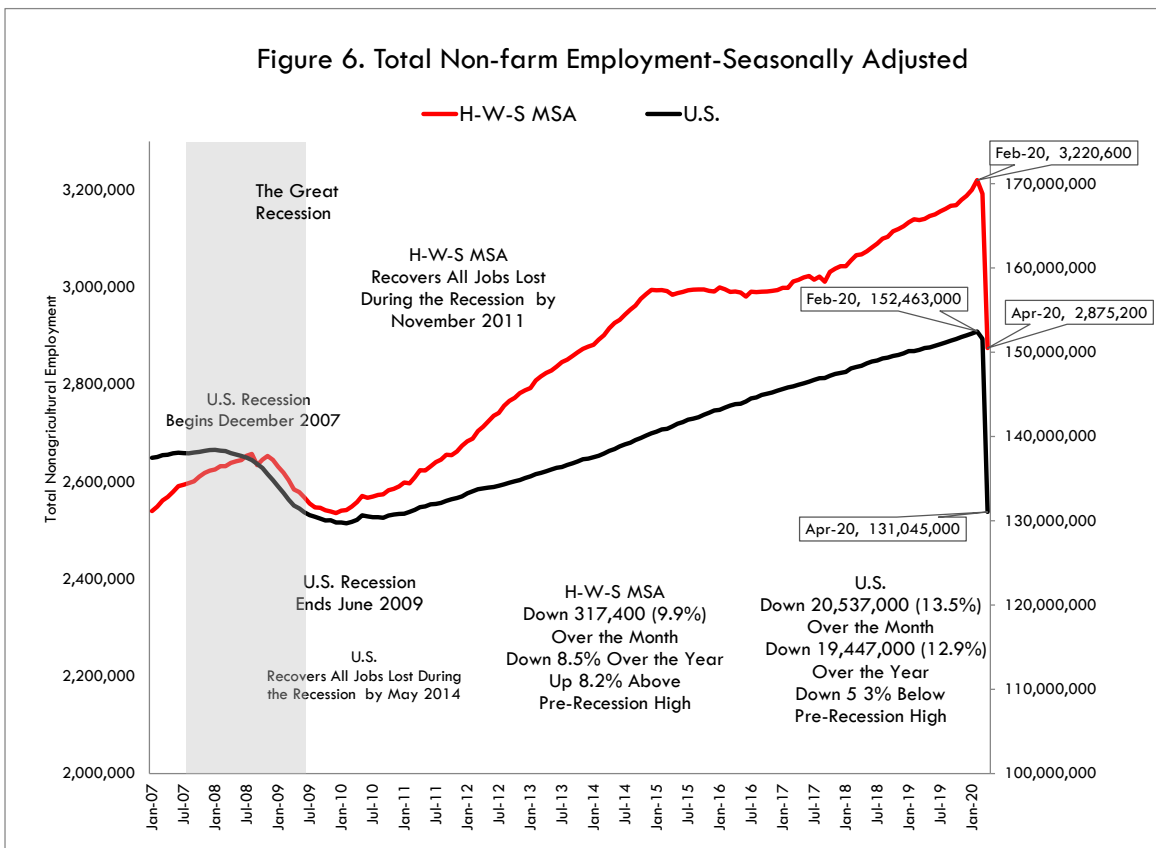
Additional comments by industry super sector can be found beginning on page 6.

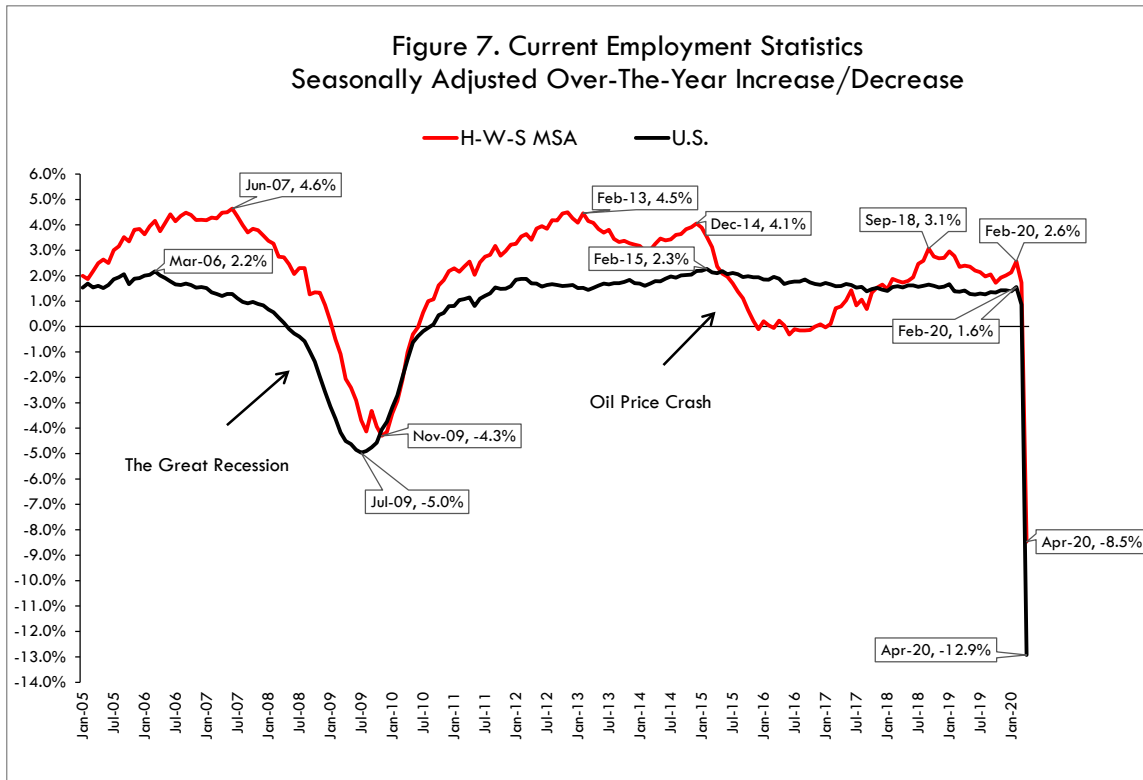
For a complete list of current, month-ago, and year-ago employment estimates see pages 16 & 17.



Total Nonfarm Employment – Seasonally Adjusted

Seasonally adjusted estimates for the H-W-S MSA and U.S. seen in figure 6 and 7 provide an additional view of growth-trends removing the erratic month-to-month seasonal patterns. On a seasonally adjusted basis, Total Nonfarm Employment plummeted 317,400 jobs over the month in April. After reporting year-over-year increases for forty-one consecutive months payrolls were down 265,900 jobs or 8.5 percent from April 2019. While the loss was steep, it was not as deep as the nation’s loss of 19,447,00 jobs, down 12.9 percent. Despite the severe decline in employment, payrolls in the H-W-S MSA remained 8.2 percent higher than they peaked at before The Great Recession. Payrolls at the national level were 5.3 percent lower than their pre-recession high.



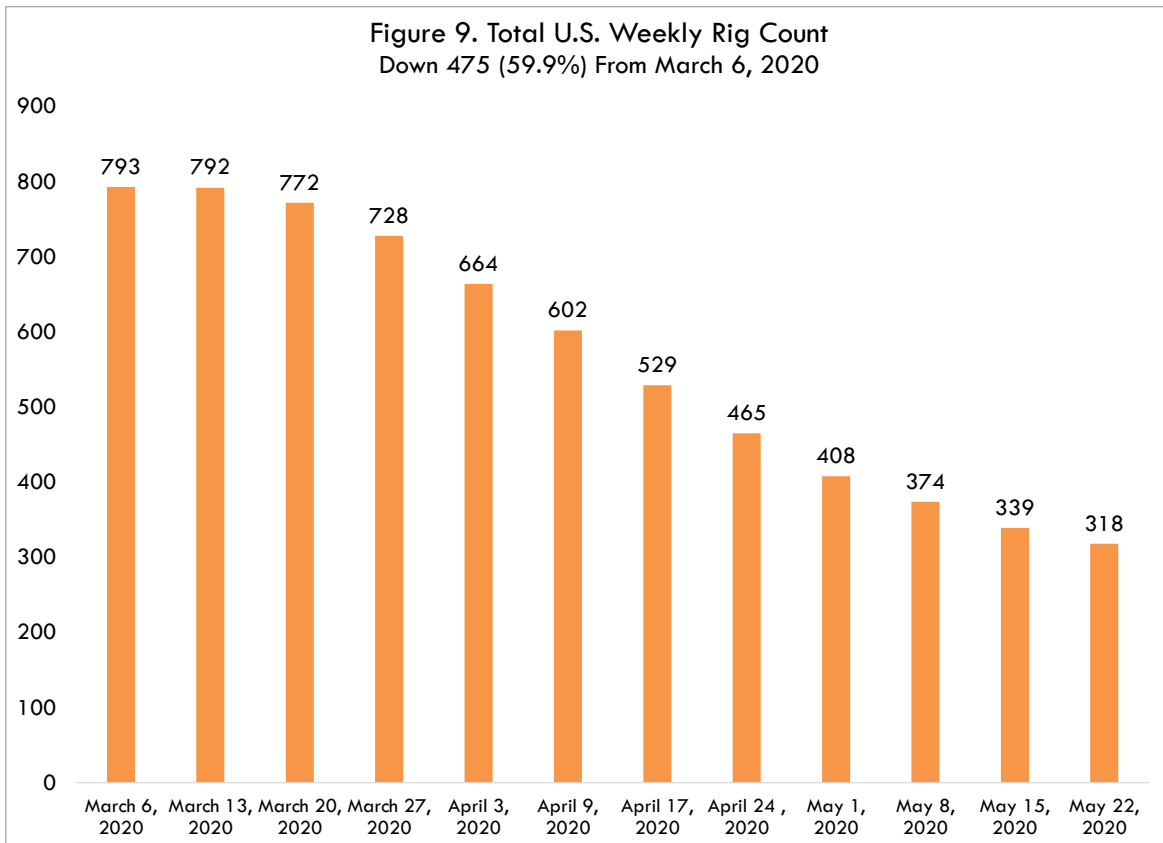
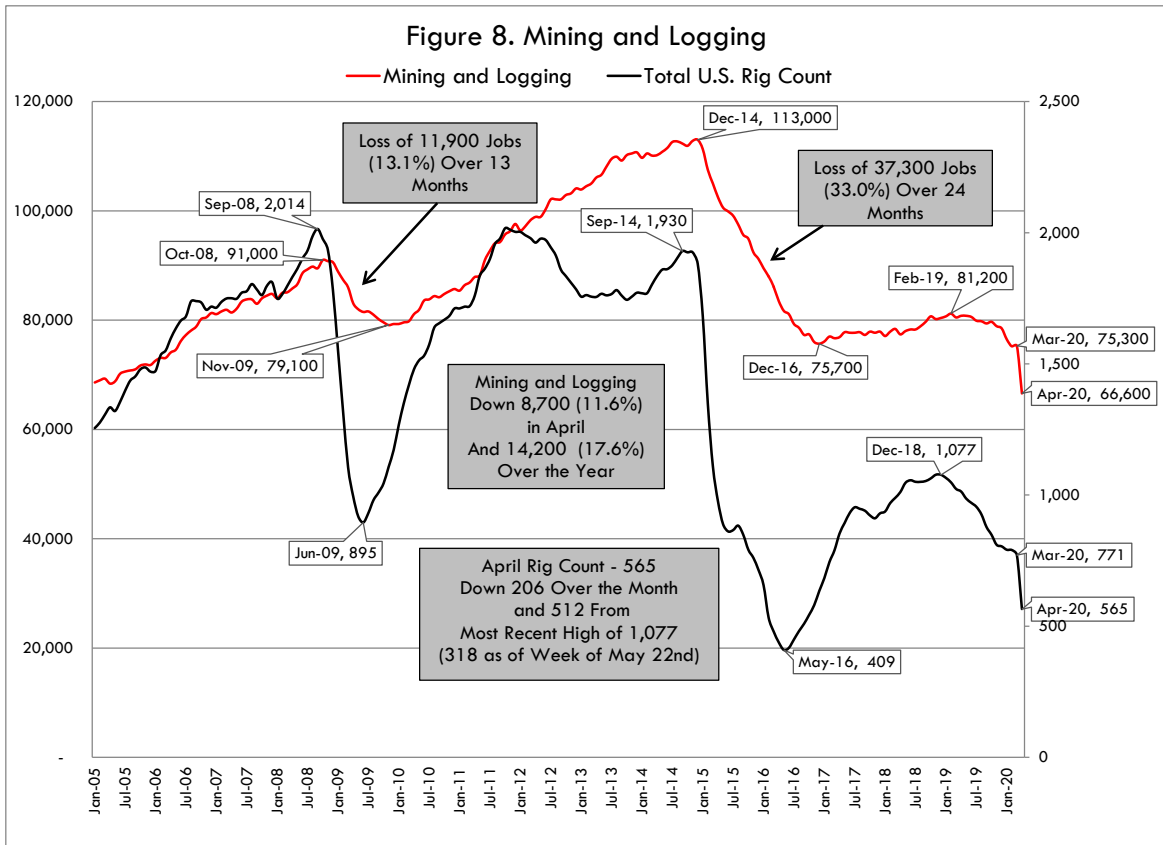


Details by Industry Sector

Mining and Logging reported a record loss of 8,700 jobs in April, down 11.6 percent, see figure 8. Most of the loss was in Support Activities for Mining, down 5,900 jobs or 15.7 percent. Oil and Gas Extraction lost 3,100 jobs, down 8.5 percent.

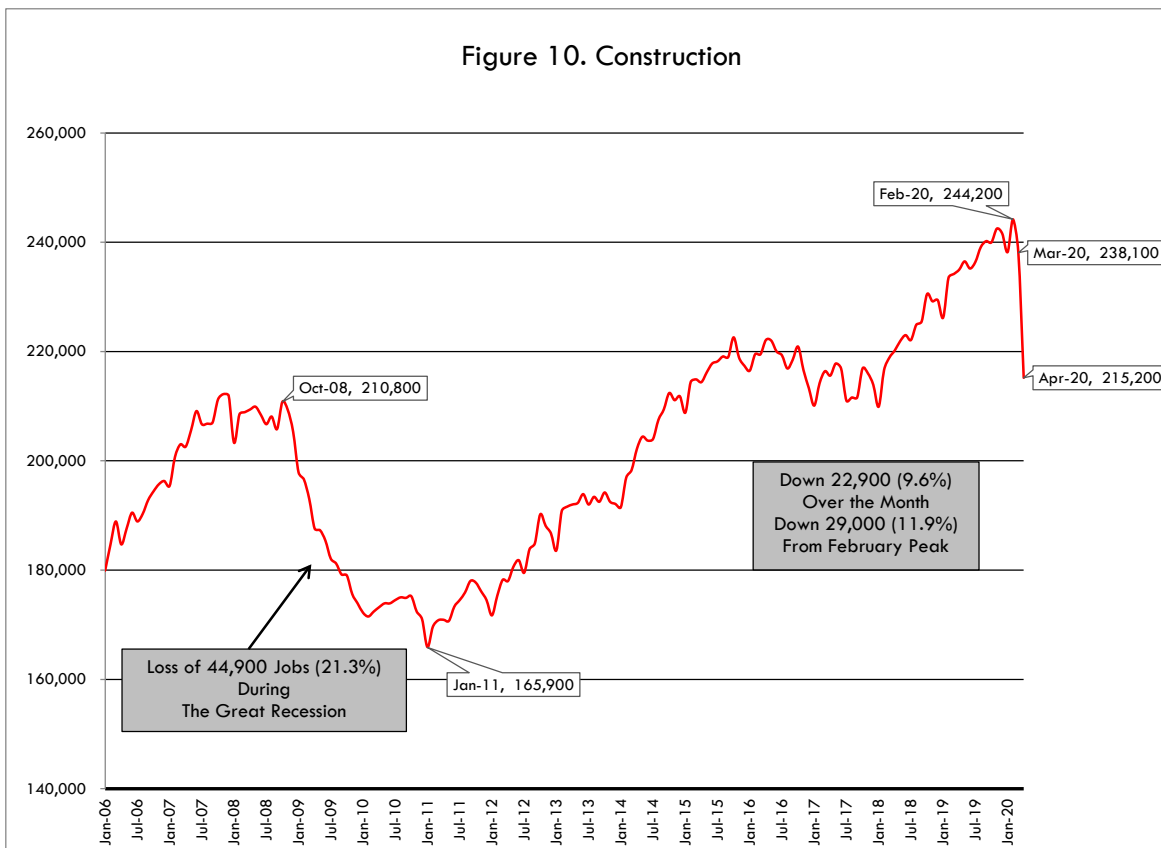
Mining and Logging was down 14,200 jobs, or 17.6 percent over the year. This was the largest over-the-year loss since the shale bust back in 2016. Support Activities for Mining was the largest contributor to the loss with one of every four workers losing their job, down 10,500 jobs or 24.9 percent over the year. Oil and Gas Extraction lost 3,900 jobs over the year, down 10.5 percent.

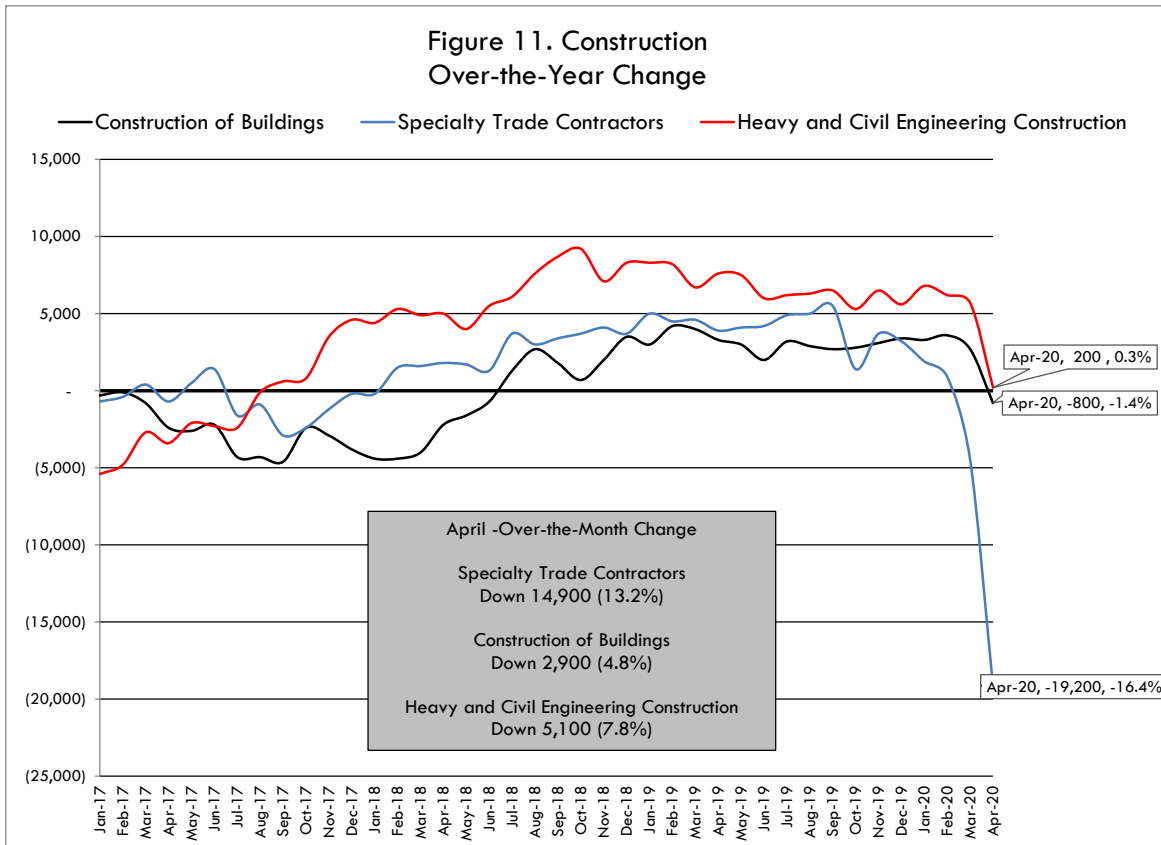
The average U.S. rig count fell for the sixteenth consecutive month in April, down by 206 to 565, and 512 from the most recent high of 1,077. As of the week of May 22nd the active rig count had fallen to 318 driving the oil and gas industry into a deep recession, see figure 9.



Construction saw payrolls fall 22,900 jobs or 9.6 percent in April, see figure 10 and 11. Specialty Trade Contractors, where services are often performed in the home such as plumbing, electrical, painting, and drywall, was hardest hit reporting a loss of 14,900 jobs over the month, down 13.2 percent. Heavy and Civil Engineering Construction was down 5,100 jobs or 7.8 percent. Lastly, Construction of Buildings, where many building additions, alterations, maintenance, and repair work is performed suffered a loss of 2,900 jobs over the month, down 4.9 percent.

Construction reported its worst over-the-year loss since during The Great Recession, down 19,800 jobs or 8.4 percent. Most of the decline was in Specialty Trade Contractors, down 19,200 jobs or 16.4 percent. Heavy and Civil Engineering Construction was the only area to hold onto an over-the-year increase of a mere 200 jobs.





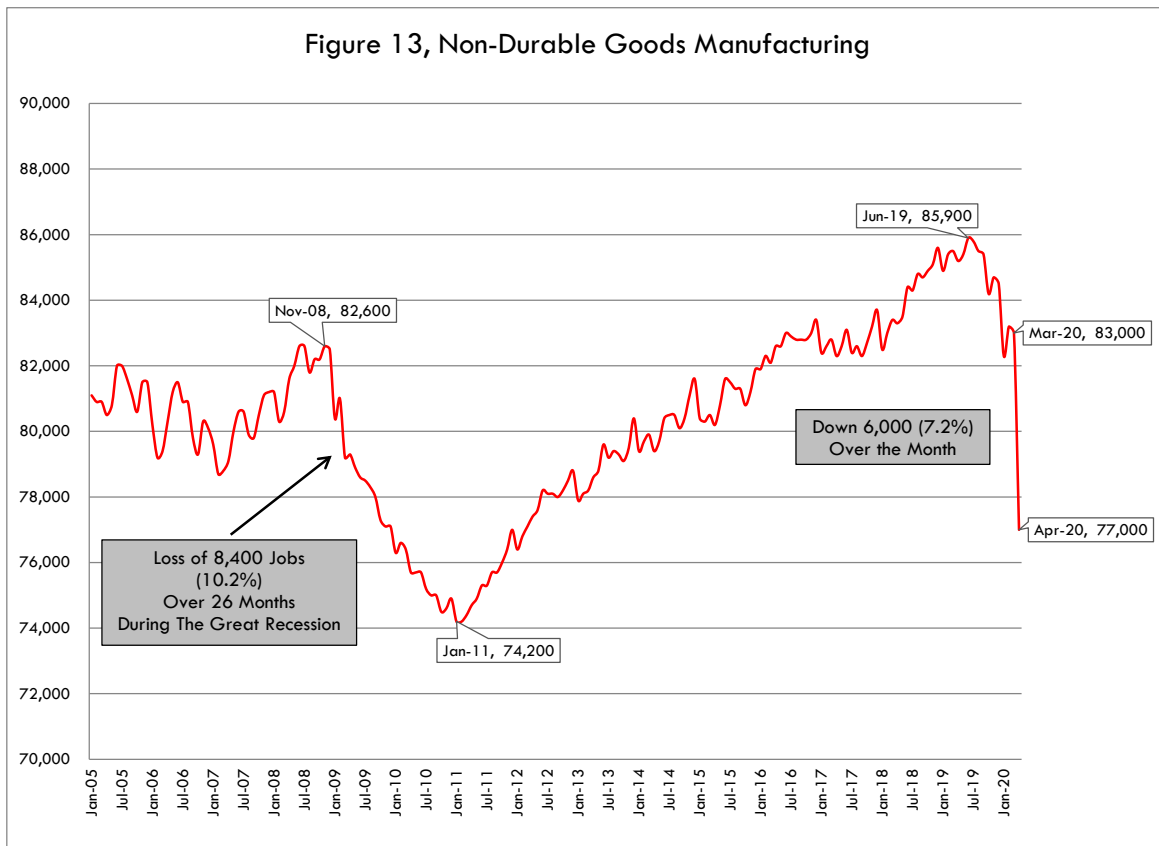
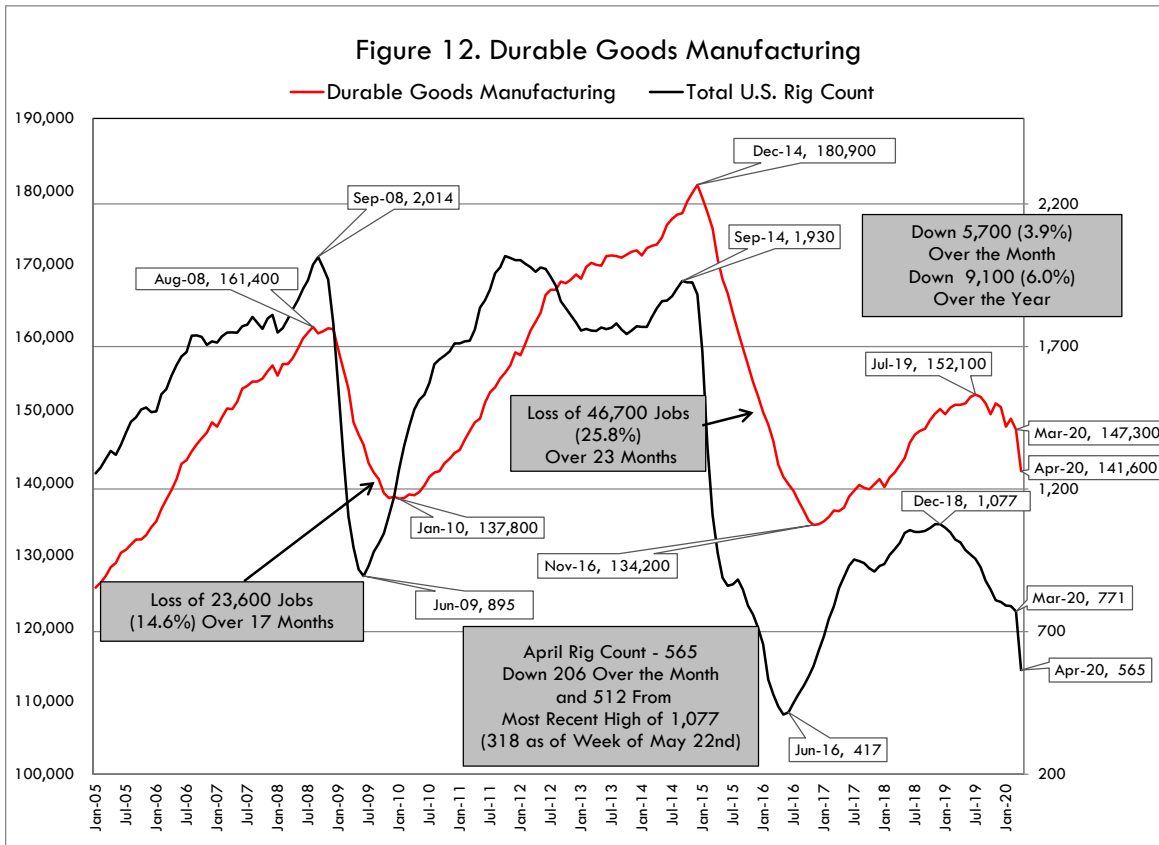
Manufacturing reported its worst one-month loss on record in April, down 11,700 jobs or 5.1 percent. Manufacturing has incurred declines in the past due to economic downturns and large declines in oil prices, but the current decline was the largest on record over the past thirty years. Previously the deepest loss was in April 1999 when payrolls fell 2.2 percent, down 5,100 jobs. Nondurable Goods was hit the hardest with payrolls down 6,000 jobs or 7.2 percent, see figure 13. Durable Goods Manufacturing was down 5,700 jobs or 3.9 percent.

Manufacturing lost 17,300 jobs over the year, down 7.3 percent.

Payrolls in Durable Goods Manufacturing peaked in July 2019 and have since been on the decline as demand related to declining drilling activity falls. Heightened by the coronavirus, losses in Durable Goods Manufacturing jumped to 6.0 percent in April with payrolls down 9,100 jobs over the year, see figure 12. Drilling activity continues to plummet with the number of active rigs down to 318 by the third week of May, less than a third of some 1,077 active rigs back in December 2017. The impending effects on demand have yet to have their full impact in the manufacturing sector.

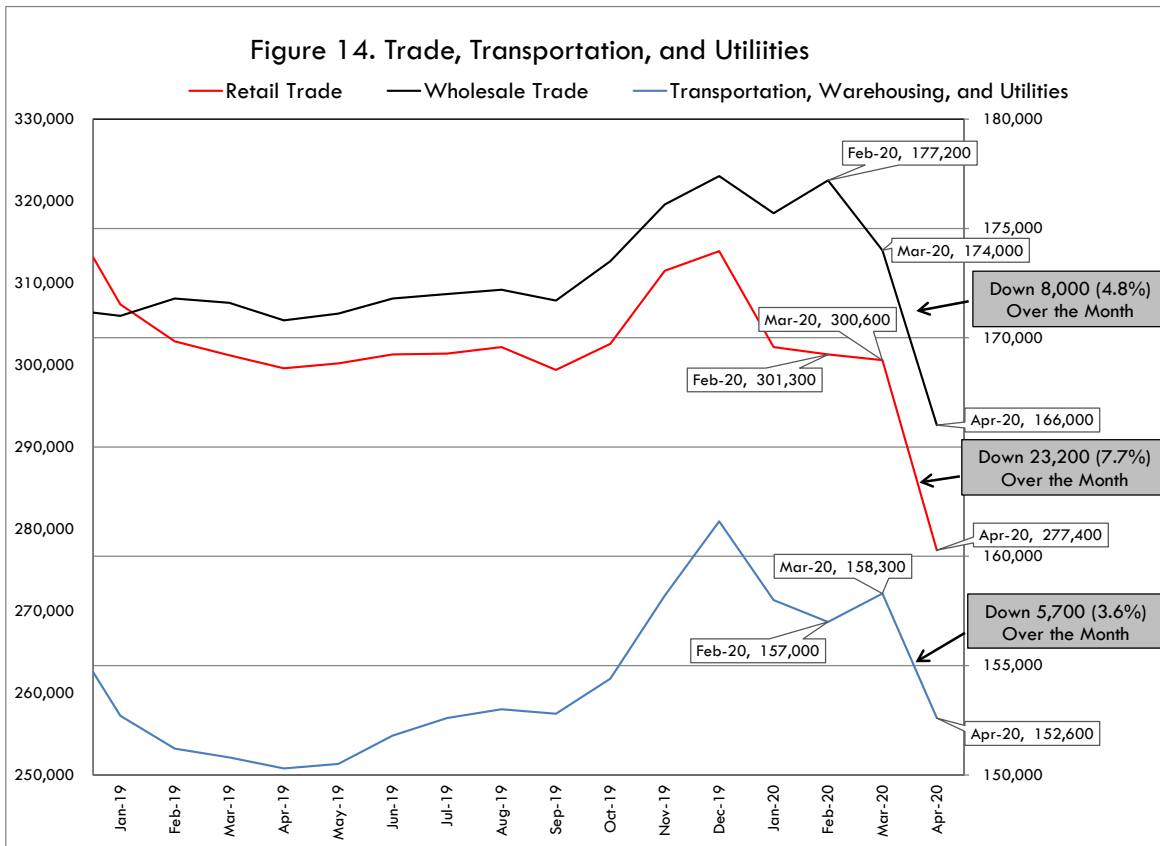
Non-durable Goods Manufacturing reported its worst-ever over-the-year loss on record in April, down 8,200 jobs or 9.6 percent. Previously, the worst loss was November 2009 during The Great Recession when payrolls were down 5,500 jobs or 6.7 percent over the year.

The Houston Purchasing Managers Index fell to a record low of 34.6 in April, down from 40.3 in March. Readings over 50 generally indicate production expansion over the near term, while readings below 50 show coming contraction.



Trade Transportation, Warehousing & Utilities was the third largest declining super sector in April, down 36,900 jobs or 5.8 percent. The decline was largely driven by losses across Retail Trade due to restrictions related to the coronavirus on non-essential retailers and social distancing, down 23,200 jobs or 7.7 percent, see figure 14. Some areas of retail have seen increased demand as seen in General Merchandise Stores which added 2,000 jobs to payrolls in April. Wholesale Trade was also affected but not as severely with payrolls down some 8,000 jobs or 4.6 percent over the month. Lastly, Transportation, Warehousing, and Utilities was down 5,700 jobs or 3.6 percent over the month.

Trade, Transportation, Warehousing & Utilities was the third largest declining super sector with payrolls down 24,700 jobs over the year. While this was the largest year-over-year loss on record, the 4.0 percent decline was not quite as deep as a 4.2 percent decline reported in November 2009 during The Great Recession. Retail Trade more than doubled its largest ever year-over-year loss of 10,000 jobs back in 2003, down 22,200 jobs or 7.4 percent. Many sectors of Retail Trade were reporting losses, but the bulk were in Clothing and Clothing Accessories Stores where nearly half lost their jobs, down 14,100 jobs or 48.8 percent. The two areas of retail boosting payrolls due to increased demand were Food and Beverage Stores, up 1,600 jobs or 2.5 percent, and General Merchandising Stores, including Warehouse Clubs and Supercenters, up 1,700 jobs or 4.5 percent. Declines in Wholesale Trade were not even half as deep as in Retail Trade, down 4,800 jobs or 2.8 percent. Lastly, Transportation, Warehousing, and Utilities offset a portion of the sector's losses with a gain of 2,300 jobs.

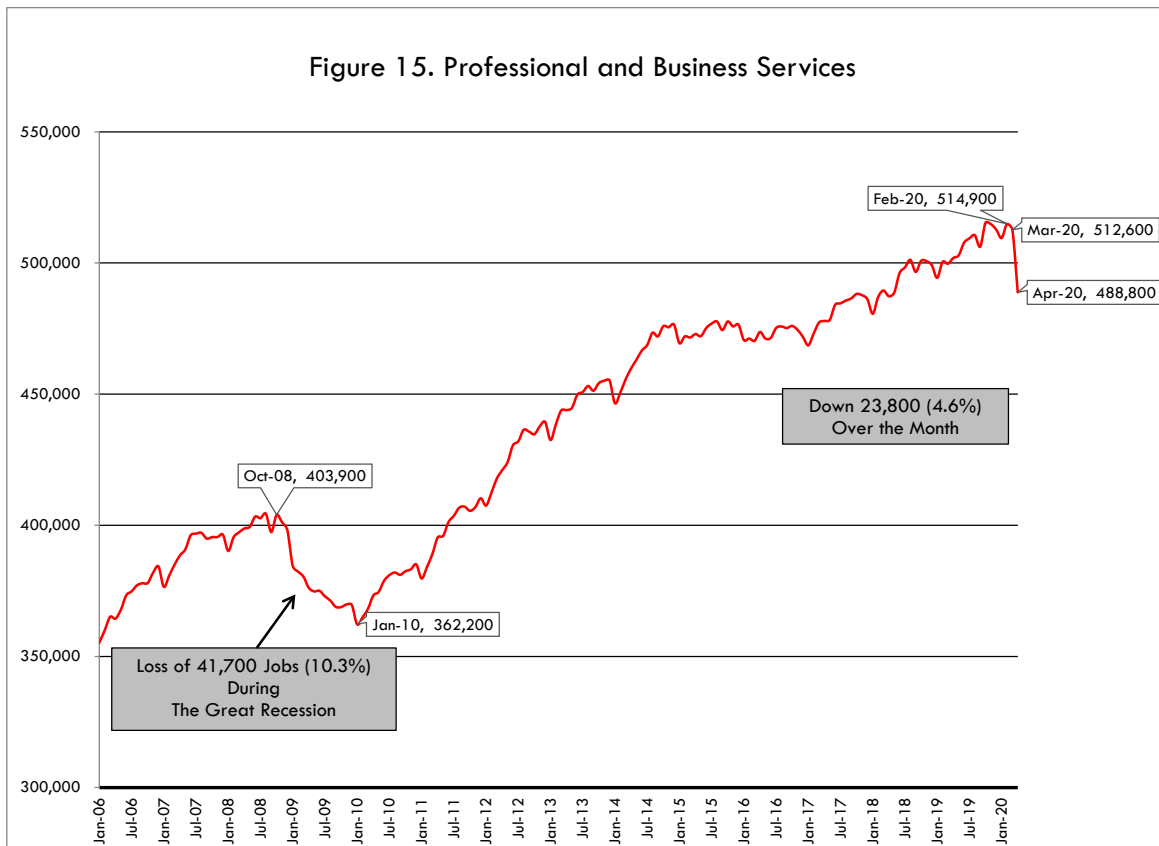


Information lost 2,600 jobs in April, down 8.0 percent. Information payrolls were down 2,400 jobs or 7.4 percent over the year. Nearly half of the employment in Information resides in Telecommunications where payrolls were down a mere 100 jobs over the year. Other establishments within the Information super sector include newspaper and periodical publishing, software publishing, motion picture and sound recording, and data processing hosting and related services.

Financial Activities reported its largest one-month decline on record in April, down 5,200 jobs or 3.1 percent. Real Estate and Rental and Leasing was the largest contributor to losses, down 4,300 jobs or 6.8 percent. The super sector was down 3,000 jobs or 1.8 percent over the year. Real Estate and Rental and Leasing was the largest contributor to the loss, down 2,900 jobs or 4.7 percent.

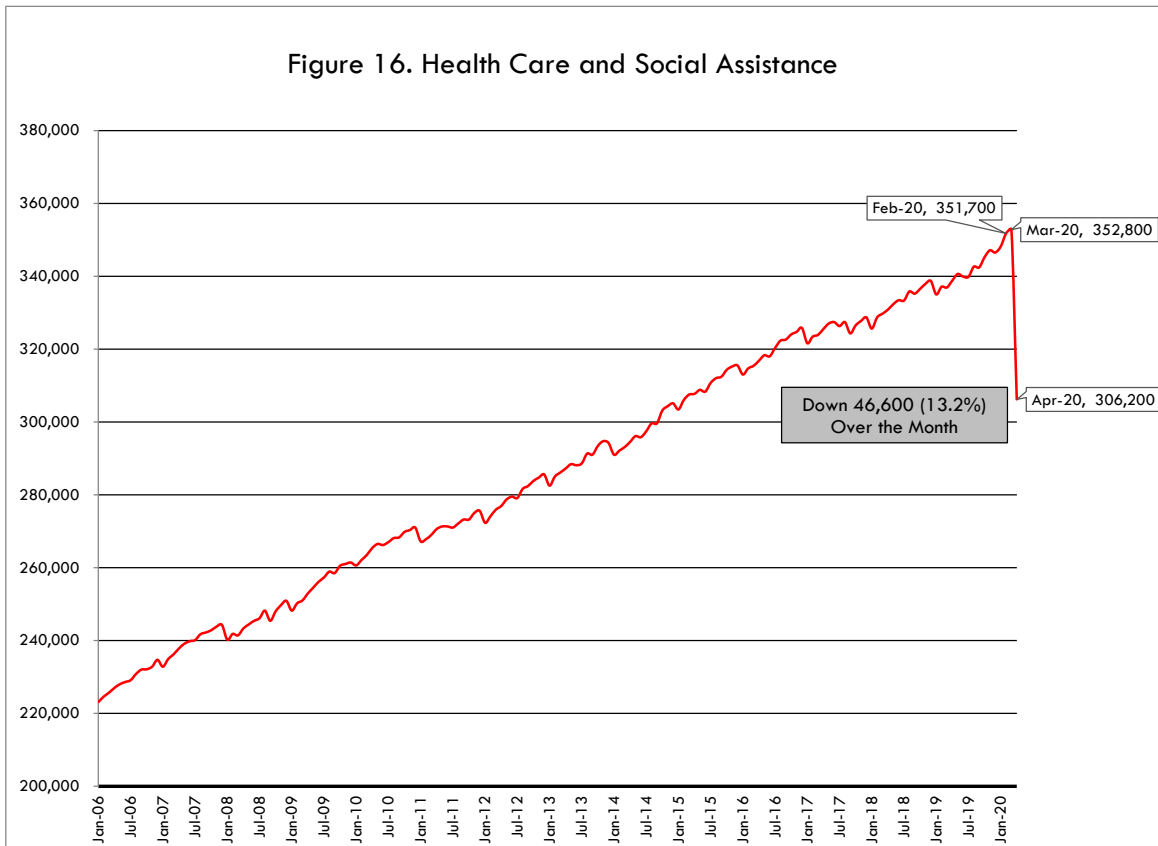
Professional and Business Services reported a loss of 23,800 jobs in April, down 4.6 percent, see figure 15. Employment Services was hardest hit by the coronavirus as the demand for staffing collapsed, down 9,000 jobs or 12.8 percent. Steep losses were also found in Management of Companies and Enterprises, down 3,700 jobs or 8.0 percent, and Legal Services, down 1,900 jobs or 7.0 percent. The only April increase was in Computer Systems Design and Related Services as businesses establishments elevate their ability for remote working, up 800 jobs or 2.3 percent

Professional and Business Services, down 13,200 jobs or 2.6 percent over the year, reported its largest over-the-year loss since during The Great Recession. The largest contributor to the loss was Employment Services where one of every five workers lost their job, down 15,600 jobs or 20.3 percent. Management of Companies and Enterprises was the second largest declining sector, down 4,400 jobs or 9.4 percent. Professional, Scientific, and Technical Services managed an increase of 2,500 jobs helping offset declines.



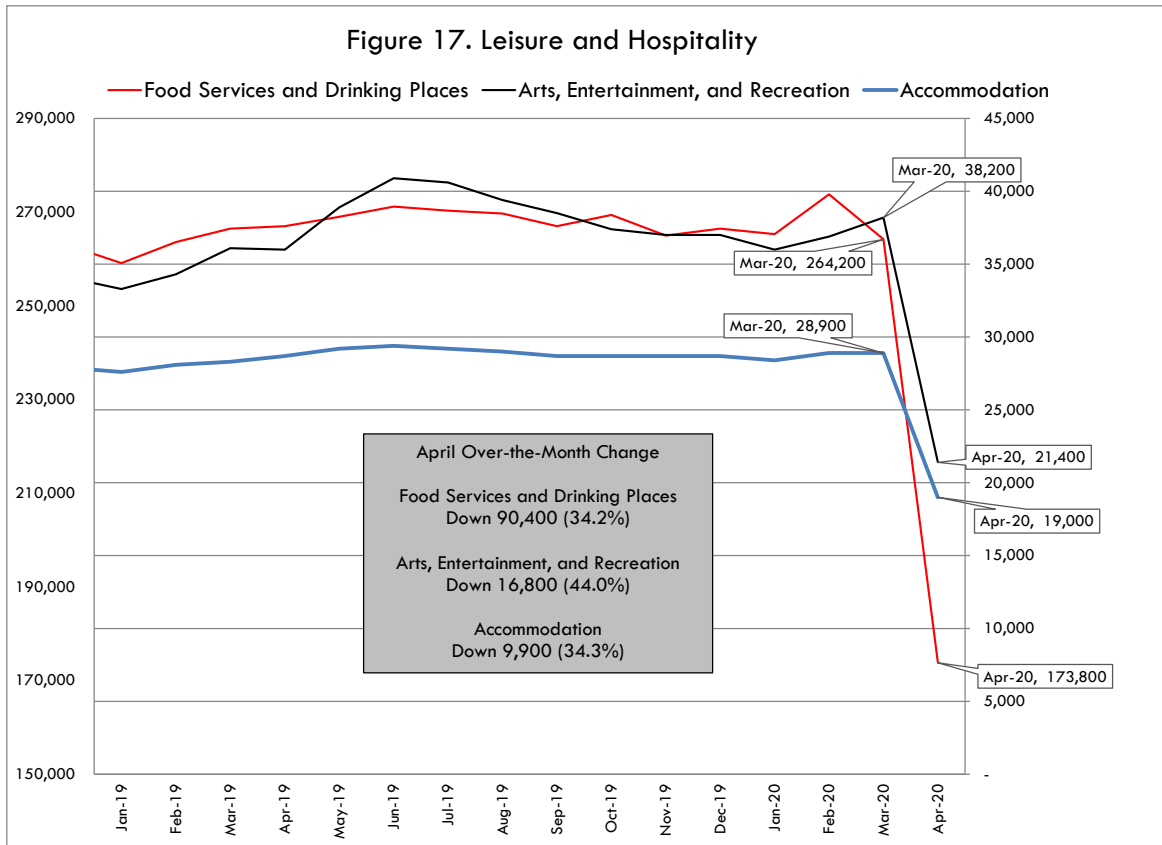
Education and Health Services was the second largest declining super sector in April with some 50,200 individuals losing their jobs, down 12.0 percent. April declines were concentrated in Health Care and Social Assistance as social distancing related to the coronavirus affect social services, childcare services, and non-essential areas of health care, down 46,600 jobs or 13.2 percent, see figure 16. Hospitals were the least affected with payrolls down 1,800 jobs or 2.5 percent.

Education and Health Services was the second largest declining super sector with payrolls down 35,600 jobs over the year due to the coronavirus. The 8.8 percent decline quadrupled the steepest year-over-year loss on record of 2.0 percent reported back in 1991. Most of the decline was in Health Care and Social Assistance, down 32,600 jobs or 9.6 percent. Hospitals, where primarily essential health services are provided, was one of the few industry sectors to report a year-over-year increase in the H-W-S MSA, up 700 jobs or 0.8 percent.

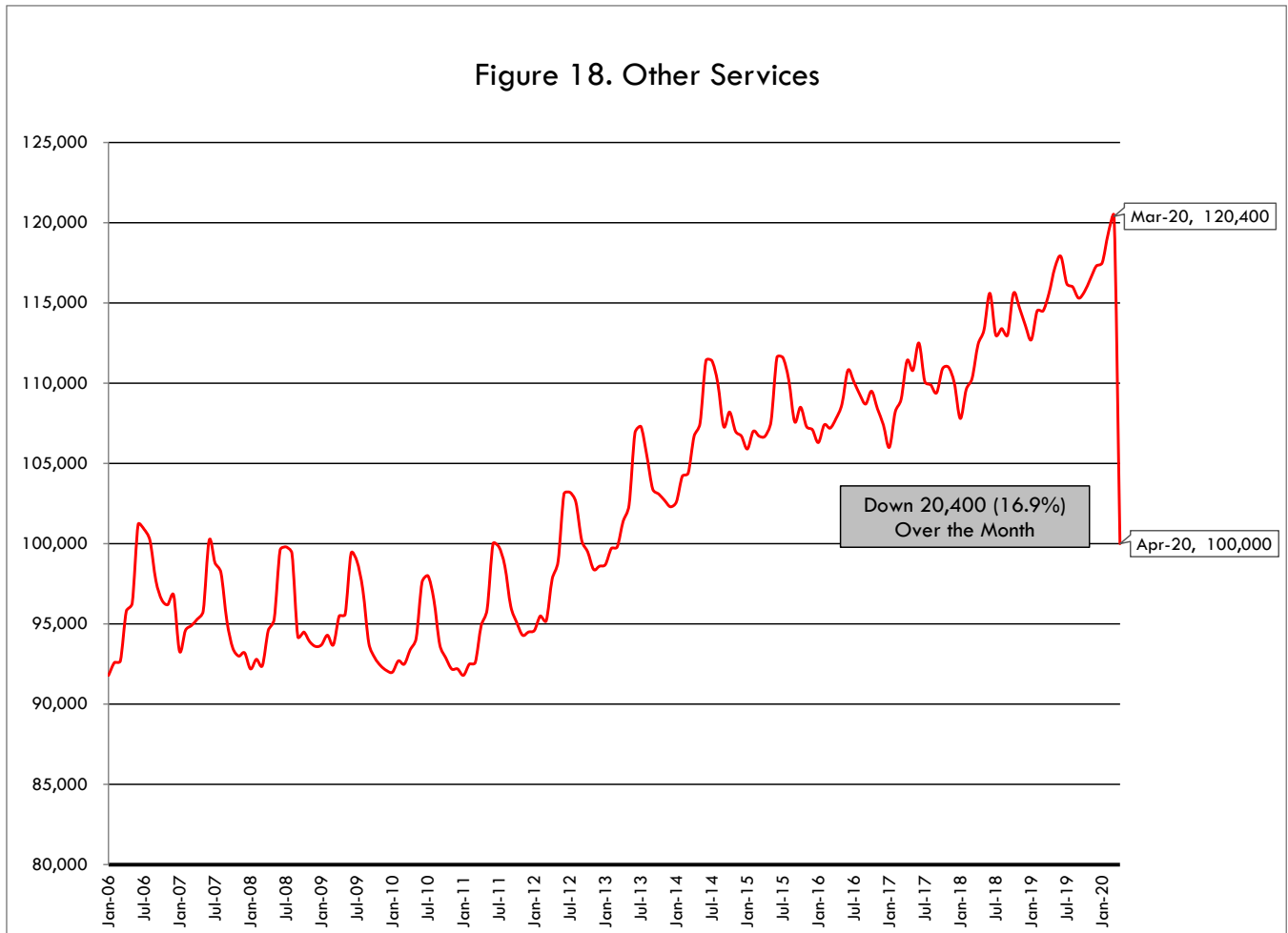


Leisure and Hospitality was the hardest-hit super sector in April suffering the steepest of declines with payrolls down an unprecedented 117,100 jobs or 35.3 percent over the month. Food Services and Drinking Places were responsible for most of the decline with one of every three workers losing their job, down 90,400 jobs or 34.2 percent, see figure 17. Arts, Entertainment, and Recreation were hit even harder losing nearly half of all jobs as cinemas, museums, and other related business are forced to shut their doors during the pandemic, down 16,800 jobs or 44.0 percent. Lastly, Accommodation lost one of every three workers as most travel comes to a halt with payrolls down 9,900 jobs or 34.3 percent.

The coronavirus is having its largest impact on the Leisure and Hospitality super sector losing some 117,500 jobs over the year. The 35.4 percent decline was more than tenfold the steepest year-over-year loss on record of 2.8 percent reported back in 1991. By the time this report was released many businesses have begun to reopen slowly as restrictions were lifted hopefully leading to improvement soon.



Other Services was the second hardest hit super sector by the coronavirus in April, down 20,400 jobs or 16.9 percent, see figure 18. The super sector was down 15,600 jobs or 13.5 percent over the year. Previously, the largest over-the-year loss on record for Other Services had been 3,600 jobs back in 2007. Other Services is comprised of personal care services, dry cleaning and laundry services, various repair service companies (industrial equipment, mining machinery and equipment), as well as religious and social advocacy organizations and others.



Government reported its largest ever April decline on record, down 12,600 jobs or 2.9 percent. The bulk of the losses were in Local Government, down 10,400 jobs or 3.4 percent. State Government suffered a loss but not quite as deep, down 2,500 jobs or 2.8 percent. Federal Government saw payrolls increase by 300 jobs.

Government reported its first over-the-year loss since back in 2012, down 2,500 jobs or 0.6 percent. Losses were primarily at educational institutions with Local Government Educational Services down 4,100 jobs or 2.0 percent and State Government Educational Services down 2,500 jobs or 4.8 percent. Federal Government was up 1,000 jobs or 3.4 percent over the year.

While it is unclear what the economic impact will be on budgets, school districts are bracing for shortfalls that could result in layoffs and program cuts.

NONAGRICULTURAL EMPLOYMENT Houston-The Woodlands-Sugar Land MSA	APR 2020	MAR 2020	APR 2019	Month Change		Year Change	
				Net	Percent	Net	Percent
Total Nonfarm	2,873,800	3,185,900	3,139,500	-312,100	-9.8%	-265,700	-8.5%
.Total Private	2,458,800	2,758,300	2,722,000	-299,500	-10.9%	-263,200	-9.7%
.Goods Producing	500,400	543,700	551,700	-43,300	-8.0%	-51,300	-9.3%
...Mining, Logging and Construction	281,800	313,400	315,800	-31,600	-10.1%	-34,000	-10.8%
....Mining and Logging	66,600	75,300	80,800	-8,700	-11.6%	-14,200	-17.6%
.....Oil and Gas Extraction	33,300	36,400	37,200	-3,100	-8.5%	-3,900	-10.5%
.....Support Activities for Mining	31,600	37,500	42,100	-5,900	-15.7%	-10,500	-24.9%
...Construction	215,200	238,100	235,000	-22,900	-9.6%	-19,800	-8.4%
.....Construction of Buildings	56,800	59,700	57,600	-2,900	-4.9%	-800	-1.4%
.....Heavy and Civil Engineering Construction	60,700	65,800	60,500	-5,100	-7.8%	200	0.3%
.....Specialty Trade Contractors	97,700	112,600	116,900	-14,900	-13.2%	-19,200	-16.4%
...Manufacturing	218,600	230,300	235,900	-11,700	-5.1%	-17,300	-7.3%
...Durable Goods	141,600	147,300	150,700	-5,700	-3.9%	-9,100	-6.0%
....Fabricated Metal Product Manufacturing	50,800	51,500	55,200	-700	-1.4%	-4,400	-8.0%
....Machinery Manufacturing	45,100	48,500	46,800	-3,400	-7.0%	-1,700	-3.6%
.....Agriculture, Construction, and Mining Machinery Manufacturing	27,200	29,700	29,600	-2,500	-8.4%	-2,400	-8.1%
....Computer and Electronic Product Manufacturing	13,500	13,600	13,200	-100	-0.7%	300	2.3%
...Non-Durable Goods	77,000	83,000	85,200	-6,000	-7.2%	-8,200	-9.6%
....Petroleum and Coal Products Manufacturing	9,800	10,600	10,100	-800	-7.5%	-300	-3.0%
....Chemical Manufacturing	37,200	40,400	40,100	-3,200	-7.9%	-2,900	-7.2%
.Service-Providing	2,373,400	2,642,200	2,587,800	-268,800	-10.2%	-214,400	-8.3%
.Private Service Providing	1,958,400	2,214,600	2,170,300	-256,200	-11.6%	-211,900	-9.8%
..Trade, Transportation, and Utilities	596,000	632,900	620,700	-36,900	-5.8%	-24,700	-4.0%
...Wholesale Trade	166,000	174,000	170,800	-8,000	-4.6%	-4,800	-2.8%
....Merchant Wholesalers, Durable Goods	100,100	105,900	106,700	-5,800	-5.5%	-6,600	-6.2%
.....Professional and Commercial Equipment and Supplies Merchant Wholesalers	18,100	18,100	17,600	0	0.0%	500	2.8%
....Merchant Wholesalers, Nondurable Goods	50,700	52,600	52,100	-1,900	-3.6%	-1,400	-2.7%
...Retail Trade	277,400	300,600	299,600	-23,200	-7.7%	-22,200	-7.4%
....Motor Vehicle and Parts Dealers	41,900	43,600	42,700	-1,700	-3.9%	-800	-1.9%
....Building Material and Garden Equipment and Supplies Dealers	22,300	22,400	22,500	-100	-0.4%	-200	-0.9%
....Food and Beverage Stores	66,500	65,900	64,900	600	0.9%	1,600	2.5%
....Health and Personal Care Stores	17,000	19,100	18,800	-2,100	-11.0%	-1,800	-9.6%
....Clothing and Clothing Accessories Stores	14,800	27,600	28,900	-12,800	-46.4%	-14,100	-48.8%
....General Merchandise Stores	53,600	55,900	56,400	-2,300	-4.1%	-2,800	-5.0%
.....Department Stores	14,300	18,600	18,800	-4,300	-23.1%	-4,500	-23.9%
.....General Merchandise Stores, including Warehouse Clubs and Supercenters	39,300	37,300	37,600	2,000	5.4%	1,700	4.5%
...Transportation, Warehousing, and Utilities	152,600	158,300	150,300	-5,700	-3.6%	2,300	1.5%
....Utilities	17,200	17,200	17,100	0	0.0%	100	0.6%
.....Air Transportation	16,500	20,000	20,200	-3,500	-17.5%	-3,700	-18.3%
.....Truck Transportation	27,800	28,000	28,100	-200	-0.7%	-300	-1.1%
.....Pipeline Transportation	12,100	12,200	11,700	-100	-0.8%	400	3.4%
..Information	30,100	32,700	32,500	-2,600	-8.0%	-2,400	-7.4%
....Telecommunications	13,900	13,900	14,000	0	0.0%	-100	-0.7%
..Financial Activities	162,100	167,300	165,100	-5,200	-3.1%	-3,000	-1.8%
...Finance and Insurance	102,700	103,600	102,800	-900	-0.9%	-100	-0.1%
....Credit Intermediation and Related Activities including Monetary Authorities	43,700	44,000	43,900	-300	-0.7%	-200	-0.5%
.....Depository Credit Intermediation including Monetary Authorities - Central	30,000	30,200	30,200	-200	-0.7%	-200	-0.7%
....Financial Investments and Related Activities including Financial Vehicles	20,700	20,800	20,800	-100	-0.5%	-100	-0.5%
....Insurance Carriers and Related Activities	38,300	38,800	38,100	-500	-1.3%	200	0.5%
...Real Estate and Rental and Leasing	59,400	63,700	62,300	-4,300	-6.8%	-2,900	-4.7%

NONAGRICULTURAL EMPLOYMENT				Month Change		Year Change	
Houston-The Woodlands-Sugar Land MSA	APR 2020	MAR 2020	APR 2019	Net	Percent	Net	Percent
..Professional and Business Services	488,800	512,600	501,900	-23,800	-4.6%	-13,100	-2.6%
...Professional, Scientific, and Technical Services	240,800	248,900	238,300	-8,100	-3.3%	2,500	1.0%
.....Legal Services	25,300	27,200	26,500	-1,900	-7.0%	-1,200	-4.5%
.....Accounting, Tax Preparation, Bookkeeping, and Payroll Services	28,900	29,800	27,800	-900	-3.0%	1,100	4.0%
.....Architectural, Engineering, and Related Services	75,400	75,500	71,600	-100	-0.1%	3,800	5.3%
.....Computer Systems Design and Related Services	36,300	35,500	34,400	800	2.3%	1,900	5.5%
...Management of Companies and Enterprises	42,400	46,100	46,800	-3,700	-8.0%	-4,400	-9.4%
...Administrative and Support and Waste Management and Remediation Services	205,600	217,600	216,800	-12,000	-5.5%	-11,200	-5.2%
.....Administrative and Support Services	191,300	203,900	205,300	-12,600	-6.2%	-14,000	-6.8%
.....Employment Services	61,400	70,400	77,000	-9,000	-12.8%	-15,600	-20.3%
.....Services to Buildings and Dwellings	50,500	51,400	51,700	-900	-1.8%	-1,200	-2.3%
..Education and Health Services	367,200	417,400	402,800	-50,200	-12.0%	-35,600	-8.8%
...Educational Services	61,000	64,600	64,000	-3,600	-5.6%	-3,000	-4.7%
...Health Care and Social Assistance	306,200	352,800	338,800	-46,600	-13.2%	-32,600	-9.6%
.....Ambulatory Health Care Services	148,700	166,000	164,300	-17,300	-10.4%	-15,600	-9.5%
.....Hospitals	87,400	89,200	86,700	-1,800	-2.0%	700	0.8%
..Leisure and Hospitality	214,200	331,300	331,700	-117,100	-35.3%	-117,500	-35.4%
...Arts, Entertainment, and Recreation	21,400	38,200	36,000	-16,800	-44.0%	-14,600	-40.6%
...Accommodation and Food Services	192,800	293,100	295,700	-100,300	-34.2%	-102,900	-34.8%
.....Accommodation	19,000	28,900	28,700	-9,900	-34.3%	-9,700	-33.8%
.....Food Services and Drinking Places	173,800	264,200	267,000	-90,400	-34.2%	-93,200	-34.9%
..Other Services	100,000	120,400	115,600	-20,400	-16.9%	-15,600	-13.5%
..Government	415,000	427,600	417,500	-12,600	-2.9%	-2,500	-0.6%
...Federal Government	30,600	30,300	29,600	300	1.0%	1,000	3.4%
...State Government	87,200	89,700	87,100	-2,500	-2.8%	100	0.1%
.....State Government Educational Services	49,100	51,900	51,600	-2,800	-5.4%	-2,500	-4.8%
...Local Government	297,200	307,600	300,800	-10,400	-3.4%	-3,600	-1.2%
.....Local Government Educational Services	205,600	215,100	209,700	-9,500	-4.4%	-4,100	-2.0%
UNEMPLOYMENT RATE	APR 2020	MAR 2020	APR 2019				
H-W-S MSA	14.2	5.5	3.3				
Texas (Actual)	13.0	5.1	3.0				
United States (Actual)	14.4	4.5	3.3				

Houston-The Woodlands-Sugar Land MSA: Includes Austin, Brazoria, Chambers, Ft. Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties. All Data is Subject to Revision.

Sources: U.S. Department of Labor, BLS, Texas Workforce Commission, Institute for Supply Management, Baker Hughes, and The Federal Reserve Bank of Dallas.