

**EMPLOYER  
SOLUTIONS**



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Every employer welcomes sharp, reliable and consistent people, both in the workplace and during the search for qualified job candidates. When you need in-depth help with recruiting, screening, testing and selecting the best applicants, there's a place you can go to relieve the headaches of employee recruiting and hiring.

**Workforce Solutions is a public workforce development organization linking employers to job candidates and people to jobs. We are directed by the Gulf Coast Workforce Board, and we address the needs of employers – the source of jobs for area residents. In keeping with our focus on employer needs, we operate multiple community-based career offices in 13 Texas Gulf Coast counties to help residents with a variety of job search and job training services.**

### **How We're Funded Benefits You**

Workforce Solutions uses federal tax dollars that are redirected back into the Gulf Coast region for employment and job training.

Whether you are a human resources specialist with a large employer or an owner of a small- or mid-sized company, Workforce Solutions is prepared to assist you with all your hiring needs – from a single job placement to an entire workforce. We handle the process details while you conserve valuable time. All you have to do as the employer is make the hiring decision.

### **Service You Can Use**

- Recruiting, screening, referring and testing applicants for jobs
- Helping you use the WorkInTexas.com statewide database
- Providing information about state and federal labor laws
- Providing labor market information, including job-specific wage and salary data
- Providing assistance with a variety of other human resources issues



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## WORKFORCE SOLUTIONS WEBSITE

**The Workforce Solutions website has a wealth of employment and educational information for employers, individuals looking for work, educators, economic development and community leaders. From the Main Page and For Employers tab, employers can find:**

- Employment law topics and related web links to Texas and federal laws
- Answers to Frequently Asked Questions by employers
- Current regional labor market information
- Workforce solutions by industry
- WorkInTexas.com access
- Links to other Workforce Solutions system partners in Texas and similar workforce development organizations in the United States

### **WorkInTexas.com**

WorkInTexas.com is the largest database of candidates in Texas. It's fast and easy to use. Workforce Solutions can help you create, customize and post your job openings – all at no cost. Information is accessible by email, and staff can send you email notifications of candidates who fit your job descriptions. You also can view complete applicant resumes immediately.



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## LABOR MARKET INFORMATION

**An important and popular service of Workforce Solutions is useful and up-to-date labor market information that includes facts and figures for:**

- Local wage rates
- Regional labor statistics
- County and regional unemployment rates
- Labor force estimates by occupation
- Regional employment estimates and wages
- Monthly employment estimates by metropolitan area
- Job growth projections
- Occupation-specific data and other workforce or industry-specific information

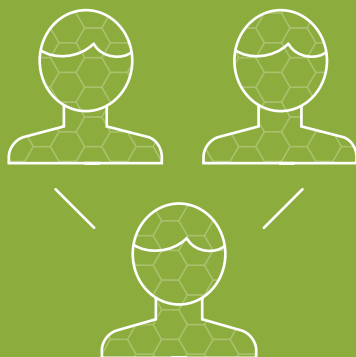


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## EMPLOYER INCENTIVES

**Helping employers meet their human resources needs and individuals build careers, so both can better compete in the global economy.**

- On-the-job training – Offers participants an opportunity to earn as they learn, while employers benefit from a 50%-wage reimbursement during the training period
- Registered apprenticeships – Innovative work-based learning and post-secondary earn-and-learn models that meet national standards for registration with the U.S. Department of Labor
- Work opportunity tax credit – Hiring from a select group of qualified job candidates can mean direct federal tax savings to your business, ranging from \$1,200 to \$9,600 per qualifying employee
- Skills development fund – Provides financial support for customized training to help employers build their skilled workforce by collaborating with a community college or public technical college
- Skills for veterans – Pays tuition and fees for employees who are military veterans to take courses from the existing course catalog of a partner community college or public technical school
- Skills for small business – Helps employers with fewer than 100 employees fill skills gaps by paying the tuition and fees for employees



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## SERVICES THROUGH CONSULTANTS

**There are services we do not provide ourselves, but our consultants can locate the necessary professionals to help you with:**

- Background checks and drug testing
- Recruiting from other sources when there are not qualified candidates registered at Workforce Solutions or in the WorkInTexas.com database
- Skills, aptitude and interest testing of employees when technology changes job requirements
- Training and development classes, workshops or seminars (such as job-specific training, diversity training or adult basic education classes) for current or new employees
- Employee training online, on-site or in a classroom at a local community college
- Employer hiring events at career offices or special job fairs for mass hires
- Brokered services for employers who need to find consultants for specialized services, such as task analysis and job redesign



### **Employer Service**

713.688.6890

[jobs@wrksolutions.com](mailto:jobs@wrksolutions.com)

[www.wrksolutions.com/for-employers](http://www.wrksolutions.com/for-employers)

**[www.wrksolutions.com](http://www.wrksolutions.com) 1.888.469.JOBS (5627)**

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) **Relay Texas:** 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

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