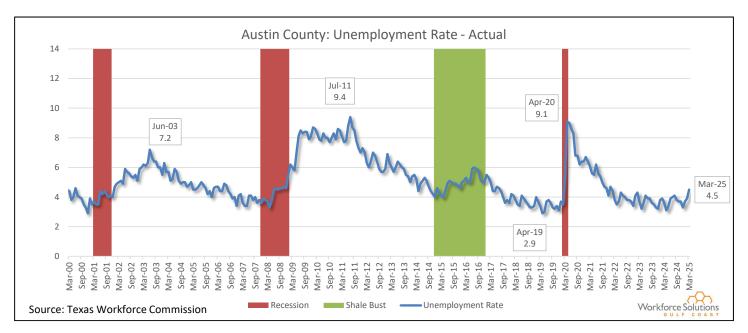


Visit the website at http://www.wrksolutions.com.

County Employment Data*

The rate of unemployment in Austin County fell three-tenths of a percentage point to 3.6 percent in March, the same as it was a year earlier. Austin County had the lowest rate of unemployment of all thirteen counties in the Gulf Coast region. The county's rate of unemployment was lower than the broader state and national levels which also declined in March. Total covered employment in the county was virtually unchanged over third-quarter 2024 after a mixture of gains and losses. Gains were widespread over most of the private sector with the largest increase in Manufacturing, up 51 jobs or 2.6 percent. Overall gains in the county were offset by losses in Trade, Transportation, and Utilities, down 72 jobs or 2.2 percent, and Local Government, down 88 jobs or 5.9 percent. Payrolls in the county were up 414 jobs over the year from third quarter 2023 with the pace of job growth rising to 3.2 percent from 2.0 percent in the second quarter. Seven of the eleven major sectors managed over-the-year growth. The two largest contributors were Manufacturing, up 138 jobs or 7.4 percent, and Leisure and Hospitality, up 132 jobs or 13.3 percent. Substantial gains were also found in Construction, up 94 jobs or 9.8 percent, Financial Activities, up 79 jobs or 10.5 percent, and Education and Health Services, up 91 jobs or 7.4 percent. Job gains were offset by losses in Trade, Transportation and Utilities, down 27 jobs or 0.8 percent, Professional and Business Services, down 79 jobs or 5.3 percent, and Public Administration, down 61 jobs or 3.8 percent. See page 2 through 7 for additional data.

	MAR 2025	FEB 2025	MAR 2024
Civilian Labor Force	15,454	1 <i>5,</i> 53 <i>7</i>	15.236
Employed	14,898	14,931	14,695
Unemployed	556	606	541
Unemployment Rate	3.6%	3.9%	3.6%
Comparative Actual Rates			
Texas	4.0%	4.3%	3.9%
U.S.	4.2%	4.5%	3.9%



^{*}Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

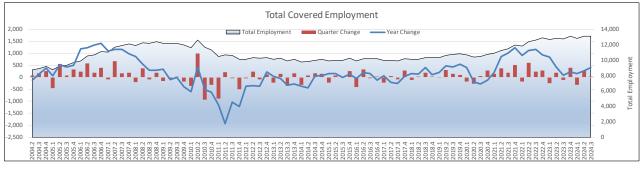


COVERED EMPLOYMENT	Number of Jobs		Quarter Chg		Annual Chg		Avg	
Extractal Contra	3RD QTR 2ND QTR 3RD QTR		A street 0/		Astroda 0/		Wkly	
Industrial Sector	2024	2024	2023	Actual	%	Actual	%	Wage*
Total Employment	13,167	13,132	12,753	35	0.3%	414	3.2%	\$ 1,352
· /	,	•	•					. ,
Natural Resources & Mining	181	152	162	29	19.1%	19	11.7%	\$ 911
Construction	1,056	1,022	962	34	3.3%	94	9.8%	\$1,435
Manufacturing	1,999	1,948	1,861	51	2.6%	138	7.4%	\$ 1,347
Trade, Transportation, & Utilities	3,188	3,260	3,215	-72	-2.2%	-27	-0.8%	\$1,322
	·	·	·					•
Information	222	210	222	12	5.7%	0	0.0%	\$ 1,932
Financial Activities	829	803	750	26	3.2%	<i>7</i> 9	10.5%	\$1,954
	027		, 33		0.270	, ,	101070	Ψίγιο
Professional & Business Services	1,402	1,401	1,481	1	0.1%	-79	-5.3%	\$ 2,358
Education & Health Services	1,313	1,313	1,222	0	0.0%	91	7.4%	\$1,146
Education & Health Services	1,515	1,515	1,222		0.070	71	7.470	ψ1,140
Leisure & Hospitality	1,122	1,088	990	34	3.1%	132	13.3%	\$ 523
Other Country	2//	260	244	,	2.3%	20	0.10/	¢0.57
Other Services	266	200	246	6	2.3%	20	8.1%	\$956
Nonclassifiable	50	45	42	5	11.1%	8	19.0%	\$ 1,621
					/		/	****
Public Administration	1,539	1,629	1,600	-90	-5.5%	-61	-3.8%	\$893
Federal Government	73	75	82	-2	-2.7%	-9	-11.0%	\$ 1,387
State Government	72	72	73	0	0.0%	-1	-1.4%	\$1,066
Local Government	1,394	1,482	1,445	-88	-5.9%	-51	-3.5%	\$ 862

^{*}Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



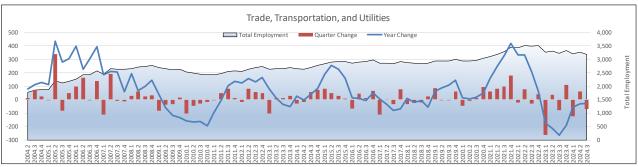
Labor Market Information









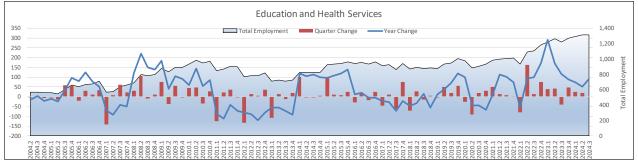


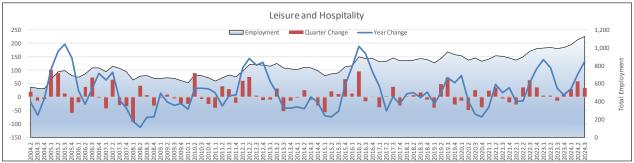






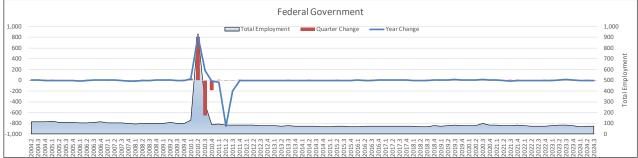


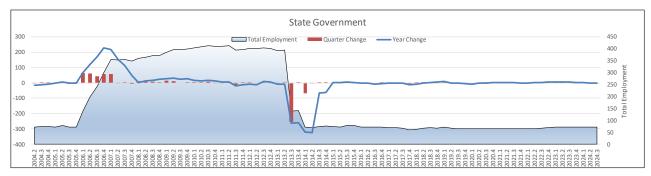


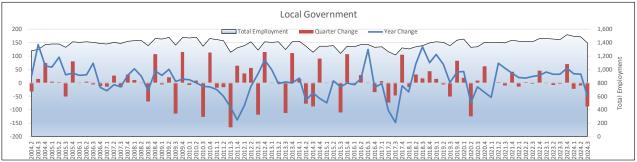














Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	13,167	2024.3	8,683	2004.1
Natural Resources and Miining	237	2015.3	102	2005.4
Construction	1,168	2006.2	679	2011.1
Manufacturing	3,645	2008.2	1,284	2015.4
Trade, Transportation, and Utilities	3,516	2022.4	1,688	2003.2
Information	232	2023.2	49	2006.4
Financial Activities	829	2024.3	347	2006.2
Professional and Business Services	1,536	2023.4	559	2009.1
Education and Health Services	1,313	2024.2	543	2005.2
Leisure and Hospitality	1,122	2024.3	542	2004.1
Other Services	279	2011.3	142	2006.1
Federal Government	933	2010.2	68	2015.4
State Government	413	2010.3	61	2017.4
Local Government	1,515	2023.4	1,155	2003.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-205	-1.9%	277	2.6%
Natural Resources and Miining	0	1.1%	4	2.8%
Construction	-51	-5.1%	40	4.6%
Manufacturing	2	0.3%	23	1.1%
Trade, Transportation, and Utilities	-23	-1.1%	53	2.3%
Information	-4	-2.7%	4	3.5%
Financial Activities	0	0.5%	2	0.5%
Professional and Business Services	-90	-9.9%	49	6.8%
Education and Health Services	-16	-1.8%	21	2.5%
Leisure and Hospitality	-8	-0.9%	37	5.2%
Other Services	-4	-1.7%	8	4.1%
Federal Government	0	-0.6%	38	29.8%
State Government	3	2.3%	4	2.4%
Local Government	0	0.0%	-8	-0.5%

Average Change from Previous Quarter

Average Change from Previous Quarter						
	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %		
Total	-8	0.0%	139	1.3%		
Natural Resources and Milining	1	0.6%	-3	-1.6%		
Construction	7	0.8%	6	1.1%		
Manufacturing	11	0.5%	-33	-1.3%		
Trade, Transportation, and Utilities	5	0.3%	49	1.8%		
Information	3	2.4%	2	2.1%		
Financial Activities	8	1.4%	9	1.5%		
Professional and Business Services	38	4.8%	34	3.7%		
Education and Health Services	3	0.8%	26	3.1%		
Leisure and Hospitality	12	1.6%	-16	-2.2%		
Other Services	1	0.4%	-2	-1.0%		
Federal Government	-29	-2.5%	-9	-3.1%		
State Government	-9	-1.4%	2	0.6%		
Local Government	-57	-4.1%	74	5.7%		

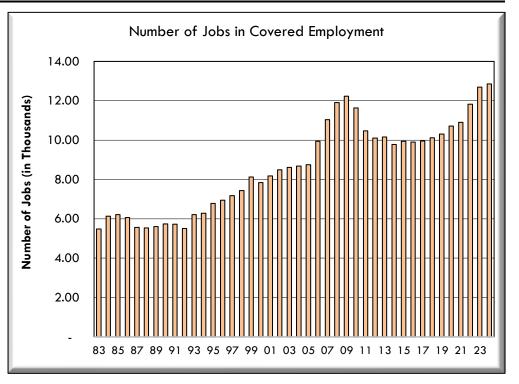
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

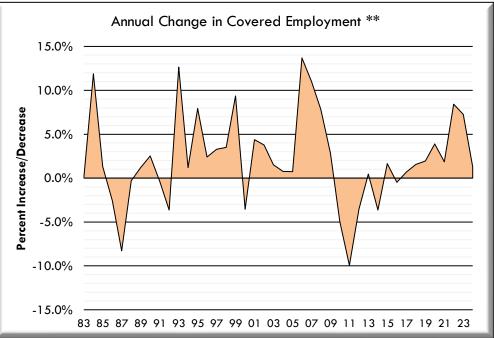


Labor Market Information

Austin County 1983-2024 Covered Employment**

YEAR	JOBS	+/(-)	% +/-
83	5,482		
84	6,134	652	11.9%
85	6,215	81	1.3%
86	6,055	(160)	-2.6%
87	5,553	(502)	-8.3%
88	5,536	(1 <i>7</i>)	-0.3%
89	5,601	65	1.2%
90	5,742	141	2.5%
91	5,720	(22)	-0.4%
92	5,512	(208)	-3.6%
93	6,209	697	12.6%
94	6,283	74	1.2%
95	6,782	499	7.9%
96	6,946	164	2.4%
97	7, 1 7 5	229	3.3%
98	7,427	252	3.5%
99	8,123	696	9.4%
00	7,835	(288)	-3.5%
01	8,179	344	4.4%
02	8,487	308	3.8%
03	8,615	128	1.5%
04	8,683	68	0.8%
05	8,746	63	0.7%
06	9,944	1,198	13.7%
07	11,038	1,094	11.0%
08	11,900	862	7.8%
09	12,235	335	2.8%
10	11,630	(605)	-4.9%
11	10,473	(1,1 <i>57</i>)	-9.9%
12	10,103	(370)	-3.5%
13	10,150	47	0.5%
14	9,780	(370)	-3.6%
15	9,942	162	1.7%
16	9,893	(49)	-0.5%
17	9,959	66	0.7%
18	10,113	154	1.5%
19	10,309	196	1.9%
20	10,709	400	3.9%
21	10,909	200	1.9%
22	11,829	920	8.4%
23	12,688	859	7.3%
24	12,850	162	1.3%





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Labor Market Information

Gulf Coast** 2023 Wages*

(High-Skill High-Growth OccupationsTargeted by the Gulf Coast Workforce Board)

		Average	Average	
Std. Occ.		Hourly	Annual	
Code	Occupation	Wage	Wage	Employment
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47 , 591	32,450
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$28.49	\$59,249	6,960
53-3052	Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020	Buyers and Purchasing Agents	\$37.19	\$77,359	9,480
47-2031	Carpenters	\$23.82	\$49,554	10,270
41-2011	Cashiers	\$13.59	\$28,264	67,120
39-9011	Childcare Workers	\$13.79	\$28,686	12,200
17-2051	Civil Engineer	\$48.19	\$100,242	9,630
15-1232	Computer User Support Specialists	\$27.93	\$58,085	13,000
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31 , 471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
49-9051	Electrical Power-Line Installers and Repairers	\$37.10	\$77,165	3,510
47-3013	Electrician Helpers	\$21.52	\$44 , 766	2,090
47-2111	Electricians	\$28.31	\$58,876	19,800
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71 , 811	7 , 570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28 , 976	26,640
11-9051	Food Service Managers	\$34.90	\$72,600	4,460
11-1021	General and Operations Managers	\$61.76	\$128,470	106,480
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$27.92	\$58,069	7,320
49-9041	Industrial Machinery Mechanics	\$32.55	\$67,709	15,910
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.26	\$58,787	11,660
11-9081	Lodging Managers	\$35.28	\$73,391	520
51-4041	Machinists	\$27.18	\$56,545	6,650
11-2021	Marketing Managers	\$74.08	\$154,096	7,940
31-9092	Medical Assistants	\$19.51	\$40,585	16,100
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$30.78	\$64,028	5,500
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists	\$65.83	· ·	6,840
47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.59	\$59,465	11,710
33-3051	Police and Sherriff's Patrol Officers		\$74,044	14,830
43-5061	Production, Planning, and Expediting Clerks	\$27.18	\$56,528	7,990
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
29-1141	Registered Nurses	\$45.31	\$94,250	62,550
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
47-5071	Roustabouts, Oil and Gas	\$23.94	\$49,785	4,570
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.85	\$76,649	26,070
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
53-3032	Truck Drivers, Heavy an Tractor-Trailer	\$26.52	\$55,156	48,570
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.10	\$56,372	16,950

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazaria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Whardon Counties.