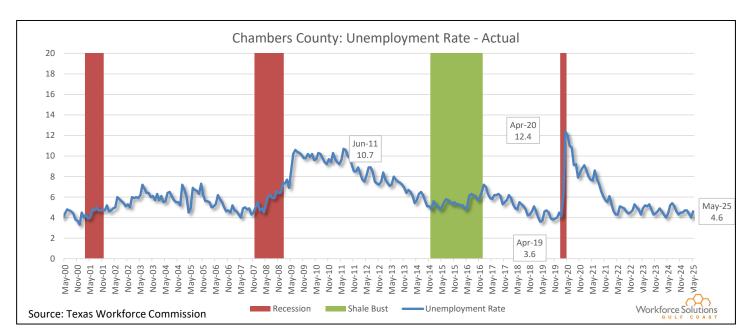


Visit the website at http://www.wrksolutions.com.

County Employment Data*

Chambers County's unemployment rate rose to 4.6% in May, an increase of 0.6 percentage points from the previous month and 0.2 points higher than the same time last year. The county's unemployment rate was above both the state and national averages, which each stood at 4.0%. Chambers County added 594 covered jobs in the fourth quarter of 2024. While fourth-quarter employment growth tends to fluctuate year to year, the 2.7% increase was notably stronger than the historical average of 1.3%. The Other Services sector led the quarter's gains, adding 307 jobs—an increase of 27.6%. Strong growth was also observed in Education and Health Services (up 128 jobs or 8.3%), Construction (up 107 jobs or 5.4%), and Local Government (up 138 jobs or 4.5%). In contrast, Manufacturing posted the largest decline among industry sectors, shedding 111 jobs (down 3.2%)—its third consecutive quarterly loss. Trade, Transportation, and Utilities, a sector that typically sees fourth-quarter growth, also recorded a modest loss of 42 jobs (down 0.7%). Over the year, Chambers County added 1,838 jobs, with the annual job growth rate accelerating to 8.9%, up from 7.2% in the third quarter. As one of the top 10 fastest-growing counties in the U.S., it's not surprising to see job growth keeping pace with overall population and economic expansion, as illustrated in the chart on page 7. Employment gains were reported in eight of the eleven major industry sectors. The largest year-over-year increases occurred in Construction (up 443 jobs or 27.1%), Trade, Transportation, and Utilities (up 396 jobs or 6.9%), and Education and Health Services (up 391 jobs or 30.5%). These gains were partially offset by a loss of 175 jobs in Manufacturing. Additional details can be found pages 2 through 7.

	MAY 2025	APR 2025	MAY 2024
Civilian Labor Force	27,131	26,201	26,673
Total Employment	25,888	26,201	25,498
Unemployed	1,243	1,104	1,1 <i>75</i>
Unemployment Rate	4.6%	4.0%	4.4%
Comparative Actual Rates			
Texas	4.0%	3.7%	3.8%
U.S.	4.0%	3.9%	3.7%



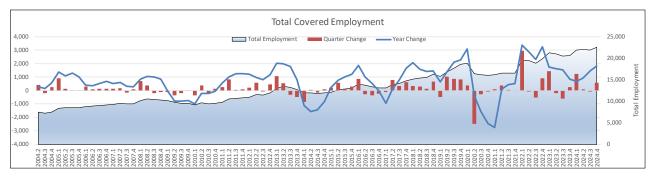
*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 4th quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.



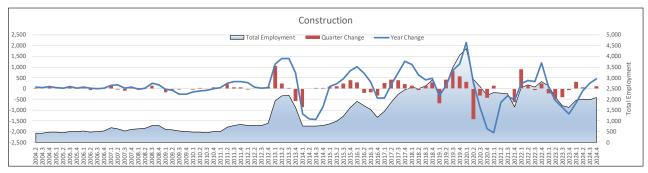
COVERED EMPLOYMENT	Number of Jobs		Quarter Chg		Annual Chg		Avg	
Industrial Sector	4TH QTR 2024	3RD QTR 2024	4TH QTR 2023	Actual	%	Actual	%	Wkly Wage*
industrial Sector	2024	2024	2023	Actual	70	Actual	70	wage
Total Employment	22,531	21,937	20,693	594	2.7%	1,838	8.9%	\$1 , 571
Natural Resources & Mining	675	651	612	24	3.7%	63	10.3%	\$1,742
Construction	2,080	1,973	1,637	107	5.4%	443	27.1%	\$1,626
Manufacturing	3,345	3,456	3,520	-111	-3.2%	-1 <i>75</i>	-5.0%	\$2,223
Trade, Transportation, & Utilities	6,170	6,212	5,774	-42	-0.7%	396	6.9%	\$1,816
ridac, ridiisportation, a officio	0,170	0,212	3,774	72	0.7 70	070	0.770	ψ1,010
Information	14	13	14	1	7.7%	0	0.0%	\$1,520
Financial Activities	452	410	328	42	10.2%	124	37.8%	\$1,512
Professional & Business Services	1,244	1,243	1,100	1	0.1%	144	13.1%	\$1,440
Education & Health Services	1,674	1,546	1,283	128	8.3%	391	30.5%	\$913
Leisure & Hospitality	2,126	2,135	1,962	-9	-0.4%	164	8.4%	\$445
Other Services	1,420	1,113	1,310	307	27.6%	110	8.4%	\$2,226
Nonclassifiable	20	12	27	8	66.7%	-7	-25.9%	\$935
Public Administration	3,311	3,172	3,125	139	4.4%	186	6.0%	\$1,120
Federal Government	54	56	55	-2	-3.6%	-1	-1.8%	
- Susiai esternium					3.070		1.070	Ψ1,004
State Government	47	44	43	3	6.8%	4	9.3%	\$1,384
Local Government	3,210	3,072	3,027	138	4.5%	183	6.0%	\$1,106

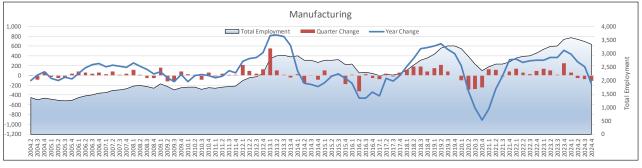
^{*} Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data Source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. When one employer comprises 80 percent or more of the employment for an industry group in a county, or there are fewer than three employers for an industry group in a county, a dash (-) is shown.

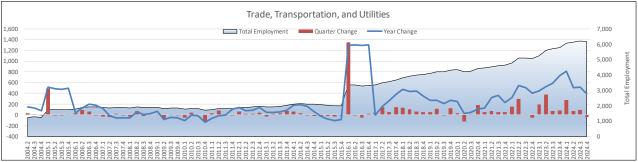




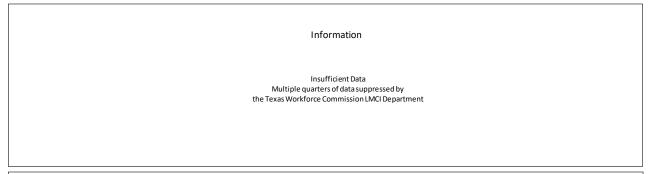






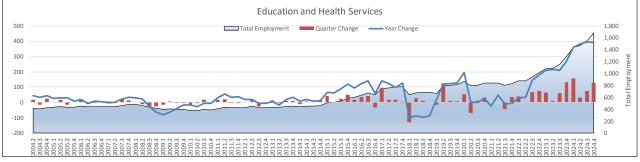








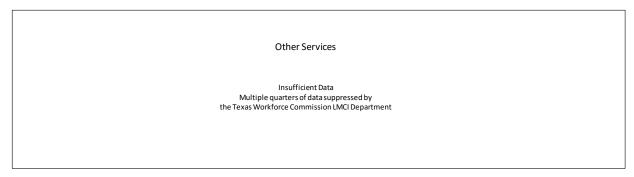




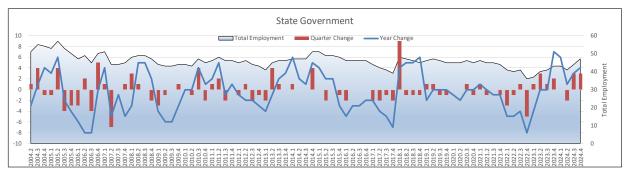


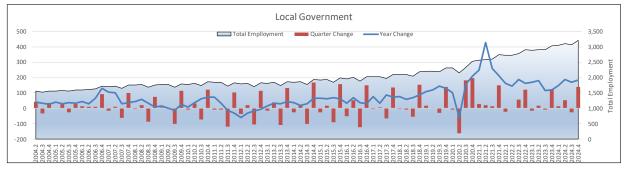


Labor Market Information











Labor Market Information

Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	22,531	2024.4	6,941	2003.4
Natural Resources and Miining	905	2012.4	176	2021.1
Construction	4,361	2020.1	371	2003.2
Manufacturing	3,583	2024.1	1,235	2005.3
Trade, Transportation, and Utilities	6,212	2024.3	1,106	2003.2
Information	25	2005.1	7	2016.2
Financial Activities	1,236	2015.3	197	2007.4
Professional and Business Services	1,535	2021.4	406	2003.4
Education and Health Services	1,674	2024.4	372	2003.3
Leisure and Hospitality	2,180	2024.2	658	2004.1
Other Services	1,885	2023.1	87	2003.4
Federal Government	73	2010.2	51	2014.2
State Government	57	2005.2	36	2022.4
Local Government	3,210	2024.4	1,492	2003.3

Average Change from Previous Quarter

Average Change from Frevious Qualier						
	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %		
Total	444	3.3%	162	1.9%		
Natural Resources and Miining	-12	6.6%	12	3.0%		
Construction	81	9.1%	-40	1.3%		
Manufacturing	92	4.5%	6	0.5%		
Trade, Transportation, and Utilities	133	6.3%	61	1.8%		
Information	na	na	na	na		
Financial Activities	-10	12.3%	20	2.2%		
Professional and Business Services	16	4.4%	5	1.2%		
Education and Health Services	17	2.2%	11	2.0%		
Leisure and Hospitality	38	2.7%	110	11.6%		
Other Services	na	na	na	na		
Federal Government	0	0.9%	1	1.4%		
State Government	0	0.3%	0	0.2%		
Local Government	-8	-0.4%	11	0.6%		

Average Change from Previous Quarter

Average analyse from Flevious Quality						
	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %		
Total	-78	-0.6%	198	1.3%		
Natural Resources and Miining	0	0.7%	0	-0.2%		
Construction	34	2.9%	5	2.2%		
Manufacturing	-22	-1.3%	13	1.0%		
Trade, Transportation, and Utilities	18	0.6%	25	0.7%		
Information	na	na	na	na		
Financial Activities	5	0.9%	-4	-0.6%		
Professional and Business Services	-5	-0.2%	22	1.9%		
Education and Health Services	10	0.9%	21	2.4%		
Leisure and Hospitality	-52	-4.2%	-27	-3.0%		
Other Services	na	na	na	na		
Federal Government	0	0.6%	-2	-2.4%		
State Government	0	0.2%	0	-0.8%		
Local Government	-44	-2.4%	118	6.0%		

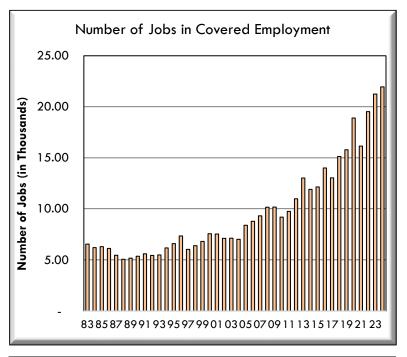
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

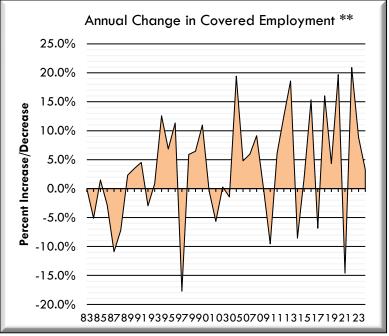


Labor Market Information

Chambers County 1983-2024 **Covered Employment****

YEAR	JOBS	+/(-)	% +/-
83	6,545		
84	6,210	(335)	-5.1%
85	6,302	92	1.5%
86	6,124	(178)	-2.8%
87	5,456	(668)	-10.9%
88	5,063	(393)	-7.2%
89	5,181	118	2.3%
90	5,361	180	3.5%
91	5,603	242	4.5%
92	5,436	(167)	-3.0%
93	5,483	47	0.9%
94	6,173	690	12.6%
95	6,596	423	6.9%
96	7,344	748	11.3%
97	6,043	(1,301)	-17.7%
98	6,400	357	5.9%
99	6,813	413	6.5%
00	<i>7,</i> 561	748	11.0%
01	7,534	(27)	-0.4%
02	<i>7</i> ,107	(427)	-5.7%
03	<i>7</i> ,126	19	0.3%
04	7,024	(102)	-1.4%
05	8,389	1,365	19.4%
06	8 , 791	402	4.8%
07	9,316	525	6.0%
08	10,168	852	9.1%
09	10,172	4	0.0%
10	9,200	(972)	-9.6%
11	9,763	563	6.1%
12	10,984	1,221	12.5%
13	13,028	2,044	18.6%
14	11,914	(1,114)	-8.6%
15	12,140	226	1.9%
16	14,003	1,863	15.3%
17	13,046	(957)	-6.8%
18	15,137	2,091	16.0%
19	1 <i>5,</i> 793	656	4.3%
20	18,905	3,112	19.7%
21	16,144	(2,761)	-14.6%
22	19,523	3,379	20.9%
23	21,250	1,727	8.8%
24	21,942	692	3.3%





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Labor Market Information

Gulf Coast** 2024 Wages*

(High-Skill High-Growth OccupationsTargeted by the Gulf Coast Workforce Board)

		Average	Average	
Std. Occ.		Hourly	Annual	
Code	Occupation	Wage	Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62	\$51,211	28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	3,260
13-1020	Buyers and Purchasing Agents	\$39.83	\$82,839	9,420
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	62,770
39-9011	Childcare Workers	\$14.17	\$29,467	13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Contraction Laborers	\$20.10	\$41,802	33,540
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	32,510
43-4051	Customer Service Representatives	\$20.38	\$42,385 \$81,435	64,870
49-9051 47-3013	Electrical Power-Line Installers and Repairers Electrician Helpers	\$39.15 \$21.58	\$81,435 \$44,897	3,310 1,940
47-3013			\$59,077	•
	Electricians Executive Secretaries and Executive Administrative Assistants	\$28.40 \$35.86		7 400
43-6011 35-3023	Executive Secretaries and Executive Administrative Assistants Fast Food and Counter Workers	\$12.76	\$74,596	7,400 91,450
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$34.90	\$26,537 \$72,590	40,050
41-1011	First-Line Supervisors of Retail Sales Workers	\$24.00	\$49,913	21,900
35-2021	Food Preparation Workers	\$15.25	\$31,728	23,480
11-9051	Food Service Managers	\$37.16	\$77,300	3,640
11-1021	General and Operations Managers	\$66.54		107,460
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02	\$39,552	5,520
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96	\$45,678	24,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20	\$31,618	47,750
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93	\$39,380	53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers		\$156,330	9,250
31-9092	Medical Assistants	\$20.17	\$41,949	16,880
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70	\$38,892	19,970
19-5011	Occupational Health and Safety Specialists	\$40.82	\$84,898	5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	46,500
29-1051	Pharmacists	\$65.44	\$136,114	6,310
47-2152	Plumbers, Pipelitters, and Steamlitters	\$29.24	\$60,814	11,280
33-3051	Police and Sherriff's Patrol Officers	\$35.89	\$74,659	16,170
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93	\$35,212	19,050
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25	\$33,805	77,290
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	24,900
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	34,340
33-9032	Security Guards	\$18.27	\$37,994	27,390
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	64,370
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$31.12	\$64,727	13,970
53-3032	Truck Drivers, Heavy an Tractor-Trailer	\$27.46	\$57,112	50,120
53-3033	Truck Drivers, Light or Delivery Services	\$23.24	\$48,334	1 <i>7</i> ,180
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.16	\$56,496	18,010

^{*}Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Countries