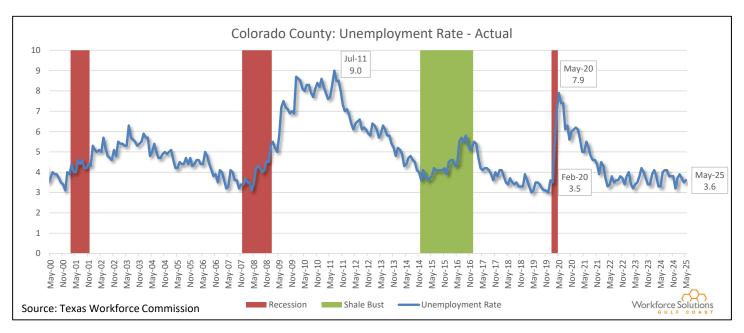
Labor Market Information

Visit the website at http://www.wrksolutions.com.

County Employment Data*

Colorado County reported the lowest unemployment rate among the 13 counties in the Gulf Coast region, ticking up 0.1 percentage point to 3.6% in May. Despite the increase, the rate remained 0.3 percentage points higher than the same time last year, yet still below both the state and national averages, which stood at 4.0%. Colorado County saw a decline of 87 covered jobs in the fourth quarter of 2024, a decrease of 1.2%. While job losses are typical for the quarter, the decline was milder than the historical average of 2.1%. Leisure and Hospitality accounted for the majority of the loss, driven by seasonal employment declines at a local water park and campground. However, a seasonal gain of 127 jobs in Local Government (up 13.8%) helped offset overall losses. The county recorded its fourth consecutive year-over-year employment decline in the fourth quarter, down 68 jobs. However, the pace of decline continued to improve, easing to 0.9% from 4.2% in the third quarter. Manufacturing remained the primary source of annual job loss, down 93 jobs or 7.3%. Additional declines were reported in Trade, Transportation, and Utilities (down 69 jobs or 4.4%), Construction (down 31 jobs or 5.8%), and Natural Resources and Mining (down 38 jobs or 6.9%). Despite these losses, several sectors experienced growth. The largest gains came from Education and Health Services (up 44 jobs or 4.5%) and Professional and Business Services (up 38 jobs or 17.9%). In the public sector, Local Government added 47 jobs, an increase of 4.7%. Additional details can be found pages 2 through 7.

	MAY 2025	APR 2025	MAY 2024
Civilian Labor Force	9,656	9,592	9,684
Total Employment	9,304	9,255	9,360
Unemployed	352	337	324
Unemployment Rate	3.6%	3.5%	3.3%
Comparative Actual Rates			
Texas	4.0%	3.7%	3.8%
U.S.	4.0%	3.9%	3.7%



^{*}Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 4th quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.



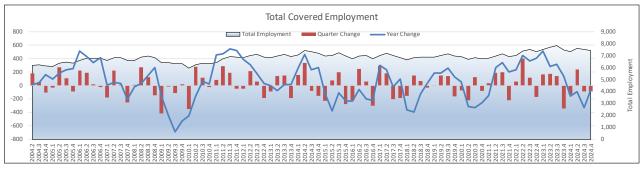
Labor Market Information

Colorado County

COVERED EMPLOYMENT	Nυ	ımber of Jok	os	Quarte	r Chg	Annuc	ıl Chg	Avg
Industrial Sector	4TH QTR 2024	3RD QTR 2024	4TH QTR 2023	Actual	%	Actual	%	Wkly Wage*
Total Employment	<i>7</i> ,421	7,508	7,489	-87	-1.2%	-68	-0.9%	\$1,035
Natural Resources & Mining	514	529	552	-15	-2.8%	-38	-6.9%	\$1,11 <i>7</i>
Construction	502	502	533	0	0.0%	-31	-5.8%	\$1,278
Manufacturing	1,182	1,190	1,275	-8	-0.7%	-93	-7.3%	\$1,425
Trade, Transportation, & Utilities	1,512	1,514	1,581	-2	-0.1%	-69	-4.4%	\$1,000
Information				na	na	na	na	na
Financial Activities	195	193	194	2	1.0%	1	0.5%	\$1,565
Professional & Business Services	250	245	212	5	2.0%	38	17.9%	\$1,088
Education & Health Services	1,013	1,019	969	-6	-0.6%	44	4.5%	\$936
Leisure & Hospitality	925	1,130	896	-205	-18.1%	29	3.2%	\$51 <i>7</i>
Other Services	113	105	110	8	7.6%	3	2.7%	\$774
Nonclassifiable	4	3	7	1	0.0%	-3	-42.9%	na
Public Administration	1,210	1,077	1,160	133	12.3%	50	4.3%	\$895
Federal Government	53	49	52	4	8.2%	1	1.9%	\$1,307
State Government	107	105	105	2	1.9%	2	1.9%	\$1,027
Local Government	1,050	923	1,003	127	13.8%	47	4.7%	\$890

^{*}Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

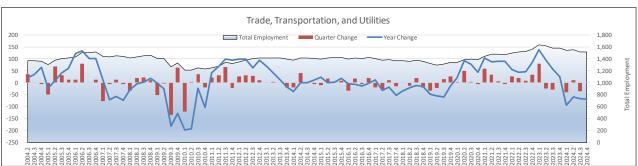
Labor Market Information





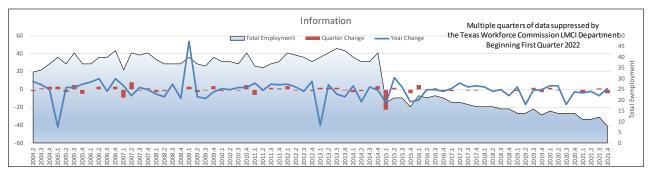


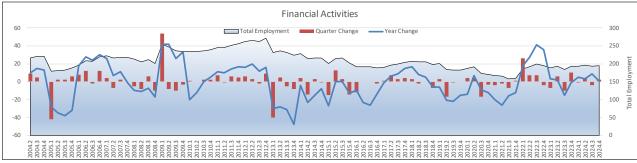




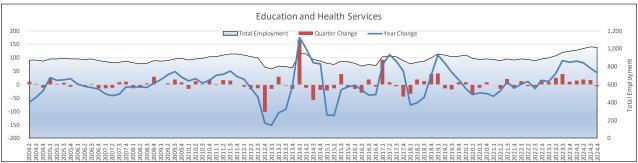


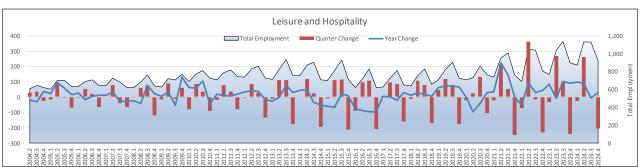
Labor Market Information

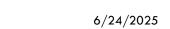






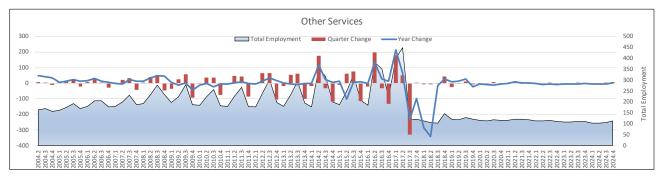




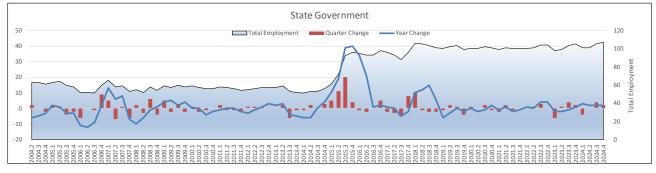


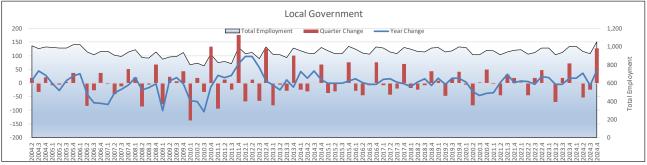
Workforce Solutions

Labor Market Information











Labor Market Information

Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	7,834	2023.3	5,959	2003.4
Natural Resources and Miining	639	2008.2	308	2004.1
Construction	597	2017.3	417	2004.4
Manufacturing	1,450	2023.1	777	2003.4
Trade, Transportation, and Utilities	1,635	2023.1	1,207	2010.1
Information	44	2013.3	8	2021.4
Financial Activities	272	2012.4	158	2021.3
Professional and Business Services	407	2014.2	154	2003.2
Education and Health Services	1,019	2024.3	777	2013.1
Leisure and Hospitality	1,137	2023.3	582	2004.1
Other Services	449	2017.2	103	2018.3
Federal Government	67	2003.3	43	2014.1
State Government	107	2024.4	51	2006.3
Local Government	1,050	2024.4	785	2010.3

Average Change from Previous Quarter

Average analysis from the views against					
	1 st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %	
Total	-41	-0.6%	189	2.8%	
Natural Resources and Miining	-20	-4.2%	32	8.3%	
Construction	0	0.2%	8	1.7%	
Manufacturing	21	2.5%	-1	0.1%	
Trade, Transportation, and Utilities	-23	-0.8%	17	1.3%	
Information	na	na	na	na	
Financial Activities	0	0.3%	1	0.4%	
Professional and Business Services	4	2.0%	6	2.5%	
Education and Health Services	9	1.2%	-2	-0.2%	
Leisure and Hospitality	-17	-2.3%	121	17.2%	
Other Services	3	1.3%	38	20.0%	
Federal Government	0	-0.4%	1	1.3%	
State Government	0	0.9%	0	0.3%	
Local Government	-26	-2.7%	-31	-3.1%	

Average Change from Previous Quarter

Average unange from Flevious Quanti						
	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %		
Total	64	0.9%	-148	-2.1%		
Natural Resources and Miining	18	4.5%	-20	-4.5%		
Construction	4	0.8%	-8	-1.6%		
Manufacturing	0	-0.1%	-3	-0.2%		
Trade, Transportation, and Utilities	1	0.2%	1	0.1%		
Information	na	na	na	na		
Financial Activities	-1	-0.5%	0	0.0%		
Professional and Business Services	-3	-0.2%	-2	-1.1%		
Education and Health Services	3	0.4%	-7	-0.7%		
Leisure and Hospitality	50	6.4%	-136	-15.1%		
Other Services	3	5.8%	-43	-13.9%		
Federal Government	0	0.4%	-1	-1.8%		
State Government	1	1.4%	0	0.0%		
Local Government	-12	-1.3%	69	7.8%		

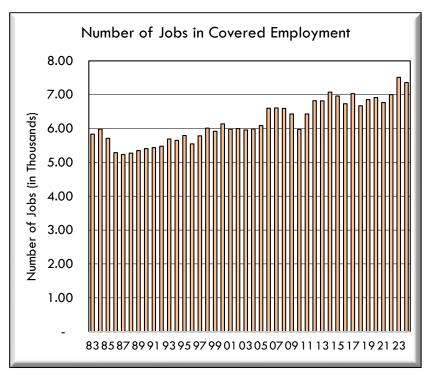
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

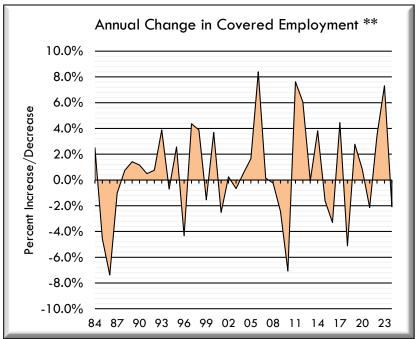


Labor Market Information

Colorado County 1983-2024 Covered Employment**

85 5,709 (273) -4. 86 5,288 (421) -7. 87 5,234 (54) -1. 88 5,273 39 0. 89 5,348 75 1. 90 5,410 62 1. 91 5,437 27 0. 92 5,478 41 0. 93 5,691 213 3. 94 5,651 (40) -0. 95 5,796 145 2. 96 5,545 (251) -4. 97 5,787 242 4. 98 6,012 225 3. 99 5,919 (93) -1. 00 6,137 218 3. 01 5,982 (155) -2. 02 5,997 15 0. 03 5,957 (40) -0. 04 5,989 32	
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10 5,976 (455) -7.	1%
11 6,432 456 7.	6%
12 6,822 390 6.	1%
13 6,817 (5) -0.	1%
14 7,077 260 3.	8%
	6%
	3%
	5%
18 6,672 (360) -5.	1%
19 6,857 185 2.	8%
	8%
21 6,767 (148) -2.	1%
	5%
, and the second	3%
	1%





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Labor Market Information

Gulf Coast** 2024 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

		Average	Average	
Std. Occ.		Hourly	Annual	
Code	Occupation	Wage	Wage	Employment
13-2011	Accountants & Auditors	\$45.18	\$93,971	27,680
49-3023	Automotive Service Technicians and Mechanics	\$27.04	\$56,235	14,890
19-4021	Biological Technicians	\$25.05	\$52,098	1,870
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$24.62		28,210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$29.78	\$61,932	6,510
53-3052	Bus Drivers, Transit and Intercity	\$23.45	\$48,772	•
13-1020	Buyers and Purchasing Agents	\$39.83		
47-2031	Carpenters	\$24.91	\$51,806	9,590
41-2011	Cashiers	\$14.07	\$29,273	
39-9011	Childcare Workers	\$14.17		13,190
17-2051	Civil Engineer	\$53.01	\$110,264	11,330
15-1232	Computer User Support Specialists	\$28.97	\$60,262	11,360
47-2061	Construction Laborers	\$20.10	\$41,802	
35-2012	Cooks, Institution and Cafeteria	\$16.33	\$33,958	7,620
35-2014	Cooks, Restaurant	\$15.97	\$33,215	
43-4051	Customer Service Representatives	\$20.38	\$42,385	
49-9051	Electrical Power-Line Installers and Repairers	\$39.15	\$81,435	3,310
47-3013	Electrician Helpers	\$21.58	\$44,897	1,940
47-2111	Electricians	\$28.40	\$59,077	18,100
43-6011	Executive Secretaries and Executive Administrative Assistants	\$35.86	\$74,596	
35-3023 43-1011	Fast Food and Counter Workers First-Line Supervisors of Office and Administrative Support Workers	\$12.76 \$34.90		91,450 40,050
41-1011	First-Line Supervisors of Office and Administrative Support Workers First-Line Supervisors of Retail Sales Workers	\$24.00	\$72,590	
35-2021	Food Preparation Workers	\$15.25		
11-9051	Food Service Managers	\$37.16	•	
11-1021	General and Operations Managers		\$138,394	•
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$19.02		
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$28.68	\$59,648	7,090
49-9041	Industrial Machinery Mechanics	\$33.43	\$69,541	18,750
53-7051	Industrial Truck and Tractor Operator	\$21.96		
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$15.20		
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.93		53,740
29-2061	Licensed Practical and Licensed Vocational Nurses	\$30.06	\$62,530	11,660
11-9081	Lodging Managers	\$44.31	\$92,155	
51-4041	Machinists	\$28.61	\$59,501	7,640
11-2021	Marketing Managers		\$156,330	
31-9092	Medical Assistants	\$20.17	\$41,949	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$31.75	\$66,044	5,460
31-1131	Nursing Assistants	\$18.70		
19-5011	·	\$40.82		5,200
43-9061	Office Clerks, General	\$19.61	\$40,780	
29-1051	Pharmacists	\$65.44	\$136,114	
47-2152	Plumbers, Pipefitters, and Steamfitters	\$29.24		11,280
33-3051	Police and Sherriff's Patrol Officers	\$35.89	\$74,659	
43-5061	Production, Planning, and Expediting Clerks	\$26.87	\$55,891	8,140
43-4171	Receptionists and Information Clerks	\$16.93		
29-1141	Registered Nurses	\$46.42	\$96,552	66,090
41-2031	Retail Salespersons	\$16.25		
47-5071	Roustabouts, Oil and Gas	\$24.28	\$50,512	5,900
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$38.17	\$79,398	
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.01	\$45,783	
33-9032	Security Guards	\$18.27	\$37,994	•
53-7065	Stockers and Order Fillers	\$18.19	\$37,829	
	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$31.12	\$64,727	
53-1047	Supervisors of Transportation and Malerial Moving Workers, Exc. Afficial Cargo Handling			
	Truck Drivers, Heavy an Tractor-Trailer	\$27.46	\$57,112	50,120
53-1047				50,120

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharlon Counties.