

# Colorado County

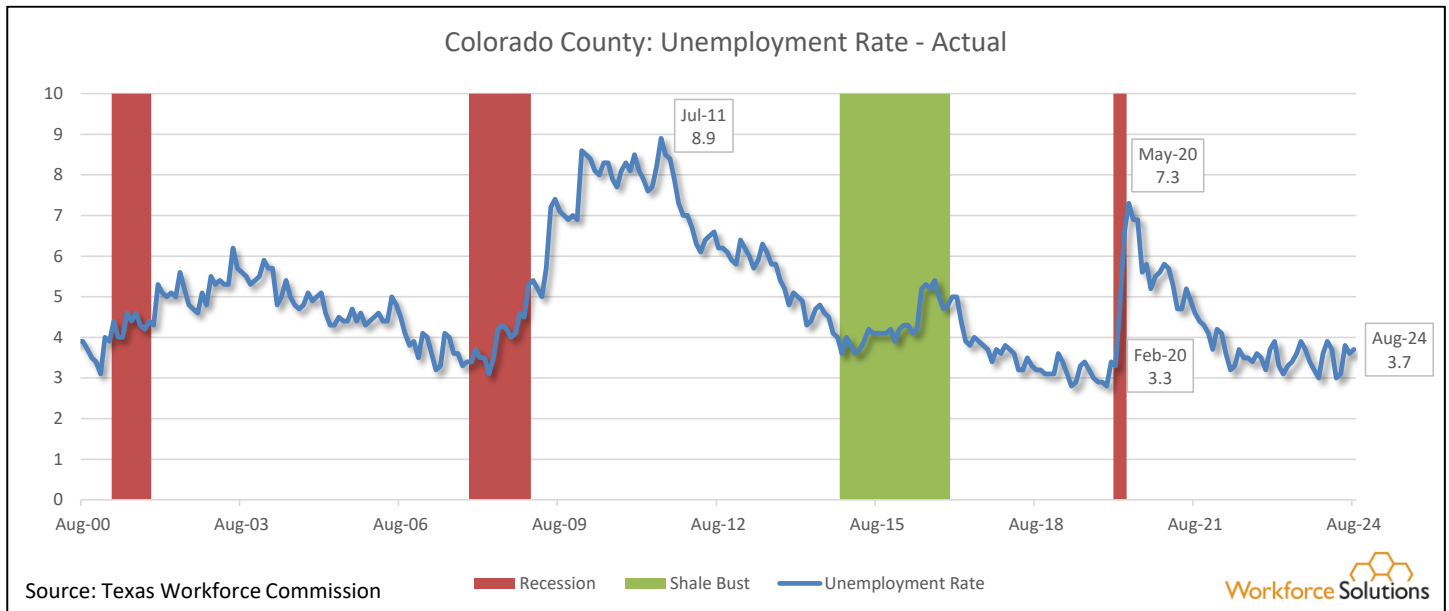
## Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

### County Employment Data\*

The rate of unemployment in Colorado County rose one-tenth of a percentage point to 3.7 percent in August, two-tenths of a percentage point lower than it was a year earlier. The local rate of unemployment was lower than 4.4 percent at the state and national level. Total covered employment in Colorado County was down 130 jobs or 1.7 percent over first quarter 2024. The largest decline was in Manufacturing where it experienced its second consecutive loss, down 50 jobs or 3.9 percent. Seasonal declines made up most of the remaining loss with Trade, Transportation, and Utilities down 41 jobs, 2.6 percent, and Leisure and Hospitality, down 25 jobs or 2.8 percent. Growth in the county turned negative in first quarter 2024, down 156 jobs or 2.1 percent from first quarter 2023. Manufacturing was responsible for most of the loss, down 225 jobs or 15.5 percent over the year. Trade, Transportation, and Utilities also incurred a substantial decline, down 95 jobs or 5.8 percent. Largest gains were in Leisure and Hospitality, up 99 jobs or 12.8 percent, and Education and Health Services, up 88 jobs or 9.8 percent. Additional details can be found pages 2 through 7.

|                                 | AUG 2024 | JUL 2024 | AUG 2023 |
|---------------------------------|----------|----------|----------|
| <b>Civilian Labor Force</b>     | 11,167   | 11,297   | 10,793   |
| <b>Total Employment</b>         | 10,756   | 10,887   | 10,370   |
| <b>Unemployed</b>               | 411      | 410      | 423      |
| <b>Unemployment Rate</b>        | 3.7%     | 3.6%     | 3.9%     |
| <b>Comparative Actual Rates</b> |          |          |          |
| <b>Texas</b>                    | 4.4%     | 4.4%     | 4.2%     |
| <b>U.S.</b>                     | 4.4%     | 4.5%     | 3.9%     |



\*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 1<sup>st</sup> quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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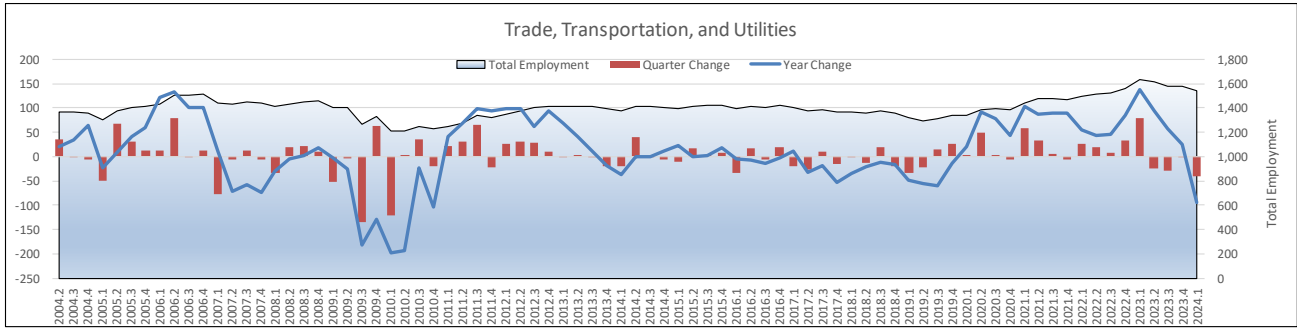
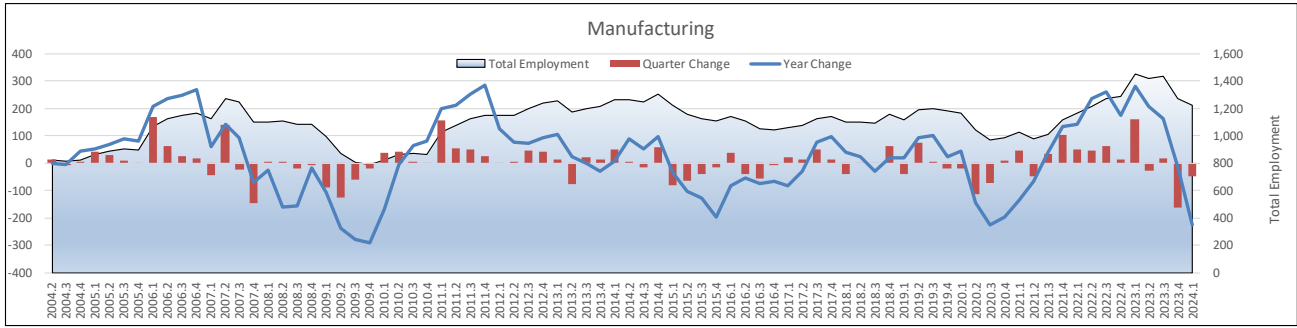
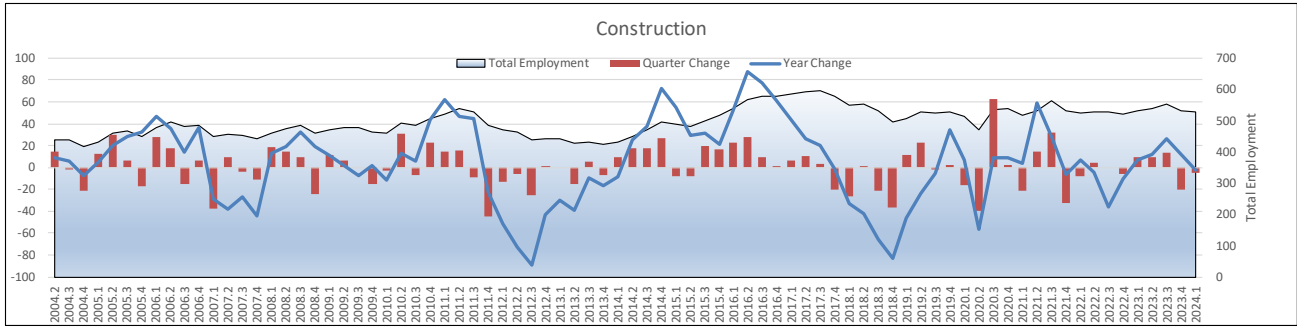
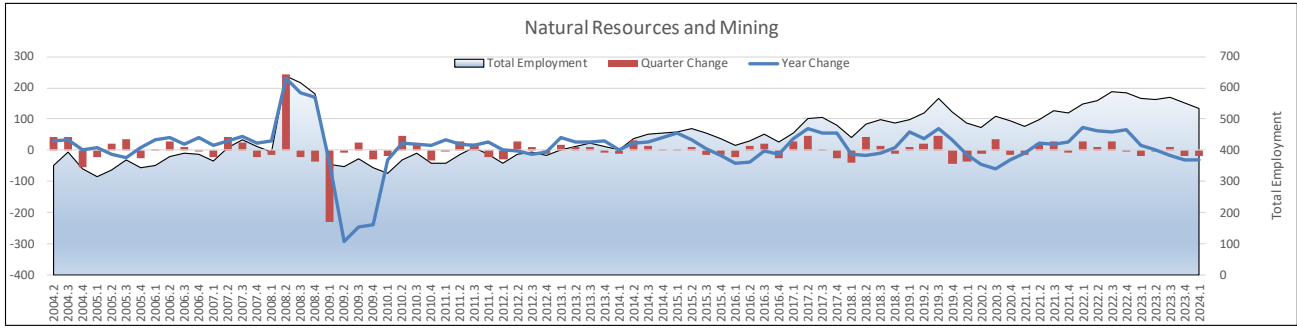
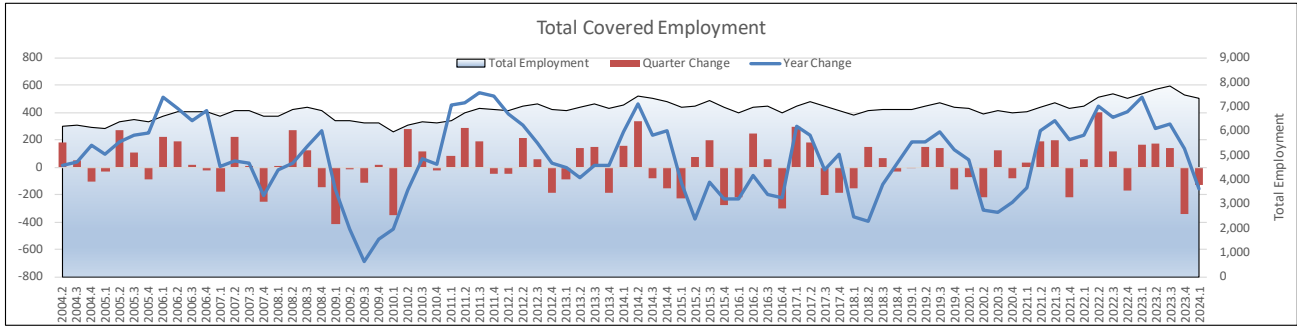
## Labor Market Information

| COVERED EMPLOYMENT<br>Industrial Sector       | Number of Jobs  |                 |                 | Quarter Chg |       | Annual Chg |        | Avg           |
|---|-----------------|-----------------|-----------------|-------------|-------|------------|--------|---------------|
|   | 1ST QTR<br>2024 | 4TH QTR<br>2023 | 1ST QTR<br>2023 | Actual      | %     | Actual     | %      | Wkly<br>Wage* |
| <b>Total Employment</b>                       | 7,359           | 7,489           | 7,515           | -130        | -1.7% | -156       | -2.1%  | \$1,035       |
| <b>Natural Resources &amp; Mining</b>         | 535             | 552             | 566             | -17         | -3.1% | -31        | -5.5%  | \$1,117       |
| <b>Construction</b>                           | 528             | 533             | 530             | -5          | -0.9% | -2         | -0.4%  | \$1,278       |
| <b>Manufacturing</b>                          | 1,225           | 1,275           | 1,450           | -50         | -3.9% | -225       | -15.5% | \$1,425       |
| <b>Trade, Transportation, &amp; Utilities</b> | 1,540           | 1,581           | 1,635           | -41         | -2.6% | -95        | -5.8%  | \$1,000       |
| <b>Information</b>                            | ---             | ---             | ---             | na          | na    | na         | na     | na            |
| <b>Financial Activities</b>                   | 193             | 194             | 188             | -1          | -0.5% | 5          | 2.7%   | \$1,565       |
| <b>Professional &amp; Business Services</b>   | 224             | 212             | 227             | 12          | 5.7%  | -3         | -1.3%  | \$1,088       |
| <b>Education &amp; Health Services</b>        | 984             | 969             | 896             | 15          | 1.5%  | 88         | 9.8%   | \$936         |
| <b>Leisure &amp; Hospitality</b>              | 871             | 896             | 772             | -25         | -2.8% | 99         | 12.8%  | \$517         |
| <b>Other Services</b>                         | 104             | 110             | 108             | -6          | -5.5% | -4         | -3.7%  | \$774         |
| <b>Nonclassifiable</b>                        | 5               | 7               | 11              | -2          | 0.0%  | -6         | -54.5% | na            |
| <b>Public Administration</b>                  | 1,150           | 1,160           | 1,131           | -10         | -0.9% | 19         | 1.7%   | \$895         |
| <b>Federal Government</b>                     | 48              | 52              | 50              | -4          | -7.7% | -2         | -4.0%  | \$1,307       |
| <b>State Government</b>                       | 101             | 105             | 98              | -4          | -3.8% | 3          | 3.1%   | \$1,027       |
| <b>Local Government</b>                       | 1,001           | 1,003           | 983             | -2          | -0.2% | 18         | 1.8%   | \$890         |

\*Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

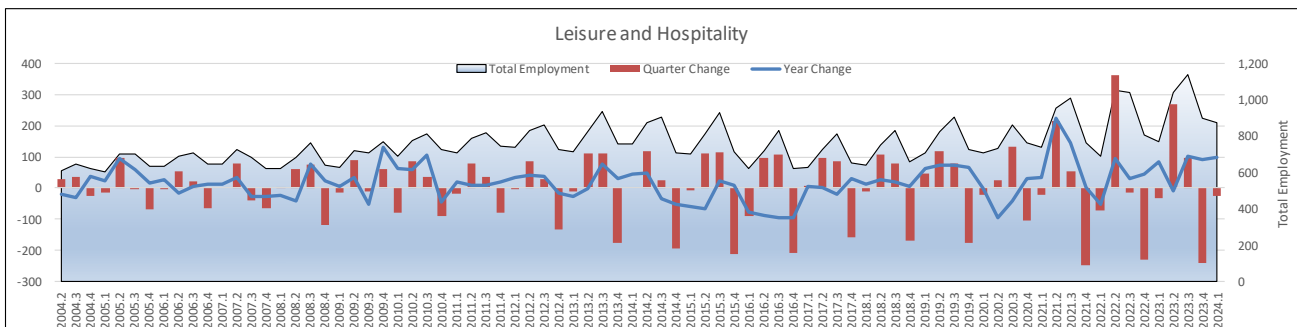
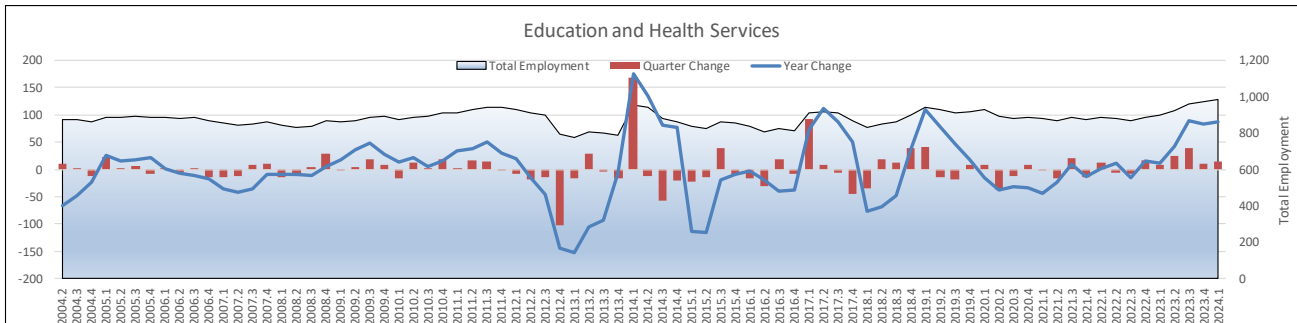
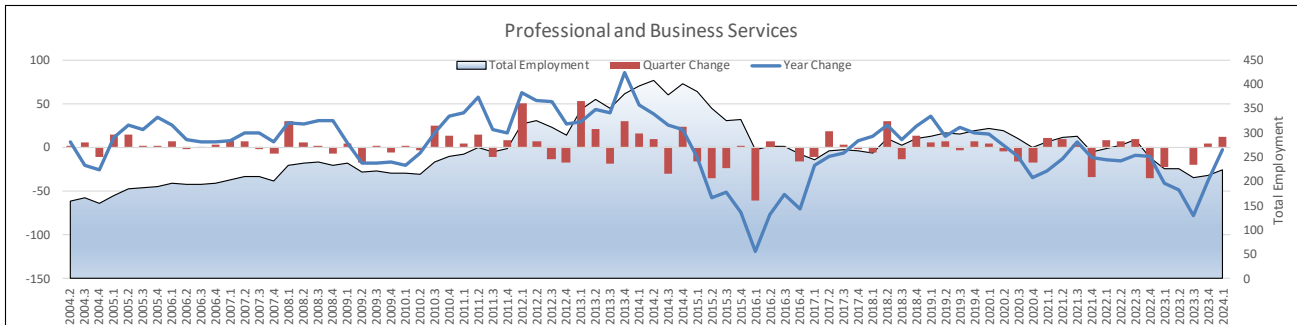
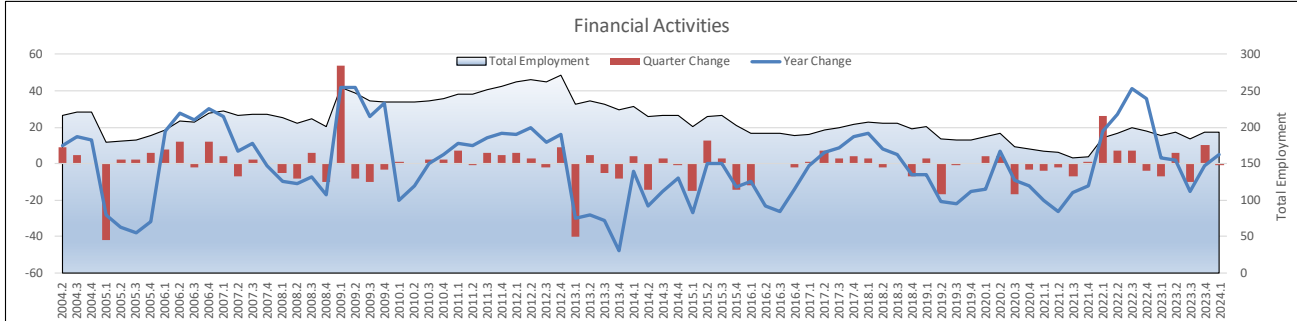
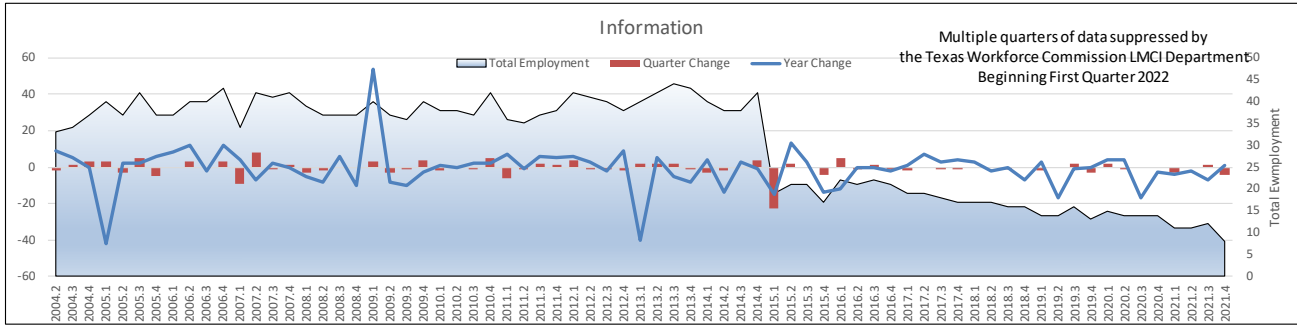
# Colorado County

## Labor Market Information



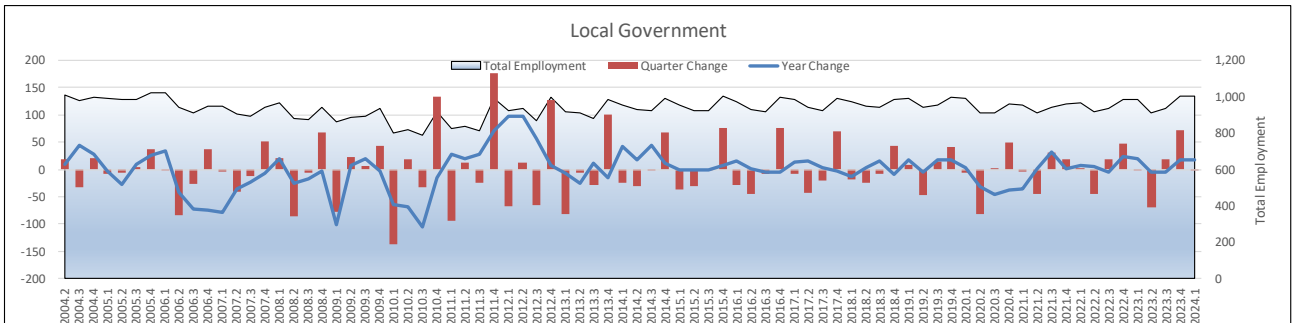
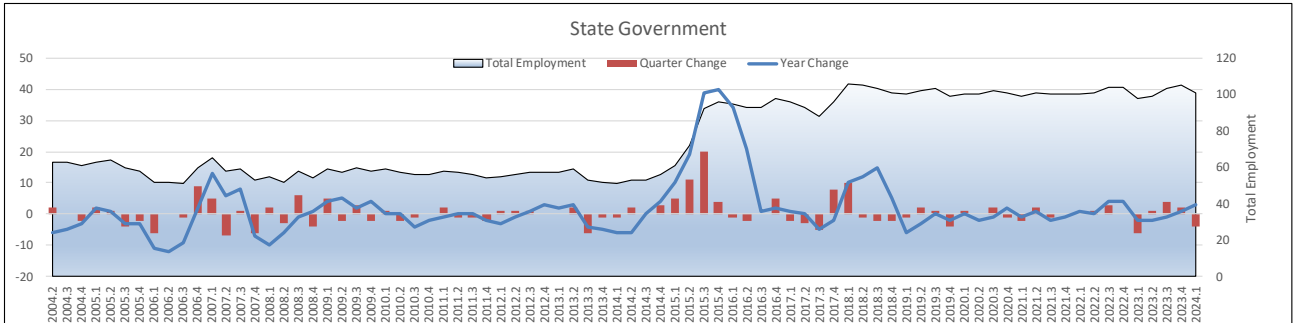
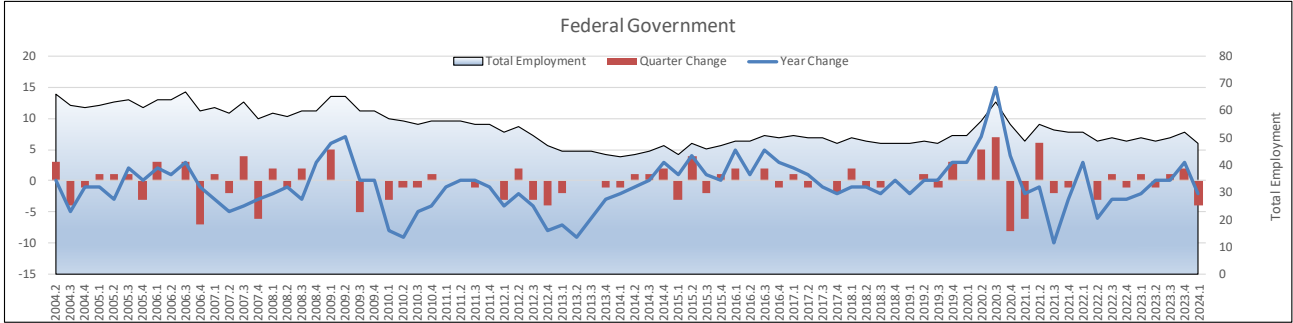
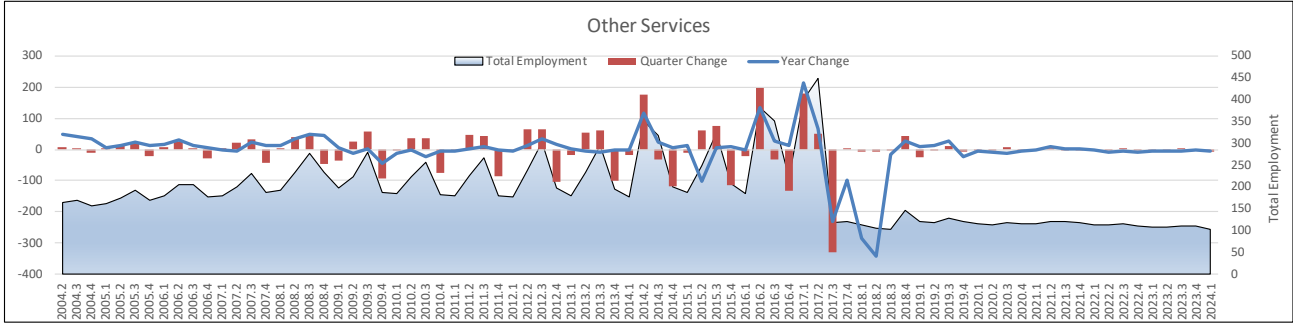
# Colorado County

## Labor Market Information



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### Historical Employment Highlights

|                                      | All-Time High | All-Time High Quarter | All-Time Low | All-Time Low Qtr |
|--------------------------------------|---------------|-----------------------|--------------|------------------|
| Total                                | 7,834         | 2023.3                | 5,959        | 2003.4           |
| Natural Resources and Mining         | 639           | 2008.2                | 308          | 2004.1           |
| Construction                         | 597           | 2017.3                | 417          | 2004.4           |
| Manufacturing                        | 1,450         | 2023.1                | 777          | 2003.4           |
| Trade, Transportation, and Utilities | 1,635         | 2023.1                | 1,207        | 2010.1           |
| Information                          | 44            | 2013.3                | 8            | 2021.4           |
| Financial Activities                 | 272           | 2012.4                | 158          | 2021.3           |
| Professional and Business Services   | 407           | 2014.2                | 154          | 2003.2           |
| Education and Health Services        | 984           | 2024.1                | 777          | 2013.1           |
| Leisure and Hospitality              | 1,137         | 2023.3                | 582          | 2004.1           |
| Other Services                       | 449           | 2017.2                | 103          | 2018.3           |
| Federal Government                   | 67            | 2003.3                | 43           | 2014.1           |
| State Government                     | 106           | 2018.1                | 51           | 2006.3           |
| Local Government                     | 1,023         | 2005.4                | 785          | 2010.3           |

### Average Change from Previous Quarter

|                                      | 1st Qtr Avg Chg # | 1st Qtr Avg Chg % | 2nd Qtr Avg Chg # | 2nd Qtr Avg Chg % |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| Total                                | -41               | -0.6%             | 187               | 2.8%              |
| Natural Resources and Mining         | -20               | -4.2%             | 33                | 8.6%              |
| Construction                         | 0                 | 0.2%              | 9                 | 1.9%              |
| Manufacturing                        | 21                | 2.5%              | -1                | 0.1%              |
| Trade, Transportation, and Utilities | -23               | -0.8%             | 17                | 1.3%              |
| Information                          | na                | na                | na                | na                |
| Financial Activities                 | 0                 | 0.3%              | 0                 | 0.3%              |
| Professional and Business Services   | 4                 | 2.0%              | 5                 | 2.1%              |
| Education and Health Services        | 9                 | 1.2%              | -3                | -0.3%             |
| Leisure and Hospitality              | -17               | -2.3%             | 114               | 16.6%             |
| Other Services                       | 3                 | 1.3%              | 40                | 21.0%             |
| Federal Government                   | 0                 | -0.4%             | 1                 | 1.4%              |
| State Government                     | 0                 | 0.9%              | 0                 | 0.4%              |
| Local Government                     | -26               | -2.7%             | -30               | -3.0%             |

### Average Change from Previous Quarter

|                                      | 3rd Qtr Avg Chg # | 3rd Qtr Avg Chg % | 4th Qtr Avg Chg # | 4th Qtr Avg Chg % |
|--------------------------------------|-------------------|-------------------|-------------------|-------------------|
| Total                                | 71                | 1.0%              | -151              | -2.2%             |
| Natural Resources and Mining         | 19                | 4.8%              | -20               | -4.5%             |
| Construction                         | 5                 | 0.9%              | -9                | -1.7%             |
| Manufacturing                        | 1                 | 0.0%              | -3                | -0.2%             |
| Trade, Transportation, and Utilities | 3                 | 0.3%              | 1                 | 0.1%              |
| Information                          | na                | na                | na                | na                |
| Financial Activities                 | -1                | -0.4%             | 0                 | 0.0%              |
| Professional and Business Services   | -3                | -0.1%             | -3                | -1.2%             |
| Education and Health Services        | 2                 | 0.3%              | -7                | -0.7%             |
| Leisure and Hospitality              | 52                | 6.7%              | -132              | -15.0%            |
| Other Services                       | 3                 | 6.0%              | -45               | -15.7%            |
| Federal Government                   | 0                 | 0.3%              | -1                | -2.3%             |
| State Government                     | 1                 | 1.3%              | 0                 | 0.0%              |
| Local Government                     | -11               | -1.2%             | 66                | 7.5%              |

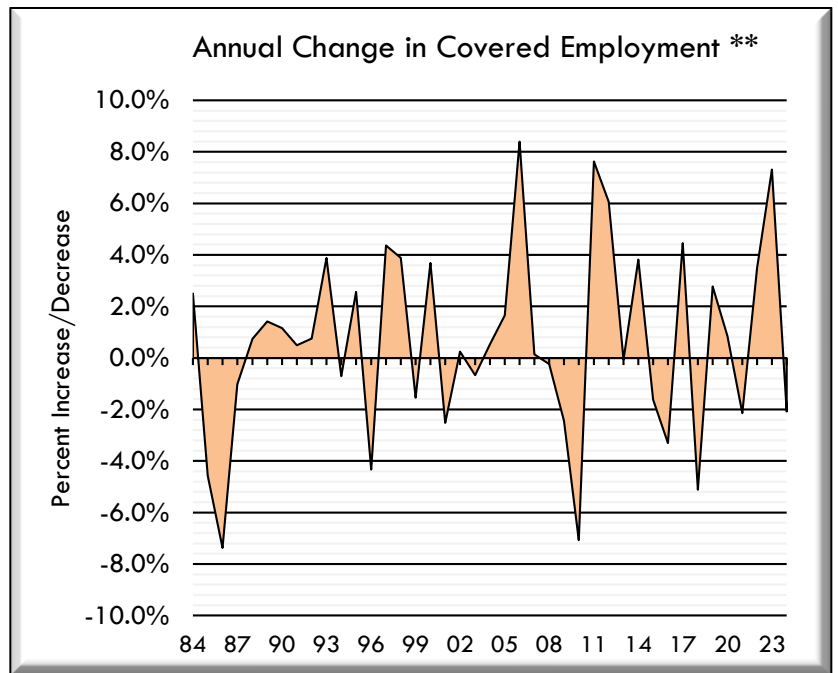
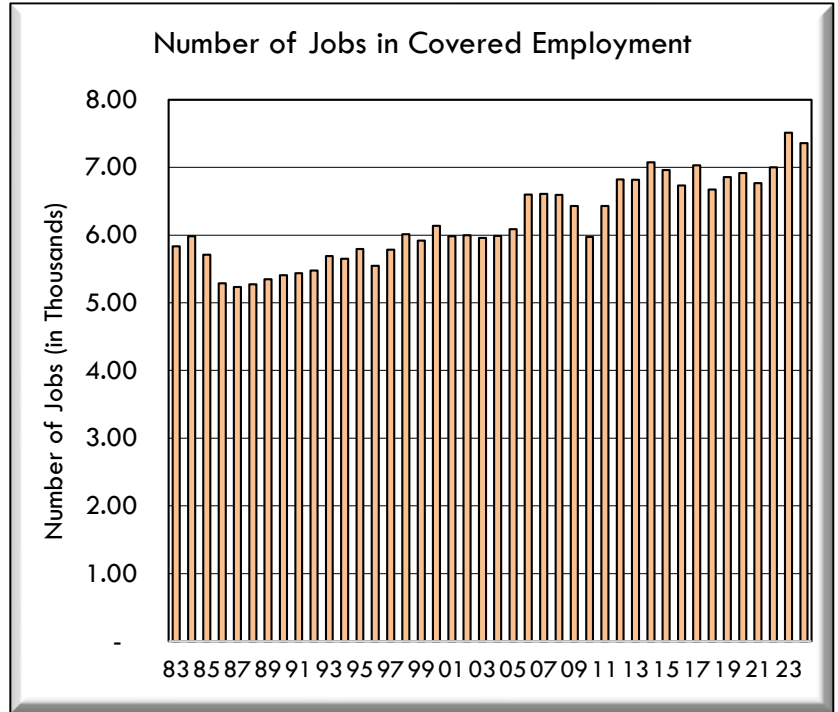
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

# Colorado County

## Labor Market Information

### Colorado County 1983-2024 Covered Employment\*\*

| YEAR | JOBS  | + / (-) | % +/- |
|------|-------|---------|-------|
| 83   | 5,836 |         |       |
| 84   | 5,982 | 146     | 2.5%  |
| 85   | 5,709 | (273)   | -4.6% |
| 86   | 5,288 | (421)   | -7.4% |
| 87   | 5,234 | (54)    | -1.0% |
| 88   | 5,273 | 39      | 0.7%  |
| 89   | 5,348 | 75      | 1.4%  |
| 90   | 5,410 | 62      | 1.2%  |
| 91   | 5,437 | 27      | 0.5%  |
| 92   | 5,478 | 41      | 0.8%  |
| 93   | 5,691 | 213     | 3.9%  |
| 94   | 5,651 | (40)    | -0.7% |
| 95   | 5,796 | 145     | 2.6%  |
| 96   | 5,545 | (251)   | -4.3% |
| 97   | 5,787 | 242     | 4.4%  |
| 98   | 6,012 | 225     | 3.9%  |
| 99   | 5,919 | (93)    | -1.5% |
| 00   | 6,137 | 218     | 3.7%  |
| 01   | 5,982 | (155)   | -2.5% |
| 02   | 5,997 | 15      | 0.3%  |
| 03   | 5,957 | (40)    | -0.7% |
| 04   | 5,989 | 32      | 0.5%  |
| 05   | 6,088 | 99      | 1.7%  |
| 06   | 6,599 | 511     | 8.4%  |
| 07   | 6,608 | 9       | 0.1%  |
| 08   | 6,592 | (16)    | -0.2% |
| 09   | 6,431 | (161)   | -2.4% |
| 10   | 5,976 | (455)   | -7.1% |
| 11   | 6,432 | 456     | 7.6%  |
| 12   | 6,822 | 390     | 6.1%  |
| 13   | 6,817 | (5)     | -0.1% |
| 14   | 7,077 | 260     | 3.8%  |
| 15   | 6,962 | (115)   | -1.6% |
| 16   | 6,732 | (230)   | -3.3% |
| 17   | 7,032 | 300     | 4.5%  |
| 18   | 6,672 | (360)   | -5.1% |
| 19   | 6,857 | 185     | 2.8%  |
| 20   | 6,915 | 58      | 0.8%  |
| 21   | 6,767 | (148)   | -2.1% |
| 22   | 7,003 | 236     | 3.5%  |
| 23   | 7,515 | 512     | 7.3%  |
| 24   | 7,359 | (156)   | -2.1% |



\*\*Data Compiled from 1<sup>st</sup> quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

# Colorado County

# Labor Market Information

## Gulf Coast\*\* 2023 Wages\*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

| Std. Occ. Code | Occupation  | Average Hourly Wage | Average Annual Wage | Employment     |
|----------------|---|---------------------|---------------------|----------------|
| 13-2011        | Accountants & Auditors  | \$45.78             | \$95,229            | 22,710         |
| 49-3023        | Automotive Service Technicians and Mechanics  | \$25.16             | \$52,323            | 14,850         |
| 43-3031        | Bookkeepers, Acctg and Auditing Clerks  | \$22.88             | \$47,591            | 32,450         |
| <b>49-3031</b> | <b>Bus and Truck Mechanics and Diesel Engine Specialists</b>  | <b>\$28.49</b>      | <b>\$59,249</b>     | <b>6,960</b>   |
| 53-3052        | Bus Drivers, Transit and Intercity  | \$23.22             | \$48,300            | 3,360          |
| 13-1020        | Buyers and Purchasing Agents  | \$37.19             | \$77,359            | 9,480          |
| <b>47-2031</b> | <b>Carpenters</b>   | <b>\$23.82</b>      | <b>\$49,554</b>     | <b>10,270</b>  |
| 41-2011        | Cashiers  | \$13.59             | \$28,264            | 67,120         |
| 39-9011        | Childcare Workers   | \$13.79             | \$28,686            | 12,200         |
| <b>17-2051</b> | <b>Civil Engineer</b>   | <b>\$48.19</b>      | <b>\$100,242</b>    | <b>9,630</b>   |
| <b>15-1232</b> | <b>Computer User Support Specialists</b>  | <b>\$27.93</b>      | <b>\$58,085</b>     | <b>13,000</b>  |
| 47-2061        | Construction Laborers   | \$19.04             | \$39,613            | 34,550         |
| 35-2012        | Cooks, Institution and Cafeteria  | \$15.72             | \$32,691            | 7,750          |
| 35-2014        | Cooks, Restaurant   | \$15.13             | \$31,471            | 30,590         |
| 43-4051        | Customer Service Representatives  | \$19.44             | \$40,439            | 68,830         |
| <b>49-9051</b> | <b>Electrical Power-Line Installers and Repairers</b>   | <b>\$37.10</b>      | <b>\$77,165</b>     | <b>3,510</b>   |
| 47-3013        | Electrician Helpers   | \$21.52             | \$44,766            | 2,090          |
| <b>47-2111</b> | <b>Electricians</b>   | <b>\$28.31</b>      | <b>\$58,876</b>     | <b>19,800</b>  |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                                       | \$34.52             | \$71,811            | 7,570          |
| 35-3023        | Fast Food and Counter Workers   | \$12.26             | \$25,505            | 86,280         |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                                 | \$33.06             | \$68,759            | 39,250         |
| 41-1011        | First-Line Supervisors of Retail Sales Workers  | \$23.92             | \$49,744            | 23,310         |
| 35-2021        | Food Preparation Workers  | \$13.93             | \$28,976            | 26,640         |
| <b>11-9051</b> | <b>Food Service Managers</b>  | <b>\$34.90</b>      | <b>\$72,600</b>     | <b>4,460</b>   |
| <b>11-1021</b> | <b>General and Operations Managers</b>  | <b>\$61.76</b>      | <b>\$128,470</b>    | <b>106,480</b> |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists  | \$18.75             | \$38,999            | 6,210          |
| <b>49-9021</b> | <b>Heating, Air Conditioning, and Refrigeration Mechanics</b>                                       | <b>\$27.92</b>      | <b>\$58,069</b>     | <b>7,320</b>   |
| <b>49-9041</b> | <b>Industrial Machinery Mechanics</b>   | <b>\$32.55</b>      | <b>\$67,709</b>     | <b>15,910</b>  |
| 53-7051        | Industrial Truck and Tractor Operator   | \$20.90             | \$43,480            | 19,970         |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                       | \$14.68             | \$30,538            | 45,960         |
| 53-7062        | Laborers and Freight Stock, and Material Movers, Hand   | \$18.22             | \$37,890            | 58,910         |
| <b>29-2061</b> | <b>Licensed Practical and Licensed Vocational Nurses</b>  | <b>\$28.26</b>      | <b>\$58,787</b>     | <b>11,660</b>  |
| 11-9081        | Lodging Managers  | \$35.28             | \$73,391            | 520            |
| <b>51-4041</b> | <b>Machinists</b>   | <b>\$27.18</b>      | <b>\$56,545</b>     | <b>6,650</b>   |
| <b>11-2021</b> | <b>Marketing Managers</b>   | <b>\$74.08</b>      | <b>\$154,096</b>    | <b>7,940</b>   |
| <b>31-9092</b> | <b>Medical Assistants</b>   | <b>\$19.51</b>      | <b>\$40,585</b>     | <b>16,100</b>  |
| <b>49-3042</b> | <b>Mobile Heavy Equipment Mechanics, Except Engines</b>   | <b>\$30.78</b>      | <b>\$64,028</b>     | <b>5,500</b>   |
| 31-1131        | Nursing Assistants  | \$17.54             | \$36,475            | 18,340         |
| 43-9061        | Office Clerks, General  | \$19.61             | \$40,789            | 39,980         |
| 29-1051        | Pharmacists   | \$65.83             | \$136,925           | 6,840          |
| <b>47-2152</b> | <b>Plumbers, Pipefitters, and Steamfitters</b>  | <b>\$28.59</b>      | <b>\$59,465</b>     | <b>11,710</b>  |
| 33-3051        | Police and Sherriff's Patrol Officers   | \$35.60             | \$74,044            | 14,830         |
| <b>43-5061</b> | <b>Production, Planning, and Expediting Clerks</b>  | <b>\$27.18</b>      | <b>\$56,528</b>     | <b>7,990</b>   |
| 43-4171        | Receptionists and Information Clerks  | \$16.54             | \$34,400            | 23,060         |
| <b>29-1141</b> | <b>Registered Nurses</b>  | <b>\$45.31</b>      | <b>\$94,250</b>     | <b>62,550</b>  |
| 41-2031        | Retail Salespersons   | \$16.22             | \$33,740            | 72,840         |
| <b>47-5071</b> | <b>Roustabouts, Oil and Gas</b>   | <b>\$23.94</b>      | <b>\$49,785</b>     | <b>4,570</b>   |
| <b>41-4012</b> | <b>Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products</b> | <b>\$36.85</b>      | <b>\$76,649</b>     | <b>26,070</b>  |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                     | \$20.81             | \$43,285            | 36,890         |
| 33-9032        | Security Guards   | \$16.83             | \$35,006            | 27,890         |
| 53-7065        | Stockers and Order Fillers  | \$17.94             | \$37,320            | 61,780         |
| 53-1047        | Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling              | \$29.97             | \$62,337            | 14,200         |
| <b>53-3032</b> | <b>Truck Drivers, Heavy on Tractor-Trailer</b>  | <b>\$26.52</b>      | <b>\$55,156</b>     | <b>48,570</b>  |
| 53-3033        | Truck Drivers, Light or Delivery Services   | \$22.18             | \$46,126            | 17,380         |
| <b>51-4121</b> | <b>Welders, Cutters, Solderers, and Brazers</b>   | <b>\$27.10</b>      | <b>\$56,372</b>     | <b>16,950</b>  |

\*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. \*\*The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.