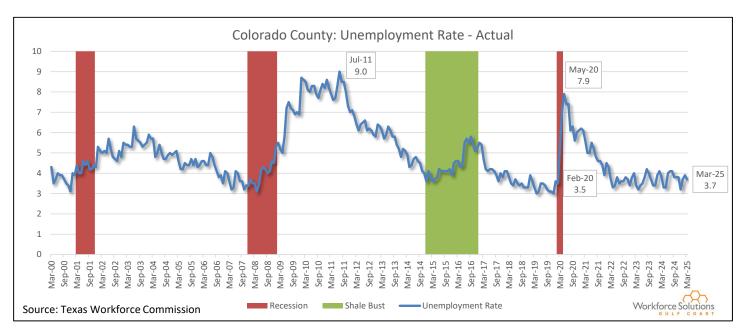
Labor Market Information

Visit the website at http://www.wrksolutions.com.

County Employment Data*

The rate of unemployment in Colorado County fell two-tenths of a percentage point to 3.7 percent in March, one-tenth of a percentage point lower than a year earlier. The local rate of unemployment was lower than that of the broader state and national levels. Total covered employment in Colorado County reported its first third-quarter loss since 2017, down 92 jobs or 1.2 percent over third quarter 2024. While losses were widespread, most were small with the largest found in Trade, Transportation, and Utilities, down 37 jobs or 2.4 percent, Manufacturing, down 23 jobs or 1.9 percent, and Local Government, down 25 jobs or 2.6 percent. The only substantial increase was found in Education and Health Services, up 17 jobs or 1.7 percent. The county reported its third consecutive over-the-year loss in third quarter 2024, down 326 jobs, with the pace of declines rising to 4.2 percent from 1.2 percent in the second quarter. Manufacturing continued to be responsible for most of the loss, down 248 jobs or 17.2 percent over the year. Additional losses were found in Trade, Transportation, and Utilities, down 68 jobs or 4.3 percent, Construction, down 51 jobs or 9.2 percent, and Natural Resources and Mining, down 41 jobs or 7.2 percent. Several industry sectors saw increases with the largest gains in Education and Health Services, up 60 jobs or 6.3 percent, and Professional and Business Services, up 38 jobs or 18.4 percent. Additional details can be found pages 2 through 7.

	MAR 2025	FEB 2025	MAR 2024
Civilian Labor Force	9,501	9,646	9,531
Total Employment	9,153	9,267	9,168
Unemployed	348	379	363
Unemployment Rate	3.7%	3.9%	3.8%
Comparative Actual Rates			
Texas	4.0%	4.3%	3.9%
U.S.	4.2%	4.5%	3.9%



^{*}Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.



Workforce Solutions

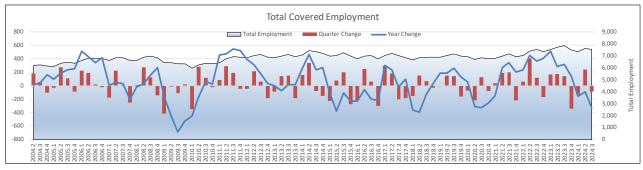
Colorado County

COVERED EMPLOYMENT	Number of Jobs		Quarter Chg		Annual Chg		Avg	
Industrial Sector	3RD QTR 2024	2ND QTR 2024	3RD QTR 2023	Actual	%	Actual	%	Wkly Wage*
Total Employment	7,508	7,600	7,834	-92	-1.2%	-326	-4.2%	\$1,035
Natural Resources & Mining	529	536	570	-7	-1.3%	-41	-7.2%	\$1,11 <i>7</i>
Construction	502	51 <i>7</i>	553	-15	-2.9%	-51	-9.2%	\$1,278
Manufacturing	1,190	1,213	1,438	-23	-1.9%	-248	-17.2%	\$1,425
Trade, Transportation, & Utilities	1,514	1,551	1,582	-37	-2.4%	-68	-4.3%	\$1,000
Information				na	na	na	na	na
Financial Activities	193	197	184	-4	-2.0%	9	4.9%	\$1,565
Professional & Business Services	245	248	207	-3	-1.2%	38	18.4%	\$1,088
Education & Health Services	1,019	1,002	959	17	1.7%	60	6.3%	\$936
Leisure & Hospitality	1,130	1,132	1,137	-2	-0.2%	-7	-0.6%	\$51 <i>7</i>
Other Services	105	103	110	2	1.9%	-5	-4.5%	\$774
Nonclassifiable	3	4	9	-1	0.0%	-6	-66.7%	na
Public Administration	1,077	1,097	1,085	-20	-1.8%	-8	-0.7%	\$895
Federal Government	49	48	50	1	2.1%	-1	-2.0%	\$1,307
State Government	105	101	103	4	4.0%	2	1.9%	\$1,027
Local Government	923	948	932	-25	-2.6%	-9	-1.0%	\$890

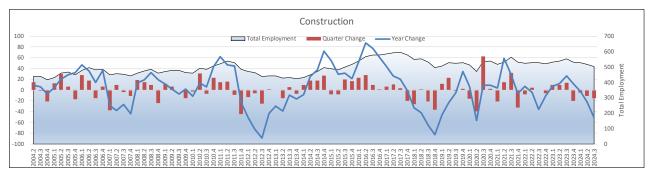
^{*}Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



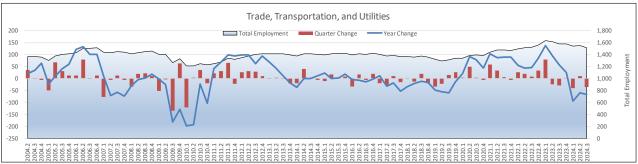
Labor Market Information





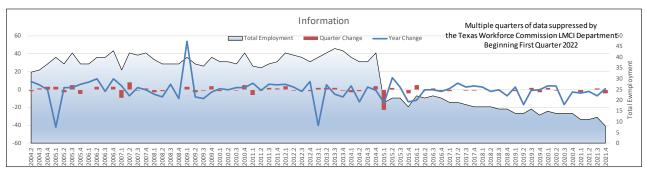






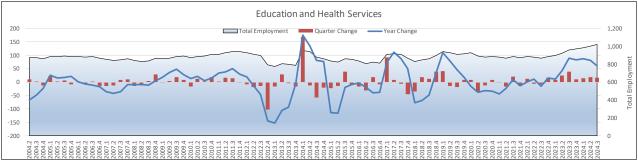


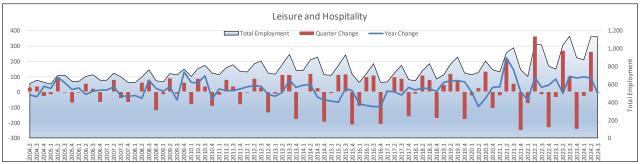
Labor Market Information







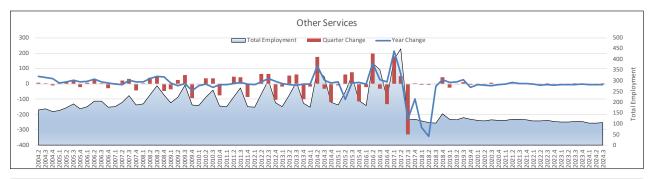




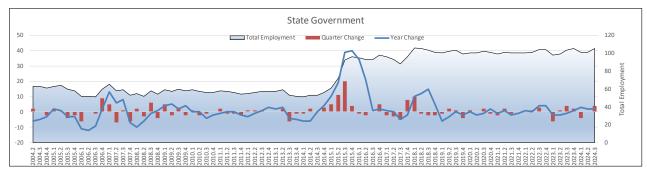
Workforce Solutions

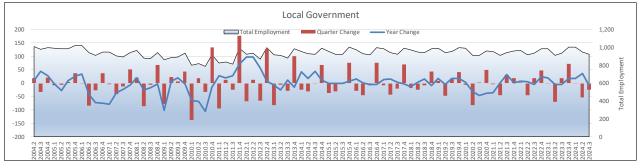
Colorado County

Labor Market Information











Labor Market Information

Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	7,834	2023.3	5,959	2003.4
Natural Resources and Miining	639	2008.2	308	2004.1
Construction	597	2017.3	417	2004.4
Manufacturing	1,450	2023.1	777	2003.4
Trade, Transportation, and Utilities	1,635	2023.1	1,207	2010.1
Information	44	2013.3	8	2021.4
Financial Activities	272	2012.4	158	2021.3
Professional and Business Services	407	2014.2	154	2003.2
Education and Health Services	1,019	2024.3	777	2013.1
Leisure and Hospitality	1,137	2023.3	582	2004.1
Other Services	449	2017.2	103	2018.3
Federal Government	67	2003.3	43	2014.1
State Government	106	2018.1	51	2006.3
ocal Government	1,023	2005.4	785	2010.3

Average Change from Previous Quarter

Attorneyo anango nom i totto do acano.						
	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %		
Total	-41	-0.6%	189	2.8%		
Natural Resources and Miining	-20	-4.2%	32	8.3%		
Construction	0	0.2%	8	1.7%		
Manufacturing	21	2.5%	-1	0.1%		
Trade, Transportation, and Utilities	-23	-0.8%	17	1.3%		
Information	na	na	na	na		
Financial Activities	0	0.3%	1	0.4%		
Professional and Business Services	4	2.0%	6	2.5%		
Education and Health Services	9	1.2%	-2	-0.2%		
Leisure and Hospitality	-17	-2.3%	121	17.2%		
Other Services	3	1.3%	38	20.0%		
Federal Government	0	-0.4%	1	1.3%		
State Government	0	0.9%	0	0.3%		
Local Government	-26	-2.7%	-31	-3.1%		

Average Change from Previous Quarter

,						
	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %		
Total	64	0.9%	-151	-2.2%		
Natural Resources and Miining	18	4.5%	-20	-4.5%		
Construction	4	0.8%	-9	-1.7%		
Manufacturing	0	-0.1%	-3	-0.2%		
Trade, Transportation, and Utilities	1	0.2%	1	0.1%		
Information	na	na	na	na		
Financial Activities	-1	-0.5%	0	0.0%		
Professional and Business Services	-3	-0.2%	-3	-1.2%		
Education and Health Services	3	0.4%	-7	-0.7%		
Leisure and Hospitality	50	6.4%	-132	-15.0%		
Other Services	3	5.8%	-45	-15.7%		
Federal Government	0	0.4%	-1	-2.3%		
State Government	1	1.4%	0	0.0%		
Local Government	-12	-1.3%	66	7.5%		

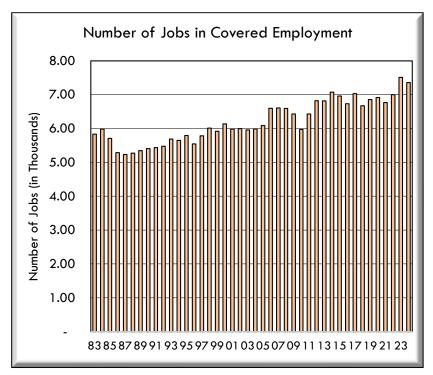
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

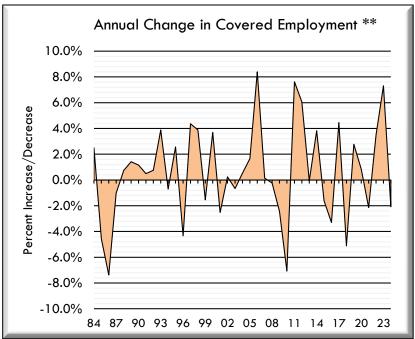


Labor Market Information

Colorado County 1983-2024 Covered Employment**

YEAR	JOBS	+/(-)	% +/-
83	5,836		
84	5,982	146	2.5%
85	5,709	(273)	-4.6%
86	5,288	(421)	-7.4%
87	5,234	(54)	-1.0%
88	5,273	39	0.7%
89	5,348	75	1.4%
90	5,410	62	1.2%
91	5,437	27	0.5%
92	5,478	41	0.8%
93	5,691	213	3.9%
94	5,651	(40)	-0.7%
95	5,796	145	2.6%
96	5,545	(251)	-4.3%
97	5,787	242	4.4%
98	6,012	225	3.9%
99	5,919	(93)	-1.5%
00	6,137	218	3.7%
01	5,982	(155)	-2.5%
02	5,997	15	0.3%
03	5,957	(40)	-0.7%
04	5,989	32	0.5%
05	6,088	99	1.7%
06	6,599	511	8.4%
07	6,608	9	0.1%
08	6,592	(16)	-0.2%
09	6,431	(161)	-2.4%
10	5,976	(455)	-7.1%
11	6,432	456	7.6%
12	6,822	390	6.1%
13	6,817	(5)	-0.1%
14	7,077	260	3.8%
15	6,962	(115)	-1.6%
16	6,732	(230)	-3.3%
1 <i>7</i>	7,032	300	4.5%
18	6,672	(360)	-5.1%
19	6,857	185	2.8%
20	6,915	58	0.8%
21	6,767	(148)	-2.1%
22	7,003	236	3.5%
23	7,515	512	7.3%
24	7,359	(156)	-2.1%





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Labor Market Information

Gulf Coast** 2023 Wages*

(High-Skill High-Growth OccupationsTargeted by the Gulf Coast Workforce Board)

6.1.0		Average	Average	
Std. Occ.		Hourly	Annual	
Code	Occupation	Wage	Wage	Employment
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$28.49	\$59,249	6,960 2,240
53-3052	Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020 47-2031	Buyers and Purchasing Agents Carpenters	\$37.19 \$23.82	\$77,359 \$49,554	9,480 10,270
41-2011	Cashiers	\$13.59	\$28,264	67,120
39-9011	Childcare Workers	\$13.79	\$28,686	12,200
17-2051	Civil Engineer	\$48.19	\$100,242	9,630
15-1232	Computer User Support Specialists	\$27.93	\$58,085	13,000
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
49-9051	Electrical Power-Line Installers and Repairers	\$37.10	\$77,165	3,510
47-3013	Electrician Helpers	\$21.52	\$44,766	2,090
47-2111	Electricians	\$28.31	\$58,876	19,800
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71,811	7,570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28,976	26,640
11-9051	Food Service Managers	\$34.90	\$72,600	4,460
11-1021	General and Operations Managers	\$61.76	\$128,470	106,480
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$27.92	\$58,069	7,320
49-9041	Industrial Machinery Mechanics	\$32.55	\$67,709	15,910
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.26	\$58,787	11,660
11-9081	Lodging Managers	\$35.28	\$73,391	520
51-4041	Machinists	\$27.18	\$56,545	6,650
11-2021	Marketing Managers	\$74.08	\$154,096	7,940
31-9092	Medical Assistants	\$19.51	\$40,585	16,100
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$30.78	\$64,028	5,500
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists		\$136,925	6,840
47-2152	Plumbers, Pipelitters, and Steamlitters	\$28.59	\$59,465	11,710
	Police and Sherriff's Patrol Officers		\$74,044	
43-5061	Production, Planning, and Expediting Clerks	\$27.18	\$56,528	7,990
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
29-1141	Registered Nurses	\$45.31	\$94,250	62,550
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
47-5071	Roustabouts, Oil and Gas	\$23.94	\$49,785	4,570
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.85	\$76,649	26,070
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
53-3032	Truck Drivers, Heavy an Tractor-Trailer	\$26.52	\$55,156	48,570
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.10	\$56,372	16,950

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.