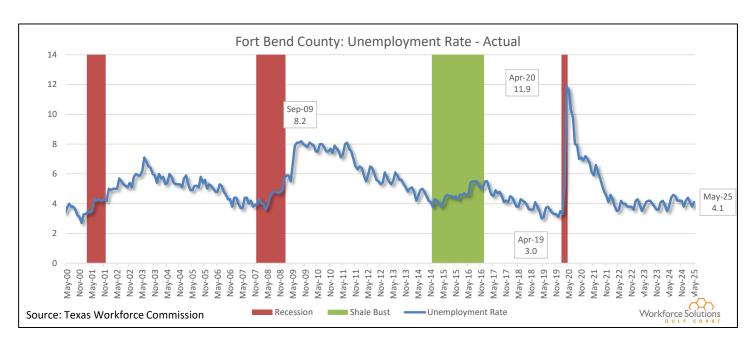
Labor Market Information

Visit the website at http://www.wrksolutions.com.

County Employment Data*

Fort Bend County's unemployment rate rose to 4.1% in May, an increase of 0.3 percentage points from both the previous month and the same period a year ago. The local rate was slightly above the state and national averages, which each stood at 4.0%. Fort Bend County posted its largest fourth-quarter job gain on record, adding 8,362 jobs in Q4 2024—a 3.4% increase that significantly outpaced the historical average of 2.2%. Employment grew across nine of the county's eleven major industry sectors. The strongest gains came from seasonal hiring in Trade, Transportation, and Utilities (+2,519 jobs; +4.4%) and Public Administration (+4,273 jobs; +10.0%). Employment declined in Other Services (-175 jobs; -2.5%) and Natural Resources and Mining (-140 jobs; -4.3%). On a year-over-year basis, Fort Bend County added 9,280 jobs from Q4 2023 to Q4 2024, with the annual job growth rate rising to 3.0%, up slightly from 3.1% in the third quarter. Job gains were again broad-based, led by: Public Administration: +2,458 jobs (+5.5%) Trade, Transportation, and Utilities: +1,816 jobs (+3.1%) Leisure and Hospitality: +1,691 jobs (+5.9%) Education and Health Services: +1,047 jobs (+2.7%) Professional and Business Services: +1,020 jobs (+3.9%). Employment losses were limited to Information (-489 jobs; -19.7%) and Other Services (-142 jobs; -2.0%). Additional details can be found pages 2 through 7.

| | MAY 2025 | APR 2025 | MAY 2024 |
|--------------------------|----------|-----------------|-----------------|
| Civilian Labor Force | 476,776 | 480,482 | 468,011 |
| Total Employment | 457,383 | 462,209 | 450,266 |
| Unemployed | 19,393 | 18,273 | 1 <i>7,</i> 745 |
| Unemployment Rate | 4.1% | 3.8% | 3.8% |
| Comparative Actual Rates | | | |
| Texas | 4.0% | 3.7% | 3.7% |
| U.S. | 4.0% | 3.9% | 3.7% |



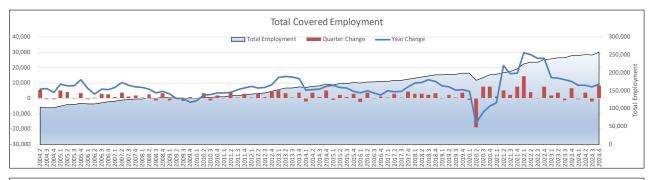
*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 4th quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.



| COVERED EMPLOYMENT | Number of Jobs | | Quarter Chg | | Annual Chg | | Avg | |
|------------------------------------|----------------|-------------------------|----------------|--------------|------------|--------|--------|-----------------|
| | 4TH QTR | 4TH QTR 3RD QTR 4TH QTR | | | | | | Wkly |
| Industrial Sector | 2024 | 2024 | 2023 | Actual | % | Actual | % | Wage* |
| Total Employment | 256,875 | 248,513 | 247,593 | 8,362 | 3.4% | 9,282 | 3.7% | \$1,277 |
| Natural Resources & Mining | 3,121 | 3,261 | 3,027 | -140 | -4.3% | 94 | 3.1% | \$7,462 |
| Construction | 14,226 | 13,955 | 13,342 | 271 | 1.9% | 884 | 6.6% | \$2,400 |
| Manufacturing | 16,411 | 16,263 | 15,460 | 148 | 0.9% | 951 | 6.2% | \$1,821 |
| Trade, Transportation, & Utilities | 59,549 | <i>57</i> ,030 | <i>57,</i> 733 | 2,519 | 4.4% | 1,816 | 3.1% | \$1,052 |
| Information | 1,997 | 1,980 | 2,486 | 1 <i>7</i> | 0.9% | -489 | -19.7% | \$1,522 |
| Financial Activities | 9,271 | 9,125 | 9,222 | 146 | 1.6% | 49 | 0.5% | \$1,936 |
| Professional & Business Services | 27,430 | 27,168 | 26,410 | 262 | 1.0% | 1,020 | 3.9% | \$1,610 |
| Education & Health Services | 40,424 | 39,516 | 39,377 | 908 | 2.3% | 1,047 | 2.7% | \$989 |
| Leisure & Hospitality | 30,156 | 30,059 | 28,465 | 97 | 0.3% | 1,691 | 5.9% | \$476 |
| Other Services | 6,797 | 6,972 | 6,939 | -1 <i>75</i> | -2.5% | -142 | -2.0% | \$833 |
| Nonclassifiable | 309 | 272 | 406 | 37 | 13.6% | -97 | -23.9% | \$935 |
| Public Administration | 47,184 | 42,911 | 44,726 | 4,273 | 10.0% | 2,458 | 5.5% | \$1,11 <i>7</i> |
| Federal Government | 2,105 | 1 , 8 <i>57</i> | 1,230 | 248 | 13.4% | 875 | 71.1% | \$1,772 |
| State Government | 3,036 | 2,980 | 2,876 | 56 | 1.9% | 160 | 5.6% | \$1,273 |
| Local Government | 42,043 | 38,074 | 40,620 | 3,969 | 10.4% | 1,423 | 3.5% | \$1,086 |

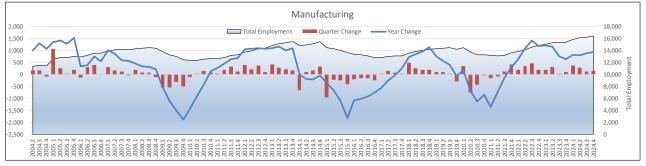
^{*}Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

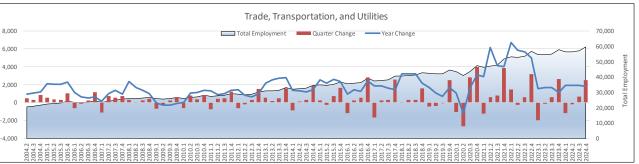




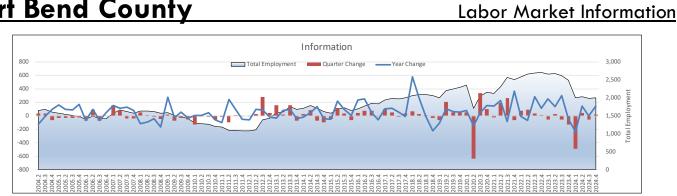


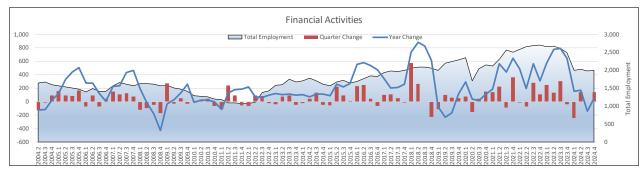




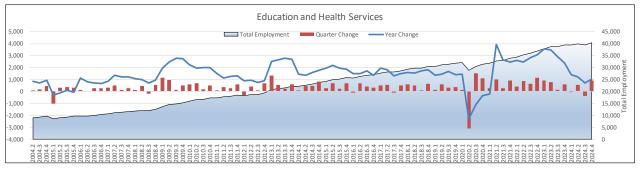


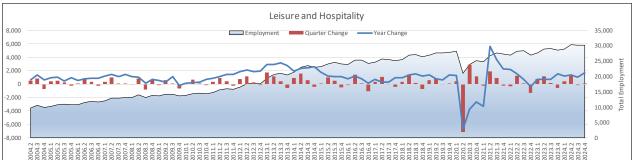






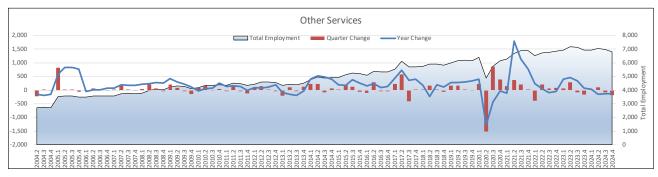


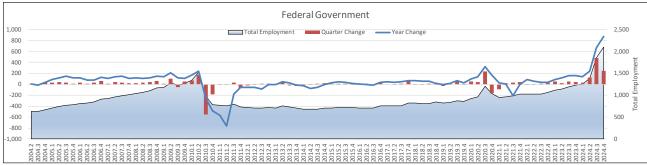


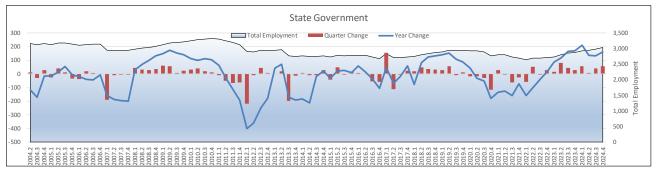




Labor Market Information











Labor Market Information

Historical Employment Highlights

| | All-Time High | All-Time High Quarter | All-Time Low | All-Time Low Qtr |
|--------------------------------------|---------------|-----------------------|--------------|------------------|
| Total | 256,875 | 2024.4 | 96,052 | 2003.3 |
| Natural Resources and Miining | 4,927 | 2014.4 | 2,106 | 2010.1 |
| Construction | 14,226 | 2024.4 | 8,474 | 2004.1 |
| Manufacturing | 16,411 | 2024.4 | 10,252 | 2003.3 |
| Trade, Transportation, and Utilities | 59,549 | 2024.4 | 19,685 | 2003.2 |
| Information | 2,705 | 2022.4 | 1,080 | 2012.1 |
| Financial Activities | 9,271 | 2024.4 | 4,364 | 2004.3 |
| Professional and Business Services | 27,430 | 2024.4 | 7,486 | 2003.3 |
| Education and Health Services | 40,424 | 2024.4 | 8,246 | 2003.2 |
| Leisure and Hospitality | 30,218 | 2024.2 | 9,169 | 2003.2 |
| Other Services | 7,192 | 2023.2 | 2,726 | 2004.2 |
| Federal Government | 2,105 | 2024.4 | 617 | 2004.1 |
| State Government | 3,310 | 2010.4 | 2,637 | 2022.1 |
| Local Government | 42,043 | 2024.4 | 15,259 | 2003.3 |

Average Change from Previous Quarter

| ······································ | | | | | |
|----------------------------------------|-------------------|-------------------|-------------------|-------------------|--|
| | 1st Qtr Avg Chg # | 1st Qtr Avg Chg % | 2nd Qtr Avg Chg # | 2nd Qtr Avg Chg % | |
| Total | 1,052 | 0.6% | 2,115 | 1.5% | |
| Natural Resources and Miining | -18 | 0.2% | 21 | 0.8% | |
| Construction | -40 | -0.3% | 242 | 2.3% | |
| Manufacturing | 106 | 1.0% | 70 | 0.5% | |
| Trade, Transportation, and Utilities | -458 | -1.5% | 7 | 0.3% | |
| Information | -24 | -0.9% | 14 | 1.0% | |
| Financial Activities | 59 | 1.0% | 83 | 1.3% | |
| Professional and Business Services | 27 | 0.8% | 351 | 2.6% | |
| Education and Health Services | 274 | 1.3% | 378 | 2.1% | |
| Leisure and Hospitality | 306 | 1.7% | 655 | 4.1% | |
| Other Services | 76 | 2.3% | 94 | 2.0% | |
| Federal Government | 5 | 0.4% | 31 | 3.0% | |
| State Government | -9 | -0.2% | 14 | 0.5% | |
| Local Government | 835 | 3.4% | 145 | 0.9% | |

Average Change from Previous Quarter

| Tronge change home for to the grants. | | | | | |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|--|
| | 3rd Qtr Avg Chg # | 3rd Qtr Avg Chg % | 4th Qtr Avg Chg # | 4th Qtr Avg Chg % | |
| Total | 442 | 0.3% | 3,810 | 2.2% | |
| Natural Resources and Miining | 43 | 1.2% | -41 | -1.1% | |
| Construction | 118 | 1.1% | -68 | -0.6% | |
| Manufacturing | 81 | 0.6% | 24 | 0.2% | |
| Trade, Transportation, and Utilities | 506 | 1.5% | 1,815 | 5.0% | |
| Information | 35 | 2.3% | -28 | -1.6% | |
| Financial Activities | 62 | 0.9% | 19 | 0.2% | |
| Professional and Business Services | 195 | 0.8% | 342 | 2.0% | |
| Education and Health Services | 249 | 1.3% | 590 | 2.9% | |
| Leisure and Hospitality | 314 | 1.7% | -277 | -1.3% | |
| Other Services | 31 | 0.7% | -14 | -0.3% | |
| Federal Government | 19 | 2.5% | 13 | 1.1% | |
| State Government | -10 | -0.4% | -5 | -0.1% | |
| Local Government | -1,188 | -5.0% | 1,426 | 6.4% | |

Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

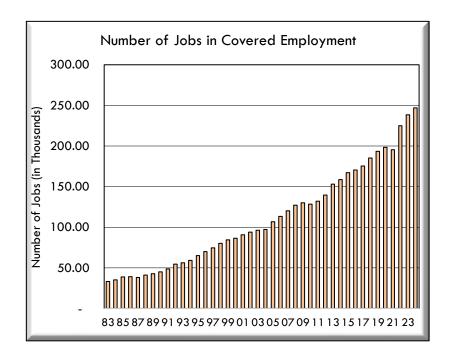
Labor Market Information

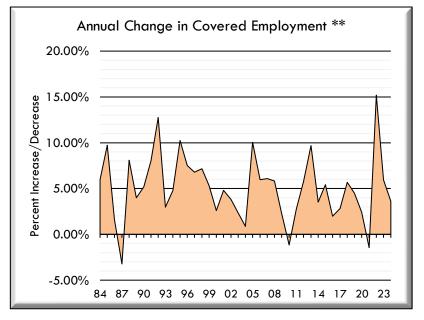


Fort Bend County

Fort Bend County 1983-2024 **Covered Employment****

| YEAR | JOBS | +/(-) | % +/- |
|------|------------------|---------|-------|
| 83 | 33,224 | | |
| 84 | 35,208 | 1,984 | 6.0% |
| 85 | 38,627 | 3,419 | 9.7% |
| 86 | 39,241 | 614 | 1.6% |
| 87 | 37,974 | (1,267) | -3.2% |
| 88 | 41,045 | 3,071 | 8.1% |
| 89 | 42,677 | 1,632 | 4.0% |
| 90 | 44,893 | 2,216 | 5.2% |
| 91 | 48,499 | 3,606 | 8.0% |
| 92 | 54,682 | 6,183 | 12.7% |
| 93 | 56,302 | 1,620 | 3.0% |
| 94 | 58,988 | 2,686 | 4.8% |
| 95 | 65,035 | 6,047 | 10.3% |
| 96 | 69,926 | 4,891 | 7.5% |
| 97 | 74,664 | 4,738 | 6.8% |
| 98 | 80,010 | 5,346 | 7.2% |
| 99 | 84,244 | 4,234 | 5.3% |
| 00 | 86,421 | 2,177 | 2.6% |
| 01 | 90,583 | 4,162 | 4.8% |
| 02 | 94,050 | 3,467 | 3.8% |
| 03 | 96,235 | 2,185 | 2.3% |
| 04 | 97,080 | 845 | 0.9% |
| 05 | 106,825 | 9,745 | 10.0% |
| 06 | 113,212 | 6,387 | 6.0% |
| 07 | 120,091 | 6,879 | 6.1% |
| 08 | 127,097 | 7,006 | 5.8% |
| 09 | 129,996 | 2,899 | 2.3% |
| 10 | 128,501 | (1,495) | -1.2% |
| 11 | 132,044 | 3,543 | 2.8% |
| 12 | 139,642 | 7,598 | 5.8% |
| 13 | 1 <i>5</i> 3,193 | 13,551 | 9.7% |
| 14 | 158,576 | 5,383 | 3.5% |
| 15 | 167,172 | 8,596 | 5.4% |
| 16 | 170,500 | 3,328 | 2.0% |
| 17 | 175,326 | 4,826 | 2.8% |
| 18 | 185,269 | 9,943 | 5.7% |
| 19 | 193,574 | 8,305 | 4.5% |
| 20 | 198,265 | 4,691 | 2.4% |
| 21 | 195,395 | (2,870) | -1.4% |
| 22 | 225,085 | 29,690 | 15.2% |
| 23 | 238,450 | 13,365 | 5.9% |
| 24 | 247,051 | 8,601 | 3.6% |





^{**}Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.



Labor Market Information

Gulf Coast** 2024 Wages*

(High-Skill High-Growth OccupationsTargeted by the Gulf Coast Workforce Board)

| 6.1.0 | | Average | Average | |
|--------------------|----------------------------------------------------------------------------------------------|--------------------|-----------------------|-----------------|
| Std. Occ. | | Hourly | Annual | |
| Code | Occupation | Wage | Wage | Employment |
| 13-2011 | Accountants & Auditors | \$45.18 | | 27,680 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$27.04 | \$56,235 | 14,890 |
| 19-4021 | Biological Technicians | \$25.05 | \$52,098 | 1,870 |
| 43-3031 | Bookkeepers, Acctg and Auditing Clerks | \$24.62 | | 28,210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$29.78 | \$61,932 | 6,510 2,240 |
| 53-3052 13-1020 | Bus Drivers, Transit and Intercity | \$23.45 \$39.83 | | 3,260 9,420 |
| 47-2031 | Buyers and Purchasing Agents Carpenters | \$24.91 | \$51,806 | 9,420 |
| 41-2011 | Cashiers | \$14.07 | | |
| 39-9011 | Childcare Workers | \$14.17 | • | |
| 17-2051 | Civil Engineer | \$53.01 | \$110,264 | 11,330 |
| 15-1232 | Computer User Support Specialists | \$28.97 | \$60,262 | 11,360 |
| 47-2061 | Construction Laborers | \$20.10 | | |
| 35-2012 | Cooks, Institution and Cafeteria | \$16.33 | | • |
| 35-2014 | Cooks, Restaurant | \$15.97 | | • |
| 43-4051 | Customer Service Representatives | \$20.38 | \$42,385 | · • |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$39.15 | \$81,435 | 3,310 |
| 47-3013 | Electrician Helpers | \$21.58 | \$44,897 | 1,940 |
| 47-2111 | Electricians | \$28.40 | \$59,077 | 18,100 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$35.86 | \$74,596 | 7,400 |
| 35-3023 | Fast Food and Counter Workers | \$12.76 | \$26,537 | 91,450 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$34.90 | \$72,590 | 40,050 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$24.00 | \$49,913 | 21,900 |
| 35-2021 | Food Preparation Workers | \$15.25 | \$31,728 | 23,480 |
| 11-9051 | Food Service Managers | \$37.16 | \$77,300 | 3,640 |
| 11-1021 | General and Operations Managers | \$66.54 | \$138,394 | 107,460 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$19.02 | \$39,552 | 5,520 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics | \$28.68 | \$59,648 | 7,090 |
| 49-9041 | Industrial Machinery Mechanics | \$33.43 | \$69,541 | 18,750 |
| 53-7051 | Industrial Truck and Tractor Operator | \$21.96 | \$45,678 | 24,150 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$1 <i>5</i> .20 | \$31,618 | <i>47,</i> 750 |
| 53-7062 | Laborers and Freight Stock, and Material Movers, Hand | \$18.93 | | 53,740 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$30.06 | \$62,530 | 11,660 |
| 11-9081 | Lodging Managers | \$44.31 | \$92,155 | |
| 51-4041 | Machinists | \$28.61 | \$59,501 | 7,640 |
| 11-2021 | Marketing Managers | \$75.16 | | 9,250 |
| | Medical Assistants | \$20.17 | \$41,949 | |
| | Mobile Heavy Equipment Mechanics, Except Engines | \$31.75 | \$66,044 | 5,460 |
| 31-1131 | Nursing Assistants | \$18.70 | | |
| 19-5011 | Occupational Health and Safety Specialists | \$40.82 | | 5,200 |
| 43-9061 | Office Clerks, General Pharmacists | \$19.61 | | · • |
| 29-1051 47-2152 | | | \$136,114 \$60,814 | 6,310 11,280 |
| 33-3051 | Police and Sherriff's Patrol Officers | \$35.89 | \$74,659 | |
| 43-5061 | Production, Planning, and Expediting Clerks | \$26.87 | \$55,891 | 8,140 |
| 43-4171 | Receptionists and Information Clerks | \$16.93 | \$35,212 | 19,050 |
| 29-1141 | Registered Nurses | \$46.42 | \$96,552 | 66,090 |
| 41-2031 | Retail Salespersons | \$16.25 | | |
| 47-5071 | Roustabouts, Oil and Gas | \$24.28 | \$50,512 | 5,900 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products | \$38.17 | \$79,398 | 24,900 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$22.01 | \$45,783 | 34,340 |
| 33-9032 | Security Guards | \$18.27 | \$37,994 | |
| 53-7065 | Stockers and Order Fillers | \$18.19 | \$37,829 | |
| 53-1047 | Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling | \$31.12 | | |
| 53-3032 | Truck Drivers, Heavy an Tractor-Trailer | \$27.46 | \$57,112 | 50,120 |
| 53-3033 | Truck Drivers, Light or Delivery Services | \$23.24 | \$48,334 | 17,180 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$27.16 | \$56,496 | 18,010 |
| | | | | |

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.