

Harris County

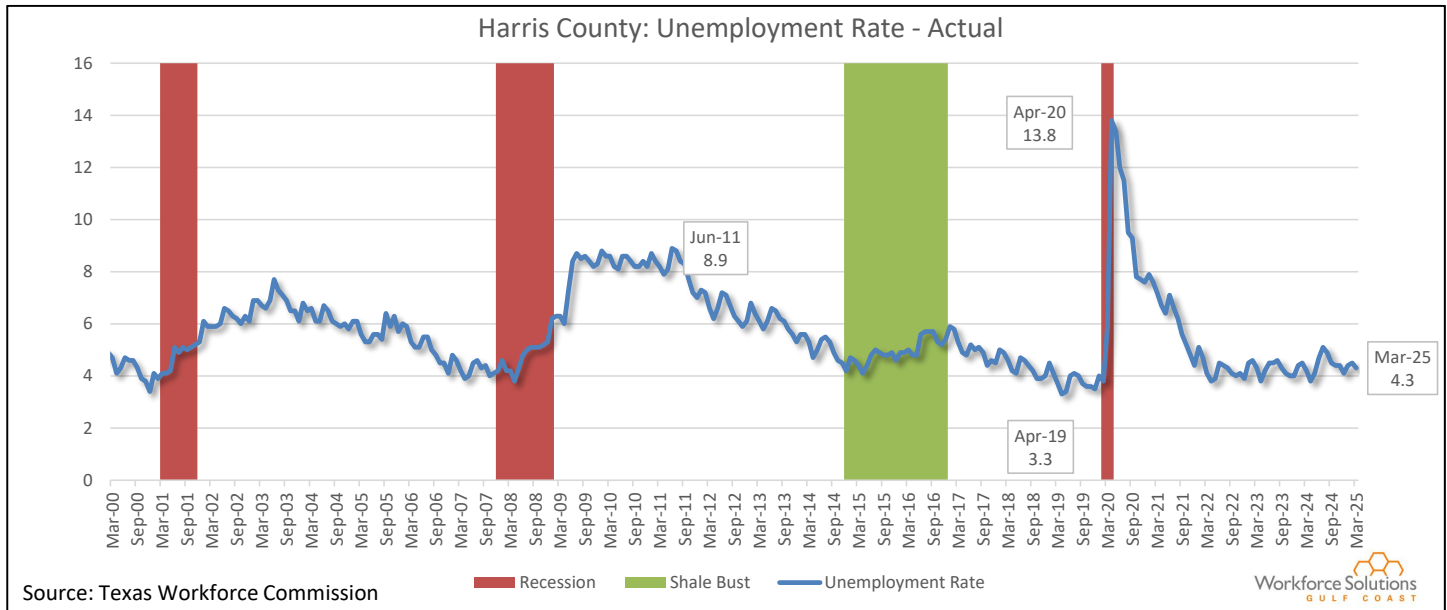
Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

County Employment Data*

The rate of unemployment in Harris County fell two-tenths of a percentage point to 4.3 percent in March, one-tenth of a percentage point higher than a year earlier. The local rate of unemployment was higher than the broader state's 4.0 percent rate and the nation's 4.2 percent rate. Total covered employment in Harris County suffered its largest third-quarter loss since The Great Recession, down 15,986 jobs or 0.7 percent over third quarter 2024. added Nine of the eleven major industry sectors suffered declines. Largest contributors to the loss were: Public Administration where Local Government was down 6,479 jobs or 3.3 percent, Leisure and Hospitality, down 4,604 jobs or 1.8 percent, and Financial Activities, down 3,229 jobs or 2.5 percent. Job gains were limited to two private industry sectors with Manufacturing up 720 jobs or 0.4 percent and Professional and Business Services, up 589 jobs or 0.1 percent. The county reported its first over-the-year loss since first quarter 2021 during the pandemic, down 1,946 jobs or 0.1 percent from third quarter 2023. Six of eleven industry sectors were reporting increases with the largest gains found in Natural Resources and Mining, up 5,482 jobs or 9.2 percent, Education and Health Services, up 5,354 jobs or 1.6 percent, and Other Services, up 3,364 jobs or 4.8 percent. The largest declines holding back gains were found in Financial Activities, down 9,862 jobs or 7.2 percent, and Public Administration where Local Government was down 7,685 jobs or 3.9 percent. Substantial declines were also found in Information, down 2,433 jobs or 10.2 percent, Construction, down 1,564 jobs or 0.9 percent, and Professional and Business Services, down 1,077 jobs or 0.2 percent. Additional details can be found pages 2 through 7.

	MAR 2025	FEB 2025	MAR 2024
Civilian Labor Force	2,529,103	2,530,872	2,484,827
Employed	2,421,416	2,416,101	2,381,561
Unemployed	107,687	114,771	103,266
Unemployment Rate	4.3%	4.5%	4.2%
Comparative Actual Rates			
Texas	4.0%	4.3%	3.9%
U.S.	4.2%	4.5%	3.9%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

Harris County

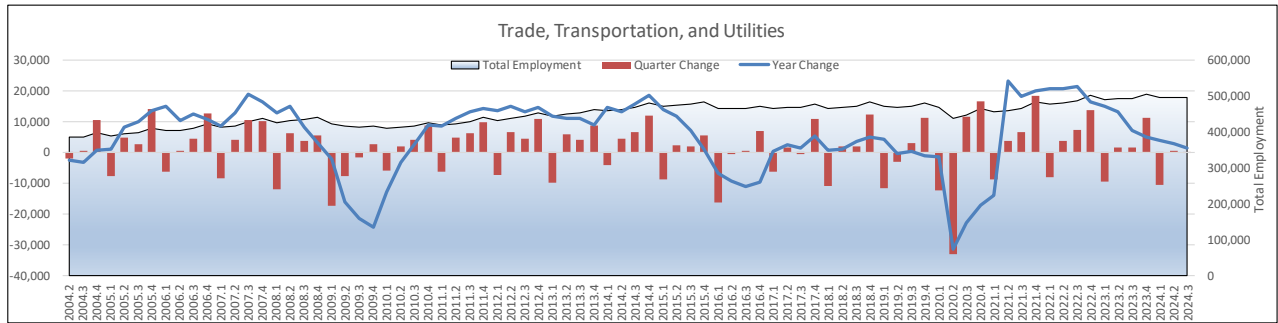
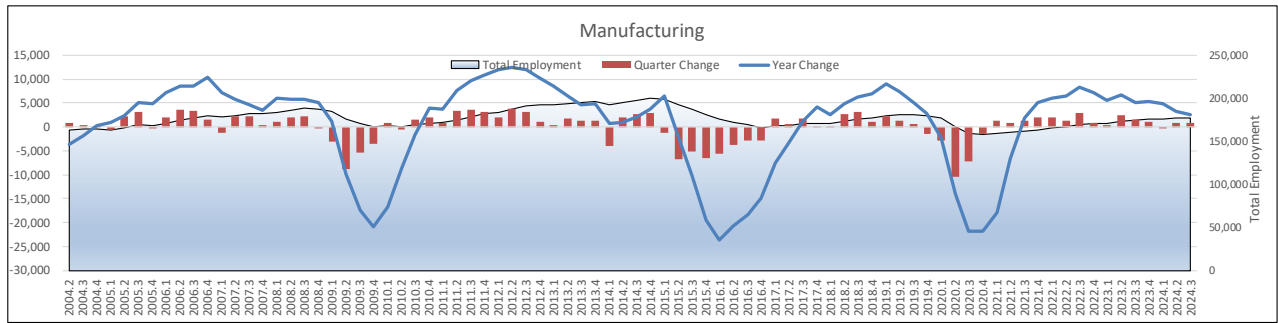
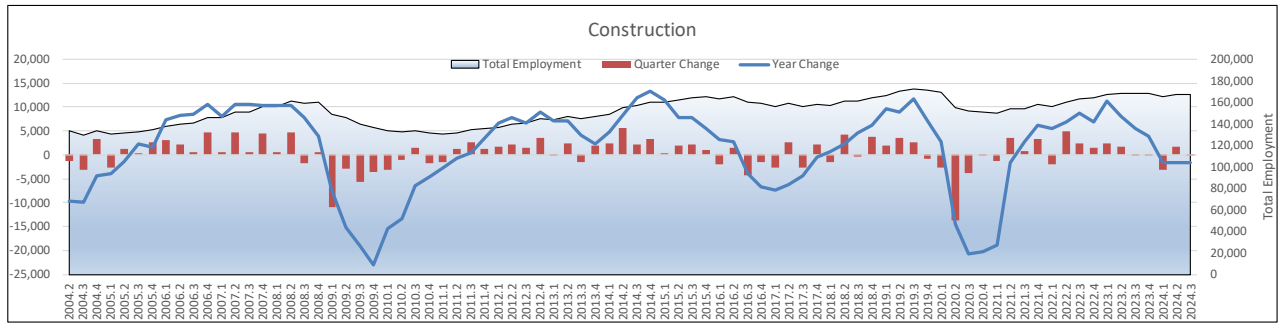
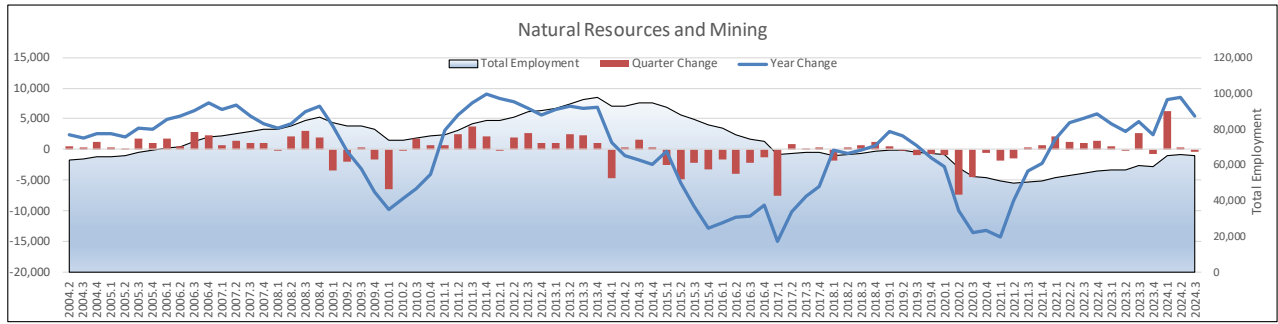
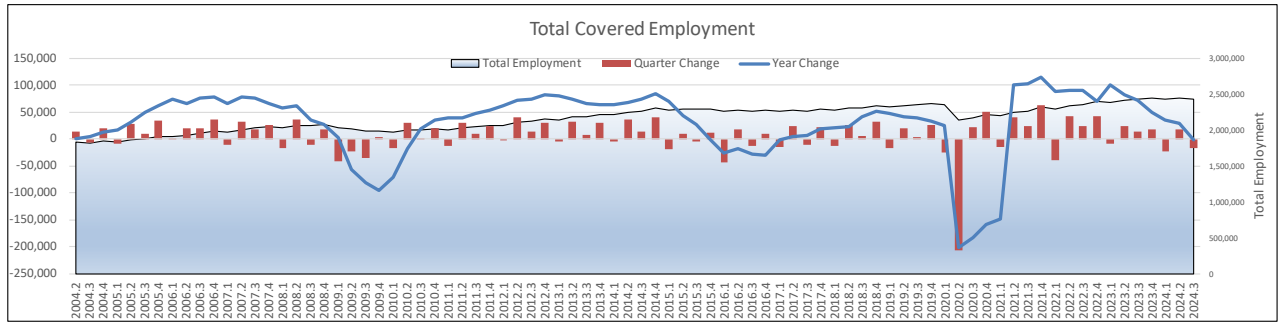
Labor Market Information

COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg		Avg Wkly Wage*
	3RD QTR 2024	2ND QTR 2024	3RD QTR 2023	Actual	%	Actual	%	
Total Employment	2,428,701	2,444,687	2,430,647	-15,986	-0.7%	-1,946	-0.1%	\$1,914
Natural Resources & Mining	65,281	65,640	59,798	-359	-0.5%	5,483	9.2%	\$6,502
Construction	166,862	166,932	168,426	-70	0.0%	-1,564	-0.9%	\$1,802
Manufacturing	177,169	176,449	174,630	720	0.4%	2,539	1.5%	\$2,286
Trade, Transportation, & Utilities	494,952	494,981	493,734	-29	0.0%	1,218	0.2%	\$1,811
Information	21,415	21,980	23,848	-565	-2.6%	-2,433	-10.2%	\$2,448
Financial Activities	126,622	129,851	136,484	-3,229	-2.5%	-9,862	-7.2%	\$3,217
Professional & Business Services	436,504	435,915	437,581	589	0.1%	-1,077	-0.2%	\$2,415
Education & Health Services	334,692	334,852	329,338	-160	0.0%	5,354	1.6%	\$1,353
Leisure & Hospitality	251,762	256,366	251,724	-4,604	-1.8%	38	0.0%	\$615
Other Services	73,243	75,179	69,879	-1,936	-2.6%	3,364	4.8%	\$1,177
Nonclassifiable	1,696	1,757	2,087	-61	-3.5%	-391	-18.7%	\$1,077
Public Administration	278,502	284,785	283,117	-6,283	-2.2%	-4,615	-1.6%	\$1,458
Federal Government	28,298	28,417	27,662	-119	-0.4%	636	2.3%	\$2,134
State Government	62,577	62,262	60,143	315	0.5%	2,434	4.0%	\$1,867
Local Government	187,627	194,106	195,312	-6,479	-3.3%	-7,685	-3.9%	\$1,232

*Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

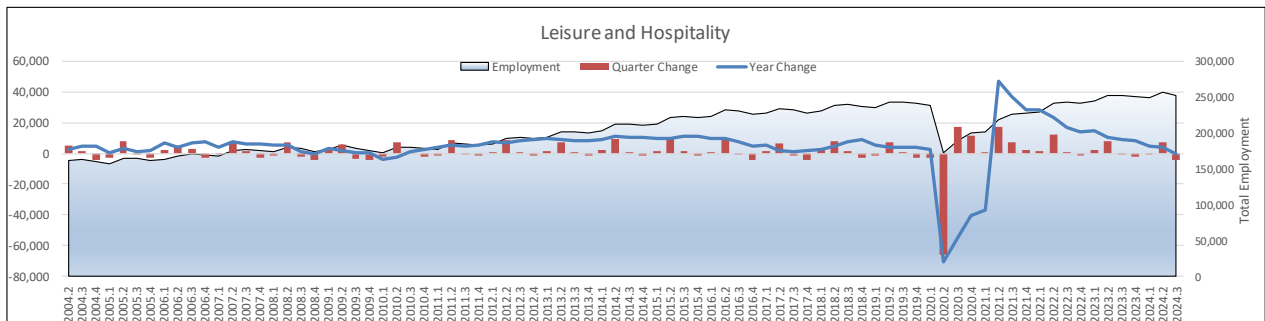
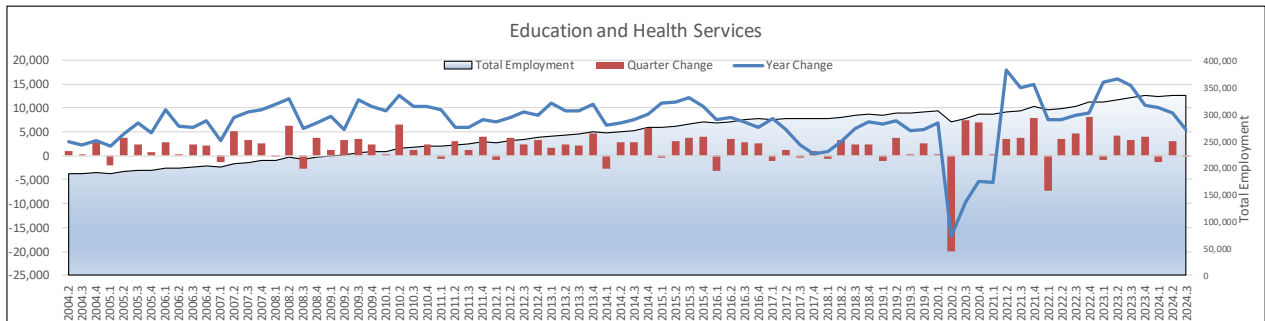
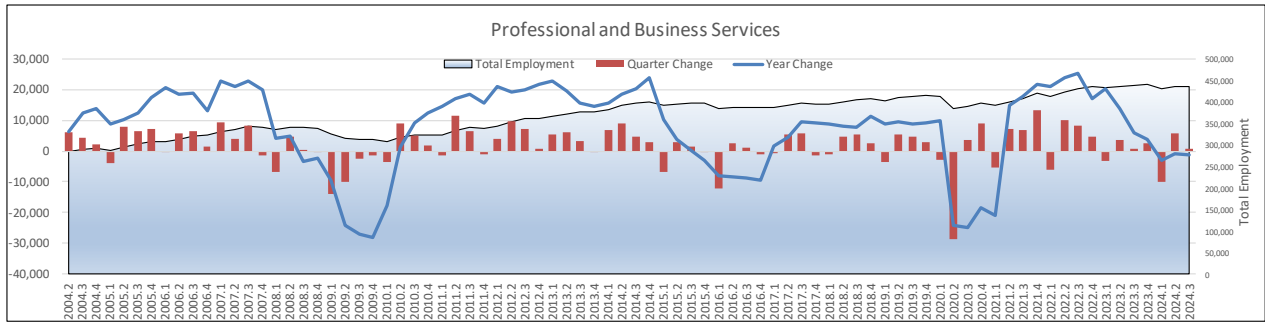
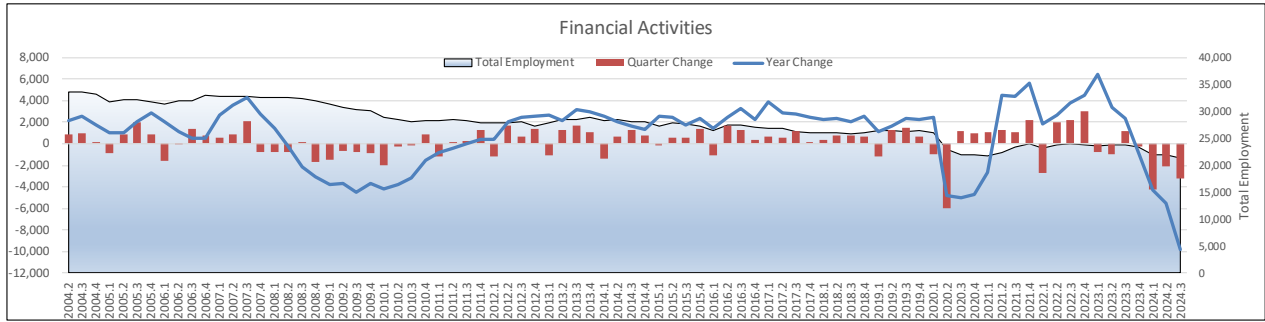
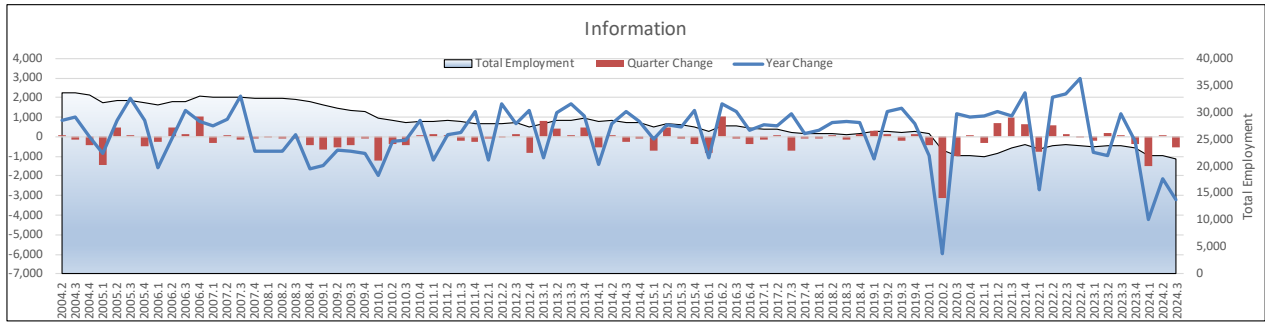
Harris County

Labor Market Information



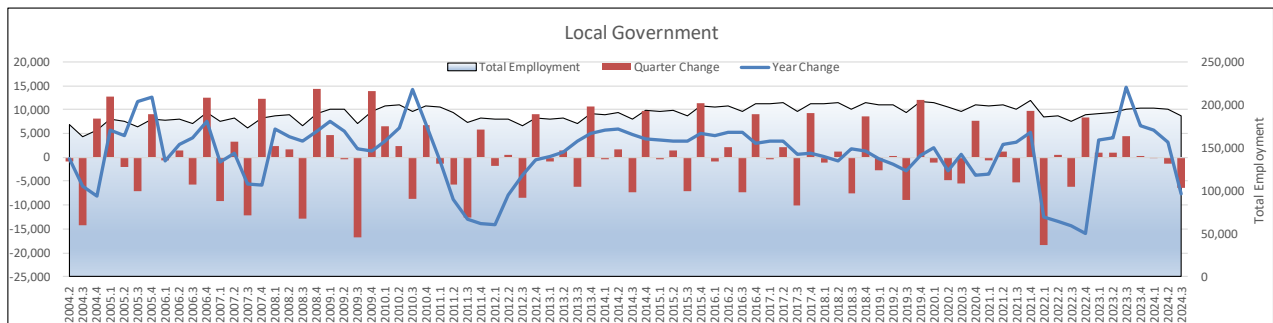
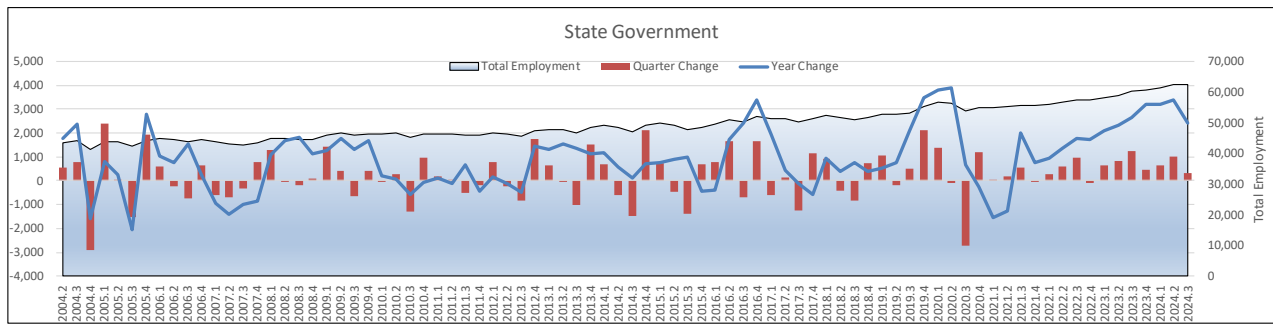
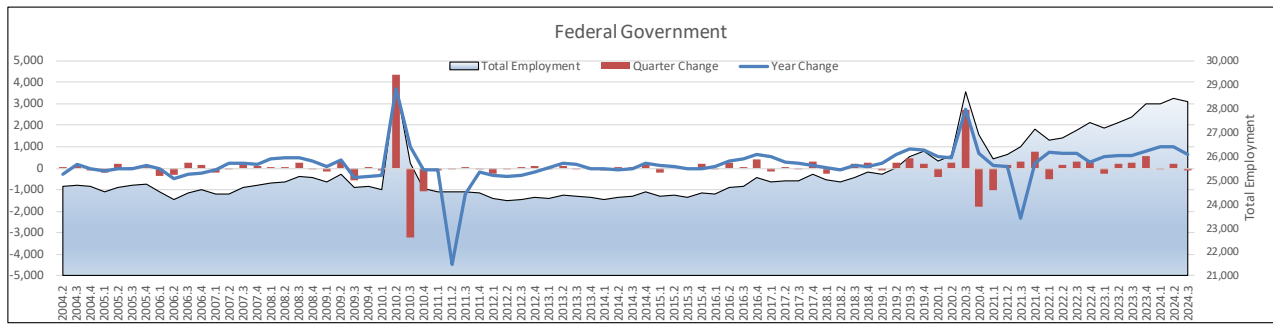
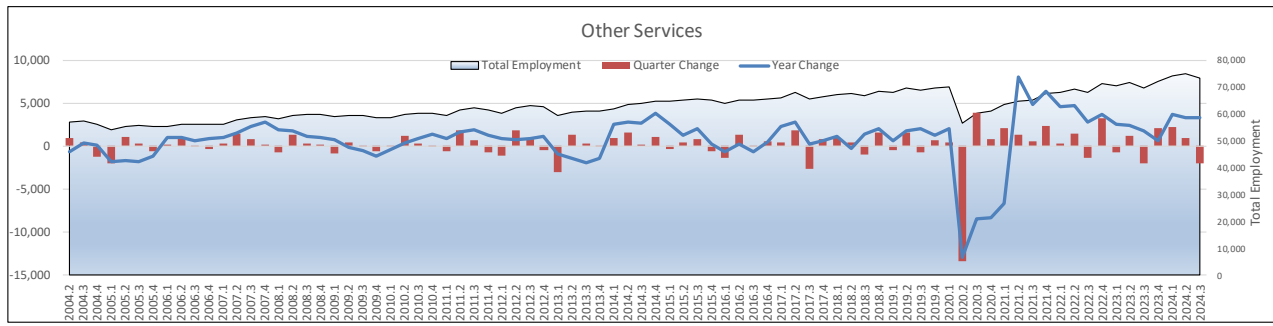
Harris County

Labor Market Information



Harris County

Labor Market Information



Harris County

Labor Market Information

Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	2,449,253	2023.4	1,819,245	2004.1
Natural Resources and Mining	97,391	2013.4	49,872	2021.2
Construction	172,333	2019.3	129,802	2004.3
Manufacturing	200,528	2014.4	158,098	2020.4
Trade, Transportation, and Utilities	505,059	2023.4	385,695	2004.2
Information	34,436	2003.2	21,415	2024.3
Financial Activities	137,103	2022.4	111,405	2011.1
Professional and Business Services	439,972	2023.4	276,899	2003.3
Education and Health Services	334,852	2024.2	185,018	2003.2
Leisure and Hospitality	256,366	2024.2	154,955	2003.4
Other Services	75,179	2024.2	54,324	2005.1
Federal Government	28,957	2010.2	24,148	2012.2
State Government	62,577	2024.3	41,312	2004.4
Local Government	204,807	2021.4	162,213	2004.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-16,610	-0.8%	13,895	0.7%
Natural Resources and Mining	-801	-0.8%	-229	-0.3%
Construction	-1,168	-0.7%	1,467	1.0%
Manufacturing	-237	-0.1%	73	0.1%
Trade, Transportation, and Utilities	-9,298	-2.1%	297	0.1%
Information	-405	-1.5%	32	0.1%
Financial Activities	-951	-0.8%	177	0.2%
Professional and Business Services	-2,630	-0.7%	3,927	1.2%
Education and Health Services	-923	-0.3%	2,228	1.0%
Leisure and Hospitality	308	0.1%	4,765	2.7%
Other Services	-156	-0.3%	544	1.0%
Federal Government	-213	-0.8%	297	1.2%
State Government	627	1.3%	126	0.2%
Local Government	-642	-0.3%	287	0.2%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	3,660	0.2%	27,302	1.3%
Natural Resources and Mining	796	1.0%	423	0.6%
Construction	-418	-0.3%	1,290	0.9%
Manufacturing	630	0.4%	-14	0.0%
Trade, Transportation, and Utilities	3,631	0.8%	10,409	2.3%
Information	-148	-0.5%	-92	-0.3%
Financial Activities	802	0.7%	650	0.5%
Professional and Business Services	3,916	1.1%	2,109	0.6%
Education and Health Services	2,153	0.8%	3,567	1.4%
Leisure and Hospitality	978	0.6%	-1,678	-0.9%
Other Services	-35	0.1%	392	0.4%
Federal Government	42	0.2%	29	0.1%
State Government	-497	-1.1%	764	1.6%
Local Government	-8,191	-4.3%	9,452	5.2%

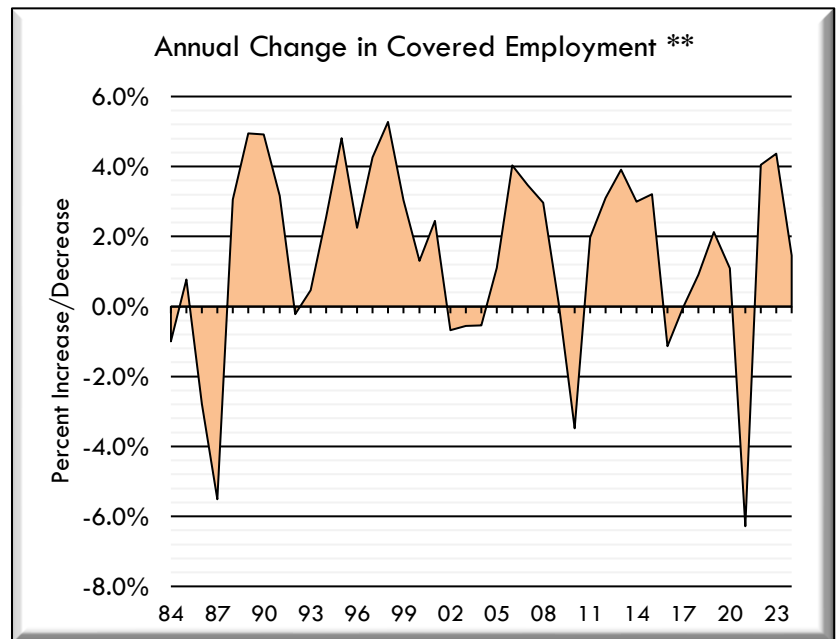
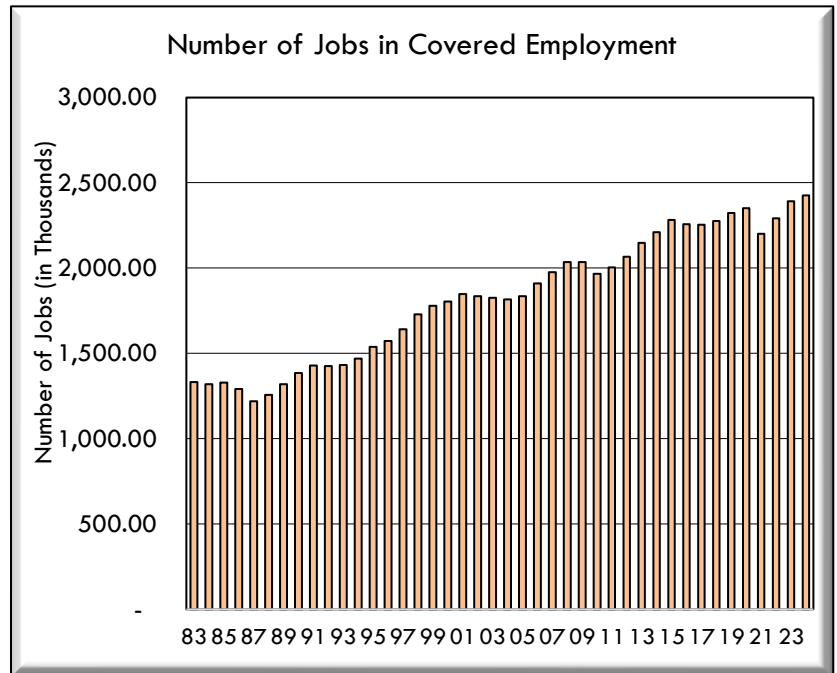
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

Harris County

Labor Market Information

Harris County 1983-2024 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	1,332,179		
84	1,318,891	(13,288)	-1.0%
85	1,328,977	10,086	0.8%
86	1,292,088	(36,889)	-2.8%
87	1,220,869	(71,219)	-5.5%
88	1,258,130	37,261	3.1%
89	1,320,449	62,319	5.0%
90	1,385,405	64,956	4.9%
91	1,429,301	43,896	3.2%
92	1,426,216	(3,085)	-0.2%
93	1,432,853	6,637	0.5%
94	1,469,444	36,591	2.6%
95	1,540,031	70,587	4.8%
96	1,574,596	34,565	2.2%
97	1,641,593	66,997	4.3%
98	1,728,169	86,576	5.3%
99	1,780,815	52,646	3.0%
00	1,803,910	23,095	1.3%
01	1,848,040	44,130	2.4%
02	1,835,377	(12,663)	-0.7%
03	1,825,209	(10,168)	-0.6%
04	1,815,440	(9,769)	-0.5%
05	1,835,463	20,023	1.1%
06	1,909,566	74,103	4.0%
07	1,975,901	66,335	3.5%
08	2,034,465	58,564	3.0%
09	2,036,427	1,962	0.1%
10	1,965,500	(70,927)	-3.5%
11	2,004,248	38,748	2.0%
12	2,066,426	62,178	3.1%
13	2,147,197	80,771	3.9%
14	2,211,537	64,340	3.0%
15	2,282,431	70,894	3.2%
16	2,256,393	(26,038)	-1.1%
17	2,255,676	(717)	0.0%
18	2,276,257	20,581	0.9%
19	2,324,801	48,544	2.1%
20	2,350,017	25,216	1.1%
21	2,202,403	(147,614)	-6.3%
22	2,291,516	89,113	4.0%
23	2,391,707	100,191	4.4%
24	2,426,353	34,646	1.4%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Harris County

Labor Market Information

Gulf Coast** 2023 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$28.49	\$59,249	6,960
53-3052	Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020	Buyers and Purchasing Agents	\$37.19	\$77,359	9,480
47-2031	Carpenters	\$23.82	\$49,554	10,270
41-2011	Cashiers	\$13.59	\$28,264	67,120
39-9011	Childcare Workers	\$13.79	\$28,686	12,200
17-2051	Civil Engineer	\$48.19	\$100,242	9,630
15-1232	Computer User Support Specialists	\$27.93	\$58,085	13,000
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
49-9051	Electrical Power-Line Installers and Repairers	\$37.10	\$77,165	3,510
47-3013	Electrician Helpers	\$21.52	\$44,766	2,090
47-2111	Electricians	\$28.31	\$58,876	19,800
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71,811	7,570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28,976	26,640
11-9051	Food Service Managers	\$34.90	\$72,600	4,460
11-1021	General and Operations Managers	\$61.76	\$128,470	106,480
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$27.92	\$58,069	7,320
49-9041	Industrial Machinery Mechanics	\$32.55	\$67,709	15,910
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.26	\$58,787	11,660
11-9081	Lodging Managers	\$35.28	\$73,391	520
51-4041	Machinists	\$27.18	\$56,545	6,650
11-2021	Marketing Managers	\$74.08	\$154,096	7,940
31-9092	Medical Assistants	\$19.51	\$40,585	16,100
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$30.78	\$64,028	5,500
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists	\$65.83	\$136,925	6,840
47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.59	\$59,465	11,710
33-3051	Police and Sherriff's Patrol Officers	\$35.60	\$74,044	14,830
43-5061	Production, Planning, and Expediting Clerks	\$27.18	\$56,528	7,990
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
29-1141	Registered Nurses	\$45.31	\$94,250	62,550
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
47-5071	Roustabouts, Oil and Gas	\$23.94	\$49,785	4,570
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.85	\$76,649	26,070
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
53-3032	Truck Drivers, Heavy on Tractor-Trailer	\$26.52	\$55,156	48,570
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.10	\$56,372	16,950

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements.**The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.