

# Harris County

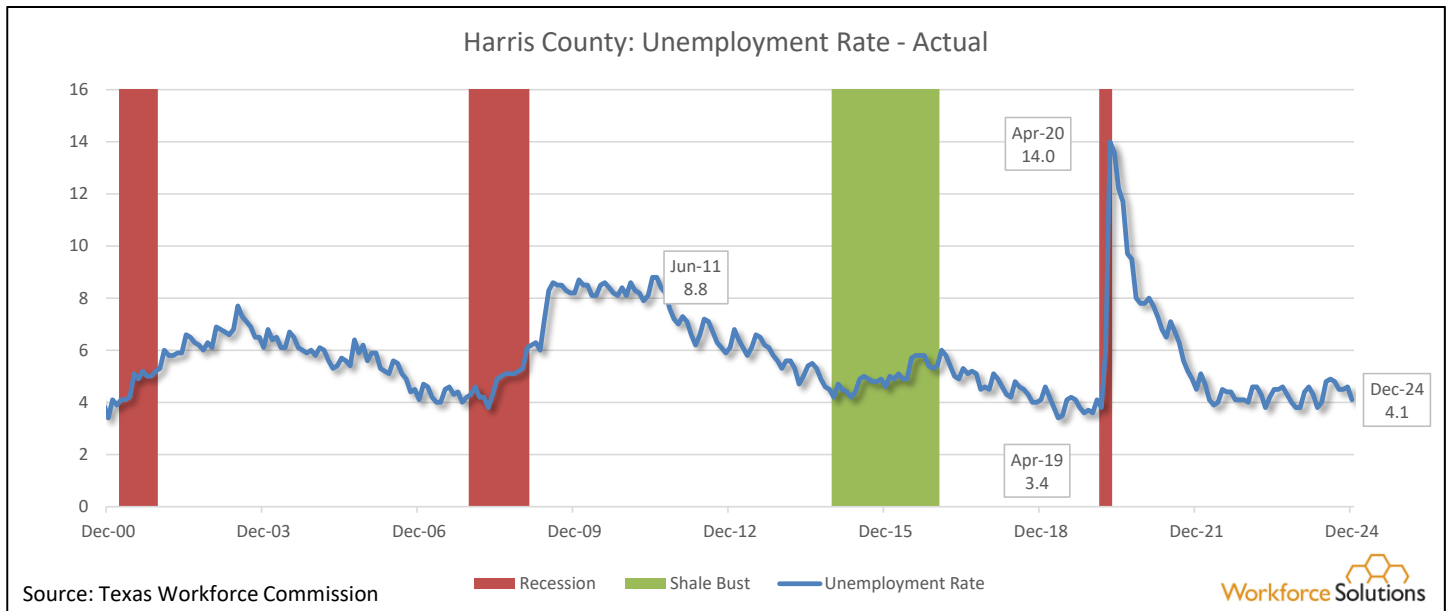
## Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

### County Employment Data\*

The rate of unemployment in Harris County fell one-half of a percentage point to 4.1 percent in December, three-tenths of a percentage point higher than it was a year earlier. The local rate of unemployment was higher than 3.7 percent at the state level and 3.8 percent at the national level. This was the first November increase since 2019. Total covered employment in Harris County added 18,334 jobs over second quarter 2024. The 0.8 percent increase was in line with the historical average of 0.7 percent over second quarter. Job gains were found in nine of eleven major industry sectors. More than half of the increase was in Leisure and Hospitality, up 7,418 jobs or 3.0 percent, and Professional and Business Services, up 5,808 jobs or 1.4 percent. The only substantial declines were in Financial Activities, down 2,144 jobs or 1.6 percent, and Local Government, down 1,430 jobs or 0.7 percent. The county added 28,777 jobs over the year. The pace of job growth continued to decline falling to 1.2 percent, down from 1.4 percent in the first quarter and 3.5 percent a year earlier. Seven of eleven industry sectors were reporting increases with the largest contributors being Education and Health Services, up 8,887 jobs or 2.7 percent, and Natural Resources and Mining, up 8,545 jobs or 15.0 percent. Largest declines were found in Financial Activities, down 5,480 jobs or 4.0 percent, Information, down 1,826 jobs or 7.7 percent, and Construction, down 1,564 jobs or 0.9 percent. Additional details can be found pages 2 through 7.

	DEC 2024	NOV 2024	DEC 2023
<b>Civilian Labor Force</b>	2,510,271	2,513,558	2,426,555
<b>Employed</b>	2,407,254	2,398,357	2,334,149
<b>Unemployed</b>	103,017	115,201	92,406
<b>Unemployment Rate</b>	4.1%	4.6%	3.8%
<b>Comparative Actual Rates</b>			
<b>Texas</b>	3.7%	4.2%	3.8%
<b>U.S.</b>	3.8%	4.0%	3.9%



\*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 2<sup>nd</sup> quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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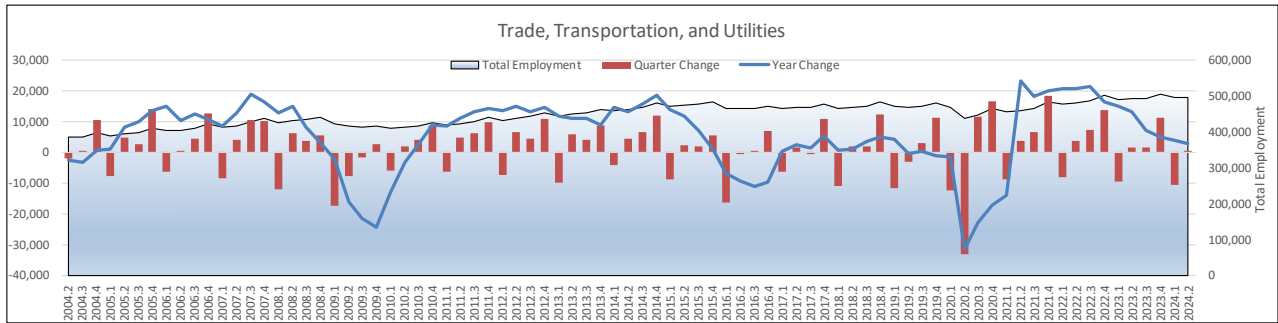
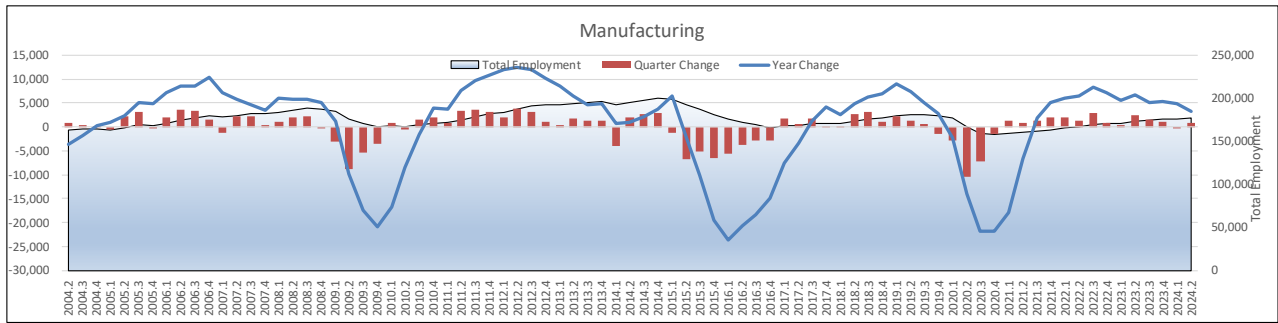
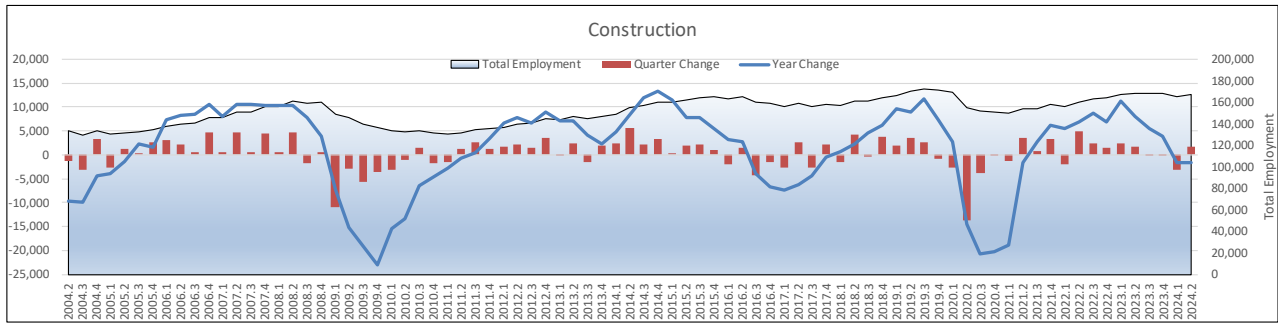
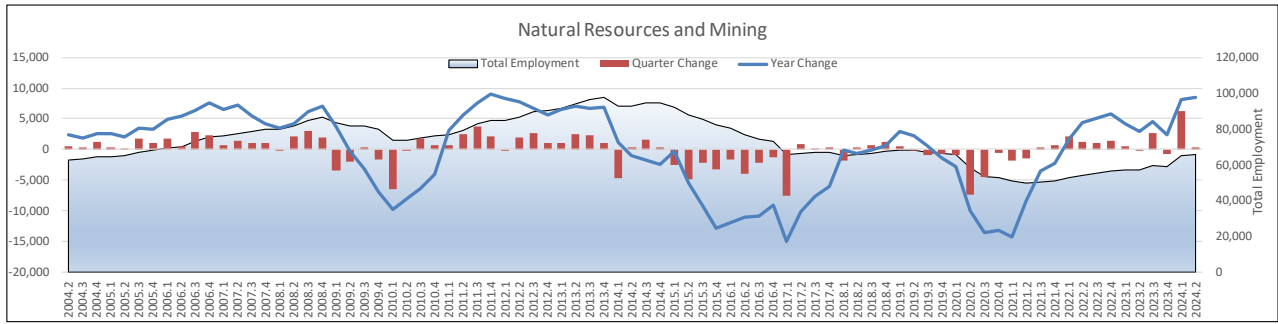
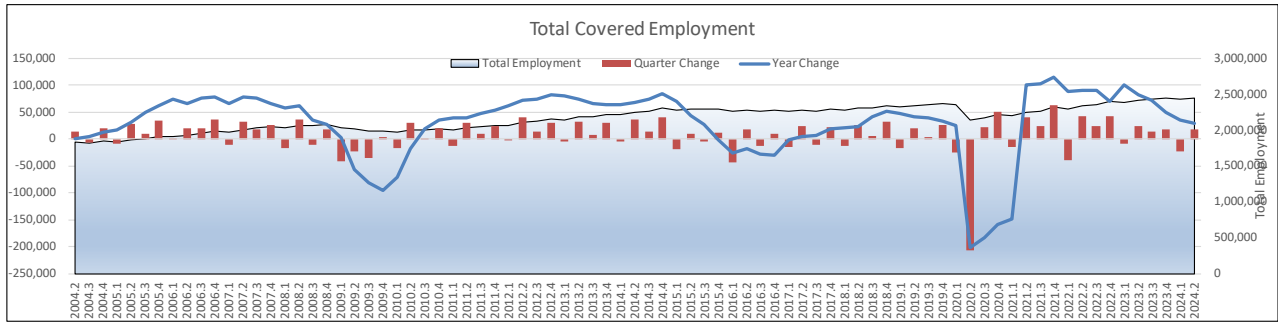
## Labor Market Information

COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg		Avg Wkly Wage*
	2ND QTR 2024	1ST QTR 2024	2ND QTR 2023	Actual	%	Actual	%	
<b>Total Employment</b>	2,444,687	2,426,353	2,415,910	18,334	0.8%	28,777	1.2%	\$1,914
<b>Natural Resources &amp; Mining</b>	65,640	65,346	57,095	294	0.4%	8,545	15.0%	\$6,502
<b>Construction</b>	166,932	165,123	168,496	1,809	1.1%	-1,564	-0.9%	\$1,802
<b>Manufacturing</b>	176,449	175,607	173,213	842	0.5%	3,236	1.9%	\$2,286
<b>Trade, Transportation, &amp; Utilities</b>	494,981	494,528	492,230	453	0.1%	2,751	0.6%	\$1,811
<b>Information</b>	21,980	21,972	23,806	8	0.0%	-1,826	-7.7%	\$2,448
<b>Financial Activities</b>	129,851	131,995	135,331	-2,144	-1.6%	-5,480	-4.0%	\$3,217
<b>Professional &amp; Business Services</b>	435,915	430,107	436,754	5,808	1.4%	-839	-0.2%	\$2,415
<b>Education &amp; Health Services</b>	334,852	331,837	325,965	3,015	0.9%	8,887	2.7%	\$1,353
<b>Leisure &amp; Hospitality</b>	256,366	248,948	252,238	7,418	3.0%	4,128	1.6%	\$615
<b>Other Services</b>	75,179	74,253	71,865	926	1.2%	3,314	4.6%	\$1,177
<b>Nonclassifiable</b>	1,757	1,668	1,736	89	5.3%	21	1.2%	\$1,077
<b>Public Administration</b>	284,785	284,969	277,180	-184	-0.1%	7,605	2.7%	\$1,458
<b>Federal Government</b>	28,417	28,194	27,401	223	0.8%	1,016	3.7%	\$2,134
<b>State Government</b>	62,262	61,239	58,885	1,023	1.7%	3,377	5.7%	\$1,867
<b>Local Government</b>	194,106	195,536	190,894	-1,430	-0.7%	3,212	1.7%	\$1,232

\*Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

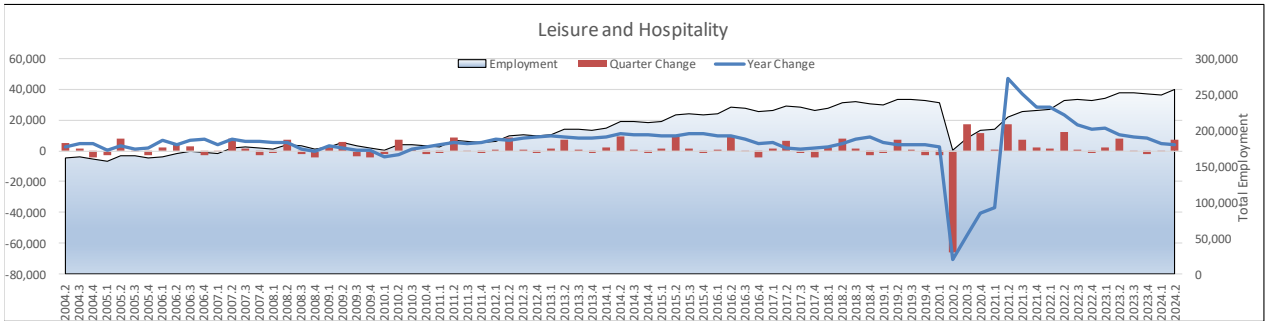
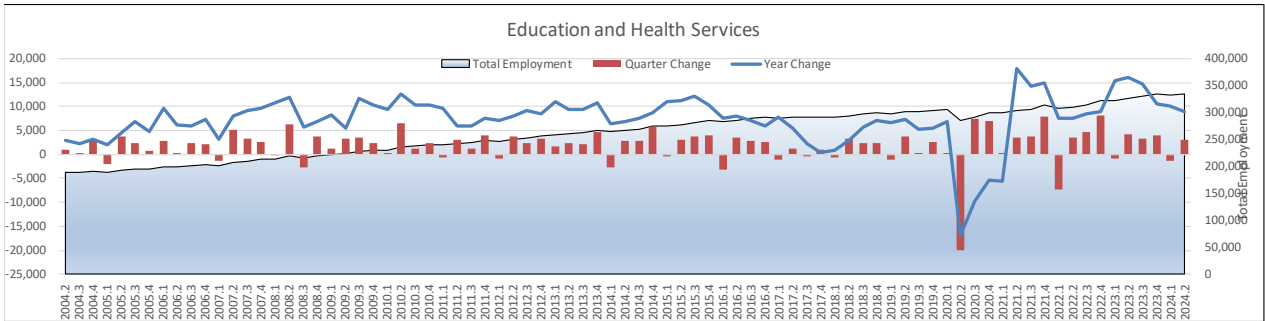
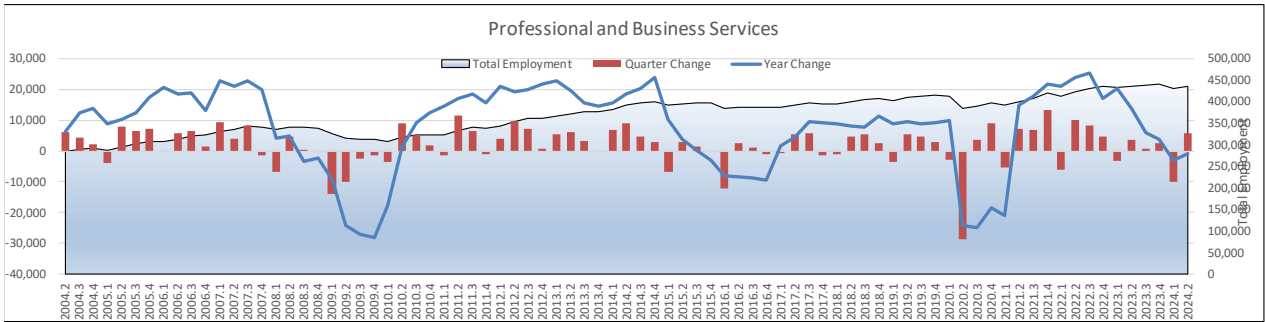
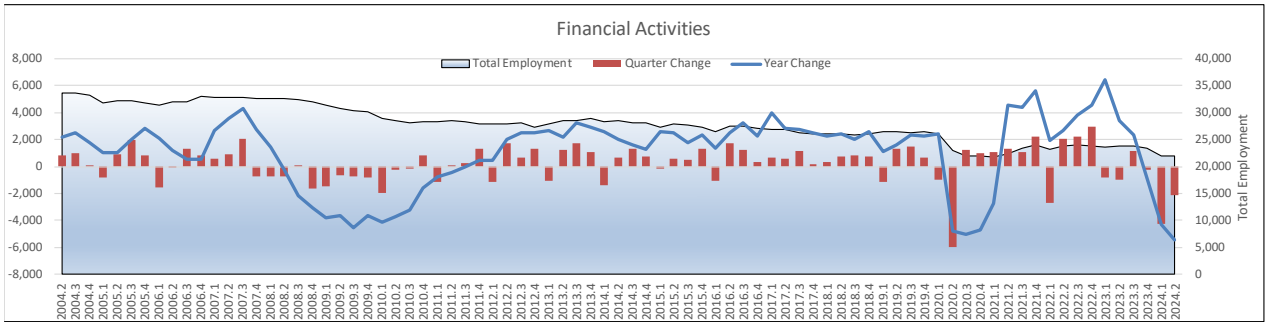
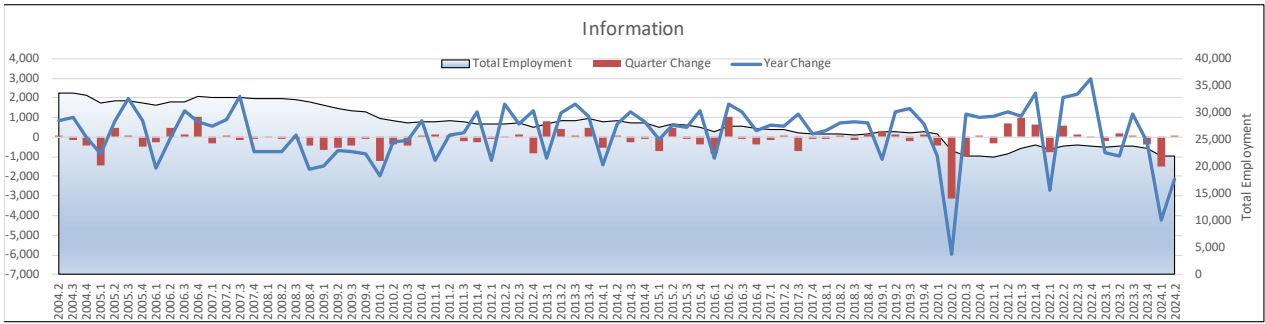
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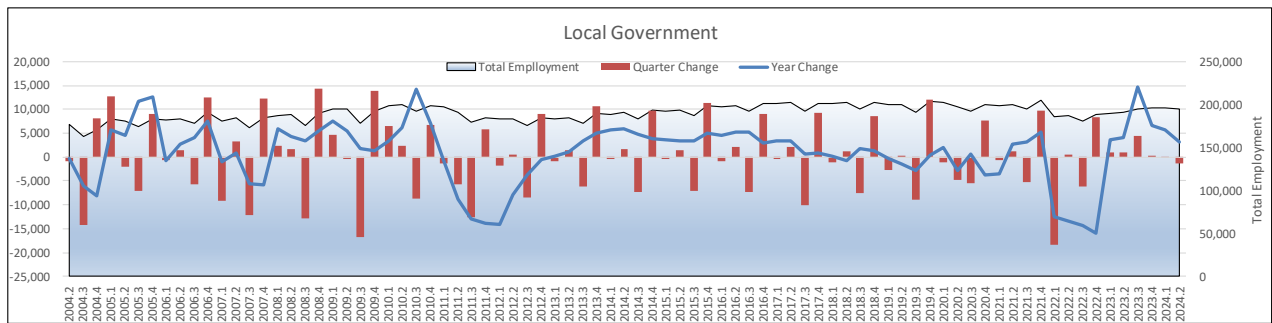
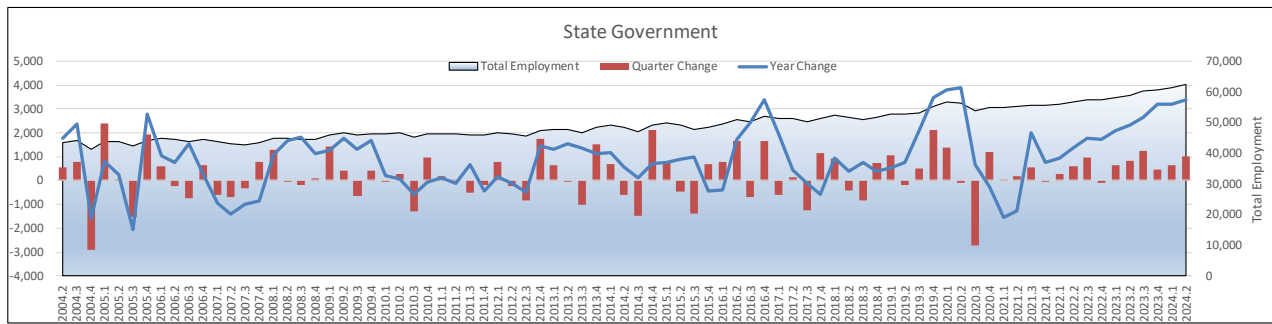
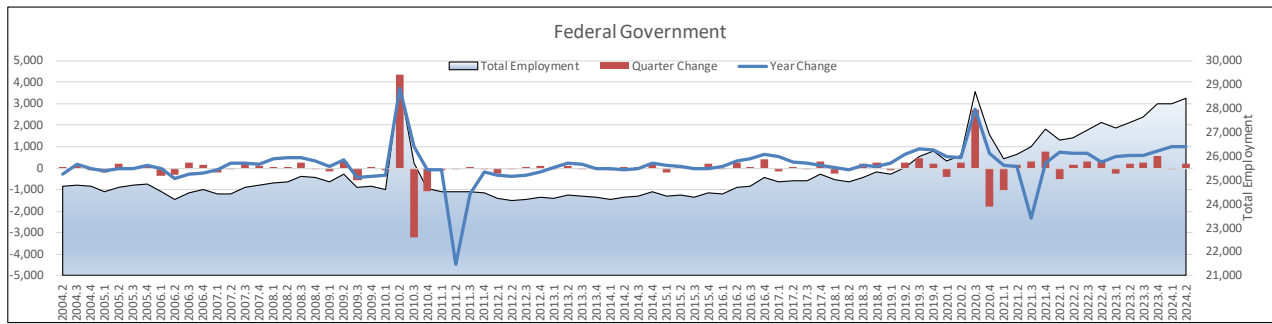
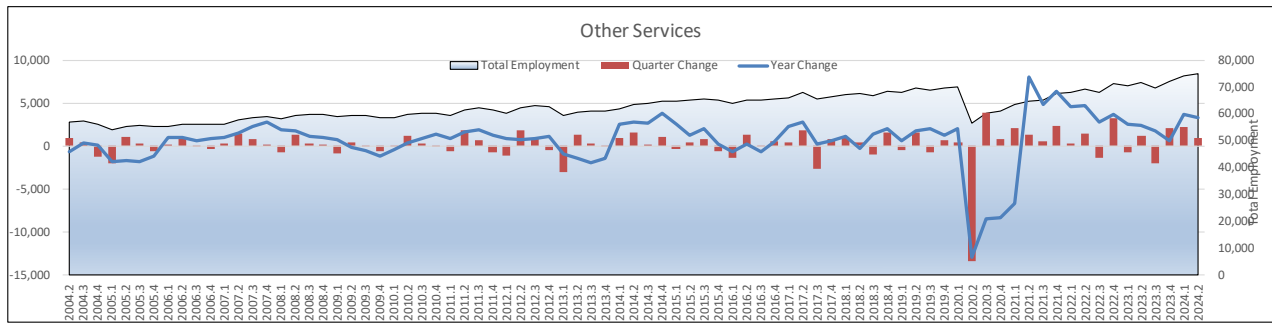
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### Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	2,449,253	2023.4	1,819,245	2004.1
Natural Resources and Mining	97,391	2013.4	49,872	2021.2
Construction	172,333	2019.3	129,802	2004.3
Manufacturing	200,528	2014.4	158,098	2020.4
Trade, Transportation, and Utilities	505,059	2023.4	385,695	2004.2
Information	34,436	2003.2	21,663	2021.1
Financial Activities	137,103	2022.4	111,405	2011.1
Professional and Business Services	439,972	2023.4	276,899	2003.3
Education and Health Services	334,852	2024.2	185,018	2003.2
Leisure and Hospitality	256,366	2024.2	154,955	2003.4
Other Services	75,179	2024.2	54,324	2005.1
Federal Government	28,957	2010.2	24,148	2012.2
State Government	62,262	2024.2	41,312	2004.4
Local Government	204,807	2021.4	162,213	2004.3

### Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-16,610	-0.8%	13,895	0.7%
Natural Resources and Mining	-801	-0.8%	-229	-0.3%
Construction	-1,168	-0.7%	1,467	1.0%
Manufacturing	-237	-0.1%	73	0.1%
Trade, Transportation, and Utilities	-9,298	-2.1%	297	0.1%
Information	-405	-1.5%	32	0.1%
Financial Activities	-951	-0.8%	177	0.2%
Professional and Business Services	-2,630	-0.7%	3,927	1.2%
Education and Health Services	-923	-0.3%	2,228	1.0%
Leisure and Hospitality	308	0.1%	4,765	2.7%
Other Services	-156	-0.3%	544	1.0%
Federal Government	-213	-0.8%	297	1.2%
State Government	627	1.3%	126	0.2%
Local Government	-642	-0.3%	287	0.2%

### Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	4,596	0.2%	27,302	1.3%
Natural Resources and Mining	851	1.1%	423	0.6%
Construction	-435	-0.3%	1,290	0.9%
Manufacturing	626	0.4%	-14	0.0%
Trade, Transportation, and Utilities	3,806	0.9%	10,409	2.3%
Information	-128	-0.4%	-92	-0.3%
Financial Activities	994	0.8%	650	0.5%
Professional and Business Services	4,075	1.1%	2,109	0.6%
Education and Health Services	2,263	0.9%	3,567	1.4%
Leisure and Hospitality	1,244	0.7%	-1,678	-0.9%
Other Services	55	0.2%	392	0.4%
Federal Government	49	0.3%	29	0.1%
State Government	-535	-1.1%	764	1.6%
Local Government	-8,272	-4.4%	9,452	5.2%

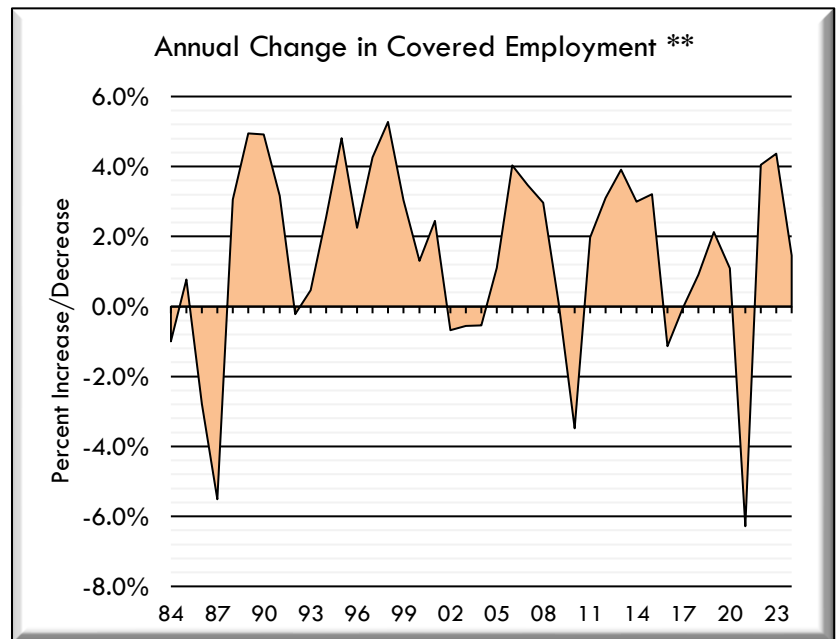
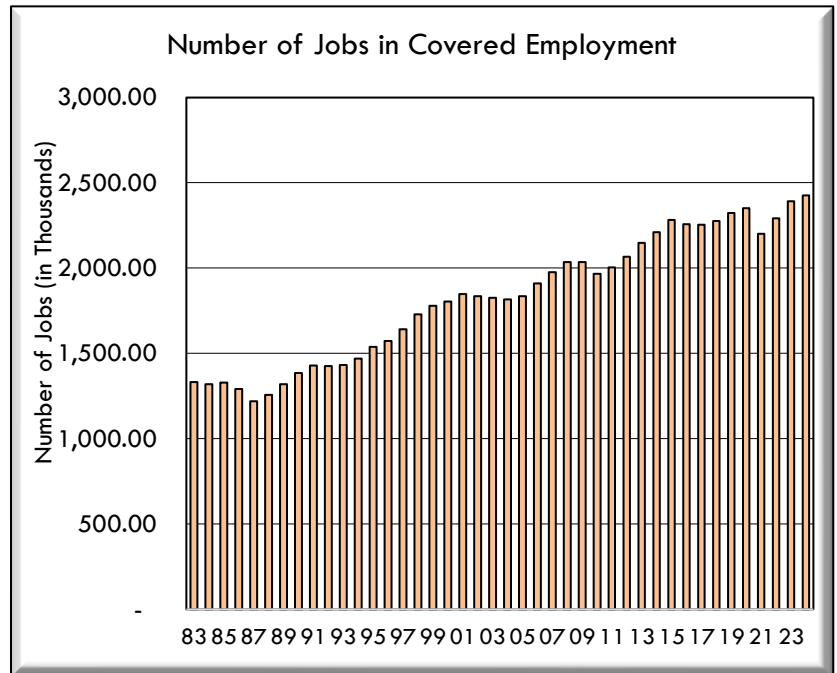
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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## Labor Market Information

### Harris County 1983-2024 Covered Employment\*\*

YEAR	JOBS	+ / (-)	% +/-
83	1,332,179		
84	1,318,891	(13,288)	-1.0%
85	1,328,977	10,086	0.8%
86	1,292,088	(36,889)	-2.8%
87	1,220,869	(71,219)	-5.5%
88	1,258,130	37,261	3.1%
89	1,320,449	62,319	5.0%
90	1,385,405	64,956	4.9%
91	1,429,301	43,896	3.2%
92	1,426,216	(3,085)	-0.2%
93	1,432,853	6,637	0.5%
94	1,469,444	36,591	2.6%
95	1,540,031	70,587	4.8%
96	1,574,596	34,565	2.2%
97	1,641,593	66,997	4.3%
98	1,728,169	86,576	5.3%
99	1,780,815	52,646	3.0%
00	1,803,910	23,095	1.3%
01	1,848,040	44,130	2.4%
02	1,835,377	(12,663)	-0.7%
03	1,825,209	(10,168)	-0.6%
04	1,815,440	(9,769)	-0.5%
05	1,835,463	20,023	1.1%
06	1,909,566	74,103	4.0%
07	1,975,901	66,335	3.5%
08	2,034,465	58,564	3.0%
09	2,036,427	1,962	0.1%
10	1,965,500	(70,927)	-3.5%
11	2,004,248	38,748	2.0%
12	2,066,426	62,178	3.1%
13	2,147,197	80,771	3.9%
14	2,211,537	64,340	3.0%
15	2,282,431	70,894	3.2%
16	2,256,393	(26,038)	-1.1%
17	2,255,676	(717)	0.0%
18	2,276,257	20,581	0.9%
19	2,324,801	48,544	2.1%
20	2,350,017	25,216	1.1%
21	2,202,403	(147,614)	-6.3%
22	2,291,516	89,113	4.0%
23	2,391,707	100,191	4.4%
24	2,426,353	34,646	1.4%



\*\*Data Compiled from 1<sup>st</sup> quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Date source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

# Harris County

## Labor Market Information

### Gulf Coast\*\* 2023 Wages\*

*(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)*

Std. Occ. Code	Occupation	Average Hourly Wage	Average Annual Wage	Employment
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
<b>49-3031</b>	<b>Bus and Truck Mechanics and Diesel Engine Specialists</b>	<b>\$28.49</b>	<b>\$59,249</b>	<b>6,960</b>
53-3052	Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020	Buyers and Purchasing Agents	\$37.19	\$77,359	9,480
<b>47-2031</b>	<b>Carpenters</b>	<b>\$23.82</b>	<b>\$49,554</b>	<b>10,270</b>
41-2011	Cashiers	\$13.59	\$28,264	67,120
39-9011	Childcare Workers	\$13.79	\$28,686	12,200
<b>17-2051</b>	<b>Civil Engineer</b>	<b>\$48.19</b>	<b>\$100,242</b>	<b>9,630</b>
<b>15-1232</b>	<b>Computer User Support Specialists</b>	<b>\$27.93</b>	<b>\$58,085</b>	<b>13,000</b>
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
<b>49-9051</b>	<b>Electrical Power-Line Installers and Repairers</b>	<b>\$37.10</b>	<b>\$77,165</b>	<b>3,510</b>
47-3013	Electrician Helpers	\$21.52	\$44,766	2,090
<b>47-2111</b>	<b>Electricians</b>	<b>\$28.31</b>	<b>\$58,876</b>	<b>19,800</b>
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71,811	7,570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28,976	26,640
<b>11-9051</b>	<b>Food Service Managers</b>	<b>\$34.90</b>	<b>\$72,600</b>	<b>4,460</b>
<b>11-1021</b>	<b>General and Operations Managers</b>	<b>\$61.76</b>	<b>\$128,470</b>	<b>106,480</b>
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
<b>49-9021</b>	<b>Heating, Air Conditioning, and Refrigeration Mechanics</b>	<b>\$27.92</b>	<b>\$58,069</b>	<b>7,320</b>
<b>49-9041</b>	<b>Industrial Machinery Mechanics</b>	<b>\$32.55</b>	<b>\$67,709</b>	<b>15,910</b>
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
<b>29-2061</b>	<b>Licensed Practical and Licensed Vocational Nurses</b>	<b>\$28.26</b>	<b>\$58,787</b>	<b>11,660</b>
11-9081	Lodging Managers	\$35.28	\$73,391	520
<b>51-4041</b>	<b>Machinists</b>	<b>\$27.18</b>	<b>\$56,545</b>	<b>6,650</b>
<b>11-2021</b>	<b>Marketing Managers</b>	<b>\$74.08</b>	<b>\$154,096</b>	<b>7,940</b>
<b>31-9092</b>	<b>Medical Assistants</b>	<b>\$19.51</b>	<b>\$40,585</b>	<b>16,100</b>
<b>49-3042</b>	<b>Mobile Heavy Equipment Mechanics, Except Engines</b>	<b>\$30.78</b>	<b>\$64,028</b>	<b>5,500</b>
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists	\$65.83	\$136,925	6,840
<b>47-2152</b>	<b>Plumbers, Pipefitters, and Steamfitters</b>	<b>\$28.59</b>	<b>\$59,465</b>	<b>11,710</b>
33-3051	Police and Sherriff's Patrol Officers	\$35.60	\$74,044	14,830
<b>43-5061</b>	<b>Production, Planning, and Expediting Clerks</b>	<b>\$27.18</b>	<b>\$56,528</b>	<b>7,990</b>
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
<b>29-1141</b>	<b>Registered Nurses</b>	<b>\$45.31</b>	<b>\$94,250</b>	<b>62,550</b>
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
<b>47-5071</b>	<b>Roustabouts, Oil and Gas</b>	<b>\$23.94</b>	<b>\$49,785</b>	<b>4,570</b>
<b>41-4012</b>	<b>Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products</b>	<b>\$36.85</b>	<b>\$76,649</b>	<b>26,070</b>
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
<b>53-3032</b>	<b>Truck Drivers, Heavy on Tractor-Trailer</b>	<b>\$26.52</b>	<b>\$55,156</b>	<b>48,570</b>
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
<b>51-4121</b>	<b>Welders, Cutters, Solderers, and Brazers</b>	<b>\$27.10</b>	<b>\$56,372</b>	<b>16,950</b>

\*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements.\*\*The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.