

Montgomery County

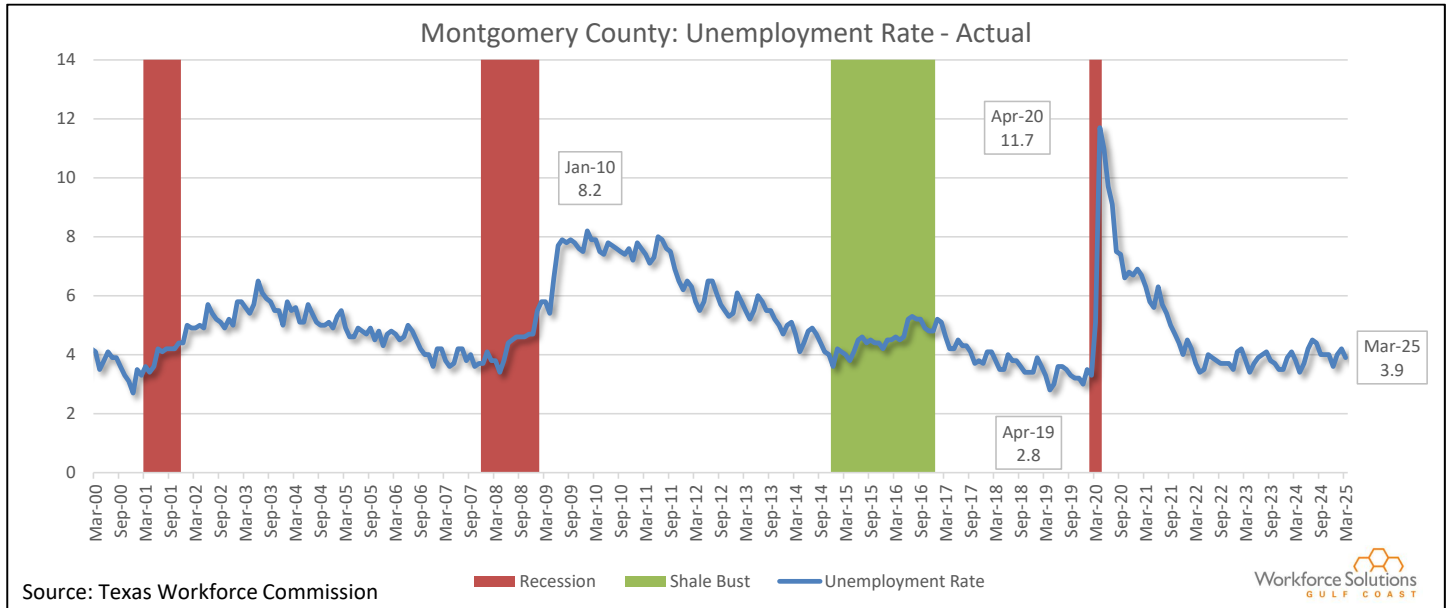
Labor Market Information

Visit the website at <http://www.wrksolutions.com>.

County Employment Data*

The rate of unemployment in Montgomery County fell three-tenths of a percentage point to 4.0 percent in March, one-tenth of a percentage point higher than a year earlier. The local rate of unemployment was slightly lower than the broader state's 4.0 percent rate and nation's 4.2 percent rate. Total covered employment in Montgomery County was down 1,965 jobs or 0.9 percent over third quarter 2024. The decline was slightly larger than a loss of 1,595 jobs in third quarter 2023. Seven of the eleven major industry sectors suffered declines. Most notable losses were in Public Administration, down 2,168 jobs driven by a loss of 2,197 jobs in Local Government, down 6.8 percent, and Professional and Business Services, down 656 jobs or 2.1 percent. Helping offset overall losses, substantial gains were found in Construction, up 804 jobs or 5.2 percent, and Trade, Transportation, and Utilities, up 192 jobs or 0.4 percent. Payrolls in the county were up 5,025 jobs over the year from third quarter 2023 with the pace of job growth falling to 2.3 percent, down from 2.5 percent in the second quarter. Job gains were widespread with the largest private-sector gain found in Trade, Transportation, and Utilities, up 1,537 jobs or 3.4 percent. The only losses were found in Professional and Business Services, down 609 jobs or 2.0 percent, Financial Activities, down 211 jobs or 1.9 percent, and Information, down 109 jobs or 5.2 percent. Additional details can be found pages 2 through 7.

	MAR 2025	FEB 2025	MAR 2024
Civilian Labor Force	363,301	363,797	356,936
Total Employment	349,232	348,608	343,550
Unemployed	14,069	15,189	13,386
Unemployment Rate	3.9%	4.2%	3.8%
Comparative Actual Rates			
Texas	4.0%	4.3%	3.9%
U.S.	4.2%	4.5%	3.9%



*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3rd quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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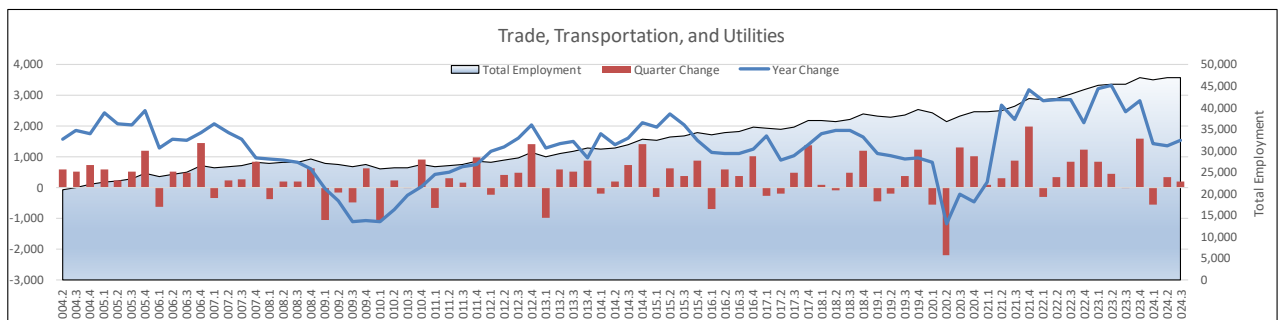
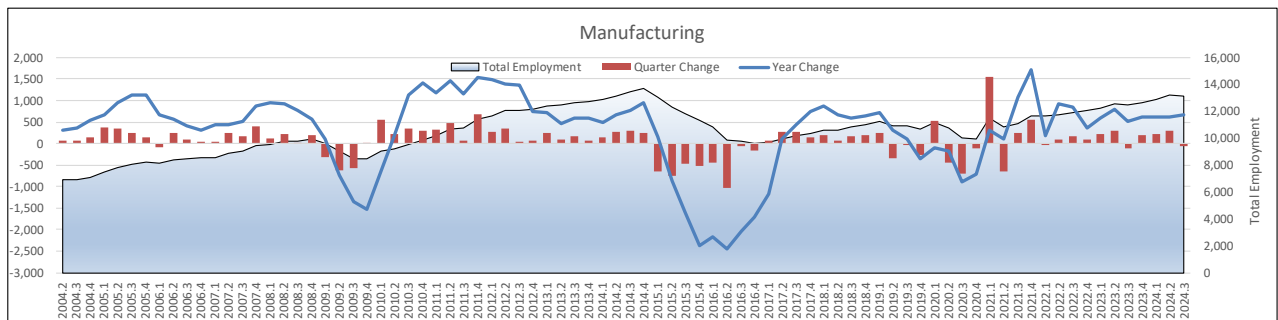
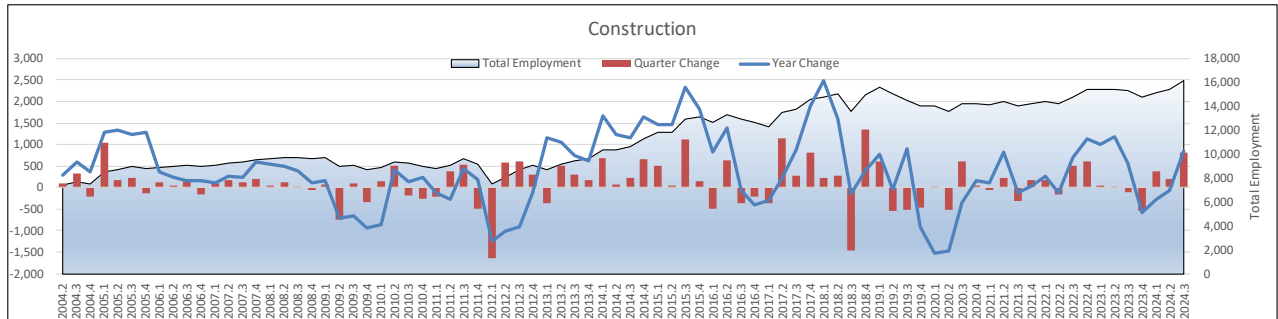
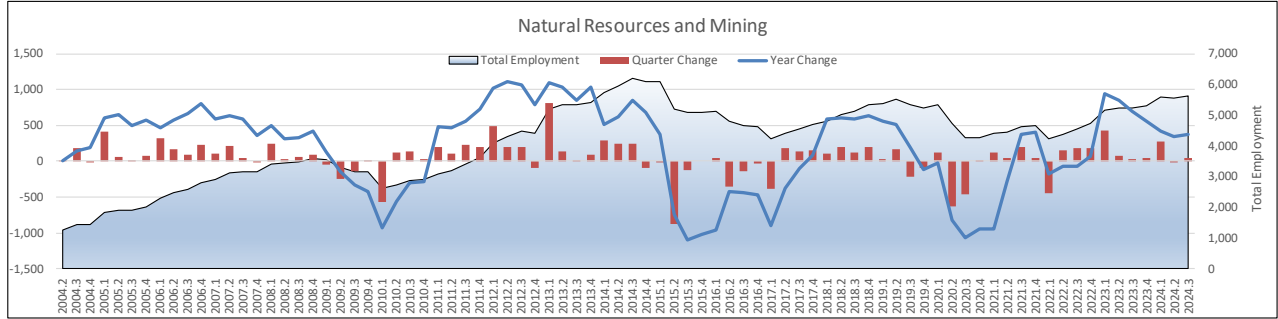
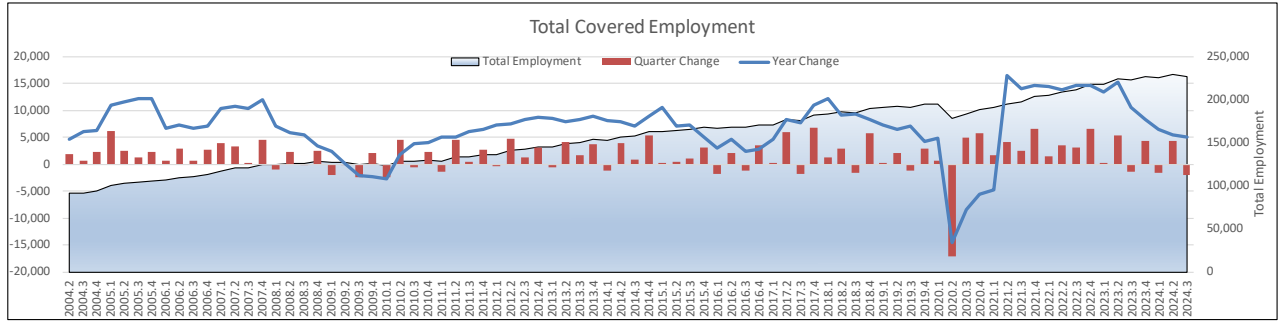
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COVERED EMPLOYMENT Industrial Sector	Number of Jobs			Quarter Chg		Annual Chg		Avg Wkly Wage*
	3RD QTR 2024	2ND QTR 2024	3RD QTR 2023	Actual	%	Actual	%	
Total Employment	227,417	229,382	222,392	-1,965	-0.9%	5,025	2.3%	\$1,458
Natural Resources & Mining	5,616	5,567	5,248	49	0.9%	368	7.0%	\$3,850
Construction	16,175	15,371	15,328	804	5.2%	847	5.5%	\$1,587
Manufacturing	13,117	13,172	12,450	-55	-0.4%	667	5.4%	\$1,994
Trade, Transportation, & Utilities	46,993	46,801	45,456	192	0.4%	1,537	3.4%	\$1,409
Information	1,980	2,002	2,089	-22	-1.1%	-109	-5.2%	\$ 1,668
Financial Activities	10,971	11,071	11,182	-100	-0.9%	-211	-1.9%	\$2,289
Professional & Business Services	30,366	31,022	30,975	-656	-2.1%	-609	-2.0%	\$2,284
Education & Health Services	29,904	29,840	29,557	64	0.2%	347	1.2%	\$1,189
Leisure & Hospitality	32,478	32,595	31,963	-117	-0.4%	515	1.6%	\$509
Other Services	7,218	7,227	6,736	-9	-0.1%	482	7.2%	\$910
Nonclassifiable	222	171	238	51	29.8%	-16	-6.7%	\$928
Public Administration	32,375	34,543	31,169	-2,168	-6.3%	1,206	3.9%	\$1,066
Federal Government	1,526	1,509	1,489	17	1.1%	37	2.5%	\$1,750
State Government	600	588	556	12	2.0%	44	7.9%	\$1,343
Local Government	30,249	32,446	29,124	-2,197	-6.8%	1,125	3.9%	\$1,029

*Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor and Career Market Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

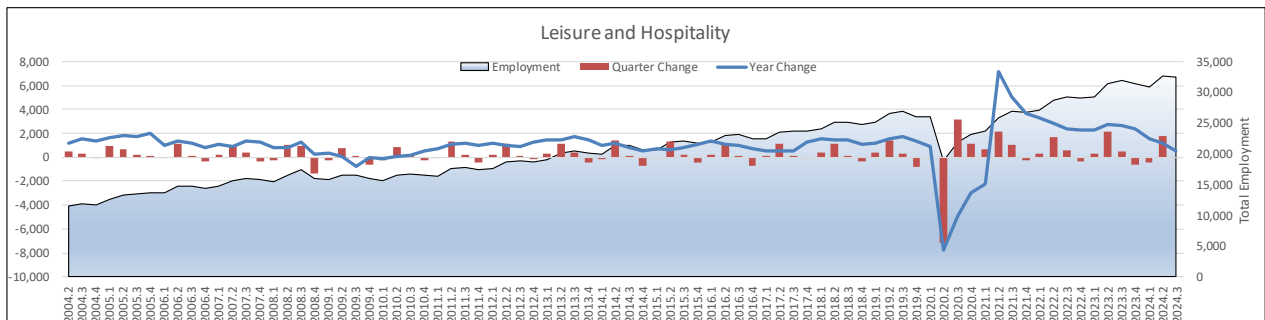
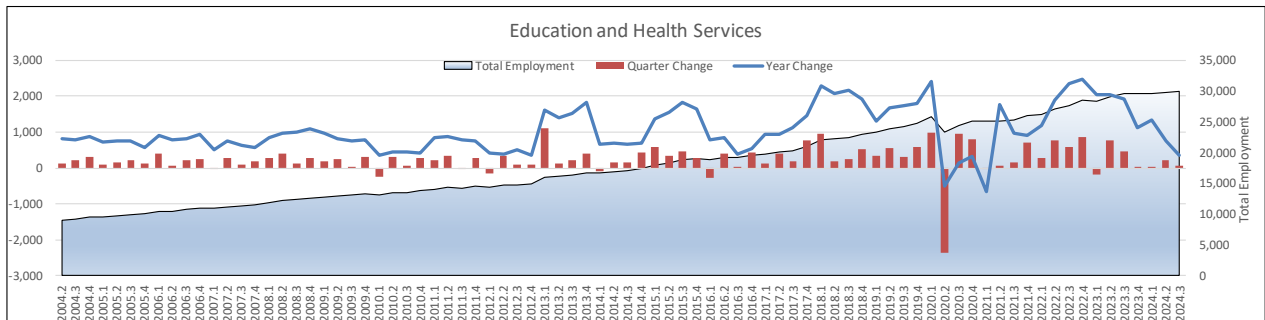
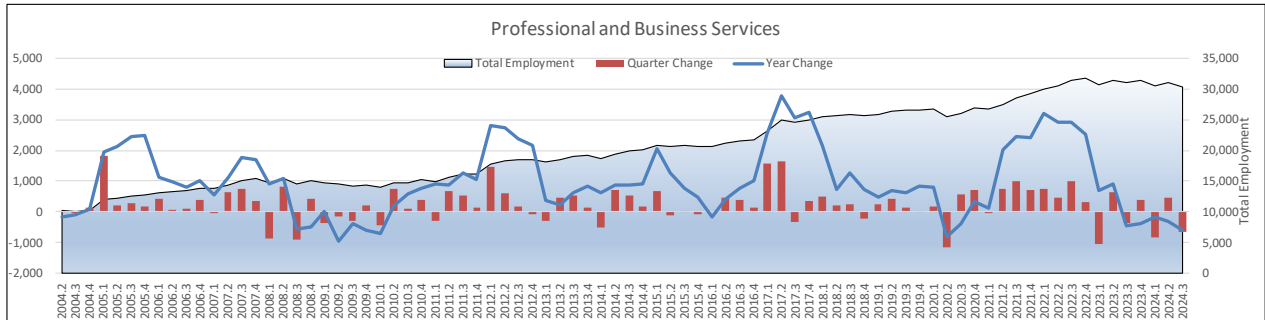
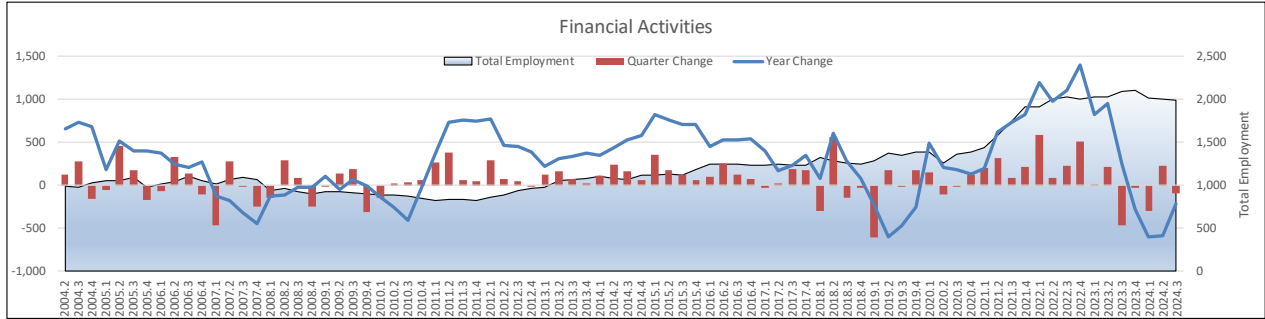
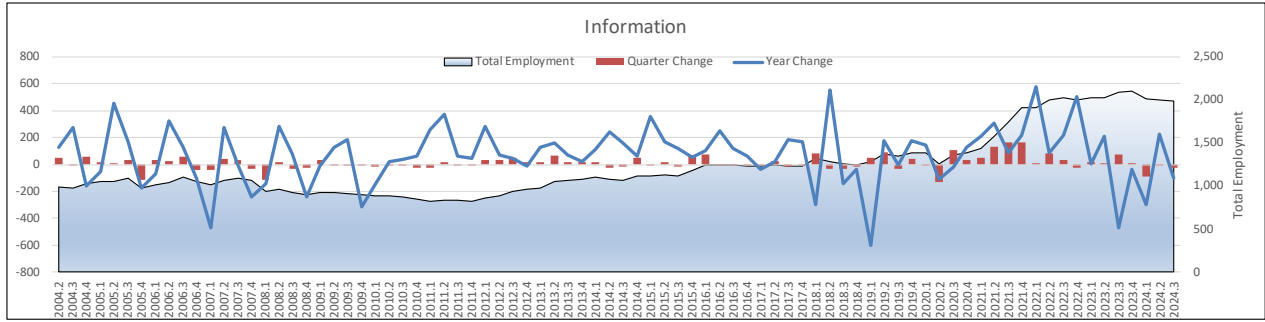
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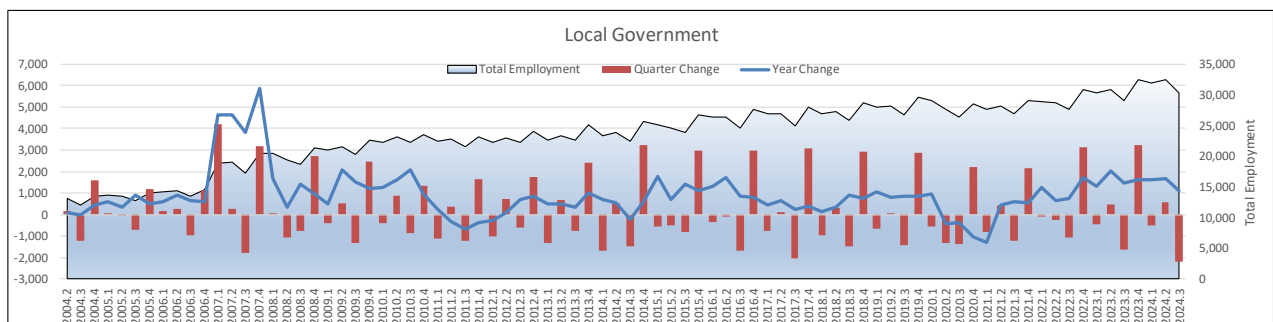
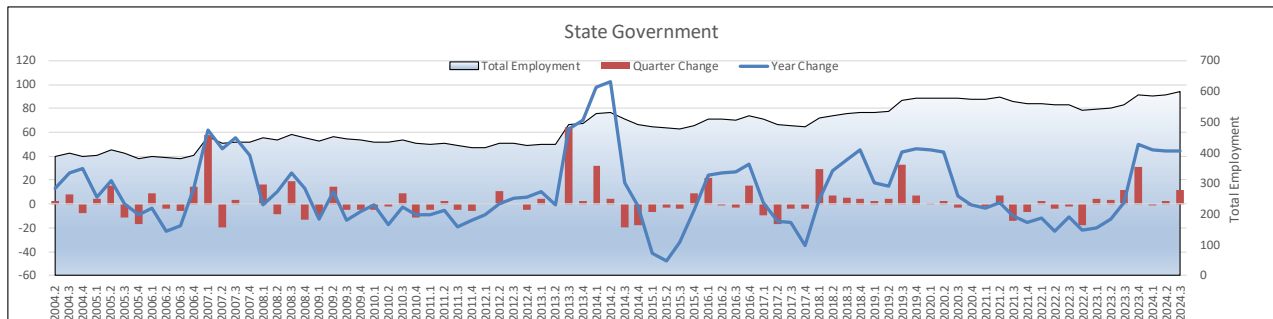
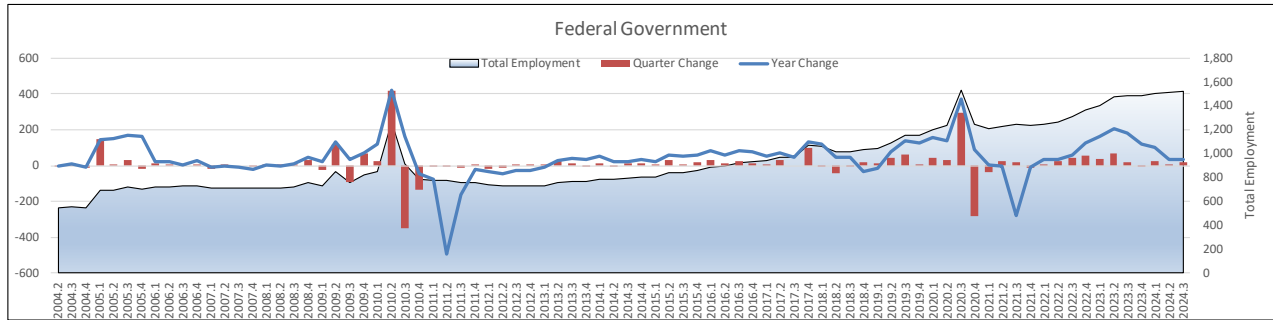
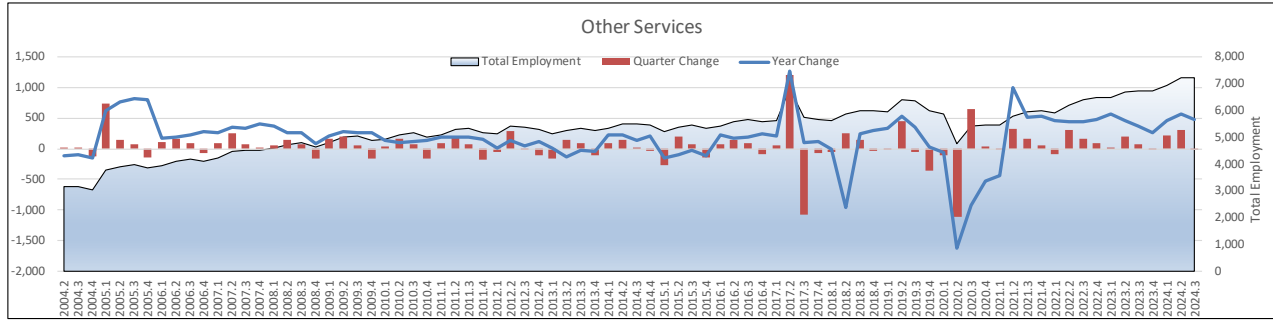
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Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	229,382	2024.2	85,474	2003.3
Natural Resources and Mining	6,194	2014.3	1,234	2004.1
Construction	16,175	2024.3	7,099	2003.2
Manufacturing	13,702	2014.4	6,559	2003.4
Trade, Transportation, and Utilities	47,019	2023.4	19,294	2003.2
Information	2,099	2023.4	824	2011.1
Financial Activities	11,654	2023.2	4,722	2003.2
Professional and Business Services	31,752	2022.4	10,139	2004.3
Education and Health Services	29,904	2024.3	8,131	2003.2
Leisure and Hospitality	32,595	2024.2	10,219	2003.3
Other Services	7,227	2024.2	3,039	2004.4
Federal Government	1,527	2020.3	542	2004.2
State Government	600	2024.3	359	2003.4
Local Government	32,446	2024.2	11,957	2004.3

Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	275	0.3%	2,307	1.7%
Natural Resources and Mining	119	4.1%	0	0.8%
Construction	57	0.5%	152	1.7%
Manufacturing	183	2.0%	-10	0.1%
Trade, Transportation, and Utilities	-424	-1.2%	147	0.6%
Information	7	0.7%	20	1.8%
Financial Activities	22	0.4%	207	3.0%
Professional and Business Services	137	1.1%	411	2.2%
Education and Health Services	229	1.4%	184	1.3%
Leisure and Hospitality	144	1.0%	834	4.6%
Other Services	43	1.4%	195	3.8%
Federal Government	12	1.8%	36	4.0%
State Government	8	1.9%	1	0.2%
Local Government	-348	-0.7%	142	0.7%

Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	253	0.2%	3,879	2.5%
Natural Resources and Mining	40	1.7%	48	1.3%
Construction	138	1.6%	78	0.5%
Manufacturing	21	0.3%	115	1.1%
Trade, Transportation, and Utilities	396	1.3%	1,106	3.6%
Information	17	1.2%	7	0.4%
Financial Activities	62	1.1%	3	-0.4%
Professional and Business Services	168	0.8%	229	1.2%
Education and Health Services	227	1.3%	386	2.2%
Leisure and Hospitality	389	2.0%	-333	-1.6%
Other Services	36	1.0%	-89	-1.9%
Federal Government	5	0.5%	-6	-0.1%
State Government	4	0.8%	-2	-0.5%
Local Government	-1,258	-5.6%	2,341	10.9%

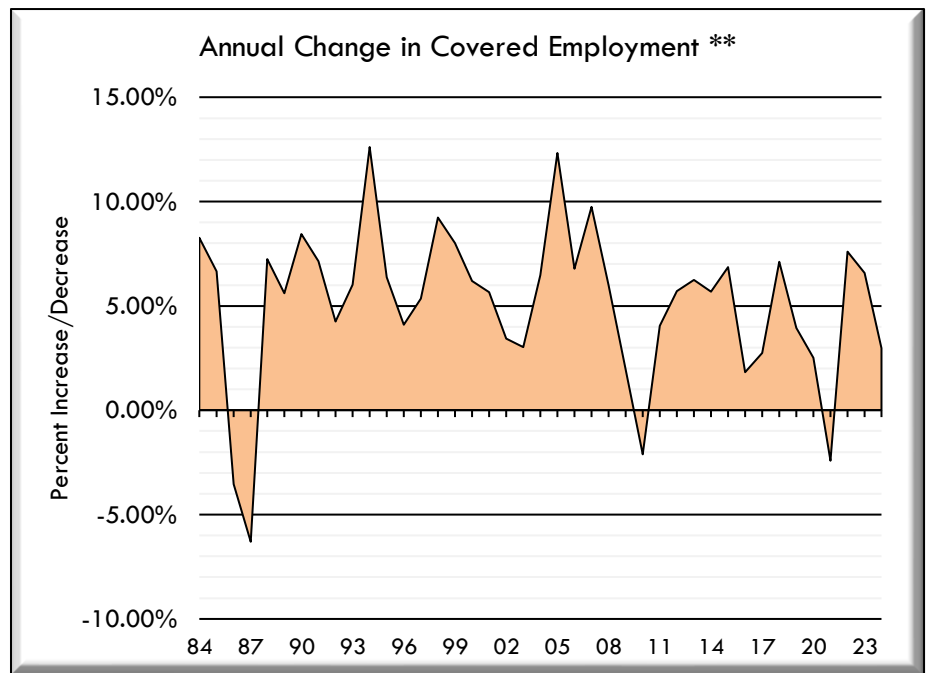
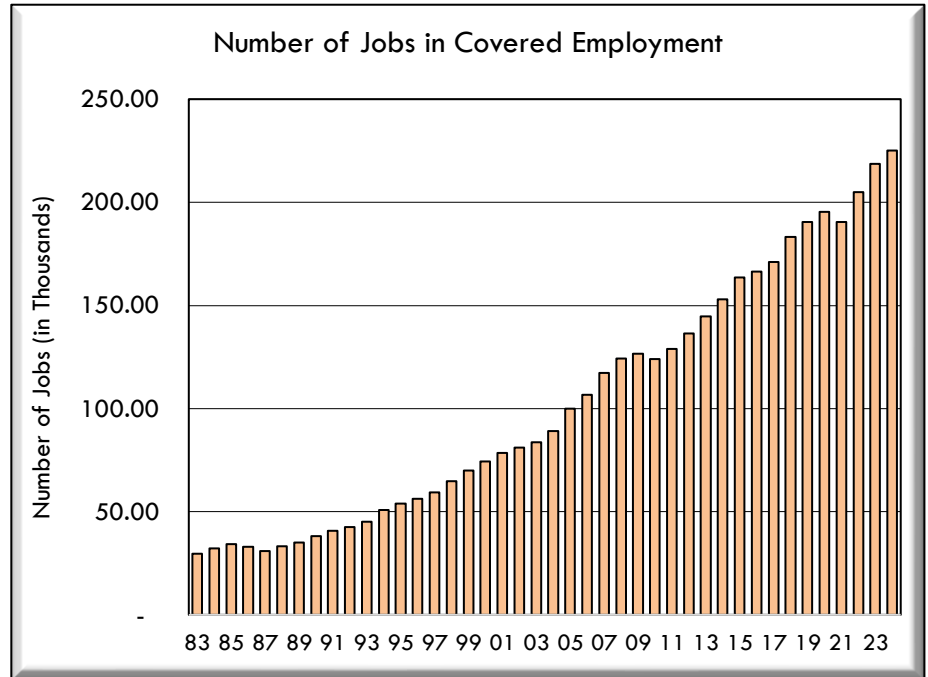
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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Montgomery County 1983-2024 Covered Employment**

YEAR	JOBS	+ / (-)	% +/-
83	29,735		
84	32,193	2,458	8.3%
85	34,334	2,141	6.7%
86	33,117	(1,217)	-3.5%
87	31,030	(2,087)	-6.3%
88	33,280	2,250	7.3%
89	35,145	1,865	5.6%
90	38,111	2,966	8.4%
91	40,829	2,718	7.1%
92	42,566	1,737	4.3%
93	45,121	2,555	6.0%
94	50,812	5,691	12.6%
95	54,048	3,236	6.4%
96	56,264	2,216	4.1%
97	59,278	3,014	5.4%
98	64,752	5,474	9.2%
99	69,938	5,186	8.0%
00	74,276	4,338	6.2%
01	78,475	4,199	5.7%
02	81,168	2,693	3.4%
03	83,613	2,445	3.0%
04	89,019	5,406	6.5%
05	99,994	10,975	12.3%
06	106,787	6,793	6.8%
07	117,189	10,402	9.7%
08	124,210	7,021	6.0%
09	126,631	2,421	1.9%
10	123,943	(2,688)	-2.1%
11	128,972	5,029	4.1%
12	136,319	7,347	5.7%
13	144,822	8,503	6.2%
14	153,042	8,220	5.7%
15	163,531	10,489	6.9%
16	166,508	2,977	1.8%
17	171,069	4,561	2.7%
18	183,238	12,169	7.1%
19	190,487	7,249	4.0%
20	195,280	4,793	2.5%
21	190,577	(4,703)	-2.4%
22	205,057	14,480	7.6%
23	218,543	13,486	6.6%
24	225,051	6,508	3.0%



**Data Compiled from 1st quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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Gulf Coast** 2023 Wages*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ. Code	Occupation	Average		Employment
		Hourly Wage	Annual Wage	
13-2011	Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023	Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031	Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$28.49	\$59,249	6,960
53-3052	Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020	Buyers and Purchasing Agents	\$37.19	\$77,359	9,480
47-2031	Carpenters	\$23.82	\$49,554	10,270
41-2011	Cashiers	\$13.59	\$28,264	67,120
39-9011	Childcare Workers	\$13.79	\$28,686	12,200
17-2051	Civil Engineer	\$48.19	\$100,242	9,630
15-1232	Computer User Support Specialists	\$27.93	\$58,085	13,000
47-2061	Construction Laborers	\$19.04	\$39,613	34,550
35-2012	Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014	Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051	Customer Service Representatives	\$19.44	\$40,439	68,830
49-9051	Electrical Power-Line Installers and Repairers	\$37.10	\$77,165	3,510
47-3013	Electrician Helpers	\$21.52	\$44,766	2,090
47-2111	Electricians	\$28.31	\$58,876	19,800
43-6011	Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71,811	7,570
35-3023	Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011	First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021	Food Preparation Workers	\$13.93	\$28,976	26,640
11-9051	Food Service Managers	\$34.90	\$72,600	4,460
11-1021	General and Operations Managers	\$61.76	\$128,470	106,480
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics	\$27.92	\$58,069	7,320
49-9041	Industrial Machinery Mechanics	\$32.55	\$67,709	15,910
53-7051	Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062	Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.26	\$58,787	11,660
11-9081	Lodging Managers	\$35.28	\$73,391	520
51-4041	Machinists	\$27.18	\$56,545	6,650
11-2021	Marketing Managers	\$74.08	\$154,096	7,940
31-9092	Medical Assistants	\$19.51	\$40,585	16,100
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$30.78	\$64,028	5,500
31-1131	Nursing Assistants	\$17.54	\$36,475	18,340
43-9061	Office Clerks, General	\$19.61	\$40,789	39,980
29-1051	Pharmacists	\$65.83	\$136,925	6,840
47-2152	Plumbers, Pipefitters, and Steamfitters	\$28.59	\$59,465	11,710
33-3051	Police and Sherriff's Patrol Officers	\$35.60	\$74,044	14,830
43-5061	Production, Planning, and Expediting Clerks	\$27.18	\$56,528	7,990
43-4171	Receptionists and Information Clerks	\$16.54	\$34,400	23,060
29-1141	Registered Nurses	\$45.31	\$94,250	62,550
41-2031	Retail Salespersons	\$16.22	\$33,740	72,840
47-5071	Roustabouts, Oil and Gas	\$23.94	\$49,785	4,570
41-4012	Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products	\$36.85	\$76,649	26,070
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032	Security Guards	\$16.83	\$35,006	27,890
53-7065	Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047	Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
53-3032	Truck Drivers, Heavy on Tractor-Trailer	\$26.52	\$55,156	48,570
53-3033	Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
51-4121	Welders, Cutters, Solderers, and Brazers	\$27.10	\$56,372	16,950

*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost of supplementary benefits, and tuition reimbursements. **The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, Waller, and Wharton Counties.