

NOVEMBER 2025

Current Employment Overview



On January 9, 2026, the Texas Workforce Commission released employment statistics for **November 2025**. Our detailed regional report for researchers and analysts is at <http://www.wrksolutions.com/LocalStats>. Below are highlights.

4.5%

NOVEMBER Regional Unemployment Rate
(not seasonally adjusted)

- Represents 177,787 people looking for a job
- **DOWN** from a peak of 13.5% in April 2020
- **DOWN** from 4.65% last month
- **UP** from 4.4% last year
- **HIGHER** than the statewide rate of 4.2%
- **HIGHER** than the national rate of 4.3%

Monthly Change – Employers in the Houston region added 9,700 jobs over the month, which is slightly below the long-term average increase of November.

- The top-3 drivers of over-the-month Job increase this November were:
 - Trade, Transportation, and Utilities: 12,400
 - Government: 2,500
 - Construction: 1,200

Year-over-Year Change – Total Nonfarm employment was up 18,500 jobs or 0.5%.

- A year prior, growth stood at 43,100. Workforce Solutions currently forecasts a gain of 40,000 jobs by the end of 2026 subject to evolving developments across the local, state, and national economies.
- Currently, 8 of 11 sectors show over-the-year growth led by Private Education and Health Services, Leisure and Hospitality, and Construction.

If you have any questions, please contact Mohammad Ahmadizadeh: Mohammad.Ahmadizadeh@wrksolutions.net or Parker Harvey: parker.harvey@wrksolutions.com. The release date for the December Employment Situation has yet to be determined pending an announcement by the Texas Workforce Commission.

Additional labor market data is available at <http://www.wrksolutions.com/for-employers/understand-the-local-labor-market>

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