

Funding Scenarios by Student Entry Point

Example 1: Pre-apprentice (High School Student with no college credit hours, entering a 4-year college)

Expense Category	Pre-Apprentice	Level 1	Level 2	Level 3	Completion of Apprenticeship
Employer	\$19,000 *Role is educational aide	\$20,000 *Role is educational aide	\$21,000 *Role is educational aide	\$30,000 *Role is permanent substitute	Base Salary of Teacher & Full-time teacher of record
Training and/or EPP			Certification Exam & Study Materials - \$500 *Should obtain educational aide certificate	EPP - \$5,050 Certification Exam & Study Materials - \$1,000 *Should begin taking exams for standard teaching certificate	
College	\$8,200	\$8,200	\$8,200	\$8,200	
Personal	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	

Example 2: Level 1 Apprentice (student transfers 15 hours of dual credit to a Community College that offers a teaching degree and will earn a teaching certificate)

Expense Category	Level 1	Level 2	Level 3	Completion of Apprenticeship
Employer	\$19,000 *Role is educational aide	\$20,000 *Role is educational aide	\$30,000 *Role is permanent substitute	Base Salary of Teacher & Full-time teacher of record
Training/EPP		Certification Exam & Study Materials - \$500 *Should obtain educational aide certificate	EPP - \$5,050 Certification Exam & Study Materials - \$1,000 *Should begin taking exams for standard teaching certificate	
College	\$3,316	\$3,316	\$3,316	
Personal	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	

Example 3: Level 2 Apprentice (student transfers 60 hours to a 4-year college to earn a teaching certificate)

Expense Category	Level 2	Level 3	Completion of Apprenticeship
Employer	\$20,000 *Role is educational aide	\$21,000 *Role is educational aide	Base Salary of Teacher & Full-time teacher of record
Training/EPP	Certification Exam & Study Materials - \$500 *Should obtain educational aide certificate	EPP - \$5,050 Certification Exam & Study Materials - \$1,000 *Should begin taking and passing exams for standard teaching certificate	
College	\$8,200	\$8,200	
Personal	Average Cost of Living in Houston \$52,005	Average Cost of Living in Houston \$52,005	

Example 4: Level 3 Apprentice (student with a bachelor's degree seeking alternative certification)

Expense Category	Level 3	Completion of Apprenticeship
Employer	\$30,000 *Role is permanent substitute	Base Salary of Teacher & Full-time teacher of record
Training/EPP	EPP - \$5,050 Certification Exam & Study Materials - \$1,000 *Should begin passing exams for standard teaching certificate	
College	N/A	
Personal	Average Cost of Living in Houston \$52,005	

**Wage at each apprentice level is locally determined and must include progression alongside Apprentice levels. Pre-Apprentices can be unpaid or paid but should not displace paid employees. All estimated apprentice expenses are averages of state or regional dollar amounts.*