

# Teacher Apprenticeship Funding Resources

This document outlines a range of funding streams that can be strategically braided to support the successful implementation and long-term sustainability of teacher apprenticeship programs. As the primary resource and strategic lead of the workforce that includes teachers, and Local Education Agencies (LEAs) we are uniquely positioned to lead these investments, recognizing that building a strong, diverse teacher pipeline is a critical investment in the future of their schools and communities.

While LEAs play a central role, leveraging multiple funding sources ensures the apprenticeship model remains financially sustainable and accessible. By braiding funds, programs can offer aspiring educators a low-cost or even no-cost pathway to enter the profession, helping to remove financial barriers that often prevent individuals, particularly those from underrepresented backgrounds, from pursuing a teaching or education career.

The following section highlights several examples of potential funding sources, including both federal and state resources. This list is not exhaustive and should be reviewed regularly, as funding opportunities and legislative priorities continue to evolve.

## Federal and State Funding Sources

Funding Source	Description	Source Type
Texas Talent Connection grant	This grant supports exemplary workforce training projects that lead to job placement, increased wages, and job retention; deliver workforce services in more efficient and innovative ways; and provide services to workforce populations with special needs. The following entities can apply in various combinations of local workforce boards, employers or employer organizations, institutions of higher education, faith-based organizations, local school districts, and not-for-profit community-based organizations.	Office of the Texas Governor
SAEF3 (State Apprenticeship Expansion Grant),	Used for expanding apprenticeships with an emphasis on innovation, states and individual entities within states can apply	US Department of Labor

Next Level Now	Supports technical assistance efforts for workforce entities	US Department of Labor
Apprenticeship Tax Refund Pilot Program	Some employers can qualify to get tax rebates up to \$2,500 per apprentice in tax rebates for employees who have received wages for at least 7 months	Texas Workforce Commission
Apprentice Expansion Grant	<p>Funding used to expand and update apprenticeships. The following entities can apply:</p> <ul style="list-style-type: none"> <li>• Local Workforce Development Boards</li> <li>• Community and technical colleges</li> <li>• Education service centers</li> <li>• Independent school districts</li> <li>• Consortiums</li> </ul>	Texas Workforce Commission
Related Instruction Grant	<p>Funding supports the related technical instruction for RAs. The following entities can apply:</p> <ul style="list-style-type: none"> <li>• Community College</li> <li>• Public Independent School Districts</li> <li>• Apprenticeship Committees</li> </ul>	Texas Workforce Commission
Pre-Apprenticeship Pathways Grant	This supports community colleges, school districts and apprenticeship committees in pursuit of providing educational opportunities that will prepare students for entry into a registered apprenticeship.	Texas Workforce Commission
Jobs and Education for Texans (JET) Grant	<p>The JET program provides grants to buy and install equipment for career and technical education (CTE) courses. These courses must lead to a license, certificate or post-secondary degree in a high-demand occupation.</p> <p>Eligible applicants are:</p> <ul style="list-style-type: none"> <li>• Public junior, state or technical colleges</li> <li>• Texas Independent School Districts (ISDs) in partnership with a public junior, state, or technical college</li> <li>• Open-enrollment charter schools in partnership with a public junior, state, or technical college</li> <li>• Windham School District</li> </ul>	Texas Workforce Commission

Rural Pathway Excellence Partnership	This opportunity encourages rural school districts (1,600 students or less) to partner with local entities to innovate around CTE pathways for students. Funding can be accessed after agreements are entered with local organizations (e.g. workforce board, community college).	Texas Education Agency
HB2  Preparing and Retaining Educators Through Partnership Allotment (PREP), Support Staff Retention Allotment, Mentor Allotment, et al	Comprehensive funding for LEAs that requires a partnership with IHEs to attract, train and retain teachers. Also waives certification exams fees for first time bilingual or sped certification exam, Teacher Quality Assistance Grants, CTE educator certification fee reimbursed, no cost PTECH dual credit. Access the TEA-provided <a href="#">one-pager</a> for highlights and consult TEA's <a href="#">website</a> for in-depth information.	Texas Education Agency
WIOA (The Workforce Innovation and Opportunity Act)	Funding is set aside at federal level, given to workforce boards to distribute. It can be used for OTJ training, childcare, and transportation. Recipients must qualify through at least one barrier to employment and must be enrolled by workforce board. Visit the <a href="#">Texas Workforce Commission</a> for comprehensive information regarding this funding.	Texas Workforce Commission
Perkins Title 1 Grants	Grants distributed to eligible agencies for vocational education that distribute funding to the following institutions: <ul style="list-style-type: none"> <li>• local education agencies</li> <li>• area career and technical schools</li> <li>• community colleges and</li> <li>• other public or private nonprofit institutions that offer CTE programs</li> </ul> <p>*Could be used for Ed Aide certification prior to HS graduation.</p>	US Department of Education
Perkins V Grant	This grant is meant for school districts to develop more fully the CTE programming, academic knowledge, technical, and employability skills of secondary education students who enroll in CTE programs and programs of study by building on the	Texas Education Agency

	efforts of states and localities to develop challenging academic and technical standards and to assist students in meeting such standards, including preparation for high skill, high wage, or in-demand occupations.	
ESC Fellows – Texas Mentorship Training	This grant enables Education Service Centers (ESCs) to build capacity to support Local Education Agencies (LEAs) & Educator Preparation Programs (EPPs) to implement strong mentorship programs for pre- and early-service teachers through the redelivery of the Texas Mentorship Training (TMT).	Texas Education Agency
Texas Strategic Staffing for Sustainable, Paid Teacher Residency Programs Grant	This is a two-year grant to districts and charters, designed to provide direct technical assistance and other supports to districts/charters and educator preparation program (EPP) partnerships to design and implement paid, year-long high-quality, sustainable teacher residencies.	Texas Education Agency
Texas Grow Your Own	Grants available to school districts and ESCs to build a teacher pipeline from within their own community.	Texas Education Agency
Educator Preparation Innovation and Improvement Center (EPIIC) Continuation	This grant supports educator preparation programs (EPP) and school systems across Texas in continuous improvement efforts in service of Texas teachers and students. This project will provide support to EPPs and Texas school systems.	Texas Education Agency
Mentor Program Allotment	Districts across the state may opt into MPA and, in doing so, commit to a rigorous set of requirements for mentors, district leaders, and campus leaders supporting beginning teachers. Participating districts may use MPA funds on mentor stipends, release time, and providers of mentor training.	Texas Education Agency
TEACH Grant	This grant supports individuals in becoming a full-time a certified teacher in a low-income ISD or education service agency. Granted to individuals.	U.S. Department of Education
TEA Discretionary Grants	These are grants that address issues not covered in other grant areas. Grant funding varies with opportunity.	Texas Education Agency

Pell Grant	This grant provides financial aid for qualifying students enrolled in college. Must have a FASFA.	U.S. Department of Education
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