

2025 Targeted Industries^{1,2,3}

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages
21	Mining, Quarrying, and Oil and Gas Extraction		
2111	Oil and Gas Extraction	28,786	\$5,092
2131	Support Activities for Mining	33,879	\$2,893
22	Utilities		
2211	Electric Power Generation, Transmission and Distribution	13,890	\$2,901
23	Construction		
2361	Residential Building Construction	17,113	\$1,940
2362	Nonresidential Building Construction	37,400	\$1,924
2371	Utility System Construction	35,108	\$1,849
2373	Highway, Street, and Bridge Construction	15,748	\$1,258
2381	Building Foundation And Exterior Contractors	23,657	\$1,357
2382	Building Equipment Contractors	51,950	\$1,394
2389	Other Specialty Trade Contractors	19,607	\$1,339
31-33	Manufacturing		
3251	Basic Chemical Manufacturing	22,661	\$3,209
3324	Boiler, Tank, and Shipping Container Manufacturing	4,652	\$1,739
3329	Other Fabricated Metal Product Manufacturing	12,615	\$1,653
3331	Agriculture, Construction, and Mining Machinery Manufacturing	21,067	\$2,474

2025 Targeted Industries^{1,2,3}

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages
42	Wholesale Trade		
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	14,462	\$2,222
4235	Metal and Mineral (except Petroleum) Merchant Wholesalers	10,633	\$2,200
4238	Machinery, Equipment, and Supplies Merchant Wholesalers	31,726	\$1,968
4247	Petroleum and Petroleum Products Merchant Wholesalers	10,148	\$3,925
4251	Wholesale Trade Agents and Brokers	9,845	\$2,236
44-45	Retail Trade		
4411	Automobile Dealers	29,382	\$1,803
48-49	Transportation and Warehousing		
4811	Scheduled Air Transportation	18,230	\$1,959
4831	Deep Sea, Coastal, and Great Lakes Water Transportation	1,464	\$2,543
4832	Inland Water Transportation	1,779	\$1,955
4841	General Freight Trucking	17,600	\$1,319
4842	Specialized Freight Trucking	11,985	\$2,145
4885	Freight Transportation Arrangement	10,396	\$1,743
4889	Other Support Activities for Transportation	1,955	\$2,920
4931	Warehousing and Storage	36,284	\$962
51	Information		
5171	Wired and Wireless Telecommunications (except Satellite)	10,039	\$1,749

2025 Targeted Industries^{1,2,3}

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages
52	Finance and Insurance		
5221	Depository Credit Intermediation	28,784	\$2,056
5222	Nondepository Credit Intermediation	11,398	\$2,155
5239	Other Financial Investment Activities	12,047	\$3,766
5241	Insurance Carriers	13,930	\$2,091
5242	Agencies, Brokerages, and Other Insurance Related Activities	22,147	\$1,906
53	Real Estate and Rental and Leasing		
5313	Activities Related to Real Estate	17,923	\$1,404
54	Professional, Scientific, and Technical Services		
5411	Legal Services	30,521	\$2,610
5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	26,929	\$1,917
5413	Architectural, Engineering, and Related Services	67,397	\$2,286
5415	Computer Systems Design and Related Services	36,305	\$2,423
5416	Management, Scientific, and Technical Consulting Services	45,759	\$2,436
5417	Scientific Research and Development Services	10,705	\$2,656
5419	Other Professional, Scientific, and Technical Services	18,704	\$1,324
55	Management of Companies and Enterprises		
5511	Management of Companies and Enterprises	42,794	\$4,135

2025 Targeted Industries^{1,2,3}

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages
56	Administrative and Support and Waste Management and Remediation Services		
5611	Office Administrative Services	25,181	\$2,257
61	Educational Services		
6111	Elementary and Secondary Schools	216,076	\$1,017
6113	Colleges, Universities, and Professional Schools	61,399	\$1,748
62	Health Care and Social Assistance		
6211	Offices of Physicians	58,634	\$1,939
6212	Offices of Dentists	20,190	\$1,049
6214	Outpatient Care Centers	18,281	\$1,544
6221	General Medical and Surgical Hospitals	97,903	\$1,631
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	28,692	\$2,074
81	Other Services (except Public Administration)		
8113	Commercial Industrial Machinery Equip. (ex. Auto and Elec.) Repair Maintenance	14,705	\$1,876

Notes

1. Criteria used to identify the targeted industries:

Industries with year 2022 four quarter average employment of at least 10,762, i.e., average employment across all 4-digit industries

Industries with an average weekly wage of at least \$1,498.

Industries meeting at least one of the criteria above and present on the previous targeted industry list.

2. Absolute changes do not represent total demand for labor because they do not reflect demand due to replacements, attrition, turnover, etc.

3. Source: Texas Workforce Commission - Labor Market and Career Information. Quarterly Census of Employment and Wages (QCEW)

Authorized by the Gulf Coast Workforce Board: **February 4, 2025**