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| **WS 20-03, Change 3** |
| **Release Date: April 19, 2023** |
| **Effective Date: Immediately** |
| **Required Posters** |
| **Expires: Continuing** |

To: All Contractors

# From: Juliet Stipeche

Rebecca Neudecker

Kevin Rodney

Subject: Required Posters

Purpose

This Issuance provides guidance on updated posters required throughout the Workforce Solutions system. This issuance replaces WS 20-03 Required Posters Change 2.

Background

Various agencies including but not limited to the Department of Labor, Texas Workforce Commission, and Workforce Solutions, require workplace compliance posters to be displayed. We attempt to bring all these requirements together in one easy to access location. Please note that information may change on the original source site; this compilation is not intended to supersede any other requirements.

Summary

The following [required posters](https://www.wrksolutions.com/staff-resources/system-resources/required-posters) have been updated to reflect current revision dates:

* [Required Posters Checklist](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/Required-Posters-Checklists.xlsx), revised 04/2023
* [IRS Earned Income Tax Credit](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/p962-E.pdf) ([Spanish](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/p962sp.pdf)), revised 10/2022
* [TWC Fraud, Waste and Abuse](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/fraud-hotline-english.pdf) ([Spanish](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/fraud-hotline-spanish.pdf)), revised 10/2021
* [Texas Unemployment Compensation Act](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/texas-unemployment-compensation-act-and-texas-payday-law-english.pdf), revised 04/20
* [Worker Right to Know Notice](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/notice-to-employees-english.pdf) ([Spanish](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/notice-to-employees-spanish.pdf)), revised 05/2022
* [Earned Income Tax Credit Notice 797,](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/EITC.pdf) revised 12/2022
* [Uniformed Services Employment & Reemployment Rights Act](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/USERRA-english.pdf), revised 05/2022
* [Worker’s Compensation Notice 7](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/Workers-Comp-Notice-Eng.pdf) ([Spanish](https://www.wrksolutions.com/documents/Staff/Workplace-Posters/Workers-Comp-Notice-Span.pdf))– Employers that are certified as Self Insured by TDI, revision date 01/2013 with an effective date of 9/1/2022 on the poster

Action

1. Review the Required Posters Checklists and refer to each program tab for posting requirements and location.
2. Ensure the most recent version of each poster is available in the designated location(s) in available languages.

Questions

Staff should first ask questions of their managers or supervisors. Direct questions to the Board staff through the electronic [Issuance Q&A](http://www.wrksolutions.com/staff-resources/issuances/submit-a-question-issuances-qa).