

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Work Experience in a Related Occupation	Typical On-the-job Training	Median Hourly Wage 2023
		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings				
13-0000	Business & Financial Operations												
13-1041	Compliance Officers	7,000	8,167	1,167	16.7	262	313	117	692	Bachelor's degree	None	Moderate-term on-the-job training	\$36.05
13-1051	Cost Estimators	5,359	5,757	398	7.4	180	275	40	495	Bachelor's degree	None	Moderate-term on-the-job training	\$36.48
13-1071	Human Resources Specialists	16,822	20,334	3,512	20.9	555	964	351	1,870	Bachelor's degree	None	None	\$30.39
13-1081	Logisticians	4,405	5,896	1,491	33.8	139	268	149	556	Bachelor's degree	None	None	\$34.69
13-1082	Project Management Specialists	26,663	30,929	4,266	16.0	659	1,326	427	2,412	Bachelor's degree	None	None	\$46.71
13-1111	Management Analysts	7,039	8,485	1,446	20.5	267	357	145	769	Bachelor's degree	Less than 5 years	None	\$42.18
13-1141	Compensation, Benefits, and Job Analysis Specialists	2,006	2,392	386	19.2	65	87	39	191	Bachelor's degree	Less than 5 years	None	\$39.82
13-1151	Training and Development Specialists	7,798	9,395	1,597	20.5	261	451	160	872	Bachelor's degree	Less than 5 years	None	\$30.40
13-1161	Market Research Analysts and Marketing Specialists	10,791	13,579	2,788	25.8	382	709	279	1,370	Bachelor's degree	None	None	\$30.12
13-2011	Accountants and Auditors	30,428	36,022	5,594	18.4	1,026	1,504	559	3,089	Bachelor's degree	None	None	\$39.29
13-2051	Financial and Investment Analysts	6,912	8,323	1,411	20.4	164	312	141	617	Bachelor's degree	None	None	\$44.79
15-0000	Computer and Mathematical Occupations												
15-1211	Computer Systems Analysts	11,846	15,417	3,571	30.1	341	453	357	1,151	Bachelor's degree	None	None	\$54.10
15-1212	Information Security Analysts	2,448	3,587	1,139	46.5	66	111	114	291	Bachelor's degree	Less than 5 years	None	\$54.46
15-1231	Computer Network Support Specialists	2,273	2,721	448	19.7	61	102	45	208	Associate's degree	None	Moderate-term on-the-job training	\$27.21
15-1232	Computer User Support Specialists	13,377	16,212	2,835	21.2	363	607	284	1,254	Some college, no degree	None	Moderate-term on-the-job training	\$26.45
15-1241	Computer Network Architects	2,040	2,369	329	16.1	40	75	33	148	Bachelor's degree	5 years or more	None	\$62.44
15-1242	Database Administrators	1,304	1,579	275	21.1	36	46	28	110	Bachelor's degree	None	None	\$48.91
15-1243	Database Architects	811	995	184	22.7	23	29	18	70	Bachelor's degree	Less than 5 years	None	\$63.95
15-1244	Network and Computer Systems Administrators	5,780	6,727	947	16.4	128	218	95	441	Bachelor's degree	None	None	\$46.47
15-1252	Software Developers	19,802	28,367	8,565	43.3	413	862	856	2,131	Bachelor's degree	None	None	\$60.44
15-1253	Software Quality Assurance Analysts and Testers	3,222	4,394	1,172	36.4	96	136	117	349	Bachelor's degree	None	None	\$48.53
15-1254	Web Developers	1,277	1,711	434	34.0	29	62	43	134	Bachelor's degree	None	None	\$44.80
15-1255	Web and Digital Interface Designers	2,509	3,085	576	23.0	78	119	58	255	Bachelor's degree	None	None	\$38.88
15-2031	Operations Research Analysts	2,264	3,200	936	41.3	78	85	94	257	Bachelor's degree	None	None	\$40.81
15-2051	Data Scientists	3,618	5,217	1,599	44.2	100	161	160	421	Bachelor's degree	None	None	\$46.87
17-0000	Architecture and Engineering Occupations												
17-1011	Architects, Except Landscape and Naval	1,857	2,035	178	9.6	57	60	18	135	Bachelor's degree	None	Internship/residency	\$37.88
17-1022	Surveyors	1,847	2,026	179	9.7	59	62	18	139	Bachelor's degree	None	Internship/residency	\$29.67
17-2011	Aerospace Engineers	1,668	2,097	429	25.7	43	54	43	140	Bachelor's degree	None	None	\$67.41
17-2041	Chemical Engineers	2,166	2,577	411	19.0	52	72	41	165	Bachelor's degree	None	None	\$80.03
17-2051	Civil Engineers	9,415	10,376	961	10.2	213	366	96	675	Bachelor's degree	None	None	\$41.99
17-2071	Electrical Engineers	3,921	4,399	478	12.2	96	124	48	268	Bachelor's degree	None	None	\$51.55
17-2081	Environmental Engineers	967	1,150	183	18.9	32	35	18	85	Bachelor's degree	None	None	\$60.12
17-2112	Industrial Engineers	7,206	8,725	1,519	21.1	194	242	152	588	Bachelor's degree	None	None	\$52.19
17-2141	Mechanical Engineers	6,975	8,255	1,280	18.4	169	244	128	541	Bachelor's degree	None	None	\$57.10
17-2151	Mining & Geological Engineers, Incl. Mining Safety Engineers	192	226	34	17.7	4	8	3	15	Bachelor's degree	None	None	\$48.73
17-2171	Petroleum Engineers	5,833	7,102	1,269	21.8	122	235	127	484	Bachelor's degree	None	None	\$75.76
17-3011	Architectural and Civil Drafters	4,499	4,775	276	6.1	192	235	28	455	Associate's degree	None	None	\$28.15
17-3012	Electrical and Electronics Drafters	962	1,052	90	9.4	35	46	9	90	Associate's degree	None	None	\$30.92
17-3022	Civil Engineering Technologists and Technicians	2,462	2,675	213	8.7	98	133	21	252	Associate's degree	None	None	\$30.33
17-3023	Electrical & Electronic Engineering Technologists and Technicians	1,622	1,758	136	8.4	86	76	14	176	Associate's degree	None	None	\$32.44
17-3026	Industrial Engineering Technologists and Technicians	1,288	1,418	130	10.1	52	70	13	135	Associate's degree	None	None	\$36.22
17-3027	Mechanical Engineering Technologists and Technicians	1,312	1,355	43	3.3	51	69	4	124	Associate's degree	None	None	\$31.49
17-3028	Calibration Technologists and Technicians	839	940	101	12.0	34	46	10	90	Associate's degree	None	None	\$36.96
17-3031	Surveying and Mapping Technicians	2,889	3,202	313	10.8	127	226	31	384	High school diploma or equivalent	None	Moderate-term on-the-job training	\$23.26

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

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		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings				
19-0000	Life, Physical, and Social Science Occupations												
19-2042	Geoscientists, Except Hydrologists and Geographers	2,582	3,200	618	23.9	39	183	62	284	Bachelor's degree	None	None	\$67.76
19-4021	Biological Technicians	1,867	2,138	271	14.5	65	180	27	272	Bachelor's degree	None	None	\$24.05
19-4031	Chemical Technicians	2,612	2,815	203	7.8	56	255	20	331	Associate's degree	None	Moderate-term on-the-job training	\$43.26
19-4042	Environmental Science and Protection Technicians, Incl. Health	816	1,019	203	24.9	16	76	20	112	Associate's degree	None	None	\$22.90
19-4043	Geological Technicians, Except Hydrologic Technicians	1,032	1,130	98	9.5	19	90	10	119	Associate's degree	None	Moderate-term on-the-job training	\$27.31
19-4044	Hydrologic Technicians	215	220	5	2.3	4	18	0	22	Associate's degree	None	Moderate-term on-the-job training	\$24.53
19-5011	Occupational Health and Safety Specialists	5,589	7,224	1,635	29.3	180	491	164	835	Bachelor's degree	None	None	\$38.46
21-0000	Community and Social Service Occupations												
21-1018	Substance Abuse, Behavioral Disorder Mental Health Counselors	4,617	5,906	1,289	27.9	189	243	129	561	Bachelor's degree	None	None	\$27.45
23-0000	Legal Occupations												
23-2011	Paralegals and Legal Assistants	6,393	7,940	1,547	24.2	270	454	155	879	Associate's degree	None	None	\$28.34
23-2093	Title Examiners, Abstractors, and Searchers	2,143	2,575	432	20.2	96	126	43	265	High school diploma or equivalent	None	Moderate-term on-the-job training	\$29.38
25-0000	Educational Instruction and Library Occupations <sup>3</sup>												
25-2011	Preschool Teachers, Except Special Education	14,563	17,643	3,080	21.2	737	950	308	1,995	Associate's degree	None	None	\$16.46
25-2012	Kindergarten Teachers, Except Special Education	3,774	4,415	641	17.0	187	242	64	493	Bachelor's degree	None	None	\$31.71
25-2021	Elementary School Teachers, Ex. Special Education	36,127	42,558	6,431	17.8	1,321	1,293	643	3,257	Bachelor's degree	None	None	\$31.08
25-2022	Middle School Teachers, Ex. Special and CTE	16,664	19,687	3,023	18.1	610	597	302	1,509	Bachelor's degree	None	None	\$31.93
25-2031	Secondary School Teachers, Ex. CTE	24,588	29,102	4,514	18.4	779	866	451	2,096	Bachelor's degree	None	None	\$31.86
25-2032	Career/Technical Education Teachers, Secondary School	3,020	3,528	508	16.8	95	106	51	252	Bachelor's degree	Less than 5 years	None	\$32.30
25-2052	Special Ed. Teachers, Kindergarten & Elementary School	3,480	4,071	591	17.0	126	125	59	310	Bachelor's degree	None	None	\$31.54
25-2057	Special Education Teachers, Middle School	1,771	2,072	301	17.0	64	64	30	158	Bachelor's degree	None	None	\$31.91
25-2058	Special Education Teachers, Secondary School	2,493	2,925	432	17.3	91	90	43	224	Bachelor's degree	None	None	\$31.78
25-3011	Adult Basic Education, Adult Secondary Ed., ESL Instructors	644	655	11	1.7	40	37	1	78	Bachelor's degree	None	None	\$25.44
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations												
27-3091	Interpreters and Translators	3,125	3,598	473	15.1	170	160	47	377	Bachelor's degree	None	None	\$26.66
29-0000	Healthcare Practitioners and Technical Occupations												
29-1126	Respiratory Therapists	3,089	3,878	789	25.5	107	64	79	250	Associate's degree	None	None	\$37.49
29-1141	Registered Nurses	60,722	70,730	10,008	16.5	2,182	1,352	1,001	4,535	Bachelor's degree	None	None	\$44.68
29-1292	Dental Hygienists	2,066	2,467	401	19.4	97	50	40	187	Associate's degree	None	None	\$45.03
29-2010	Clinical Laboratory Technologists and Technicians	6,511	7,744	1,233	18.9	242	211	123	576	Bachelor's degree	None	None	\$25.04
29-2031	Cardiovascular Technologists and Technicians	1,043	1,211	168	16.1	37	31	17	85	Associate's degree	None	None	\$21.75
29-2032	Diagnostic Medical Sonographers	1,752	2,290	538	30.7	55	47	54	156	Associate's degree	None	None	\$39.36
29-2034	Radiologic Technologists and Technicians	4,731	5,723	992	21.0	159	113	99	371	Associate's degree	None	None	\$36.82
29-2035	Magnetic Resonance Imaging Technologists	816	991	175	21.4	27	20	18	65	Associate's degree	Less than 5 years	None	\$41.28
29-2036	Medical Dosimetrists	112	134	22	19.6	3	3	2	8	Bachelor's degree	None	None	\$64.42
29-2055	Surgical Technologists	2,302	2,694	392	17.0	75	73	39	187	Postsecondary nondegree award	None	None	\$30.53
29-2061	Licensed Practical and Licensed Vocational Nurses	12,906	14,764	1,858	14.4	561	486	186	1,233	Postsecondary nondegree award	None	None	\$28.37
29-2072	Medical Records Specialists	4,464	5,381	917	20.5	185	140	92	417	Postsecondary nondegree award	None	None	\$22.00
29-9021	Health Information Technologists and Medical Registrars	906	1,187	281	31.0	35	28	28	91	Associate's degree	None	None	\$36.89
29-9093	Surgical Assistants	508	594	86	16.9	18	15	9	42	Postsecondary nondegree award	None	None	\$30.24

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		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings				
31-0000	Healthcare Support Occupations												
31-2011	Occupational Therapy Assistants	1,002	1,387	385	38.4	59	104	38	201	Associate's degree	None	None	\$34.91
31-2021	Physical Therapist Assistants	1,728	2,308	580	33.6	97	176	58	331	Associate's degree	None	None	\$36.86
41-0000	Sales and Related Occupations												
41-9031	Sales Engineers	1,564	1,832	268	17.1	52	101	27	180	Bachelor's degree	None	Moderate-term on-the-job training	\$56.84
43-0000	Office and Administrative Support Occupations												
43-5061	Production, Planning, and Expediting Clerks	7,911	9,104	1,193	15.1	331	531	119	981	High school diploma or equivalent	None	Moderate-term on-the-job training	\$23.45
47-0000	Construction and Extraction Occupations <sup>4</sup>												
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	29,299	33,210	3,911	13.3	1,040	1,420	391	2,851	High school diploma or equivalent	5 years or more	None	\$34.43
47-2011	Boilermakers	1,002	1,105	103	10.3	38	50	10	98	High school diploma or equivalent	None	Apprenticeship	\$32.41
47-2031	Carpenters	13,164	14,223	1,059	8.0	477	645	106	1,228	High school diploma or equivalent	None	Apprenticeship	\$23.00
47-2073	Operating Engineers & Other Construction Equipment Operators	11,105	12,615	1,510	13.6	393	598	151	1,142	High school diploma or equivalent	None	Moderate-term on-the-job training	\$22.94
47-2111	Electricians	20,281	23,770	3,489	17.2	732	1,186	349	2,267	High school diploma or equivalent	None	Apprenticeship	\$28.60
47-2132	Insulation Workers, Mechanical	1,625	1,750	125	7.7	49	79	12	140	High school diploma or equivalent	None	Apprenticeship	\$24.07
47-2152	Plumbers, Pipefitters, and Steamfitters	11,144	12,593	1,449	13.0	374	636	145	1,155	High school diploma or equivalent	None	Apprenticeship	\$28.98
47-2171	Reinforcing Iron and Rebar Workers	2,344	2,571	227	9.7	87	108	23	218	High school diploma or equivalent	None	Apprenticeship	\$23.36
47-2211	Sheet Metal Workers	2,297	2,522	225	9.8	88	130	22	240	High school diploma or equivalent	None	Apprenticeship	\$24.53
47-2221	Structural Iron and Steel Workers	2,166	2,278	112	5.2	56	132	11	199	High school diploma or equivalent	None	Apprenticeship	\$23.38
47-4011	Construction and Building Inspectors	4,483	4,805	322	7.2	302	222	32	556	High school diploma or equivalent	5 years or more	Moderate-term on-the-job training	\$31.49
47-5012	Rotary Drill Operators, Oil and Gas	2,099	2,279	180	8.6	65	156	18	239	No formal educational credential	None	Moderate-term on-the-job training	\$38.46
47-5013	Service Unit Operators, Oil and Gas	4,169	4,562	393	9.4	130	311	39	480	No formal educational credential	None	Moderate-term on-the-job training	\$25.99
47-5071	Roustabouts, Oil and Gas	4,817	5,394	577	12.0	152	364	58	574	No formal educational credential	None	Moderate-term on-the-job training	\$22.53
49-0000	Installation, Maintenance, and Repair Occupations												
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	17,059	19,509	2,450	14.4	704	794	245	1,743	High school diploma or equivalent	Less than 5 years	None	\$35.95
49-2098	Security and Fire Alarm Systems Installers	2,482	2,988	506	20.4	104	179	51	334	High school diploma or equivalent	None	Moderate-term on-the-job training	\$23.45
49-3011	Aircraft Mechanics and Service Technicians	3,465	3,922	457	13.2	109	157	46	312	Postsecondary nondegree award	None	None	\$37.85
49-3023	Automotive Service Technicians and Mechanics	17,572	19,947	2,375	13.5	652	928	238	1,818	Postsecondary nondegree award	None	Short-term on-the-job training	\$22.78
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	6,779	7,630	851	12.6	257	335	85	677	High school diploma or equivalent	None	Long-term on-the-job training	\$28.29
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	6,106	7,597	1,491	24.4	222	340	149	711	High school diploma or equivalent	None	Long-term on-the-job training	\$29.75
49-9012	Control & Valve Installers and Repairers, Except Mechanical Door	3,506	4,084	578	16.5	128	148	58	334	High school diploma or equivalent	None	Moderate-term on-the-job training	\$23.34
49-9021	Heating, Air Cond., & Refrigeration Mechanics and Installers	7,414	8,836	1,422	19.2	255	419	142	816	Postsecondary nondegree award	None	Long-term on-the-job training	\$26.06
49-9041	Industrial Machinery Mechanics	13,728	17,253	3,525	25.7	550	641	352	1,543	High school diploma or equivalent	None	Long-term on-the-job training	\$29.90
49-9043	Maintenance Workers, Machinery	2,608	3,089	481	18.4	137	126	48	311	High school diploma or equivalent	None	Long-term on-the-job training	\$27.17
49-9051	Electrical Power-Line Installers and Repairers	3,059	3,554	495	16.2	90	158	50	298	High school diploma or equivalent	None	Long-term on-the-job training	\$36.03
49-9052	Telecommunications Line Installers and Repairers	2,916	3,296	380	13.0	96	178	38	312	High school diploma or equivalent	None	Long-term on-the-job training	\$23.79
49-9062	Medical Equipment Repairers	2,064	2,700	636	30.8	92	124	64	280	Associate's degree	None	Moderate-term on-the-job training	\$24.30
49-9081	Wind Turbine Service Technicians	1,683	2,742	1,059	62.9	85	123	106	314	Postsecondary nondegree award	None	Long-term on-the-job training	\$29.58
51-0000	Production Occupations												
51-4041	Machinists	6,264	7,016	752	12.0	265	378	75	718	High school diploma or equivalent	None	Long-term on-the-job training	\$24.11
51-4121	Welders, Cutters, Solderers, and Brazers	16,666	18,737	2,071	12.4	536	1,173	207	1,916	High school diploma or equivalent	None	Moderate-term on-the-job training	\$24.94
51-8091	Chemical Plant and System Operators	4,762	4,785	23	0.5	121	311	2	2	High school diploma or equivalent	None	Moderate-term on-the-job training	\$51.20
51-9161	Computer Numerically Controlled Tool Operators	4,991	5,067	76	1.5	157	297	8	8	High school diploma or equivalent	None	Moderate-term on-the-job training	\$23.89
51-9162	Computer Numerically Controlled Tool Programmers	721	899	178	24.7	25	48	18	18	Postsecondary nondegree award	None	Moderate-term on-the-job training	\$30.50

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		Annual Averages 2022	2032	Net Change	Percent Change								
53-0000	Transportation and Material Moving Occupations												
53-3032	Heavy and Tractor-Trailer Truck Drivers	53,795	64,684	10,889	20.2	2,682	3,470	1,089	1,089	Postsecondary nondegree award	None	Short-term on-the-job training	\$24.39
53-5021	Captains, Mates, and Pilots of Water Vessels	2,023	2,141	118	5.8	81	131	12	12	Postsecondary nondegree award	Less than 5 years	None	\$57.81
53-7021	Crane and Tower Operators	3,177	3,582	405	12.7	111	198	41	40	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training	\$35.39
53-7072	Pump Operators, Except Wellhead Pumpers	1,379	1,688	309	22.4	53	100	31	31	High school diploma or equivalent	None	Moderate-term on-the-job training	\$26.60
53-7073	Wellhead Pumpers	3,310	4,181	871	26.3	130	245	87	87	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training	\$37.24

**Notes**  
High-skill jobs targeted by the Gulf Coast Workforce Board are those that offer the best employment opportunities for the region's residents now and in the immediate future.

1. Criteria used to identify the above occupations are as follows:
- The occupation must be found in one or more GCWB Targeted Industries.  
50% or more of total occupational employment must be found in thr GCWB list of Targeted Industries authorized on the date below  
Projected employment in 2032 greater than or equal to the median for all occupations in the region (≥ 1,668)  
Projected growth rate greater than or equal to the average of all occupations in the region (≥ 14.9%) between 2022 and 2032  
Minimum education requirements of a postsecondary degree or certificate, moderate on-the-job training with no less than a high school diploma, long-term on-the-job training, apprenticeship, internship/residency or work experience in a related occupation  
Median hourly wages greater than or equal to the OES 2023 median wage for all occupations in the region (≥ \$22.54)  
Occupations found on previous High-skill High-growth Occupation List and which meet four of the five criteria immediately above have been retained

2. Other occupations meeting some but not all of the above criteria have also been included based on the best regional labor market intelligence available. Employers can petition for the inclusion of additional as labor market conditions change.

3. Hourly wages were obtained by dividing the reported median annual wage by 2,080 hours. Note that actual per hour earnings are likely to differ as education-related occupations are typically compensated on a 9 or 10 month basis.

4. Occupations officially requiring no formal educational credential of any kind and moderate on-the-job training included due to their importance to the oil and gas industry.

5. All data provided by Texas Workforce Commission - LMCI

Authorized for use by the Gulf Coast Workforce Board: **February 4, 2025**

## 2025 Targeted Industries<sup>1,2,3</sup>

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages <sup>3</sup>
<b>21</b>	<b>Mining, Quarrying, and Oil and Gas Extraction</b>		
2111	Oil and Gas Extraction	28,786	\$5,092
2131	Support Activities for Mining	33,879	\$2,893
<b>22</b>	<b>Utilities</b>		
2211	Electric Power Generation, Transmission and Distribution	13,890	\$2,901
<b>23</b>	<b>Construction</b>		
2361	Residential Building Construction	17,113	\$1,940
2362	Nonresidential Building Construction	37,400	\$1,924
2371	Utility System Construction	35,108	\$1,849
2373	Highway, Street, and Bridge Construction	15,748	\$1,258
2381	Building Foundation And Exterior Contractors	23,657	\$1,357
2382	Building Equipment Contractors	51,950	\$1,394
2389	Other Specialty Trade Contractors	19,607	\$1,339
<b>31-33</b>	<b>Manufacturing</b>		
3251	Basic Chemical Manufacturing	22,661	\$3,209
3324	Boiler, Tank, and Shipping Container Manufacturing	4,652	\$1,739
3329	Other Fabricated Metal Product Manufacturing	12,615	\$1,653
3331	Agriculture, Construction, and Mining Machinery Manufacturing	21,067	\$2,474

## 2025 Targeted Industries<sup>1,2,3</sup>

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages <sup>3</sup>
<b>42</b>	<b>Wholesale Trade</b>		
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	14,462	\$2,222
4235	Metal and Mineral (except Petroleum) Merchant Wholesalers	10,633	\$2,200
4238	Machinery, Equipment, and Supplies Merchant Wholesalers	31,726	\$1,968
4247	Petroleum and Petroleum Products Merchant Wholesalers	10,148	\$3,925
4251	Wholesale Trade Agents and Brokers	9,845	\$2,236
<b>44-45</b>	<b>Retail Trade</b>		
4411	Automobile Dealers	29,382	\$1,803
<b>48-49</b>	<b>Transportation and Warehousing</b>		
4811	Scheduled Air Transportation	18,230	\$1,959
4831	Deep Sea, Coastal, and Great Lakes Water Transportation	1,464	\$2,543
4832	Inland Water Transportation	1,779	\$1,955
4841	General Freight Trucking	17,600	\$1,319
4842	Specialized Freight Trucking	11,985	\$2,145
4885	Freight Transportation Arrangement	10,396	\$1,743
4889	Other Support Activities for Transportation	1,955	\$2,920
4931	Warehousing and Storage	36,284	\$962
<b>51</b>	<b>Information</b>		
5171	Wired and Wireless Telecommunications (except Satellite)	10,039	\$1,749

## 2025 Targeted Industries<sup>1,2,3</sup>

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages <sup>3</sup>
<b>52</b>	<b>Finance and Insurance</b>		
5221	Depository Credit Intermediation	28,784	\$2,056
5222	Nondepository Credit Intermediation	11,398	\$2,155
5239	Other Financial Investment Activities	12,047	\$3,766
5241	Insurance Carriers	13,930	\$2,091
5242	Agencies, Brokerages, and Other Insurance Related Activities	22,147	\$1,906
<b>53</b>	<b>Real Estate and Rental and Leasing</b>		
5313	Activities Related to Real Estate	17,923	\$1,404
<b>54</b>	<b>Professional, Scientific, and Technical Services</b>		
5411	Legal Services	30,521	\$2,610
5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	26,929	\$1,917
5413	Architectural, Engineering, and Related Services	67,397	\$2,286
5415	Computer Systems Design and Related Services	36,305	\$2,423
5416	Management, Scientific, and Technical Consulting Services	45,759	\$2,436
5417	Scientific Research and Development Services	10,705	\$2,656
5419	Other Professional, Scientific, and Technical Services	18,704	\$1,324
<b>55</b>	<b>Management of Companies and Enterprises</b>		
5511	Management of Companies and Enterprises	42,794	\$4,135



## 2025 Targeted Industries<sup>1,2,3</sup>

NAICS	Industry Title	4-Quarter Average Employment 2022 (QCEW)	2022 4 Quarter Avg Weekly Wages <sup>3</sup>
<b>56</b>	<b>Administrative and Support and Waste Management and Remediation Services</b>		
5611	Office Administrative Services	25,181	\$2,257
<b>61</b>	<b>Educational Services</b>		
6111	Elementary and Secondary Schools	216,076	\$1,017
6113	Colleges, Universities, and Professional Schools	61,399	\$1,748
<b>62</b>	<b>Health Care and Social Assistance</b>		
6211	Offices of Physicians	58,634	\$1,939
6212	Offices of Dentists	20,190	\$1,049
6214	Outpatient Care Centers	18,281	\$1,544
6221	General Medical and Surgical Hospitals	97,903	\$1,631
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	28,692	\$2,074
<b>81</b>	<b>Other Services (except Public Administration)</b>		
8113	Commercial Industrial Machinery Equip. (ex. Auto and Elec.) Repair Maintenance	14,705	\$1,876

### Notes

1. Criteria used to identify the targeted industries:

Industries with year 2022 four quarter average employment of at least 10,762 , the average four quarter employment across all 4-digit industries

Industries with an average weekly wage of at least \$1,498 per week.

Industries meeting at least one of the criteria above and present on the previous targeted industry list.

2. Absolute changes do not represent total demand for labor because they do not reflect demand due to replacements, attrition, turnover, etc.

3. All data provided by Texas Workforce Commission - LMCI

Authorized by the Gulf Coast Workforce Board: **February 4, 2025**



2025 Where-the-jobs-are Occupations<sup>1,2,3</sup>

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2023
		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
00-0000	Total, All Occupations	3,465,636	3,982,800	517,164	14.9	176,967	225,465	51,716	454,148	-	\$22.54
11-1021	General and Operations Managers	104,811	123,045	18,234	17.4	2,837	6,119	1,823	10,779	Bachelor's degree	\$48.54
41-2031	Retail Salespersons	75,276	83,453	8,177	10.9	5,210	6,283	818	12,311	No formal educational credential	\$14.37
35-3023	Fast Food and Counter Workers	71,660	85,032	13,372	18.7	8,652	9,235	1,337	19,224	No formal educational credential	\$11.33
41-2011	Cashiers	69,155	72,634	3,479	5.0	6,819	6,870	348	14,037	No formal educational credential	\$13.29
43-4051	Customer Service Representatives	66,852	70,023	3,171	4.7	3,825	5,367	317	9,509	High school diploma or equivalent	\$18.12
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	61,959	72,723	10,764	17.4	3,216	5,472	1,076	9,764	No formal educational credential	\$17.46
53-7065	Stockers and Order Fillers	60,768	73,017	12,249	20.2	4,161	6,549	1,225	11,935	High school diploma or equivalent	\$17.25
29-1141	Registered Nurses	60,722	70,730	10,008	16.5	2,182	1,352	1,001	4,535	Bachelor's degree	\$44.68
53-3032	Heavy and Tractor-Trailer Truck Drivers	53,795	64,684	10,889	20.2	2,682	3,470	1,089	7,241	Postsecondary nondegree award	\$24.39
35-3031	Waiters and Waitresses	52,621	58,908	6,287	11.9	4,797	6,739	629	12,165	No formal educational credential	\$12.32
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	50,228	58,207	7,979	15.9	3,776	3,770	798	8,344	No formal educational credential	\$13.80
43-9061	Office Clerks, General	49,019	51,029	2,010	4.1	3,023	2,941	201	6,165	High school diploma or equivalent	\$17.92
47-2061	Construction Laborers	48,532	55,477	6,945	14.3	1,797	2,624	694	5,115	No formal educational credential	\$17.91
43-1011	First-Line Supervisors of Office and Administrative Support Workers	42,002	44,589	2,587	6.2	1,812	2,321	259	4,392	High school diploma or equivalent	\$30.08
43-6014	Secretaries and Admin. Assistants, Ex. Legal, Medical, and Executive	41,655	40,651	-1,004	-2.4	2,396	2,166	-100	4,462	High school diploma or equivalent	\$20.00
25-2021	Elementary School Teachers, Except Special Education	36,127	42,558	6,431	17.8	1,321	1,293	643	3,257	Bachelor's degree	\$31.08
43-3031	Bookkeeping, Accounting, and Auditing Clerks	32,830	34,588	1,758	5.4	2,185	1,718	176	4,079	Some college, no degree	\$22.26
35-2021	Food Preparation Workers	32,081	35,554	3,473	10.8	2,998	3,009	347	6,354	No formal educational credential	\$13.28
41-1011	First-Line Supervisors of Retail Sales Workers	30,981	33,165	2,184	7.0	1,250	1,892	218	3,360	High school diploma or equivalent	\$21.62
49-9071	Maintenance and Repair Workers, General	30,715	35,832	5,117	16.7	1,466	1,519	512	3,497	High school diploma or equivalent	\$19.41
35-2014	Cooks, Restaurant	30,547	42,952	12,405	40.6	2,506	2,996	1,240	6,742	No formal educational credential	\$14.41
13-2011	Accountants and Auditors	30,428	36,022	5,594	18.4	1,026	1,504	559	3,089	Bachelor's degree	\$39.29
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	29,299	33,210	3,911	13.3	1,040	1,420	391	2,851	High school diploma or equivalent	\$34.43
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	28,955	35,407	6,452	22.3	1,620	3,082	645	5,347	High school diploma or equivalent	\$17.01
43-4171	Receptionists and Information Clerks	27,582	30,630	3,048	11.1	1,842	2,023	305	4,170	High school diploma or equivalent	\$16.37
33-9032	Security Guards	27,354	31,940	4,586	16.8	1,714	2,204	459	4,377	High school diploma or equivalent	\$14.52
13-1082	Project Management Specialists	26,663	30,929	4,266	16.0	659	1,326	427	2,412	Bachelor's degree	\$46.71
41-4012	Sales Representatives, Wholesale and Manufacturing, Ex. Technical and Scientific	25,166	29,518	4,352	17.3	910	1,494	435	2,839	High school diploma or equivalent	\$30.05
25-2031	Secondary School Teachers, Ex. Special and CTE	24,588	29,102	4,514	18.4	779	866	451	2,096	Bachelor's degree	\$31.86
25-9045	Teaching Assistants, Except Postsecondary	23,884	27,997	4,113	17.2	1,479	1,534	411	3,424	Some college, no degree	\$14.23
11-9013	Farmers, Ranchers, and Other Agricultural Managers	23,710	23,765	55	0.2	1,658	791	6	2,455	High school diploma or equivalent	\$36.53
41-3091	Sales Reps. of Svcs., Except Advertising, Insurance, Fin. Services, and Travel	22,761	26,681	3,920	17.2	634	1,674	392	2,700	High school diploma or equivalent	\$28.99
11-9199	Managers, All Other	22,624	25,989	3,365	14.9	742	1,016	336	2,094	Bachelor's degree	\$65.67
39-9011	Childcare Workers	22,565	25,205	2,640	11.7	1,724	2,227	264	4,215	High school diploma or equivalent	\$13.41
41-9022	Real Estate Sales Agents	22,401	26,032	3,631	16.2	1,130	878	363	2,371	High school diploma or equivalent	\$24.36
43-5071	Shipping, Receiving, and Inventory Clerks	21,712	23,022	1,310	6.0	922	1,332	131	2,385	High school diploma or equivalent	\$17.71
37-3011	Landscaping and Groundskeeping Workers	20,625	23,984	3,359	16.3	1,109	1,732	336	3,177	No formal educational credential	\$17.01
47-2111	Electricians	20,281	23,770	3,489	17.2	732	1,186	349	2,267	High school diploma or equivalent	\$28.60
53-3033	Light Truck Drivers	20,256	25,539	5,283	26.1	1,037	1,341	528	2,906	High school diploma or equivalent	\$20.42
15-1252	Software Developers	19,802	28,367	8,565	43.3	413	862	856	2,131	Bachelor's degree	\$60.44
53-7051	Industrial Truck and Tractor Operators	19,521	24,444	4,923	25.2	704	1,404	492	2,600	No formal educational credential	\$21.04
37-2012	Maids and Housekeeping Cleaners	19,052	21,480	2,428	12.7	1,509	1,361	243	3,113	No formal educational credential	\$14.02
11-9021	Construction Managers	18,681	21,498	2,817	15.1	503	911	282	1,696	Bachelor's degree	\$48.50
25-3031	Substitute Teachers, Short-Term	18,247	22,417	4,170	22.9	1,269	1,154	417	2,840	Bachelor's degree	\$15.13
31-1131	Nursing Assistants	18,060	20,982	2,922	16.2	1,236	1,528	292	3,056	Postsecondary nondegree award	\$17.14
49-3023	Automotive Service Technicians and Mechanics	17,572	19,947	2,375	13.5	652	928	238	1,818	Postsecondary nondegree award	\$22.78
51-1011	First-Line Supervisors of Production and Operating Workers	17,567	19,425	1,858	10.6	666	1,044	186	1,896	High school diploma or equivalent	\$33.29

2025 Where-the-jobs-are Occupations<sup>1,2,3</sup>

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2023
		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
23-1011	Lawyers	17,128	21,803	4,675	27.3	453	293	468	1,214	Doctoral or professional degree	\$72.82
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	17,059	19,509	2,450	14.4	704	794	245	1,743	High school diploma or equivalent	\$35.95
13-1071	Human Resources Specialists	16,822	20,334	3,512	20.9	555	964	351	1,870	Bachelor's degree	\$30.39
31-9092	Medical Assistants	16,692	21,116	4,424	26.5	887	1,519	442	2,848	Postsecondary nondegree award	\$18.63
51-4121	Welders, Cutters, Solderers, and Brazers	16,666	18,737	2,071	12.4	536	1,173	207	1,916	High school diploma or equivalent	\$24.94
25-2022	Middle School Teachers, Ex. Special and CTE	16,664	19,687	3,023	18.1	610	597	302	1,509	Bachelor's degree	\$31.93
11-2022	Sales Managers	16,453	19,466	3,013	18.3	437	863	301	1,601	Bachelor's degree	\$62.50
13-1199	Business Operations Specialists, All Other	16,346	19,510	3,164	19.4	597	930	316	1,843	Bachelor's degree	\$38.10
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	15,881	16,641	760	4.8	682	1,173	76	1,931	High school diploma or equivalent	\$21.68
11-3031	Financial Managers	15,510	20,146	4,636	29.9	459	728	464	1,651	Bachelor's degree	\$78.90
33-3051	Police and Sheriff?s Patrol Officers	15,477	17,650	2,173	14.0	484	773	217	1,474	High school diploma or equivalent	\$33.21
53-1047	First-Line Sprv. of Transportation and Material Moving Workers, Ex. Aircraft Cargo	14,930	17,842	2,912	19.5	554	1,073	291	1,918	High school diploma or equivalent	\$28.13
25-2011	Preschool Teachers, Except Special Education	14,563	17,643	3,080	21.2	737	950	308	1,995	Associate's degree	\$16.46
49-9041	Industrial Machinery Mechanics	13,728	17,253	3,525	25.7	550	641	352	1,543	High school diploma or equivalent	\$29.90
43-6013	Medical Secretaries and Administrative Assistants	13,475	15,818	2,343	17.4	777	742	234	1,753	High school diploma or equivalent	\$18.39
15-1232	Computer User Support Specialists	13,377	16,212	2,835	21.2	363	607	284	1,254	Some college, no degree	\$26.45
47-2031	Carpenters	13,164	14,223	1,059	8.0	477	645	106	1,228	High school diploma or equivalent	\$23.00
39-5012	Hairdressers, Hairstylists, and Cosmetologists	12,984	15,197	2,213	17.0	840	1,059	221	2,120	Postsecondary nondegree award	\$14.23
29-2061	Licensed Practical and Licensed Vocational Nurses	12,906	14,764	1,858	14.4	561	486	186	1,233	Postsecondary nondegree award	\$28.37
21-2011	Clergy	12,578	13,750	1,172	9.3	526	543	117	1,186	Bachelor's degree	\$27.59
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	12,246	14,764	2,518	20.6	1,294	1,217	252	2,763	No formal educational credential	\$11.79
35-3011	Bartenders	12,229	14,447	2,218	18.1	724	1,556	222	2,502	No formal educational credential	\$12.46
53-3031	Driver/Sales Workers	12,200	15,093	2,893	23.7	618	799	289	1,706	High school diploma or equivalent	\$13.09
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	12,040	11,975	-65	-0.5	681	1,087	-6	1,762	No formal educational credential	\$15.39
15-1211	Computer Systems Analysts	11,846	15,417	3,571	30.1	341	453	357	1,151	Bachelor's degree	\$54.10
33-3012	Correctional Officers and Jailers	11,668	11,335	-333	-2.9	396	596	-33	959	High school diploma or equivalent	\$23.09
15-1299	Computer Occupations, All Other	11,422	14,460	3,038	26.6	313	487	304	1,104	Bachelor's degree	\$50.04
11-9111	Medical and Health Services Managers	11,315	16,032	4,717	41.7	381	566	472	1,419	Bachelor's degree	\$52.00
11-3021	Computer and Information Systems Managers	11,284	14,836	3,552	31.5	254	579	355	1,188	Bachelor's degree	\$78.51
47-2152	Plumbers, Pipefitters, and Steamfitters	11,144	12,593	1,449	13.0	374	636	145	1,155	High school diploma or equivalent	\$28.98
47-2073	Operating Engineers and Other Construction Equipment Operators	11,105	12,615	1,510	13.6	393	598	151	1,142	High school diploma or equivalent	\$22.94
13-1161	Market Research Analysts and Marketing Specialists	10,791	13,579	2,788	25.8	382	709	279	1,370	Bachelor's degree	\$30.12
11-9141	Property, Real Estate, and Community Association Managers	10,299	12,077	1,778	17.3	470	380	178	1,028	High school diploma or equivalent	\$35.13
53-7064	Packers and Packagers, Hand	9,904	10,967	1,063	10.7	626	862	106	1,594	No formal educational credential	\$14.37
43-6011	Executive Secretaries and Executive Administrative Assistants	9,864	8,584	-1,280	-13.0	416	520	-128	808	High school diploma or equivalent	\$33.72
35-2012	Cooks, Institution and Cafeteria	9,822	11,495	1,673	17.0	727	869	167	1,763	No formal educational credential	\$15.34
41-3031	Securities, Commodities, and Financial Services Sales Agents	9,816	10,979	1,163	11.8	288	471	116	875	Bachelor's degree	\$30.70
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	9,790	11,440	1,650	16.9	1,427	1,240	165	2,832	No formal educational credential	\$13.35
43-3021	Billing and Posting Clerks	9,617	10,744	1,127	11.7	482	559	113	1,154	High school diploma or equivalent	\$21.40
25-3021	Self-Enrichment Teachers	9,594	11,315	1,721	17.9	652	593	172	1,417	High school diploma or equivalent	\$15.85
17-2051	Civil Engineers	9,415	10,376	961	10.2	213	366	96	675	Bachelor's degree	\$41.99
35-9021	Dishwashers	9,364	10,542	1,178	12.6	877	836	118	1,831	No formal educational credential	\$12.96
41-3021	Insurance Sales Agents	9,356	10,831	1,475	15.8	378	419	148	945	High school diploma or equivalent	\$21.75
25-1071	Health Specialties Teachers, Postsecondary	9,074	11,413	2,339	25.8	451	346	234	1,031	Doctoral or professional degree	\$66.37
53-7061	Cleaners of Vehicles and Equipment	8,882	10,408	1,526	17.2	523	745	153	1,421	No formal educational credential	\$13.71
47-2141	Painters, Construction and Maintenance	8,852	9,502	650	7.3	312	392	65	769	No formal educational credential	\$21.22
29-2052	Pharmacy Technicians	8,713	10,241	1,528	17.5	371	477	153	1,001	High school diploma or equivalent	\$20.92
41-2021	Counter and Rental Clerks	8,525	9,784	1,259	14.8	518	542	126	1,186	No formal educational credential	\$17.03
25-9031	Instructional Coordinators	8,312	9,795	1,483	17.8	418	355	148	921	Master's degree	\$36.70



2025 Where-the-jobs-are Occupations<sup>1,2,3</sup>

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2023
		Annual Averages 2022	2032	Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
31-9091	Dental Assistants	7,953	9,433	1,480	18.6	483	707	148	1,338	Postsecondary nondegree award	\$18.40
43-5061	Production, Planning, and Expediting Clerks	7,911	9,104	1,193	15.1	331	531	119	981	High school diploma or equivalent	\$23.45
13-1151	Training and Development Specialists	7,798	9,395	1,597	20.5	261	451	160	872	Bachelor's degree	\$30.40
11-9032	Education Administrators, Kindergarten through Secondary	7,707	9,119	1,412	18.3	230	323	141	694	Master's degree	\$46.14
11-2021	Marketing Managers	7,547	8,896	1,349	17.9	195	446	135	776	Bachelor's degree	\$65.85
49-9021	Heating, Air Conditioning, Refrigeration Mechanics and Installers	7,414	8,836	1,422	19.2	255	419	142	816	Postsecondary nondegree award	\$26.06
35-2011	Cooks, Fast Food	7,264	7,407	143	2.0	500	598	14	1,112	No formal educational credential	\$10.41
21-1012	Educational, Guidance, and Career Counselors and Advisors	7,235	8,596	1,361	18.8	238	320	136	694	Master's degree	\$33.64
17-2112	Industrial Engineers	7,206	8,725	1,519	21.1	194	242	152	588	Bachelor's degree	\$52.19
53-3051	Bus Drivers, School	7,187	8,385	1,198	16.7	823	357	120	1,300	High school diploma or equivalent	\$21.10
41-1012	First-Line Supervisors of Non-Retail Sales Workers	7,141	7,792	651	9.1	253	349	65	667	High school diploma or equivalent	\$36.38
13-1111	Management Analysts	7,039	8,485	1,446	20.5	267	357	145	769	Bachelor's degree	\$42.18
13-1041	Compliance Officers	7,000	8,167	1,167	16.7	262	313	117	692	Bachelor's degree	\$36.05
51-9198	Helpers--Production Workers	6,934	7,067	133	1.9	471	619	13	1,103	High school diploma or equivalent	\$16.46
13-2051	Financial and Investment Analysts	6,912	8,323	1,411	20.4	164	312	141	617	Bachelor's degree	\$44.79
39-9031	Exercise Trainers and Group Fitness Instructors	6,887	8,982	2,095	30.4	482	973	210	1,665	High school diploma or equivalent	\$18.79
43-5052	Postal Service Mail Carriers	6,811	8,028	1,217	17.9	301	253	122	676	No formal educational credential	\$27.08
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	6,779	7,630	851	12.6	257	335	85	677	High school diploma or equivalent	\$28.29
13-2052	Personal Financial Advisors	6,730	8,071	1,341	19.9	200	255	134	589	Bachelor's degree	\$38.97
41-4011	Sales Reps, Wholesale and Mfg., Technical and Scientific Products	6,540	7,734	1,194	18.3	237	390	119	746	Bachelor's degree	\$46.88
27-3031	Public Relations Specialists	6,455	7,557	1,102	17.1	168	381	110	659	Bachelor's degree	\$29.06
23-2011	Paralegals and Legal Assistants	6,393	7,940	1,547	24.2	270	454	155	879	Associate's degree	\$28.34
51-4041	Machinists	6,264	7,016	752	12.0	265	378	75	718	High school diploma or equivalent	\$24.11
39-2021	Animal Caretakers	6,261	8,164	1,903	30.4	468	828	190	1,486	High school diploma or equivalent	\$13.70
43-5032	Dispatchers, Except Police, Fire, and Ambulance	6,188	6,884	696	11.2	260	350	70	680	High school diploma or equivalent	\$21.44
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	6,106	7,597	1,491	24.4	222	340	149	711	High school diploma or equivalent	\$29.75
11-9051	Food Service Managers	5,749	6,634	885	15.4	226	456	88	770	High school diploma or equivalent	\$32.41
11-3012	Administrative Services Managers	5,668	6,668	1,000	17.6	216	255	100	571	Bachelor's degree	\$51.82
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	5,662	5,856	194	3.4	274	359	19	652	High school diploma or equivalent	\$19.77
19-5011	Occupational Health and Safety Specialists	5,589	7,224	1,635	29.3	180	491	164	835	Bachelor's degree	\$38.46
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	5,549	6,442	893	16.1	311	376	89	776	High school diploma or equivalent	\$18.62
51-3011	Bakers	5,125	6,240	1,115	21.8	402	427	112	941	No formal educational credential	\$14.23
39-3091	Amusement and Recreation Attendants	5,004	5,631	627	12.5	595	890	63	1,548	No formal educational credential	\$11.51
39-1022	First-Line Supervisors of Personal Service Workers	4,827	5,813	986	20.4	224	346	99	669	High school diploma or equivalent	\$20.87
47-5071	Roustabouts, Oil and Gas	4,817	5,394	577	12.0	152	364	58	574	No formal educational credential	\$22.53
21-1093	Social and Human Service Assistants	4,705	5,472	767	16.3	224	291	77	592	High school diploma or equivalent	\$20.89
51-9111	Packaging and Filling Machine Operators and Tenders	4,590	5,149	559	12.2	232	287	56	575	High school diploma or equivalent	\$17.50
43-4081	Hotel, Motel, and Resort Desk Clerks	4,565	4,983	418	9.2	301	458	42	801	High school diploma or equivalent	\$13.85
35-1011	Chefs and Head Cooks	4,268	5,169	901	21.1	183	372	90	645	High school diploma or equivalent	\$24.92
13-2082	Tax Preparers	4,193	4,952	759	18.1	255	253	76	584	High school diploma or equivalent	\$30.32
25-3041	Tutors	4,181	5,379	1,198	28.7	434	372	120	926	Some college, no degree	\$15.45
53-2031	Flight Attendants	4,165	4,739	574	13.8	286	297	57	640	High school diploma or equivalent	ERROR
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	4,025	4,125	100	2.5	231	369	10	610	No formal educational credential	\$21.69
39-9032	Recreation Workers	3,500	4,420	920	26.3	290	517	92	899	High school diploma or equivalent	\$13.80
35-3041	Food Servers, Nonrestaurant	3,471	4,052	581	16.7	308	306	58	672	No formal educational credential	\$13.59
27-2022	Coaches and Scouts	3,455	4,471	1,016	29.4	217	277	102	596	Bachelor's degree	\$17.79
39-3031	Ushers, Lobby Attendants, and Ticket Takers	2,923	3,251	328	11.2	429	471	33	933	No formal educational credential	\$12.75

Notes



2025 Where-the-jobs-are Occupations<sup>1,2,3</sup>

SOC	Occupation Title	Employment Growth			Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2023	
		Annual Averages		Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth			Total Openings
		2022	2032								

1. Where-the-jobs-are includes occupations with the largest number of employment opportunities for Gulf Coast residents based on total employment in 2022 irrespective of wages, educational requirements, or projected growth.

2. Occupations shown are limited to those with projected total annual job openings of 568 or more per year (the average number of openings across all occupations in the region over period of 2022-2032). Note that the majority of openings are likely to be the result of workers switching to new careers (transfers) thereby creating vacancies rather than openings due to retirements (exits) or new jobs created.

3. All data provided by Texas Workforce Commission - LMCI.

Authorized for use by the Gulf Coast Workforce Board: February 4, 2025

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
13-0000	Business & Financial Operations									
13-1041	Compliance Officers	33-9093 Transportation Security Screeners								
13-1051	Cost Estimators									
13-1071	Human Resources Specialists									
13-1081	Logisticians									
13-1082	Project Management Specialists									
13-1111	Management Analysts									
13-1141	Compensation, Benefits, and Job Analysis Specialists	13-1072 Compensation, Benefits, and Job Analysis Specialists								
13-1151	Training and Development Specialists	13-1073 Training and Development Specialists								

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
13-1161	Market Research Analysts and Marketing Specialists		19-3021 Market Research Analysts	27-3031 Public Relations Specialists						
13-2011	Accountants and Auditors									
13-2051	Financial and Investment Analysts	13-2054 Financial Risk Specialists (##)								
15-0000	Computer and Mathematical Occupations									
15-1211	Computer Systems Analysts	15-1121 Computer Systems Analysts								
15-1212	Information Security Analysts	15-1122 Information Security Analysts								
15-1231	Computer Network Support Specialists	15-1152 Computer Network Support Specialists								
15-1232	Computer User Support Specialists	15-1151 Computer User Support Specialists								
15-1241	Computer Network Architects	15-1143 Computer Network Architects								

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
15-1242	Database Administrators	15-1141 Database Administrators	15-1245 Database Administrators and Architects							
15-1243	Database Architects	15-1141 Database Administrators		15-1245 Database Administrators and Architects						
15-1244	Network and Computer Systems Administrators	15-1142 Network and Computer Systems Administrators								
15-1252	Software Developers	15-1132 Software Developers, Applications	15-1133 Software Developers, Systems Software	15-1256 Software Developers and Software Quality Assurance Analysts and Testers						
15-1253	Software Quality Assurance Analysts and Testers	15-1132 Software Developers, Applications	15-1133 Software Developers, Systems Software		15-1256 Software Developers and Software Quality Assurance Analysts and Testers					
15-1254	Web Developers	15-1134 Web Developers	15-1257 Web Developers and Digital Interface Designers							
15-1255	Web and Digital Interface Designers	15-1134 Web Developers		15-1257 Web Developers and Digital Interface Designers						
15-2031	Operations Research Analysts									



2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
15-2051	Data Scientists									
17-0000	Architecture and Engineering Occupations3									
17-1011	Architects, Except Landscape and Naval									
17-1022	Surveyors									
17-2011	Aerospace Engineers									
17-2041	Chemical Engineers									
17-2051	Civil Engineers									
17-2071	Electrical Engineers									
17-2081	Environmental Engineers									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
17-2112	Industrial Engineers									
17-2141	Mechanical Engineers									
17-2151	Mining & Geological Engineers, Incl. Mining Safety Engineers									
17-2171	Petroleum Engineers									
17-3011	Architectural and Civil Drafters									
17-3012	Electrical and Electronics Drafters									
17-3022	Civil Engineering Technologists and Technicians									
17-3023	Electrical & Electronic Engineering Technologists and Technicians									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
17-3026	Industrial Engineering Technologists and Technicians									
17-3027	Mechanical Engineering Technologists and Technicians									
17-3028	Calibration Technologists and Technicians									
17-3031	Surveying and Mapping Technicians									
19-0000	Life, Physical, and Social Science Occupations									
19-2042	Geoscientists, Except Hydrologists and Geographers									
19-4021	Biological Technicians									
19-4031	Chemical Technicians									
19-4042	Environmental Science and Protection Technicians, Incl. Health	19-4091 Environmental Science and Protection Technicians, Including Health								

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
19-4043	Geological Technicians, Except Hydrologic Technicians	19-4041 Geological and Petroleum Technicians	19-4045 Geological and Hydrologic Technicians							
19-4044	Hydrologic Technicians	19-4041 Geological and Petroleum Technicians		19-4045 Geological and Hydrologic Technicians						
19-5011	Occupational Health and Safety Specialists	29-9011 Occupational Health and Safety Specialists								
21-0000	Community and Social Service Occupations									
21-1018	Substance Abuse, Behavioral Disorder Mental Health Counselors	21-1011 Substance Abuse and Behavioral Disorder Counselors	21-1014 Mental Health Counselors							
23-0000	Legal Occupations									
23-2011	Paralegals and Legal Assistants	23-2092 Law Clerks								
23-2093	Title Examiners, Abstractors, and Searchers									
25-0000	Educational Instruction and Library Occupations <sup>3</sup>									
25-2011	Preschool Teachers, Except Special Education									
25-2012	Kindergarten Teachers, Except Special Education									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
25-2021	Elementary School Teachers, Ex. Special Education									
25-2022	Middle School Teachers, Ex. Special and CTE									
25-2031	Secondary School Teachers, Ex. CTE									
25-2032	Career/Technical Education Teachers, Secondary School									
25-2052	Special Ed. Teachers, Kindergarten & Elementary School	25-2055 Special Education Teachers, Kindergarten	25-2056 Special Education Teachers, Elementary School	25-2041 Special Education Teachers, Preschool, Kindergarten, and Elementary School						
25-2057	Special Education Teachers, Middle School	25-2053 Special Education Teachers, Middle School								
25-2058	Special Education Teachers, Secondary School	25-2054 Special Education Teachers, Secondary School								
25-3011	Adult Basic Education, Adult Secondary Education, ESL Instructors									
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
27-3091	Interpreters and Translators									
29-0000	Healthcare Practitioners and Technical Occupations									
29-1126	Respiratory Therapists									
29-1141	Registered Nurses	29-1111 Registered Nurses								
29-1292	Dental Hygienists	29-2021 Dental Hygienists								
29-2010	Clinical Laboratory Technologists and Technicians									
29-2031	Cardiovascular Technologists and Technicians									
29-2032	Diagnostic Medical Sonographers									
29-2034	Radiologic Technologists and Technicians	29-2035 Magnetic Resonance Imaging Technologists								

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
29-2035	Magnetic Resonance Imaging Technologists	29-2034 Radiologic Technologists and Technicians								
29-2036	Medical Dosimetrists									
29-2055	Surgical Technologists									
29-2061	Licensed Practical and Licensed Vocational Nurses									
29-2072	Medical Records Specialists	29-2071 Medical Records and Health Information Technicians								
29-9021	Health Information Technologists and Medical Registrars	29-2071 Medical Records and Health Information Technicians								
29-9093	Surgical Assistants									
31-0000	Healthcare Support Occupations									
31-2011	Occupational Therapy Assistants									



2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
31-2021	Physical Therapist Assistants									
41-0000	Sales and Related Occupations									
41-9031	Sales Engineers									
43-0000	Office and Administrative Support Occupations									
43-5061	Production, Planning, and Expediting Clerks									
47-0000	Construction and Extraction Occupations <sup>4</sup>									
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers									
47-2011	Boilermakers									
47-2031	Carpenters									
47-2073	Operating Engineers and Other Construction Equipment Operators									
47-2111	Electricians	47-2231 Solar Photovoltaic Installers								

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
47-2132	Insulation Workers, Mechanical									
47-2152	Plumbers, Pipefitters, and Steamfitters									
47-2171	Reinforcing Iron and Rebar Workers									
47-2211	Sheet Metal Workers									
47-2221	Structural Iron and Steel Workers									
47-4011	Construction and Building Inspectors									
47-5012	Rotary Drill Operators, Oil and Gas									
47-5013	Service Unit Operators, Oil and Gas									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
47-5071	Roustabouts, Oil and Gas									
49-0000	Installation, Maintenance, and Repair Occupations									
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers									
49-2098	Security and Fire Alarm Systems Installers									
49-3011	Aircraft Mechanics and Service Technicians									
49-3023	Automotive Service Technicians and Mechanics									
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists									
49-3042	Mobile Heavy Equipment Mechanics, Except Engines									
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics and Installers	47-2231 Solar Photovoltaic Installers								
49-9041	Industrial Machinery Mechanics									
49-9043	Maintenance Workers, Machinery									
49-9051	Electrical Power-Line Installers and Repairers									
49-9052	Telecommunications Line Installers and Repairers									
49-9062	Medical Equipment Repairers									
49-9081	Wind Turbine Service Technicians									
51-0000	Production Occupations									
51-4041	Machinists									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
51-4121	Welders, Cutters, Solderers, and Brazers									
51-8091	Chemical Plant and System Operators									
51-9161	Computer Numerically Controlled Tool Operators									
51-9162	Computer Numerically Controlled Tool Programmers									
53-0000	Transportation and Material Moving Occupations									
53-3032	Heavy and Tractor-Trailer Truck Drivers									
53-5021	Captains, Mates, and Pilots of Water Vessels									
53-7021	Crane and Tower Operators									
53-7072	Pump Operators, Except Wellhead Pumps									

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

SOC	Occupation Title	Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System								
53-7073	Wellhead Pumpers									

Notes

High-skill jobs targeted by the Gulf Coast Workforce Board are those that offer the best employment opportunities for the region's residents now and in the immediate future.

1. Criteria used to identify the above occupations are as follows:

- The occupation must be found in one or more GCWB Targeted Industries.

50% or more of total occupational employment must be found in thr GCWB list of Targeted Industries authorized on the date below

Projected employment in 2032 greater than or equal to the median for all occupations in the region (≥ 1,668)

Projected growth rate greater than or equal to the average of all occupations in the region (≥ 14.9%) between 2022 and 2032

Minimum education requirements of a postsecondary degree or certificate, moderate on-the-job training with no less than a high school diploma, long-term on-the-job training, apprenticeship, internship/residency or work experience in a related occupation

Median hourly wages greater than or equal to the OES 2023 median wage for all occupations in the region (≥ \$22.54)

Occupations found on previous High-skill High-growth Occupation List and which meet four of the five criteria immediately above have been retained

2. Other occupations meeting some but not all of the above criteria have also been included based on the best regional labor market intelligence available.. Employers can petition for the inclusion of additional as labor market conditions change.
3. Hourly wages were obtained by dividing the reported median annual wage by 2,080 hours. Note that actual per hour earnings are likely to differ as education-related occupations are typically compensated on a 9 or 10 month basis.
4. Occupations officially requiring no formal educational credential of any kind and moderate on-the-job training included due to their importance to the oil and gas industry.
5. All data provided by Texas Workforce Commission - LMCI

Authorized for use by the Gulf Coast Workforce Board: **February 4, 2025**