Hire Gulf Coast Youth

IGNITE · LAUNCH · LAND



Workforce Solutions
GULF COAST

Youth & Young Adult Toolkit

Your Career. Your Next Move. Your Future.

IGNITE · LAUNCH · LAND

Start Where You Are

Hire Gulf Coast Youth helps you figure out what comes next. Whether you are looking for a job, want work experience, need training for a career, or are still deciding what path is right for you, HGCY can connect you with opportunities, employers and support to help you move forward.

You do not have to have your career figured out before you start. Tell us what you want to do, and we can help you identify your next step

You do not need to have your career figured out before you contact us.

IGNITE
Explore careers and possibilities.

LAUNCH
Build skills and gain experience.

LAND
Connect to employment and your next step.

Summer Jobs

Summer employment is one of the ways HGCY helps young people gain work experience. Applications generally open in February or March each year, subject to change, and most summer employment opportunities begin in June.

1. **Apply.** Create your MyOneFlow account and complete the Summer Jobs application when applications open, February.
2. **Get Ready.** Complete Work Readiness Training and required financial literacy activities.
3. **Find Opportunities.** Explore available positions through HGCY, hiring events and employer connections.
4. **Apply For Positions + Interview.** Apply for positions that interest you and complete employer interviews or other selection steps. Employers make final hiring decisions.
5. **Start Working.** If selected, complete employer onboarding and prepare for your first day.
6. **Stay Connected.** Keep in touch with HGCY about your experience and future career or employment opportunities.

Apply Early. Get Ready. Stay Connected.

Get Ready For Work

Work Readiness Training helps you prepare for the job search and for what employers expect once you are hired.

Plan For Success

- Build a résumé and complete applications
- Prepare for interviews
- Communicate professionally with employers

Succeed At Work

- Show up on time and ready to work
- Communicate and work well with others
- Handle feedback, problems and workplace expectations

Manage Your Money

- Understand your paycheck and direct deposit
- Budget and save
- Learn banking, credit and financial basics

HGCY financial literacy activities may also include opportunities to learn about banking products and open an account through a participating financial institution when appropriate.

Paid Experience + Career Training

Eligible WIOA Youth participants may have access to paid work-based learning opportunities designed to build workplace and career skills.



TIER I
Paid Work Experience

Short-term workplace experience focused on foundational employment skills.

Up to $15/hour



TIER II
Career-Aligned Internship

Paid internship connected to a career pathway or high-skill, high-growth occupation.

Up to $20/hour



TIER III
Advanced Internship + Training

Advanced paid internship that may include occupational training or an industry-recognized credential.

Up to $22/hour



TIER IV
Scholarships

Receive up to a $6,000 scholarship to pay for training/education aligned with high-skill-high-growth occupations through our Gulf Coast Provider Network



On-The-Job Training

Employment that includes structured training provided by the employer.

WIOA-funded opportunities depend on eligibility, enrollment, employer/worksite approval, funding availability and program requirements.

Additional Support

Eligible WIOA Youth participants may also receive services based on their individual goals and needs, including:

- Career coaching and planning
- Tutoring, GED or education connections
- Occupational training
- Supportive services
- Mentoring and leadership development
- Postsecondary and apprenticeship preparation
- Follow-up support

Not every participant needs every service.



Get Connected

HGCY works directly with employers to identify opportunities and may connect qualified youth and young adults with participating employers for consideration.

HGCY can help you prepare and make connections. Employers make final interview and hiring decisions.

OneFlow

MyOneFlow is HGCY's online connection point for applications and program activities. Depending on the program or opportunity, you may use it to:

- Create your profile
- Apply for programs and opportunities
- Complete required steps
- Receive updates and reminders
- Track your progress

Hire Gulf Coast Youth Interest Form – Fill out form

WORKINTEXAS.COM

WorkInTexas.com is the Texas workforce system's online job-matching platform. You may be asked to create or maintain an account as part of recieving Workforce Solutions services.

Be Ready When Opportunity Calls

Before an employer contacts you:

- Use a professional email address and voicemail
- Know your work availability
- Have a transportation plan
- Have a résumé or be ready to create one
- Begin gathering acceptable identification and work-authorization documents
- Check texts, email and MyOneFlow regularly

Never send Social Security numbers, identification documents or other sensitive personal information through social media or to someone whose identity you cannot verify.



FAQS

Do I have to wait until summer?
No. HGCY and Workforce Solutions provide services year-round.

Do I have to qualify for WIOA to get help?
No. Many services do not require WIOA youth enrollment. Certain paid work experiences, training scholarships and individualized services may require eligibility and enrollment.

Does HGCY Guarantee Me A Job?
No. HGCY can help you prepare, find opportunities and connect with employers. Employers make final interview and hiring decisions.

Ready To Get Started?

You do ***not*** need to know the name of a program or have your career figured out!

Tell us what you want to accomplish.
HGCYSupport@wrksolutions.net
wrksolutions.com/hgcy
Instagram: @hiregulfcoastyouth

Watch Video to Learn more about HGCY

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