

# Waller County

## Labor Market Information

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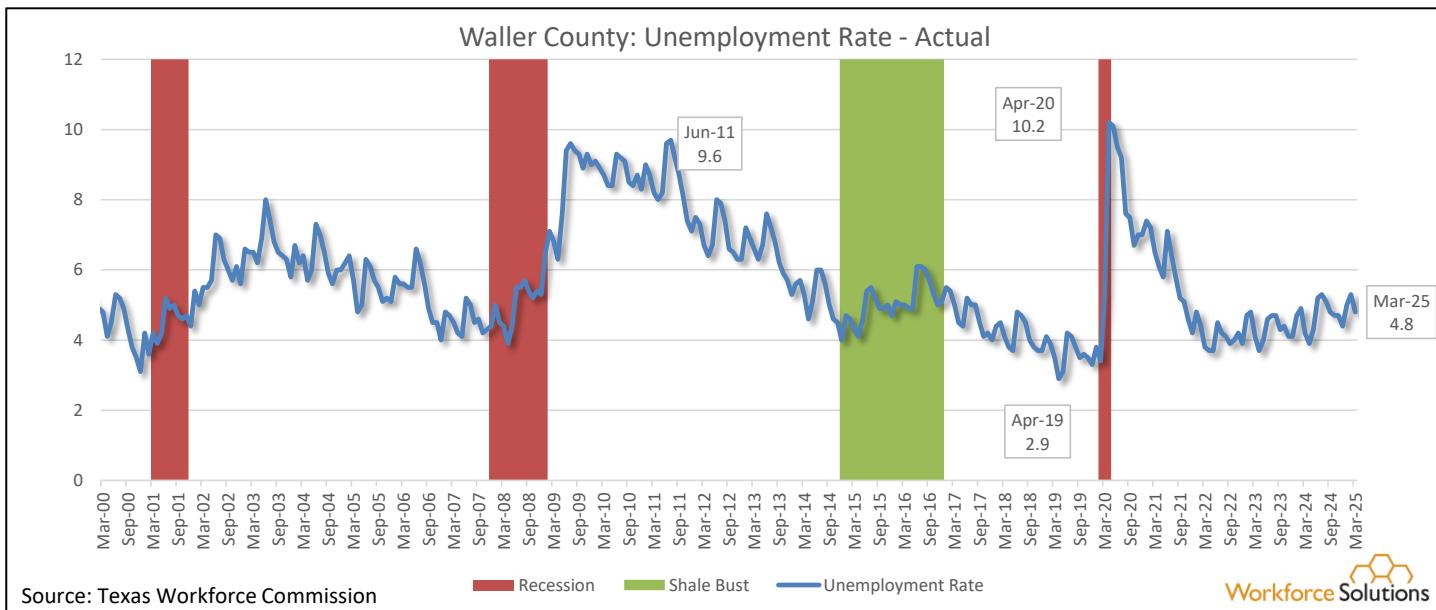
### County Employment Data\*

The rate of unemployment in Waller County fell one-half of a percentage point to 4.8 percent in March, six-tenths of a percentage point higher than it was a year earlier. The local rate of unemployment was higher than the broader state's 4.0 percent rate and the nation's 4.2 percent rate. Total covered employment in Waller County was down 545 jobs over third quarter 2024. A third-quarter decline is typical for the county and the 2.1 percent was not as deep as 2.5 percent in 2023. More than half of the decline was in Public Administration where State Government had a seasonal loss of 368 jobs as the local college reduced staff over the summer. In the private sector, Manufacturing added to losses with payrolls down 237 jobs or 5.1 percent. Several industry sectors managed to add jobs with the largest found in Professional and Business Services, up 53 jobs or 3.4 percent. The county added 874 jobs over the year from third-quarter 2023 with pace of job growth rising to 3.5 percent from 2.9 percent in the second quarter. Eight of the eleven major industry sectors were reporting increases. Top contributing industry sectors were Manufacturing, up 206 jobs or 4.9 percent, and Local Government, up 173 jobs or 6.8 percent. Strong but smaller gains were found in Leisure and Hospitality, up 158 jobs or 10.9 percent, and Education and Health Services, up 108 jobs or 10.4 percent. While three industry sectors were reporting losses, the only substantial loss was in Other Services, down 83 jobs or 18.7 percent. Additional details can be found pages 2 through 7.

	MAR 2025	FEB 2025	MAR 2024
<b>Civilian Labor Force</b>	31,375	31,597	30,697
<b>Total Employment</b>	29,867	29,935	29,405
<b>Unemployed</b>	1,508	1,662	1,292
<b>Unemployment Rate</b>	4.8%	5.3%	4.2%

### Comparative Actual Rates

<b>Texas</b>	4.0%	4.3%	3.9%
<b>U.S.</b>	4.2%	4.5%	3.9%



\*Estimates reflect actual (not seasonal adjusted) data. Civilian Labor Force includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Covered employment data compiled from 3<sup>rd</sup> quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. All data is subject to revision.

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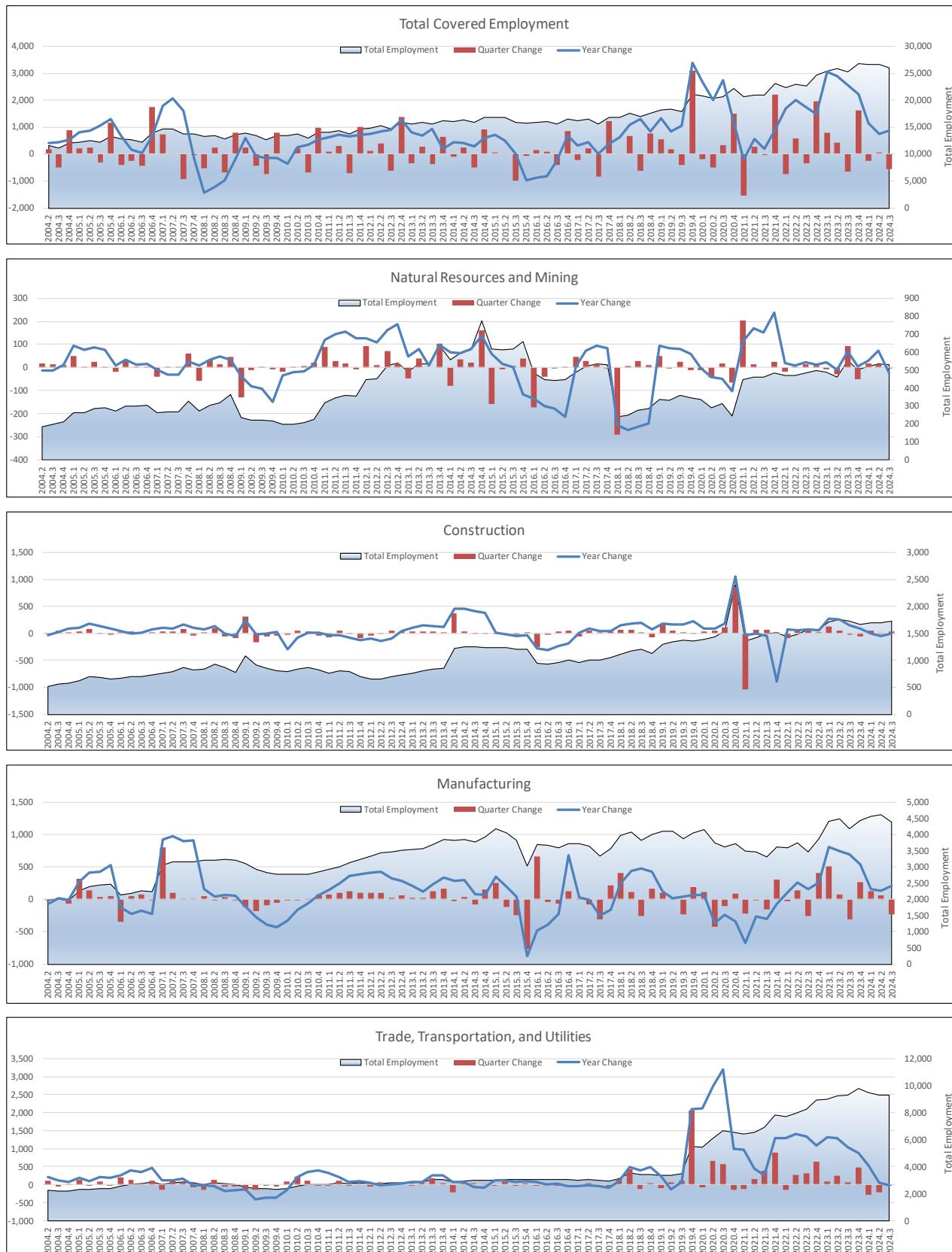
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COVERED EMPLOYMENT	Number of Jobs			Quarter Chg.		Annual Chg.		Avg Wkly Wage*
	3RD QTR 2024	2ND QTR 2024	3RD QTR 2023	Actual	%	Actual	%	
<b>Total Employment</b>	26,040	26,585	25,166	-545	-2.1%	874	3.5%	\$1,154
<b>Natural Resources &amp; Mining</b>	532	536	555	-4	-0.7%	-23	-4.1%	\$1,484
<b>Construction</b>	1,723	1,695	1,721	28	1.7%	2	0.1%	\$1,204
<b>Manufacturing</b>	4,374	4,611	4,168	-237	-5.1%	206	4.9%	\$1,614
<b>Trade, Transportation, &amp; Utilities</b>	9,274	9,289	9,302	-15	-0.2%	-28	-0.3%	\$1,082
<b>Information</b>	21	22	16	-1	-4.5%	5	31.3%	\$1,250
<b>Financial Activities</b>	429	428	424	1	0.2%	5	1.2%	\$1,100
<b>Professional &amp; Business Services</b>	1,591	1,538	1,333	53	3.4%	258	19.4%	\$1,394
<b>Education &amp; Health Services</b>	1,150	1,139	1,042	11	1.0%	108	10.4%	\$656
<b>Leisure &amp; Hospitality</b>	1,602	1,579	1,444	23	1.5%	158	10.9%	\$586
<b>Other Services</b>	361	361	444	0	0.0%	-83	-18.7%	\$1,517
<b>Nonclassifiable</b>	12	14	21	-2	-14.3%	-9	-42.9%	\$880
<b>Public Administration</b>	4,972	5,372	4,696	-400	-7.4%	276	5.9%	\$1,019
<b>Federal Government</b>	244	243	236	1	0.4%	8	3.4%	\$1,394
<b>State Government</b>	2,027	2,395	1,932	-368	-15.4%	95	4.9%	\$992
<b>Local Government</b>	2,701	2,734	2,528	-33	-1.2%	173	6.8%	\$1,008

\*Wages compiled from 1st quarter 2024 contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

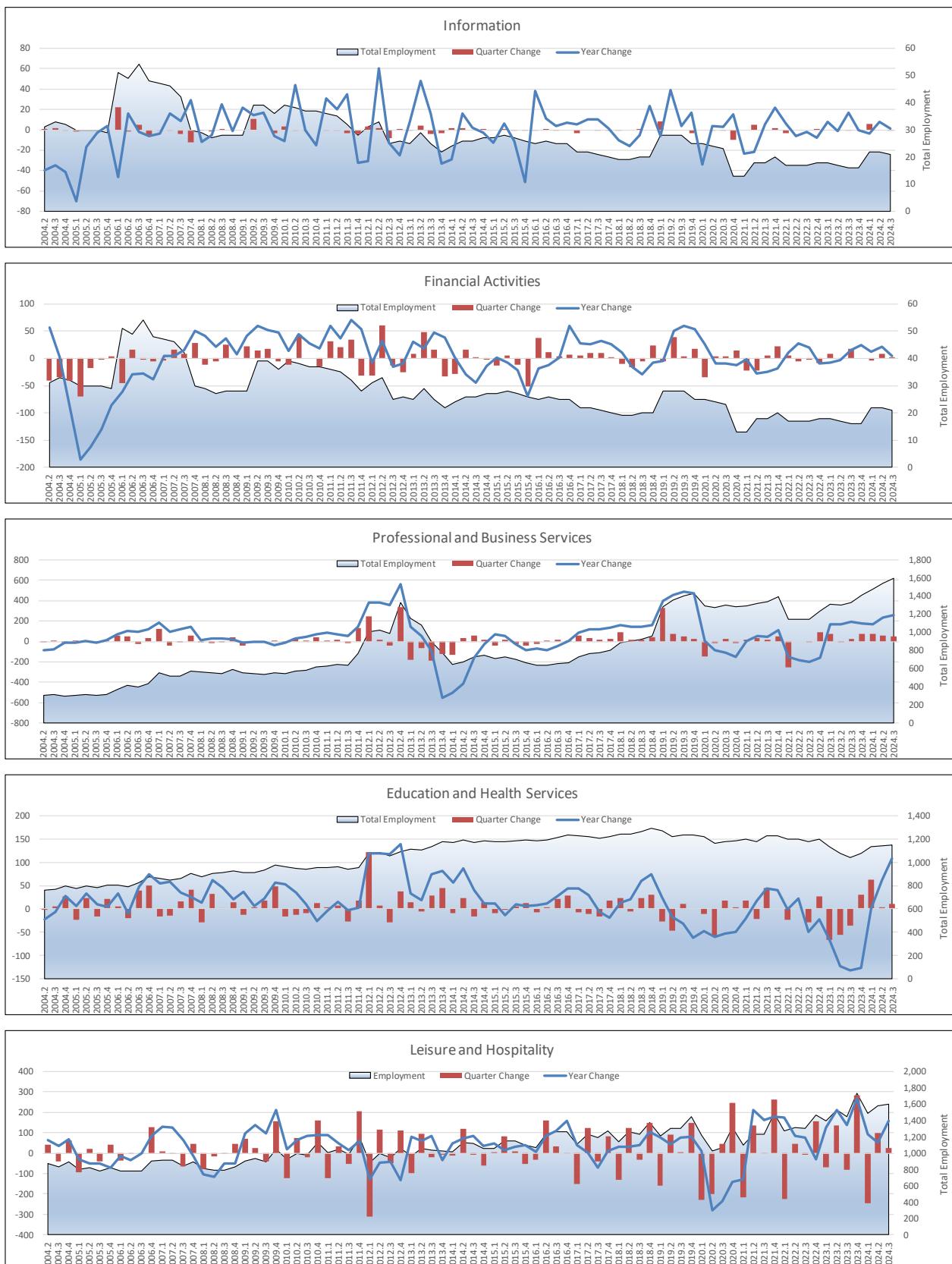
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### Historical Employment Highlights

	All-Time High	All-Time High Quarter	All-Time Low	All-Time Low Qtr
Total	26,790	2023.4	10,655	2003.3
Natural Resources and Mining	774	2014.4	169	2004.1
Construction	2,405	2020.4	489	2003.4
Manufacturing	4,611	2024.2	1,950	2004.4
Trade, Transportation, and Utilities	9,783	2023.4	2,013	2003.2
Information	54	2006.3	13	2020.4
Financial Activities	440	2019.4	177	2006.1
Professional and Business Services	1,591	2024.3	300	2004.4
Education and Health Services	1,293	2018.4	764	2004.2
Leisure and Hospitality	1,728	2023.4	779	2005.3
Other Services	444	2023.3	109	2005.4
Federal Government	244	2024.3	53	2013.2
State Government	3,466	2006.4	1,459	2008.3
Local Government	2,773	2024.1	1,451	2007.3

### Average Change from Previous Quarter

	1st Qtr Avg Chg #	1st Qtr Avg Chg %	2nd Qtr Avg Chg #	2nd Qtr Avg Chg %
Total	-66	-0.3%	168	1.0%
Natural Resources and Mining	-25	-1.1%	6	2.0%
Construction	-14	2.3%	28	3.1%
Manufacturing	134	4.6%	2	0.3%
Trade, Transportation, and Utilities	-23	-0.8%	122	3.4%
Information	1	5.3%	1	4.4%
Financial Activities	-7	-2.2%	10	3.4%
Professional and Business Services	12	3.5%	11	1.5%
Education and Health Services	-1	0.0%	-7	-0.5%
Leisure and Hospitality	-107	-8.4%	61	5.8%
Other Services	4	2.2%	3	1.8%
Federal Government	9	14.8%	1	0.9%
State Government	-55	-2.0%	-59	-2.1%
Local Government	27	1.3%	-11	-0.4%

### Average Change from Previous Quarter

	3rd Qtr Avg Chg #	3rd Qtr Avg Chg %	4th Qtr Avg Chg #	4th Qtr Avg Chg %
Total	-523	-3.4%	1,154	7.3%
Natural Resources and Mining	17	5.0%	17	3.5%
Construction	17	1.6%	25	0.9%
Manufacturing	-89	-2.1%	67	1.8%
Trade, Transportation, and Utilities	76	1.5%	188	4.0%
Information	-1	-3.0%	-2	-4.8%
Financial Activities	4	1.5%	-3	-0.4%
Professional and Business Services	-1	-0.3%	35	3.9%
Education and Health Services	2	0.2%	22	2.3%
Leisure and Hospitality	-19	-1.9%	103	9.7%
Other Services	2	1.4%	0	-0.2%
Federal Government	1	2.1%	-2	-2.8%
State Government	-400	-17.3%	520	28.0%
Local Government	-135	-7.1%	174	9.7%

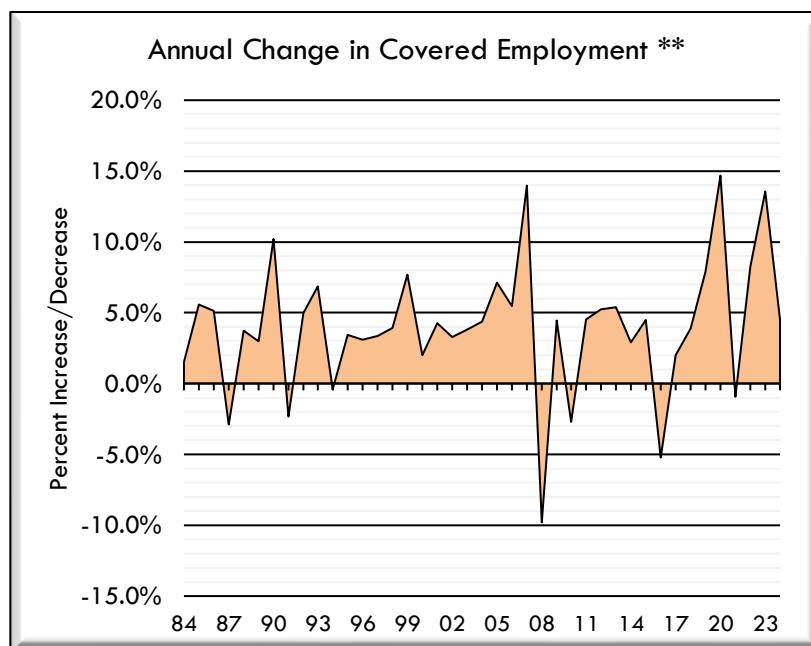
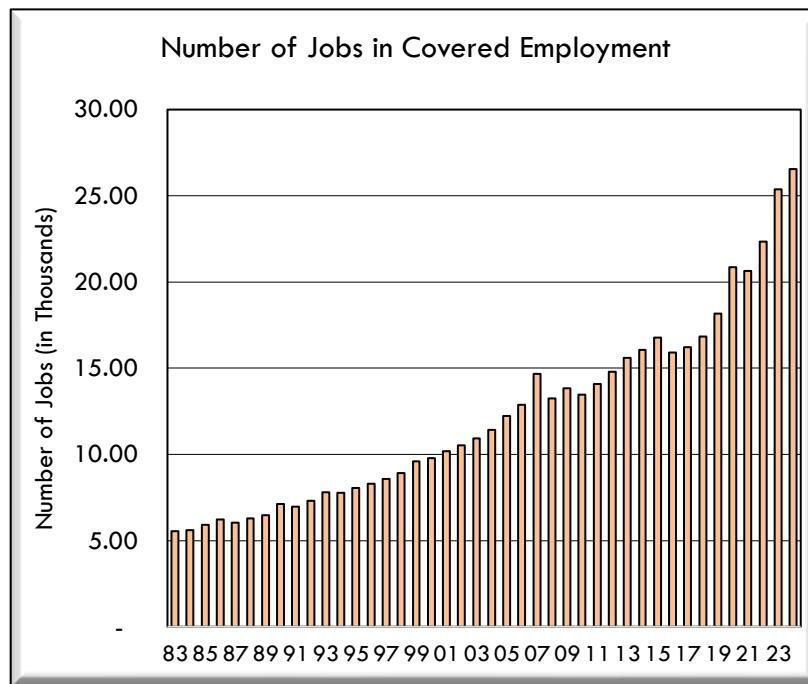
Covered employment data compiled from contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. Source: Texas Workforce Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. Historical data was only available for second quarter 2003 and forward. All data is subject to revision.

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### Waller County 1983-2024 Covered Employment\*\*

YEAR	JOBs	+/(-)	% +/-
83	5,531		
84	5,615	84	1.5%
85	5,928	313	5.6%
86	6,231	303	5.1%
87	6,050	(181)	-2.9%
88	6,275	225	3.7%
89	6,463	188	3.0%
90	7,123	660	10.2%
91	6,957	(166)	-2.3%
92	7,302	345	5.0%
93	7,803	501	6.9%
94	7,771	(32)	-0.4%
95	8,037	266	3.4%
96	8,287	250	3.1%
97	8,565	278	3.4%
98	8,900	335	3.9%
99	9,584	684	7.7%
00	9,777	193	2.0%
01	10,194	417	4.3%
02	10,527	333	3.3%
03	10,928	401	3.8%
04	11,406	478	4.4%
05	12,217	811	7.1%
06	12,884	667	5.5%
07	14,684	1,800	14.0%
08	13,245	(1,439)	-9.8%
09	13,832	587	4.4%
10	13,460	(372)	-2.7%
11	14,069	609	4.5%
12	14,807	738	5.2%
13	15,606	799	5.4%
14	16,057	451	2.9%
15	16,776	719	4.5%
16	15,900	(876)	-5.2%
17	16,217	317	2.0%
18	16,845	628	3.9%
19	18,179	1,334	7.9%
20	20,848	2,669	14.7%
21	20,651	(197)	-0.9%
22	22,354	1,703	8.2%
23	25,386	3,032	13.6%
24	26,536	1,150	4.5%



\*\*Data Compiled from 1<sup>st</sup> quarter contribution and wage reports submitted to the Texas Workforce Commission by employers' subject to the Texas Unemployment Compensation Act. For more information on a specific industry, please call 832/681-2535. Data source: the Texas Workforce Commission, Labor Market and Career Information Department in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

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### Gulf Coast\*\* 2023 Wages\*

(High-Skill High-Growth Occupations Targeted by the Gulf Coast Workforce Board)

Std. Occ.	Code	Occupation	Average Hourly Wage	Average Annual Wage	Average Employment
13-2011		Accountants & Auditors	\$45.78	\$95,229	22,710
49-3023		Automotive Service Technicians and Mechanics	\$25.16	\$52,323	14,850
43-3031		Bookkeepers, Acctg and Auditing Clerks	\$22.88	\$47,591	32,450
<b>49-3031</b>		<b>Bus and Truck Mechanics and Diesel Engine Specialists</b>	<b>\$28.49</b>	<b>\$59,249</b>	<b>6,960</b>
53-3052		Bus Drivers, Transit and Intercity	\$23.22	\$48,300	3,360
13-1020		Buyers and Purchasing Agents	\$37.19	\$77,359	9,480
<b>47-2031</b>		<b>Carpenters</b>	<b>\$23.82</b>	<b>\$49,554</b>	<b>10,270</b>
41-2011		Cashiers	\$13.59	\$28,264	67,120
39-9011		Childcare Workers	\$13.79	\$28,686	12,200
<b>17-2051</b>		<b>Civil Engineer</b>	<b>\$48.19</b>	<b>\$100,242</b>	<b>9,630</b>
<b>15-1232</b>		<b>Computer User Support Specialists</b>	<b>\$27.93</b>	<b>\$58,085</b>	<b>13,000</b>
47-2061		Construction Laborers	\$19.04	\$39,613	34,550
35-2012		Cooks, Institution and Cafeteria	\$15.72	\$32,691	7,750
35-2014		Cooks, Restaurant	\$15.13	\$31,471	30,590
43-4051		Customer Service Representatives	\$19.44	\$40,439	68,830
<b>49-9051</b>		<b>Electrical Power-Line Installers and Repairers</b>	<b>\$37.10</b>	<b>\$77,165</b>	<b>3,510</b>
47-3013		Electrician Helpers	\$21.52	\$44,766	2,090
<b>47-2111</b>		<b>Electricians</b>	<b>\$28.31</b>	<b>\$58,876</b>	<b>19,800</b>
43-6011		Executive Secretaries and Executive Administrative Assistants	\$34.52	\$71,811	7,570
35-3023		Fast Food and Counter Workers	\$12.26	\$25,505	86,280
43-1011		First-Line Supervisors of Office and Administrative Support Workers	\$33.06	\$68,759	39,250
41-1011		First-Line Supervisors of Retail Sales Workers	\$23.92	\$49,744	23,310
35-2021		Food Preparation Workers	\$13.93	\$28,976	26,640
<b>11-9051</b>		<b>Food Service Managers</b>	<b>\$34.90</b>	<b>\$72,600</b>	<b>4,460</b>
<b>11-1021</b>		<b>General and Operations Managers</b>	<b>\$61.76</b>	<b>\$128,470</b>	<b>106,480</b>
39-5012		Hairdressers, Hairstylists, and Cosmetologists	\$18.75	\$38,999	6,210
<b>49-9021</b>		<b>Heating, Air Conditioning, and Refrigeration Mechanics</b>	<b>\$27.92</b>	<b>\$58,069</b>	<b>7,320</b>
<b>49-9041</b>		<b>Industrial Machinery Mechanics</b>	<b>\$32.55</b>	<b>\$67,709</b>	<b>15,910</b>
53-7051		Industrial Truck and Tractor Operator	\$20.90	\$43,480	19,970
37-2011		Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.68	\$30,538	45,960
53-7062		Laborers and Freight Stock, and Material Movers, Hand	\$18.22	\$37,890	58,910
<b>29-2061</b>		<b>Licensed Practical and Licensed Vocational Nurses</b>	<b>\$28.26</b>	<b>\$58,787</b>	<b>11,660</b>
11-9081		Lodging Managers	\$35.28	\$73,391	520
<b>51-4041</b>		<b>Machinists</b>	<b>\$27.18</b>	<b>\$56,545</b>	<b>6,650</b>
<b>11-2021</b>		<b>Marketing Managers</b>	<b>\$74.08</b>	<b>\$154,096</b>	<b>7,940</b>
<b>31-9092</b>		<b>Medical Assistants</b>	<b>\$19.51</b>	<b>\$40,585</b>	<b>16,100</b>
<b>49-3042</b>		<b>Mobile Heavy Equipment Mechanics, Except Engines</b>	<b>\$30.78</b>	<b>\$64,028</b>	<b>5,500</b>
31-1131		Nursing Assistants	\$17.54	\$36,475	18,340
43-9061		Office Clerks, General	\$19.61	\$40,789	39,980
29-1051		Pharmacists	\$65.83	\$136,925	6,840
<b>47-2152</b>		<b>Plumbers, Pipefitters, and Steamfitters</b>	<b>\$28.59</b>	<b>\$59,465</b>	<b>11,710</b>
33-3051		Police and Sheriff's Patrol Officers	\$35.60	\$74,044	14,830
<b>43-5061</b>		<b>Production, Planning, and Expediting Clerks</b>	<b>\$27.18</b>	<b>\$56,528</b>	<b>7,990</b>
43-4171		Receptionists and Information Clerks	\$16.54	\$34,400	23,060
<b>29-1141</b>		<b>Registered Nurses</b>	<b>\$45.31</b>	<b>\$94,250</b>	<b>62,550</b>
41-2031		Retail Salespersons	\$16.22	\$33,740	72,840
<b>47-5071</b>		<b>Roustabouts, Oil and Gas</b>	<b>\$23.94</b>	<b>\$49,785</b>	<b>4,570</b>
<b>41-4012</b>		<b>Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products</b>	<b>\$36.85</b>	<b>\$76,649</b>	<b>26,070</b>
43-6014		Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.81	\$43,285	36,890
33-9032		Security Guards	\$16.83	\$35,006	27,890
53-7065		Stockers and Order Fillers	\$17.94	\$37,320	61,780
53-1047		Supervisors of Transportation and Material Moving Workers, Exc.Aircraft Cargo Handling	\$29.97	\$62,337	14,200
<b>53-3032</b>		<b>Truck Drivers, Heavy and Tractor-Trailer</b>	<b>\$26.52</b>	<b>\$55,156</b>	<b>48,570</b>
53-3033		Truck Drivers, Light or Delivery Services	\$22.18	\$46,126	17,380
<b>51-4121</b>		<b>Welders, Cutters, Solderers, and Brazers</b>	<b>\$27.10</b>	<b>\$56,372</b>	<b>16,950</b>

\*Data compiled by the Texas Workforce Commission, LMCI Dept. in cooperation with the Bureau of Labor Statistics as part of the Occupational Employment Survey. Employment is the estimate of employment based upon the sample, not the sample employment. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay are included. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, nonproductivity bonuses, employer cost of supplementary benefits, and tuition reimbursements. \*\*The Gulf Coast Region is defined as Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Harris, Liberty, Matagorda, Montgomery, Walker, and Wharton Counties.